Wareham School Committee January 19, 2023

Attendance: Kevin Brogioli, Geoff Swett, Joyce Bacchiocchi, Apryl Rossi and Brennan McKiernan, Dr. D'Andrea, Ms. Kristin Flynn, Dr. Andrea Schwamb, and Jamie Wiksten, recording secretary.

Good News:

Dr. D'Andrea shared that Samantha Terasconi, High School Teacher, was named by Fun 107 Southcoast Teacher of the Month. Ms. Bacchiocchi shared that she had the privilege to attend the WMS band/chorus concert this evening prior to the meeting.

Student Representative Report:

Indiana Troupe reported on the DECA conference, and High School alumni students shared their college experiences with current high school seniors. The Boys Basketball team is having an amazing season with 8 wins, 1 loss and games are well attended.

Fall Sports Report:

Ed Rodrigues, Scott Palladino

Mr. Rodrigues reported that the GPA for Fall Sports is a huge accomplishment, and he is preparing for the move to the Mayflower Conference next year and attends meetings once a month.

There are 16 teams in the Mayflower League-Westport, West Bridgewater, Holbrook, Avon are some of the teams Wareham will play next year.

Boys Basketball will not be in the conference and will play a non-conference schedule. Mr. Palladino also included that Bourne and ORR will continue as rivals of Wareham playing non-league games. Winter track will attend meets at the Wheaton College facility.

Mr. Swett shared that the only down side is there is no conference championship for basketball.

Mr. Swett stated that he appreciates there are no user fees for athletes.

School Improvement Plan:

Ms. Chandler presented her School Improvement Plan. Mr. Swett asked for elaboration on bench marks. Ms. Chandler explained the assessment calendar and the benchmarks used for student learning.

Dr. Schwamb added that the district spent a significant amount of time preparing the aftermath of the pandemic, creating a website for teachers through the social-emotion committee. We have been trying many different strategies to process the social emotional concerns of the students. The department chairs developed an assessment calendar, with what actually needs to happen to get there.

Ms. Tracie Cote added specifics to academics. Writing was addressed when looking at the data for the middle school, and there is a focus on Math as one of the weakest areas at WMS.

Mr. Palladino reported that pre-covid year was 94.5% attendance, with a goal to maintain at least a 92%. There is a goal to improve discipline, and making good progress with a third Dean on staff, and is very excited to bring back literacy courses and efforts in the district. There is a new counselor from High Point as a resource for students, a grant through BST obtaining a counselor/coach to work with high-risk students. There are 12 teachers involved in improving staff culture. Common prep time is beneficial to the school.

Ms. Rossi made a motion to accept the Student Improvement Plan, seconded by Ms. Bacchiocchi.

Roll Call:

Joyce Bacchiocchi-yea, Geoff Swett-yea, Kevin Brogioli-yea, Brennan McKiernan-yea, Apryl Rossi-yea

VOTE: 5-0-0

Food Service:

Mike Russo shared the Food Service Department just completed a procurement review, and was a good positive learning experience. The Administrative review was in January 2023, and the last one was in October 2017. Food Service had no significant findings.

Food Service Budget rolled a significant amount of money from last year into this year's budget and generated a surplus of \$586,639.70. The Food department is grant funded but the vast majority of the funds are revenue from meals. One of the requirements is we are not allowed to roll a certain amount of money; we have to spend down \$192,000 to improve equipment and food we are serving. The biggest expenditure is a combination oven (\$140,000). Profit and Loss is a surplus, but these are the terms that are used by the state, and those terms we use to report on. Food Service is buying a 2022 Chevy van for the Food Service Department.

Mr. Swett asked about the life expectancy of the equipment. Mr. Russo shared the estimated life expectancy of equipment.

The depreciated value of all of the food service equipment is \$409,000. Mr. Russo shared that he has an amazing staff.

Mr. Russo continues that the CEP eligibility program is a four-year program, this year is the first of four more years in the program.

Monthly Financial Report:

Ms. Flynn commended Mike Russo and his staff for the audit and added it is a highly regulated department that has accountability required.

