

October 21, 2015

A meeting of the Wareham School Committee was held on Wednesday, October 21, 2015 at 7:00 p.m. in the Wareham Middle School Auditorium. Members present were Geoff Swett, Mel Lazarus, Rhonda Veugen, Cliff Sylvia, Judy Caporiccio and student representative, Noah Wambolt as well as Superintendent Shaver-Hood and recording secretary, Mrs. Ruiz.

Chair Swett called the meeting to order at 7:00 p.m.

PUBLIC PARTICIPATON - None

Minutes of the Meeting

Mrs. Veugen moved to approve the minutes of October 7, 2015, seconded by Mr. Lazarus

VOTE: yea – 5; nay – 0; abstain – 0

Mrs. Veugen moved to approve the minutes of October 13, 2015, seconded by Mr. Lazarus

VOTE: yea – 5; nay – 0; abstain – 0

Acceptance of Gifts

Superintendent Shaver-Hood recommended acceptance of the following gifts:

- \$400 to WMS from Shaw's Supermarkets for instructional supplies

Mrs. Veugen moved acceptance of the gift, seconded by Ms. Caporiccio

VOTE: yea – 5; nay – 0; abstain – 0

- \$100 to WHS from Plymouth County Teachers Federal Credit Union for DECA

Mrs. Veugen moved acceptance of the gift, seconded by Mr. Lazarus

VOTE: yea – 5; nay – 0; abstain – 0

Financial Reports/Revolving Accounts

Mr. MacMillan presented the September financial report. In response to Chair Swett's concerns, a transfer request will be made at the next meeting into the instructional leadership category, the billing process for out of district has not been completed and some bills have been paid through circuit breaker, and he will prepare a report on substitute spending on a per student basis and how it compares to other districts.

STEAM Participation in Cranberry Festival

Claire Smith and Dawna Gauvin expressed their thanks for the amazing job the students and teachers of STEAM did at the AD Makepeace Cranberry Festival. Using Mrs. Smith's late brother's photos as a

teaching tool, the students from STEAM talked to the patrons about their project and cranberry farming with technology and math.

The teachers who participated were Mrs. Lasorsa, Mr. Egger and Mrs. Barton. Mrs. Smith shared some of the photos.

Students Jason Klemp, Bryan Gallagher, and Mollie Johnson shared their experiences at the festival and reported they will be harvesting their own cranberry bogs soon.

Evaluation of Superintendent of Schools

Chair Swett announced the annual public evaluation process of the Superintendent of Schools and disagreed on the public process, for the record. He shared a summary of the results from each member of the Committee. These documents are public after tonight's meeting.

Goals/Objectives were weighed. He listed the goal with the low, average, and high scores.

Leadership Capacity, 9.03 average

Growth Improvement, 8.28 average

Supportive Learning Community, 9.43 average

Community Collaboration, 7.22 average

Total 33.96 average

Impact Student Learning was multiplied by 2 for an average of 16.3 with low and high scores indicated.

General Responsibilities: He listed the standard with the low, average, and high scores.

Instructional Leadership, 8.66 average

Management & Operations, 8.64 average

Family & Community, 9.32 average

Professional Culture, 8.78 average

Total 35.4 average

The total score average was 85.64 with high and low indicated, which falls under the proficient rating.

Chair Swett then read a summary of comments from the committee members. The committee members were given an opportunity to say anything the Chair did not say. No comments were made.

Chair Swett referred to the Evaluation Form total of 85.64 Proficient, which should generate an increase from 1-3%.

Mr. Lazarus commented he would like to maintain the increase as other unions of 1%.

Dr. Sylvia moved to increase the salary of the Superintendent by 1.5%, no second.

Both Mrs. Veugen and Ms. Caporiccio thought the % increase should be in line with the score based in the mid-section.

Mrs. Veugen moved to increase the salary of the Superintendent with a 2% increase, seconded by Ms. Caporiccio.

Mrs. Veugen noted that Union contracts differ over the 3 years with percentages.

VOTE: yea – 3 (Mrs. Veugen, Ms. Caporiccio; Mr. Swett) nay - 2 (Mr. Lazarus, Dr. Sylvia); abstain - 0

Superintendent's Report

- Town Meeting – October 26th includes articles on the Decas School Feasibility Study and McKinney Vento Homeless
- October 29th Sophomore College visit
- 44 students awarded the John and Abigail Adams Scholarship
- At November 7th meeting invited the MCAS perfect score students ; 44 students awarded the John and Abigail Adams Scholarship; and the WHS Girls Track for its GPA recognition
- Strategic Plan meeting – October 27th 6PM WMS Library
- The Superintendent is waiting to see MCAS 2.0 and the release of our PARC scores in mid-November before commenting on MCAS vs PARCC study

School Committee Reports

The Policy Review Committee held a short meeting but is waiting for materials from the state on the physical restraint policy. It accepted the graduation requirements policy.

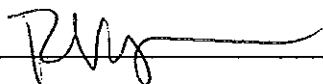
Any other business - None

Dr. Sylvia moved to adjourn, seconded by Mr. Lazarus.

VOTE: yea – 5; nay – 0; abstain – 0

The meeting adjourned at 7:57 p.m.

Respectfully submitted: _____



List of documents:

Correspondence: Notice of Vacancy, Personnel List, Superintendent's Newsletter
WPS Monthly Expenditure Report 2016 September
Kimberly Shaver-Hood Evaluation – October 21, 2015