

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

RONALD L. WALKER, II Secretary JEAN ZEILER Acting Director

Awarding Authority:

Town of Wareham

Contract Number:

City/Town: WAREHAM

Description of Work:

Electrical repairs including replacement of parts and or labor throughout the town of Wareham

Job Location: Town wide

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. If an apprentice rate is not listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAS, the apprentice must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Issue Date: 04/21/2015 **Wage Request Number:** 20150421-040

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2014	\$31.30	\$9.91	\$9.33	\$0.00	\$50.54
1EAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2015	\$31.65	\$9.91	\$9.33	\$0.00	\$50.89
	08/01/2015	\$31.65	\$10.41	\$9.33	\$0.00	\$51.39
	12/01/2015	\$31.65	\$10.41	\$10.08	\$0.00	\$52.14
	06/01/2016	\$32.15	\$10.41	\$10.08	\$0.00	\$52.64
	08/01/2016	\$32.15	\$10.91	\$10.08	\$0.00	\$53.14
	12/01/2016	\$32.15	\$10.91	\$10.89	\$0.00	\$53.95
(3 AXLE) DRIVER - EQUIPMENT	12/01/2014	\$31.37	\$9.91	\$9.33	\$0.00	\$50.61
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2015	\$31.72	\$9.91	\$9.33	\$0.00	\$50.96
	08/01/2015	\$31.72	\$10.41	\$9.33	\$0.00	\$51.46
	12/01/2015	\$31.72	\$10.41	\$10.08	\$0.00	\$52.21
	06/01/2016	\$32.22	\$10.41	\$10.08	\$0.00	\$52.71
	08/01/2016	\$32.22	\$10.91	\$10.08	\$0.00	\$53.21
	12/01/2016	\$32.22	\$10.91	\$10.89	\$0.00	\$54.02
(4 & 5 AXLE) DRIVER - EQUIPMENT	12/01/2014	\$31.49	\$9.91	\$9.33	\$0.00	\$50.73
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2015	\$31.84	\$9.91	\$9.33	\$0.00	\$51.08
	08/01/2015	\$31.84	\$10.41	\$9.33	\$0.00	\$51.58
	12/01/2015	\$31.84	\$10.41	\$10.08	\$0.00	\$52.33
	06/01/2016	\$32.34	\$10.41	\$10.08	\$0.00	\$52.83
	08/01/2016	\$32.34	\$10.91	\$10.08	\$0.00	\$53.33
	12/01/2016	\$32.34	\$10.91	\$10.89	\$0.00	\$54.14
ADS/SUBMERSIBLE PILOT	08/01/2014	\$87.36	\$9.80	\$18.17	\$0.00	\$115.33
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$90.51	\$9.80	\$18.17	\$0.00	\$118.48
AIR TRACK OPERATOR	12/01/2014	\$31.40	\$7.30	\$12.30	\$0.00	\$51.00
LABORERS - ZONE 2	06/01/2015	\$31.90	\$7.30	\$12.30	\$0.00	\$51.50
	12/01/2015	\$32.40	\$7.30	\$12.30	\$0.00	\$52.00
	06/01/2016	\$32.90	\$7.30	\$12.30	\$0.00	\$52.50
	12/01/2016	\$33.65	\$7.30	\$12.30	\$0.00	\$53.25
For apprentice rates see "Apprentice- LABORER"		******	*			,
ASBESTOS WORKER (PIPES & TANKS)	12/01/2014	\$32.48	\$10.40	\$5.95	\$0.00	\$48.83
HEAT & FROST INSULATORS LOCAL 6 (SOUTHERN MASS)	06/01/2015	\$33.43	\$10.40	\$5.95	\$0.00	\$49.78
	12/01/2015	\$34.38	\$10.40	\$5.95	\$0.00	\$50.73
ASPHALT RAKER	12/01/2014	\$30.90	\$7.30	\$12.30	\$0.00	\$50.50
LABORERS - ZONE 2	06/01/2015	\$31.40	\$7.30	\$12.30	\$0.00	\$51.00
	12/01/2015	\$31.90	\$7.30	\$12.30	\$0.00	\$51.50
	06/01/2016	\$32.40	\$7.30	\$12.30	\$0.00	\$52.00
	12/01/2016	\$33.15	\$7.30	\$12.30	\$0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	12/01/2014	\$42.39	\$10.00	\$14.30	\$0.00	\$66.69
OPERATING ENGINEERS LOCAL 4	06/01/2015	\$43.14	\$10.00	\$14.30	\$0.00	\$67.44
	12/01/2015	\$44.39	\$10.00	\$14.30	\$0.00	\$68.69
	06/01/2016	\$45.14	\$10.00	\$14.30	\$0.00	\$69.44
	12/01/2016	\$46.39	\$10.00	\$14.30	\$0.00	\$70.69
	06/01/2017	\$47.39	\$10.00	\$14.30	\$0.00	\$71.69
	12/01/2017	\$48.39	\$10.00	\$14.30	\$0.00	\$72.69

 Issue Date:
 04/21/2015
 Wage Request Number:
 20150421-040
 Page 2 of 38

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- OPERATING ENGINEERS"					e nemployment	
BACKHOE/FRONT-END LOADER	12/01/2014	\$42.39	\$10.00	\$14.30	\$0.00	\$66.69
OPERATING ENGINEERS LOCAL 4	06/01/2015	\$43.14	\$10.00	\$14.30	\$0.00	\$67.44
	12/01/2015	\$44.39	\$10.00	\$14.30	\$0.00	\$68.69
	06/01/2016	\$45.14	\$10.00	\$14.30	\$0.00	\$69.44
	12/01/2016	\$46.39	\$10.00	\$14.30	\$0.00	\$70.69
	06/01/2017	\$47.39	\$10.00	\$14.30	\$0.00	\$71.69
	12/01/2017	\$48.39	\$10.00	\$14.30	\$0.00	\$72.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER	12/01/2014	\$30.90	\$7.30	\$12.30	\$0.00	\$50.50
LABORERS - ZONE 2	06/01/2015	\$31.40	\$7.30	\$12.30	\$0.00	\$51.00
	12/01/2015	\$31.90	\$7.30	\$12.30	\$0.00	\$51.50
	06/01/2016	\$32.40	\$7.30	\$12.30	\$0.00	\$52.00
	12/01/2016	\$33.15	\$7.30	\$12.30	\$0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER	12/01/2014	\$31.40	\$7.30	\$12.30	\$0.00	\$51.00
LABORERS - ZONE 2	06/01/2015	\$31.90	\$7.30	\$12.30	\$0.00	\$51.50
	12/01/2015	\$32.40	\$7.30	\$12.30	\$0.00	\$52.00
	06/01/2016	\$32.90	\$7.30	\$12.30	\$0.00	\$52.50
	12/01/2016	\$33.65	\$7.30	\$12.30	\$0.00	\$53.25
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2010	\$37.70	\$6.97	\$11.18	\$0.00	\$55.85

Ste ₂	ective Date - 01/01/2010 p percent		entice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	e
1	65		\$24.51	\$6.97	\$11.18	\$0.00	\$42.66	5
2	65		\$24.51	\$6.97	\$11.18	\$0.00	\$42.66	5
3	70		\$26.39	\$6.97	\$11.18	\$0.00	\$44.54	1
4	75		\$28.28	\$6.97	\$11.18	\$0.00	\$46.43	3
5	80		\$30.16	\$6.97	\$11.18	\$0.00	\$48.31	l
6	85		\$32.05	\$6.97	\$11.18	\$0.00	\$50.20)
7	90		\$33.93	\$6.97	\$11.18	\$0.00	\$52.08	3
8	95		\$35.82	\$6.97	\$11.18	\$0.00	\$53.97	7
No								
Ap	prentice to Journeyworke	r Ratio:1:5						
	TIFICIAL MASONRY (IN	ICL. MASONRY	02/01/2015	\$48.96	\$10.18	\$18.50	\$0.00	\$77.6
ERPROOFINO Layers local 3	G) : (NEW BEDFORD)		08/01/2015	\$49.86	\$10.18	\$18.57	\$0.00	\$78.6
	()		02/01/2016	\$50.43	\$10.18	\$18.57	\$0.00	\$79.18
			08/01/2016	\$51.33	\$10.18	\$18.65	\$0.00	\$80.10
			02/01/2017	\$51.90	\$10.18	\$18.65	\$0.00	\$80.73

 Issue Date:
 04/21/2015
 Wage Request Number:
 20150421-040
 Page 3 of 38

Pension

Total Rate

	Step	percent	02/01/2015	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$24.48	\$10.18	\$18.50	\$0.00	\$53.16	
	2	60		\$29.38	\$10.18	\$18.50	\$0.00	\$58.06	
	3	70		\$34.27	\$10.18	\$18.50	\$0.00	\$62.95	
	4	80		\$39.17	\$10.18	\$18.50	\$0.00	\$67.85	
	5	90		\$44.06	\$10.18	\$18.50	\$0.00	\$72.74	
	Effecti	ive Date -	08/01/2015				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$24.93	\$10.18	\$18.57	\$0.00	\$53.68	
	2	60		\$29.92	\$10.18	\$18.57	\$0.00	\$58.67	
	3	70		\$34.90	\$10.18	\$18.57	\$0.00	\$63.65	
	4	80		\$39.89	\$10.18	\$18.57	\$0.00	\$68.64	
	5	90		\$44.87	\$10.18	\$18.57	\$0.00	\$73.62	
	Notes:								
	Appre	ntice to Jou	ırneyworker Ratio:1:5						
JLLDOZER/			ER	12/01/2014	4 \$41.99	\$10.00	\$14.30	\$0.00	\$66.29
ERATING ENG	INEERS L	OCAL 4		06/01/2013	5 \$42.73	\$10.00	\$14.30	\$0.00	\$67.03
				12/01/2015	5 \$43.97	\$10.00	\$14.30	\$0.00	\$68.27
				06/01/2010	5 \$44.72	\$10.00	\$14.30	\$0.00	\$69.02
				12/01/2010	5 \$45.95	\$10.00	\$14.30	\$0.00	\$70.25
				06/01/2017	7 \$46.94	\$10.00	\$14.30	\$0.00	\$71.24
For apprentice	e rates see '	'Apprentice- O	PERATING ENGINEERS"	12/01/2017	7 \$47.93	\$10.00	\$14.30	\$0.00	\$72.23
ISSON & U	NDERP	INNING BO	OTTOM MAN	12/01/2014	4 \$35.70	\$7.30	\$13.15	\$0.00	\$56.15
BORERS - FOU	NDATION	AND MARINE	,	06/01/2013	\$36.45	\$7.30	\$13.15	\$0.00	\$56.90
				12/01/2015	5 \$37.20	\$7.30	\$13.15	\$0.00	\$57.65
				06/01/2010	5 \$37.95	\$7.30	\$13.15	\$0.00	\$58.40
For apprentice	e rates see '	'Apprentice- L	ABORER"	12/01/2010	5 \$38.95	\$7.30	\$13.15	\$0.00	\$59.40
		INNING LA		12/01/2014	4 \$34.55	\$7.30	\$13.15	\$0.00	\$55.00
ORERS - FOU	NDATION	AND MARINE		06/01/201:			\$13.15	\$0.00	\$55.75
				12/01/201:			\$13.15	\$0.00	\$56.50
				06/01/2016			\$13.15	\$0.00	\$57.25
				12/01/2010			\$13.15	\$0.00	\$58.25

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING TOP MAN	12/01/2014	\$34.55	\$7.30	\$13.15	\$0.00	\$55.00
LABORERS - FOUNDATION AND MARINE	06/01/2015	\$35.30	\$7.30	\$13.15	\$0.00	\$55.75
	12/01/2015	\$36.05	\$7.30	\$13.15	\$0.00	\$56.50
	06/01/2016	\$36.80	\$7.30	\$13.15	\$0.00	\$57.25
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$37.80	\$7.30	\$13.15	\$0.00	\$58.25
CARBIDE CORE DRILL OPERATOR	12/01/2014	\$30.90	\$7.30	\$12.30	\$0.00	\$50.50
LABORERS - ZONE 2	06/01/2015	\$31.40	\$7.30	\$12.30	\$0.00	\$51.00
	12/01/2015	\$31.90	\$7.30	\$12.30	\$0.00	\$51.50
	06/01/2016	\$32.40	\$7.30	\$12.30	\$0.00	\$52.00
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$33.15	\$7.30	\$12.30	\$0.00	\$52.75
CARPENTER CARPENTERS - ZONE 2 (Eastern Massachusetts)	03/01/2015	\$35.75	\$9.80	\$16.48	\$0.00	\$62.03

Apprentice - CARPENTER - Zone 2 Eastern MA

Effec	tive Date - 03/01/2015				Supplemental		
Step	percent	Apprentice Base Wage I	Health	Pension	Unemployment	Total Rate	;
1	50	\$17.88	\$9.80	\$1.63	\$0.00	\$29.31	
2	60	\$21.45	\$9.80	\$1.63	\$0.00	\$32.88	
3	70	\$25.03	\$9.80	\$11.59	\$0.00	\$46.42	
4	75	\$26.81	\$9.80	\$11.59	\$0.00	\$48.20	ı
5	80	\$28.60	\$9.80	\$13.22	\$0.00	\$51.62	
6	80	\$28.60	\$9.80	\$13.22	\$0.00	\$51.62	
7	90	\$32.18	\$9.80	\$14.85	\$0.00	\$56.83	
8	90	\$32.18	\$9.80	\$14.85	\$0.00	\$56.83	
Notes	<u> </u>						
İ							
Appr	entice to Journeyworker	Ratio:1:5					
EMENT MASONRY		01/01/2015	\$44.90	\$10.90	\$18.71	\$1.30	\$75.81
ICKLAYERS LOCAL 3 (N	NEW BEDFORD)	07/01/2015	\$45.82	\$10.90	\$18.71	\$1.30	\$76.73
		01/01/2016	\$46.44	\$10.90	\$18.71	\$1.30	\$77.35

Issue Date: 04/21/2015 **Wage Request Number:** 20150421-040 **Page 5 of 38**

Pension

01/01/2015 **Effective Date -**Supplemental percent Apprentice Base Wage Health Pension Unemployment Total Rate Step 1 50 \$22.45 \$10.90 \$12.21 \$1.30 \$46.86 2 60 \$26.94 \$10.90 \$13.71 \$1.30 \$52.85 3 65 \$29.19 \$10.90 \$14.71 \$1.30 \$56.10 4 70 \$31.43 \$10.90 \$15.71 \$1.30 \$59.34 5 75 \$33.68 \$10.90 \$16.71 \$1.30 \$62.59 6 80 \$35.92 \$10.90 \$17.71 \$1.30 \$65.83 7 90 \$40.41 \$10.90 \$18.71 \$1.30 \$71.32 07/01/2015 **Effective Date -**Supplemental Apprentice Base Wage Health Unemployment Total Rate Step percent Pension 50 \$22.91 \$10.90 \$12.21 \$1.30 \$47.32 2 60 \$27.49 \$10.90 \$13.71 \$1.30 \$53.40 3 65 \$29.78 \$10.90 \$14.71 \$1.30 \$56.69 4 70 \$32.07 \$10.90 \$15.71 \$1.30 \$59.98 5 75 \$34.37 \$10.90 \$16.71 \$1.30 \$63.28 6 80 \$36.66 \$10.90 \$17.71 \$1.30 \$66.57 7 90 \$41.24 \$10.90 \$18.71 \$1.30 \$72.15 Notes: Steps 3,4 are 500 hrs. All other steps are 1,000 hrs. Apprentice to Journeyworker Ratio:1:3 CHAIN SAW OPERATOR \$12.30 \$0.00 12/01/2014 \$30.90 \$7.30 \$50.50 LABORERS - ZONE 2 \$12.30 \$0.00 06/01/2015 \$31.40 \$7.30 \$51.00 \$12.30 \$0.00 12/01/2015 \$31.90 \$7.30 \$51.50 06/01/2016 \$32.40 \$12.30 \$0.00 \$52.00 \$7.30 \$0.00 12/01/2016 \$33.15 \$7.30 \$12.30 \$52.75 For apprentice rates see "Apprentice- LABORER" CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES 12/01/2014 \$43.39 \$10.00 \$14.30 \$0.00 \$67.69 OPERATING ENGINEERS LOCAL 4 06/01/2015 \$44.14 \$10.00 \$14.30 \$0.00 \$68.44 \$14.30 \$0.00 12/01/2015 \$45.39 \$10.00 \$69.69 \$0.00 06/01/2016 \$14.30 \$46.14 \$10.00 \$70.44 \$14.30 \$0.00 12/01/2016 \$47.39 \$10.00 \$71.69 06/01/2017 \$10.00 \$14.30 \$0.00 \$48.39 \$72.69 12/01/2017 \$49.39 \$10.00 \$14.30 \$0.00 \$73.69 For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (New Bedford)

Classification			Effective Date	te Base Wag	e Health		Supplemental Unemployment	Total Rat
COMPRESSO: OPERATING ENG			12/01/2014	\$29.40	\$10.00	\$14.30	\$0.00	\$53.70
OI EKATING ENG	IINEEKS E	CAL 4	06/01/2015	\$29.92	\$10.00	\$14.30	\$0.00	\$54.22
			12/01/2015	\$30.79	\$10.00	\$14.30	\$0.00	\$55.09
			06/01/2016	\$31.31	\$10.00	\$14.30	\$0.00	\$55.61
			12/01/2016	\$32.18	\$10.00	\$14.30	\$0.00	\$56.48
			06/01/2017	\$32.87	\$10.00	\$14.30	\$0.00	\$57.17
			12/01/2017	\$33.56	\$10.00	\$14.30	\$0.00	\$57.86
		Apprentice- OPERATING ENGINEERS"						
DELEADER (1 Painters locai			01/01/2015	\$47.66	\$7.85	\$16.10	\$0.00	\$71.61
			07/01/2015	\$48.56	\$7.85	\$16.10	\$0.00	\$72.51
			01/01/2016	\$49.51	\$7.85	\$16.10	\$0.00	\$73.46
			07/01/2016	\$50.46	\$7.85	\$16.10	\$0.00	\$74.41
			01/01/2017	\$51.41	\$7.85	\$16.10	\$0.00	\$75.36
		ntice - PAINTER Local 35 - BRID ve Date - 01/01/2015 percent	GES/TANKS Apprentice Base Wage	Health	Pension	Supplemental Unemployment		
	$\frac{\text{step}}{1}$							
		50	\$23.83	\$7.85	\$0.00	\$0.00		
	2	55	\$26.21	\$7.85	\$3.66	\$0.00		
	3	60	\$28.60	\$7.85	\$3.99	\$0.00		
	4	65	\$30.98	\$7.85	\$4.32	\$0.00		
	5	70	\$33.36	\$7.85	\$14.11	\$0.00		
	6	75	\$35.75	\$7.85	\$14.44	\$0.00	\$58.04	
	7	80	\$38.13	\$7.85	\$14.77	\$0.00	\$60.75	
	8	90	\$42.89	\$7.85	\$15.44	\$0.00	\$66.18	
	Effecti	ve Date - 07/01/2015				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$24.28	\$7.85	\$0.00	\$0.00	\$32.13	
	2	55	\$26.71	\$7.85	\$3.66	\$0.00	\$38.22	
	3	60	\$29.14	\$7.85	\$3.99	\$0.00	\$40.98	
	4	65	\$31.56	\$7.85	\$4.32	\$0.00	\$43.73	
	5	70	\$33.99	\$7.85	\$14.11	\$0.00	\$55.95	
	6	75	\$36.42	\$7.85	\$14.44	\$0.00	\$58.71	
	7	80	\$38.85	\$7.85	\$14.77	\$0.00	\$61.47	
		90	\$43.70	\$7.85	\$15.44	\$0.00	\$66.99	
	8							
	8 Notes:							
		Steps are 750 hrs.						
	Notes:							
DEMO: ADZE	Notes: Appre	Steps are 750 hrs.	12/01/2014	\$34.75	\$7.30	\$12.95	\$0.00	\$55.00
DEMO: ADZE ABORERS - ZON	Notes: Appre	Steps are 750 hrs.			\$7.30 \$7.30	\$12.95 \$12.95	\$0.00	\$55.00 \$55.75