Ms. Flynn reported that Wareham is at 48% spent/encumbered at the halfway point throughout year. There are deficits in salaries. There is a plan of expenditures to use. Ms. Rossi asked about tuition to other districts. Ms. Flynn explained that the private and collaborative out of district tuitions are encumbered. Mr. Swett asked about freezing hiring and spending and right now the finds that remain, we will be needed to offset budget lines.

Ms. Flynn responded that if someone resigns, it is up to the Superintendent if the position can be filled.

Dr. D'Andrea feels very fortunate for the staff we have and the committed people that work for Wareham.

Report of the Superintendent:

The Superintendent asked the committee to approve the bill and payroll warrants as listed in the newsletter.

Ms. Rossi made a motion to approve the warrants, seconded by Mr. McKiernan

Roll Call:

Joyce Bacchiocchi-yea, Geoff Swett-yea, Kevin Brogioli-yea, Brennan McKiernan-yea, Apryl Rossi-yea VOTE: 5-0-0

Report of the School Committee:

Public Complaints Policy File KE, Discussion

This policy requires when a complaint is filed it is done through administrative channels. Teacher – admin super – committee. It outlines that anonymous complaints will be disregarded. Consider to have the policy and library materials policy, we would be referring to this policy.

Ms. Rossi added this policy was referenced in the Library Materials policy, and it was a suggested policy from MASC as a suggestion for districts.

Report of the School Committee:

Policy: Student Transferring from Commonwealth Charter Schools. It was suggested to add "of Massachusetts"

Mr. Swett made a motion to approve the minutes with the suggested change, seconded by Mr. McKiernan

Roll Call:

Joyce Bacchiocchi-yea, Geoff Swett-yea, Kevin Brogioli-yea, Brennan McKiernan-yea, Apryl Rossi-yea

VOTE: 5-0-0

Policy: Funding proposals and applications

Mr. McKiernan made a motion to accept the policy, seconded by Mr. Swett

Roll Call:

Joyce Bacchiocchi-yea, Geoff Swett-yea, Kevin Brogioli-yea, Brennan McKiernan-yea, Apryl

Rossi-yea VOTE: 5-0-0

Policy: Energy Management

Replace the word "teachers" to "educators"

Mr. McKiernan made a motion to accept the policy with the suggested change, seconded by

Mrs. Bacchiocchi

Roll Call:

Joyce Bacchiocchi-yea, Geoff Swett-yea, Kevin Brogioli-yea, Brennan McKiernan-yea, Apryl

Rossi-yea VOTE: 5-0-0

Policy: Teaching about Alcohol Include "vaping: and "guardians"

Mr. McKiernan made a motion to accept the policy with suggested change, seconded by Mr.

Swett Roll Call:

Joyce Bacchiocchi-yea, Geoff Swett-yea, Kevin Brogioli-yea, Brennan McKiernan-yea, Apryl

Rossi-yea VOTE: 5-0-0

Policy: Prohibiting the Act of Hazing

Mr. Swett made a motion to accept the policy, seconded by Mr. McKiernan

Roll Call:

Joyce Bacchiocchi-yea, Geoff Swett-yea, Kevin Brogioli-yea, Brennan McKiernan-yea, Apryl

Rossi-yea VOTE: 5-0-0

Public Participation

Lisa Ferro, Paraprofessional since 2007, stated that Paraprofessionals are not willing to settle and deserve the raise that we are asking for. She invited the school committee to shadow Paras and select a day a time and entire day in a school of their choice.

Deanna Semple, WEA president spoke to remind the School Committee that it was day 203 that paras are working without a new contract.

At the conclusion of the meeting, the Chair reminded everyone that a School Committee member needs to be invited into a school building.

Ms. Rossi requested to put public participation at the beginning of each meeting.

Without any further discussion, Ms. Rossi made a motion to adjourn, seconded by Mr. McKiernan.

Roll Call:

Joyce Bacchiocchi-yea, Geoff Swett-yea, Kevin Brogioli-yea, Brennan McKiernan-yea, Apryl Rossi-yea

VOTE: 5-0-0

Meeting adjourned at 8:38 p.m.

Respectfully submitted by: