

November 4, 2015

A meeting of the Wareham School Committee was held on Wednesday, November 4, 2015 at 7:00 p.m. in the Wareham Middle School Auditorium. Members present were Geoff Swett, Melvin Lazarus, Cliff Sylvia, Judy Caporiccio and student representative Noah Wambolt as well as Superintendent Dr. Shaver-Hood and recording secretary, Mrs. Ruiz.

Chair Swett called the meeting to order at 7:04 p.m.

#### **PUBLIC PARTICIPATION - None**

#### **GOOD NEWS**

- MCAS Perfect Score - Principal Seamans and Dr. Schwamb congratulated the following students: Gr.3 Caitlyn Cavacas for Math; Gr. 4 Laura Clements for Math; Gr. 4 Norah Schiappa for Math  
Assistant Principal Ponte and Dr. Schwamb congratulated the following students: Gr. 6 Benjamin Brogioli for Math; Gr. 6 Colton Rasmussen for Math;; Gr. 6 Jacob Enright for Science; Gr. 6 Courtney Osborne for Science; Gr. 7 Wayne Parker, Jr for ELA
- John and Abigail Adams Scholarship - Assistant Principal Freitas and Dr. Schwamb introduced the seniors who scored in the top 25% of their class in science, math and english with at least one Advanced
- Girls' Track Team GPA - Coach Chris Gardner stated that this was the second year the girls track team received the academic excellence award from MIAA. The indoor track team average was 89% or 3.46 and the outdoor track team average was 90% or 3.54. A certificate was given to each girl.

Members congratulated all students on their accomplishment.

#### **Minutes of the Meeting**

Dr. Sylvia moved to accept the minutes of October 21, 2015, as presented, seconded by Ms. Caporiccio.

VOTE: yea - 4; nay - 0; abstain - 0

#### **PTA Officers - Plans for School Year**

Nicole Mazzoli - Elementary; Trish Osborne - WMS/WHS; Tricia Brogioli - WMS/WHS; Molly Connor - Elementary

#### Elementary::

Last year the PTA grossed \$47,000 in fundraising efforts after expenses of \$26,000  
What the Heck, Write a Check campaign was not successful

Holiday Fair on November 14th  
Movie Nights with Flagship Cinema  
Need to keep up with parent communication  
Looking at events instead of catalog sales  
Back to School Night was well attended

WMS/WHS:

Fall fundraiser just WMS over \$7,000 profit  
Halloween Dance over \$2,000  
March Dance 7th Grade  
Paint Night for WHS Fundraiser with Art Teacher Amy Dion  
Movie Morning - November 28th  
Comedy Night at Salerno's January 23rd  
Spirit Week - WMS  
Computer Game Tournament with Game Stop  
Ongoing fundraisers throughout the year

A list of grants the PTAs have given or are currently being considered was shared.

**Request for WHS Student Trip to Ireland and Scotland**

Mrs. Freitas presented a trip to Ireland and Scotland for April Vacation 2017. A meeting of interest was held and she is hoping for 30 high school students to sign up. The cost per Student \$2,820; per Adult \$3,080; and Chaperones are free at a 6:1 ratio

Mr. Lazarus moved to approve the trip to Scotland and Ireland for April 2017 as presented, seconded by Dr. Sylvia.

VOTE: yea - 4; nay - 0; abstain - 0

**Acceptance of Gifts**

Dr. Shaver-Hood recommended accepting a drum set and electric guitar from Steven Sousa to WMS Music Department.

Dr. Sylvia moved to accept the gift, seconded by Mr. Lazarus.

VOTE: yea - 4; nay - 0; abstain - 0

**Food Service Update**

Mr. Shaheen reviewed the reimbursed rates and meal counts. There is a decrease due to high school meal charges in October. We can control the plate cost and labor then participation can fluctuate so we hope to break even or profit.

Mr. MacMillan reported a profit of \$85,194 for the 1st Quarter (July, August, September)

Chair Swett stated that there are no health insurance costs since we are not allowed to charge such costs to the revolving account.

Mr. Shaheen stated that the managers are seeking feedback from students and staff on the food being offered.

**Student Activity Accounts**

Mr. MacMillan along with Mr. Tricker and Mrs. Ponte reviewed the list of accounts for the high school and middle school. There are no additional accounts from the last report. The Class Of 2014 has gifted their balance to the school. It was suggested using previous class gifts for a larger gift as better use of money.

Procedures for clubs and organizations to get funds out of the accounts was discussed and we are working with the credit union in the high school to obtain money orders. Interest from savings accounts goes into a miscellaneous account.

Mr. Lazarus moved to approve the high school and middle school student activity accounts, seconded by Ms. Caporiccio.

VOTE: yea - 4; nay - 0; abstain - 0

**Vote on Superintendent of Schools Contract**

Mr. Lazarus moved that we accept the Superintendent's contract for August 1, 2016 through July 31, 2019 as written, seconded by Dr. Sylvia.

VOTE: yea - 4; nay - 0; abstain - 0

**Approval of Superintendent's Goals for 2015-16**

Chair Swett asked the committee member to approve and weigh the goals.

Superintendent Shaver-Hood reviewed her goals as follows:

#1 Student Learning - The Superintendent will work with district leaders and principals to ensure student-learning goals are met.

She reviewed the indicators, action, timeline, measures, and funding.

Continuing review of student data with goals in SIP and Strategic Plan.

Action "reasonable" to "adequate" budget - change

Indicator "implication" to "implementation" - change

#2 District Improvement - The Superintendent will support multiple resources designed to enhance, promote and expand curiosity, creativity, and critical thinking skills.

She reviewed the indicators, action, timeline, measures, and funding.

The International Baccalaureate Program is funded through a grant.

It was suggested that the indicators be a bit more specific and measured through assessment methods.

**#3 Family/Community Engagement** - The Superintendent will model open and transparent communication by purposefully and actively listening to all members of our school community and community at large.

She reviewed the indicators, action, timeline, measures, and funding.

**#4 Professional Practice** - The Superintendent will increase the leadership capacity of educators in Wareham.

She reviewed the indicators, action, timeline, measures, and funding.

There was discussion on how supervision and evaluation fits into the goal as it is important for student achievement and for support of our teachers to be effective.

Dr. Sylvia stated that the measures were not going to show him evidence that students think in a critical manner.

Under discussion of weighing the goals to meet 40% stated in the evaluation form, Superintendent Shaver-Hood stated that Student Learning should be weighed heavier as it is the most important.

Mr. Lazarus moved to weigh the goals at 16-8-8-8, seconded by Dr. Sylvia for discussion.

Ms. Caporiccio suggested the weight be 13-9-9-9 and the Superintendent suggested 14-9-8-9.

Mr. Lazarus withdrew his motion and Dr. Sylvia, his second.

Dr. Sylvia moved to weigh Goal #1 14, Goal #2 9, Goals #3 8, and Goal #4 9, seconded by Mr. Lazarus.

VOTE: yea - 4; nay - 0; abstain - 0

### **Superintendent's Report**

- Wareham Garden Club - statewide essay and poster contest invitation
- Bus evacuation drills completed this past week
- Nov 5th WHS/WMs Paint Night
- Nov 10th Family Night at Library
- Nov 14th Holiday Fair at Decas PTA
- Nov 18th Budget Presentation
- Nov 19th All Day Budget Workshop

### **School Committee Reports**

Policy Review Recommendations:

Mr. Lazarus recommended the following changes:

- ❖ Recognition of School Personnel - from ten year to five years
- ❖ Graduation Requirements - comply with Mass Core

Mr. Lazarus moved to approve the Graduation Requirements as written, seconded by Dr. Sylvia for discussion.

Mrs. Freitas explained the weighted courses Honors, AP.

VOTE: yea - 4; nay - 0; abstain - 0

Dr. Sylvia moved to accept the Recognition of School Personnel policy as presented, seconded by Ms. Caporiccio.

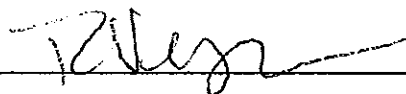
VOTE: yea - 4; nay - 0; abstain - 0

**Any other business**

Dr. Sylvia moved to adjourn, seconded by Ms. Caporiccio.

VOTE: yea - 4; nay - 0; abstain - 0

The meeting adjourn at 8:36 p.m.

Respectfully submitted:  \_\_\_\_\_

**List of documents:**

- Correspondence: Notice of Vacancy, Personnel List, Superintendent's Newsletter
- List of John and Abigail Adams Scholarship Recipients
- Educational Tours - October 20, 2015
- Approval of Gifts - Wareham Middle School
- WPS: District Food Services Update October 2015 & Food Service Equipment
- WPS: Student Activity Accounts 10/29/2015
- WPS: Smart Goals for Continuous Improvement Dr. Shaver-Hood
- Recognition of School Personnel
- Graduation Requirements