

May 9, 2018

A meeting of the Wareham School Committee was held on Wednesday, May 9, 2018 at 6:30 p.m. in the Wareham Middle School Auditorium. Members present were Joyce Bacchiocchi, Mary Morgan, Laurie Spear, Michael Flaherty, Rebekah Pratt and student representative Jamie Read as well as Superintendent Kimberly Shaver-Hood and recording secretary Michelle Ruiz. Chair Bacchiocchi called the meeting to order and announced that the meeting was being videotaped for broadcast by WCTV and an audio recording by Mrs. Ruiz. She led with the Pledge of Allegiance and asked for a moment of silence in memory of two former high school retired teachers, Howard Jackson and Ilda Starkie.

Recognition of Service Presentations & Reception

The principals and administrators introduced their staff members and presented each with a certificate and pin for their service or a plaque for retirement.

John W. Decas School

- John Beaulieu, Teacher - 40 years
- William Fafard, Custodian - 20 years, not present

Minot Forest School - Principal Seamans

- Manuel Borges, Teacher - 30 years, not present
- Laura Pol, Teacher - 20 years
- Nancy Revene, Teacher - retiree
- Marion Weatherspoon, Paraprofessional - retiree
- Lori E. Morse, Cafeteria Worker - retiree

(Mrs. Pratt arrived at the meeting at 6:43 p.m.)

Wareham Middle School - Principal Steedman

- Sally Snider, Teacher - 20 years
- Thomas Johnston, Teacher - 20 years, not present
- Terri Currier, Paraprofessional - 20 years, not present
- Linda Stewart, Teacher - retiree
- Jerald Ulrich, Teacher - retiree, not present

Wareham High School - Principal Palladino

- Marjory Rakoski, Paraprofessional - 30 years, not present
- Paul Barnett, Teacher - 20 years
- Rebecca Tetrault, Paraprofessional - 20 years, not present
- Mabel Griffin, Paraprofessional - retiree, not present

System - Assistant Superintendent Schwamb

- Catherine Blake, Secretary - 20 years

System - Business Manager MacMillan

- Robert Holmgren, Fields & Grounds Worker - 20 years, not present
- Corinne Lenihan, Bus Driver - 30 years, not present

The meeting recessed for a brief reception from 7:00-7:09 p.m.

PUBLIC COMMENT

Deanna Semple, resident, taxpayer, parent, and Vice-President of the WEA stated she was related with the new configuration keeping our Assistant Principals but as a taxpayer she felt a bit deceived and misled. The climate in schools has changed drastically and teachers we want to keep who are established in their careers are looking for positions elsewhere. The trust is lost in the process and in our leaders. She thanked the Committee for its hard work and in the future wanted to avoid these tactics.

Apryl Rossi, resident, sub teacher, and cheer coach stated that with all the changes and negativity parents are leaving town or opting for choice. Three of our major administrators were looking for employment with other districts. How do we have confidence to keep our children here?

Jim Feid, parent, stated he had no problem with a bus fee and wanted our town to be up there with other towns. He asked why fees had to be paid by the end of May. He currently takes his daughter ½ mile to the bus stop, which he feels is not safe.

GOOD NEWS

Dr. Shaver-Hood announced two events at the high school: WHS Viking Theatre show this weekend and a brunch and the DECA Drive 4 Ford Saturday in the Multi-Service Center parking lot.

Chair Bacchiocchi thanked the families who came out this week for the meetings for 7th graders moving to the high school and 3rd and 4th graders moving to the middle school.

Mr. Flaherty announced he had attended both parent meetings, which were well attended, and positivity expressed. The middle school students did well in their tour and the custodians did a great job with the building. Also the 8th grade presentation by Principal Palladino and Ms. Freitas was very welcoming.

Mrs. Pratt thanked the people who came out for public comment tonight.

Minutes of the Meeting

April 23, 2018 - Mrs. Pratt asked to have the minutes reflect that she was not prepared for the vote this evening on closing Minot.

Mrs. Spear moved to approve the minutes of April 23, 2018 as amended, seconded by Mr. Flaherty.

VOTE: yea – 5; nay – 0; abstain – 0

April 25, 2018 – Mr. Flaherty asked to change under School Committee Reports, Committee Assignments 2018-19, the word “made” to “announced” committee assignments. Under Discussion on Public Comment Policy, Mrs. Pratt suggested this topic be added to a future meeting to insert “not the next meeting but the meeting after”.

Mr. Flaherty moved to approve the minutes of April 25, 2018 as amended, seconded by Mrs. Pratt.

VOTE: yea – 5; nay – 0; abstain – 0

April 27, 2018 – Mr. Flaherty moved to approve the minutes of April 27, 2018, seconded by Mrs. Pratt.

VOTE: yea – 5; nay – 0; abstain – 0

Update on the Minot Forest Building Project

Michael MacMillan, Business Manager, along with guests Dennis Daly, architect and Tony Oliva, PMA project manager, updated the committee on the building project. Mr. Daly reviewed two scenarios in light of enrollment trends and closing of Minot:

- 1) 1,020 students K-4 plus PreK alternative – This design has an upper-level main floor with a 3-floor wing with public access to the main entry, which can be locked off from the academic wings. There is also a media center on the 3rd floor and a hub between grades.
- 2) 820 students K-3 & PreK alternative – This design re-adjusts the placement of the building on the site so the whole building is on the flat and the cafeteria/kitchen & hub are slightly smaller with a two-story building.

Wareham was asked by MSBA to look at both scenarios and with Minot School closing to check out a solution or have all the answers for the taxpayers.

In answer to the Committee's questions, MSBA spoke with the Superintendent and the Project Manager and it was made clear to MSBA that closing Minot is a temporary situation. Our intention is for a PreK-4 building and MSBA wanted us to look at moving Grade 7 to the high school, which we will not do. MSBA strongly urged us to explore PreK-3 scenario. We want the PreK-4 to meet our educational plans.

Mr. MacMillan stated that this coming Monday evening, the School Building Committee will decide the design preference and go forward to the MSBA for its review. MSBA would like us to have justification for our preference.

Mrs. Morgan asked if MSBA is requesting this be done due to our configuration of grades.

Mr. MacMillan stated MSBA wants to make sure we have the right building capacity.

Discussion and Vote on Transportation Fee Amount for 2018-19 School Year

Michael MacMillan and Jamie Andrews, Transportation and Facilities Manager, reviewed the summary of the proposed bus fee: \$100 per student; \$75 for second student; \$50 for third student with a cap of \$225 per family. A fee does not apply to children with IEPs, those who qualify for free/reduced lunch or for students in K-6 living over 2.0 miles from their school.

It was determined that under this plan 546 students are eligible to pay out of 2,176 students (K-12) and 1,630 students live over 2.0 miles who receive free/reduced lunch and will not be charged a fee.

Members expressed concern on the timeframe for parents to pay the fee and the small percentage of students who will have to pay.

Dr. Shaver-Hood stated in order to plan for routes we need to know the number of students planning to ride the bus; and by completing the survey, a spot is reserved for the student for next year. Charging for transportation was part of the budget discussions as a \$40,000-\$45,000 revenue and we may reduce the number of runs with requiring registration. The intended savings in the budget discussions was \$170,000.

Dr. Shaver-Hood stated that the Committee had two options, to charge or not to charge. She asked for a vote for registration for transportation and all students must register and have a bus pass to ride the bus. If we do not charge, we will go back and look at the budget to find cuts of \$40,000.

Mrs. Spear moved to approve the institution of a fee for transportation for the 2018-19 school year, seconded by Mr. Flaherty.

VOTE: yea – 3; nay – 2 (Mrs. Morgan, Mrs. Pratt); abstain - 0

Mr. Flaherty stated he was hearing complaints that drivers are called to be monitors ahead of the monitors.

Mr. Andrews stated that the drivers are paid \$16.00 an hour to be a monitor and this language is in the contract. Mr. Andrews stated that extending the deadline for fee payments to June 15th would be fine.

Mrs. Spear moved to approve the bus fee schedule as presented with a deadline date changed to June 15th, seconded by Mr. Flaherty.

VOTE: yea – 3; nay – 2 (Mrs. Morgan, Mrs. Pratt); abstain - 0

Vote to Participate as a School Choice District for 2018-19 School Year

Dr. Shaver-Hood stated that voting to be a school choice district would allow us to accept school choice students coming into the district in grades K-12.

Mrs. Morgan stated if we say no to school choice, it does not mean students cannot leave Wareham for choice.

Mrs. Pratt moved to approve School Choice for the coming school year, seconded by Mrs. Morgan.

VOTE: yea – 5; nay – 0; abstain – 0

Vote to Increase Substitute Pay Rates for Teachers, Paraprofessionals, Permanent Intermittent Substitute Teachers, Custodians, Bus Monitors

Mr. MacMillan submitted increases in substitute rates for FY19 for the Committee's approval. The cost of these increases are included in the budget that was approved by the Committee on April 23, 2018.

Mr. Flaherty moved to approve the increases in substitute pay as presented in the memo, seconded by Mrs. Morgan.

Teacher - Daily \$65.15 to \$85.00

Teacher - after 30 days in the year \$66.95 to \$85.00

Permanent Intermittent Substitute Teacher - Daily \$77.25 to \$85.00

Paraprofessional - Daily \$47.25 to \$79.75

Custodians - Hourly \$10.47 to \$11.00

Bus Monitor - Hourly \$10.75 to \$11.00

VOTE: yea – 5; nay – 0; abstain – 0

(Jamie Read left the meeting at 8:10 p.m.)

Acceptance of Gifts

Mr. Brian Fitzgerald, WEA President, presented a gift of 1,189 trade books in very good and/or excellent condition to the upper elementary/middle school students (grades 3-6) given to the WEA from an anonymous retired teacher. This teacher wanted the books in the hands of children.

Mr. Flaherty moved acceptance of the gift with thanks, seconded by Mrs. Spear.

VOTE: yea – 5; nay – 0; abstain – 0

Superintendent's Report

- **Approval of Bills and Payroll Warrants**

Bill Warrant 5/10/18 \$118,314.32

Bill Warrant 5/10/18 \$1,180.79

Bill Warrant 5/17/18 \$1,180.79

Bill Warrant 5/17/18 \$204,230.60

Payroll warrant ending April 28, 2018 \$851,495.28

Payroll warrant ending May 5, 2018 \$145,649.28

Mrs. Morgan moved to approve the warrants as presented, seconded by Mrs. Spear.

VOTE: yea – 5; nay – 0; abstain – 0

- **Mid-Year Evaluation Update on Goals**

Dr. Shaver-Hood stated she had sent a document to members reporting on the progress of her goals, which she will post under Superintendent on the district website after this evening.

Mr. Flaherty asked if this document was going to be discussed now or at another meeting due to short notice on receiving the progress report.

Dr. Shaver-Hood told Mr. Flaherty if he would send his questions to her, she would be happy to answer them.

School Committee Reports

- **Meeting Dates for 2018-2019 Day & Location Change**

Chair Bacchiocchi presented the meeting schedule and stated the meetings will be moving to the Multi-Service Center, Room 320, on Thursdays. Dr. Shaver-Hood has worked with the Town Administrator to obtain the meeting room. We may have times when the meeting will be held in the Middle School Auditorium i.e., for budget and recognition, and the agendas will be posted as such.

Mrs. Pratt applauded the change, having the room at the same level with the audience.

Mr. Flaherty was concerned with the November 8th meeting date being the same as the MASC Conference. It was suggested to change November 8th to November 15th.

Mr. Flaherty moved to approve the meeting dates for 2018-19 with the change in November, seconded by Mrs. Pratt.

VOTE: yea – 5; nay – 0; abstain – 0

Any other business

1. Mr. Flaherty asked for an update on the bus bid.

Dr. Shaver-Hood and Mr. MacMillan reported that we received one bid that was much greater than we anticipated bringing us over budget. The bid was just for regular education in district so we will be maintaining our services in house. The bid is open to the public.

2. Mrs. Pratt asked if there would be any discussion regarding the leadership change, not what was expected in the budget vote.

Chair Bacchiocchi stated it was not our decision to make. This is up to the Superintendent and changes were made based on the new grade configuration after the budget vote.

Mr. Flaherty stated he saw the savings with not as many Assistant Principals and zero input vetting from the school committee, and he is terribly disappointed.

Dr. Shaver-Hood explained that the Assistant Principal positions were put back at the Middle School for discipline and the Deans were eliminated. There will now be 900+ students on two time schedules so we need coverage. Two administrators came out of central office for evaluation and went back into the buildings and the deans are back in the classroom for lower class sizes.

Mrs. Pratt stated the only reason she voted to close Minot was to save jobs and have low class sizes.

The Superintendent made a decision to share this information with the Committee members and at the various buildings in order for staff to know their administrators for next year.

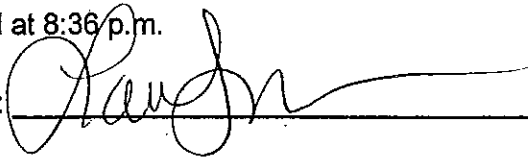
3. Mr. Flaherty asked if the public comment policy would be discussed at the next meeting. Chair Bacchiocchi proposed a special meeting in the summer to discuss this subject with representative of MASC and develop a policy. She will come up with a meeting date and let members know.

Mrs. Pratt moved to adjourn the meeting, seconded by Mrs. Morgan

VOTE: yea – 5; nay – 0; abstain - 0

The meeting adjourned at 8:36 p.m.

Respectfully submitted:



List of documents:

Correspondence: Superintendent's Newsletter, Personnel List, Notice of Vacancy
Recognition of Service

Minutes of April 23, 2018, April 25, 2018, and April 27, 2018

Wareham Elementary School Project Schematic Reports

Summary of Proposed Bus Fee

Hourly Rates for Substitutes and Monitors

Superintendent's Goals Update

Meeting Dates 2018-2019

Experimental results suggest that the proposed approach of learning to walk like a robot is not a bad idea. It is hoped that this work will be a first step towards learning to walk like a human.

[illegible]

with the same level of statistical significance as the other two. The difference between the three groups is not statistically significant.

[illegible]

and you will be able to see at once how the same is true of the other two cases.

biochemical and structural analysis have revealed all sorts of molecular secrets in the very same cell. For example, the same cell that generates a new sort of triglyceride also produces a specialized membrane.

Qualitative research is a research method that involves the collection and analysis of non-numerical data. It is used to explore and understand the meanings, experiences, and perspectives of individuals or groups. Qualitative research is often used in the social sciences, health care, and education. It involves a variety of methods, including interviews, focus groups, and content analysis. The data collected is typically analyzed using thematic analysis, which involves identifying and organizing patterns or themes within the data. Qualitative research is often used to explore complex issues and to develop a deeper understanding of a particular topic. It is a valuable tool for researchers who want to understand the human experience and to develop interventions that are based on a deep understanding of the needs and perspectives of the people they are studying.

degradation of the polymer was observed. The weight loss of the polymer film after

$$n = 0, \text{ odd, } \psi = \frac{1}{2} \pi \left(\frac{1}{2} \pi - \frac{1}{2} \pi \right) = 0, \quad \psi = \frac{1}{2} \pi \left(\frac{1}{2} \pi - \frac{1}{2} \pi \right) = 0,$$

...and the ...

$$1:4:3, 1:5:3, 1:6:3, 7:1:1$$

Yes, I have worked for a company that is not a member of the National Association of Broadcasters.

1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 26

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