

November 2, 2016

A meeting of the Wareham School Committee was held on Wednesday, November 2, 2016 at 7:00 p.m. in the Wareham Middle School Auditorium. Members present were Melvin Lazarus, Geoffrey Swett, Mary Morgan, Judy Caporiccio, and Clifford Sylvia as well as Superintendent Shaver-Hood and recording secretary, Mrs. Ruiz. Absent was student representative, Jamie Read.

Chair Lazarus opened the meeting at 7:00 p.m. He announced that the meeting was being taped for audio and video by WCTV and an audio recording by Mrs. Ruiz.

PUBLIC PARTICIPATION - None

GOOD NEWS

Mr. Swett announced that two high school students will be participating in the School Committee/Superintendent Student Luncheon this Saturday - Brett McSherry and Jordan Phillips. Dr. Shaver-Hood announced:

- Three high school graduates - Paige Feskins, Joseph Nash, Noah Wambolt - qualified as AP Scholars on all AP exams taken - six AP scholars scoring a 3 or higher.
- Patriots Coach of the Week was Coach Lomp and WHS received \$1,000 for the football team.

Recognition of Student-Athletes - Coach Gardner introduced his players. Both the girls indoor and outdoor track teams received the MIAA Academic Excellence Award with a GPA of 3.49 for indoor track and a GPA of 3.51 for outdoor track. Each team member was named and recognized.

Minutes of the Meeting

Mr. Swett moved to approve the minutes of October 19, 2016, seconded by Ms. Caporiccio.

VOTE: yea - 5; nay - 0; abstain - 0

Request for Pilot Club at WHS

Principal Palladino introduced students of the Class of 2017, Kali Fernandes and Shamika Erasme. They stated that there is diversity in the town and in the WHS student body. They started a diversity club. They read its mission statement and explained how the club operates and some of the topics discussed.

Ms. Caporiccio moved to approve the diversity club, seconded by Mrs. Morgan.

The members would also like to celebrate diversity and highlight the struggles people go through with open discussions and perhaps go to other schools to present how Wareham is diverse.

VOTE: yea - 5; nay - 0; abstain - 0

Acceptance of Gifts

Dr. Shaver-Hood recommended acceptance of the following gifts:

- \$500 from the WHS 70s Reunion Committee to the Viking Theatre Company

Mr. Swett moved to accept the gift, seconded by Mrs. Morgan.

VOTE: yea - 5; nay - 0; abstain - 0

- \$1,000 from the New England Patriots Charitable Foundation to the Viking football program in honor of Coach Lomp

Dr. Sylvia moved to accept the gift, seconded by Ms. Caporiccio.

VOTE: yea - 5; nay - 0; abstain - 0

- \$14 cash donation to the STAGE backpack program

Ms. Caporiccio moved to accept the gift, seconded by Mrs. Morgan.

VOTE: yea - 5; nay - 0; abstain - 0

- \$100 from Mr. & Mrs. Thomas Healy to the STAGE backpack program

Ms. Caporiccio moved to accept the gift, seconded by Mr. Swett.

VOTE: yea - 5; nay - 0; abstain - 0

Class Size Report - October 1st

Dr. Shaver-Hood reviewed the report giving the enrollment per grade and average class size K-4 and the total enrollment in grades 5,6,7,8, 9,10,11,12, and 13 for a district enrollment of 2,506 students.

In answer to Mr. Swett's question on the difference in the middle school average class size by grade and by department, Dr. Shaver-Hood explained the different cohort used. Mr. Swett stated he was pleased to see the low class size at the high school at 17.

Ms. Caporiccio commented on the number of student decreasing for out of district sped and school choice.

It was noted that there are 8 students in the Cooperative Alternative School during the day.

Mrs. Morgan noted that the out of district K-12 count is 44 students and we are spending more money with fewer students. Also the Kindergarten average class size is 17 and we no longer have paras in the classroom because we no longer have the grant.

Superintendent's Evaluation

Chair Lazarus read a personal statement that he felt treating the Superintendent differently than any other department head in town with a public evaluation is a disgusting procedure. Chair Lazarus then read the summary of preponderance of committee comments on Superintendent Shaver-Hood's evaluation.

Members were given an opportunity to comment on their individual evaluation of the Superintendent. Mrs. Morgan made comments on the evaluation tool.

Chair Lazarus explained that he had taken the four rating scores and averaged the for a rating of 85.14.

Dr. Sylvia moved to give the Superintendent a 1% pay raise, seconded by Mr. Swett for discussion.

Mr. Swett stated that the guidelines state this rating falls within a 1-3% raise and he would prefer to amend the motion.

Mr. Swett moved to amend the motion to give the Superintendent a 2% pay raise, seconded by Ms. Caporiccio.

Chair Lazarus stated that we have not given our Unit A teachers more than 1% for years and he did not want to go more than 1% but was willing to do 1.5%.

Ms. Caporiccio felt the rating was in the middle and we are looking at the teacher contract to be paid more. Our superintendent as the leader deserves a 2% raise.

Mr. Swett stated that Unit A members still benefit from steps and lanes. The Superintendent's raise is a merit increase.

Dr. Sylvia stated that the evaluation form states between 1-3% for the rating.

VOTE on amendment: yea - 2 (Swett/Caporiccio); nay - 3 (Morgan/Sylvia/Lazarus); abstain - 0

Mr. Swett moved to amend the motion for a 1.5% increase, seconded by Ms. Caporiccio.

VOTE on amendment: yea - 3 (Swett/Caporiccio/Lazarus); nay - 2 (Morgan/Sylvia); abstain - 0

VOTE on main motion to increase the Superintendent's salary by 1.5%.

VOTE: yea - 4; nay - 1 (Morgan); abstain - 0

Superintendent's Report

Mr. MacMillan updated the committee on the Decas School Project. It is a complicated project with some of ceiling materials no longer manufactured; some asbestos abatement removal with utmost caution outside of school time. The roof needs to be fixed as soon as possible with as little disruption and safe while students are in attendance. A temporary boiler will be in place.

Dr. Shaver-Hood announced no school on November 8th for teacher in-service and no school on November 11th for Veterans Day.

School Committee Reports

Dr. Sylvia publicly thanked the superintendent for her patience.

Mrs. Morgan asked about the Global Education report and Mr. Swett stated that the founder of the Chinese program will be here in January.

Mr. Swett stated that the Wellness Committee is trying to meet and may be delayed in our report to the School Committee.

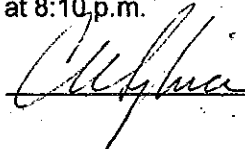
The MASC/MASS Conference is this Thursday and Friday.

Any other business - None

Dr. Sylvia moved to adjourn, seconded by Mrs. Morgan.

VOTE: yea - 5; nay - 0; abstain - 0

The meeting adjourned at 8:10 p.m.

Respectfully submitted: 

List of documents:

Correspondence: Newsletter, Personnel List, Vacancy Notice

Diversity Club Mission Statement

Press Release - New England Patriots

WHS Classes of the 70's Reunion Committee

Class Size Report 2016-17

RECEIVED

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