Issue Date: 04/21/2015 Wage Request Number: 20150421-040 Page 7 of 38

DEMO: CONCRETE CUTTER/SAWYER 12/01/2015 \$35.50 \$7.30 \$12.95 \$0.00 \$55.75 DEMO: BURNERS 12/01/2015 \$35.50 \$7.30 \$12.95 \$0.00 \$55.75 DEMO: CONCRETE CUTTER/SAWYER 12/01/2015 \$35.50 \$7.30 \$12.95 \$0.00 \$55.75 DEMO: BURNERS 12/01/2015 \$35.50 \$7.30 \$12.95 \$0.00 \$55.75 DEMO: CONCRETE CUTTER/SAWYER 12/01/2015 \$35.50 \$7.30 \$12.95 \$0.00 \$55.75 DEMO: CONCRETE CUTTER/SAWYER 12/01/2015 \$35.50 \$7.30 \$12.95 \$0.00 \$56.60 DEMO: ACKHAMMER OPERATOR 12/01/2015 \$35.50 \$7.30 \$12.95 \$0.00 \$56.75 DEMO: ACKHAMMER OPERATOR 12/01/2015 \$35.50 \$7.30 \$12.95 \$0.00 \$55.75 DEMO: MECKING LABORER* 12/01/2015 \$35.50 \$7.30 \$12.95 \$0.00 \$56.50 DEMO: MECKING LABORER* 12/01/2015 \$35.50 \$7.30 \$12.95 \$0.00 \$55.75 DEMO: MECKING LABORER* 12/01/2015 \$35.50 \$7.30 \$12.95 \$0.00 \$55.75 DEMO: MECKING LABORER* 12/01/2015 \$35.50 \$7.30 \$12.95 \$0.00 \$55.75 DEMO: MECKING LABORER* 12/01/2015 \$35.50 \$7.30 \$12.95 \$0.00 \$55.75 DEMO: MECKING LABORER* 12/01/2015 \$35.50 \$7.30 \$12.95 \$0.00 \$55.75 DEMO: MECKING LABORER* 12/01/2015 \$35.50 \$7.30 \$12.95 \$0.00 \$55.75 DEMO: MECKING LABORER* 12/01/2015 \$35.50 \$7.30 \$12.95 \$0.00 \$55.75 DEMO: MECKING LABORER* 12/01/2015 \$36.25 \$7.30 \$12.95 \$0.00 \$55.75 DEMO: MECKING LABORER* 12/01/2015 \$36.25 \$7.30 \$12.95 \$0.00 \$55.75 DEMO: MECKING LABORER* 12/01/2015 \$36.25 \$7.30 \$12.95 \$0.00 \$55.75 DEMO: MECKING LABORER* 12/01/2015 \$36.25 \$7.30 \$12.95 \$0.00 \$55.75 DEMO: MECKING LABORER* 12/01/2015 \$36.25 \$7.30 \$12.95 \$0.00 \$55.75 DEMO: MECKING LABORER* 12/01/2015 \$36.25 \$7.30 \$12.95 \$0.00 \$55.75 DEMO: MECKING LABORER* 12/01/2015 \$36.25 \$7.30 \$12.95 \$0.00 \$55.75 DEMO: MECKING LABORER* 12/01/2017 \$36.95 \$10.00 \$14.30 \$0.00 \$55.75 DEMO: MERCELIONAL DRILL MACHING PORTATOR	Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
	DEMO: BACKHOE/LOADER/HAMMER OPERATOR	12/01/2014	\$35.75	\$7.30	\$12.95	\$0.00	\$56.00
Post page califor tales see "Apprentises LABORER" 12/01/2014 \$35.50 \$7.30 \$12.95 \$0.00 \$55.50	LABURERS - ZUNE 2	06/01/2015	\$36.50	\$7.30	\$12.95	\$0.00	\$56.75
DEMO: BURNERS 12/01/2014 \$35.50 \$7.30 \$12.95 \$0.00 \$55.75		12/01/2015	\$37.25	\$7.30	\$12.95	\$0.00	\$57.50
	For apprentice rates see "Apprentice- LABORER"						
Post apprentice rates see "Apprentice-LABORER" 12/01/2014 35.75 57.30 512.95 50.00 556.00	DEMO: BURNERS	12/01/2014	\$35.50	\$7.30	\$12.95	\$0.00	\$55.75
DEMO: CONCIRETE CUTTER/SAWYER	LADURERS - ZUNE 2	06/01/2015	\$36.25	\$7.30	\$12.95	\$0.00	\$56.50
DEMO: CONCRETE CUTTER/SAWYER		12/01/2015	\$37.00	\$7.30	\$12.95	\$0.00	\$57.25
DEMO: JACKHAMMER OPERATOR 12/01/2015 33.6.50 \$7.30 \$12.95 \$0.00 \$56.75	For apprentice rates see "Apprentice- LABORER"						
Month Mont	DEMO: CONCRETE CUTTER/SAWYER	12/01/2014	\$35.75	\$7.30	\$12.95	\$0.00	\$56.00
Page	LABURERS - ZUNE 2	06/01/2015	\$36.50	\$7.30	\$12.95	\$0.00	\$56.75
DEMO: JACKHAMMER OPERATOR		12/01/2015	\$37.25	\$7.30	\$12.95	\$0.00	\$57.50
Name	For apprentice rates see "Apprentice- LABORER"						
Post apprentice rates see "Apprentice-LABORER" 12/01/2014 \$34.75 \$7.30 \$12.95 \$0.00 \$56.50	DEMO: JACKHAMMER OPERATOR	12/01/2014	\$35.50	\$7.30	\$12.95	\$0.00	\$55.75
DEMO: WEECKING LABORER 12/01/2014 \$34.75 \$7.30 \$12.95 \$0.00 \$55.00 \$2.	LABORERS - ZONE 2	06/01/2015	\$36.25	\$7.30	\$12.95	\$0.00	\$56.50
DEMO: WRECKING LABORER		12/01/2015	\$37.00	\$7.30	\$12.95	\$0.00	\$57.25
1001/2015 \$33.50 \$1.00 \$1.20	For apprentice rates see "Apprentice- LABORER"						
No.	DEMO: WRECKING LABORER	12/01/2014	\$34.75	\$7.30	\$12.95	\$0.00	\$55.00
Por apprentice rates see "Apprentice-LABORER" 12/01/2014 \$41.99 \$10.00 \$14.30 \$0.00 \$66.29	LABORERS - ZONE 2	06/01/2015	\$35.50	\$7.30	\$12.95	\$0.00	\$55.75
DIRECTIONAL DRILL MACHINE OPERATOR OPERATING ENGINEERS LOCAL 4 06/01/2015 \$42.73 \$10.00 \$14.30 \$0.00 \$66.29 06/01/2015 \$43.97 \$10.00 \$14.30 \$0.00 \$68.27 06/01/2015 \$43.97 \$10.00 \$14.30 \$0.00 \$68.27 06/01/2016 \$44.72 \$10.00 \$14.30 \$0.00 \$68.27 06/01/2016 \$45.95 \$10.00 \$14.30 \$0.00 \$69.02 12/01/2016 \$45.95 \$10.00 \$14.30 \$0.00 \$70.25 06/01/2017 \$46.94 \$10.00 \$14.30 \$0.00 \$70.25 06/01/2017 \$46.94 \$10.00 \$14.30 \$0.00 \$71.24 12/01/2017 \$47.93 \$10.00 \$14.30 \$0.00 \$71.24 12/01/2017 \$47.93 \$10.00 \$14.30 \$0.00 \$71.24 12/01/2017 \$47.93 \$10.00 \$14.30 \$0.00 \$71.24 12/01/2017 \$47.93 \$10.00 \$14.30 \$0.00 \$71.24 12/01/2017 \$47.93 \$10.00 \$14.30 \$0.00 \$71.24 12/01/2017 \$47.93 \$10.00 \$14.30 \$0.00 \$72.23 PULE DRIVER LOCAL 56 (ZONE 1) \$60.34 \$9.80 \$18.17 \$0.00 \$86.21 DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1) \$60.34 \$9.80 \$18.17 \$0.00 \$69.57 DIVER TENDER (EFFLUENT) \$68/01/2014 \$41.60 \$9.80 \$18.17 \$0.00 \$69.57 DIVER TENDER (EFFLUENT) \$68/01/2014 \$62.40 \$9.80 \$18.17 \$0.00 \$71.07 DIVER TENDER (EFFLUENT) \$68/01/2014 \$62.40 \$9.80 \$18.17 \$0.00 \$71.07 DIVER TENDER (EFFLUENT) \$68/01/2014 \$62.40 \$9.80 \$18.17 \$0.00 \$90.37 PULE DRIVER LOCAL 56 (ZONE 1) \$68/01/2014 \$87.36 \$9.80 \$18.17 \$0.00 \$90.37 PULE DRIVER LOCAL 56 (ZONE 1) \$89.01 \$18.17 \$0.00 \$92.62 DIVER/SLURRY (EFFLUENT) \$68/01/2014 \$87.36 \$9.80 \$18.17 \$0.00 \$92.62 DIVER/SLURRY (EFFLUENT) \$68/01/2014 \$87.36 \$9.80 \$18.17 \$0.00 \$92.62 DIVER/SLURRY (EFFLUENT) \$68/01/2014 \$87.36 \$9.80 \$18.17 \$0.00 \$91.53 ELECTRICIAN \$62.00 \$11.03 \$0.00 \$56.34 ELECTRICIANS LOCAL 223 09/01/2015 \$38.31 \$8.40 \$11.28 \$0.00 \$57.99		12/01/2015	\$36.25	\$7.30	\$12.95	\$0.00	\$56.50
OFFICE ACTIVITY OFFICE ACT	For apprentice rates see "Apprentice- LABORER"						
06/01/2015 \$42.73 \$10.00 \$14.30 \$0.00 \$67.03 12/01/2015 \$43.97 \$10.00 \$14.30 \$0.00 \$68.27 06/01/2016 \$44.72 \$10.00 \$14.30 \$0.00 \$69.02 12/01/2016 \$45.95 \$10.00 \$14.30 \$0.00 \$70.25 06/01/2017 \$46.94 \$10.00 \$14.30 \$0.00 \$71.24 12/01/2017 \$47.93 \$10.00 \$14.30 \$0.00 \$71.24 12/01/2017 \$47.93 \$10.00 \$14.30 \$0.00 \$72.23 12/01/2017 \$47.93 \$10.00 \$14.30 \$0.00 \$72.23 12/01/2017 \$47.93 \$10.00 \$14.30 \$0.00 \$72.23 12/01/2017 \$47.93 \$10.00 \$14.30 \$0.00 \$72.23 12/01/2017 \$47.93 \$10.00 \$14.30 \$0.00 \$72.23 12/01/2017 \$47.93 \$10.00 \$14.30 \$0.00 \$72.23 12/01/2017 \$47.93 \$10.00 \$14.30 \$0.00 \$86.21 12/01/2017 \$47.93 \$10.00 \$18.17 \$0.00 \$86.21 12/01/2015 \$60.34 \$9.80 \$18.17 \$0.00 \$88.31 12/01/2015 \$43.10 \$9.80 \$18.17 \$0.00 \$69.57 12/01/2015 \$43.10 \$9.80 \$18.17 \$0.00 \$71.07 12/01/2015 \$64.65 \$9.80 \$18.17 \$0.00 \$90.37 12/01/2015 \$64.65 \$9.80 \$18.17 \$0.00 \$90.37 12/01/2015 \$64.65 \$9.80 \$18.17 \$0.00 \$90.37 12/01/2015 \$64.65 \$9.80 \$18.17 \$0.00 \$90.37 12/01/2015 \$64.65 \$9.80 \$18.17 \$0.00 \$90.37 12/01/2015 \$64.65 \$9.80 \$18.17 \$0.00 \$92.62 12/01/2016 \$67.00 \$67.00 \$67.00 \$67.00 12/01/2016 \$67.00 \$67.00 \$67.00 \$67.00 12/01/2016 \$67.00 \$67.00 \$67.00 \$67.00 12/01/2016 \$67.00 \$67.00 \$67.00 \$67.00 12/01/2016 \$67.00 \$67.00 \$67.00 \$67.00 12/01/2016 \$67.00 \$67.00 \$67.00 \$67.00 12/01/2016 \$67.00 \$67.00 \$67.00 \$67.00 12/01/2016 \$67.00 \$67.00 \$67.00 \$67.00 12/01/2016 \$67.00 \$67.00 \$67.00 \$67.00 \$67.00 12/01/2016 \$67.00	DIRECTIONAL DRILL MACHINE OPERATOR	12/01/2014	\$41.99	\$10.00	\$14.30	\$0.00	\$66.29
06/01/2016 \$44.72 \$10.00 \$14.30 \$0.00 \$69.02 12/01/2016 \$45.95 \$10.00 \$14.30 \$0.00 \$70.25 06/01/2017 \$46.94 \$10.00 \$14.30 \$0.00 \$71.24 12/01/2017 \$47.93 \$10.00 \$14.30 \$0.00 \$71.24 12/01/2017 \$47.93 \$10.00 \$14.30 \$0.00 \$72.23 For apprentice rates see "Apprentice- OPERATING ENGINEERS" DIVER	OPERATING ENGINEERS LOCAL 4	06/01/2015	\$42.73	\$10.00	\$14.30	\$0.00	\$67.03
06/01/2016 \$44.72 \$10.00 \$14.30 \$0.00 \$69.02 12/01/2016 \$45.95 \$10.00 \$14.30 \$0.00 \$70.25 06/01/2017 \$46.94 \$10.00 \$14.30 \$0.00 \$71.24 12/01/2017 \$47.93 \$10.00 \$14.30 \$0.00 \$71.24 12/01/2017 \$47.93 \$10.00 \$14.30 \$0.00 \$72.23 For apprentice rates see "Apprentice- OPERATING ENGINEERS" DIVER		12/01/2015	\$43.97	\$10.00	\$14.30	\$0.00	\$68.27
12/01/2016 \$45.95 \$10.00 \$14.30 \$0.00 \$70.25 06/01/2017 \$46.94 \$10.00 \$14.30 \$0.00 \$71.24 12/01/2017 \$47.93 \$10.00 \$14.30 \$0.00 \$72.23 For apprentice rates see "Apprentice- OPERATING ENGINEERS" DIVER 08/01/2014 \$58.24 \$9.80 \$18.17 \$0.00 \$86.21 PILE DRIVER LOCAL 56 (ZONE 1) 08/01/2015 \$60.34 \$9.80 \$18.17 \$0.00 \$88.31 DIVER TENDER 08/01/2014 \$41.60 \$9.80 \$18.17 \$0.00 \$69.57 PILE DRIVER LOCAL 56 (ZONE 1) 08/01/2015 \$43.10 \$9.80 \$18.17 \$0.00 \$71.07 DIVER TENDER (EFFLUENT) 08/01/2014 \$62.40 \$9.80 \$18.17 \$0.00 \$90.37 PILE DRIVER LOCAL 56 (ZONE 1) 08/01/2015 \$64.65 \$9.80 \$18.17 \$0.00 \$99.37 PILE DRIVER LOCAL 56 (ZONE 1) 08/01/2015 \$64.65 \$9.80 \$18.17 \$0.00 \$92.62 DIVER/SLURRY (EFFLUENT) 08/01/2014 \$87.36 \$9.80 \$18.17 \$0.00 \$91.53 PILE DRIVER LOCAL 56 (ZONE 1) 08/01/2015 \$90.51 \$9.80 \$18.17 \$0.00 \$115.33 PILE DRIVER LOCAL 56 (ZONE 1) 08/01/2015 \$90.51 \$9.80 \$18.17 \$0.00 \$118.48 ELECTRICIAN		06/01/2016		\$10.00	\$14.30	\$0.00	
12/01/2017 \$46.94 \$10.00 \$14.30 \$0.00 \$71.24 12/01/2017 \$47.93 \$10.00 \$14.30 \$0.00 \$72.23 For apprentice rates see "Apprentice-OPERATING ENGINEERS"		12/01/2016					
12/01/2017 \$47.93 \$10.00 \$14.30 \$0.00 \$72.23							
DIVER 08/01/2014 \$58.24 \$9.80 \$18.17 \$0.00 \$86.21							
### PILE DRIVER LOCAL 56 (ZONE I) 08/01/2015 \$60.34 \$9.80 \$18.17 \$0.00 \$88.31 DIVER TENDER 08/01/2014 \$41.60 \$9.80 \$18.17 \$0.00 \$69.57 PILE DRIVER LOCAL 56 (ZONE I) 08/01/2015 \$43.10 \$9.80 \$18.17 \$0.00 \$71.07 DIVER TENDER (EFFLUENT) 08/01/2014 \$62.40 \$9.80 \$18.17 \$0.00 \$90.37 PILE DRIVER LOCAL 56 (ZONE I) 08/01/2015 \$64.65 \$9.80 \$18.17 \$0.00 \$92.62 DIVER/SLURRY (EFFLUENT) 08/01/2014 \$87.36 \$9.80 \$18.17 \$0.00 \$115.33 PILE DRIVER LOCAL 56 (ZONE I) 08/01/2015 \$90.51 \$9.80 \$18.17 \$0.00 \$115.33 ELECTRICIAN 09/01/2014 \$37.31 \$8.00 \$11.03 \$0.00 \$56.34 ELECTRICIAN 09/01/2015 \$38.31 \$8.40 \$11.28 \$0.00 \$57.99 O9/01/2015 \$38.31 \$8.40 \$11.28 \$0.00 \$57.99 O9/01/2015 \$38.31 \$8.40 \$11.28 \$0.00 \$57.99 O8/01/2015 \$38.31 \$8.40 \$11.28 \$0.00 \$57.99 O8/01/2015 \$38.31 \$8.40 \$11.28 \$0.00 \$57.99 O9/01/2015 \$38.31 \$8.40 \$11.28 \$0.00 \$57.90 O9/01/2015 \$90.51 \$90	For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	φ47.93	\$10.00	\$14.50	φ0.00	\$12.23
08/01/2015 \$60.34 \$9.80 \$18.17 \$0.00 \$88.31	DIVER	08/01/2014	\$58.24	\$9.80	\$18.17	\$0.00	\$86.21
DIVER TENDER (EFFLUENT) 08/01/2014 \$62.40 \$9.80 \$18.17 \$0.00 \$90.37	PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$60.34	\$9.80	\$18.17	\$0.00	\$88.31
DIVER TENDER (EFFLUENT) 08/01/2014 \$62.40 \$9.80 \$18.17 \$0.00 \$90.37	DIVER TENDER	08/01/2014	\$41.60	\$9.80	\$18.17	\$0.00	\$69.57
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1) 08/01/2014 \$62.40 \$9.80 \$18.17 \$0.00 \$90.37 08/01/2015 \$64.65 \$9.80 \$18.17 \$0.00 \$92.62 DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1) 08/01/2014 \$87.36 \$9.80 \$18.17 \$0.00 \$115.33 08/01/2015 \$90.51 \$9.80 \$18.17 \$0.00 \$118.48 ELECTRICIAN 09/01/2014 \$37.31 \$8.00 \$11.03 \$0.00 \$56.34 ELECTRICIANS LOCAL 223 09/01/2015 \$38.31 \$8.40 \$11.28 \$0.00 \$57.99	PILE DRIVER LOCAL 56 (ZONE 1)						
### DRIVER LOCAL 36 (ZONE I) 08/01/2015 \$64.65 \$9.80 \$18.17 \$0.00 \$92.62	DIVER TENDER (EFFLUENT)						
DIVER/SLURRY (EFFLUENT) 08/01/2014 \$87.36 \$9.80 \$18.17 \$0.00 \$115.33 08/01/2015 \$90.51 \$9.80 \$18.17 \$0.00 \$118.48 ELECTRICIAN 09/01/2014 \$37.31 \$8.00 \$11.03 \$0.00 \$56.34 ELECTRICIANS LOCAL 223 09/01/2015 \$38.31 \$8.40 \$11.28 \$0.00 \$57.99	PILE DRIVER LOCAL 56 (ZONE 1)						
### DRIVER LOCAL 36 (ZONE 1) 08/01/2015 \$90.51 \$9.80 \$18.17 \$0.00 \$118.48	DIVER/SLUDDY (EEELLENT)						
ELECTRICIAN 09/01/2014 \$37.31 \$8.00 \$11.03 \$0.00 \$56.34 ELECTRICIANS LOCAL 223 09/01/2015 \$38.31 \$8.40 \$11.28 \$0.00 \$57.99	PILE DRIVER LOCAL 56 (ZONE 1)						
### ELECTRICIANS LOCAL 223 09/01/2015 \$38.31 \$8.40 \$11.28 \$0.00 \$57.99	- The Company of the	08/01/2015	\$90.51	\$9.80			\$118.48
09/01/2015 \$38.31 \$8.40 \$11.28 \$0.00 \$57.99		09/01/2014	\$37.31	\$8.00	\$11.03	\$0.00	\$56.34
09/01/2016 \$39.21 \$8.90 \$11.51 \$0.00 \$59.62		09/01/2015	\$38.31	\$8.40	\$11.28	\$0.00	\$57.99
		09/01/2016	\$39.21	\$8.90	\$11.51	\$0.00	\$59.62

 Issue Date:
 04/21/2015
 Wage Request Number:
 20150421-040
 Page 8 of 38

ELEVATOR CONSTRUCTOR

ELEVATOR CONSTRUCTORS LOCAL 4

Pension

\$6.96

\$8.78

\$0.00

\$68.19

Effect Step	ive Date - 09/	01/2014	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40		\$14.92	\$0.00	\$0.45	\$0.00	\$15.37
2	42		\$15.67	\$0.00	\$0.47	\$0.00	\$16.14
3	45		\$16.79	\$8.00	\$0.50	\$0.00	\$25.29
4	48		\$17.91	\$8.00	\$3.30	\$0.00	\$29.21
5	50		\$18.66	\$8.00	\$3.41	\$0.00	\$30.07
6	55		\$20.52	\$8.00	\$3.68	\$0.00	\$32.20
7	60		\$22.39	\$8.00	\$3.94	\$0.00	\$34.33
8	65		\$24.25	\$8.00	\$4.22	\$0.00	\$36.47
9	70		\$26.12	\$8.00	\$4.48	\$0.00	\$38.60
10	75		\$27.98	\$8.00	\$4.76	\$0.00	\$40.74
Effect	ive Date - 09/	01/2015				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40		\$15.32	\$0.00	\$0.46	\$0.00	\$15.78
2	42		\$16.09	\$0.00	\$0.48	\$0.00	\$16.57
3	45		\$17.24	\$8.40	\$0.52	\$0.00	\$26.16
4	48		\$18.39	\$8.40	\$3.36	\$0.00	\$30.15
5	50		\$19.16	\$8.40	\$3.47	\$0.00	\$31.03
6	55		\$21.07	\$8.40	\$3.75	\$0.00	\$33.22
7	60		\$22.99	\$8.40	\$4.03	\$0.00	\$35.42
	65		\$24.90	\$8.40	\$4.31	\$0.00	\$37.61
8	70		\$26.82	\$8.40	\$5.28	\$0.00	\$40.50
8 9			\$28.73	\$8.40	\$4.86	\$0.00	\$41.99
	75		Ψ20.73	φο. το			
9			— — — — — —				

Issue Date: 04/21/2015 Wage Request Number: 20150421-040 Page 9 of 38

01/01/2012

\$52.45

	Step	ve Date - percent	01/01/2012	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total 1	Rate
	1	50		\$26.23	\$8.78	\$0.00	\$0.00	\$3	55.01
	2	55		\$28.85	\$8.78	\$6.96	\$0.00	\$4	4.59
	3	65		\$34.09	\$8.78	\$6.96	\$0.00	\$4	19.83
	4	70		\$36.72	\$8.78	\$6.96	\$0.00	\$5	52.46
	5	80		\$41.96	\$8.78	\$6.96	\$0.00	\$5	57.70
	Notes:	Steps 1-2 a	are 6 mos.; Steps 3-5 are 1						
	Appre	ntice to Jou	rneyworker Ratio:1:1						
ELEVATOR CO ELEVATOR CONSTI			ELPER	01/01/2012	\$38.59	\$8.78	\$6.96	\$0.00	\$54.33
			LEVATOR CONSTRUCTOR"						
ENCE & GUA Aborers - zone		IL ERECTO)K	12/01/2014			\$12.30	\$0.00	\$50.50
				06/01/2015			\$12.30	\$0.00	\$51.00
				12/01/2015	*		\$12.30	\$0.00	\$51.50
				06/01/2016	*		\$12.30	\$0.00	\$52.00
For apprentice r	ates see "	Apprentice- LA	ABORER"	12/01/2016	\$33.15	\$7.30	\$12.30	\$0.00	\$52.75
			G,SITE,HVY/HWY	11/01/2014	\$39.59	\$10.00	\$14.18	\$0.00	\$63.77
PERATING ENGIN	IEERS LO	OCAL 4		05/01/2015			\$14.30	\$0.00	\$64.52
				11/01/2015			\$14.30	\$0.00	\$65.10
				05/01/2016	\$41.69	\$10.00	\$14.30	\$0.00	\$65.99
				11/01/2016	\$42.28	\$10.00	\$14.30	\$0.00	\$66.58
				05/01/2017	\$43.16	\$10.00	\$14.30	\$0.00	\$67.46
				11/01/2017	\$43.89	\$10.00	\$14.30	\$0.00	\$68.19
For apprentice t	ates see "	Annrentice- OI	PERATING ENGINEERS"	05/01/2018	\$44.60	\$10.00	\$14.30	\$0.00	\$68.90
			G,SITE,HVY/HWY	11/01/2014	\$41.02	\$10.00	\$14.18	\$0.00	\$65.20
PERATING ENGIN				05/01/2015			\$14.30	\$0.00	\$65.20 \$65.95
				11/01/2015			\$14.30	\$0.00	\$65.93 \$66.54
				05/01/2016			\$14.30	\$0.00	\$67.43
				11/01/2016			\$14.30	\$0.00	\$68.03
				05/01/2017			\$14.30	\$0.00	\$68.92
				11/01/2017			\$14.30	\$0.00	\$69.65
				05/01/2018			\$14.30	\$0.00	\$70.37

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY	11/01/2014	\$21.35	\$10.00	\$14.18	\$0.00	\$45.53
OPERATING ENGINEERS LOCAL 4	05/01/2015	\$21.68	\$10.00	\$14.30	\$0.00	\$45.98
	11/01/2015	\$22.02	\$10.00	\$14.30	\$0.00	\$46.32
	05/01/2016	\$22.54	\$10.00	\$14.30	\$0.00	\$46.84
	11/01/2016	\$22.89	\$10.00	\$14.30	\$0.00	\$47.19
	05/01/2017	\$23.42	\$10.00	\$14.30	\$0.00	\$47.72
	11/01/2017	\$23.84	\$10.00	\$14.30	\$0.00	\$48.14
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	05/01/2018	\$24.27	\$10.00	\$14.30	\$0.00	\$48.57
FIRE ALARM INSTALLER	09/01/2014	\$37.31	\$8.00	\$11.03	\$0.00	\$56.34
ELECTRICIANS LOCAL 223	09/01/2015	\$38.31	\$8.40	\$11.28	\$0.00	\$57.99
	09/01/2016	\$39.21	\$8.90	\$11.51	\$0.00	\$59.62
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE	09/01/2014	\$31.71	\$8.00	\$9.38	\$0.00	\$49.09
/ COMMISSIONING ELECTRICIANS LOCAL 223	09/01/2015	\$32.56	\$8.40	\$9.59	\$0.00	\$50.55
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"	09/01/2016	\$33.33	\$8.90	\$9.78	\$0.00	\$52.01
FIREMAN (ASST. ENGINEER)	12/01/2014	\$35.33	\$10.00	\$14.30	\$0.00	\$59.63
OPERATING ENGINEERS LOCAL 4	06/01/2015	\$35.95	\$10.00	\$14.30	\$0.00	\$60.25
	12/01/2015	\$37.00	\$10.00	\$14.30	\$0.00	\$61.30
	06/01/2016	\$37.62	\$10.00	\$14.30	\$0.00	\$61.92
	12/01/2016	\$38.66	\$10.00	\$14.30	\$0.00	\$62.96
	06/01/2017	\$39.50	\$10.00	\$14.30	\$0.00	\$63.80
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$40.33	\$10.00	\$14.30	\$0.00	\$64.63
FLAGGER & SIGNALER	12/01/2014	\$20.50	\$7.30	\$12.30	\$0.00	\$40.10
LABORERS - ZONE 2	06/01/2015	\$20.50	\$7.30	\$12.30	\$0.00	\$40.10
	12/01/2015	\$20.50	\$7.30	\$12.30	\$0.00	\$40.10
	06/01/2016	\$20.50	\$7.30	\$12.30	\$0.00	\$40.10
	12/01/2016	\$20.50	\$7.30	\$12.30	\$0.00	\$40.10
For apprentice rates see "Apprentice- LABORER"						
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE 1	09/01/2014	\$40.40	\$9.80	\$17.21	\$0.00	\$67.41

 Issue Date:
 04/21/2015
 Wage Request Number:
 20150421-040
 Page 11 of 38

Pension

	Step	ve Date - 09 percent	9/01/2014	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	e
	1	50		\$20.20	\$9.80	\$1.79	\$0.00	\$31.79	9
	2	55		\$22.22	\$9.80	\$1.79	\$0.00	\$33.8	1
	3	60		\$24.24	\$9.80	\$11.84	\$0.00	\$45.88	8
	4	65		\$26.26	\$9.80	\$11.84	\$0.00	\$47.90	0
	5	70		\$28.28	\$9.80	\$13.63	\$0.00	\$51.7	1
	6	75		\$30.30	\$9.80	\$13.63	\$0.00	\$53.73	3
	7	80		\$32.32	\$9.80	\$15.42	\$0.00	\$57.54	4
	8	85		\$34.34	\$9.80	\$15.42	\$0.00	\$59.50	6
	Notes:								
		Steps are 750	hrs.					i	
	Appre	ntice to Journ	eyworker Ratio:1:1						
ORK LIFT/CH				12/01/2014	\$42.39	\$10.00	\$14.30	\$0.00	\$66.69
PERATING ENGL	NEERS LO	OCAL 4		06/01/2015	\$43.14	\$10.00	\$14.30	\$0.00	\$67.44
				12/01/2015	\$44.39	\$10.00	\$14.30	\$0.00	\$68.69
				06/01/2016	\$45.14	\$10.00	\$14.30	\$0.00	\$69.4
				12/01/2016	\$46.39	\$10.00	\$14.30	\$0.00	\$70.69
				06/01/2017	\$47.39	\$10.00	\$14.30	\$0.00	\$71.69
	_			12/01/2017	\$48.39	\$10.00	\$14.30	\$0.00	\$72.69
			RATING ENGINEERS"						
ENEKATOK/. PERATING ENGI		NG PLANT/E DCAL 4	IEATEKS	12/01/2014		\$10.00	\$14.30	\$0.00	\$53.70
				06/01/2015	\$29.92	\$10.00	\$14.30	\$0.00	\$54.22
				12/01/2015	\$30.79	\$10.00	\$14.30	\$0.00	\$55.09
				06/01/2016	\$31.31	\$10.00	\$14.30	\$0.00	\$55.61
				12/01/2016	\$32.18	\$10.00	\$14.30	\$0.00	\$56.48
				06/01/2017	\$32.87	\$10.00	\$14.30	\$0.00	\$57.17
For apprentice	rates see "	Apprentice- OPEI	RATING ENGINEERS"	12/01/2017	\$33.56	\$10.00	\$14.30	\$0.00	\$57.86
			RRIER/INTERIOR	06/01/2014	\$34.58	\$9.80	\$7.75	\$0.00	\$52.13
(STEMS)				06/01/2015		\$10.25	\$8.00	\$0.00	\$53.33
AZIERS LOCAL	1333			00/01/2013	ψ55.00	Ψ10.23	40.00		Ψυυ.υ.

Apprentice - *GLAZIER - Local 1333*

Pension

	Effectiv	ve Date -	06/01/2014				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$17.29	\$9.80	\$1.00	\$0.00	\$28.09	
	2	56		\$19.45	\$9.80	\$1.00	\$0.00	\$30.25	
	3	63		\$21.61	\$9.80	\$1.50	\$0.00	\$32.91	
	4	69		\$23.77	\$9.80	\$1.50	\$0.00	\$35.07	
	5	75		\$25.94	\$9.80	\$2.00	\$0.00	\$37.74	
	6	81		\$28.10	\$9.80	\$2.00	\$0.00	\$39.90	
	7	88		\$30.26	\$9.80	\$7.75	\$0.00	\$47.81	
	8	94		\$32.42	\$9.80	\$7.75	\$0.00	\$49.97	
	Effectiv	ve Date -	06/01/2015				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$17.54	\$10.25	\$1.00	\$0.00	\$28.79	
	2	56		\$19.73	\$10.25	\$1.00	\$0.00	\$30.98	
	3	63		\$21.93	\$10.25	\$1.50	\$0.00	\$33.68	
	4	69		\$24.12	\$10.25	\$1.50	\$0.00	\$35.87	
	5	75		\$26.31	\$10.25	\$2.00	\$0.00	\$38.56	
	6	81		\$28.50	\$10.25	\$2.00	\$0.00	\$40.75	
	7	88		\$30.70	\$10.25	\$8.00	\$0.00	\$48.95	
	8	94		\$32.89	\$10.25	\$8.00	\$0.00	\$51.14	
- 	Notes:								
L	Apprei	ntice to Joi	urneyworker Ratio:1:3					'	
HOISTING ENGIN			S/GRADALLS	12/01/2014	\$42.3	9 \$10.00	\$14.30	\$0.00	\$66.69
OF ERATING ENGIN	EEKS LO	CAL 4		06/01/2015	\$43.14	4 \$10.00	\$14.30	\$0.00	\$67.44
				12/01/2015	\$44.3	9 \$10.00	\$14.30	\$0.00	\$68.69
				06/01/2016	\$45.14	4 \$10.00	\$14.30	\$0.00	\$69.44
				12/01/2016	\$46.39	9 \$10.00	\$14.30	\$0.00	\$70.69
				06/01/2017	\$47.3	9 \$10.00	\$14.30	\$0.00	\$71.69
				12/01/2017	\$48.3	9 \$10.00	\$14.30	\$0.00	\$72.69

	Step	ve Date - percent	12/01/2014	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total R	Rate
	1	55		\$23.31	\$10.00	\$0.00	\$0.00	\$33	3.31
	2	60		\$25.43	\$10.00	\$14.30	\$0.00	\$49	0.73
	3	65		\$27.55	\$10.00	\$14.30	\$0.00	\$51	.85
	4	70		\$29.67	\$10.00	\$14.30	\$0.00	\$53	5.97
	5	75		\$31.79	\$10.00	\$14.30	\$0.00	\$56	5.09
	6	80		\$33.91	\$10.00	\$14.30	\$0.00	\$58	3.21
	7	85		\$36.03	\$10.00	\$14.30	\$0.00	\$60	0.33
	8	90		\$38.15	\$10.00	\$14.30	\$0.00	\$62	2.45
	Effecti	ve Date -	06/01/2015				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total R	Rate
	1	55		\$23.73	\$10.00	\$0.00	\$0.00	\$33	5.73
	2	60		\$25.88	\$10.00	\$14.30	\$0.00	\$50	0.18
	3	65		\$28.04	\$10.00	\$14.30	\$0.00	\$52	2.34
	4	70		\$30.20	\$10.00	\$14.30	\$0.00	\$54	.50
	5	75		\$32.36	\$10.00	\$14.30	\$0.00	\$56	5.66
	6	80		\$34.51	\$10.00	\$14.30	\$0.00	\$58	3.81
	7	85		\$36.67	\$10.00	\$14.30	\$0.00	\$60).97
	8	90		\$38.83	\$10.00	\$14.30	\$0.00	\$63	3.13
	Notes:								
	Appre	ntice to Jo	urneyworker Ratio:1:6						
AC (DUCT				04/01/201	5 \$35.6	0 \$10.20	\$13.72	\$1.79	\$61.31
ETMETAL WC	ORKERS LO	OCAL 17 - B		10/01/201:			\$13.72	\$1.79	\$61.81
For apprentice	e rates see "	Apprentice- S	SHEET METAL WORKER"	04/01/2010	6 \$36.6	\$10.20	\$13.72	\$1.79	\$62.31
AC (ELEC				09/01/2014	4 \$37.3	1 \$8.00	\$11.03	\$0.00	\$56.34
CTRICIANS L	OCAL 223			09/01/201:			\$11.28	\$0.00	\$57.99
				09/01/2010			\$11.51	\$0.00	\$59.62
•••		••	ELECTRICIAN"						
AC (TESTI Etmetal wo			CING - AIR)	04/01/2013	5 \$35.6	\$10.20	\$13.72	\$1.79	\$61.31
				10/01/2013		\$10.20	\$13.72	\$1.79	\$61.81
For apprentice	e rates see "	Apprentice- S	SHEET METAL WORKER"	04/01/2010	6 \$36.6	\$10.20	\$13.72	\$1.79	\$62.31
			CING -WATER)	03/01/2015	5 \$36.6	3 \$11.00	\$15.35	\$0.00	\$62.98
MBERS & PIF			•	09/01/2013			\$15.35	\$0.00	\$63.73
				03/01/2010			\$15.35	\$0.00	\$64.48

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC MECHANIC	03/01/2015	\$36.63	\$11.00	\$15.35	\$0.00	\$62.98
PLUMBERS & PIPEFITTERS LOCAL 51	09/01/2015	\$37.38	\$11.00	\$15.35	\$0.00	\$63.73
	03/01/2016	\$38.13	\$11.00	\$15.35	\$0.00	\$64.48
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS	12/01/2014	\$31.40	\$7.30	\$12.30	\$0.00	\$51.00
LABORERS - ZONE 2	06/01/2015	\$31.90	\$7.30	\$12.30	\$0.00	\$51.50
	12/01/2015	\$32.40	\$7.30	\$12.30	\$0.00	\$52.00
	06/01/2016	\$32.90	\$7.30	\$12.30	\$0.00	\$52.50
	12/01/2016	\$33.65	\$7.30	\$12.30	\$0.00	\$53.25
For apprentice rates see "Apprentice- LABORER"						
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (SOUTHERN MASS)	09/01/2014	\$38.98	\$11.25	\$12.60	\$0.00	\$62.83

App	rentice - ASBESTOS INSULATOR	(Pipes & Tanks) - Local 6 So	uthern MA				
	ctive Date - 09/01/2014				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	e
1	50	\$19.49	\$11.25	\$11.00	\$0.00	\$41.74	4
2	60	\$23.39	\$11.25	\$11.32	\$0.00	\$45.90	6
3	70	\$27.29	\$11.25	\$11.64	\$0.00	\$50.18	8
4	80	\$31.18	\$11.25	\$11.96	\$0.00	\$54.39	9
Note	es:						
	Steps are 1 year						
App	orentice to Journeyworker Ratio:1:	4 — — — — —				'	
IRONWORKER/WE		03/16/2015	5 \$33.96	\$7.70	\$15.45	\$0.00	\$57.11
IRONWORKERS LOCAL 3	5/	09/16/2015	\$34.66	\$7.70	\$15.45	\$0.00	\$57.81
		03/16/2016	6 \$35.36	\$7.70	\$15.45	\$0.00	\$58.51

Issue Date: 04/21/2015 **Wage Request Number:** 20150421-040 **Page 15 of 38**

Pension

Total Rate

Apprentice to Journeyworker Natio.1.4						
JACKHAMMER & PAVING BREAKER OPERATOR	12/01/2014	\$30.90	\$7.30	\$12.30	\$0.00	\$50.50
LABORERS - ZONE 2	06/01/2015	\$31.40	\$7.30	\$12.30	\$0.00	\$51.00
	12/01/2015	\$31.90	\$7.30	\$12.30	\$0.00	\$51.50
	06/01/2016	\$32.40	\$7.30	\$12.30	\$0.00	\$52.00
	12/01/2016	\$33.15	\$7.30	\$12.30	\$0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
LABORER	12/01/2014	\$30.65	\$7.30	\$12.30	\$0.00	\$50.25
LABORERS - ZONE 2	06/01/2015	\$31.15	\$7.30	\$12.30	\$0.00	\$50.75
	12/01/2015	\$31.65	\$7.30	\$12.30	\$0.00	\$51.25
	06/01/2016	\$32.15	\$7.30	\$12.30	\$0.00	\$51.75
	12/01/2016	\$32.90	\$7.30	\$12.30	\$0.00	\$52.50

Issue Date: 04/21/2015 Wage Request Number: 20150421-040 Page 16 of 38

		ve Date - 12/01/2		Annouties Deservi	TT = = 141:	Danata	Supplemental	T. (.1 D.)	
	Step	percent		Apprentice Base Wage		Pension	Unemployment	Total Rate	
	1	60		\$18.39	\$7.30	\$12.30	\$0.00	\$37.99	
	2	70		\$21.46	\$7.30	\$12.30	\$0.00	\$41.06	
	3	80		\$24.52	\$7.30	\$12.30	\$0.00	\$44.12	
	4	90		\$27.59	\$7.30	\$12.30	\$0.00	\$47.19	
	Effecti	ve Date - 06/01/2	2015				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60		\$18.69	\$7.30	\$12.30	\$0.00	\$38.29	
	2	70		\$21.81	\$7.30	\$12.30	\$0.00	\$41.41	
	3	80		\$24.92	\$7.30	\$12.30	\$0.00	\$44.52	
	4	90		\$28.04	\$7.30	\$12.30	\$0.00	\$47.64	
	Notes:								
	Appre	ntice to Journeywo	rker Ratio:1:5					'	
ABORER: CA		ER TENDER		12/01/2014	\$30.65	\$7.30	\$12.30	\$0.00	\$50.25
ABORERS - ZONE	E 2			06/01/2015	\$31.15	\$7.30	\$12.30	\$0.00	\$50.75
				12/01/2015	\$31.65	\$7.30	\$12.30	\$0.00	\$51.25
				06/01/2016	\$32.15	\$7.30	\$12.30	\$0.00	\$51.75
For apprentice	ratac caa '	'Apprentice- LABORER"		12/01/2016	\$32.90	\$7.30	\$12.30	\$0.00	\$52.50
ABORER: CE	MENT	FINISHER TENDE		12/01/2014	\$30.65	\$7.30	\$12.30	\$0.00	\$50.25
ABORERS - ZONE	2			06/01/2015	\$31.15	\$7.30	\$12.30	\$0.00	\$50.75
				12/01/2015	\$31.65	\$7.30	\$12.30	\$0.00	\$51.25
				06/01/2016	\$32.15	\$7.30	\$12.30	\$0.00	\$51.75
For apprentice	rates see !	'Apprentice- LABORER"		12/01/2016	\$32.90	\$7.30	\$12.30	\$0.00	\$52.50
ABORER: HA	ZARD		ESTOS REMOVER	12/01/2014	\$30.85	\$7.30	\$12.25	\$0.00	\$50.40
ABORERS - ZONE	2			06/01/2015	\$31.35	\$7.30	\$12.25	\$0.00	\$50.90
For apprentice	rates see '	'Apprentice- LABORER"	,	12/01/2015	\$31.85	\$7.30	\$12.25	\$0.00	\$51.40
ABORER: MA	ASON T			12/01/2014	\$30.90	\$7.30	\$12.30	\$0.00	\$50.50
ABORERS - ZONE	<i>i 2</i>			06/01/2015	\$31.40	\$7.30	\$12.30	\$0.00	\$51.00
				12/01/2015	\$31.90	\$7.30	\$12.30	\$0.00	\$51.50
				06/01/2016	\$32.40	\$7.30	\$12.30	\$0.00	\$52.00
For appropriace	ratas saa !	'Apprentice- LABORER"	,	12/01/2016	\$33.15	\$7.30	\$12.30	\$0.00	\$52.75
		RADE TENDER		12/01/2014	\$20.65	\$7.20	\$12.30	\$0.00	\$50.25
ABORERS - ZONE						\$7.30 \$7.30	\$12.30	\$0.00	
				06/01/2015		\$7.30 \$7.30			\$50.75
				12/01/2015		\$7.30	\$12.30 \$12.30	\$0.00	\$51.25
				06/01/2016		\$7.30	\$12.30 \$12.30	\$0.00	\$51.75
				12/01/2016	\$32.90	\$7.30	\$12.30	\$0.00	\$52.50

Classification For apprentice	e rates see	"Apprentice- LABORER"	Effective D	ate Base V	Vage Health	Pension	Supplemental Unemployment	Total Rate
LABORER: TF		MOVER	12/01/201	14 \$30.	65 \$7.30	\$12.30	\$0.00	\$50.25
LABORERS - ZONI	E 2		06/01/201	15 \$31.	15 \$7.30	\$12.30	\$0.00	\$50.75
			12/01/201	15 \$31.	65 \$7.30	\$12.30	\$0.00	\$51.25
			06/01/201	16 \$32.	15 \$7.30	\$12.30	\$0.00	\$51.75
			12/01/201			\$12.30	\$0.00	\$52.50
		es to all tree work associated with the rem purpose of operation, maintenance or rej					not done for	
LASER BEAM	OPERA	ATOR	12/01/201	14 \$30.	90 \$7.30	\$12.30	\$0.00	\$50.50
LABORERS - ZONI	E 2		06/01/201	15 \$31.	40 \$7.30	\$12.30	\$0.00	\$51.00
			12/01/201	15 \$31.	90 \$7.30	\$12.30	\$0.00	\$51.50
			06/01/201	16 \$32.	40 \$7.30	\$12.30	\$0.00	\$52.00
			12/01/201	16 \$33.	15 \$7.30	\$12.30	\$0.00	\$52.75
		"Apprentice- LABORER"						
MARBLE & T Bricklayers lo			02/01/201	15 \$37.	37 \$10.13	\$17.18	\$0.00	\$64.73
Chemiens EO	- IV		08/01/201	15 \$38.	08 \$10.13	\$17.25	\$0.00	\$65.51
			02/01/201	16 \$38.	53 \$10.18	\$17.25	\$0.00	\$65.96
			08/01/201	16 \$39.	23 \$10.18	\$17.33	\$0.00	\$66.74
			02/01/201	17 \$39.	69 \$10.18	\$17.33	\$0.00	\$67.20
	Effect Step	ntice - MARBLE & TILE FINI ive Date - 02/01/2015 percent	SHER - Local 3 Marble & Tile Apprentice Base Wage		Pension	Supplementa Unemploymen		
	Effect	ive Date - 02/01/2015			Pension \$17.18		nt Total Rate	
	Effect Step	ive Date - 02/01/2015 percent	Apprentice Base Wage	e Health		Unemploymen	Total Rate 9 \$46.05	
	Effect Step	percent 02/01/2015 50	Apprentice Base Wage \$18.69	e Health \$10.18	\$17.18	Unemploymer \$0.0	Total Rate 0 \$46.05 0 \$49.78	
	Effect Step 1 2	percent 02/01/2015 percent 50	Apprentice Base Wage \$18.69 \$22.42	\$10.18 \$10.18	\$17.18 \$17.18	Unemploymen \$0.0	Total Rate 0 \$46.05 0 \$49.78 0 \$53.52	
	Step 1 2 3	percent 02/01/2015 percent 50 60 70	Apprentice Base Wage \$18.69 \$22.42 \$26.16	\$10.18 \$10.18 \$10.18	\$17.18 \$17.18 \$17.18	\$0.0 \$0.0 \$0.0	Total Rate 0 \$46.05 0 \$49.78 0 \$53.52 0 \$57.26	
	Effect Step 1 2 3 4 5	50 60 70 80	Apprentice Base Wage \$18.69 \$22.42 \$26.16 \$29.90	\$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18	\$17.18 \$17.18 \$17.18 \$17.18	\$0.0 \$0.0 \$0.0 \$0.0 \$0.0	Total Rate 0 \$46.05 0 \$49.78 0 \$53.52 0 \$57.26 0 \$60.99	
	Effect Step 1 2 3 4 5	50 60 70 80 90 sive Date - 08/01/2015	\$18.69 \$22.42 \$26.16 \$29.90 \$33.63	\$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18	\$17.18 \$17.18 \$17.18 \$17.18 \$17.18	\$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0	Total Rate 0 \$46.05 0 \$49.78 0 \$53.52 0 \$57.26 0 \$60.99	
	Effect Step 1 2 3 4 5 Effect Step	90 02/01/2015 percent 50 60 70 80 90 ive Date - 08/01/2015 percent	\$18.69 \$22.42 \$26.16 \$29.90 \$33.63 Apprentice Base Wage	\$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18	\$17.18 \$17.18 \$17.18 \$17.18 \$17.18	Unemploymen \$0.0 \$0.0 \$0.0 \$0.0 \$0.0 Supplementa Unemploymen	Total Rate Total Rate Total Rate State Total Rate Total Rate Total Rate Total Rate Total Rate	
	Step	90 ive Date - 02/01/2015 percent 50 60 70 80 90 ive Date - 08/01/2015 percent 50	\$18.69 \$22.42 \$26.16 \$29.90 \$33.63 Apprentice Base Wage	\$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18	\$17.18 \$17.18 \$17.18 \$17.18 \$17.18 Pension \$17.25	Supplementa Unemploymer \$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.00	Total Rate 0 \$46.05 0 \$49.78 0 \$53.52 0 \$57.26 0 \$60.99 al Total Rate 0 \$46.47 0 \$50.28	
	Effect Step 1 2 3 4 5 Effect Step 1 2 2 3 4 5	90 02/01/2015 percent 50 60 70 80 90 ive Date - 08/01/2015 percent 50 60	\$18.69 \$22.42 \$26.16 \$29.90 \$33.63 Apprentice Base Wage \$19.04 \$22.85	\$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18	\$17.18 \$17.18 \$17.18 \$17.18 \$17.18 Pension \$17.25 \$17.25	Unemploymer \$0.0 \$0.0 \$0.0 \$0.0 \$0.0 Supplementa Unemploymer \$0.0 \$0.0	Total Rate 0 \$46.05 0 \$49.78 0 \$53.52 0 \$57.26 0 \$60.99 al Total Rate 0 \$46.47 0 \$50.28 0 \$54.09	
	Effect Step 1 2 3 4 5 Effect Step 1 2 3 4 5	90 02/01/2015 percent 50 60 70 80 90 sive Date - 08/01/2015 percent 50 60 70	\$18.69 \$22.42 \$26.16 \$29.90 \$33.63 Apprentice Base Wage \$19.04 \$22.85 \$26.66	\$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18	\$17.18 \$17.18 \$17.18 \$17.18 \$17.18 Pension \$17.25 \$17.25 \$17.25	\$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0	Total Rate 0 \$46.05 0 \$49.78 0 \$53.52 0 \$57.26 0 \$60.99 al t Total Rate 0 \$46.47 0 \$50.28 0 \$57.89	
	Effect Step 1 2 3 4 5 Effect Step 1 2 3 4 5	ive Date - 02/01/2015 percent 50 60 70 80 90 ive Date - 08/01/2015 percent 50 60 70 80 90	\$18.69 \$22.42 \$26.16 \$29.90 \$33.63 Apprentice Base Wage \$19.04 \$22.85 \$26.66 \$30.46	\$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18	\$17.18 \$17.18 \$17.18 \$17.18 \$17.18 Pension \$17.25 \$17.25 \$17.25	\$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0	Total Rate 0 \$46.05 0 \$49.78 0 \$53.52 0 \$57.26 0 \$60.99 al t Total Rate 0 \$46.47 0 \$50.28 0 \$57.89	
	Effect Step 1 2 3 4 5 Effect Step 1 2 3 4 5 Notes:	ive Date - 02/01/2015 percent 50 60 70 80 90 ive Date - 08/01/2015 percent 50 60 70 80 90	\$18.69 \$22.42 \$26.16 \$29.90 \$33.63 Apprentice Base Wage \$19.04 \$22.85 \$26.66 \$30.46 \$34.27	\$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18	\$17.18 \$17.18 \$17.18 \$17.18 \$17.18 Pension \$17.25 \$17.25 \$17.25	\$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0	Total Rate 0 \$46.05 0 \$49.78 0 \$53.52 0 \$57.26 0 \$60.99 al t Total Rate 0 \$46.47 0 \$50.28 0 \$57.89	
	Effect Step 1 2 3 4 5 Effect Step 1 2 3 4 5 Notes:	ive Date - 02/01/2015 percent 50 60 70 80 90 ive Date - 08/01/2015 percent 50 60 70 80 90 intice to Journeyworker Ratio: ILELAYERS & TERRAZZO M	\$18.69 \$22.42 \$26.16 \$29.90 \$33.63 Apprentice Base Wage \$19.04 \$22.85 \$26.66 \$30.46 \$34.27	## Health ## \$10.18 ## \$10.18 ## \$10.18 ## \$10.18 ## Health ## \$10.18 ## \$10.18 ## \$10.18 ## \$10.18 ## \$10.18 ## \$10.18 ## \$10.18 ## \$10.18 ## \$10.18	\$17.18 \$17.18 \$17.18 \$17.18 \$17.18 \$17.18 Pension \$17.25 \$17.25 \$17.25 \$17.25	\$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0	Total Rate 0 \$46.05 0 \$49.78 0 \$53.52 0 \$57.26 0 \$60.99 al t Total Rate 0 \$46.47 0 \$50.28 0 \$57.89	
	Effect Step 1 2 3 4 5 Effect Step 1 2 3 4 5 Notes:	ive Date - 02/01/2015 percent 50 60 70 80 90 ive Date - 08/01/2015 percent 50 60 70 80 90 intice to Journeyworker Ratio: ILELAYERS & TERRAZZO M	Apprentice Base Wage \$18.69 \$22.42 \$26.16 \$29.90 \$33.63 Apprentice Base Wage \$19.04 \$22.85 \$26.66 \$30.46 \$34.27	Health \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18	\$17.18 \$17.18 \$17.18 \$17.18 \$17.18 \$17.18 Pension \$17.25 \$17.25 \$17.25 \$17.25 \$17.25	\$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0	Total Rate 0 \$46.05 0 \$49.78 0 \$53.52 0 \$57.26 0 \$60.99 al Total Rate 0 \$46.47 0 \$50.28 0 \$57.89 0 \$61.70	
	Effect Step 1 2 3 4 5 Effect Step 1 2 3 4 5 Notes:	ive Date - 02/01/2015 percent 50 60 70 80 90 ive Date - 08/01/2015 percent 50 60 70 80 90 intice to Journeyworker Ratio: ILELAYERS & TERRAZZO M	Apprentice Base Wage \$18.69 \$22.42 \$26.16 \$29.90 \$33.63 Apprentice Base Wage \$19.04 \$22.85 \$26.66 \$30.46 \$34.27	Health \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18	\$17.18 \$17.18 \$17.18 \$17.18 \$17.18 \$17.18 Pension \$17.25 \$17.25 \$17.25 \$17.25 \$17.25 \$17.25 \$17.25	\$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0	Total Rate 0 \$46.05 0 \$49.78 0 \$53.52 0 \$57.26 0 \$60.99 all Total Rate 0 \$46.47 0 \$50.28 0 \$57.89 0 \$61.70	\$77.68
MARBLE MAS	Effect Step 1 2 3 4 5 Effect Step 1 2 3 4 5 Notes:	ive Date - 02/01/2015 percent 50 60 70 80 90 ive Date - 08/01/2015 percent 50 60 70 80 90 intice to Journeyworker Ratio: ILELAYERS & TERRAZZO M	Apprentice Base Wage \$18.69 \$22.42 \$26.16 \$29.90 \$33.63 Apprentice Base Wage \$19.04 \$22.85 \$26.66 \$30.46 \$34.27	Health \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18 \$10.18	\$17.18 \$17.18 \$17.18 \$17.18 \$17.18 \$17.18 Pension \$17.25 \$17.25 \$17.25 \$17.25 \$17.25 \$17.25 \$17.25 \$17.25 \$17.25 \$17.25 \$17.25 \$17.25	Unemploymer \$0.0 \$0.0 \$0.0 \$0.0 \$0.0 Supplementa Unemploymer \$0.0 \$0.0 \$0.0 \$0.0 \$18.50 \$18.57 \$18.57	Total Rate 0 \$46.05 0 \$49.78 0 \$53.52 0 \$57.26 0 \$60.99 al Total Rate 0 \$46.47 0 \$50.28 0 \$57.89 0 \$61.70	\$77.68 \$78.65

Issue Date: 04/21/2015 Wage Request Number: 20150421-040 Page 18 of 38

	Step	ve Date - percent	02/01/2015	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$24.50	\$10.18	\$18.50	\$0.00	\$53.18	
	2	60		\$29.40	\$10.18	\$18.50	\$0.00	\$58.08	
	3	70		\$34.30	\$10.18	\$18.50	\$0.00	\$62.98	
	4	80		\$39.20	\$10.18	\$18.50	\$0.00	\$67.88	
	5	90		\$44.10	\$10.18	\$18.50	\$0.00	\$72.78	
	Effecti	ve Date -	08/01/2015				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$24.95	\$10.18	\$18.57	\$0.00	\$53.70	
	2	60		\$29.94	\$10.18	\$18.57	\$0.00	\$58.69	
	3	70		\$34.93	\$10.18	\$18.57	\$0.00	\$63.68	
	4	80		\$39.92	\$10.18	\$18.57	\$0.00	\$68.67	
	5	90		\$44.91	\$10.18	\$18.57	\$0.00	\$73.66	
	Notes:								
	Appre	ntice to Jo	urneyworker Ratio:1:5					'	
			ON CONST. SITES)	12/01/2014	4 \$41.99	\$10.00	\$14.30	\$0.00	\$66.29
OPERATING EN	GINEERS LO	JCAL 4		06/01/2015	5 \$42.73	\$10.00	\$14.30	\$0.00	\$67.03
				12/01/2015	5 \$43.97	\$10.00	\$14.30	\$0.00	\$68.27
				06/01/2016	5 \$44.72	\$10.00	\$14.30	\$0.00	\$69.02
				12/01/2016	5 \$45.95	\$10.00	\$14.30	\$0.00	\$70.25
				06/01/2017	7 \$46.94	\$10.00	\$14.30	\$0.00	\$71.24
For apprenti	ce rates see '	Apprentice- C	DPERATING ENGINEERS"	12/01/2017	7 \$47.93	\$10.00	\$14.30	\$0.00	\$72.23
MECHANICS				12/01/2014	4 \$41.99	\$10.00	\$14.30	\$0.00	\$66.29
OPERATING EN	GINEERS L	OCAL 4		06/01/2015	5 \$42.73	\$10.00	\$14.30	\$0.00	\$67.03
				12/01/2015	5 \$43.97	\$10.00	\$14.30	\$0.00	\$68.27
				06/01/2016	5 \$44.72	\$10.00	\$14.30	\$0.00	\$69.02
				12/01/2016	5 \$45.95	\$10.00	\$14.30	\$0.00	\$70.25
				06/01/2017	7 \$46.94	\$10.00	\$14.30	\$0.00	\$71.24
For apprenti	ce rates see '	Apprentice- C	DPERATING ENGINEERS"	12/01/2017	7 \$47.93	\$10.00	\$14.30	\$0.00	\$72.23
·· F F	IT (Zone 2			04/01/2015	5 \$34.69	\$9.80	\$16.21	\$0.00	\$60.70

Pension

Unemployment

Total Rate

		ntice - MILLWRIGHT - Local 1121	Zone 2					
	Effecti Step	ive Date - 04/01/2015 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	e
	1	55	\$19.08	\$9.80	\$4.48	\$0.00	\$33.36	
	2	65	\$22.55	\$9.80	\$13.36	\$0.00	\$45.71	
	3	75	\$26.02	\$9.80	\$14.18	\$0.00	\$50.00	
	4	85	\$29.49	\$9.80	\$14.99	\$0.00	\$54.28	
	Notes:	- — — — — — — — - :						
		Steps are 2,000 hours					i	
	Appre	entice to Journeyworker Ratio:1:5						
MORTAR MIX			12/01/2014	\$30.90	\$7.30	\$12.30	\$0.00	\$50.50
LABORERS - ZONE	12		06/01/2015	\$31.40	\$7.30	\$12.30	\$0.00	\$51.00
			12/01/2015	\$31.90	\$7.30	\$12.30	\$0.00	\$51.50
			06/01/2016	\$32.40	\$7.30	\$12.30	\$0.00	\$52.00
			12/01/2016	\$33.15	\$7.30	\$12.30	\$0.00	\$52.75
		"Apprentice- LABORER"						
OPERATING ENGL		N TRUCK CRANES,GRADALLS) OCAL 4	12/01/2014		\$10.00	\$14.30	\$0.00	\$46.20
			06/01/2015	*	\$10.00	\$14.30	\$0.00	\$46.58
			12/01/2015		\$10.00	\$14.30	\$0.00	\$47.23
			06/01/2016	\$23.32	\$10.00	\$14.30	\$0.00	\$47.62
			12/01/2016	\$23.97	\$10.00	\$14.30	\$0.00	\$48.27
			06/01/2017	\$24.48	\$10.00	\$14.30	\$0.00	\$48.78
For apprentice	rates see	"Apprentice- OPERATING ENGINEERS"	12/01/2017	\$25.00	\$10.00	\$14.30	\$0.00	\$49.30
		NES, GRADALLS)	10/01/0014	Φ25.54	Ø10.00	¢1420	<u></u>	Φ40.04
OPERATING ENGL			12/01/2014		\$10.00	\$14.30	\$0.00	\$49.84
			06/01/2015		\$10.00	\$14.30	\$0.00	\$50.29
			12/01/2015		\$10.00	\$14.30	\$0.00	\$51.04
			06/01/2016		\$10.00	\$14.30	\$0.00	\$51.50
			12/01/2016		\$10.00	\$14.30	\$0.00	\$52.25
			06/01/2017		\$10.00	\$14.30	\$0.00	\$52.85
For apprentice	rates see '	"Apprentice- OPERATING ENGINEERS"	12/01/2017	\$29.16	\$10.00	\$14.30	\$0.00	\$53.46
OTHER POWE	R DRIV	VEN EQUIPMENT - CLASS II	12/01/2014	\$41.99	\$10.00	\$14.30	\$0.00	\$66.29
OPERATING ENGI	NEERS L	OCAL 4	06/01/2015		\$10.00	\$14.30	\$0.00	\$67.03
			12/01/2015		\$10.00	\$14.30	\$0.00	\$68.27
			06/01/2016		\$10.00	\$14.30	\$0.00	\$69.02
			12/01/2016		\$10.00	\$14.30	\$0.00	\$70.25
			06/01/2017		\$10.00	\$14.30	\$0.00	\$71.24
			12/01/2017		\$10.00	\$14.30	\$0.00	\$72.23
For apprentice	rates see '	"Apprentice- OPERATING ENGINEERS"	-2,01,2017	÷ . , . , 5	4-0.00	-	-	

PAINTER (E			01/01/2015	\$47.66	\$7.85	\$16.10	\$0.00	\$71.61
PAINTERS LOC	CAL 35 - ZONI	E 2	07/01/2015	\$48.56	\$7.85	\$16.10	\$0.00	\$72.51
			01/01/2016	\$49.51	\$7.85	\$16.10	\$0.00	\$73.46
			07/01/2016	\$50.46	\$7.85	\$16.10	\$0.00	\$74.41
			01/01/2017	\$51.41	\$7.85	\$16.10	\$0.00	\$75.36
		ntice - PAINTER Local 35 - BRID	GES/TANKS					
		ive Date - 01/01/2015	A	II 1/1.	D	Supplemental	T. 4.1 D. 4.	
	Step	percent	Apprentice Base Wage		Pension	Unemployment	Total Rate	
	1	50	\$23.83	\$7.85	\$0.00	\$0.00	\$31.68	
	2	55	\$26.21	\$7.85	\$3.66	\$0.00	\$37.72	
	3	60	\$28.60	\$7.85	\$3.99	\$0.00	\$40.44	
	4	65	\$30.98	\$7.85	\$4.32	\$0.00	\$43.15	
	5	70	\$33.36	\$7.85	\$14.11	\$0.00	\$55.32	
	6	75	\$35.75	\$7.85	\$14.44	\$0.00	\$58.04	
	7	80	\$38.13	\$7.85	\$14.77	\$0.00	\$60.75	
	8	90	\$42.89	\$7.85	\$15.44	\$0.00	\$66.18	
	Effecti	ive Date - 07/01/2015				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$24.28	\$7.85	\$0.00	\$0.00	\$32.13	
	2	55	\$26.71	\$7.85	\$3.66	\$0.00	\$38.22	
	3	60	\$29.14	\$7.85	\$3.99	\$0.00	\$40.98	
	4	65	\$31.56	\$7.85	\$4.32	\$0.00	\$43.73	
	5	70	\$33.99	\$7.85	\$14.11	\$0.00	\$55.95	
	6	75	\$36.42	\$7.85	\$14.44	\$0.00	\$58.71	
	7	80	\$38.85	\$7.85	\$14.77	\$0.00	\$61.47	
	8	90	\$43.70	\$7.85	\$15.44	\$0.00	\$66.99	
			\$43.70	\$1.03	Ψ10	Ψ0.00		
	Notes:							
	Notes:		545./U					
			5+3.70					
	Appre SPRAY OR	Steps are 750 hrs. Intice to Journeyworker Ratio:1:1 SANDBLAST, NEW) *	01/01/2015	\$38.56	\$7.85	\$16.10	\$0.00	\$62.51
* If 30% or 1	Appre SPRAY OR more of sur	Steps are 750 hrs. Intice to Journeyworker Ratio:1:1 R SANDBLAST, NEW) * rfaces to be painted are new constructions.	01/01/2015					\$62.51 \$63.41
* If 30% or 1	Appre SPRAY OR more of sur	Steps are 750 hrs. Intice to Journeyworker Ratio:1:1 SANDBLAST, NEW) *	01/01/2015	\$38.56 \$39.46	\$7.85	\$16.10	\$0.00	
* If 30% or 1	Appre SPRAY OR more of sur	Steps are 750 hrs. Intice to Journeyworker Ratio:1:1 R SANDBLAST, NEW) * rfaces to be painted are new constructions.	01/01/2015 ion, 07/01/2015	\$38.56 \$39.46	\$7.85 \$7.85	\$16.10 \$16.10	\$0.00 \$0.00	\$63.41

Effective Date Base Wage Health

Classification

Supplemental

Unemployment

Pension

Total Rate

Issue Date: 04/21/2015 **Wage Request Number:** 20150421-040 **Page 21 of 38**

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New

	Effecti	ve Date - 01/01/2015				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$19.28	\$7.85	\$0.00	\$0.00	\$27.13	
	2	55	\$21.21	\$7.85	\$3.66	\$0.00	\$32.72	
	3	60	\$23.14	\$7.85	\$3.99	\$0.00	\$34.98	
	4	65	\$25.06	\$7.85	\$4.32	\$0.00	\$37.23	
	5	70	\$26.99	\$7.85	\$14.11	\$0.00	\$48.95	
	6	75	\$28.92	\$7.85	\$14.44	\$0.00	\$51.21	
	7	80	\$30.85	\$7.85	\$14.77	\$0.00	\$53.47	
	8	90	\$34.70	\$7.85	\$15.44	\$0.00	\$57.99	
	Effecti	ve Date - 07/01/2015				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$19.73	\$7.85	\$0.00	\$0.00	\$27.58	
	2	55	\$21.70	\$7.85	\$3.66	\$0.00	\$33.21	
	3	60	\$23.68	\$7.85	\$3.99	\$0.00	\$35.52	
	4	65	\$25.65	\$7.85	\$4.32	\$0.00	\$37.82	
	5	70	\$27.62	\$7.85	\$14.11	\$0.00	\$49.58	
	6	75	\$29.60	\$7.85	\$14.44	\$0.00	\$51.89	
	7	80	\$31.57	\$7.85	\$14.77	\$0.00	\$54.19	
	8	90	\$35.51	\$7.85	\$15.44	\$0.00	\$58.80	
	Notes:							
	İ	Steps are 750 hrs.						
	Appre	ntice to Journeyworker Ratio:1:1						
		SANDBLAST, REPAINT)	01/01/2015	\$36.62	\$7.85	\$16.10	\$0.00	\$60.57
PAINTERS LOCAL	35 - ZONI	s 2	07/01/2015	\$37.52	\$7.85	\$16.10	\$0.00	\$61.47
			01/01/2016	\$38.47	\$7.85	\$16.10	\$0.00	\$62.42
			07/01/2016	\$39.42	\$7.85	\$16.10	\$0.00	\$63.37
			01/01/2017	\$40.37	\$7.85	\$16.10	\$0.00	\$64.32
PAINTER (SPR	Notes: Appre	90 Steps are 750 hrs. ntice to Journeyworker Ratio:1:1 SANDBLAST, REPAINT)	\$35.51 01/01/2015 07/01/2016 07/01/2016	\$7.85 5 \$36.62 6 \$37.52 6 \$38.47 6 \$39.42	\$15.44 	\$0.00 	\$58.80 	\$61.47 \$62.42 \$63.37

Issue Date: 04/21/2015 **Wage Request Number:** 20150421-040 **Page 22 of 38**

Pension

Unemployment

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint 01/01/2015 **Effective Date -**Supplemental Apprentice Base Wage Health Unemployment Total Rate Step percent Pension 1 50 \$18.31 \$7.85 \$0.00 \$0.00 \$26.16 2 55 \$20.14 \$7.85 \$3.66 \$0.00 \$31.65 3 60 \$21.97 \$7.85 \$3.99 \$0.00 \$33.81 4 65 \$23.80 \$7.85 \$4.32 \$0.00 \$35.97 5 70 \$25.63 \$7.85 \$0.00 \$47.59 \$14.11 6 75 \$27.47 \$7.85 \$14.44 \$0.00 \$49.76 7 80 \$29.30 \$0.00 \$7.85 \$14.77 \$51.92 8 90 \$32.96 \$7.85 \$15.44 \$0.00 \$56.25 **Effective Date -**07/01/2015 Supplemental percent Apprentice Base Wage Health Pension Unemployment Total Rate Step 1 50 \$18.76 \$7.85 \$0.00 \$0.00 \$26.61 2 55 \$20.64 \$7.85 \$3.66 \$0.00 \$32.15 3 60 \$3.99 \$22.51 \$7.85 \$0.00 \$34.35 4 65 \$24.39 \$0.00 \$7.85 \$4.32 \$36.56 5 70 \$26.26 \$7.85 \$14.11 \$0.00 \$48.22 6 75 \$28.14 \$7.85 \$14.44 \$0.00 \$50.43 7 80 \$30.02 \$7.85 \$0.00 \$52.64 \$14.77 8 90 \$33.77 \$7.85 \$15.44 \$0.00 \$57.06 Notes: Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1						
PAINTER (TRAFFIC MARKINGS)	12/01/2014	\$30.65	\$7.30	\$12.30	\$0.00	\$50.25
LABORERS - ZONE 2	06/01/2015	\$31.15	\$7.30	\$12.30	\$0.00	\$50.75
	12/01/2015	\$31.65	\$7.30	\$12.30	\$0.00	\$51.25
	06/01/2016	\$32.15	\$7.30	\$12.30	\$0.00	\$51.75
For Apprentice rates see "Apprentice- LABORER"	12/01/2016	\$32.90	\$7.30	\$12.30	\$0.00	\$52.50
PAINTER / TAPER (BRUSH, NEW) *	01/01/2015	\$37.16	\$7.85	\$16.10	\$0.00	\$61.11
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	07/01/2015	\$38.06	\$7.85	\$16.10	\$0.00	\$62.01
INE W paint rate shall be used. FARVIERS LOCAL 33 - ZONE 2	01/01/2016	\$39.01	\$7.85	\$16.10	\$0.00	\$62.96
	07/01/2016	\$39.96	\$7.85	\$16.10	\$0.00	\$63.91
	01/01/2017	\$40.91	\$7.85	\$16.10	\$0.00	\$64.86

Issue Date: 04/21/2015 Wage Request Number: 20150421-040 Page 23 of 38

Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW

Pension

Effe	ctive Date -	01/01/2015				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$18.58	\$7.85	\$0.00	\$0.00	\$26.43	
2	55		\$20.44	\$7.85	\$3.66	\$0.00	\$31.95	
3	60		\$22.30	\$7.85	\$3.99	\$0.00	\$34.14	
4	65		\$24.15	\$7.85	\$4.32	\$0.00	\$36.32	
5	70		\$26.01	\$7.85	\$14.11	\$0.00	\$47.97	
6	75		\$27.87	\$7.85	\$14.44	\$0.00	\$50.16	
7	80		\$29.73	\$7.85	\$14.77	\$0.00	\$52.35	
8	90		\$33.44	\$7.85	\$15.44	\$0.00	\$56.73	
Effe	ctive Date -	07/01/2015				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$19.03	\$7.85	\$0.00	\$0.00	\$26.88	
2	55		\$20.93	\$7.85	\$3.66	\$0.00	\$32.44	
3	60		\$22.84	\$7.85	\$3.99	\$0.00	\$34.68	
4	65		\$24.74	\$7.85	\$4.32	\$0.00	\$36.91	
5	70		\$26.64	\$7.85	\$14.11	\$0.00	\$48.60	
6	75		\$28.55	\$7.85	\$14.44	\$0.00	\$50.84	
7	80		\$30.45	\$7.85	\$14.77	\$0.00	\$53.07	
8	90		\$34.25	\$7.85	\$15.44	\$0.00	\$57.54	
Note								
j	Steps are 7	750 hrs.						
App	rentice to Jou	rneyworker Ratio:1:1						
PAINTER / TAPER (AINT)	01/01/2015	\$35.22	\$7.85	\$16.10	\$0.00	\$59.17
PAINTERS LOCAL 35 - ZO	ONE 2		07/01/2015	\$36.12	\$7.85	\$16.10	\$0.00	\$60.07
			01/01/2016	\$37.07	\$7.85	\$16.10	\$0.00	\$61.02
			07/01/2016	\$38.02	\$7.85	\$16.10	\$0.00	\$61.97
			01/01/2017	\$38.97	\$7.85	\$16.10	\$0.00	\$62.92

Issue Date: 04/21/2015 Wage Request Number: 20150421-040 Page 24 of 38

	Step	ve Date - 01/01/2015 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Tota	al Rate
_	1	50	\$17.61	\$7.85	\$0.00	\$0.00		\$25.46
	2	55	\$19.37	\$7.85	\$3.66	\$0.00		\$30.88
	3	60	\$21.13	\$7.85	\$3.99	\$0.00		\$32.97
	4	65	\$22.89	\$7.85	\$4.32	\$0.00		\$35.06
	5	70	\$24.65	\$7.85	\$14.11	\$0.00	•	\$46.61
	6	75	\$26.42	\$7.85	\$14.44	\$0.00		\$48.71
,	7	80	\$28.18	\$7.85	\$14.77	\$0.00		\$50.80
,	8	90	\$31.70	\$7.85	\$15.44	\$0.00	9	\$54.99
I	Effecti	ve Date - 07/01/2015				Supplemental		
5	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Tota	al Rate
	1	50	\$18.06	\$7.85	\$0.00	\$0.00	9	\$25.91
	2	55	\$19.87	\$7.85	\$3.66	\$0.00	9	\$31.38
	3	60	\$21.67	\$7.85	\$3.99	\$0.00	9	\$33.51
	4	65	\$23.48	\$7.85	\$4.32	\$0.00	9	\$35.65
	5	70	\$25.28	\$7.85	\$14.11	\$0.00	9	\$47.24
1	6	75	\$27.09	\$7.85	\$14.44	\$0.00		\$49.38
	7	80	\$28.90	\$7.85	\$14.77	\$0.00	9	\$51.52
:	8	90	\$32.51	\$7.85	\$15.44	\$0.00	9	\$55.80
1	Notes:							
		Steps are 750 hrs.						
Ā	Appre	ntice to Journeyworker Ratio	:1:1					
		UCKS DRIVER IL NO. 10 ZONE B	12/01/2012	\$30.28	\$9.07	\$8.00	\$0.00	\$47.
	K CON	NSTRUCTOR (UNDERPINNI	NG AND 08/01/2014	\$41.60	\$9.80	\$18.17	\$0.00	\$69.
) RIVER LOCAL	. 56 (ZO	NE I)	08/01/2015	\$43.10	\$9.80	\$18.17	\$0.00	\$71.
DRIVER	· ·		08/01/2014	\$41.60	\$9.80	\$18.17	\$0.00	\$69.
RIVER LOCAL	. 56 (ZO	NE I)	08/01/2015			\$18.17	\$0.00	\$71.

Issue Date: 04/21/2015 **Wage Request Number:** 20150421-040 Page 25 of 38 **Apprentice** - PILE DRIVER - Local 56 Zone 1 08/01/2014

08/01/2015

Effective Date -

percent

50

60

70

75

80

80

90

90

percent

50

60

70

75

80

80

90

90

Effective Date -

Step

1

2

3

4

5

6

7

8

Step 1

2

3

4

5

6

7

8

\$9.80

\$9.80

\$9.80

\$9.80

\$9.80

\$9.80

\$9.80

\$9.80

\$9.80

\$9.80

\$9.80

\$9.80

\$9.80

\$9.80

\$9.80

\$9.80

Pension

\$18.17

\$18.17

\$18.17

\$18.17

\$18.17

\$18.17

\$18.17

\$18.17

Pension

\$18.17

\$18.17

\$18.17

\$18.17

\$18.17

\$18.17

\$18.17

\$18.17

Supplemental **Total Rate** Pension Unemployment Supplemental Unemployment Total Rate \$0.00\$48.77 \$0.00 \$52.93 \$0.00 \$57.09 \$0.00 \$59.17 \$0.00 \$61.25 \$0.00 \$61.25 \$0.00 \$65.41 \$0.00\$65.41 Supplemental Unemployment Total Rate \$0.00 \$49.52 \$0.00 \$53.83 \$0.00 \$58.14 \$0.00 \$60.30 \$0.00 \$62.45 \$0.00 \$62.45 \$0.00 \$66.76 \$0.00 \$66.76

Notes:	 			 		 	 	 ī
								1

Apprentice Base Wage Health

\$20.80

\$24.96

\$29.12

\$31.20

\$33.28

\$33.28

\$37.44

\$37.44

Apprentice Base Wage Health

\$21.55

\$25.86

\$30.17

\$32.33

\$34.48

\$34.48

\$38.79

\$38.79

Apprentice to Journeyworker Ratio:1:3						
PIPELAYER	12/01/2014	\$30.90	\$7.30	\$12.30	\$0.00	\$50.50
LABORERS - ZONE 2	06/01/2015	\$31.40	\$7.30	\$12.30	\$0.00	\$51.00
	12/01/2015	\$31.90	\$7.30	\$12.30	\$0.00	\$51.50
	06/01/2016	\$32.40	\$7.30	\$12.30	\$0.00	\$52.00
	12/01/2016	\$33.15	\$7.30	\$12.30	\$0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
PLUMBER & PIPEFITTER	03/01/2015	\$36.63	\$11.00	\$15.35	\$0.00	\$62.98
PLUMBERS & PIPEFITTERS LOCAL 51	09/01/2015	\$37.38	\$11.00	\$15.35	\$0.00	\$63.73
	03/01/2016	\$38.13	\$11.00	\$15.35	\$0.00	\$64.48

Issue Date: 04/21/2015 Wage Request Number: 20150421-040 Page 26 of 38

	Step	ive Date - 03/01/2015 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	40	\$14.65	\$11.00	\$1.50	\$0.00	\$27.15	
	2	50	\$18.32	\$11.00	\$1.50	\$0.00	\$30.82	
	3	60	\$21.98	\$11.00	\$7.85	\$0.00	\$40.83	
	4	70	\$25.64	\$11.00	\$11.66	\$0.00	\$48.30	
	5	80	\$29.30	\$11.00	\$15.35	\$0.00	\$ 1 8.50	
	Tiee .	00/01/2015						
	Step	ive Date - 09/01/2015 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	40	\$14.95	\$11.00	\$1.50	\$0.00	\$27.45	
	2	50	\$18.69	\$11.00	\$1.50	\$0.00	\$31.19	
	3	60	\$22.43	\$11.00	\$7.85	\$0.00	\$41.28	
	4	70	\$26.17	\$11.00	\$11.66	\$0.00	\$48.83	
	5	80	\$29.90	\$11.00	\$15.35	\$0.00	\$56.25	
	Notes:							
	Notes:		5; 40/40/45/50/55/60/65/75/80/85					
	Annre	ntice to Journeyworker Ra	tio:1:3					
EUMATIC		OLS (TEMP.)	03/01/201:	5 \$36.63	\$11.00	\$15.35	\$0.00	\$62.98
UMBERS & PIF			09/01/2013			\$15.35	\$0.00	\$63.73
			03/01/2010	*		\$15.35	\$0.00	\$64.48
For apprentice	e rates see '	'Apprentice- PIPEFITTER" or "PLU		υ ψ50.15	ψ11.00	Ψ10.50	ψ0.00	φο 1. 10
		TOOL OPERATOR	12/01/2014	4 \$30.90	\$7.30	\$12.30	\$0.00	\$50.50
ORERS - ZON	E 2		06/01/201:	5 \$31.40	\$7.30	\$12.30	\$0.00	\$51.00
			12/01/201:	5 \$31.90	\$7.30	\$12.30	\$0.00	\$51.50
			06/01/2010	6 \$32.40	\$7.30	\$12.30	\$0.00	\$52.00
			12/01/2010	6 \$33.15	\$7.30	\$12.30	\$0.00	\$52.75
		'Apprentice- LABORER"						
OWDERMAI BORERS - ZON		ASTER	12/01/2014	4 \$31.65	\$7.30	\$12.30	\$0.00	\$51.25
JILIO DON			06/01/201:	5 \$32.15	\$7.30	\$12.30	\$0.00	\$51.75
			12/01/201:	5 \$32.65	\$7.30	\$12.30	\$0.00	\$52.25
			06/01/2010	6 \$33.15	\$7.30	\$12.30	\$0.00	\$52.75
For apprentic	e rates see '	'Apprentice- LABORER"	12/01/2010	6 \$33.90	\$7.30	\$12.30	\$0.00	\$53.50
		RRICK/TRENCHING MAC	CHINE 12/01/2014	4 \$42.39	\$10.00	\$14.30	\$0.00	\$66.69
ERATING ENG	INEERS L	OCAL 4	06/01/2013			\$14.30	\$0.00	\$67.44
			12/01/201:			\$14.30	\$0.00	\$68.69
			06/01/201			\$14.30	\$0.00	\$69.44
			12/01/2010			\$14.30	\$0.00	\$70.69
			06/01/2010			\$14.30	\$0.00	\$70.69
			12/01/201			\$14.30	\$0.00	\$71.69
		'Apprentice- OPERATING ENGIN		7 \$48.39	\$10.00	φ14.50	φυ.υυ	\$14.09

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PUMP OPERATOR (CONCRETE)	12/01/2014	\$42.39	\$10.00	\$14.30	\$0.00	\$66.69
OPERATING ENGINEERS LOCAL 4	06/01/2015	\$43.14	\$10.00	\$14.30	\$0.00	\$67.44
	12/01/2015	\$44.39	\$10.00	\$14.30	\$0.00	\$68.69
	06/01/2016	\$45.14	\$10.00	\$14.30	\$0.00	\$69.44
	12/01/2016	\$46.39	\$10.00	\$14.30	\$0.00	\$70.69
	06/01/2017	\$47.39	\$10.00	\$14.30	\$0.00	\$71.69
	12/01/2017	\$48.39	\$10.00	\$14.30	\$0.00	\$72.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4	12/01/2014	\$29.40	\$10.00	\$14.30	\$0.00	\$53.70
OPERATING ENGINEERS LOCAL 4	06/01/2015	\$29.92	\$10.00	\$14.30	\$0.00	\$54.22
	12/01/2015	\$30.79	\$10.00	\$14.30	\$0.00	\$55.09
	06/01/2016	\$31.31	\$10.00	\$14.30	\$0.00	\$55.61
	12/01/2016	\$32.18	\$10.00	\$14.30	\$0.00	\$56.48
	06/01/2017	\$32.87	\$10.00	\$14.30	\$0.00	\$57.17
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$33.56	\$10.00	\$14.30	\$0.00	\$57.86
READY-MIX CONCRETE DRIVER TEAMSTERS LOCAL 59	06/01/2008	\$19.00	\$5.10	\$4.21	\$0.00	\$28.31
RECLAIMERS	12/01/2014	\$41.99	\$10.00	\$14.30	\$0.00	\$66.29
OPERATING ENGINEERS LOCAL 4	06/01/2015	\$42.73	\$10.00	\$14.30	\$0.00	\$67.03
	12/01/2015	\$43.97	\$10.00	\$14.30	\$0.00	\$68.27
	06/01/2016	\$44.72	\$10.00	\$14.30	\$0.00	\$69.02
	12/01/2016	\$45.95	\$10.00	\$14.30	\$0.00	\$70.25
	06/01/2017	\$46.94	\$10.00	\$14.30	\$0.00	\$71.24
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$47.93	\$10.00	\$14.30	\$0.00	\$72.23
RESIDENTIAL WOOD FRAME (All Other Work) CARPENTERS -ZONE 2 (Residential Wood)	04/01/2011	\$24.24	\$8.67	\$15.51	\$0.00	\$48.42
RESIDENTIAL WOOD FRAME CARPENTER ** ** The Posidential Wood Frame Corporator elegation applies	05/01/2011	\$24.24	\$6.34	\$6.23	\$0.00	\$36.81

^{**} The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. CARPENTERS - ZONE

Issue Date: 04/21/2015 **Wage Request Number:** 20150421-040 **Page 28 of 38**

^{2 (}Residential Wood)

 $As of 9/1/09 \ Carpentry \ work \ on \ wood-frame \ residential \ WEATHERIZATION \ projects \ shall \ be \ paid \ the \ RESIDENTIAL \ WOOD \ FRAME \ CARPENTER \ rate.$

Pension

Issue Date: 04/21/2015 Wage Request Number: 20150421-040 Page 29 of 38

02/01/2016

\$41.91

\$10.50

\$11.60

\$0.00

\$64.01

Pension

Total Rate

			OOFER - Local 33						
		ive Date -	02/01/2015				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$20.06	\$10.50	\$3.38	\$0.00	\$33.94	
	2	60		\$24.07	\$10.50	\$11.60	\$0.00	\$46.17	
	3	65		\$26.07	\$10.50	\$11.60	\$0.00	\$48.17	
	4	75		\$30.08	\$10.50	\$11.60	\$0.00	\$52.18	
	5	85		\$34.09	\$10.50	\$11.60	\$0.00	\$56.19	
	Effecti	ive Date -	08/01/2015				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$20.51	\$10.50	\$3.38	\$0.00	\$34.39	
	2	60		\$24.61	\$10.50	\$11.60	\$0.00	\$46.71	
	3	65		\$26.66	\$10.50	\$11.60	\$0.00	\$48.76	
	4	75		\$30.76	\$10.50	\$11.60	\$0.00	\$52.86	
	5	85		\$34.86	\$10.50	\$11.60	\$0.00	\$56.96	
	Notes:	-	5-10, the 1:10; Reroofing: 1:						
		Step I is	2000 hrs.; Steps 2-5 are 100	0 hrs.				į	
	Appre	ntice to Jo	urneyworker Ratio:**						
		E / PRECA	AST CONCRETE	02/01/2015	\$40.36	\$10.50	\$11.60	\$0.00	\$62.46
OFERS LOCAL	. 33			08/01/2015	\$41.26	\$10.50	\$11.60	\$0.00	\$63.36
				02/01/2016	\$42.16	\$10.50	\$11.60	\$0.00	\$64.26
For apprentice			ROOFER"						
IEETMETAI <i>eetmetal wo</i>				04/01/2015	\$35.60	\$10.20	\$13.72	\$1.79	\$61.31
JEIMEIAE WO	MAERO E	JCAL I / - B		10/01/2015	\$36.10	\$10.20	\$13.72	\$1.79	\$61.81
				04/01/2016	\$36.60	\$10.20	\$13.72	\$1.79	\$62.31

Issue Date: 04/21/2015 Wage Request Number: 20150421-040 Page 30 of 38

PAINTERS LOCAL 35 - ZONE 2

Apprentice -	SHEET METAL	WORKER - Local	! 17 - B
--------------	-------------	----------------	-----------------

	11	Health	Pension	Unemployment	Total Ra
40	\$14.24	\$10.20	\$3.28	\$0.84	\$28.5
45	\$16.02	\$10.20	\$3.69	\$0.91	\$30.8
50	\$17.80	\$10.20	\$8.57	\$1.11	\$37.0
55	\$19.58	\$10.20	\$8.57	\$1.17	\$39.
60	\$21.36	\$10.20	\$11.17	\$1.28	\$44.0
65	\$23.14	\$10.20	\$11.38	\$1.34	\$46.0
70	\$24.92	\$10.20	\$11.60	\$1.40	\$48.
75	\$26.70	\$10.20	\$11.82	\$1.46	\$50.
80	\$28.48	\$10.20	\$12.03	\$1.52	\$52.2
85	\$30.26	\$10.20	\$12.25	\$1.58	\$54.
ve Date - 10/01/2015				Supplemental	
percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Ra
40	\$14.44	\$10.20	\$3.28	\$0.84	\$28.
45	\$16.25	\$10.20	\$3.69	\$0.91	\$31.
50	\$18.05	\$10.20	\$8.57	\$1.11	\$37.
55	\$19.86	\$10.20	\$8.57	\$1.17	\$39.
60	\$21.66	\$10.20	\$11.17	\$1.29	\$44.
65	\$23.47	\$10.20	\$11.38	\$1.35	\$46.
70	\$25.27	\$10.20	\$11.60	\$1.41	\$48.
75	\$27.08	\$10.20	\$11.82	\$1.47	\$50.
80	\$28.88	\$10.20	\$12.03	\$1.53	\$52.
85	\$30.69	\$10.20	\$12.25	\$1.59	\$54.
	55 60 65 70 75 80 85 re Date - 10/01/2015 percent 40 45 50 65 70 75 80 85	\$19.58 60 \$21.36 65 \$23.14 70 \$24.92 75 \$26.70 80 \$28.48 85 \$30.26 The Date - 10/01/2015 percent	\$19.58 \$10.20 \$60 \$21.36 \$10.20 \$65 \$23.14 \$10.20 \$70 \$24.92 \$10.20 \$75 \$26.70 \$10.20 \$80 \$28.48 \$10.20 \$85 \$30.26 \$10.20 \$76 Pate - 10/01/2015 \$76 Percent Apprentice Base Wage Health \$40 \$14.44 \$10.20 \$45 \$16.25 \$10.20 \$50 \$18.05 \$10.20 \$55 \$19.86 \$10.20 \$60 \$21.66 \$10.20 \$65 \$23.47 \$10.20 \$70 \$25.27 \$10.20 \$75 \$27.08 \$10.20 \$75 \$27.08 \$10.20 \$80 \$28.88 \$10.20 \$85 \$30.69 \$10.20	\$19.58 \$10.20 \$8.57 60 \$21.36 \$10.20 \$11.17 65 \$23.14 \$10.20 \$11.38 70 \$24.92 \$10.20 \$11.60 75 \$26.70 \$10.20 \$11.82 80 \$28.48 \$10.20 \$12.03 85 \$30.26 \$10.20 \$12.03 85 \$30.26 \$10.20 \$32.25 86 Date - 10/01/2015 87 Percent Apprentice Base Wage Health Pension 40 \$14.44 \$10.20 \$3.28 45 \$16.25 \$10.20 \$3.69 50 \$18.05 \$10.20 \$8.57 55 \$19.86 \$10.20 \$8.57 60 \$21.66 \$10.20 \$11.17 65 \$23.47 \$10.20 \$11.38 70 \$25.27 \$10.20 \$11.38 70 \$25.27 \$10.20 \$11.60 75 \$27.08 \$10.20 \$11.82 80 \$28.88 \$10.20 \$11.82 80 \$28.88 \$10.20 \$11.82 80 \$28.88 \$10.20 \$12.03 85 \$30.69 \$10.20 \$12.25	\$19.58 \$10.20 \$8.57 \$1.17 \$1.28 \$1.20 \$21.36 \$10.20 \$11.17 \$1.28 \$1.28 \$1.34 \$10.20 \$11.38 \$1.34 \$1.34 \$10.20 \$11.38 \$1.34 \$1.34 \$10.20 \$11.38 \$1.34 \$1.34 \$10.20 \$11.38 \$1.34 \$1.34 \$10.20 \$11.60 \$1.40 \$1.40 \$1.40 \$10.20 \$11.82 \$1.46 \$1.40 \$

Apprentice - SIGN ERECTOR - Local 35 Zone 2

Pension

Unemployment

		ive Date - 06/01/2013	20.00 2			0 1		
	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	:
	1	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19.98	}
	2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.72	!
	3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.01	
	4	65	\$16.78	\$7.07	\$2.45	\$0.00	\$26.30)
	5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.19)
	6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.48	}
	7	80	\$20.65	\$7.07	\$7.05	\$0.00	\$34.77	,
	8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.06	<u>,</u>
	9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.35	;
	Notes:	:						
		Steps are 4 mos.						
	Appre	entice to Journeyworker Ratio:1:1						
		H MOVING EQUIP < 35 TONS	12/01/2014	\$31.59	\$9.91	\$9.33	\$0.00	\$50.83
I EAMSTERS JOIN	VI COUNC	IL NO. 10 ZONE B	06/01/2015	\$31.94	\$9.91	\$9.33	\$0.00	\$51.18
			08/01/2015	\$31.94	\$10.41	\$9.33	\$0.00	\$51.68
			12/01/2015	\$31.94	\$10.41	\$10.08	\$0.00	\$52.43
			06/01/2016	\$32.44	\$10.41	\$10.08	\$0.00	\$52.93
			08/01/2016	\$32.44	\$10.91	\$10.08	\$0.00	\$53.43
			12/01/2016	\$32.44	\$10.91	\$10.89	\$0.00	\$54.24
		H MOVING EQUIP > 35 TONS	12/01/2014	\$31.88	\$9.91	\$9.33	\$0.00	\$51.12
TEAMSTERS JOIN	NT COUNC	CIL NO. 10 ZONE B	06/01/2015	\$32.23	\$9.91	\$9.33	\$0.00	\$51.47
			08/01/2015	\$32.23	\$10.41	\$9.33	\$0.00	\$51.97
			12/01/2015	\$32.23	\$10.41	\$10.08	\$0.00	\$52.72
			06/01/2016	\$32.73	\$10.41	\$10.08	\$0.00	\$53.22
			08/01/2016	\$32.73	\$10.91	\$10.08	\$0.00	\$53.72
			12/01/2016	\$32.73	\$10.91	\$10.89	\$0.00	\$54.53
SPRINKLER I			03/01/2015	\$54.43	\$8.42	\$14.90	\$0.00	\$77.75
SPRINKLER FITT	ERS LOCA	IL 550 - (Section A) Zone 1	10/01/2015			\$14.90	\$0.00	\$78.90
			01/01/2016			\$15.05	\$0.00	\$79.30
			03/01/2016			\$15.05	\$0.00	\$80.30
			10/01/2016	\$57.73	\$8.67	\$15.05	\$0.00	\$81.45

Pension

Apprentice - SPRINKLER FITTER - Local 550 (Section A) Zone 1 03/01/2015 **Effective Date -**Supplemental Unemployment percent Apprentice Base Wage Health Pension Total Rate Step 1 35 \$19.05 \$35.87 \$8.42 \$8.40 \$0.00 2 40 \$21.77 \$8.42 \$0.00 \$38.59 \$8.40 3 45 \$24.49 \$8.42 \$8.40 \$0.00 \$41.31 4 50 \$27.22 \$8.42 \$8.40 \$0.00 \$44.04 5 55 \$29.94 \$8.42 \$0.00 \$8.40 \$46.76 6 60 \$32.66 \$8.42 \$8.40 \$0.00 \$49.48 7 65 \$35.38 \$8.42 \$8.40 \$0.00 \$52.20 8 70 \$38.10 \$8.42 \$8.40 \$0.00 \$54.92 9 75 \$40.82 \$8.42 \$8.40 \$0.00 \$57.64 10 80 \$43.54 \$8.42 \$8.40 \$0.00 \$60.36 10/01/2015 **Effective Date -**Supplemental Step percent Apprentice Base Wage Health Pension Unemployment Total Rate 1 35 \$19.45 \$8.42 \$8.40 \$0.00 \$36.27 2 40 \$0.00 \$22.23 \$8.42 \$8.40 \$39.05 3 45 \$25.01 \$8.42 \$8.40 \$0.00 \$41.83 4 50 \$27.79 \$0.00 \$8.42 \$8.40 \$44.61 5 55 \$30.57 \$8.42 \$8.40 \$0.00 \$47.39 6 60 \$33.35 \$8.42 \$8.40 \$0.00 \$50.17 7 65 \$36.13 \$8.42 \$8.40 \$0.00 \$52.95 8 70 \$38.91 \$8.42 \$8.40 \$0.00 \$55.73 9 75 \$41.69 \$8.42 \$8.40 \$0.00 \$58.51 10 80 \$44.46 \$8.42 \$8.40 \$0.00 \$61.28 **Notes:** Apprentice entered prior 9/30/10: 40/45/50/55/60/65/70/75/80/85 Steps are 850 hours Apprentice to Journeyworker Ratio:1:3 STEAM BOILER OPERATOR 12/01/2014 \$41.99 \$10.00 \$14.30 \$0.00 \$66.29 OPERATING ENGINEERS LOCAL 4 \$0.00 06/01/2015 \$14.30 \$67.03 \$42.73 \$10.00 \$14.30 \$0.00 12/01/2015 \$43.97 \$10.00 \$68.27 \$0.00 06/01/2016 \$44.72 \$10.00 \$14.30 \$69.02

Issue Date: 04/21/2015 Wage Request Number: 20150421-040 Page 33 of 38

12/01/2016

06/01/2017

12/01/2017

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

\$45.95

\$46.94

\$47.93

\$10.00

\$10.00

\$10.00

\$14.30

\$14.30

\$14.30

\$0.00

\$0.00

\$0.00

\$70.25

\$71.24

\$72.23

Classification			Effective Date	Base Wage	Health	Pension	Unemploymen	ıt
AMPERS, SEL		PELLED OR TRACTOR DRAWN	12/01/2014	\$41.99	\$10.00	\$14.30	\$0.00	\$66.29
PERATING ENGIN	VEEKS LOC	AL 4	06/01/2015	\$42.73	\$10.00	\$14.30	\$0.00	\$67.03
			12/01/2015	\$43.97	\$10.00	\$14.30	\$0.00	\$68.27
			06/01/2016	\$44.72	\$10.00	\$14.30	\$0.00	\$69.02
			12/01/2016	\$45.95	\$10.00	\$14.30	\$0.00	\$70.25
			06/01/2017	\$46.94	\$10.00	\$14.30	\$0.00	\$71.24
			12/01/2017	\$47.93	\$10.00	\$14.30	\$0.00	\$72.23
		apprentice- OPERATING ENGINEERS"						
ELECOMMUN Lectricians loc		ON TECHNICIAN	09/01/2014	\$31.71	\$8.00	\$9.38	\$0.00	\$49.09
ELCTRICITION LOC	CAL 223		09/01/2015	\$32.56	\$8.40	\$9.59	\$0.00	\$50.55
			09/01/2016	\$33.33	\$8.90	\$9.78	\$0.00	\$52.01
		tice - TELECOMMUNICATION TO	ECHNICIAN - Local 223					
	Effective		ECHNICIAN - Local 223 Apprentice Base Wage I	Health	Pension	Supplementa Unemploymen		Rate
	Effective	e Date - 09/01/2014	Apprentice Base Wage F	Health \$0.00	Pension \$0.00	* *	t Total	Rate 0.00
-	Step 1 Notes: S	e Date - 09/01/2014 percent 0 See Electrician Apprentice Wages	Apprentice Base Wage F			Unemploymen	t Total	
-	Step 1 Notes: S	e Date - 09/01/2014 percent 0 See Electrician Apprentice Wages Steps are 750hrs	Apprentice Base Wage F	\$0.00	\$0.00	Unemploymen	t Total	
: - 	Step 1 Notes: S	e Date - 09/01/2014 percent 0 See Electrician Apprentice Wages	Apprentice Base Wage F	\$0.00	\$0.00	Unemploymen	t Total	
ERRAZZO FIN	Step Notes: S Apprent	e Date - 09/01/2014 percent 0 See Electrician Apprentice Wages Steps are 750hrs Telecom Apprentice Wages shall be tice to Journeyworker Ratio:2:3	Apprentice Base Wage F	\$0.00	\$0.00	Unemploymen	t Total	
ERRAZZO FIN	Step Notes: S Apprent	e Date - 09/01/2014 percent 0 See Electrician Apprentice Wages Steps are 750hrs Telecom Apprentice Wages shall be tice to Journeyworker Ratio:2:3	Apprentice Base Wage F	\$0.00 Apprentice W	\$0.00 	\$0.00	Total	0.00
: - 	Step Notes: S Apprent	e Date - 09/01/2014 percent 0 See Electrician Apprentice Wages Steps are 750hrs Telecom Apprentice Wages shall be tice to Journeyworker Ratio:2:3	Apprentice Base Wage F \$0.00 the same as the Electrician A 02/01/2015	\$0.00 Apprentice W \$47.90	\$0.00 	\$0.00 \$0.00 \$18.50	1t Total 1	\$76.58
ERRAZZO FIN	Step Notes: S Apprent	e Date - 09/01/2014 percent 0 See Electrician Apprentice Wages Steps are 750hrs Telecom Apprentice Wages shall be tice to Journeyworker Ratio:2:3	Apprentice Base Wage F \$0.00 the same as the Electrician A 02/01/2015 08/01/2015	\$0.00 Apprentice W \$47.90 \$48.80	\$0.00 	\$0.00 \$0.00 \$18.50 \$18.57	Total 10 10 10 10 10 10 10 1	0.00
ERRAZZO FIN	Step Notes: S Apprent	e Date - 09/01/2014 percent 0 See Electrician Apprentice Wages Steps are 750hrs Telecom Apprentice Wages shall be tice to Journeyworker Ratio:2:3	Apprentice Base Wage F \$0.00 the same as the Electrician A 02/01/2015 08/01/2016 02/01/2016	\$0.00 Apprentice W \$47.90 \$48.80 \$49.37	\$0.00 Fages \$10.18 \$10.18 \$10.18	\$0.00 \$0.00 \$18.50 \$18.57 \$18.57	\$0.00 \$0.00 \$0.00	\$76.58 \$77.55 \$78.12

Effective Date Base Wage Health

Classification

Supplemental

Pension

Total Rate

Issue Date: 04/21/2015 Wage Request Number: 20150421-040 Page 34 of 38 Notes:

Effect Step	ive Date - percent	02/01/2015	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50		\$23.95	\$10.18	\$18.50	\$0.00	\$52.63
2	60		\$28.74	\$10.18	\$18.50	\$0.00	\$57.42
3	70		\$33.53	\$10.18	\$18.50	\$0.00	\$62.21
4	80		\$38.32	\$10.18	\$18.50	\$0.00	\$67.00
5	90		\$43.11	\$10.18	\$18.50	\$0.00	\$71.79
Effect	ive Date -	08/01/2015				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$24.40	\$10.18	\$18.57	\$0.00	\$53.15
2	60		\$29.28	\$10.18	\$18.57	\$0.00	\$58.03
3	70		\$34.16	\$10.18	\$18.57	\$0.00	\$62.91
4	80		\$39.04	\$10.18	\$18.57	\$0.00	\$67.79
5	90		\$43.92	\$10.18	\$18.57	\$0.00	\$72.67

Apprentice to Journeyworker Ratio:1:3						
TEST BORING DRILLER	12/01/2014	\$35.95	\$7.30	\$13.15	\$0.00	\$56.40
LABORERS - FOUNDATION AND MARINE	06/01/2015	\$36.70	\$7.30	\$13.15	\$0.00	\$57.15
	12/01/2015	\$37.45	\$7.30	\$13.15	\$0.00	\$57.90
	06/01/2016	\$38.20	\$7.30	\$13.15	\$0.00	\$58.65
	12/01/2016	\$39.20	\$7.30	\$13.15	\$0.00	\$59.65
For apprentice rates see "Apprentice- LABORER"						
TEST BORING DRILLER HELPER	12/01/2014	\$34.67	\$7.30	\$13.15	\$0.00	\$55.12
LABORERS - FOUNDATION AND MARINE	06/01/2015	\$35.42	\$7.30	\$13.15	\$0.00	\$55.87
	12/01/2015	\$36.17	\$7.30	\$13.15	\$0.00	\$56.62
	06/01/2016	\$36.92	\$7.30	\$13.15	\$0.00	\$57.37
	12/01/2016	\$37.92	\$7.30	\$13.15	\$0.00	\$58.37
For apprentice rates see "Apprentice- LABORER"						
TEST BORING LABORER	12/01/2014	\$34.55	\$7.30	\$13.15	\$0.00	\$55.00
LABORERS - FOUNDATION AND MARINE	06/01/2015	\$35.30	\$7.30	\$13.15	\$0.00	\$55.75
	12/01/2015	\$36.05	\$7.30	\$13.15	\$0.00	\$56.50
	06/01/2016	\$36.80	\$7.30	\$13.15	\$0.00	\$57.25
	12/01/2016	\$37.80	\$7.30	\$13.15	\$0.00	\$58.25
For apprentice rates see "Apprentice- LABORER"						

Issue Date: 04/21/2015 **Wage Request Number:** 20150421-040 **Page 35 of 38**

TRACTORSPORTABLE STRAM GENERATORS 1201,2014 \$41.90 \$1.00 \$14.30 \$0.00 \$66.20 \$60.20 \$42.73 \$10.00 \$14.30 \$0.00 \$66.20 \$60.20 \$	Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
		12/01/2014	\$41.99	\$10.00	\$14.30	\$0.00	\$66.29
	OPERATING ENGINEERS LOCAL 4	06/01/2015	\$42.73	\$10.00	\$14.30	\$0.00	\$67.03
1201/2016 545.95 510.00 514.30 50.00 570.25 60601/2017 546.94 510.00 514.30 50.00 571.24 7201/2017 547.95 510.00 514.30 50.00 571.24 7201/2017 547.95 510.00 514.30 50.00 572.23 7201/2017 547.95 50.00 514.30 50.00 572.23 7201/2017 547.95 50.00 514.30 50.00 511.45 7201/2014 532.52 59.91 59.33 50.00 551.45 7201/2014 532.52 59.91 59.33 50.00 551.45 7201/2015 532.52 50.01 510.00 50.00 533.01 7201/2016 533.02 510.41 510.00 50.00 533.01 7201/2016 533.02 510.41 510.00 50.00 533.01 7201/2016 533.02 510.91 510.00 50.00 534.01 7201/2016 533.02 510.91 510.00 50.00 534.01 7201/2016 533.02 510.91 510.00 50.00 534.01 7201/2016 533.02 510.91 510.00 50.00 534.01 7201/2016 547.58 57.30 512.55 50.00 568.43 7201/2015 547.58 57.30 512.55 50.00 569.18 7201/2015 547.58 57.30 512.55 50.00 569.18 7201/2015 547.58 57.30 512.55 50.00 569.18 7201/2015 547.58 57.30 512.55 50.00 569.18 7201/2015 547.58 57.30 512.55 50.00 569.18 7201/2015 547.58 57.30 512.55 50.00 570.43 7201/2015 547.58 57.30 512.55 50.00 570.43 7201/2015 549.58 57.30 512.55 50.00 570.43 7201/2015 549.58 57.30 512.55 50.00 570.43 7201/2015 549.58 57.30 512.55 50.00 570.43 7201/2015 549.58 57.30 512.55 50.00 570.43 7201/2015 549.58 57.30 512.55 50.00 570.43 7201/2015 549.58 57.30 512.55 50.00 570.43 7201/2015 549.58 57.30 512.55 50.00 570.43 7201/2015 549.58 57.30 512.55 50.00 570.43 7201/2015 549.58 57.30 512.55 50.00 570.43 7201/2015 549.58 57.30 512.55 50.00 570.43 7201/2015 549.58 57.30 512.55 50.00 560.00 7201/2015 549.58 57.30 573.55 570.00 570.43 7201/2015 549.58 57.30 573.55 5		12/01/2015	\$43.97	\$10.00	\$14.30	\$0.00	\$68.27
Paragramitics ratios see "Appendisc-OPERATING FININFERS" Paragramitics ratios see "Appendisc-OPERATING FININFERS" Paragramitics ratios see "Appendisc-OPERATING FININFERS" 1201/2014 \$32.17 \$9.91 \$9.33 \$0.00 \$51.41 Paragramitics ratios see "Appendisc-OPERATING FININFERS" 1201/2014 \$32.27 \$9.91 \$9.33 \$0.00 \$51.41 Paragramitics ratios see "Appendisc-OPERATING FININFERS" 1201/2015 \$32.52 \$9.91 \$9.33 \$0.00 \$52.26 Paragramitics ratios see "Appendisc-DERATING FININFERS" 1201/2015 \$32.52 \$10.41 \$10.08 \$0.00 \$53.01 Paragramitics ratios see "Appendisc-DERATING FININFERS" 1201/2016 \$33.02 \$10.41 \$10.08 \$0.00 \$53.01 Paragramitics ratios see "Appendisc-DERATING FININFERS" 1201/2016 \$33.02 \$10.91 \$10.08 \$0.00 \$54.81 Paragramitics ratios see "Appendisc-DERATING FININFERS" 1201/2014 \$46.83 \$7.30 \$13.55 \$0.00 \$66.83 Paragramitics ratios see "Appendisc-DERATING FININFERS" 1201/2016 \$80.08 \$7.30 \$13.55 \$0.00 \$66.83 Paragramitics ratios see "Appendisc-DERATING FININFERS" 1201/2016 \$80.08 \$7.30 \$13.55 \$0.00 \$60.68 Paragramitics ratios see "Appendisc-DERATING FININFERS" 1201/2016 \$80.08 \$7.30 \$13.55 \$0.00 \$70.93 Paragramitics ratios see "Appendisc-DERATING FININFERS" 1201/2016 \$80.08 \$7.30 \$13.55 \$0.00 \$70.93 Paragramitics ratios see "Appendisc-DERATING FININFERS" 1201/2016 \$80.08 \$7.30 \$13.55 \$0.00 \$70.93 Paragramitics ratios see "Appendisc-DERATING FININFERS" 1201/2016 \$80.08 \$7.30 \$13.55 \$0.00 \$70.93 Paragramitics ratios see "Appendisc-DERATING FININFERS" 1201/2016 \$80.08 \$7.30 \$13.55 \$0.00 \$70.93 Paragramitics ratios see "Appendisc-DERATING FININFERS" 1201/2016 \$80.08 \$7.30 \$13.55 \$0.00 \$60.00 Paragramitics ratios see "Appendisc-DERATING FININFERS" 1201/2016 \$81.08 \$7.30 \$13.55 \$0.00 \$60.00 Paragramitics ratios see "Appendisc-DERATING FININFERS" 1201/2016 \$81.08 \$7.3		06/01/2016	\$44.72	\$10.00	\$14.30	\$0.00	\$69.02
Per approatise into sice "Approatise OPERATING ENGINEERS" TRAILERS FOR EARTH MOVING EQUIPMENT 1201/2015 \$32.52 \$9.91 \$9.33 \$0.00 \$51.41 TEAMSTERS JOINT COUNCIL NO. 10 ZOINE 3 0601/2015 \$32.52 \$9.91 \$9.33 \$0.00 \$51.76		12/01/2016	\$45.95	\$10.00	\$14.30	\$0.00	\$70.25
Post appendix entils see* Appendix C DEREATING DERIOR ENGINEERS* TRAILERS FOR EARTH MOVING EQUIPMENT 12/01/2015 \$32.52 \$9.91 \$9.33 \$0.00 \$51.76		06/01/2017	\$46.94	\$10.00	\$14.30	\$0.00	\$71.24
TRAILERS FOR EARTH MOVING EQUIPMENT 12/01/2014 \$32.17 \$9.91 \$9.33 \$0.00 \$51.47 TEMMETERS AGINT COUNCIL NO. IN ZONE B 6061/2015 \$32.52 \$9.91 \$9.33 \$0.00 \$51.76 M801/2015 \$32.52 \$10.41 \$10.08 \$0.00 \$52.61 M801/2016 \$33.02 \$10.41 \$10.08 \$0.00 \$53.51 M801/2016 \$33.02 \$10.41 \$10.08 \$0.00 \$53.51 M801/2016 \$33.02 \$10.91 \$10.08 \$0.00 \$53.51 M801/2016 \$33.02 \$10.91 \$10.08 \$0.00 \$54.01 TUNNEL WORK - COMPRESSED AIR 12/01/2014 \$46.83 \$7.30 \$13.55 \$0.00 \$67.68 L400KERS (COMPRESSED AIR) 6061/2015 \$47.58 \$7.30 \$13.55 \$0.00 \$68.43 M801/2015 \$47.58 \$7.30 \$13.55 \$0.00 \$68.43 M801/2016 \$40.08 \$7.30 \$13.55 \$0.00 \$69.93 M801/2016 \$40.08 \$7.30 \$13.55 \$0.00 \$70.43 M801/2016 \$40.08 \$7.30 \$13.55 \$0.00 \$60.50 M801/2016 \$40.08		12/01/2017	\$47.93	\$10.00	\$14.30	\$0.00	\$72.23
	For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
	`	12/01/2014	\$32.17	\$9.91	\$9.33	\$0.00	\$51.41
12/01/2015 \$32.52 \$10.41 \$10.08 \$0.00 \$3.53.51 6001/2016 \$33.02 \$10.41 \$10.08 \$0.00 \$3.53.51 6001/2016 \$33.02 \$10.91 \$10.08 \$0.00 \$3.54.51 6001/2016 \$33.02 \$10.91 \$10.08 \$0.00 \$5.48.21 6001/2016 \$33.02 \$10.91 \$10.89 \$0.00 \$5.48.22 12/01/2016 \$43.03 \$7.30 \$13.55 \$0.00 \$67.68 12/01/2015 \$47.58 \$7.30 \$13.55 \$0.00 \$68.43 12/01/2016 \$48.33 \$7.30 \$13.55 \$0.00 \$68.43 12/01/2016 \$48.33 \$7.30 \$13.55 \$0.00 \$69.43 12/01/2016 \$49.08 \$7.30 \$13.55 \$0.00 \$69.93 12/01/2016 \$50.08 \$7.30 \$13.55 \$0.00 \$69.93 12/01/2016 \$50.08 \$7.30 \$13.55 \$0.00 \$69.93 12/01/2016 \$50.08 \$7.30 \$13.55 \$0.00 \$69.68 12/01/2016 \$50.08 \$7.30 \$13.55 \$0.00 \$69.68 12/01/2016 \$50.08 \$7.30 \$13.55 \$0.00 \$69.68 12/01/2016 \$50.08 \$7.30 \$13.55 \$0.00 \$69.68 12/01/2016 \$50.08 \$7.30 \$13.55 \$0.00 \$70.93 12/01/2016 \$50.08 \$7.30 \$13.55 \$0.00 \$70.93 12/01/2016 \$50.08 \$7.30 \$13.55 \$0.00 \$70.93 12/01/2016 \$50.08 \$7.30 \$13.55 \$0.00 \$70.93 12/01/2016 \$50.08 \$7.30 \$13.55 \$0.00 \$70.93 12/01/2016 \$50.08 \$7.30 \$13.55 \$0.00 \$70.93 12/01/2016 \$50.08 \$7.30 \$13.55 \$0.00 \$70.93 12/01/2016 \$40.00 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$40.00 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$40.00 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$40.00 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$40.00 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$40.00 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$40.00 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$40.00 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$40.00 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$40.00 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$40.00 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$40.00 \$7.30 \$13.55 \$0.00 \$60.50 12/	TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2015	\$32.52	\$9.91	\$9.33	\$0.00	\$51.76
		08/01/2015	\$32.52	\$10.41	\$9.33	\$0.00	\$52.26
No. No. No. No. No. No. No. No. No. No.		12/01/2015	\$32.52	\$10.41	\$10.08	\$0.00	\$53.01
12/01/2016 \$33.02 \$10.91 \$10.89 \$0.00 \$54.82		06/01/2016	\$33.02	\$10.41	\$10.08	\$0.00	\$53.51
TUNNEL WORK - COMPRESSED AIR 12/01/2014 \$46.83 \$7.30 \$13.55 \$0.00 \$67.68 \$1.00		08/01/2016	\$33.02	\$10.91	\$10.08	\$0.00	\$54.01
LABORERS (COMPRESSED AIR)		12/01/2016	\$33.02	\$10.91	\$10.89	\$0.00	\$54.82
12/01/2015 \$47.58 \$73.0 \$13.55 \$0.00 \$68.43 12/01/2015 \$48.33 \$7.30 \$13.55 \$0.00 \$69.93 12/01/2016 \$49.08 \$7.30 \$13.55 \$0.00 \$69.93 12/01/2016 \$50.08 \$7.30 \$13.55 \$0.00 \$69.93 12/01/2016 \$50.08 \$7.30 \$13.55 \$0.00 \$69.93 12/01/2016 \$50.08 \$7.30 \$13.55 \$0.00 \$69.93 12/01/2016 \$50.08 \$7.30 \$13.55 \$0.00 \$69.68 12/01/2015 \$49.58 \$7.30 \$13.55 \$0.00 \$69.68 12/01/2015 \$50.33 \$7.30 \$13.55 \$0.00 \$71.18 12/01/2015 \$50.33 \$7.30 \$13.55 \$0.00 \$71.18 12/01/2016 \$51.08 \$7.30 \$13.55 \$0.00 \$71.18 12/01/2016 \$52.08 \$7.30 \$13.55 \$0.00 \$71.93 12/01/2016 \$52.08 \$7.30 \$13.55 \$0.00 \$71.93 12/01/2016 \$32.08 \$7.30 \$13.55 \$0.00 \$72.93 12/01/2016 \$34.00 \$7.30 \$13.55 \$0.00 \$59.75 12/01/2016 \$40.40 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$40.40 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$41.15 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$41.15 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$41.15 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$41.15 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$60.50 For apprentice rates see "Apprentice- LABORER" TUNNEL WORK - FREE AIR (HAZ. WASTE) \$12/01/2014 \$40.90 \$7.30 \$13.55 \$0.00 \$60.50 For apprentice rates see "Apprentice- LABORER" TUNNEL WORK - FREE AIR (HAZ. WASTE) \$12/01/2014 \$44.90 \$7.30 \$13.55 \$0.00 \$60.50 For apprentice rates see "Apprentice- LABORER" \$1.00		12/01/2014	\$46.83	\$7.30	\$13.55	\$0.00	\$67.68
Por apprentice rates see "Apprentice LABORER" TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) 12/01/2016 \$50.08 \$7.30 \$13.55 \$0.00 \$69.93	LABORERS (COMPRESSED AIR)	06/01/2015	\$47.58	\$7.30	\$13.55	\$0.00	\$68.43
12/01/2016 S50.08 S7.30 S13.55 S0.00 S70.93		12/01/2015	\$48.33	\$7.30	\$13.55	\$0.00	\$69.18
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)		06/01/2016	\$49.08	\$7.30	\$13.55	\$0.00	\$69.93
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) LABORERS (COMPRESSED AIR) 12/01/2015 \$48.83 \$7.30 \$13.55 \$0.00 \$69.68 12/01/2015 \$49.58 \$7.30 \$13.55 \$0.00 \$70.43 12/01/2015 \$50.33 \$7.30 \$13.55 \$0.00 \$71.18 12/01/2016 \$51.08 \$7.30 \$13.55 \$0.00 \$71.18 12/01/2016 \$52.08 \$7.30 \$13.55 \$0.00 \$71.93 12/01/2016 \$52.08 \$7.30 \$13.55 \$0.00 \$71.93 For apprentice- LABORER" TUNNEL WORK - FREE AIR 12/01/2014 \$38.90 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2015 \$40.40 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$41.15 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$41.15 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$42.15 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$42.15 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$42.15 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$60.20 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$60.20 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$60.20 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$62.50 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$62.50 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$62.50 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$62.50 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$62.50 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$62.50 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$62.50 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$62.50 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$62.50 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$62.50 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$62.50 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$63.25 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$65.00 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$65.00 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$65.00 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$65.00 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$65.00 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$65.00 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$65.00 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$65.00 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$65.00 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$65.00 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$65.00 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$65.00 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$65.00 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$65.00 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00		12/01/2016	\$50.08	\$7.30	\$13.55	\$0.00	\$70.93
MORERS COMPRESSED AIR)	For apprentice rates see "Apprentice- LABORER"						
12/01/2015 \$49.58 \$7.30 \$13.55 \$0.00 \$70.43 12/01/2016 \$55.03 \$7.30 \$13.55 \$0.00 \$71.18 12/01/2016 \$55.08 \$7.30 \$13.55 \$0.00 \$71.93 12/01/2016 \$55.08 \$7.30 \$13.55 \$0.00 \$71.93 12/01/2016 \$55.08 \$7.30 \$13.55 \$0.00 \$72.93 12/01/2016 \$55.08 \$7.30 \$13.55 \$0.00 \$72.93 12/01/2016 \$55.08 \$7.30 \$13.55 \$0.00 \$59.75 12/01/2015 \$39.65 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2015 \$40.40 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$41.15 \$7.30 \$13.55 \$0.00 \$61.25 12/01/2016 \$42.15 \$7.30 \$13.55 \$0.00 \$62.00 12/01/2016 \$42.15 \$7.30 \$13.55 \$0.00 \$63.00 12/01/2016 \$42.15 \$7.30 \$13.55 \$0.00 \$63.00 12/01/2016 \$40.90 \$7.30 \$13.55 \$0.00 \$63.00 12/01/2015 \$40.40 \$7.30 \$13.55 \$0.00 \$63.00 12/01/2015 \$40.40 \$7.30 \$13.55 \$0.00 \$63.00 12/01/2015 \$40.40 \$7.30 \$13.55 \$0.00 \$63.00 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$63.25 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$63.25 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$63.25 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$63.25 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$63.05 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$63.05 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$63.05 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$63.05 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$63.05 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$63.05 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$63.05 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$63.05 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$63.05 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$63.05 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$63.05 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$63.05 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$63.05 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$63.05 12/01/2016 \$		12/01/2014	\$48.83	\$7.30	\$13.55	\$0.00	\$69.68
Por apprentice rates see "Apprentice-LABORER" 12/01/2016 \$52.08 \$7.30 \$13.55 \$0.00 \$72.93 \$72.93 \$73.00 \$13.55 \$0.00 \$72.93 \$73.00	LABORERS (COMPRESSED AIR)	06/01/2015	\$49.58	\$7.30	\$13.55	\$0.00	\$70.43
12/01/2016 \$52.08 \$7.30 \$13.55 \$0.00 \$72.93		12/01/2015	\$50.33	\$7.30	\$13.55	\$0.00	\$71.18
TUNNEL WORK - FREE AIR 12/01/2014 \$38.90 \$7.30 \$13.55 \$0.00 \$59.75		06/01/2016	\$51.08	\$7.30	\$13.55	\$0.00	\$71.93
TUNNEL WORK - FREE AIR		12/01/2016	\$52.08	\$7.30	\$13.55	\$0.00	\$72.93
LABORERS (FREE AIR TUNNEL) 12/01/2015 \$39.65 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2016 \$41.15 \$7.30 \$13.55 \$0.00 \$62.00 12/01/2016 \$42.15 \$7.30 \$13.55 \$0.00 \$63.00 For apprentice rates see "Apprentice- LABORER" 12/01/2016 \$42.15 \$7.30 \$13.55 \$0.00 \$63.00 12/01/2016 \$42.15 \$7.30 \$13.55 \$0.00 \$63.00 12/01/2016 \$42.15 \$7.30 \$13.55 \$0.00 \$63.00 12/01/2016 \$40.90 \$7.30 \$13.55 \$0.00 \$61.75 12/01/2015 \$41.65 \$7.30 \$13.55 \$0.00 \$62.50 12/01/2015 \$42.40 \$7.30 \$13.55 \$0.00 \$62.50 12/01/2016 \$43.15 \$7.30 \$13.55 \$0.00 \$64.00 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$65.00 For apprentice rates see "Apprentice- LABORER" VAC-HAUL							
12/01/2015 \$39.65 \$7.30 \$13.55 \$0.00 \$60.50 12/01/2015 \$40.40 \$7.30 \$13.55 \$0.00 \$61.25 06/01/2016 \$41.15 \$7.30 \$13.55 \$0.00 \$62.00 12/01/2016 \$42.15 \$7.30 \$13.55 \$0.00 \$63.00 For apprentice rates see "Apprentice-LABORER" 12/01/2014 \$40.90 \$7.30 \$13.55 \$0.00 \$63.00 TUNNEL WORK - FREE AIR (HAZ. WASTE) 12/01/2014 \$40.90 \$7.30 \$13.55 \$0.00 \$61.75 LABORERS (FREE AIR TUNNEL) 06/01/2015 \$41.65 \$7.30 \$13.55 \$0.00 \$62.50 12/01/2015 \$42.40 \$7.30 \$13.55 \$0.00 \$63.25 12/01/2016 \$43.15 \$7.30 \$13.55 \$0.00 \$64.00 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$65.00 For apprentice rates see "Apprentice-LABORER" 12/01/2014 \$31.59 \$9.91 \$9.33 \$0.00 \$65.00 TEAMSTERS JOINT COUNCIL NO. 10 ZONE B 12/01/2015 \$31.94 \$9.91 \$9.33 \$0.00 \$51.18 08/01/2015 \$31.94 \$10.41 \$9.33 \$0.00 \$51.48 12/01/2016 \$32.44 \$10.41 \$10.08 \$0.00 \$52.43 06/01/2016 \$32.44 \$10.41 \$10.08 \$0.00 \$52.93 08/01/2016 \$32.44 \$10.91 \$10.08 \$0.00 \$53.43		12/01/2014	\$38.90	\$7.30	\$13.55	\$0.00	\$59.75
No. No.	LABORERS (FREE AIR TOWNEL)	06/01/2015	\$39.65	\$7.30	\$13.55	\$0.00	\$60.50
TUNNEL WORK - FREE AIR (HAZ. WASTE) 12/01/2014 \$40.90 \$7.30 \$13.55 \$0.00 \$63.00		12/01/2015	\$40.40	\$7.30	\$13.55	\$0.00	\$61.25
TUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS (FREE AIR TUNNEL) 06/01/2015 \$41.65 \$7.30 \$13.55 \$0.00 \$62.50 12/01/2015 \$42.40 \$7.30 \$13.55 \$0.00 \$63.25 12/01/2016 \$43.15 \$7.30 \$13.55 \$0.00 \$64.00 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$65.00 For apprentice rates see "Apprentice- LABORER" VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B 06/01/2016 \$31.94 \$9.91 \$9.33 \$0.00 \$51.18 08/01/2015 \$31.94 \$10.41 \$9.33 \$0.00 \$52.43 12/01/2016 \$32.44 \$10.41 \$10.08 \$0.00 \$52.43 06/01/2016 \$32.44 \$10.41 \$10.08 \$0.00 \$53.43		06/01/2016	\$41.15	\$7.30	\$13.55	\$0.00	\$62.00
TUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS (FREE AIR TUNNEL) 12/01/2014 \$40.90 \$7.30 \$13.55 \$0.00 \$61.75 06/01/2015 \$41.65 \$7.30 \$13.55 \$0.00 \$62.50 12/01/2015 \$42.40 \$7.30 \$13.55 \$0.00 \$63.25 06/01/2016 \$43.15 \$7.30 \$13.55 \$0.00 \$64.00 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$65.00 For apprentice rates see "Apprentice- LABORER" VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B 12/01/2014 \$31.59 \$9.91 \$9.33 \$0.00 \$50.83 06/01/2015 \$31.94 \$9.91 \$9.33 \$0.00 \$51.18 08/01/2015 \$31.94 \$10.41 \$9.33 \$0.00 \$51.68 12/01/2016 \$32.44 \$10.41 \$10.08 \$0.00 \$52.43 06/01/2016 \$32.44 \$10.41 \$10.08 \$0.00 \$52.93 08/01/2016 \$32.44 \$10.91 \$10.08 \$0.00 \$53.43		12/01/2016	\$42.15	\$7.30	\$13.55	\$0.00	\$63.00
LABORERS (FREE AIR TUNNEL) 06/01/2015 \$41.65 \$7.30 \$13.55 \$0.00 \$62.50 12/01/2015 \$42.40 \$7.30 \$13.55 \$0.00 \$63.25 06/01/2016 \$43.15 \$7.30 \$13.55 \$0.00 \$64.00 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$65.00 For apprentice rates see "Apprentice- LABORER" VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B 12/01/2014 \$31.59 \$9.91 \$9.33 \$0.00 \$50.83 06/01/2015 \$31.94 \$9.91 \$9.33 \$0.00 \$51.18 08/01/2015 \$31.94 \$10.41 \$9.33 \$0.00 \$51.68 12/01/2015 \$31.94 \$10.41 \$10.08 \$0.00 \$52.43 06/01/2016 \$32.44 \$10.41 \$10.08 \$0.00 \$53.43							
06/01/2015 \$41.65 \$7.30 \$13.55 \$0.00 \$62.50 12/01/2015 \$42.40 \$7.30 \$13.55 \$0.00 \$63.25 06/01/2016 \$43.15 \$7.30 \$13.55 \$0.00 \$64.00 12/01/2016 \$44.15 \$7.30 \$13.55 \$0.00 \$65.00 For apprentice rates see "Apprentice- LABORER" VAC-HAUL	· · · · · · · · · · · · · · · · · · ·	12/01/2014	\$40.90	\$7.30	\$13.55	\$0.00	\$61.75
O6/01/2016 \$43.15 \$7.30 \$13.55 \$0.00 \$64.00	2.200.000 (1.022.110.100.1022)	06/01/2015	\$41.65	\$7.30	\$13.55	\$0.00	\$62.50
Total Principle See "Apprentice LABORER" See "Apprentice LABORER" See "Apprentice rates see "Apprentice LABORER" See "Apprentice rates see "Apprentice LABORER" See "Apprentice rates see "Apprentice LABORER" See "Apprentice rates see "Apprentice LABORER" See "Apprentice rates see "Apprentice rates see "Apprentice LABORER" See "Apprentice rates see "Apprentice rates see "Apprentice LABORER" See "Apprentice rates see "Apprentice LABORER" See "Au Laborator		12/01/2015	\$42.40	\$7.30	\$13.55	\$0.00	\$63.25
For apprentice rates see "Apprentice- LABORER" VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B 12/01/2014 \$31.59 \$9.91 \$9.33 \$0.00 \$50.83 06/01/2015 \$31.94 \$9.91 \$9.33 \$0.00 \$51.18 08/01/2015 \$31.94 \$10.41 \$9.33 \$0.00 \$51.68 12/01/2015 \$31.94 \$10.41 \$10.08 \$0.00 \$52.43 06/01/2016 \$32.44 \$10.41 \$10.08 \$0.00 \$52.93 08/01/2016 \$32.44 \$10.91 \$10.08 \$0.00 \$53.43		06/01/2016	\$43.15	\$7.30	\$13.55	\$0.00	\$64.00
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B 12/01/2014 \$31.59 \$9.91 \$9.33 \$0.00 \$50.83 06/01/2015 \$31.94 \$9.91 \$9.33 \$0.00 \$51.18 08/01/2015 \$31.94 \$10.41 \$9.33 \$0.00 \$51.68 12/01/2015 \$31.94 \$10.41 \$10.08 \$0.00 \$52.43 06/01/2016 \$32.44 \$10.41 \$10.08 \$0.00 \$52.93 08/01/2016 \$32.44 \$10.91 \$10.08 \$0.00 \$53.43		12/01/2016	\$44.15	\$7.30	\$13.55	\$0.00	\$65.00
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B 06/01/2015 \$31.94 \$9.91 \$9.33 \$0.00 \$51.18 08/01/2015 \$31.94 \$10.41 \$9.33 \$0.00 \$51.68 12/01/2015 \$31.94 \$10.41 \$10.08 \$0.00 \$52.43 06/01/2016 \$32.44 \$10.41 \$10.08 \$0.00 \$52.93 08/01/2016 \$32.44 \$10.91 \$10.08 \$0.00 \$53.43							
06/01/2015 \$31.94 \$9.91 \$9.33 \$0.00 \$51.18 08/01/2015 \$31.94 \$10.41 \$9.33 \$0.00 \$51.68 12/01/2015 \$31.94 \$10.41 \$10.08 \$0.00 \$52.43 06/01/2016 \$32.44 \$10.41 \$10.08 \$0.00 \$52.93 08/01/2016 \$32.44 \$10.91 \$10.08 \$0.00 \$53.43							
12/01/2015 \$31.94 \$10.41 \$10.08 \$0.00 \$52.43 06/01/2016 \$32.44 \$10.41 \$10.08 \$0.00 \$52.93 08/01/2016 \$32.44 \$10.91 \$10.08 \$0.00 \$53.43							
06/01/2016 \$32.44 \$10.41 \$10.08 \$0.00 \$52.93 08/01/2016 \$32.44 \$10.91 \$10.08 \$0.00 \$53.43		08/01/2015	\$31.94	\$10.41			
08/01/2016 \$32.44 \$10.91 \$10.08 \$0.00 \$53.43		12/01/2015	\$31.94	\$10.41		\$0.00	\$52.43
		06/01/2016	\$32.44	\$10.41	\$10.08	\$0.00	\$52.93
12/01/2016 \$32.44 \$10.91 \$10.89 \$0.00 \$54.24		08/01/2016	\$32.44	\$10.91	\$10.08	\$0.00	\$53.43
		12/01/2016	\$32.44	\$10.91	\$10.89	\$0.00	\$54.24

 Issue Date:
 04/21/2015
 Wage Request Number:
 20150421-040
 Page 36 of 38

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WAGON DRILL OPERATOR	12/01/2014	\$30.90	\$7.30	\$12.30	\$0.00	\$50.50
LABORERS - ZONE 2	06/01/2015	\$31.40	\$7.30	\$12.30	\$0.00	\$51.00
	12/01/2015	\$31.90	\$7.30	\$12.30	\$0.00	\$51.50
	06/01/2016	\$32.40	\$7.30	\$12.30	\$0.00	\$52.00
	12/01/2016	\$33.15	\$7.30	\$12.30	\$0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
WASTE WATER PUMP OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2014	\$42.39	\$10.00	\$14.30	\$0.00	\$66.69
OPERATING ENGINEERS LOCAL 4	06/01/2015	\$43.14	\$10.00	\$14.30	\$0.00	\$67.44
	12/01/2015	\$44.39	\$10.00	\$14.30	\$0.00	\$68.69
	06/01/2016	\$45.14	\$10.00	\$14.30	\$0.00	\$69.44
	12/01/2016	\$46.39	\$10.00	\$14.30	\$0.00	\$70.69
	06/01/2017	\$47.39	\$10.00	\$14.30	\$0.00	\$71.69
	12/01/2017	\$48.39	\$10.00	\$14.30	\$0.00	\$72.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER	03/01/2015	\$36.63	\$11.00	\$15.35	\$0.00	\$62.98
PLUMBERS & PIPEFITTERS LOCAL 51	09/01/2015	\$37.38	\$11.00	\$15.35	\$0.00	\$63.73
	03/01/2016	\$38.13	\$11.00	\$15.35	\$0.00	\$64.48
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASF	ITTER"					
Outside Electrical - East						
CABLE TECHNICIAN (Power Zone) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/01/2013	\$25.66	\$8.70	\$4.48	\$0.00	\$38.84
For apprentice rates see "Apprentice- LINEMAN"						
CABLEMAN (Underground Ducts & Cables) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/01/2013	\$36.55	\$8.70	\$6.58	\$0.00	\$51.83
For apprentice rates see "Apprentice- LINEMAN"						
DRIVER / GROUNDMAN CDL OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/01/2013	\$29.94	\$8.70	\$6.05	\$0.00	\$44.69
For apprentice rates see "Apprentice- LINEMAN"						
DRIVER / GROUNDMAN -Inexperienced (<2000 Hrs) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/01/2013	\$23.52	\$8.70	\$5.24	\$0.00	\$37.46
For apprentice rates see "Apprentice- LINEMAN"						
EQUIPMENT OPERATOR (Class A CDL) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/01/2013	\$36.35	\$8.70	\$9.43	\$0.00	\$54.48
For apprentice rates see "Apprentice- LINEMAN"						
EQUIPMENT OPERATOR (Class B CDL) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/01/2013	\$32.08	\$8.70	\$6.59	\$0.00	\$47.37
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN	09/01/2013	\$23.52	\$8.70	\$3.72	\$0.00	\$35.94
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	07/01/2013	\$23.32	Φ0.70	Ψ3.72	ψ0.00	φ33.74
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN -Inexperienced (<2000 Hrs.) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/01/2013	\$19.25	\$8.70	\$2.85	\$0.00	\$30.80
For apprentice rates see "Apprentice- LINEMAN"						
JOURNEYMAN LINEMAN OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/01/2013	\$42.77	\$8.70	\$11.78	\$0.00	\$63.25

 Issue Date:
 04/21/2015
 Wage Request Number:
 20150421-040
 Page 37 of 38

ocal	10)4
,	ocai	ocal 10

	Effecti Step	ve Date - percent	09/01/2013	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60		\$25.66	\$8.70	\$4.24	\$0.00	\$38.60	
	2	65		\$27.80	\$8.70	\$4.71	\$0.00	\$41.21	
	3	70		\$29.94	\$8.70	\$5.43	\$0.00	\$44.07	
	4	75		\$32.08	\$8.70	\$6.16	\$0.00	\$46.94	
	5	80		\$34.22	\$8.70	\$6.88	\$0.00	\$49.80	
	6	85		\$36.35	\$8.70	\$7.62	\$0.00	\$52.67	
	7	90		\$38.49	\$8.70	\$8.83	\$0.00	\$56.02	
	Notes:								
	Appre	ntice to Jo	urneyworker Ratio:1:2					'	
TELEDATA CA OUTSIDE ELECTRA			T LOCAL 104	07/16/2012	\$26.33	\$4.18	\$2.79	\$0.00	\$33.30
TELEDATA LI		-	IENT OPERATOR TLOCAL 104	07/16/2012	\$24.78	\$4.18	\$2.74	\$0.00	\$31.70
TELEDATA W			LER/TECHNICIAN TLOCAL 104	07/16/2012	\$24.78	\$4.18	\$2.74	\$0.00	\$31.70
TREE TRIMME		RKERS - EAS	T LOCAL 104	01/29/2012	\$17.18	\$3.37	\$0.00	\$0.00	\$20.55
operating, mair	ntaining, o	r repairing the	work done: (a) for a utility company utility company's equipment, and nolesale tree removal.		_				
TREE TRIMME		_		01/29/2012	\$15.15	\$3.37	\$0.00	\$0.00	\$18.52
operating, mair	ntaining, o	r repairing the	work done: (a) for a utility company utility company's equipment, and ale tree removal.		_				

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- Multiple ratios are listed in the comment field.
- APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

Issue Date: 04/21/2015 Wage Request Number: 20150421-040 Page 38 of 38