

Aerial Views of Onset Beach, Town Pier, Wicketts Island and Onset Island



Cover: Photo of Town Pier in Onset Bay

Due to the reduced number of published copies and opting to make the Town Report available on the Town's website (www.wareham.ma.us), this cover was printed in color with no impact to the budget.

WAREHAM AT A GLANCE

INCORPORATED:

FIRST TOWN MEETING

NEPINNAE KEKIT:

July 10, 1739

August 6, 1739

Summer Homes

TYPE OF GOVERNMENT:

Charter

Open Town Meeting Town Administrator 5 Part-time Selectmen POPULATION:

Winter: 20,335 Summer: 40,670

TAX RATE FISCAL YEAR 2003

VALUATION FISCAL YEAR 2003

Town Real Estate: \$2,332,193,400

Personal Property: \$ 44,911,577

Town of Wareham - \$9.78 Additional Wareham Fire District - \$1.98=\$11.76

Total Valuation: \$2,377,104,977 Additional Onset Fire District - \$1.60=\$11.38

VOTERS: 13,435

TOTAL AREA:

WATERFRONT: 39.7 Square Miles

COUNTY:

25,408 Acres - 54 Miles

Plymouth

State Representative

2nd Plymouth District Room 540, State House

Boston, MA 02133

Susan Williams Gifford

State Senator

2nd Plymouth District

Marc Pacheco

Room 109-C, State House

Boston, MA 02133

Representative in Congress

10th District

Barney Frank

558 Pleasant Street, Rm. 309

New Bedford, MA 02740

Senators in Congress

Edward M. Kennedy

Room 2400A

J.F.K. Federal Building Boston, MA 02203

John F. Kerry

1 Bowdoin Square, 10th Floor

Boston, MA 02114

In Memoriam

RITA A. BAKER

December 28, 1936 - June 14, 2003

Faithfully and diligently served the Town of Wareham as an associate member of the Zoning Board of Appeals from November 23, 1998, member of the Wareham Historical Commission from November 18, 1996, and a member of the Wareham Historical Society.

GEORGE E. PAPAGEORGE

1912 - 2002

A World War II, U.S. Army veteran, Mr. Papageorge donated land to the Town of Wareham. Mr. Papageorge spearheaded the development of the Ruth Thompkins-Papageorge Memorial Fund, which was approved at the 2000 Annual Spring Town Meeting, assisting the elderly and disabled in the Town of Wareham needing assistance paying property taxes.

CERTIFICATES OF APPRECIATION

WAREHAM LITTLE LEAGUE

In commemoration for 50 years of service to the youth of Wareham, Massachusetts, USA. Wareham Little League has offered and continues to offer the children in Wareham a safe place to learn the values offered in team sports. Awarded this 21st day of April 2002.

DOUGLAS R. KEARNS, JR.

In honor of your receiving the Boy Scouts' highest award of Eagle Scout. We congratulate you and commend you for your commitment to the Boy Scouts of America. Awarded: May 5, 2002

MICHAEL A. BAPTISTE, SR.

For numerous years of dedicated, service to the Town of Wareham. Your ongoing commitment to your community has made a difference in the quality of life for our citizens, and has earned our grateful thanks. We wish you well in all of your endeavors. Awarded this 10th day of September 2002.

ROBERT J. BARRY

For numerous years of dedicated, service to the Town of Wareham. Your ongoing commitment to your community has made a difference in the quality of life for our citizens, and has earned our grateful thanks. We wish you well in all of your endeavors.

Awarded this 10th day of September 2002.

ANNE I. CAMPBELL

For numerous years of dedicated, service to the Town of Wareham. Your ongoing commitment to your community has made a difference in the quality of life for our citizens, and has earned our grateful thanks. We wish you well in all of your endeavors.

Awarded this 10th day of September 2002.

MARY E. CROWLEY

For your dedicated service to the Town of Wareham as a member of the Economic Development and Industrial Corporation (EDIC) for twenty-one years. We appreciate the committed leadership role you have assumed and thank you for your devotion to the Town and its citizens.

Awarded this 10th day of September, 2002.

GEORGE C. DECAS

For your dedicated service to the Town as a member of the Historic District Commission for twenty-five years, a member of the Planning Board for four years, and as Chairman of Wareham's 250th Anniversary Committee. You are the epitome of a committed volunteer. We appreciate your enduring efforts to preserve the history of the Town and take this opportunity to say "thank you".

Awarded this 10 day of September, 2002.

GEORGIA DECAS-CHAMBERLAIN

In recognition of your generous gift to the John W. Decas Elementary School. The purchase of 20 computers for the School Library will heighten the students' educational capabilities. Thank you for your time and continued contributions to the Town, the School, and most importantly, the future leaders of our community.

Awarded this 10th day of September 2002.

JOHN B. DIXON

For numerous years of dedicated, service to the Town of Wareham. Your ongoing commitment to your community has made a difference in the quality of life for our citizens, and has earned our grateful thanks. We wish you well in all of your endeavors.

Awarded this 10th day of September 2002.

CHARLES T. "TED" du MOULIN

For numerous years of dedicated, service to the Town of Wareham. Your ongoing commitment to your community has made a difference in the quality of life for our citizens, and has earned our grateful thanks. We wish you well in all of your endeavors.

Awarded this 10th day of September 2002.

KENNETH R. FERREIRA

For numerous years of dedicated, service to the Town of Wareham. Your ongoing commitment to your community has made a difference in the quality of life for our citizens, and has earned our grateful thanks. We wish you well in all of your endeavors.

Awarded this 10th day of September 2002.

GERALD W. FIHLMAN

For your dedicated service to the Town of Wareham as a member of the Board of Health for the past twenty years. The smooth operation of your office, given the numerous services provided by the Board of Health, is a credit to your expertise in addressing the health needs and issues of the community. At this time we thank you for your time and effort over the years. Awarded this 10th day of September, 2002.

CHARLES S. GLEASON, M.D.

In recognition of your prodigious donation of property to the Town of Wareham. The location of a YMCA on the property will benefit all residents of the Town and on all our behalf of the Town of Wareham, we extend our earnest thanks for your generosity and commitment to the quality of life for the citizens of Wareham. Awarded this 10th day of September 2002.

CHARLES S. GLEASON, M.D.

For your dedicated service to the Town of Wareham as a member of the Board of Health for the past twenty-one years. The smooth operation of your office, given the numerous services provided by the Board of Health, is a credit to your expertise in addressing the health needs and issues of the community. At this time we thank you for your time and effort over the years.

Awarded this 10th day of September, 2002.

DONALD B. HALL

For numerous years of dedicated, service to the Town of Wareham. Your ongoing commitment to your community has made a difference in the quality of life for our citizens, and has earned our grateful thanks. We wish you well in all of your endeavors.

Awarded this 10th day of September 2002.

L. DAVID HANLEY

For numerous years of dedicated, service to the Town of Wareham. Your ongoing commitment to your community has made a difference in the quality of life for our citizens, and has earned our grateful thanks. We wish you well in all of your endeavors.

Awarded this 10th day of September 2002.

JOHN A. KENENOSY

For numerous years of dedicated, service to the Town of Wareham. Your ongoing commitment to your community has made a difference in the quality of life for our citizens, and has earned our grateful thanks. We wish you well in all of your endeavors.

Awarded this 10th day of September 2002.

DONALD S. McKINLAY

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Awarded this 10th day of September 2002.

JAMES G. MAKRYS

For numerous years of dedicated, service to the Town of Wareham. Your ongoing commitment to your community has made a difference in the quality of life for our citizens, and has earned our grateful thanks. We wish you well in all of your endeavors.

Awarded this 10th day of September 2002.

FRANK E. O'BRIEN

For numerous years of dedicated, service to the Town of Wareham. Your ongoing commitment to your community has made a difference in the quality of life for our citizens, and has earned our grateful thanks. We wish you well in all of your endeavors.

Awarded this 10th day of September 2002.

CARL Z. ST. PIERRE

For numerous years of dedicated, service to the Town of Wareham. Your ongoing commitment to your community has made a difference in the quality of life for our citizens, and has earned our grateful thanks. We wish you well in all of your endeavors.

Awarded this 10th day of September 2002.

MYRON F. PEABODY, III

For numerous years of dedicated, service to the Town of Wareham. Your ongoing commitment to your community has made a difference in the quality of life for our citizens, and has earned our grateful thanks. We wish you well in all of your endeavors.

Awarded this 10th day of September 2002.

MARY JANE PILLSBURY

We, your fellow Board of Selectmen members, take this opportunity to thank you for your unselfish commitment and dedication to the Town of Wareham and its citizens. you are truly an asset to this Board. Your tenacity is to be admired.

It is with utmost appreciation and grateful thanks that we present this certificate to you on behalf of the Town of Wareham.

Awarded this 10th day of September, 2002.

PRISCILLA A. PORTER

For numerous years of dedicated, service to the Town of Wareham. Your ongoing commitment to your community has made a difference in the quality of life for our citizens, and has earned our grateful thanks. We wish you well in all of your endeavors.

Awarded this 10th day of September 2002.

RICHARD W. POST, JR.

For numerous years of dedicated, service to the Town of Wareham. Your ongoing commitment to your community has made a difference in the quality of life for our citizens, and has earned our grateful thanks. We wish you well in all of your endeavors.

Awarded this 10th day of September 2002.

EMILIE A. ROSE

For numerous years of dedicated, service to the Town of Wareham. Your ongoing commitment to your community has made a difference in the quality of life for our citizens, and has earned our grateful thanks. We wish you well in all of your endeavors.

Awarded this 10th day of September 2002.

MARY E. TAGGART

For numerous years of dedicated, service to the Town of Wareham. Your ongoing commitment to your community has made a difference in the quality of life for our citizens, and has earned our grateful thanks. We wish you well in all of your endeavors.

Awarded this 10th day of September 2002.

RALPH R. THOMPSON

For you dedicated service to the Town of Wareham as a member of the Board of Health for the past twenty years. The smooth operation of your office, given the numerous services provide by the Board of Health, is a credit to your expertise in addressing the health needs and issues of the community. At this time we thank you for your time and effort over the years. Awarded this 10th day of September, 2002.

FRANK A TRAMONTOZZI

For numerous years of dedicated, service to the Town of Wareham. Your ongoing commitment to your community has made a difference in the quality of life for our citizens, and has earned our grateful thanks. We wish you well in all of your endeavors.

Awarded this 10th day of September 2002.

DOUGLAS S. WESTGATE

For your dedicated service to the Town of Wareham for twenty-one years as a member and chairman of the Conservation Commission. The knowledge you have accrued over the years has proved to be a valuable asset in addressing the Town's zoning and conservation challenges. We extend our thanks as well as the thanks of all the citizens of the Town. Awarded this 10th day of September 2002.

JOHN H. WYLDE

For numerous years of dedicated, service to the Town of Wareham. Your ongoing commitment to your community has made a difference in the quality of life for our citizens, and has earned our grateful thanks. We wish you well in all of your endeavors.

Awarded this 10th day of September 2002.

JOHN H. WYLDE

In recognition of the outstanding performance by the Wareham Gatemen for the 2002 baseball season and the return of the Perfect Game Northeast Regional Showcase to Spillane Field. We are so proud of our Wareham Gatemen. Thank you for all the dedicated hours you have given over these many years. Awarded this 10th day of September 2002

THOMAS A. MOLLOY

For twenty-six years of dedicated service to the Town of Wareham as Deputy Director of the Community Development Department and Housing Rehabilitation Program Manager, Acting Director of the Community Development Department and Authority, and delegate of the Board of Selectmen on SRPEED boards, from 1976 through August, 2002. We sincerely thank you for your commitment to the Town and as you retire we wish you goox fortune in your future endeavors. Awarded this 20th day of August, 2002.

ANNA M. DAVIS

For twenty-one years of dedicated servivce to the Town of Wareham as a clerk in the Town Collector's Office in June 1978 and department assistant at the Water Pollution Control Facility from August 1985 until October 2002. We sincerely thank you for your devotion to the Town, and to your fellow co-workers service as Vice President and Secretary of Local 1249 and on the Sick Bank Committee. In retirement, may you be healthy and happy. Awarded this 24th day of October, 2002.

JOYCE "JODY" L. REED

For twenty-two years of dedicated service to the Town of Wareham as a secretary at the Police Department and then Administrative Assistant to the Police Chief from October 1980 through October 2002. We have appreciated your dedication to the Town as you retire. We extend our best wishes for your future health and happiness. Signed this 5th day of November, 2002.

ROSE FONTES

For your dedicated and undaunted service to the townspeople of Wareham as a member and past president of the Wareham Athletic Association. The Athletic Association's vision for a community center has not diminished. For all the work and fund-raising, and all the meetings and speeches you have made, we as fellow citizens, appreciate your efforts and thank you. Signed this 19th day of November 2002.

LYNDA AMES BYRNE

For the time and effort you and Susan Pizzolato devotedly demonstrated in producing "Images of America WAREHAM". The book not only provides a history of our Town, but also gives us an insight of the appearance of the Town in days gone by. Signed this 17th day of December 2002.

DIANE CUNNINGHAM

For receiving the Massachusetts Association of Council on Aging "Advocate of The Year" award. Receipt of the award acknowledged your achievements in advocacy for the elderly. We agree with the sentiments they expressed, that you are dedicated to improving the lives of the elderly. Thank you for taking your position as Council on Aging Director to heart. You are to be commended for accepting a challenge, stepping up to the bat and hitting a grand slam. The community is so thankful and proud of you. Signed this 17th day of December 2002.

SERGEANT WILLIAM DELANEY

For your heroic deed on the evening of October 29, 2001 following an automobile accident on Charlotte Furnace Road. The concern, the bravery, and extraordinary action you took to save another human life is commendable. We are thankful and proud that you are a member of our Wareham police force. Signed this 17th day of December 2002.

JOAN C. FLORINDO

For virtually twenty-seven years of dedicated service to the Town as the Administrative Assistant to the Municipal Maintenance Director, providing assistance to the Municipal Maintenance Department, Cemetery Commissioners and Sewer Commissioners, from March 1, 1976 to the present. Your attention to detail and extensive knowledge will definitely be missed. We wish you good luck, good health and happiness in your retirement. Awarded this 12th day of December 2002.

PATROLMAN JOHN GERARD

For your heroic deed on the evening of October 29, 2001 following an automobile accident on Charlotte Furnace Road. The concern, the bravery, and action you took to save another human life is commendable. We are thankful and proud that you are a member of our Wareham police force.

Signed this 17th day of December 2002.

CHARLES "CHUCK" GRICUS

For your zealous pursuit of grant monies to benefit the development and management of the Town's rural resources and natural beauty. Wareham is very fortunate to have you as its Planning and Resource Management Director and Environmental Certifying Officer. We take this opportunity to express our gratitude for especially obtaining the coastal zone management grant and the Wareham Village grant. Signed this 17th day of December 2002.

PATROLMAN DANIEL HENDERSON

For your heroic deed on the evening of October 29, 2001 following an automobile accident on Charlotte Furnace Road. The concern, the bravery, and action you took to save another human life is commendable. We are thankful and proud that you are a member of our Wareham police force.

Signed this 17th day of December 2002.

PATROLMAN DOUGLAS McCULLOCH

For your heroic deed on the evening of October 29, 2001 following an automobile accident on Charlotte Furnace Road. The concern, the bravery, and action you took to save another human life is commendable. We are thankful and proud that you are a member of our Wareham police force.

Signed this 17th day of December 2002.

HARBORMASTER /SHELLFISH CONSTABLE MICHAEL PAROLA

For steadfast efforts in obtaining funds for improvements and maintenance of the East Wareham Herring Run catch area which has aided the herring in their annual historic migration. The Herring Run and the surrounding area have undergone a remarkable transformation. We commend you for undertaking this tedious task. Thank you.

Signed this 17th day of December 2002.

HARBORMASTER MICHAEL PAROLA

For providing backup to a distress call in Marion waters. Your expeditious response to the "MAYDAY" calls proved to be beneficial in rescuing and saving the lives of two of the boaters. You are a definite asset to our Town and we compliment your professional representation of the Town of Wareham.

Signed this 17th day of December 2002.

SALLY A. PERRY

For seventeen and a half years of dedicated and trust worthy service to the Town as a secretary/department assistant since 1985. Your outstanding work has made our job easier. Thank you for your commitment to the Town, the townspeople and the licensees. Congratulations on your retirement and we wish you health and happiness in the years ahead. Awarded this 27th day of December 2002.

SUSAN J. PIZZOLATO

For the time and effort you and Lynda Byrne devotedly demonstrated in producing "Images of America WAREHAM". The book not only provides a history of our Town, but also gives us an insight of the appearance of the Town in days gone by. Thank you for this wonderful gift to our community.

Signed this 17th day of December 2002.

CARL D. WAKEFIELD

For twenty years of exceptional service to the Town of Wareham as the part-time Health Agent October 1982 and the full time Health Agent from December 1983 through today. At this time we acknowledge your love of and commitment to the community and townspeople. We have appreciated your attentiveness to detail and continued effort to address the many-faceted requirements and branches of your department. As you retire we congratulate you and wish you health, happiness and good fortune.

Awarded this 27th day of December 2002.

JOHN (JACK) LACHANCE

You are commended for your active role in our community serving as a member and past treasurer for the Great Sachem, Improved Order of Redmen, Fraternal Organization and your many years of service as a CHAMPS volunteer.

We extend our best wishes and good health to you for the future.

Awarded this 1st day of April 2003.

ELECTED TOWN OFFICERS FY03

SELECTMEN
Cynthia K. Chamberlain, Chairman*2006
Patrick Tropeano, Clerk
Dennis A. Damata (R)
R. Renée Fernandes-Abbott
Mary Jane Pillsbury
Bruce D. Savaugeau*
21400 21. 541445044
ASSESSORS
Steven F. Curry, MAA, Chairman
James G. Makrys, MAA, Vice Chairman/Clerk * 2006
Robert J. Barry
James M. McCahill
Philip M. Strawn
TOWN CLERK
Mary Ann Silva
wary Ann Silva
TOWN COLLECTOR
Kenneth R. Sleightholm (R) 2004
COLLOG COMMINDED
SCHOOL COMMITTEE
Michael W. Houdlette, Chairman
Myron F. Peabody, III, Vice-Chairman 2005
Ramona C. O'Hearne, Secretary*
Robert L. Brousseau
William P. Doherty*
NOTE AND LOCAL
MODERATOR
John T. Donahue
DEDITON MADDD ATTOD
DEPUTY MODERATOR*
Margaret A. Ishihara
CONSTABLE
Robert E. Short
HOUSING AUTHORITY
State Appointee
Pamela Sequeira, Exec. Dir. (Bd. of Dirs. Appointee)
Paul F. Innis, Chairman 2004
Donald B. Hall, Vice Chairman 2005
Rosemary Connolly*
Martin L. Benoit, Sr
UPPER CAPE COD REGIONAL VOCATIONAL
TECHNICAL DISTRICT COMMITTEE
Kim F. Carman
Kent V. Pearce*

Appointed by the Charter Appointing Authority (Moderator, Chairman of the Board of Selectmen & Chairman of Finance Committee)

^{*} Elected in April 2003 election

Appointed by the Moderator, Chairman of the Board of Selectmen and the Chairman of **Library Board of Trustees**

LIBRARY BOARD OF TRUSTEES	TOWN ADMINISTRATOR
Nora Lynne Bicki, Chairman 2003	Michael J. Hartman
Victoria Allard (R)	
Michelle A. Baum	AFFIRMATIVE ACTION OFFICER
Vilroy Keyes-Brightman 2005	Patricia King
Donald F. Lombard	
NanC C. Marshall	COUNCIL ON AGING BOARD OF DIRECTORS
Barbara A. Miller	Vilroy Keyes-Brightman, Chairman 2004
Mary M. Nyman	Rosemarie Connolly
Priscilla A. Porter	Earl E. Dalrymple
Barbara A. Shaw	Mae Dickinson
Hazel E. Tabor	Rev. Arnold R. Medeiros
Denise M. Valenti	James A. Nordquist
Richard C. Wheeler	Myrna Ryan
	Robert W. Schleehauf
(Citizens) Appointed by the	Marion R. Walsh
Town Administrator, School Superintendent,	Deborah B. Youd
and Appointing Authority consisting of	Barbara Ann Zoia
Chairman of Board of Selectmen, Chairman of	Mary Jane Pillsbury, Board of Selectmen Liaison
School Committee and Town Moderator	
	BOARD OF APPEALS
FIELDS AND GROUNDS COMMITTEE	Kenneth R. Ferreira, Chairman 2006
Samuel J. Corbitt, Chairman	Donald S. McKinley, Vice-Chairman 2007
(by School Superintendent)	John P. Cronan
Marcine Fernandes (by Town Administrator)	Gerald J. Harkins (D)
Michael F. Sirrico (by School Superintendent)	Michael A. Martin
Vacant (by Town Administrator)	Michelle B. Zollo
John H. Wylde (by Appointing Authority) 2004	Rita A. Baker, Associate Member
Vacant (by Appointing Authority)	Armando M. Pereira, Associate Member2003
Vacant (by Appointing Authority)	David A. Sharkey, Associate Member 2003
	Cynthia K. Chamberlain, Board of Selectmen Liaison
(Citizens) Appointed by the Town Moderator	****
SCHOOL BUILDING COMMITTEE	WAREHAM CULTURAL COUNCIL
	(name changed from Council on the Arts and Humanities on January 21, 2003)
Patrick G. Tropeano, Board of Selectmen Member	Scott Withiam, Chairman
Mary E. Taggart, Planning Board Member	Naomi Arenberg
Bruce D. Sauvageau, Finance Committee Member	Catherine F. Cook
Michael W. Houdlette, School Committee Member Myron F. Peabody, School Committee Member	Mary M. Donlon
Peter R. Latham, Parent	Gale Fahey
Joseph M. Repetti, Parent	Jackson Gillman
Robert A. MacKenzie, No child in school system	Beverly Johnson
David J. Walsh, Citizen-at-large	Laura T. Kent
	Michael Kovacevich
	William Minot
	Thomas Pilkington
•	C. Stacey Christy-Terrio
	Sandra Stuart Wheeler
	BUZZARDS BAY COMMITTEE
	Charles Gricus, Planning & Resource Mgmt.
The state of the s	Dir./Environmental Certifying Officer (Delegate)
	Michael I Hontman Town Administrator (Alt.

APPOINTMENTS OF THE

BOARD OF SELECTMEN

FY03

Michael J. Hartman, Town Administrator (Alternate)

CABLE TELEVISION COMMITTEE	CONSTABLES
Matthew Underhill, Chairman	Michael Diesso
Rudolph "Rudy" Santos (R)	Cynthia A. Follis
Edward Andrade (R)	James Frost (D)
Melodye J. Conway	Gregory S. Kamon
Walter J. Correia, Jr	Elaine R. Mather
Garrett Flanangan	George E. Mather
Jeffrey Hathaway	William J. McCusker
Paul Masaschi	Joseph M. Palombo
Steve Ruiz (replaced Rudolph Santos)2004	Robert E. Short
Jim L. Roper	Russell F. Tinkham, Jr
Patrick G. Tropeano, Board of Selectmen Liaison	Robert A. Tirrell
	Herve W. Vandal, Jr
CARVER, MARION, WAREHAM REGIONAL	
REFUSE DISPOSAL DISTRICT COMMISSION	TOWN COUNSEL
R. Renée Fernandes-Abbott, Selectman	Kopelman & Paige, P.C
Marietta Maraccini	
Kenneth R. Roche, Sr.	COMMISSION ON DISABILITY
	James B. Newman, Jr., Acting Chairman 2005
CEMETERY COMMISSIONERS	Rosemary Connolly
Cynthia K. Chamberlain, Chairman	Kenneth R. Michaels2003
Mary Jane Pillsbury, Clerk	Jeanne F. Neale
Bruce Savageau	Deborah A. Soule
Mark Gifford, Municipal Maintenance Director	Mary Jane Pillsbury, Board of Selectmen Liaison
(Ex-Officio)	<i>y</i>
:	ECONOMIC DEVELOPMENT AND
COMMUNITY DEVELOPMENT AUTHORITY	INDUSTRIAL CORPORATION (EDIC)
(In 2003, combined with Planning Dept. and now known as	Mary E. Crowley, Chairman
Department of Planning & Community Development)	James Q. Clemmey
Charles Gricus, Director	Jean F. Connaughton
R. Renee Fernandes-Abbott, State Appointee 2005	Sandra Fleet
	James M. Galavotti 2004
COMMUNITY PRESERVATION COMMITTEE	John A. Kelenosy 2005
Mary McFadden, Chairman 2004	James Makrys
John Connolly	Mary Jane Pillsbury, Board of Selectmen Liaison
Donald Hall	mary dane raisbury, board of Selectmen Liaison
Martha Maguire	ELECTION\POLL WORKERS
Susan Pizzolato	PRECINCT 1
Lawrence Stifler	
Mary E. Taggart	Judith Niemi, Clerk - Precinct 1
Marjorie Teitelbaum	Joanne Savastano, Deputy Clerk - Precinct 1 2003
John H. Wylde	Mary LaFlamme - Precinct 1
	Kathleen Clements - Precinct 1
CONSERVATION COMMISSION	Marie Cooney – Precinct 1
Douglas S. Westgate, Chairman	William Davis - Precinct 1
Kenneth J. Baptiste	June Lynch - Precinct 1
John Connolly, Jr	Nancy MacNeil - Precinct 1 2003
Courtney DeBlois	Terry Roberge - Precinct 1 2003
Daniel T. Geagan (R)	Glenn Sherman – Precinct 1 2003
Donald J. Rogers	Phoebe Sherman – Precinct 1 2003
Debbie L. Pfnister	Hazel Taber - Precinct 1
Gregory E. Trask	PRECINCT 2
Louis C. Caron, Jr., Associate Member 2004 Danald P. Hell Associate Member	Barbara Porter, Warden - Precinct 2 2003
Donald B. Hall, Associate Member	Joann R. Senna, Deputy Warden - Precinct 2 2003
Patrick G. Tropeano, Board of Selectmen Liaison	Eleanor C. Senay, Clerk - Precinct 2 2003
	Marlene DeCoster, Deputy Clerk - Precinct 2 2003

	Marjorie Fitzgerald - Precinct 22003Geraldine Barrows - Precinct 22003Shirley Eldridge - Precinct 22003Sheila Evans - Precinct 22003Mary J. Paulette - Precinct 22003	BOARD OF HEALTHRalph R. Thompson, Chairman2004Gerald W. Fihlman2003Charles S. Gleason2005Emilie A. Rose, Associate Member2003
	PRECINCT 3	HERRING AGENTS
	Joanne DaSilva, Warden - Precinct 3 2003	John Dixon, Agent
	Margaret Gomes, Deputy Warden - Precinct 3	George Funell, Assistant Agent
	Elizabeth Morrison, Deputy Clerk - Precinct 3 2003	HERRING COMMISSIONERS
	Patricia Evans - Precinct 3	John A. Kornechuk
1	Ann Hunter - Precinct 3	Ernest M. Margeson 2005
	Jennifer Lavoie - Precinct 3 2003	Richard C. Wheeler 2004
	PRECINCT 4	HISTORICAL COMMISSION
	Dorothy Vicino, Warden - Precinct 4 2003	Nancy J. Miller, Chairman 2005
	Loretta Barber - Precinct 4	Barbara E. Bailey
	John Durham-Precinct 4 2003	Rita A. Baker (D)
	Antone Fernandes – Precinct 4	Joan C. Borgatti
	Jack M. Silva	Lynda Byrne (R)
	Patricia Harju-Zimmer – Precinct 4 2003	Susan Pizzolato
	PRECINCT 5	HISTORIC DISTRICT COMMISSION
	O.N. Pete Dauphinais, Warden - Precinct 5 2003	Robert G. Blair, Chairman 2003
	Lorraine Gregoire, Deputy Warden - Precinct 5 . 2003	George C. Decas
	Katherine Britt, Clerk - Precinct 5 2003	Edward J. Walcek
	Leonora Fernandes, Deputy Clerk - Precinct 5 2003	
	Kathleen D. Baptiste - Precinct 5 2003	MARINE RESOURCES COMMISSION
	Gerald Barrows, Sr Precinct 5	Frank A. Tramontozzi, Chairman
	George Choquette - Precinct 5	Robert J. Barry
	Donna Rhodes Precinct 5	John P. Fox. 2004 Frank E. O'Brien 2004
	Joyce Veiga – Precinct 5	Patrick A. Zecco
	of the following of the state o	Cheryl Johnson, Associate Member
	PRECINCT 6	Brian D. Miller, Associate Member 2003
	Joyce Bacchiocchi – Precinct 6	Mary Jane Pillsbury, Associate Member
	Grace Campia – Precinct 6	(Selectmen's Rep.)
	Elizabeth Diliddo – Precinct 6 2003	Patrick G. Tropeano, Board of Selectmen Liaison
	Sherren Frazier – Precinct 6	•
:	Alberta Joy – Precinct 6	MBTA ADVISORY BOARD
	Robert Joy – Precinct 6	Margaret A. Ishihara, Representative 2003
	Frances Murphy – Precinct 6	MINOT FOREST COMMISSION
	Nancy Schultz – Precinct 6	Marjorie M. Teitelbaum, Acting Chairman 2004
		Kenneth E. Knapp
	GREATER ATTLEBORO-TAUNTON REGIONAL	Elizabeth Giordani Stanney 2007
	TRANSIT AUTHORITY (GATRA) ADVISORY BOARD	Jimmy W. Walker
	Michael J. Hartman, Town Administrator (Representative)	MYLES STANDISH STATE FOREST ADVISORY COMMITTEE
	Diane R. Cunningham, Council On Aging Director	Cynthia K. Chamberlain, Selectman & Member
	(Alternate Representative)	Cymuna ix. Chamberlam, Selectinan & Member
	(221002 21000 200 probotion of	

OLD COLONY ELDERLY SERVICES, INC.	COUNCIL OF SEMASS COMMUNITIES (COSC)
BOARD OF DIRECTORS	Michael J. Hartman, Town Administrator
Diane R. Cunningham, Member2003	(Representative)
Vilroy Keyes-Brightman, Member 2002	
Father Arnold Medeiros, Alternate Member 2002	SEWER BETTERMENT ABATEMENT REVIEW
Constance G. Perry, Alternate Member 2002	COMMITTEE James J. Makrys, Chairman2003
OLD COLONY PLANNING COUNCIL - AREA	Gardner S. McWilliams
AGENCY ON AGING ADVISORY COMMITTEE	Richard W. Post, Jr
Diane Cunningham, Delegate	
Constance Perry, Alternate Delegate 2002	SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT (SRPEDD)
OPEN SPACE COMMITTEE	Michael J. Hartman, Delegate 2003
Donald Hall, Chairman2005	
Anne I. Campbell	SRPEDD JOINT TRANSPORTATION GROUP
Charles T. du Moulin2005	Michael J. Hartman, Representative 2003
Cathleen M. Longfield	Mark Gifford, Alternate Representative 2003
Nicholas Memoli	
Edward J. Pacewicz	TASK FORCE COMMITTEE
Marjorie M. Teitelbaum	Marjorie M. Teitelbaum, Citizen 2003
	Charles Gricus, Town Planner
PLYMOUTH COUNTY ADVISORY BOARD	Patrick G. Tropeano, Selectman 2003
Cynthia K. Chamberlain, Selectman 2003	
	VETERANS' GRAVE OFFICER
PROCUREMENT ADMINISTRATOR Kathy Corradi	Donald F. Lombard
	ASSISTANT VETERANS' GRAVE OFFICER
RECREATION COMMISSION	Henry F. Dors
Wynne Joyce, Chairman	
Joseph Chiaraluce	VISITOR SERVICES COMMITTEE
Gerard V. Hannon	Susan J. Ricci-Sohn, Chairman 2004
Melvin Lazarus	Linda R. Gay
Phillip W. Vary	Barbara Geagan
Anne Wiesel	Mary E. Crowley
John H. Wylde	Mary Jane Pillsbury, Board of Selectmen Liaison
RECYCLING COMMITTEE	WATER POLLUTION CONTROL FACILITY
John B. Dixon, Chairman 2005	(WPCF) DESIGN SUB-COMMITTEE
Anne Eisenmenger	Mary Jane Pillsbury, Selectman
Marie Ferreira	Patrick G. Tropeano, Selectman
Meghan M. Keough	Michael J. Hartman, Town Administrator
Charlene L Price	Mark Gifford, Municipal Maintenance Director
Charles S. Gleason, Board of Health	David Simmons, WPCF Chief Plant Operator
Cynthia K. Chamberlain, Board of Selectmen	Gerald S. Furrier, Camp Dresser & McKee (CDM)
Representative	Representative
	L. David Hanley, Citizen-at-Large 2003
REGISTRAR OF VOTERS	
Mary Ann Silva, Town Clerk While in Office	WEIGHERS (CERTIFIED)
Francis F. Carmichael, Jr	Lester D. Andrews, Jr 2003
Linda MacKenzie	Suzanne Nocon
Dorothy Taylor	David St. Germain
DIMIT MOSMING DADA CHORCE TO THE	Brian Walecka
RUTH TOMKINS-PAPAGEORGE FUND	Daniel A. Walecka
COMMITTEE	Norris A. Walecka, Jr
Steven Curry, Assessor & Chairman	
Dale Zacamy, Treasurer	D = Deceased
	R = Resigned

APPOINTMENTS BY THE TOWN ADMINISTRATOR	TOWN TREASURER Dale Zacamy		
ANIMAL CONTROL OFFICER/ANIMAL INSPECTOR	WAREHAM FREE LIBRARY DIRECTOR Mary Jane Pillsbury		
Linda J. Rush Ind.			
DIRECTOR OF INSPECTIONAL SERVICES/ ZONING ENFORCEMENT OFFICER/ ADA ENFORCEMENT OFFICER	WIRING INSPECTOR George Le Blanc		
Theodore Misiaszek			
BUILDING INSPECTOR Jay Collins			
COUNCIL ON AGING COORDINATOR Diane Cunningham			
CONSERVATION ADMINISTRATOR David Pichette			
DIRECTOR OF ASSESSMENT			
John D. FosterInd.			
EMERGENCY MEDICAL SERVICES DIRECTOR/EMERGENCY MANAGEMENT DIRECTOR			
David Evans Ind.			
HARBORMASTER Michael L. Parola			
MUNICIPAL MAINTENANCE DIRECTOR Mark Gifford Ind.			
POLICE CHIEF Thomas A. Joyce			
PLANNING & RESOURCE MANAGEMENT DIRECTOR/ ENVIRONMENTAL CERTIFYING OFFICER			
Charles Gricus Ind.			
PLUMBING INSPECTOR Paul Maloney Ind.			
SHELLFISH CONSTABLE Michael L. Parola			
TOWN ACCOUNTANT Robert S. Bliss			

ANNUAL REPORT OF THE BOARD OF SELECTMEN

July 1, 2002 - June 30, 2003

MISSION STATEMENT

The Wareham Board of Selectmen will try to provide the most services possible to all the citizens of the Town of Wareham, considering the most cost effective ways to deliver those services. Through example and expression of its own commitment, the Board of Selectmen will encourage and expect that all services will be delivered courteously and at a high level of commitment to the taxpayer. The Board will identify specific service areas through goal setting for customer service, finance, natural resources, housing, infrastructure, historic preservation, and economic growth and development. The services provided must enhance the quality of life for the residents of the community.

The Board of Selectmen will endeavor to secure confidence in the leadership of the community and will actively seek to develop open lines of communication with the town's boards and committees. The Wareham Board of Selectmen will seek opportunities to work with the leadership of other communities on projects that may conserve natural and financial resources.

TO THE CITIZENS AND TAXPAYERS OF WAREHAM:

Wareham is no longer the town that is passed through on the way to Cape Cod. Wareham has become 'the intended destination'. Because of this, there is a need to provide more and better services and infrastructure to our residents. The Board of Selectmen, as your executive body are charged with providing leadership, direction and guidance to all citizens as our community confronts this challenge.

Faced with cuts in state aid, the Board of Selectmen were forced to examine the town's fiscal position and be poised for extreme measures to balance the FY'04 budget and make up an FY'03 shortfall caused by a reduction in state aid. The annual town meeting was recessed until June and the BOS struggled with the possibility of requesting a proposition 2 1/2 override or a debt exclusion vote from the citizens of Wareham to keep the general government afloat. Fortunately, the town of Wareham was not as severely impacted by state aid cuts as anticipated and the need to override Propostion 2 1/2 was removed from the table. However, with departmental budgets level funded on the General Government side of the ledger, services have been impacted. However, the BOS is committed to retaining services that impact the quality of life and health and safety of our citizens.

The final step in putting our financial house in order was completed this year with the town meeting vote to combine the Collector-Treasurer position. The position of Chief Financial Officer was also created. The Board of Selectmen believes that the current structure of our financial team promotes professionalism and provides accountability.

In May 2002 the Board of Selectmen hosted a summit of town boards and commissions. At this time, the Board of Selectmen presented their Mission Statement and Goals. Key points were discussed and the BOS requested the assistance of all attendees in meeting the objectives of the document through cooperation and shared vision.

GOALS

SERVICE

The Board of Selectmen shall encourage the administration to provide enhanced levels of customer service in all departments under his/her jurisdiction. This shall include, but not be limited to, a high level of commitment to the citizens through timely and efficient service delivered in a courteous and respectful manner.

FINANCE

The Board of Selectmen shall promote and encourage sound fiscal management in the affairs of the town government. They shall support the Town Administrator in policies designed to increase efficiencies in administration, cost containment and reporting. They will further encourage good fiduciary policy and conservative fiscal initiatives with other Boards and functions to include the Finance Committee. Capital Planning Committee, Community Preservation Committee and all other Boards or Committees that may have oversight over financial matters.

NATURAL RESOURCES

The Board of Selectmen shall, through the upgrade and maintenance of the Water Pollution Control Facility and the continuation of sewer installations remaining on the town's DEP-approved list of areas of concern, protect and monitor all watershed, river ways and estuaries within the town boundaries. The Board of Selectmen realizes the importance of our natural resources in the general quality of life for everyone.

HOUSING

The Board of Selectmen shall support a planning process to address the affordable housing needs of its residents in a way that is beneficial to the larger community, while providing quality housing that is in keeping with the style and look of a seaside, family-oriented town.

HISTORIC PRESERVATION

The Board of Selectmen shall support the development of an historic preservation plan for buildings, landscapes and documents, and will work with town entities to explore possible funding sources to achieve this goal.

OPEN SPACE

The Board of Selectmen shall actively promote the creation of permanent open space through partnerships with the Community Preservation Committee and private groups such as the Wareham Land Trust. We will establish an inventory of "chapter lands" to be completed by the Open Space Committee and the subsequent identification and prioritization of those parcels within the inventory that are most appropriate for acquisition of open space. We shall encourage the creation of privately held deeded open space through the use of open space/cluster developments.

ECONOMIC

The Board of Selectmen shall encourage positive economic growth that creates sustainable job opportunities, is visually pleasing and enhances the image of the town with the added benefit of working towards a diversified tax base.

TECHNOLOGY

The Board of Selectmen shall support the creation of electronic avenues of information dissemination so the community will have easy access to public documents. The Board shall also support the continued and upgraded use of the town website for the community to have greater interaction with the Board of Selectmen via electronic mail.

In September 2002 the Board of Selectmen held a recognition night. We were pleased to acknowledge the many volunteers serving on various boards and commissions whose service had spanned in excess of 20 years. A short ceremony followed by a reception served as a small token of the Board's appreciation to these committed individuals:

Charles S. Gleason, M.D.
Ralph R. Thompson
Gerald W. Fihlman
George C. Decas
Mary E. Crowley
Douglas S. Westgate
Georgia Decas Chamberlain
John H. Wylde
Priscilla A. Porter
Frank A. Tramontozzi
Robert J. Barry
Charles T. "Ted" duMoulin

Anne I. Campbell Michael A. Baptiste, Sr. Mary E. Taggart John B. Dixon Myron F. Peabody, III Frank E. O'Brien L. David Hanley Donald S. McKinlay Donald B. Hall Carl Z. St. Pierre Emilie A. Rose John A. Kelenosev Kenneth R. Ferreira Richard W. Post, Jr. James A. Makrys Mary Jane Pillsbury.

In December, 2002 the Board recognized several town employees who were considered extraordinary in performing their duties. These individuals, through their commitment to their jobs and our town earned outstanding achievement recognition:

Sgt. William Delaney, Police Department
Patrolman John Gerard, Police Department
Patrolman Daniel Henderson,
Police Department
Michael Parola,
Harbormaster/Shellfish Constable
Susan J. Pizzolato, Wareham Free Library
Linda Byrne, Wareham Free Library
Diane Cunningham, Director, Council on Aging.

Funds were appropriated at the October town meeting for the Zoning Rewrite, a comprehensive review and overhaul of the town's existing zoning regulations. This process may be the single most important step to moving Wareham forward in a thoughtful, well-planned manner that will insure protection of vital resources and direct development to appropriate neighborhoods.

The A.D. Makepeace Company (ADM) approached the town with a plan to create a Business Development Overlay District (BDOD) on their property that bordered Interstate-195, Routes 495, 25 and 28. The town was successful in negotiating with ADM to implement the payment of impact fees as development of the BDOD progressed. The impact fees are to be used to help mitigate infrastructure costs that may result from the development. Town meeting voted to support the creation of the overlay district zoning, to allow ADM to re-zone a portion of their holdings and to petition the legislature to be allowed to assess the impact fee.

In March 2003 town officials met with Congressman Barney Frank and representatives from the Southeastern Regional Planning and Economic Development District (SRPEDD) to discuss creation of a new interchange to service the Wareham community better. The goal of providing better accessibility to our commercial and industrial districts will serve to enhance the marketability of these areas. Expanding Wareham's commercial base to provide employment opportunities and relieve the residential tax burden are primary objectives of the Board of Selectmen. Congressman Frank has agreed to earmark funds to conduct a feasibility study for the interchange.

In February 2003 the Board of Selectmen regretfully accepted the resignation of Selectman Dennis Damata. In April 2003 we welcomed Selectman Chamberlain to her 2nd term and newly elected Selectman Bruce Sauvageau. The annual reorganization of the Board took place in May 2002. Cynthia Chamberlain was named Chairman and Patrick Tropeano, Clerk.

Selectmen's office employees, Administrative Assistant Eunice Sylvester and Clerk Sally Perry retired. The Board was sad to say goodbye to two very committed, dependable and hardworking employees. Barbara Ford was appointed the new Administrative Assistant in March 2003.

- The Wastewater Treatment Facility Upgrade project is underway.
- The Weweantic Sewer Extension project was approved at town meeting for \$4.2 million.
- Flagship Cinema and Staples were welcomed into the Wareham community.
- Home Depot and Chili's are under construction on Cranberry Highway.
- Several new policies were implemented in Fiscal 2003.

Policy 02-5 revises Selectmen's licensing procedures requiring all applicants to begin the process with the Selectmen's office.

Policy 02-6 requires training for Boards, Committees and Commissions.

Policy 02-7 requires that other agencies be notified of Chapter 61A releases.

Policy 02-8 disallows Commercial uses of town property.

Policy 02-9 creates guidelines for commemorative benches.

Policy 03-1 revises parking prohibitions during snow emergencies.

Policy 03-2 bans indoor pyrotechnics.

Policy 03-3 specifies marked lines on a site plan for Class II license holders.

The Board of Selectmen would like to thank all the volunteers who serve on boards, committees and commissions; the Town Administrator and the citizens of Wareham for their help and support over the past year.

Respectfully submitted,

Cynthia K. Chamberlain, Chairman Patrick Tropeano, Clerk Mary Jane Pillsbury R. Renee Fernandes-Abbott Bruce Sauvageau

REPORT TO THE TOWN OF WAREHAM FROM THE COMMISSIONERS OF THE SOUTHEASTERN REGIONAL PLANNING AND ECONOMIC DEVELOPMENT DISTRICT (SRPEDD)

The Town of Wareham is a member of the Southeastern Regional Planning and Economic Development District. SRPEDD (pronounced sir-ped) is the regional agency serving twenty-seven cities and Towns in southeastern Massachusetts dealing with common issues facing our region, such as economic development, growth and land development, transportation, environment and general planning for the future. SRPEDD is governed by a Commission of local mayors, selectmen, planning board members and atlarge members. We are funded by federal and state grants and local assessments. For 2002, the Town of Wareham paid \$3,184,71 to SRPEDD, based upon an assessment of 16.15 cents per capita.

During the past year, the Town of Wareham was represented on the SRPEDD Commission by Michael Travers and Charles Gricus. The Joint Transportation Planning Group representatives were Thomas Malloy and Mark Gifford.

Some of SRPEDD's more significant accomplishments during 2002 were:

- Completion and approval of the Transportation Improvement Program (TIP) which sets regional priorities for federal transportation funds. The TIP established priorities for \$250 million in federal and state dollars for regional highway and transit projects over the next 3 years.
- Comprehensive Economic Development Strategy for Southeastern Massachusetts, a regional economic development strategy, was completed and certified by the U.S. Economic Development Administration, making the region eligible for federal economic development grants from EDA.
- The 100 Most Dangerous Intersections in Southeastern Massachusetts was compiled in 2002 by SRPEDD utilizing accident data directly from each communities police department. The data covers the three year period of 1999 through 2002. All intersections are ranked according to the total number of accidents (during the study period), the severity of those accidents, and the traffic volume using each intersection. The report is used

to identify locations that exceed the regional average accident rate that are in need of further examination, ultimately leading to improvements.

- SRPEDD conducted or participated in 16 safety studies at intersections on the Top 100 Most Dangerous Intersections list.
- SRPEDD's web site contains data and information about every city and Town in the region, and can be reached at http://www.srpedd.org. The Fact Book On-line was expanded this year to incorporate data from the 2000 U.S. Census.
- Southeastern Mass: Vision 2020, a 52-community initiative to fight sprawl in southeastern Massachusetts, completed its initial phase and reorganized to include more local and elected officials onto its board of directors. The New Mayflower Compact, a voluntary regional agreement to work together, has been endorsed by over 80% of the region's cities and Towns.
- An inventory of sensitive environmental areas impacted by roadway runoff was completed for all SRPEDD communities as part of its Geographic Roadway Runoff Inventory Program (GRRIP), funded by the Massachusetts Highway Department. Phase 1 of GRRIP for the Buzzards Bay region was completed last year.
- SRPEDD conducts a district-wide traffic counting program (including speed surveys and vehicle classification counts) and maintains a computer file of all available traffic count data throughout the region. SRPEDD undertook counts at 143 locations this past year.
- An extensive Geographic Information System (GIS) mapping program is maintained by SRPEDD. This year, new computerized "data layers" were added to the system, including subdivisions, wetlands and updated land use and open space layers for several communities.
- SRPEDD continues to provide planning and support to the two regional transit authorities, SRTA and GATRA, on various efforts including: access to jobs transportation programs for welfare clients transitioning into jobs, consumer advisory committees, route evaluations and new services planning, monitoring services and federal reporting. The Route 140 shuttle between Wheaton College and the Mansfield MBTA station is an example of a successful new service.

- SRPEDD continued its affiliation with the South Eastern Economic Development (SEED) Corporation, which makes loans to small businesses for expansion. SEED is the #1 Small Business Administration lender in Massachusetts.
- SRPEDD operates the Southeastern Massachusetts Data Center, providing information to businesses, cities and towns, and individuals.
- Drive-Through Facilities Review Standards were created to provide municipal permitting boards with useful and comprehensive information to enhance their ability to influence the design of business sites seeking drive-through customer service.
- Continued promotion of the proposed extension of commuter rail service to Taunton, Fall River and New Bedford.

In addition, municipal assistance was provided to Wareham in the following areas:

- GATRA Service Evaluation
- Tobey Road Corridor Study
- Historic Commons Traffic Study
- Coastal Access Study
- Assistance to Carver-Plymouth-Wareham Task Force evaluating AD Makepeace Development Proposals.

SRPEDD was created to serve the cities and towns of southeastern Massachusetts. We are governed by elected and appointed officials from all the cities and towns. We look forward to serving you in the future.

REPORT OF THE WAREHAM ECONOMIC DEVELOPMENT AND INDUSTRIAL CORPORATION FY 2003

The Wareham Economic Development and Industrial Corporation (EDIC) is pleased to present its annual report to the citizens of Wareham.

In June of 2003, the Board of Selectmen appointed a new Director, Mr. Charles Gricus.

During this past year members of the Economic Development and Industrial Corporation met several times with the Board of Selectmen to explore the future needs of the Town of Wareham in its economic endeavors. Out of these meetings came the conclusion that the EDIC, as it is presently constituted, has fulfilled the major portion of its mission with the completion of the two Industrial Parks and the sale of the last parcel of land. Selectmen inserted an Article for Town meeting consideration to petition the Legislature to dissolve the EDIC as it is and to work toward creating a new entity which will address Economic Development, Re-Development and other issues. It was requested this dissolution be final at the end of 2003.

The EDIC has continued to meet and carry on those duties with which it is charged, until such time as the dissolution is complete and a successor organization is formed.

We thank the Board of Selectmen for their leadership and direction. It has been our privilege to serve the citizens of Wareham and we look forward to help establish new goals and direction for our Town.

Respectfully submitted,

Mary E. Crowley, Chair

REPORT OF THE WAREHAM PLANNING & COMMUNITY DEVELOPMENT DEPARTMENT FY 2003

The Wareham Planning & Community Development Department is pleased to present its FY 2003 annual report to the citizens of Wareham.

In June 2003, the Board of Selectmen appointed Mr. Charles Gricus as the new Director of the newly merged Wareham Planning & Community Development. Mr. Gricus has 10 years of experience in community development projects and has been Director of Planning in Wareham since October of 1999.

The Wareham Planning & Community Development received grant funding from the DHCD which led to the installation of an elevator in the Town Hall. Other handicap accessible projects, to include ramp access to offices at Town Hall as well as, counter accessibility to all town offices. This project was completed in April of 2003. The Town Hall, as well as the Old Town Hall on Main Street, are now completely handicapped accessible.

The Wareham Planning & Community Development continues to provide loan monies for housing, having assisted over 600 houses to date, and septic improvements not only in Wareham, but also in the region. We were awarded \$565,425 in funding the FY 2003 for Housing Rehabilitation Projects in Wareham that will allow us to preserve the existing housing stock and to continue the very successful GATRA bus program for our residents who are in need of transportation in town. The anticipated increased funding for the Camp Lakota program will assure that up to 60 town children, who might not have been able to enjoy the camp experience, will attend camp in the summer of 2003. The town is also developing a plan that will renovate the Oak Grove School building for use as a Head Start Child Care Education facility for its low-moderate income residents.

Construction has started for the sidewalk improvements, and handicap accessibility, to the Parker Mills section of town. This will allow for new sidewalks around Main Street, Park Street and Elm Street areas as well as, some "traffic calming" measures to be enacted at the busy Elm Street and Main Street intersection. Construction will be completed by August of 2003.

Moving forward, the Wareham Planning & Community Development Department will expand on its promise to provide handicapped access to all areas

of town for all of Wareham's citizens. We also will continue to serve as the conduit for our housing loan program and the SEED micro-loan program.

The Wareham Planning & Community Development Department remains committed to serving and improving the quality of life for all of our Wareham's citizens and encourages you to visit us at the Old Town Hall, 505 Main Street or call us at 508-295-9344 for any assistance.

Respectfully submitted,

Karen Hamilton Housing & Grants Manager

WAREHAM POLICE DEPARTMENT ANNUAL REPORT FY03

According to Jonas Salk, M.D., "The reward for work well done is the opportunity to do more." This statement has never been more applicable, especially since the Department has been subject to a significant budget reduction. Despite a recent study recommending the hiring of at least six new officers our financial conditions have tolled any such improvements. With no seasonal support staff, our full time officers have been stretched thin yet they continue to provide an outstanding level of professional services to the public. On behalf of my command staff and myself, I wish to commend the men and women of the Wareham Police Department for their dedication, commitment and diligence.

I regret to report on a number of retirements this past year. First, my Administrative Assistant, Joyce Reed, who for over 22 years served two different chiefs and shared her wealth of knowledge, sound judgment and moral guidance. During her career, Jody served as a sexual assault investigator, supervisor of the records division, a matron, and the Taxi Examiner. She was responsible for the purchase and implementation of our first computer system network and developed an array of programs to simplify our work. Detective Gilbert Cabral retired after 22 years and Officer Stephen Alphonse after 26 years of service respective-Dispatcher Peter Taggart and Clerk Theresa Riendeau also retired after various years of service. I wish all of these employees all of the happiness, good health and the utmost success in all of their future endeavors.

We have also seen several internal changes and several new replacement employees. Preston Urguhart was promoted to Patrol Sergeant from Detective and Acting Sergeant Dennis Damata was reassigned to the Detective Bureau as an Investigator. Officers Walter Correia and Peter Flannery were reassigned to the Detective Division and Senior Officer Kevin Walsh was reassigned to the Patrol Division. Joining the force on a full time basis were Dean J. Decas, Charles H. Pillsbury, Gregory E. Trask and Herbert P. Noble. Mrs. Cassandra Cassidy was selected as my new Administrative Assistant and I am fully confident that she will exceed our needs and expectations. Coastal Task Force, comprised of officers from Mattapoisett, Marion, and Wareham, has been reactivated and has been aggressively working narcotic and major crime cases within the three communities.

The Department continues to be proud of holding its personnel to a high standard of character, integrity and professional standards. In keeping with this belief, we handled 18 Internal Affairs cases this year. Of those, 11 were made by civilians and 7 by police personnel, with 1 against the Department generally, 3 against two or more officers, and 14 against individual officers. Five complaints were *sustained*, 7 were *not sustained*, and 6 were *exonerated*. Discipline for sustained infractions ranged from a verbal reprimand to a 5-day suspension.

The Detective Division saw a 5% increase in their case load this past year investigating a total of 485 cases resulting in a 69% clearance rate, despite the fact that the Unit was shorthanded almost the entire year. The unit made 163 arrests, with 114 cases being resolved, 151 were suspended, 33 cases are presently still pending, and 24 cases were unfounded. The Detectives conducted 24 background or special investigations, handled 1 homicide, 10 suicides or unattended deaths, 17 sexual assaults or rapes, 72 B & E cases, and 135 larcenies. In addition, they investigated 1 kidnapping, 10 internet crimes, 26 fraud cases, 1 home invasion, 14 arsons and 2 bomb threats.

The Police Department, as the designated agency to hear Vicious Dog Complaints for the Town, received several complaints which were investigated resulting in all but one being resolved through an informal mediation process. The one full hearing resulted in an order to secure a canine from escape under threat of banishment.

The police station itself continues to present our single largest problem. The lack of space, safe internal passage for staff personnel, and an assortment of other safety and health issues create grave concerns. We have nonetheless continued to enhance our overall security as well as the aesthetic appearance along the front of the building. Meanwhile, our cruiser fleet is in relatively good condition allowing for the normal rotation of marked units each Fall.

In closing, I wish to thank our Board of Selectmen, the Town Administrator, all of the other Town and District Departments, and municipal agencies that have assisted us throughout the year. My special thanks to each and every member of the department for their continued dedication and exemplary commitment to professional law enforcement.

Respectfully submitted,

Thomas A. Joyce Chief of Police

ADMINISTRATION

<u>A</u>	<u> DMINISTRATION</u>		•	
01	· em 4 ×		Male:	1584
	nief Thomas A. Joyo		Female:	459
	. Irving I. Wallace,			
Lieu	t. Arthur J. Brightn	nan	Persons Summonsed:	435
Adm. A	Asst. Cassandra Ca	ıssidy	Warrant Arrests:	257
Clerk Linda Gaud	ette Cler	rk Pamela Smith	Other Arrests:	755
			Incapacitated Persons:	
DE	TECTIVE DIVISION)N		<u>596</u>
Sergeant Donald		<u> </u>	Total:	2043
Wayne M. Sylvest		er W. Correia, Jr.	T	
			Persons Locked Up By:	
Peter F. Flannery	ע	ennis A. Damata	Marion:	28
. DA	MDOL CEDOEANG	na	Rochester:	<u>41</u>
· · · · · · · · · · · · · · · · · · ·	TROL SERGEANT		Total:	69
Bradford J. Bulga		Glen R. Gifford		
William D. Delane	=	ileen P. Hinckley	M/V Accidents Investigated:	804
Douglas J. Jacinto	Pres	ston C. Urquhart	M/V Accidents with Injuries:	290
			Number of Fatalities:	
<u>P</u>	ATROL OFFICERS	<u>5</u>		4
George V. Roberts		Kevin D. Walsh	Number of Citations Issued:	1553
Paul W. Fluegel		Mary M. Walker	Parking Tickets Issued:	871
Richard R. Robido		illiam C. deSilva		
Ralph A. Scichilon	•	phen J. Kearney	Court Action:	
John A. Walcek			Guilty Findings:	243
		ristopher J. Park	Not Guilty Findings:	82
Alan A. Courchesn		Stephen K. Joy	Released to Other Agencies:	69
Peter F. Silvia		iel J. Henderson	Continued for Finding & Disposition:	435
Susan J. Kucinski		ina M. Stahlberg	Cases Filed:	
Karl S. Baptiste	D	aniel J. Flaherty		127
Douglas A. McCull	loch Wa	lter Baptiste, III	Dismissed for Lack of Prosecution:	64
John E. Gerard		George Č. Dionne	Persons Placed on Probation: 118	
Gary J. Lopes		Michael F. Smith	Jury Trials:	164
William E. Fihlma		James M. White	Juvenile Cases Initiated:	184
John R. Iacobucci		Gregory E. Trask	Juvenile Cases Closed:	35
Dean J. Decas			Diversion Program or Community Serv	vice: 44
		rles H. Pillsbury	Charges Dismissed by Court:	602
Herbert P. Noble	Chris	stopher R. Smith	Persons Committed to Jail:	45
	DIOD I MOTTODO		Suspended Sentences:	56
	DISPATCHERS		Daspended Dentences.	90
Peter M. Murphy		ward E. Johnson	Din on Tourney J.	#10 7 30 00
Michael A. Bird		Sabina B. Vespa	Fines Imposed:	\$10,760.00
Judith L. Holleran	ı Cl	hristian E. Tobia	Court Costs Imposed:	\$57,180.00
			Restitution Ordered:	\$19.448.59
PAI	RT-TIME OFFICER	RS		
Rudolph Weller		Richard Glass	Total	\$87,388.59
Mark Hassey		Paul Somers		. ,
main reading		1 day comers	Revenues Generated:	
	CUSTODIANS		Civil Motor Vehicle Infractions:	\$81,643.50
Mark Anderson	CODIODIZATO	Timothy Walsh	Detail Service Fees:	\$23,158.20
Mark Anderson		rimothy waish	Default Removal Fees:	
DED	ARTMENT ACTIVI	TV		\$925.00
<u>DE1 2</u>	TITITITITI ACTIVI	<u>.11</u>	False Alarm Fees:	\$800.00
Coses and Comple	into Turrostimotod		Lock-Up Fees:	\$2,800.00
Cases and Compla		(I) I	Onset Pier:	\$39,464.00
<u>Offense</u>	$\underline{\text{Reported}}$	<u>Cleared</u>	Parking Tickets:	\$12,945.00
			Pistol Permits:	\$15,720.00
Murder	1	0	Photostat Copies:	\$5,392.50
Rape	11	. 9	Restitution:	\$1,360.34
Robbery	10	6	Miscellaneous:	\$210.91
Assault	302	240		•
Burglary	251	201	Monies Collected from Court:	\$14,318.00
Larceny	457	332		A
M/V Thefts	41	33 <i>2</i> 22	Total Revenues:	\$198,737.45
Other Activity	28,660	<u>22,908</u>		
Totals	29,733	23,718		

THE BOARD OF HEALTH ANNUAL REPORT FY03

To the Honorable Board of Selectmen and the Citizens of the Town of Wareham:

The Board of Health hereby submits it's annual report for the fiscal period July 1, 2002 to June 30, 2003.

The Wareham Board of Health administers and coordinates public health programs and services, enforces state and local public health regulations and sanitary codes including local regulations promulgated by the Board of Health.

Our responsibilities include subsurface sewage disposal plan review, installation and construction inspections, food establishment inspections and complaints, Chapter II housing inspections and complaints, motel and swimming pool inspections, beach water testing at all public and semi-public beaches. We issue all construction works permits, Food handlers cards and license massage therapists, body art establishments and body artists. The Board of Health supervises the visiting nurses which conduct health clinics immunization programs, communicable disease reporting and follow up and blood pressure screenings. The septic loan program is now administered by the Board of Health and we are assisting approved property owners with low interest loans to upgrade failed septic systems. The beach water testing program began on June 24, 2003. Public and semi-public beaches are tested weekly for water quality. You can access this information by accessing the Department of Public Health (DPH)website

mainpagehttp://mass.digitalhealthdepartment.com/public21/beaches.cfm?btown=Wareham.

Carl Wakefield retired in December of 2002 and is currently assisting the Board of Health as a consultant witnessing percolation tests one day a week. Robert Savary was appointed as an associate member of the Board of Health in January of 2003.

The Board of Health would like to thank the Board of Selectmen, Town Administrator, Wareham Police Department, Wareham Fire Department, Onset Fire Department, Department of Public Works, Council on Aging. Animal Control, Water Pollution Control, Wareham and Onset Water Department, Administration, School Department, Recreation, Recycling, Wareham Housing Authority, Building Department, all Boards and Committees and the citizens of the Town of Wareham for their support and cooperation throughout the year.

The following revenues have been recorded during the fiscal year 2002-2003.

Counts:

Food Service: Retail Food Permits, Mobile Food

Permits, Roadside Stands, All Food Service Permits (year round, seasonal, catering, & temporary) Tobacco Sales Permits, Food Handler Permits

\$32,728

Title V Related: Percolation Tests, Plan Review, Septic

Installer Permits (license), Title V Filing Fee, Title V Certificate, All Septic Installation & Repair Permits, (new, residential & commercial),

Variance Request Hearings

\$100,320

Permits: Burial Permits, Funeral Directors,

Stables, Wells, Pools, Body Art Permits, Tanning, Massage Therapy, B & B Units, Motels/Cabins, Mobile Home Parks, Lodging Houses, Campgrounds, Sewer Haulers,

Rubbish Haulers

\$25,320

Miscellaneous: Public Information Requests, Copies,

Chapter II Housing Inspections

\$1,135.80

\$159,503.80 Total Revenue

R.R. Thompson, Chairman Emilie A. Rose, Clerk C.S. Gleason, M.D., Member Robert Savary, Associate Member

WAREHAM COUNCIL ON AGING FY03 ANNUAL REPORT

This last year has been a budget roller coaster ride beginning with the Governor's Administration wanting to eliminate the Council on Aging (COA) state line item, which funds two of our staff positions and pays for volunteer recognition as well as the lease and maintenance agreement of our copy machine. Shortly thereafter, the legislature gave us funding of our Formula Grant at \$3.81 per elder, which was reduced from \$4.93 per elder in the previous year. Governor also set the Prescription Advantage line item at zero dollars and planned to reorganize the Executive Office of Elder Affairs. At the same time, the Governor's Finance Chief predicted a 15% to 20% cut to local aide. Town officials were announcing the possibility of closing the Multi-Service Center and eliminating the COA altogether if a debt exclusion or an operational override was not passed. COA agencies across the state banded together to put a face on the cuts, which included sending pictures of elders whose lives, would be disrupted under such cuts. After the winter months, the State Legislators restored the COA line item to level funding, fully restored funds for Prescription Advantage strengthened the Executive Office of Elder Affairs and minimized the cuts to local aide so that Wareham cancelled a special election for a debt exclusion and/or operational override. And with that, the Multi-Service Center and Council on Aging have been given a reprieve for this budget cycle. We will still need to continue to educate the Governor's Administration about the importance of what COA agencies do for elders in our communities.

The mission of the Wareham Council on Aging is to coordinate the needs of Wareham's elderly population with available resources and to assess those needs, develop programs, implement services and activities to meet and assist elders in the community. Our goal is to help elders live active and independent lives in the community for as long as possible. The COA is often the singular source of help for elders in the Town. We act as a switchboard where elders can plug into direct services and/or be referred to an appropriate agency. There are no income eligibility requirements for elders to access our services and we never turn our back on anyone who comes to us for help. The impact of the state budget woes had elders flocking to our doors, especially with worries over how to pay for prescriptions if the state eliminated the Prescription Advantage Program. In addition to concerns over prescription drug coverage, elders came to us for help with fuel assistance, locating affordable housing, longterm care placement, and ways to put food on their

tables. The Police, Fire, EMS, and Board of Health all work collectively with us to help elders who are in need and whose health and safety in the community are at risk. Our highly motivated and trained staff has put in thousands of hours assisting elders with applications to assistance programs, advocating on their behalf and often times seeing them through very complex and difficult problems. The COA remains committed to providing a wide range of expert services and programs for elders and we serve as the primary source of information and referral, linking need with available resources so that elders' needs are adequately addressed. Thankfully we made it through the year with level funding in both the Municipal and State budgets. The Formula Grant at \$4.93 per elder translated into \$20,898.00, which continued to fund the salary of a part-time volunteer coordinator, who oversees 179 volunteers. These volunteers contributed 44,391 hours of community service in this past year. The Friends of Wareham's Elderly and the COA honored these volunteers at the tenth annual Volunteer Banquet held at the Elks Lodge. The theme of the day was "Volunteers: Together We Make A Difference". Both Representative Susan Williams Gifford and Senator Marc Pacheco sent citations to congratulate our volunteers for their hard work and dedication. A single white candle was lit to remind us of our volunteers who had passed away this past year and also to remember our troops who lost their lives in the War in Iraq. Warren Dahlin, the keynote speaker, who has had a long career working in geriatrics, gave a warm. motivational and humorous address. Every volunteer was given a beautiful certificate expressing our appreciation to them and a token gift; a flashlight that had the words inscribed: "Together We Shine". More than 60 merchants and restaurant owners donated gifts certificates and items that were given away as door prizes at this event.

Other uses of the Formula Grant include funding a part-time salary of a Social Day Care Assistant, paying for the leasing of our copy machine, paying for dues to the State COA Association, and the remaining funds go towards the cost of the annual volunteer recognition event.

The COA continues to offer a variety of social services and programs that include a Congregate Lunch Meal Site, Home Delivered Meals, Transportation (in and out of town), Social Day Care, Serving Health Information Needs of Elders (S.H.I.N.E.), Legal Assistance, Fuel Assistance, Tax Assistance, Social Security Representative, Telephone Reassurance, Are You O.K.? Program, Friendly Visitors, Escorts to shopping and medical appointments, Durable Medical

Equipment Loan Program, Senior Aide Employment opportunities, Health Clinics (flu shots, hearing, eye, blood pressure, prostate, and stroke prevention screenings). Student Nurses from UMASS Dartmouth who visit homebound elders, Outreach Assistance, Information and Referral, a bi-monthly Caregiver Support Group and a monthly "Senior Beacon" newsletter which provides vital information for the town's elders to read. The COA also continues to provide a variety of recreational and educational programs including Art Classes, Bingo, Cards (Bridge, Whist, Pinochle and Mahjong), Computer Training, Crafts, Line Dancing, Square & Round Dancing, Foster Grandparent Opportunities, Movies, Pool Table, Darts, Quilting, Senior Center Parties and Special Meal Events, monthly Mall Trips, Volunteer Opportunities, and monthly Senior Center Guest Speakers. Some of the topics presented this past year include: "Preventing Frauds and Scams of Elderly", "How to Become a Foster Grand Parent", "Protecting Your Assets", "Over the Counter Drugs vs. Prescription Drugs", "Around the World with Derek Mann", "Elder Law Basics" and a highly recognized program put on by A.A.R.P: "A Driver Safety Course for Elders".

The COA was awarded a \$3,810.00 Title III grant to sponsor a family caregiver program, called: The Wareham Council on Aging D.O.E.S. (Day Care, Outreach, Education and Support). The program is designed to assist caregivers who are struggling with the care of their loved ones at home. With funding from this grant, we were able to conduct two monthly support groups for caregivers: one in the daytime and the other during the evening. While caregivers attended the support group, their loved ones received care in our Social Day Care Program. We were also able to purchase books and guides covering many aspects of care giving. The program is successful and should continue through fiscal year 2004.

The COA was additionally awarded a \$3,500.00 grant from Old Colony Elderly Services, which was designated for the sole purpose of increasing participation in and enhancing the congregate meal program provided at the Wareham Council on Aging Multi Service Center. Upon receipt of these funds, the COA engaged in a super Outreach Campaign to reach out to every citizen 60 years of older in the town of Wareham. We began by distributing bags containing information in order to make elders aware of the many services, programs and activities available to them through the COA. The information bags were inscribed with the words: "WAREHAM Council on Aging: Where Caring is a Work of Heart". Volunteers went into the town's

17 trailer parks and into 4 elderly housing complexes and hung the information bags on every door. A letter of introduction inviting elders to come to the COA or to call with any questions or concerns. The bags contained highlighted information about the Nutrition Meal Site and contained other particular information about our S.H.I.N.E, Fuel Assistance, and Caregiver Support Groups, brochures about the COA, Dial-A-Ride Transportation, and the Social Day Care Program. Our hope is to eventually go into each neighborhood in the town to reach every elderly residence. We have experienced not only an increase in participation at the Congregate Meal Site but in our other programs as well.

G.A.T.R.A. (Greater Attleboro-Taunton Regional Transit Authority) continues to reimburse us at a reduced level equal to the reimbursement of fiscal year 2002. This meant that we continued to operate a reduced Dial A Ride service on three and one half shifts per week instead of the normal four shifts per week. We continue to provide an average of 1,500 rides per month. Our transportation staff was re-certified in CPR and in the use of Automatic External Defibrillator (A.E.D.). Staff was also retrained in "Wheel Chair Lift & Securement" and in our procedures of drug & alcohol testing.

The COA and UMASS Dartmouth College of Nursing continue a partnership to offer student nurse visits to homebound elders. The program provides student nurses with a field placement and more importantly it helps those elders who have been cut back in home health services. The nurses check for signs of edema, general health, review medications, and assist with referrals to our Outreach Coordinator for non-medical issues identified by the elder.

Our Social Day Care Program continues to service a maximum level of clients after having experienced a drop in client levels last year. We submitted a Request for Proposal (R.F.P.) to continue our contract for clients who are funded by Old Colony Elderly Services and our contract was renewed. We continue to be a "Fuel Assistance" site for South Shore Community Action Council. Our site enables Wareham residents to apply for fuel assistance at the Multi Service Center instead of having to travel to Plymouth. We processed over 900 applications this past year and have proven to be the 3rd busiest site in all of South Shore Community Action Council's service area.

The COA continues to implement a "Heat Emergency Plan" for elders suffering from the effects during a heat wave. We offered air-conditioned space at designated daytime, evening and weekend hours when temperatures reached over 90 degrees for three consecutive days.

We collaborated with the Wareham Schools on several worthy projects. The first was done on Saturday, October 29, 2002, which marked the country wide initiative called "Make A Difference Day". Thanks to a special teacher at the Minot Forest School, Nancy Barry, students from Grades 3-5 and other teacher volunteers, we were able to provide 100 elders with "Emergency Care Packages" which were delivered to their homes on that day. The students held fund raising events to pay for items put in these packages. The items were flashlights, canned food and band-aids to be used in case of a snowstorm or hurricane. A second project involved the students from the Annex Program of Wareham High School and the Middle School helped instruct our seniors on the use and technology of computers. Students taught basic computer knowledge. Classes were conducted throughout the year and many seniors are still on waiting lists to take classes when they begin again this coming fall. Other intergenerational programs included the Community Service Learning Program students hosting a number of breakfast celebrations for the senior's enjoyment during holiday time. Third Graders from the Decas School, again this year, made flower arrangements and cards that were distributed to our home delivered meal clients. All of these programs were mutually beneficial where elders and students find common bond and can learn from and share with each other.

The full-time COA staff includes the Director, an Outreach-Volunteer Coordinator and a Transportation Coordinator. The part-time staff includes a Nutrition Site Manager, Social Day Coordinator, two Social Day Care Activities Assistants, six Van Drivers, a Secretary, three federally funded Senior Aides, two S.H.I.N.E. Counselors, and 179 Volunteers who all assist in the quality provision of services to Wareham's elders. We were very saddened by the loss of a dear long time staff member, Irene Tootle, who passed away in September 2002.

The Director of the COA continues to serve on a number of Boards and Committees including: past President and current Secretary of M.C.O.A. (MA Association of Councils on Aging), Board Member and Chair of the Personal Committee for Old Colony Elderly Services, Chair of Old Colony Planning Council Advisory Committee, Secretary to the Citizens Advisory Committee to the Executive Office Of Elder Affairs and a member of the New England Coalition of State Councils on Aging. The Director was recognized this past year as the recipient of M.C.O.A. 's "Advocate of the Year Award", a "Certificate of Recognition" from

the Wareham Board of Selectmen for achievement in advocacy for the elderly and a recipient of the Wareham Schools "Ordinary Hero".

The Council on Aging Board of Directors continues to fulfill its advisory role relative to the Council's Programs and Policies. The Board in particular advocated for the COA to receive level funding from both the State and Municipal Budgets. The Board participates and assists with COA events such as Flu Clinics and planning for the Annual Volunteer Recognition Event. The Board Chairperson and a Board member serve on the Board of Old Colony Elderly Services. Another Board member also serves as one of the COA's S.H.I.N.E. Counselors. A Board sub-committee continues to define goals and develop strategic planning for the success of COA programs and activities. The Board maintained its full membership of eleven members during this past year.

The current Board is as follows:

Chair: Vilroy Brightman
Vice Chair: Myrna Ryan
Secretary: Deborah Youd
Members: RosemarieConnolly
Earl Dalrymple

Earl Dalrymple Mae Dickinson

Reverend Arnold Medeiros

James Nordquist Robert Schleehauf Marion Walsh Barbara Zoia

The Friends of Wareham's Elderly continue to actively hold fund-raisers and events to support the COA programs. The Friends fully subsidized the cost at (\$2,350.00) of this year's Volunteer Recognition Event. The Friends held their annual Halloween, December Holiday, Valentine and Easter parties. They also held a Penny Sale, Christmas in July Event, and two other craft fairs. They continue to provide assistance to needy elders with food, temporary shelter, medications, and fuel assistance. We truly appreciate these friends who are dedicated to helping Wareham's elders.

The current Board is as follows:

President: Yvonne Stone
Vice President: Beverly Ernest
Treasurer: Ellie McCarthy
Secretary: Marge Gardner
Trustees: Inez Berry

Charles Dwinells Hilda Hood Evelyn Thornton Carol Desmond The COA is very grateful and would like to thank the following community groups and agencies that sponsor yearly events and activities for the enjoyment of Wareham's senior citizens:

- The Wareham Police Association for the Annual Summer Elderly Picnic
- The Onset VFW Dudley Brown Post for the Annual Thanksgiving Luncheon
- The Wareham Community Service Learning Program for the many Breakfasts
- The Tri-County Music Association for the free Concert Tickets
- The Decas School 3rd Graders for their annual Floral Arrangements

Respectfully submitted,

Diane Cunningham, Director

MUNICIPAL MAINTENANCE DEPARTMENT FY03

HONORABLE BOARD OF SELECTMEN:

I hereby submit my report for the fiscal period July 1, 2002 to June 30, 2003.

The reconstruction of the following streets was 100% completed in fiscal year 2003:

Ladd/Linwood Avenue
Pierceville Road
Old Onset Road
Dusty Lane
Boysenberry Road
Winter Street
Main Street Overlay from County Road to
Hathaway Street

The Plymouth Avenue Over-Lay is 90% complete.

The Storm water Remediation Project for Shell Point/Point Independence is also 100% complete. This project was funded through a Costal Zone Management Grant, which was acquired through the Municipal Maintenance Department.

Roadside trimming continues as often as staffing allows, along with catch basin cleaning. Street sweeping has gone out to bid annually and a used Johnson sweeper had been added to the fleet.

Snowfall accumulation was heavier this past winter compared to other seasons in the past. We continue to sand for black ice and smaller accumulations of snow have added to the department's cost and time.

The Park and Cemetery Division, under the supervision of, Frank D. Bergamasco, maintains beach cleaning on an as-needed basis during the summer season, along with mowing, trimming and trash pick up. They also continue to assist and support many of the local festivals held throughout the summer season. Monthly brush attendance continues the first Saturday of each month.

The Town Buildings Division, under the supervision of Joseph P. Edwards, continues to provide excellent custodial services to the town in a prompt, courteous and professional manner.

The Town Hall Building is now fully handicapped accessible and restorations are complete on the roof

tower. The columns and stairs in front are finished and the handrails are still in progress. The Mail room, Treasurer/Collector's office, Inspection's office and hallways have all been recently renovated and the stairways still being renovated.

The status of other Town Buildings are as follows:

Library: Renovations are currently in progress in the courtyard.

Old Town Hall: The Planning Department has been moved from the Multi-Service Center to the Old Town Hall and has combined them with Community Development.

Multi-Service Center: Offices have been renovated and we now currently house the Career Center on the Fifth Floor. The Planning Department was re-located to the Old Town Hall in a cost effective measure.

At this time, I would like to take the opportunity to thank the general contractors for their dedication during this last, long snow and ice season. Without outside contractors it would be impossible to keep the town of Wareham in the safe conditions, in which it is accustomed too.

I also want to take the time to acknowledge and thank Glenn Barrows, Highway Foreman, Frank Bergamasco, Cemetery Foreman, Joseph Edwards, Town Buildings Foreman, and Dave Menard, Vehicle Maintenance Supervisor. Their work ethics, dedication and quality of work are valuable assets to this department. I want to thank the remaining crew of the Municipal Maintenance Department, as well as, Town Buildings, and Water Pollution Control Facility for their great effort during these trying times. With limited staffing and budget constraints, their hard work and dedication is truly appreciated.

And a very special thanks to Joan Florindo, Administrative Assistant for Municipal Maintenance for twenty-seven years of dedicated service to this department and the Town of Wareham. Her time, effort, and dedication helped to make the Municipal Maintenance Department run smoothly and harmoniously. Good luck in all of your future endeavors and new career. "Thanks for the memories".

Respectfully submitted,

Mark Gifford Director of Municipal Maintenance

INSPECTIONAL SERVICES DEPARTMENT REPORT FY03

TO THE BOARD OF SELECTMEN:

The following is a list of permits issued and revenues received in the Inspectional Services Fiscal Year 2003: July 1, 2002 through June 30, 2003:

	PERMITS	REVENUE
PLUMBING GAS ELECTRICAL BUILDING STATE CERTIFICATE,	540 591 1241 1143	\$ 38,217.00 24,896.00 133,835.00 281,142.41
ZONING BOOKS & MAPS		
LETTER OF OPINION, CO	PIES	
& MISC.		8,196.80

TOTAL

3515 \$486,287.21

The work done under the 1,143 building permits was valued at \$80,521,149.95 and of the 1,143 permits 95 were new dwelling units and 52 were commercial permits with the remainder being for miscellaneous alterations.

My department and I wish to express our thanks to the Town Officials and Board members for their cooperation and assistance during this fiscal year.

Respectfully submitted by:

Theodore Misiaszek Director of Inspectional Services Zoning Enforcement Officer

Staff: Jay Collins, Building Inspector
Paul Maloney, Plumbing/Gas Inspector
George LeBlanc, Electrical Inspector
Saundra Mendes-Silvia,
Department Assistant IV

ZONING BOARD OF APPEALS FY 03 ANNUAL REPORT

As Chairman, I would like to thank my Board for their hard work and dedication. This goes to both the veteran members of the Board and the newcomers.

The Board meets the second and fourth Wednesdays of each month at the Multi-Service Center. We typically schedule administrative business items at 6:30 p.m. before scheduling the first public hearing at 7:30 p.m.

Despite the strained economy, the real estate market continues to be robust, and we have been a busy Board. During the past year, we have heard approximately 80 cases. Some were denied, but most were conditioned in a way the Board feels will uphold the purpose of zoning, in other words, the orderly development of land.

We as a Board promise to look at each case on its own merit and strive to seek a balance. I urge you as citizens to participate in the zoning amendment process and when the Planning Board holds public hearings, provide input and participate in your town government process.

Respectively submitted,

Wareham Zoning Board of Appeals Kenneth R. Ferreira, Chairman, RLS, RPE Donald S. McKinley, Vice Chairman Michael A. Martin John P. Cronan Michelle B. Zollo Armando M. Pereira David A. Sharkey

ANNUAL REPORT OF THE PLANNING DEPARTMENT FY03

The year 2003 met with some interesting developments for Wareham as the Planning Board acted to implement the many changes on our Zoning By-law which relate to important issues like Site Plan Review and maximum lot coverages. These laws will assist the Town in making certain that commercial development adds to the aesthetic values residents expect to see maintained in our great community. Growth will continue to come to Wareham and making certain that it takes place in a fashion which complements our Town, rather than detracting from it, is the Planning Board and; this Department's first concern.

This Fiscal Year saw the start of construction and completion of several projects, which were controlled through the changes made to the Zoning By-law. Staples and Flagship Cinema have been completed and are open to the public, adding to our commercial tax base and taking the tax burden off the residential ratepayer. Home Depot is well underway and the expected opening is in the Fall of 2003. Residential growth continues to make up a large part of the Planning Board's agendas and we are beginning to witness the impact of the declining cranberry industry as more uplands associate with the bogs are being developed into residential subdivisions.

One of the more important issues facing the Town's future took place with the passage of the Community Preservation Act (CPA) which has allowed the Town to collect fees for the purchase of Open Space, the preservation of historic resources and dealing with affordable housing issues. For too long the community has neglected its best interests in these three functional areas, which are separately and together, indicators of a community's health and prosperity levels. The CPA funds will have the ability to leverage other public and private funds in order to reach the goals the community sets for these three (3) areas of concern. One important project funded under this program that will be administered by the Planning Department is the Wareham Strategic Housing Study and Plan, which is currently in process.

On the Zoning Front, some important articles have been passed at previous Town meetings that are evidencing their worth as the above-listed commercial projects adhere to the upgraded language; resulting in more aesthetically-pleasing commercial developments.

An ongoing project is the Heritage Landscape Program of which Wareham is a recipient of one of 15 statewide grants. This program identified 10 sites of particular note, i.e., for environmental and/or aesthetic protection within a watershed. This ongoing program will make the Town eligible for grant programs for historic and open space preservation. This department is working in close association with Susan Pizzalato of the Wareham Historical Society in regard to this issue.

The April 2003 Town meeting passed a commercial overlay district which allows commercial development on area with 200 acres or more the ability to access this language. It is hoped that large landowners will take advantage of this language to develop commercial/light industrial developments, which will assist the residential taxpayer as we strive to balance our tax base with more non-residential sector uses.

Currently, the most important project is the rewrite of the Town's Zoning By-Law and the Subdivision Regulations. The Zoning Rewrite Committee is meeting with the Town's consultants to develop an up-todate By-Law, which addresses the issues facing Wareham as it continues to develop as a major retail destination and suburban community. The Planning Board will also be meeting with its consultants toward the rewrite of its subdivision regulations.

This year witnessed the merging of the Planning and Community Development Departments where some economies of scale can take place. The Planning Department also added an Assistant Director, Mr. Paul DeCoste, who will be working with the Planning Board and land use issues facing the Town. We are located in the Old Town Hall at 505 Main Street.

In closing, the Planning Department expects to see more residential development take place in Wareham. Considering the escalation of housing prices over the past year, we are certain to see greater values associated with new development. Along with that residential development, we can expect to see a commensurate amount of commercial development, particularly in the retail and services sector of the economy. How long this latest upswing in the housing market will last is anybody's bet, but falling interest rates have certainly increased the workload of the home building and renovation businesses region-wide.

WAREHAM HOUSING AUTHORITY

To Honorable Board of Selectmen:

The following is a list of the names and positions of the Board of Directors for the Wareham Housing Authority:

PAUL INNIS, CHAIRMAN APRIL 2004 DONALD B. HALL, VICE CHAIRMAN APRIL 2005 ROSEMARIE CONNOLLY, SECRETARY APRIL 2008 MARTIN BENOIT, SR, MEMBER APRIL 2007

The Wareham Housing Authority Board of Directors meets on the third (3rd) Wednesday of each month at 11: 00A.M. at the 57 Sandwich Rd Unit # 51 Agawam Village unless otherwise posted at the Town Clerk's Office, Wareham Town Hall.

The Wareham Housing Authority administers 260 units of state-aided elderly and family housing within the Town of Wareham. A total of 60 elderly and 4 handicapped units are located at Redwood Park, off Church Avenue and 40 units of elderly/handicapped housing at Agawam Village on Sandwich Road. A total of 32 elderly and handicapped tenants were housed this year.

We have been approved to replace the walkways at Redwood Park Work will begin in the Fall 2003.

Donald Hall has been appointed to the Community Preservation Committee. He is looking for examples of housing projects to help illustrate what can be done for the town of Wareham.

The Wareham Housing Authority administers the Massachusetts Rental Voucher Program Project Base at Depot Crossing Apartments and other scattered sites. Depot Crossing Apartments owned by South Shore Housing. The Wareham Housing Authority administers their 32 units.

The Wareham Housing Authority hosts 55 units from three states and eighteen authorities within Massachusetts under HUD, Section 8 Existing Housing Program.

The Wareham Housing Authority employs an Executive Director, a two Senior Aides sponsored and paid by, a Section 8 Coordinator, one full-time maintenance man and one part-time maintenance man.

A State Appointee seat is vacant. Anyone currently interested please call or write the Director of Operations Office of the Chief Secretary State House, Boston, Ma 02133 617-727-3600.

Submitted by,

Pamela Sequeira Executive Director

WAREHAM RECREATION DEPARTMENT

I hereby submit my report for FY03:

The Wareham Recreation Department's Mission Statement is to help individuals achieve a better sense of self through physical, social, education & creative activities that promote self esteem, confidence, & fun!

The Wareham Recreation Department oversees a multitude of programs and recreational areas throughout the Town. During the summer months, we work closely with the Municipal Maintenance Department on keeping playgrounds safe and clean. However, our need for volunteers is great. Fundraising, special events, parades, and playground enhancement are all areas that need community assistance. Please contact the Board of Selectmen or Recreation Department directly if interested in volunteering. Thank you.

Beaches & Lifeguards: The Recreation Department is responsible for hiring, training, equipping, & supervising the lifeguards at Wareham's public beaches and parking attendants at 2 beaches. On average per year 26 lifeguards are hired, however due to budget cuts we hired only 12 for the Summer of 2003 season. Budget development and monitoring is handled through the Recreation Department. Lifeguards and attendants are funded by the Town.

Playgrounds: Updated "An Outdoor Guide to Wareham" which describes each playground facility, tennis court, and ball field that is overseen by the Town. No funding was allocated for playground improvement or maintenance this past fiscal year. We hope to have volunteers assist with fund-raising.

In addition, Recreation was granted \$31,000 from the Community Preservation Grant at the April town Meeting. This money will cover the cost of installing/purchasing a chain link fence at Westfield Playground/Camp Lakota. The fence is the first phase towards growing grass and preserving playable fields. Westfield is a 45 acre lot that would be a fabulous addition to Wareham's sporting/outdoor participants.

Harvest Early Learning Preschool: Our preschool is licensed by the Massachusetts Office of Child Care Services & Accredited by the National Association for the Education of Young Children. Our certified staff, (Director/teacher) make learning fun for children aged 2-5 years in our cheerful main classroom and fun indoor play/activity room. Classes run Monday through Friday (9-11:30 AM) and (12-2:30 PM). Staff salaries, benefits, supplies, and equipment are funded by preschool tuition and recreation program fees.

Special Events: An average of 30 special events per year. Examples are the Halloween Parade, Town wide Christmas Parade, Preschool Parties, Ski Trip, Easter Egg Hunt, Magic Shows, and Bus trips to the Aquarium, Science Museums, and the Big E.

Camp Lakota: (formerly known as Camp Running River) is a day camp for children ages 4-17 years. This year we added a new component to camp, swim lessons. This offers children a way to cool off during the day, learn proper swim strokes, and water safety. In addition to our trips to the beach, campers participate in: nature, arts & crafts, tennis, sports, archery, canoeing, and special events. The camp is open from the middle of June until the end of August, which includes four, 2 week sessions. Camp Hours are 8AM-4PM. Camp Lakota is currently an enterprise fund. Camp staff salaries, supplies, and equipment are taken from this account.

In addition, to our day camp, The Wareham Recreation Department offers classes year round for all ages. Equipment, supplies, instructors, and marketing are all paid by program fees. Program fees are essential to the lively hood of the department. Year round staff consists of one full time Recreation Director and one part time Recreation Coordinator. The Town funds the Director's salary and benefits, however the Coordinator's salary and benefits are taken from recreation program fees.

Recreation Programs:

PRESCHOOLERS: have the opportunity to participate in Pop Tot Gym, Soccer, Arts & Crafts, Gymnastics, Nature, T-Ball, Pee Wee Tennis, Gardening, Dress-Up, Hockey, Ballet/Jazz, and Gym & Swim.

YOUTHS: can challenge themselves and develop a strong self-esteem participating in Arts & Crafts, Ultimate Frisbee, Hip Hop Dance, Yo-Yo Workshops, Judo, Kobujutsu (karate), Drama, Gymnastics, Archery, Track, Rock climbing, Softball, Soccer, Hip Hop Dance, Ballet, Canoeing, Tae Kwon Do, and Tennis.

TEEN & ADULTS: will embrace a favorite hobby or develop a new love with a variety of Aerobic classes, CPR & First Aid classes, Hip Hop Dance, Senior Stretch, Senior Tai Chi, Kobujutsu, Arts & Crafts, Judo, Tae Kwon Do, Yoga, Tai Chi, Kayaking, Tennis, Lifeguard Certification, Rock climbing, Volleyball, and Crocheting.

Respectfully submitted,

Candice Hemenway Director of Recreation

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission has the responsibility of protecting Wareham's valuable coastal and freshwater resource areas. The Commission regulates projects which may have an impact on any wetland resource area. This year 162 public hearings were held (117 Notices of Intent and 45 Requests for Determination of Applicability) on a wide variety of projects. These projects ranged from small scale home repairs to commercial construction. The Commission also investigated reported violations of illegal construction, pollution and destruction of wetlands.

The Commission will continue to try to increase public awareness of the Wetlands Protection Act and the important functions that wetlands serve. In a coastal community such as Wareham it is increasingly important for its residents to be aware of our fragile environment. There are pamphlets available at the Conservation Office which explain the roles of conservation commissioners and the wetlands which they protect.

In April 2003 Buzzards Bay suffered its largest oil spill in nearly 35 years when the Bouchard Oil Barge #120 was damaged and spilled thousands of gallons of #6 fuel oil into Buzzards Bay waters. Most towns within Buzzards Bay were affected by the spill, some more significantly than others. Wareham was fortunate as impacts from the spill were not severe, as was the case in Fairhaven and Dartmouth. As a result of the spill, Buzzards Bay was closed to shell fishing for several weeks. Clean up efforts are largely completed but still ongoing at this time. These types of accidents make us more aware of how quickly our coastal resources can become tainted.

Just before the end of the fiscal year the Conservation Commission Office was relocated from the Wareham Multi Service Center to the Old Town Hall at 505 Main Street.

A total of \$16,238.75 has been collected this year by the Conservation Commission for Wetland Permit filing fees.

The conservation office is staffed by a part-time secretary and full-time Conservation Administrator, David D. Pichette. Karen A. Forand, long time secretary for the Conservation Commission, has recently left the employment of the Town. The Commission wishes her well in her future endeavors. The Commission's seven

regular and three associate members meet regularly at 7:00 P.M. the first and third Wednesday of every month.

Occasionally, additional special meetings are held due to a heavy case load or emergency situations.

Wareham Conservation Commission,

Douglas S. Westgate, Chairman Kenneth Baptiste Donald Rogers John Connolly Louis Caron Jr. Greg Trask Paul Florindo Donald Hall (Associate Member) Chip Dublois (Associate Member)

HARBORMASTER/SHELLFISH TOWN REPORT FY03

I hereby submit the annual report of the Harbormaster/Shellfish Department for the fiscal year 2003.

The following fees were collected for the Fiscal year:

A.	Recreational Shellfish permits	\$ 35,053.00
В.	Commercial Shellfish permits	19,850.00
C.	Harbor Service permits	80,993.00
D.	Tempest Knob Boat ramp	4,127.00
$\mathbf{E}.$	Beach stickers	23,835.00
F.	Dump stickers	39,745.00
G.	Marion Tag Fee (CMW)	6,570.00
H.	Herring permits	8,330.00
I.	Misc.	0.00
TOTA	L REVENUE	\$218,503.00

The Shellfish Department, has worked throughout the past year, to enhance the shellfish propagation efforts of the town. The Floating dock upweller, used to raise seed shellfish was a great success. Four hundred thousand 1mm quahogs and Three hundred thousand 1mm Oysters were grown in the upweller at the Onset town pier. All quahog seedlings were distributed throughout Wareham and Onset.

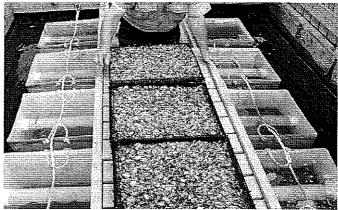


Quahog seed

Once again the Town was able to participate in the State shellfish relay program, which has permitted the purchase of 900 bushels of quahogs. Due to the Buchard Oil spill, and the State mandated Closure of shellfish beds within the Wareham River, the quahogs were planted within Broad cove in Onset harbor.

Recreation shellfish revenue declined sharply as a result of the Buchard Oil Spill. The oil spill of 100,000 gallons of #6 oil within Buzzards Bay resulted in numerous shellfish beds being closed by the State Division of Marine Fisheries. While the beaches of

Onset were spared from the Oil spill, numerous beaches on the Wareham side did see a small amount of oil infiltration. The effective beaches included Swifts Beach, Swifts Neck, Parkwood Beach, Tempest Knob, and Warren Point to Long Beach. The cleaning crews assigned to Wareham, did an outstanding job to clean all beaches before the Memorial Day weekend.



Oyster seed and upweller

The Harbormaster department was awarded a \$46,000.00 dollar grant from the Clean Vessel Act. This grant money allowed the department to purchase a new pump-out boat, which is being used in Onset harbor to pump-out bathroom holding tanks from vessels.

Due to budgetary constraints, the department continues to operate with a reduced staff. Operating with a reduced staff has eliminated the department's ability for extended hours of operation on weekends, and patrols of the ponds.

I wish to thank the Board of Selectmen, Town Administrator, Division of Marine Fisheries, and my staff members for their support throughout the past year.

Respectfully submitted,

Michael L. Parola Harbormaster/Shellfish Constable

REPORT OF THE MARINE RESOURCES COMMISSION JULY 2002- JUNE 2003

The Marine Resources Commission (MRC) in cooperation with the Harbormaster/ Shellfish Constable continues to encourage multi-use of Wareham's waters.

The MRC with the assistance of the Harbormaster/Shellfish Constable, continues to monitor boat pumpout usage and is pleased to report a 10% increase in boat pump-out use from last year. The Harbormaster's office and all marinas and yacht clubs operating the pump-out facilities should be congratulated for their continued success and for encouraging boat pump-out use throughout the Town. The MRC wishes to thank all boat owners using the pump-out facilities for helping to keep Wareham's waters clean.

Regarding the Harbor Management Plan's goal for "productive waters" the MRC is pleased to report that the Harbormaster/ Shellfish Constable's shellfish propagation program continues to be very successful. Congratulations to the Harbormaster/ Shellfish Constable's office for their efforts in shellfish propagation. We commend the Harbormaster/ Shellfish Constable's personnel for their quick response to the ruptured oil barge of Bouchard Transportation, resulting in a 90,000 gallon oil spill in Buzzards Bay and the challenges Wareham faced with closing shellfish beds.

The MRC provided advice to the Board of Selectmen regarding proposed waterfront development activities and the MRC continues to suggest the Board of Selectmen should encourage other Town Boards and Commissions to seek advise from MRC regarding proposed waterfront development activities.

While the Harbor Management Plan remains applicable, at the suggestion of the Board of Selectmen, the MRC has begun the process of updating the Harbor Management Plan to add recent factual data and revise charts and graphs to reflect recent information.

The MRC wishes to thank John Fox and Patrick "Tony" Zecco for their dedication and service to the MRC over the past several years. Congratulations to Brian Miller and Cheryl Johnson for their appointments as the new Members on the Marine Resources Commission.

We wish to take this opportunity to thank the Board of Selectmen, Town Administrator, Harbormaster/ Shellfish Constable and staff of the Selectmen's office for their continued support and assistance throughout the year.

Respectfully submitted,

Frank A. Tramontozzi, Chairman Robert Barry Cheryl Johnson Brian Miller Frank O'Brien Mike Parola, Liaison Harbormaster/ Shellfish Constable

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2002.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2002 season began with a below average water table for the region which continued throughout the summer. Efforts were directed at larval mosquitoes starting with the spring brood. Ground and aerial larviciding was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began. The Project responded to 5,911 requests for service.

We are happy to report that in 2002 there were no human Eastern Equine Encephalitis or West Nile cases in Plymouth County. The recurring problem of EEE and WNV to the Northeast continues to ensure cooperation between this Project and the Massachusetts Department of Public Health.

West Nile Virus increased during 2002 with 24 human cases with the majority detected in Suffolk and Middlesex Counties. No horse cases occurred in Plymouth County during 2002, possibly due to owners vaccinating their horses with a new WNV Equine vaccine. One llama from Halifax, the first in the Country, tested positive for WNV early in the season. In 2002 only 4 birds tested positive for WNV compared to 257 last year. To ascertain the risk to human health and horses, this Project continued placing mosquito traps in known infected areas from the year prior. The mosquitoes collected were tested at the Massachusetts Department of Public Health for WNV, but none were infected. In an effort to keep the Public informed, WNV activity updates are regularly posted on our web site, www.plymouthmosquito.com and Massachusetts Department of Public Health at www.state.ma.us/dph/wnv/wnv1.htm.

The figures specific to the Town of Wareham are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities, which have had the greatest impact on the health and comfort of Wareham residents.

Insecticide Application. 2,784 acres were treated using truck-mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

During the summer 1,896 catch basins were treated to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present.

Water Management. During 2002, crews removed blockages, brush and other obstructions from 1,355 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Machine Reclamation. 2,990 linear feet of saltmarsh ditch was reconstructed in Wareham using one of the Project's track driven excavators.

Finally, we have been tracking response time, that is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Wareham was less than two days with more than 88 complaints answered.

Mosquito Survey. A systematic sampling for the mosquitoes in Wareham indicates that *Coquillettidia perturbans* was the most abundant species. Other important species collected include *Aedes vexans* and *Anopheles quadrimaculatus*.

We encourage citizens or municipal officials to call our office for information about mosquitoes, mosquitoborne diseases, control practices, or any other matters of concern.

Raymond D. Zucker Superintendent

Commissioners: Carolyn Brennan, Chairman Leighton F. Peck, Jr., Secretary William J. Mara Michael J. Pieroni

WAREHAM FREE LIBRARY DIRECTOR'S ANNUAL REPORT FY03

Circulation for the year was 223,024 items. In addition to the regular circulation through the consortium, many items were loaned to other sources across the Commonwealth and other states. There are now 19,406 patrons registered to borrow from the Wareham Free Library. Of that number, 16,260 are Wareham residents.

The library received two grants from the Board of Library Commissioners. The grants are from LSTA funds provided to the Board of Library Commissioners for special projects in public libraries. One is for Reading Partners, our adult literacy program. The other is for Customer Service. Susan Pizzolato, Reference Librarian, has been the lead person for the Reading Partners Literacy Program. A part time Literacy Coordinator was hired to match tutors with clients and to train literacy tutors. Deena Kinsky from Wareham fills that role. The librarians have attended two workshops to date on the topic of customer service. Further trainings are planned.

The library continues to provide workstations that people can use for word processing, and a LAN that provides access to several databases. Students use the equipment to prepare homework or write term papers, others find the workstations helpful when preparing resumes, letters and other papers. Several stations are available in both the Reference area and in the Children's Room, which provide access to the Internet. The staff is kept extremely busy answering both technical questions about the computers, as well as helping people sift through what can be a confusing array of information available on the Internet. Maintaining the equipment has become a very difficult task for the staff to keep up with. There is a critical need for a skilled technology person on the staff.

Instruction is provided to patrons who wish to learn more about searching the online catalog, using the LAN or searching the Internet. The aim of the library is to provide access to as much information as possible by whatever means is available. Computers are not available in every household. At least with access in the public library, no one is left behind because they do not own a computer or have a connection to the Internet.

The library continues to build a solid book collection. Our total collection count stands at 98,326 items. The computer databases and web searches are additional sources of information, but we continue to increase various collections as we determine where our

strengths and weaknesses exist. Emphasis continues to be placed on expanding and preserving our local history collection, which contains our holdings in Cape Verdean history. The library has received many pictures and documents that need to be preserved. The items received are housed safely and in climate-controlled conditions, which stabilizes them for the future. The library can be, and should be, the repository of choice for all local history items. We encourage people to either give us their materials to preserve or place them on permanent loan with the library.

The summer program for the children was very successful. A number of creative programs were offered to area children. Several hundred children enjoyed crafts, storytimes, special performances and activities. Marcia Hickey, Children's Librarian, with the help of Rosemary Medeiros-Saber, Marilyn Lakin, Cathy Race and several hard-working, dedicated volunteers helped to assure that summertime was full of fun and reading.

Every year the library experiences a large increase in after school activity. When the schools are in session, the library becomes the after school destination of choice for sometimes 60-100 Middle School children daily. Many of the children need a place to go while they are waiting for their parents to arrive home from work. We have a critical need for a Young Adult Librarian to provide services for this age group.

There is insufficient space to list all of the volunteers who shelved books, covered and processed books, repaired worn books and assisted with programs. These wonderful volunteers gave hundreds of hours of free time to the library. Without their support the library would not have been able to provide its many services. Some of these volunteers have worked for the library for several years. The Trustees of the Library held a Volunteer Recognition dinner to honor everyone. The volunteers range in age from grade school children to senior citizens.

Thanks also must go to those who have made generous donations to the library. These donations come as monetary gifts as well as gifts of books. This has been beneficial to the library as we continue to improve the collection. We are very grateful to all those who have supported the library so generously.

The Friends of the Library and the Trustees have continued to improve service to the community over the past year with gifts, programs and special events. One Saturday each month the Friends of the Wareham Free Library hold a book sale. In addition, the Friends hold their annual book sale in July. The proceeds from the sales go toward providing special speakers and

programs for the library. The Friends sponsor a book discussion group, which meets one Sunday a month throughout the year. Each August, the Friends sponsor *Shakespeare in the Park*, at the band shell in Onset. The performers are from the Trinity Repertory Theater group from Providence, RI. The event is always very well attended and the Friends are committed to making it an annual event for the community. The Trustees and Friends contribute both time and money to the care and keeping of the library grounds and the building. Their contribution to the town is incalculable.

STAFF:

FULL-TIME

Mary Jane Pillsbury, Director Marcia Hickey, Children's Librarian Kathy Murphy, Technical Services Librarian Susan Pizzolato, Reference Librarian Ellen Ranney, Adult Services Librarian Victoria Allard, General Services Librarian Patricia Neal, Library Assistant Wayne Sellars, Custodian

PART-TIME

Virginia Murphy, Adult Services Assistant Rosemary Medeiros-Saber, Children's Assistant Lynda Byrne, Library Assistant Cathy Race, Library Assistant Michael Carlozzi, Page Brian Lombard, Page Richard Urban, Security Officer

TRUSTEES:

Richard Weaver

Nora Bicki, Chairman
Vilroy Keyes, Vice Chairman
Michelle Baum, Clerk
NanC Marshall, Treasurer
Donald Lombard
Barbara Miller
Mary Nyman
Priscilla Porter
Barbara Shaw
Hazel Taber
Denise Valenti

EMERGENCY MEDICAL SERVICES DEPARTMENT FY03 REPORT

The EMS department had another busy year with the call volume increasing yearly. We responded to more than 2,600 calls in 2002. We handled this call volume with the same number of employees as we had in 1980.

The finances of the EMS department remain strong as the EMS department is an offset receipt department, that is we are a user fee department with all income going to run the operation of the department, this year we fully covered the cost of our operations due to a spending freeze ordered by the town administrator and healthy billing and collection rates, we actually made a profit, with the excess going to the general fund.

The EMS Facility remains in good shape with routine maintenance performed on a regular schedule, the grounds are almost complete with the parking lot paving done, leaving the landscaping as the only unfinished business, this will be completed by the municipal maintenance department as time permits.

The EMS vehicles are in good shape although our oldest ambulance is due to be replaced in the FY04 budget following our vehicle replacement plan this ambulance will be ten years old. The amount of money collected by the EMS department should cover most of the cost of a new ambulance.

The members of the EMS department are available for blood pressure checks, CPR and first aid training by calling the station at 508-295-6725. The "Burgess plan" ambulance subscription program is available to residents of Wareham applications are obtained at the EMS station, the Town Administrator's office at town hall or in the Council on Aging office, additionally, it is available online at the Town of Wareham's website which is www.wareham.ma.us and click on the EMS link. Residents should visit the website for other helpful information about the town and its various departments.

To contact EMS:

Phone: 508-295-6725

US mail: Wareham EMS 72 Sandwich Rd. P.O. Box 3492 Wareham, MA 02571

Email: warehamems@wareham.ma.us

I would like to thank the EMS employees for their service and devotion to the town as well as the other town and district departments that we interact with on a daily basis.

David Evans, EMS Director

REPORT OF WAREHAM RECYCLING COMMITEE

The Recycling Center, located on Maple Springs Road, had a successful year again in 2002-03. We had 3829 visitations through this period and all were greeted by one or more of our seventeen volunteers and five committee members.

Hours of Operation: The Recycling Center opens to the public Saturdays from 9am to 1pm and on Wednesdays from 1pm to 3pm. Committee meetings are held the first Thursday of the month at 7pm at the Multi-Service Center, Room 225.

Volunteers: The volunteers are to be commended for their commitment to the program. They are asked to commit to one Saturday a month for three or four hours. There are at least two on duty for the hours (9am to 1pm) the drop-off site is open. We have two volunteers who work every Wednesday from 1 pm to 3 pm.. Volunteers donated in excess of 1154 hours.

<u>Visits to Center</u>: The public made a total of 3829 visits to the Center, down slightly from 3,967 visits in FY 2002.

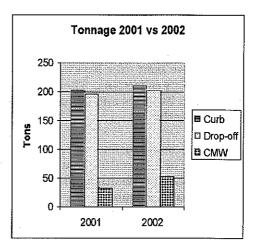
Grants: During the years between 1996 and 2002, the Recycling Coordinator had obtained significant grant funding for the Program. Unfortunately, the State eliminated a program that had provided funds for tonnage collected. Other funding opportunities were either reduced or eliminated due to the same fiscal problems encountered by the State. In addition, the Coordinator's hours were reduced to ten hours per week because of the town's fiscal constraints. This greatly limited the time available to prepare grant applications. There was one significant grant received, however, from the United Way Community Building Mini-Grants Program (New Bedford) as part of a joint partnership between the Middle School and the Recycling Committee. This grant enabled the Committee to have a group of students build a platform for use between the two roll-offs containing plastic goods, making the containers more accessible for all users. The students, under the leadership of Vista Volunteers, Aubrey Spilde, and Committee Chair, Jack Dixon, did a wonderful job while learning many lifeskills through a hands-on project.

Fees: Fees have to be charged for the collection of white goods, tires, and paint because of the costs to the Committee for disposal. The tires and white goods are a break-even project, but paint costs three to four times what we charge. This has been covered by donations of returnable containers and grants when the

coordinator was successful in acquiring them. Recycling receives no town funds for its operations.

Recycling Rates

Wareham recycled over 400 tons of material from the Drop-off Center and curbside collections by ABC. Tonnage and use figures were not complete from the CMW Regional District facility or other trash haulers. Despite limited hours, the Center collected 210 tons of recyclables consisting of magazines, newspapers, office paper, cardboard, mixed glass, #1 and #2 plastics, and steel/tin cans. Packing "peanuts" have been collected and redistributed (recycled) for free to local businesses



and/or individuals on request. Please come and get some free "peanuts" too. Over 200 tires and rims (unknown tonnage) and over 50 auto batteries were collected and recycled. The Center collected 9.8 tons of white goods for the Town.

Recycling Outreach Programs: The strong efforts of the Recycling Coordinator brought the Program excellent exposure and increased public awareness about recycling throughout the Wareham community and beyond. The Coordinator was able to provide recycling awareness and education through many of the previously implemented programs, although some outreach activities had to be eliminated due to coordinator hour reduction.

- The Alternative Program at the Middle School, under the guidance of Vista Volunteers, provided manpower and materials to create a platform between containers making them more accessible to all.
- Boy Scouts and Girl Scouts have used the program to obtain Eagle Scout and Silver Awards and have done great services for Wareham citizens.

- The Recycling Program runs a public awareness program regarding the importance and how-to's of composting. Composters were available for sale at the Center until the supply ran out in June. No further purchases of composters are predicted due to high costs involved in purchasing without state funding assistance.
- Media coverage has been excellent with articles appearing in all local papers and on cable.
- Educational handouts were provided to the public through distribution at schools, library, town hall, and at the recycling center site.

Other:

ABC Disposal Service also stands high on our list for thanks. They have bent over backwards to facilitate transportation of our collections. They respond to telephone calls within 24 hours and helped us solve many problems – pleasantly.

Efforts have been made to find ways to increase our recycling rates. The Committee would, in particular, like to thank Bob Ethier, Health Agent, BOH staff, and the Board of Health members for their dedicated effort in making recycling available to all residents. This has been accomplished through a regulation that requires all haulers (wishing to obtain a town permit) to set an all-inclusive fee (determined by each individual hauler) to provide an integrated program of biweekly recycling and weekly trash pick up service. This will be implemented in January 2004. Recycling rates will be tracked to determine whether any changes occur.

The Coordinator has answered numerous requests on disposal of items we do not take. She has also worked to publicize the program, continues a constant search for new volunteers to build our cadre and replace an occasional loss due to moving or life-style changes, all while looking for grants within our limited capabilities to use. In addition, she continues to track tonnage for recyclables as well as trash to determine rate of recycling for our town.

The Coordinator and the Recycling Committee are constantly looking for ways to increase recycling in the town. Anyone with other constructive or innovative ideas is encouraged to call the Recycling office at 508-291-6520 and leave a message. The Coordinator looks forward to your call and will contact you to discuss

your ideas. Feel free to call this number with all your recycling or trash questions and hopefully, in return, some answers.

Submitted by Recycling Committee

Recycling Committee Members

John Dixon, Chair Meaghan Keoegh, Secretary Anne Eisenmenger, Volunteer Coordinator David Rutledge, Tire Collection Coordinator Sherman Gleason, Public Health Representative Charlene Price

Cyndi Chamberlain, Liaison Ilo Howard, Recycling Coordinator

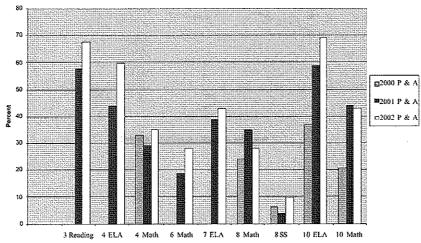
THE ANNUAL REPORT OF THE SUPERINTENDENT OF SCHOOLS FY03

ACADEMIC PERFORMANCE OF STUDENTS HAS CONTINUED TO IMPROVE

MCAS Scores Have Risen a Total of 10 Points:

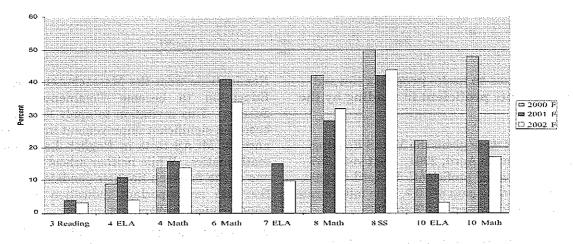
MCAS was given in May 2002 to students in grades 3, 4,6,7,8 and 10. The MCAS results, which measure our students against defined competencies, clearly indicated many more students in the category of proficient and advanced.

Wareham MCAS Show Gains in Advanced/Proficient Need to Focus on Greater Gains in Secondary Math

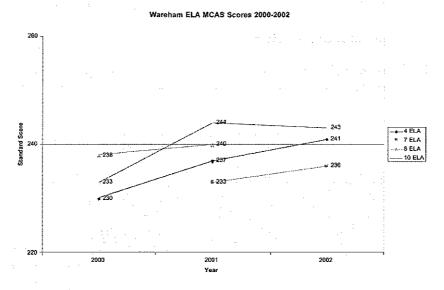


Results further indicated that there are far fewer Wareham students failing. With the exception of grade 8 math and social studies there has been a dramatic drop in failures between 2000 and 2002.

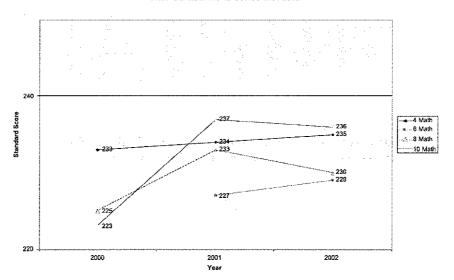
Wareham MCAS Show drop in Failures Need to focus on Grade 8



Looking at standard scores, the MCAS test reports indicated an overall gain of 10 points. Gains were seen at 4th and 7th grades for ELA and at 4th and 6th grades for Math. 10th grade scores, which had shown a phenomenal increase between 2000 and 2001, dropped by one point each in Math and ELA. A drop was also seen at 8th grade in Math. The overall trend shows Wareham District Average ELA scores into or moving toward the proficient range of 240+.



Wareham Math MCAS Scores 2000-2002



Wareham continues to make progress toward having all students proficient in reading by the end of grade 3

Students in grade 3 were given the MCAS Reading test for the first time in April, 2001. That year 58% of the 3rd graders scored proficient. In April of 2002, 68% scored proficient, a gain of 10%. The failure rate for 3rd grade MCAS dropped to 3% in 2002.

Wareham Schools received academic Awards during the 2002-2003 school year

Two of the Wareham Schools, Minot Forest Elementary and Wareham High School, received Nominations from the Massachusetts Department of Education to become Commonwealth Compass Schools. This invitation to apply for this honor was based on significant improvement in student performance on MCAS tests in English Language Arts and mathematics. While neither school was chosen to be one of the fourteen finalists candidates, this nomination was an important indication of the academic improvement in Wareham.

Wareham School District was also nominated for <u>and received</u> the Massachusetts Insight award, making it one of 8 Vanguard Models of 2003 in Massachusetts. This award was given for Math Achievement beyond what would have been expected for a community with

Wareham's demographics. We are particularly proud of this award given that we had set a goal of achievement beyond expectations.

The following report has been taken from the Mass Insights website

Wareham Public Schools, Wareham, MA A 2003 Vanguard Model

"The Wareham Public School District has done a remarkable job over the past five years at fostering a unified culture of standards-based education — with great results for students. Led by Superintendent Wayne LaGue, central administration employed a combination of assessment tools and strategic professional development to create broad buy-in and a clear sense of district direction. At both the elementary and secondary school levels, the district is characterized by high standards for all students, extensive teacher collaboration within departments and across grade levels, and a culture of data-driven decision making that ensures targeted support for students across the academic spectrum.

One of the keys to Wareham's success has been the development and institution of an in-house districtwide assessment tool, the Wareham Comprehensive Assessment System, or "WCAS," which correlates directly with state standards and has driven curriculum selection and adjustment in core subjects....

How was this accomplished? The Wareham District has:

- United the administrative team behind a core philosophy. Under Superintendent LaGue's direction, all members of the district administrative team take part in the same professional development programs. They share a vision of providing an equitable education and applying the same high expectations for all students. This team and its priorities have remained the same over the past five years.
- Built daily planning and meeting time into teachers' contracts at all levels. In addition to several days annually of teacher professional development, Wareham elementary and secondary school teachers are paid daily for time spent reviewing instructional practices and curriculum. This time also allows them to participate in regular meetings within departments and across grade levels where they make decisions regarding course and curriculum revisions.

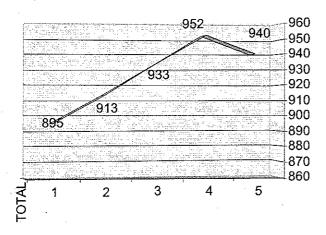
- Instituted the districtwide WCAS system to map curricula to state standards. The development and integration of the WCAS system forced teachers to come together to decide on specific learning goals in core subject areas. At the same time, analysis of WCAS (which is administered 2-4 times yearly, and correlates closely to the MCAS) results has been instrumental in allowing for informed decision making at every level.
- Trained teachers on-site to develop and utilize WCAS. Central to Wareham's successful alignment of curriculum under the new system was the support of on-site consultants. They trained teachers to be able to construct high quality open-response questions, perform data analysis on WCAS results, and develop course rubrics for classroom instruction. That knowledge is passed on largely through peer instruction.
- Used data analysis to drive targeted intervention across the academic spectrum. While all students, including special needs students, take the same courses and are held to the same WCAS standard, students who begin to fall behind are enrolled in "CORE" classes (replacing an elective) in specific subject areas. These smaller classes provide individualized attention without placing students in lower-expectation course tracks. At the same time, teachers have adjusted course offerings at various grade levels to allow advanced students to start sooner on the path towards college-level math and science courses.
- Reduced high school dropout rates to just 1/2
 of one percent. Students with behavioral issues
 have benefited from the creation of a voluntary
 "Annex" school program, which combines a shorter
 day of core subject lessons with work-study afternoons and a night school option. Fewer courses are
 required for graduation, but students must still
 pass the WCAS and MCAS tests." (End Mass
 Insight Report.)

SAT Scores

Our total SAT scores dropped 12 points. While this is disturbing, the long term trend is still positive.

- There was a decline of 12 points in total SAT scores this year.
- Data indicates that efforts to help students improve SAT scores have been effective over the past five years.

 Between 1998 and 2002 scores rose 27 points for verbal and 18 points for math. Total point increase was 45 points.



PLANS OF GRADUATES

Eighty-four percent (84%) of graduating students went on to college or continuing education this past year:

	June 1999	June 2000	June 2001	June 2002	June 2003
Public Two-year	17%	25%	22%	17%	23%
Public Four-year	23%	28%	26%	40%	32%
Private Two-year	5%	3%	7%	7%	4%
Private Four-year	30%	26%	27%	22%	22%
Other Post-secondary	9%	4%	5%	1%	3%
TOTAL	84%	86%	87%	87%	84%

The reduced percentage of students pursuing continuing education this year is primarily a reflection of more students entering into the military service.

SPECIAL NEEDS

During the 2002-2003 school year the Special Education Department responded to the Department of Education's Program Review findings. These included implementing various new forms and procedures to insure proper compliance with the regulations. Additionally, the Special Education Department sponsored many workshops and conferences for regu-

lar and special education teachers to increase knowledge about various disabilities and how to address these students within both the regular and special education classrooms. Much planning was done involving establishing new classes for special needs students returning from out of district placements for the 2003-2004 school year. New classes have been developed from preschool through high school and 11 students will be returning to their own school district. The special education department services 14% of the total school population within both regular and special education settings and in all of the schools.

THE BUDGET

The downturn in the economy has wreaked havoc upon public schools. In Massachusetts the catastrophic decline in state revenues has continued to erode funding for the Wareham Public Schools. In FY03 the state level funded its contribution to our schools and discontinued the reimbursement of tuitions for foster care students. In FY04 the state will reduce its contribution by another \$583,910. effects of these state reductions has been somewhat mitigated by increased local contributions. Nonetheless, it has been necessary to significantly reduce staffing and the purchase of supplies and materials. Increased costs of labor contracts, rising health insurance for employees, and mandated special education costs have consumed a greater portion of the budget.

Net School spending is targeted to support instructional programs with a minimal level of funding set by the state. In Wareham this minimum requirement has served as the maximum allocation, whereas the majority of cities and towns in Massachusetts choose to exceed this amount. Non Net School spending account is dedicated primarily for the transportation of students to and from school. The amount of money budgeted in this account is determined by the local community. Expenditures for transportation have traditionally been reimbursed by the state at approximately 32% of expenditures. This year the state has reneged on this long standing arrangement and will no longer reimburse town's for this share of costs, placing a greater burden on the local property tax payers. As can be readily seen in the chart below, funding levels have either declined or not risen at a rate that could off-set increased costs of operation.

	FY 2002	FY 2003	FY 2004
Net School Spending	\$21,550,141	\$21,783,198	\$21,520,000
Non Net School Spending	\$1,399,929	\$1,399,929	\$1,354,618
TOTAL	\$23,950,070	\$23,183,127	\$22,874,618

The current budgetary crisis on the state level does not bode well for our public schools. This is especially so for towns such as Wareham which are dependent on state funding to a larger degree than more affluent communities. In FY04 the state has reduced its primary contribution to our schools and has eliminated hundreds of thousands of dollars in supplemental aid to Wareham. While we have carryover money to get us through this fiscal year, there will be significant reduction in programs if funding for FY05 is not improved.

Return of Out-of-District Students

Two new special education programs have been established and many existing classrooms strengthened to bring back students who had been placed in out of district programs. It is our belief that students are better served if they can be educated within town. Additionally, this effort to bring students back to the Wareham Public Schools will result in the savings of \$107,000. These funds are crucial to offset the reduction in state support of education. It should be noted that we have the classroom space to bring back these programs because reductions in state aid have forced us to reduce the number of regular education teachers by 17.5 positions.

Reorganization of the Hammond and Minot School Districts

Because of the reduction of elementary classroom teaching personnel, we were prompted to reorganize the instructional levels in several of our elementary schools. Our Hammond School, which had been a grade 1 through grade 3 school, will next year house all of the first grade classrooms on the east side of Wareham. Children who would have been in grade 2 or grade 3 at the Hammond will now be assigned to the Minot Forest School. Those students who would have had their first grade at the Minot will next year be housed at the Hammond. This consolidation of grade levels in these two buildings allows for a more effective and equitable distribution of class sizes. In fact, four elementary classrooms were eliminated without disproportionately raising the average enrollment above acceptable levels. This reorganization resulted in a savings of approximately \$150,000. It is also our belief that this reorganization will result in instructional advantages for the children. The Hammond School curriculum will now be focused on first grade curriculum and the all important literacy development. Since all of the children on the east side of town will now be going to the same schools (East Wareham for kindergarten, Hammond School for first grade, and finally

Minot Forest School for grades 2 through 5), their experience will be more consistent and sequential.

Increased Efficiency of Energy

We are very concerned with reducing operational costs. While we have always been committed to efficient use of funds, it is now all the more crucial since these resources will be necessary to offset anticipated reductions in state funding for our educational programs. Next year we are entering into a contract with an organization called Energy Education, Inc. to assist us in conserving energy use in all of our schools. We will be employing an Energy Manager to insure that every effort is made to reduce energy consumption; ranging from more efficient heating operations to more simple measures such as shutting off lights and computers when they are not in use. It is estimated that we will be able to save \$77,000 the first year and a total of \$1,227,644 over the next seven years.

STUDENT ENROLLMENT

Student enrollment of the Wareham Public Schools was 3491 students at the beginning of this school year. This is the second year in which enrollment has not increased. Nonetheless, the unremitting boom in residential construction must give us all reason to be concerned with the future capacity of our schools to serve the children of Wareham. The entire construction project on the Middle School will not be completed

until fall of 2004 but the addition will be completed this September. Over the course of the 2003-2004 school year, the north wing and then the south wing will be closed for renovations. Consequently, one wing will be out of service during the school year. The entire building will not be ready for occupancy until September of 2004. At that time, for the first time in over a decade, there will be adequate space to serve the children of our town.

By grade level this year's enrollment is as follows:

Pre-school -	42
Kindergarten -	229
Grade 1 -	271
Grade 2 -	261
Grade 3 -	295
Grade 4 -	262
Grade 5 -	293
Grade 6 -	280
Grade 7 -	325
Grade 8 -	323
Grade 9 -	328
Grade 10 -	208
Grade 11 -	211
Grade 12 -	163

Each year a second count of student numbers is conducted at January 1st for the School Attending Report. These figures do not include Foster Care and Choice students.

Grade Level	Public	Voca- tional	Collabor- atives	Out of Distr. Public	Private / Parochial	Out of Distr. Priv/ Paroch
K	236				12	1 47007
Gr. 1	267	•	1		16	÷ 2
Gr. 2	256		1		11	
Gr. 3	282		$ar{2}$	1	17	
Gr. 4	262		2	1	19	
Gr. 5	287			3	15	
Gr. 6	275			1	13	
Gr. 7	318	•		2	19	
Gr. 8	306		1	5	24	
Gr. 9	286	61	2	4	18	
Gr.10	197	72	1	4	13	
Gr.11	198	56	2	1	11	•
Gr.12	161	54		6	7	1.

RENOVATION AND EXPANSION OF THE WAREHAM MIDDLE SCHOOL

The Middle School project is on time and under budget. Finishing touches are underway to the new addition which will be completed prior to the start of the school year. The new addition connects the north and south wings of the old building and will greatly improve how students move from one area of the building to another. The classrooms are spacious and airy. This construction has created an enclosed court yard that will provide a sheltered outdoor instructional space.

Having essentially completed the new addition, our construction crews have turned their attention to renovation of the old building. This renovation will be done in two phases so that students and staff can safely be relocated away from work areas. The north wing will be closed from now through December so that all renovations there can be completed. The renovated north wing will open in December and the instructional programs will be moved there from the south wing. The entire project will be complete for September of 2004. Throughout this past year, the construction crews have been very cooperative in timing their work so that disruption of the educational programs has been kept to a minimum. During especially noisy phases, work was scheduled for evening hours when students were not in the building.

Wareham Middle School had been grossly overcrowded. It was not even possible to house all of our middle school students in the old building. Approximately 100 students have been shuttled back and forth from the Minot Forest School on a daily basis to provide them with necessary classroom space. The addition to 23 new classrooms will eliminate this need and for the first time provide our middle school students with adequate instructional space.

The old building was not handicapped accessible and the town was under a state mandate to correct this deficiency. Our renovated middle school will be thoroughly accessible. New modern facilities will all meet code. There will be three elevators installed to insure that all students and staff have ready access to every program and area of the building.

The old building contained asbestos materials and aging and often damp carpets. The renovations will eliminate all health hazards and provide students with a bright, clean, and inviting learning environment. The shower and gym locker areas are also undergoing extensive renovations.

The windows and heating system were antiquated and could not provide a comfortable environment for learning. New insulated windows and a modern heating system will provide a comfortable, healthy, and efficient climate control system.

The auditorium, which had been too small to even allow the seating of an entire grade level, will be enlarged and renovated. Staff will now be able to present programs to an entire grade level at one time.

Throughout the building, access to technology will be improved. Each room will be equipped with high-speed internet connections and easy communication with the office. Wireless lap top computers will be readily available to students for internet access. Computer labs will be equipped with sophisticated computers and enhanced software. Each of the rooms has been outfitted with a sensor that notes when a room is vacant for a short period of time which automatically shuts the lights off and adjusts heating and ventilation accordingly. Safety will be enhanced through the installation of an extensive security camera monitoring system.

Dr. Wayne LaGue Superintendent of Schools

UPPER CAPE COD REGIONAL TECHNICAL SCHOOL FY03 ANNUAL REPORT

To the citizens of Bourne, Falmouth, Marion, Sandwich, and Wareham:

ELECTED SCHOOL COMMITTEE REPRESENTATIVES:

TOWN OF BOURNE

KENNETH PEREIRA,

TREASURER ROSE MERRITT

TOWN OF FALMOUTH

DONALD HAYNES, EDMUND ZMUDA

TOWN OF MARION

EUNICE MANDUCA

TOWN OF SANDWICH

PENNY BLACKWELL,

VICE CHAIR

TOWN OF WAREHAM

KIM CARMAN, VICE CHAIR

KENT PEARCE

SUPERINTENDENT -

DIRECTOR BARRY J. MOTTA

Upper Cape Cod Regional Technical School enrollment, as of October 1, 2002 consisted of ninety-six (96) students from Bourne, one hundred fifty-seven (157) from Falmouth, thirteen (13) from Marion, ninety-three (93) from Sandwich, and two hundred fifty-one (251) from Wareham. Thirty-three (33) students were enrolled in the Licensed Practical Nursing Program for a total of 643 students. Adult tuition students, specialized afternoon and evening occupational programs, and summer programs are additional to these enrollments.

Curriculum for a Landscape Contracting / Horticulture occupational program was developed this year for implementation in the 2003-2004 school year. This fifteenth program offering was added after extensive labor market research indicated it to be a viable occupation in our region.

Upper Cape Tech continues to expand its offerings for adults and other out of school individuals. Adult tuition students, specialized afternoon and evening occupational programs, and summer programs are additional to the 643-pupil school day enrollment. Upper Cape Tech continues to offer valuable cost-effec-

tive services to its communities via its day and evening programs. 776 adult students were enrolled in evening courses during this fiscal year. This enrollment is up from 643 adult students in the previous year.

In this fiscal year, construction began on a Memorial Garden to remember those students and staff members who have passed away while at Upper Cape Tech. Phase I of an upgrade of the Heating, Ventilating, and Air Conditioning system was also started.

The Regional School District Committee extends its appreciation to the many advisory boards that assist us in developing and maintaining educational programs, various town and school officials who support our efforts, and school staff members. It is the combined effort of all of these individuals that has enabled the success of the school and its graduates. We look forward to your continued support.

Respectfully submitted,

Barry J. Motta, Superintendent

COMMISSION ON DISABILITIES ANNUAL REPORT

The Commission on Disabilities office has been open to the public on a regular basis throughout this fiscal year. We have made every attempt to be available to people who have issues and questions. There is no paid staff to operate the office, so it has been open with the help of volunteers from the commission.

During the year we helped clients with disabilities deal with insurance company issues. Our office distributed applications for handicap plates and placards for windshields.

The office also sent letters to area businesses to remind them that some of their employees were utilizing the spaces designated for their handicapped customers. It was deemed more appropriate to enlist the assistance of these businesses in helping keep spaces open rather than to impose fines or penalties. In most cases, awareness of the problem brought about a solution and we want to thank our local businesses for their continued cooperation.

The office sent out pictures to the police department of the license plates of cars parked illegally in spaces reserved for handicapped parking.

We wrote letter for clients to help them get their homes and automobiles made handicapped accessible.

The office received many telephone calls seeking information and assistance, all of which were answered within 12 to 24 hours. To date, we have been able to assist everyone to their satisfaction or guide them to the proper agency that can help them.

The Commission wrote a letter to the Post Office on Main Street seeking a handicap space in front of their building. Letters were also written to town officials seeking a handicap space in front of the medical center on Main Street and curb cuts on certain sidewalks around the town. Letters were also sent to our State Legislators and to Mass Highway to get a sidewalk on Route 6 (Marion Road) from Cromesett Road to Swifts Beach Road so people would not have to walk on Route 6.

The Commission wishes to thank everyone who has helped us to complete our work and look forward to a productive new year.

James B. Newman, Jr. Chairman Commission of Disabilities

Commission members:
James Newman, Chairman
Rosemarie Connelly
Ken Michaels
Jeane Neale
Debbie Soule

WAREHAM COMMUNITY PRESERVATION COMMITTEE FY03

This has been a busy year for the Community Preservation Committee. In its first year, it conducted a survey to determine Town Meeting's preferences on how to spend community preservation funds. The survey showed that nearly all of the 149 respondents stated that acquisition of open space to protect the Town's water supply and its bays and waterways was the most important use of community preservation funds. The Committee held informational sessions and hearings and solicited public input on an excellent Community Preservation Plan written by committee member Martha Maguire and approved by the com-It also created an application form for Community Preservation funds and wrote standards for review of proposals. It published a request for proposals and sent letters to dozens of town committees, boards, organizations and individuals soliciting applications for community preservation funding. The committee carefully reviewed the proposals and held open meetings for the proponents to present their proposals and answer questions by the Committee. Committee assisted applicants on revising their applications when needed. The Committee made presentations to the Board of Selectmen and Finance Committee on its recommendations for funding, and submitted two articles at the Spring Town Meeting which were unanimously approved by the voters.

Members of the committee attended regional and statewide training sessions for new community preservation committees. It participated in an "Open Space Summit" sponsored by the Wareham Land Trust and attended by over 50 individuals representing all the major town boards and committees and regional organizations. Since Wareham passed the CPA by the widest margin of any city or town in the Commonwealth to date, our expertise has been sought by other towns seeking advice on how to pass the CPA Committee chair Mary in their communities. McFadden lead an informational workshop at the state-wide Massachusetts Land Trust Conference at its annual meeting. The Committee also worked with the Wareham Public Schools on a student art and publishing project to raise awareness of the community preservation needs of the Town.

Although the Committee reviews funding proposals, it does not itself write or submit proposals for community preservation funding or initiate projects. Therefore, it relies on the community to come forward with proposals consistent with the Town's Community Preservation Plan. Application forms and copies of the CPA Plan are available from the Reference Librarian of the Wareham Free Library or by request to the

Chair or Vice Chair. The Community Preservation Committee meets on the second Tuesday of the month at 7pm, unless otherwise posted in the office of the Town Clerk. The Public is welcome and invited to attend meetings and to submit proposals for community funding. Members of the public are invited to contact any member of the Community Preservation Committee for assistance or more information.

WAREHAM CPA: A BRIEF HISTORY

The Community Preservation Act (MGL Chapter 44B), is a state law that creates a funding mechanism for towns to acquire and protect open space, preserve historic buildings and landscapes, and create and maintain affordable housing. The State will provide matching funds to communities that approve the CPA. The CPA is designed to help communities plan ahead for sustainable growth and to raise funds to achieve their goals. Wareham is facing unprecedented development pressures. Since only about 4% of Wareham's land is permanently protected, compared to 10% in the region, the CPA is one tool available to help us control sprawl, manage growth, and maintain our historic, small town character. Many studies have shown that new residential development costs towns more in services than it provides in tax revenues, and that less developed towns have lower tax bills. The CPA is thus a way to help keep future taxes lower.

The law provides that the Town must spend, or set aside for future spending, a minimum of 10% of CPA revenues and state matching funds, toward each of the three community preservation areas. The remaining 70% may be allocated to one or more of the areas. The Committee recommends, wherever possible, that funds be leveraged to obtain matching state, federal, or private grants for community preservation purposes in order to obtain the maximum impact of community preservation funds.

October 2001: CPA Approved by Town Meeting

April 2002: CPA overwhelmingly endorsed by Wareham voters (approved by largest margin of votes of any community in the state: 1,143 yes votes or 75% in favor)

Summer 2002: Nine-member Community Preservation Committee (CPC) appointed by the Board of Selectmen with representation from various town committees and commissions as required by the statute.

Autumn 2002: CPC organizes and drafts Wareham Community Preservation Plan; applications solicited from local organizations and through newspaper PR

January 2003: Deadline for first CPA project applications February-March 2003: review of applications (including applicant interviews and site visits as warranted); April Town Meeting CPA warrant articles prepared and submitted; Final CPC approved projects presented to the Board of Selectmen and submitted to Fin COM for Town Meeting presentation

April 2003: Public Hearing on Wareham CPA Plan and first projects brought to Town Meeting for approval

CPA Revenues

Please refer to the report of the Town Accountant elsewhere in this Annual Town Report for financial information of the Community Preservation Committee.

COMMUNITY PRESERVATION ACT PROJECTS

Approved by Wareham CPC for vote at the April 2003 Town Meeting

The Committee had a strong response to its request for community preservation proposals this year. After hearings and a careful review of all proposals, the CPC determined that the following projects conformed to the spirit and requirements of the statute as well as the Wareham CPA Plan, and recommended them to Town Meeting for funding. Town Meeting unanimously approved the following community preservation projects:

OPEN SPACE

Indian Neck - Parkwood Beach

The Wareham Land Trust sponsored the application of Freedom Cranberry for funds for a bargain sale (below-market) of approximately ten acres of open space on Indian Neck Road. The funds were approved for the purchase of two lots (Assessor's Map 20, lots 1017 and 1018). This is a valuable acquisition for the Town as the properties are contiguous to the Wareham Town Forest (Minot Forest) and will be incorporated into the Forest, extending an existing greenway and trails and creating public walking trail access from Minot Forest to Mink Cove.

CPC approved funding: \$39,500.

OPEN SPACE - RECREATION

Camp Lakota (formerly Camp Running River)

The Wareham Recreation Department requested funding to permanently fence a portion of municipally owned open space used for recreational purposes as Camp Lakota. The fence will protect the land and adjacent forest from vandalism and ensure the safety and viability of playing fields to be created through donations of loam and an irrigation system.

CPC approved funding: \$31,000.

HISTORIC PRESERVATION

Historic Survey

A proposal was submitted for funding by the Wareham Historical Commission to conduct a survey of the architectural and cultural heritage of Wareham for the purposes of historic preservation. Such a survey is a prerequisite to eligibility for a variety of grants for preservation of structures, relics, and other important historic locations in Wareham and will identify and facilitate putting certain at-risk properties on the State Register and National Register of Historic Places. The town was ineligible for certain grants because of the lack of such a survey, and it is hoped that this will pave the way for a renaissance of historic preservation in Wareham, a town rich in history.

CPC approved funding: \$30,000.

Spinney Memorial Building

A proposal was submitted for funding by Spinney Memorial Inc. to preserve the Onset landmark currently used as meeting space by the Girl Scouts and other community organizations. Spinney Memorial will provide funds to renovate the building to meet current building requirements and make the building handicapped accessible. The CPA funds will be used for historic preservation purposes to restore the building exterior (windows, clapboard, etc).

CPC approved funding: \$21,000.

Oak Grove School

A proposal was submitted by the Office of the Town Administrator for funding to renovate and restore the Oak Grove School for use by Head Start. The building is of cultural significance to members of the Cape Verdean Community, many of whom attended school in the building, and has been identified by the Wareham Historical Commission as worthy of preservation. This will also help to revitalize this section of Onset which has had to endure the blight and rundown condition of this unoccupied building for years. Funding is conditioned on other funding and grants being received sufficient to complete this project.

CPC approved funding: \$50,000

HOUSING

Strategic Housing Plan

A proposal was submitted by the Planning Department of the Town of Wareham for funds for a study to culminate in a strategic housing plan for the Town. The plan is critical to eligibility for continued Housing Certification from the Massachusetts Department of Housing and Community Development and will position Wareham for consideration by the state for various grant programs. The Plan will enable Wareham to develop affordable housing strategies such as infill of existing substandard housing and

rehabilitation of historic properties with an affordable component in order to provide adequate housing for all our citizens and also, to resist the intrusive and inappropriate projects of 40B developers.

CPC approved funding: \$30,000.

Respectfully submitted,

Mary McFadden, Chairman
John Connolly (Conservation Commission member)
Don Hall (Housing Authority member)
Martha Maguire (At-large member)
Susan Pizzolato (Historical Commission member)
Dr. Lawrence Stifler (At-large member)
Mary Taggart (Planning Board member)
Marjorie Teitelbaum, Vice Chairman (Open Space
Committee member)
John Wylde (Recreation Commission member)

OPEN SPACE COMMITTEE FY03 ANNUAL REPORT

The Wareham Open Space Committee is pleased to submit the following report covering the period from July 1, 2002, through June 30, 2003.

The Committee has been meeting once a month at the Multi-Service Center on the second Monday of each month. When the need arises, the Committee has scheduled extra meetings to meet pressing needs. In the past year, extra meetings were called to tabulate the surveys that were handed out at the April Town Meeting and to complete parts of the new Open Space and Recreation Plan. All of the scheduled meetings have been very well attended with virtually no unexcused absences.

The Committee is most fortunate in having a group of deeply dedicated, concerned, and intelligent members from a variety of backgrounds and with a variety of skills. In addition to being very constructive, our meetings are always spirited and informative.

During the 12-month period covered in this report, many goals have been completed or are well on their way to being completed. Our main project was to revise the Town's Open Space and Recreation Plan. In order to qualify for State self-help grants, the town must revise its Open Space and Recreation Plan every 5 years. The previous 5-year plan enabled the Wareham Land Trust, working with the Town, to protect the 66-acre Fearing Hill Conservation property for perpetuity. The Town now owns this land, and the Wareham Land Trust holds a conservation restriction

on the property. With the completion of the new Open Space and Recreation Plan, Wareham residents will continue to be able to apply for State self-help grants to help acquire land, preserve historic sites, and accomplish other worthwhile goals for the town.

A notable goal achieved in the past year was the creation of an Open Space Account into which contributions may be deposited for open space acquisitions and related expenditures. The Committee wishes to acknowledge the assistance of Town Accountant, Robert Bliss, in helping it to set up this account, which is under the supervision of the Town Treasurer.

At the Town Meeting held on April 28, 2003, the Committee prepared and distributed a survey to help gauge resident thinking on open space issues in the community. One hundred and fifty-nine people responded. The results of the survey indicated that the public is very concerned about protecting our water supply, waterways, and wildlife habitat; that most people would like to see additional recreational facilities for both adults and children; and that there is a great deal of support for protected conservation areas, not only for biking and hiking, but also for wildlife habitat. The areas most desired for protection are those areas along the coast and inland waterways, and those areas that are part of our aquifers. Most people favor a combination of public and private action to accomplish these goals.

The Committee's goal for the coming year is to redouble its efforts to encourage businesses, landowners, residents, and others to contribute funds and land to provide more permanently protected open space for Wareham residents. The Committee will strive to work with other town committees and the Wareham Land Trust to protect Wareham's precious open spaces so that future generations may enjoy the same quality of life as the generations preceding them.

Respectfully submitted,

Donald B. Hall, Co-Chairman Charles "Ted" du Moulin, Co-Chairman Cathleen Longfield, Clerk Anne Campbell Marjorie Teitelbaum Edward J. Pacewicz Nicholas Memoli

VETERAN'S COUNCIL FY03 ANNUAL REPORT

The Veteran's Council worked throughout the year to plan and organize the Memorial Day Parade and events and the Veteran's Day Parade and events. These activities are time consuming but important and meaningful events in the community.

In addition to organizing events, the Council members answered many questions for residents on what the laws and benefits are for veterans. When necessary, people were referred to others who could assist them. They were always given a name and phone number where they could obtain information regarding what was due to them.

The lobby of Memorial Town Hall now houses a new Honor Roll Board This new board will display veterans names of World War 1, the Korean War, the Viet Nam War, and the Gulf War. The honor roll should be complete by November 11, 2003. Planning for a dedication ceremony is in the works, but no details are yet available.

The members of the Veteran's Council wish to thank everyone who assisted them in their endeavors throughout the past fiscal year and look forward to working on future events which properly recognize the service of local veterans.

James B. Newman, Jr. Chairman, Veteran's Council

Members:

James Newman, Chairman American Legion Disabled American Veterans Charles Vanderstaay American Legion Frank Carmichael American Legion Donald Lombard Veterans Graves Officer Henry Dors Assistant Graves Officer Debbie Soule

Secretary Robert Lee

VFW Onset

Joe Cappello

American Legion - Marion

Ken Michaels

American Legion - Marion

Vernon Ingram

Rick Haves

Gardner McWilliams -

VFW Marion - American Legion, Wareham

REPORT OF THE VISITORS SERVICES COMMITTEE FY03

TO:

The Honorable Board of Selectmen

And the Citizens of the Town of Wareham

The Visitors Services Committee of Wareham commissioned in 1996 to develop ways in which to distribute the hotel/motel/bed and breakfast room tax revenue collected for usage in promoting tourism in the Town of Wareham has approved and allocated funding to the following participants in this mini-grant program for calendar year -2003:

Fireworks Committee - \$3,800 for the July 4th Fireworks event

Onset Bay Association - \$2,000 for marketing and advertising events and activities promoting tourism via local brochures,

The Thermometer Museum - \$ 200 for advertising and promoting Wareham/Onset tourism via the museum

Wareham Village Association - \$2,000 for promoting and advertising the Wareham Swan Festival and Wareham Village Association's tourism projects

Onset Cape Verdean Festival Association. \$2,000 for promoting and advertising the Cape Verdean Festival

Under the 2003 program a total of \$11,000 was allocated. All participants in this program are required to submit detailed reports and receipts before they are reimbursed. Any moneys not distributed during this calendar year will be held in the Visitors Services Committee account for distribution in future Town of Wareham promotional and tourism projects.

We wish to thank all those who submitted applications for this funding program.

Respectfully submitted,

Susan J. Ricci-Sohn, Chairman

Committee Members:
Barbara Geagan, Recording Secretary
Linda Gay
Mary Crowley
Board of Selectmen Advisor
Mary Jane Pillsbury

WATER POLLUTION CONTROL FACILITY FY03

Honorable Board of Selectmen:

I hereby submit the report of the Water Pollution Control Facility for the fiscal period July 1, 2002 to June 30, 2003.

This department had several significant advances occur this year. Methuen Construction began the upgrade of the treatment facility in September and it has been quite a challenge to maintain operations during the construction of the upgrade of the new facility. The Town received a new NPDES Discharge Permit from EPA. Town Meeting approved the funding of the Weweantic Shores sewer project and that will be going out for bid next fiscal year and is scheduled to be completed in two years. Money was appropriated for the upgrade of the Kennedy Lane, Narrows and Hynes Field Pumping stations to be designed by Weston and Sampson Services, Inc. Plans and specifications were also developed for the rehabilitation of the Kendrick Road Pump Station located in the industrial park to be completed next year as well.

The treatment facility has continued to exceed all necessary permit requirements and continues to be a major force in the prevention of water pollution in the Wareham River estuary complex. The NPDES permit issued by the EPA requires the removal of 85% per month of all organic and suspended solids received at the facility prior to effluent discharge to the Agawam River. The average removal of organic matter at the facility exceeded 99% and the average removal of suspended solids exceeded 99% during the year. A breakdown of the flow into the Water Pollution Control Facility for fiscal year 2003 is as follows:

Total Flow = 273.4 Million Gallons Town of Bourne = 34.0 Million Gallons

In addition, the facility received 6,100,000 gallons of septage, which generated \$310,322.00 in revenue, and the Town of Bourne paid \$146,231.01 in operating expenses.

I wish to take this opportunity to thank each and every employee at the water pollution control facility for his or her tireless effort and dedication necessary to operate and maintain a treatment facility and collection system of this magnitude throughout the year. My appreciation is also extended to the Board of Sewer Commissioners, Town Administrator, Director of Municipal Maintenance as well as the other department heads in the Town for their support, advice and assistance during the year.

Respectfully submitted,

David A. Simmons Superintendent, Water Pollution Control Facility

WAREHAM HISTORICAL COMMISSION REPORT FY03

The fiscal year 2003 has been an interesting and productive year for the Commission.

Through a \$30,000 grant from the Community Preservation Act for conducting a survey of the architectural and cultural heritage of Wareham, we have contracted with PAL, Inc. (Public Archaeological Laboratory) of Pawtucket, RI to accomplish this survey. The project will include a reconnaissance survey to locate all major standing buildings, structures, and objects in the town that are at least 50 years old and P.A.L. will prepare Massachusetts Historical Commission Inventory Forms and National Register of Historic Places Criteria Statements for up to 50 individual properties and 10 areas. The survey will follow MHC and federal guidelines for conducting cultural resource identification studies. Phase I of the study is to be completed in the fall of 2003, and at that time the Commission will be conducting further in depth research on additional properties identified by the survev as of historic importance. This promises to be a multiyear task for the members.

In 2002 the Commission hired Craig S. Chartier of Plymouth Archaeological Rediscovery Project of New Bedford, MA to conduct an archaeological dig at the site of military trenches on the Gallt property now owned by A. Walecka & Son, Inc. A report has been filed with the Massachusetts Historical Commission. While a lack of diagnostic artifacts on the site has not allowed us to definitely discern when the trenches were built the circumstantial evidence points to their creation during the nineteenth century. The trenches were probably related to defenses erected at the time of the invasion of the town by the British during the War of 1812. The Commission wishes to publicly thank Mr. Norris Walecka for graciously allowing us to conduct a dig on his property before all evidence was

lost secondary to new construction by his company.

The East Wareham WWI Veteran's Memorial Bell inventory forms have been submitted to Massachusetts Historical Commission. The Commission wishes to thank all the members of the East Wareham Bell Project Committee with special thanks for the research done by Lynda Ames Byrne.

Massachusetts Historical Commission forms are in the final stages of completion for the town owned property formerly the Tremont Iron Works located on Mill Street in West Wareham. This property that also includes the Mill Pond is of historical significance to not only the Town of Wareham but is also significantly important to the shipbuilding efforts of the United States Navy during the WWI time period.

The inventory forms for the Wigwam property in Onset have also been filed with the Massachusetts Historical Commission.

Several more important sites within the Town are in process of being researched for future submission to the Massachusetts Historical Commission.

Commission members wish to acknowledge the contributions made by long time member, Rita Baker, who passed away in 2003.

Respectfully submitted,

Barbara E. Bailey, Chairman 2006 Susan Pizzolato 2004 Joan Borgatti 2006 Nancy Miller 2005

ANNUAL REPORT OF THE TOWN CLERK FY03

TO THE RESIDENTS OF WAREHAM:

Here in the Town Clerk's Office we have tried to keep a positive focus despite the war and the woes of the budget crises. We extend to all the families who have experienced the personal tragedy of this war our deepest sympathies and prayers. On the home front, our Board of Selectmen have encouraged all departments to find imaginative ways to raise money. Here in the Clerk's Office we have tried to avoid raising vital record fees. We made the decision to become a part of the passport community. The first training was held in Boston and the second held in Rockland. We are still new regarding the process of passports. However, with each one completed we are becoming more positive with the procedure. For each completed passport and fifteen minutes, the town earns \$30.00. As of this writing, we have completed 70 passports and have added approximately \$2,100 to the town's coffers since May 2003.

As always, a special "Thank You" to Elaine Coggeshall, Assistant Town Clerk, and Office Assistant One, Donna Rhodes, for their continued support and service to the Town of Wareham and your Town Clerk. We continue to fully exert our efforts in servicing the public, as a team, to the best of our abilities, while conducting business under the weight of increasing responsibilities, inadequate staffing, and no funding for extra help.

As part of the town's yearly census, we spent the first three months of 2003 updating the VRIS System. We continue to persevere in the direction of a more accurate street listing. This can only be accomplished with the continued cooperation of our residents. If you know of a neighbor that has moved and can provide us with their current location, we can check the system and remove them. If any resident has moved within the boarders of the town, please let the Clerk's Office know, and we can change your address. Thank You!

We have continued to assist residents and nonresident with the increased demand for knowledge of ones' ancestry. We are called on daily to aid with hands-on family research or requests that the research be conducted through staff. We try to conduct this task within an appropriate time frame and with the utmost accuracy. There is a small fee that is charged for self-research and when staff provide this service.

Due to budget constraints, we have been stalled in taking the steps necessary to ensure preservation of our old records to protect Wareham's delicate history. Approximately four to six books of vital records need to be bound. We have safeguarded these records and have taken on a "wait and see" attitude regarding what happens with the budget before incurring this added expense.

We have, at the urging of the public, for the fourth year since the licensing period for dogs was changed in 1999, to send out postcards reminding more than 1,400 dog owners to come in and license their animals. The licensing period usually begins on or about December 15th . Late fees for renewals do not go into effect until April 1st, June 1st, and August 1st. We notify the cable company and local newspapers to get this information out to the dog owners and general public alike.

The Town Clerk's office successfully managed the Fall Town meeting on October 21, 2002. We maneuvered our way through a state primary on September 17, 2002; a recount for State Representative on September 28, 2002; a state election on November 5, 2002, our annual town election on April 1, 2003, and finished with the Annual Town Meeting, originally convened on April 28, 2003; reconvened on April 29, 2003, and then recessed and completed on June 17, 2003.

For Town Clerks the educational opportunities are absolutely necessary to allow one to stay ahead of ever-changing statutes and procedures. Included in this opportunity was the Falmouth Town Clerk's Conference held June 11, 12 and 13 at Seacrest Resort. Due to budget constraints, the cost covering attendance to this conference for the Assistant Town Clerk and Town Clerk was personally absorbed by the Town Clerk. All Clerks attending this conference enjoyed three days of intensive workshops, which included a two-hour general session covering E-vitals marriage. This is the newest program offered by the state in order to process marriage certificates in a more efficient and prompt manner. Over the next few years, Evitals will offer access to birth and death certificates via e-mail throughout the state. Once implemented, all Clerks across the Commonwealth will be able to access and provide copies of any vital record, not just the records housed in their individual towns. Due to budget constraints, this program has been delayed for implementation, probably until 2005. However, the conference was a success, as over two hundred City and Town Clerks attended. This conference allows clerks to bond, share, and brainstorm old and new situations. We were fortunate enough to meet and speak with representatives from the Office of the Jury Commissioner, Secretary of States Elections, Office of Campaign and Political Finance, Office of Vital Records, Secretary of State Central Voter Registry, Department of Revenue, and the Department of Housing and Community Development regarding updates and/or changes to procedures. Secretary of State William Galvin was the keynote speaker.

On May 22, 2003 the Clerk applied to the Massachusetts Town Clerk's Association, Certification Program to become a Certified Massachusetts Municipal Clerk. The exam is offered twice a year in January and July and has 250 questions that cover the following: birth, marriage and death certificates, marriage intentions, elections, town meeting, Chapter 40A, Chapter 41, census/street listing, open meetings, ethics, public records, licenses, pole locations, campaign and political finance reporting, Department of Revenue reporting, business certificates, or any subject that may be determined by the Education and Certification Committee. It is necessary to receive a grade of 80 or better in order to qualify for the Certified Massachusetts Municipal Clerk designation. Each applicant must have at least three years experience as a Town Clerk and must have completed a minimum of six required courses sponsored by the Massachusetts Town Clerks' Association. The test was received on July 8th and mailed back on July 30th. Each clerk is given approximately forty days to complete the test due to personal and professional commitments. It is necessary to have access to an updated set of Massachusetts General Laws and requires substantial research. However, I was able to complete the test in 22 days. Once completed, the answer sheets must be mailed back, via certified mail, no later than August 25, 2003. Results are not known until September 15, 2003. Wish me luck!!!

During the week of August 3rd through the 7th, your Clerk attended her sixth year at Salve Regina College/Academy Clerk School. In spite of budget woes and suspension of funding for seminars, training and travel, the Cape and Island Town Clerk's Association awarded me a \$400 scholarship, on behalf of the Joan Cole Memorial Scholarship Committee, toward the academy tuition. The balance of \$250 was covered through a scholarship awarded from the Massachusetts Town Clerks' Association. All travel expenses were personally absorbed by your Town Clerk. The following classes were offered: Budget Creation, Preparation and Presentation: Freedom of Information Laws; Real Estate Laws; Re-creating the Past and Inventing the Future; Risk Taking, and Strategies. It was an intensive, informative and successful week!!

Many of the organizations, i.e., New England Association of City and Town Clerks; Massachusetts Town Clerks' Association; Tri-County Clerks' Association; Cape and Island Clerks' Association, and the International Institute of Municipal Clerks', of which we as Clerks are members in good standing, continue to offer support, encouragement, and continued educational opportunities and experiences. These prestigious organizations continue to raise the stakes regarding the need to further ones' education and stay involved in the ever-changing face of town government as it affects Town Clerks across the state. As your Town Clerk, I continue to strive to meet the expectations of Wareham residents and voters; the above organizations; the Board of Selectmen; the Secretary of States Office, the Attorney General's Office and the Office of Campaign and Political Finance.

A warm "Thank You" is especially extended to the Town of Wareham populace and to those individuals who continue to support me in my position as Town Clerk with neutrality, tempered criticism, and supported approval.

Sincerely,

Mary Ann Silva Town Clerk

TOWN CLERK **BIRTHS**

THIS IS THE SIXTH YEAR THE TOWN CLERK'S OFFICE HAS BEEN ADVISED TO FOLLOW THE ACTS AND RESOLVES OF MASSACHUSETTS 1991, WHICH PROHIBITS THE SALE OR DISTRIBUTION OF THE NAMES OF CHILDREN UNDER THE AGE OF SEVENTEEN. THE TOTAL NUMBER OF BIRTHS FOR THE YEAR WILL BE PUBLISHED, NOT NAMES. THERE WERE 255 CHILDREN BORN AT TOBEY HOSPITAL BETWEEN JULY 1, 2002 TO DECEMBER 31, 2002, AND 256 CHILDREN BORN AT TOBEY HOSPITAL BETWEEN JANUARY 1, 2003 TO JUNE 30, 2003.

TOWN CLERK **DEATHS JULY 1, 2002 - JUNE 30, 2003**

JULY 2002

7/05	Kathleen Mary Ramsay	38	Rochester
7/08	Joanna Gomes	84	Wareham
7/08	Ethel L. Rowe	90	Wareham
7/09	Eugene Francis Luz	60	Wareham
7/10	Walter Rae Stephens	93	Wareham
7/12	Rodney Santos	52	Falmouth
7/13	Gwendolyn D. Semple	76	Wareham
7/13	Normand Simonin	71	Wareham
7/14	Virdia Huntley Gonzales	88	Marion
7/14	Philip Giangregorio	69	Plymouth
7/15	Irving Delmar Cornell	79	Wareham
7/17	Melville Currie Beaton, Jr.	80	Wareham
7/19	George E. Papageorge	90	Wareham
7/20	Vincenza Piscitelli	94	Easton
7/22	Farish Selig	74	Wareham
7/22	Emily A. French	81	Carver
7/22	Catherine D'Ardis	73	Wareham
7/27	Adeline Fernandes	83	Wareham
7/29	Rita M. Schweidenback	78	Wareham
7/30	Albert G. LaCombe	65	Wareham
7/31	Sarah L. Gibbs	101	Marion
7/31	George W. Thompson	78	Yarmouthport
7/31	Virginia Chappell	87	Maine
7/31	Clotilde Pastrana, Jr.	42	Falmouth
AUGI	UST 2002		

8/01	Enzabeth A. Battistini	74	warenam	
8/01	Roy E. Cahill, Jr.	81	Bourne	
8/03	Edward W. Deschamps	75	Wareham	
8/03	Ann M. Francis	67	Wareham	
8/04	Robert L. Boyle	82	Marion	
8/05	Cindy A. Clancy	39	Wareham	
8/05	Kathleen Lynn Emmel	45	Wareham	
8/05	Norman D. Gendreau	67	Wareham	
8/06	Ida Mae G. Muniz	90	Wareham	
8/06	Edith F. Wohlen	82	Marion	
8/06	Randall Scott Duprez	44	Plymouth	
	· -			

8/07	Gladys A. Sembell	86	Missouri
8/08	Ellen May Ferris	94	Bourne
8/10	Herman P. Rene	70	Worcester
8/11	Irene K. Lagasse	75	Wareham
8/13	Clarence W. Ripley, Jr.	60	Wareham
8/14	George R. Nieva	94	Wareham
8/14	Doris M. Abbott	92	Wareham
8/16	Amelia Hebert	78	Raynham
8/16	Elizabeth M. Zavrid	85	Wareham
8/18	Vincent Paul Rennert	74	Truro
8/18	Annetta Sunshine Rennert	76	Truro
8/18	Joel W. Cushman	73	Wareham
8/19	Florence Huetteman	89	Marion
8/20	Taimi J. Maksy	85	Wareham
8/20	Andre Oliver Durocher	77	Wareham
8/21	Priscilla B. MacKenzie	82	Wareham
8/21	Grace Marjorie Rutan	87	Wareham
8/22	Vincent Pasquale Iampietro	80	Wareham
8/23	Helen L. Hogan	70	Wareham
8/24	Hildegarde W. Saunders	93	Marion
8/24	Helen E. Santagate	63	Wareham
8/24	Lawrence A.J. Fregeau	95	Brockton
8/27	Mary Alves	94	Wareham
8/30	Joseph A. Fitzgerald, Jr.	73	Wareham
SEPT	EMBER 2002		

9/02	William E. Callanan	80	Florida
9/02	Leona E. Duarte	88	Wareham
9/03	Gerald J. Romano	77	Wareham
9/03	Goldie L. Saviano	90	Wareham
9/04	Ruth Agnes Lougee	74	New
	-		Hampshire
9/04	George F. Neaylon	61	Wareham
9/06	Helen A. Norton	76	Wareham
9/07	Andrew Barboza	80	Middleboro
9/07	Robert George Hemeon	71	Wareham
9/08	Catherine Cooke Sullivan	- 60	Wareham
9/08	Samuel J. DeFeo, Jr.	76	Wareham
9/11	Richard Allen Drury	75	Florida
9/13	Irene B. Tootle	80	Wareham
9/15	Ronald E. Oldfield	63	Wareham
9/15	Charles H. Gonsalves, Jr.	59	Wareham
9/15	Helen Veronica Longo	85	Bourne
9/18	Kenneth L. Ellis, Jr.	55	Wareham
9/18	Linda B. Jacobs-Nowlin	53	Wareham
9/19	Ronald L. Franklin, Sr.	65	Wareham
9/20	Cosmo Galeno	81	Wareham
9/22	Dorothea M. Schindler	69	Wareham
9/22	Madeline Francis Wagner	85	Wareham
9/22	John J. Pohley	88	Wareham
9/23	Scott O. Plenty	40	Wareham
9/25	George Clement Rei, Sr.	66	Ohio
9/27	Margaret I. McKenney	87	Wareham
9/27	Albert E. Phoenix	74	Wareham
9/28	Emilea Millicent		
	Learmouth	90	Marion
9/29	Kirk Pastal	35	Michigan
9/29	Louis John Mazzola	60	Wareham

74 Bourne

9/30 Frances Lucy Goryl

OCTOBER 2002			12/02 Mary E. MacFarlane 81 Bourne	
10/01 Robert W. Pierce	69	Mattappoisett	12/03 Adelaide C. Gardner 80 Wareham	
10/01 Claire J. Tremblay	69	Wareham	12/06 Robert Joseph Bennett 75 Falmouth	
10/02 Leo Joseph Harrington		Wareham	12/09 Alvin L. Bradshaw 80 Wareham	
10/08 William H. Maher	58	Wareham	12/09 Foster Linwood Millett 28 min. Wareham	
10/09 Eleanor F. Morey		Wareham	12/10 Marie A. Johnson 61 Wareham	
10/10 Elvira D. DeVito		Plymouth	12/11 Mary Catanese 87 Wareham	
10/10 Elvita D. Bevito 10/10 Jessie M. Poitras	95	Wareham	12/12 Patrick F. McNamaraq 72 Wareham	
		Plymouth	12/12 Helen Smith 93 Wareham	
10/11 Libanio M. Pinto, Jr.	81		12/13 Barbara C. Sheridan 57 Wareham	
10/11 George Francis	78	Wareham	12/15 Joseph Oteri 86 Wareham	
10/12 Yasuko Bassett	80	Bourne	12/17 Emil R. Quimet 92 Wareham	
10/13 Devyn Jude Murphy	16	Sandwich	12/17 Albert J. Gregory 81 Wareham	
10/14 Harold L. Ballard		Carver	12/18 Florence Ellsworth 93 Wareham	
10/17 Janet Louise Corcoran		Wareham	12/18 John Joseph Pina 87 Bridgewater	r
10/22 Howard Gordon Gibbon		Bourne	12/19 Barbara A. Beauchemin 60 Wareham	,
10/22 Glenna M. Zora	73	Marion	12/21 Edna E. Long 86 Middleboro	
10/22 Edward S. Cain	78	Palmer	12/22 Richard J. Marcelonis 84 Marion	
10/22 Laurie J. Magnussen		Wareham	12/25 Anna M. Monfils 87 Wareham	
10/23 Peter E. Kelloway, Sr.		Wareham	12/25 Richard Joseph Labbe 77 Wareham	
10/30 Eleanor Jean Benoit	60	Wareham	12/26 Charles William	
10/30 Francis X. Riley	77	Wareham	Marshalsea 75 Wareham	
10/31 Richard J. Mahoney, Jr	:. 75	Wareham	12/27 Anna M. Hillstrom 81 Wareham	
		•	12/27 Marion A. Hedge 88 Plymouth	,
NOVEMBER 2002	• *	•	12/27 Ethel M Fabrizio 83 Wareham	
11/01 Joan Frances Carco	63	Wareham	12/28 Norman C. Dennehy 66 Marion	
11/02 Doris Gertrude Orr	90	Middleboro	12/28 Marjorie Holm 72 Wareham	
11/02 Virginia L. McKnight	74	the state of the s	12/29 Walter J. Januskis 66 East	
11/05 Charles R. Cannistraro		Wareham		
11/05 Harry M. Sutcliffe		Wareham	Bridgewate 12/29 Thomas W. O'Rourke 64 Wareham	er.
11/06 Theodore Pawelczyk		Wareham	12/30 Edward J. Dailey, Jr. 83 Marion	
11/00 Incodore Lawerczyk			12/50 Euwaru J. Dauev. ar. — oo warion	
11/06 Virginia E Dumont	77	Waraham		
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11/07 Rocco Vicino 11/07 Mary G. Barboza 11/08 Jeannette W. Keith 11/09 James Joseph Walsh, J 11/11 Thomas Hibbert, Sr. 11/11 Audrey S. Goodwin 11/13 Lloyd Wright 11/14 Larita McKay 11/15 Claude Gonia 11/15 Nancy M. Reynolds 11/15 Ethel Larson 11/16 Howard E. Robbins 11/16 Charles Franklin Strec 11/16 Joseph M. Delsie 11/17 Susan Jacobson 11/18 Marie Shirley Tierney 11/19 Allan Tauno Laine 11/20 Barbara T. Joy 11/22 Phyllis I. Morrissey 11/23 Doris Ethel Swift 11/23 Lucy Lee Riley 11/24 Patricia Catherine O'B 11/24 Joseph M. Letasz 11/26 Catherine J. Nelson	92 84 96 r. 81 75 93 86 91 85 60 85 91 k 82 53 79 69 77 84 89 93 rien 70 81	Wareham Wareham Mattapoisett Wareham Wareham Wareham Wareham Bourne Wareham Wareham Wareham Wareham Wareham Wareham Wareham Bourne Wareham Wareham Wareham Wareham Wareham Wareham Wareham Wareham Wareham Mattapoisett Bourne Wareham Wareham Wareham Wareham Wareham Wareham Wareham Wareham	JANUARY 2003 1/03 Lorinda C. Condon 82 Wareham 1/03 John Bertelli 73 Middleboro 1/03 Mildred Eleanor Campbell 83 Wareham 1/04 Robert Leonard Camandona 63 Wareham 1/06 George H. Walden, II 76 Wareham 1/07 Samuel Joseph Mosca, Jr. 49 Middleboro 1/08 Ruth Pike 92 Wareham 1/10 Frank G. Antonelli 70 Mashpee 1/10 Frank L. Howes 84 Wareham 1/10 George H. Hamblin 76 Wareham 1/11 Frank L. Roderick 90 Wareham 1/12 Lawrence Goodwin 80 Wareham 1/12 Lawrence Goodwin 80 Wareham 1/14 Ann M. Camuti 62 Wareham 1/14 Afred Herman Mueller 82 Wareham 1/16 Carol L. Ciralli 67 Dennis 1/16 Rolanda F. Mignosa 49 Wareham 1/16 Laureen M. Hendricks 40 Falmouth 1/17 Patrick F. MacInnis 70 Wareham 1/18 Ellwood G. Wilson 78 Wareham 1/18 Priscilla Somes Heath 89 Marion 1/19 Henry E. Bumpus 74 Wareham 1/20 Margaret Mary Dailey 81 Marion 1/20 Gregory F. Groom 46 Wareham 1/21 Emilien Donat Couture 88 Sandwich 1/21 David Lawrence Luebke 74 Brewster	
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1/22	Victor Joseph Mandeville	81	$\operatorname{Rochester}$	3/11	Myrtle W. Winslow	91	Wareham
1/24	John Duggan	84	Wareham	3/12	Viola O'Teri	87	Wareham
1/24	Roderick Latour	70	Wareham	3/13	Loretta M. Alves	67	Wareham
1/25	Fred P. Turco	87	Wareham	3/14	Patricia J. Modzelewski	62	Wareham
1/27	John F. Casey	52	Wareham	3/15	Alma H. Ballard	92	Carver
1/28	Joyce V. Lewis	78	Rochester	3/16	William James Ellis	89	Mattapoisett
1/29	Elinor L. Greene	69	Wareham	3/16	Thomas John Clancy	58	Wareham
1/30	Joseph D. Hall	77	Wareham	3/20	Joseph E. Foley	86	Falmouth
1/31	Harriet Memos	72	New	3/20	Irene Katherine Jones	78	Wareham
			Hampshire	3/21	John N. Yazbek	92	Sandwich
1/31	Antone DaSilva	66	Wareham	3/22	Constantine Stathis	78	Wareham
				3/22	Matthew T. Myers	26	Wareham
FEB.	RUARY 2003			3/23	Roy V. Scallion	81	Wareham
		CO	337	3/23	-	102	Wareham
2/02	John W. Rhodes, III	63	Wareham	3/23	Freeman H. Boarn	75	Wareham
2/02	Eugene Armond Cadoret, Jr.			3/25	Phyllis Lacina	96	Wareham
2/04	Elizabeth R. Shaw		Wareham	3/26	Eugene Joseph		
2/05	Audrey B. Gunsolley	77	Bourne	0.20	Blanchette, Jr.	61	Wareham
2/05	Robert T. Noonan	64	Wareham	3/26	Louis F. Facchetti, Sr.	94	Wareham
2/05	John C. Silva	86	Wareham	3/26	Lawrence Enos	81	Wareham
2/06	Donald E. Vogel		Wareham	3/27	Jeannie Simone aka	77	Wareham
2/06	Peter M. Gomes, Jr.	59	Falmouth	o, 2.	Giovanni Falzone	••	via cham
2/07	Ruth Sophia Bungert	96	Fairhaven	3/30	Kathy Anne Tavares	11	New Bedford
2/08	Todd W. Daniels	31	Mashpee	3/31	Hope Lucille Bromley		Wareham
2/08	Raymond A. Mathieu	66	Wareham	3/31	David Lawrence Weiss		Wareham
2/08	Karl Douglas Sieminski	62	Falmouth	OOL	David Dawience Weiss	00	waremann
2/09	Almerinda DeMedeiros			APRI	L 2003		
- 4	Amaral	92	Mattapoisett				
2/09	Patricia M. Harris	73	Wareham	4/01			Bourne
2/11	Frank Joseph Flood, Jr.	76	Bourne	4/03		83	Canton
2/12	Francisco S. Rocha	77	Wareham	4/03	Donald Francis Doyle	69	Bourne
2/14	Antonio Moniz Macedo	84	Wareham	4/04	Beatrice G. Sevigny	72	Wareham
2/14	Walter W. Myers	62	Wareham	4/04	Ovila Ernest Martin	89	Wareham
2/17	Gerald Cabral	63	Wareham	4/04	Agneus Veiga	92	Wareham
2/18	Robert L. Chapman	58	Wareham	4/04	Margaret A. Little	46	Wareham
2/19	Bernice Bruce Seaver	93	Wareham	4/10	Ernest Linwood Farnsworth	91	Wareham
2/19	Eleanor Knapp		Wareham	4/11	Annette Soares	86	New Bedford
2/20	Dominic J. Teixeira	48	Marion	4/11	Angel Lopes	26	Mashpee
2/20	Minot Albion Devitt	80	Plymouth	4/12	Lauretta R. Rodrigues	67	Wareham
2/20	Anne Mabel Heinonen		Fall River	4/13	James V. Murphy, Jr.		Wareham
2/21	Josephine C. Gomes	96	Wareham	4/14	Louis George Mather		Wareham
2/22	Margaret E. Tarrant	88	Wareham	4/15	Emanuel E. Tobia	66	Wareham
2/23	Kazimierz Zatek	58	Wareham	4/15	Peter C. Wilson	71	Wareham
2/25	Virginia A. Stanwood	72	Wareham	4/16	Carol C. Morse	65	Wareham
2/26	Gertrude Frances McDowell	79	Wareham	4/16	Robert T. Walsh	63	Wareham
2/26	Brian R. Pollitt	51	Wareham	4/16	Barbara G. Burke	69	Wareham
				4/17	Mildred Loring George	99	Middleboro
MAR	CH 2003			4/17	Claire M. Pulanski	85	Wareham
3/01	Phyllis Cynthia West	86	Wareham	4/18	William R. Salvesen	74	Carver
3/03	Fay L. Smith	86	Wareham	4/18	Florence Jeanette Matthews	79	Bourne
3/04	Marjorie B. Borsari		Wareham	4/19	Barbara W. Feeney	72	Wareham
3/04	George Emile Lavallee	80	Wareham	4/19	Jeannette Roberio	80	Wareham
3/00	Louise M. Funnell	90	Wareham	4/21	Barbara Louise Farrell		Wareham
3/07	Helen L. Porzio	90 73		4/21	Myrtle Valentine		Wareham
3/07			Wareham	4/23	Janice S. Leary	47	Harwich
	Andon Doshi Konstandin	90	Wareham	4/24	Manual A. Camara	79	Fall River
3/09	Shirley A. Antone	53	Wareham	4/25	Leslie L. Banker	87	Carver
3/09	Lester S. Baker		Wareham	4/25	Bun Seng Leav	61	
	Dohant I Cilrein-						
3/10	Robert J. Silveira	78 80	Wareham	4/25	Edwin V. Babbitt, III	51	Marion
3/11	Martha S. Jones	80	Wareham	4/25 4/26	Edwin V. Babbitt, III Alice Neto		Marion

4/27	Ida Ann Butts	96	Rochester	6/25	Robert Policastro 45 Florida
4/28	Robert R. Rose	72	Wareham	6/27	John G. Shurtleff 69 Middleborough
4/28	Patricia Ann Delizarza	•		6/27	Frances C. Kissell 80 Wareham
	aka Harkins		Wareham	6/29	Arthur E. Fernandes 84 Marion
4/28	Margaret R. Stevens	89	Wareham	6/30	Clayton T. Enzian, Jr. 76 Wareham
4/28	Anthony Palumbo		Wareham		
4/30	Candace A. Boice	51	Wareham		
			•		TOWN CLERK
MAY	2003				MARRIAGES
5/01	Frances Ann Connors	78	Bourne		JULY 1, 2002 - JUNE 30, 2003
5/01	Jacqueline Rose				
	Allen-Murdock	25	Plymouth	JUL	Y2002
5/03	Eleanor Marie Angers	70	Wareham		
5/04	Irene Sarados	72	Wareham	7/04	William Thomas Bunting, 51, and
5/05	Gloria Joanne Silva	66	Middleborough		Darlene Mary Bunting, 47
5/05	Shirley E. Vizard	86	Wareham	7/04	Michael Francis Cunningham, 53, and
5/05	Evelyn Catherine Howard	103	Wareham		Diane Louise Siekierka, 44
5/09	Edward MacKay Fettes	85	Wareham	7/06	Brian W. Hennrikus, 45, and
5/11	Nicholas J. Todesco	22	Wareham		Cheryl A. Pimental, 44
5/13	Manuel Fernandes	82	Wareham	7/06	Richard Wallace Murdock, 53, and
5/16	John DaRosa	73	Wareham		Lori A. Gustafson, 41
5/18	Tofie Stevens	86	Brockton	7/07	Roger Clifford Bryant, 59, and
5/20	Frank J. Lopes	89	Wareham		Barbara Snow Zembruski, 45
5/20	Anne D. Bigelow	82	Mattapoisett	7/13	Scott Michael Francis, 28, and
5/20	Robert S. Coveney	74	Wareham		Tracey Louise Marks, 29
5/25	Michael Sawczuk, III	36	Wareham	7/19	Thomas Barney Pelletier, Jr., 26, and
5/25	Franklin F. Brooks		Wareham		Jamie Lynn Mather, 24
5/26	Ethel Mickey King		Plymouth	7/20	Thornton E. Tobey, Jr., 41, and
5/26	Matthew G. Sullivan, Jr.		Wareham		Amy Elaine Besch, 32
5/26	Danielle Degennaro Labbe	50	Wareham	7/20	Daniel John Sweeney, Jr., 55, and
5/27	Virginia Morse	65	Wareham		Renee A. Cabral, 48
5/28		min	Acushnet	7/20	Shawn Lee Jenney, 31, and
5/29	Julie Elizabeth	_			Nicole Lynn Bowman, 21
= 10.0	Nestor 1 month, 25			7/20	Rodney Nelson Graham, 38, and
5/29	Frank L. Potter, Jr.	68	Wareham		Mary Ella Miller, 33
****	7.0000			7/20	David Allen Monteiro, Jr., 25, and
JUNI	E 2003				Sandra Ann Caddell, 19
6/01	Ronald E. Hull	71	Wareham	7/20	Charles L. Yager, 71, and
6/03	Fred B. Ferioli	91	Wareham	= /0.0	Sara Phyllis Morosini, 66
6/03	William A. Guinen	69	Wareham	7/20	
6/05	Ida M. Robbins	53	Wareham	#/O.O	Laura Elizabeth Gavaza, 24
6/05	Evelyn Catherine Howard	103	Wareham	7/20	Daryl Francis DeGowin, 26, and
6/06	Lavinia T. Waitt		Wareham	7/01	Colleen Marie Sullivan, 26
6/07	Theresa E. Warren		Plymouth	7/21	Benjamin Hamilton Braun, 28, and
6/07	Leola M. Brown	89	Wareham		Hollie Marie Valler, 28
6/08	Hugh Robert Tobin	64	Wareham	ATIC	UST2002
6/09	Richard Wayne Beveridge	78	Plymouth	AUG	US12002
6/11	Robert P. Casey	68	Wareham	8/03	Daniel Francis O'Connor, III, 40, and
6/11	Marie DesLandes	93	Mattapoisett	0/03	
6/14	Rita A. Baker	66	Wareham	8/03	Angela Marie Williams, 29 David James George 29, and
6/19	Tracy Ann Tatarouns	39	Wareham	อกงอ	David James Geary, 29, and Marcia Lynn Campbell, 32
6/20	Tsutako Masterson	72	Wareham	8/10	Christopher Whitson Block, 32, and
6/21	William Wilcox	76	Bourne	0/10	Theresa Michelle Cooley, 30
6/21	Shirley A. Morris	80	Wareham	8/10	Daniel A. Lucas, 33, and
6/22	Theresa Hildreth	92	Wareham	0/10	Jennifer Names, 32
6/22	Antonio Silvia	87	Wareham	8/15	Robert H.P. Dunn, Jr., 45, and
6/22	Muriel Barnes		Wareham	0/10	Melanie Carr, 50
6/23	Joseph B. Downey	80	Pembroke		metallic Call, 90
6/24	James J. Lumley	71	Wareham		

8/16	Francis Joseph Pelican, 42, and	9/21	Matthew James Behring, 28, and
0/10	Susan Dianne Sattelmair, 52	0/23	Kristen Ann Boggs, 24
8/17	George Lawrence Morani, 27, and	9/21	Luis F. Ochoa, 35, and
0,11	Joanne Marie Degrenier, 33	0,21	Diane M. Mestieri, 43
8/17	Thomas Wayne Cheney, 33, and	9/22	Timothy Michael Weisberg, 24, and
0/1/	Loralane Elizabeth Lemoi, 31	J/ 22	Jennifer Lynn Graul, 24
8/19	Salvatore Guglielmo, 40, and	9/22	Gary Martin Sylvia, Jr., 21, and
UIID	Pamela J. Crocker, 41	OIZE	Cassandra Marie Clarke, 20
8/23	Robert Edwin Ward, 21, and	9/28	Barry Edwin Simmons, 23, and
0/20	Dawn Marie Johnson, 19	3/20	Tammy Lynn LaPlante, 24
8/24	Andrew J. Wright, 34, and	9/28	James Joseph Murphy, 39, and
0/44	Lisa S. Griffith, 42	3/20	Mary Lisa Iannuzzo, 39
8/24	Brian Keith Lacasse, 25, and	9/28	William Eric Eaton, 31, and
0/44	Jennifer Lynn Neilson, 26	<i>31 2</i> 0	Wendy Rae Poirier, 35
8/24	Gregory Minot Clements, 43, and	9/29	Edward Oscar Todd, II, 25, and
0/24	Nina Ann Kaplan, 35	3123	Jennifer Rose Gerrior, 28
8/27	Joshua Scott Cushing, 19, and	9/29	Elliott M. Rowlands, Jr., 35, and
0/2/	Jennifer Laura Hatfield, 20	UILU	Tammy Lee Berio, 39
8/30	Jay Thomas Lawson, 26, and		ranning acc berro, 50
0/00	Linda Jean Ducan, 26	OCTO	DBER2002
8/31	Joseph E. Mattos, Jr., 42, and	0010	J.J. 1102002
0/01	Donna M. Douglas, 52	10/04	David Wayne Wedge, 25, and
8/31	Theodore Harold O'Rourke, 35, and	10/04	Christine Dawn Evans, 24
0,01	Carolyn Joyce Feedoroff, 29	10/05	Donald Herbert Horton, Jr., 23, and
8/31	David Alan Bedard, 43, and	10/00	Kimberly Anne D'Acci, 21
0/01	Patricia Ann Mielbye, 43	10/05	Tead Samuel Sosnowski, 57, and
	1 avricia mini microye, 10	10/00	Diana Lynn Cabe, 50
SEPT	TEMBER2002	10/05	James J. Pontz, 49, and
O.L.I.		10,00	Kathryn A. Cascone, 52
9/01	Frederick Kristopher Koehn, 31, and	10/12	Jeremy Matthew Clark, 21, and
<i>D7</i> 0 1.	Kate Galvin Duffy, 32	1.07,1,22	Renee Robin Dufour, 19
9/07	James Wilson Franklin, III, 34, and	10/12	Dennis Edward Erickson, Jr., 31, and
0,01	Pamela Sue Cribby, 35	10,11	Sharon Marie Schofield, 29
9/07	Jason Winslow Fihlman, 24, and	10/18	Nicholas Telesphore Roberge, 21, and
2,01	Erin Eileen Kenneally, 22	20,20	Lindsay Marie Berniche, 19
9/07	William Kerr Fosdick, 39, and	10/19	Donald R. Palker, Jr., 63, and
*, * *	Susan Margaret O'Mara, 45		Kathryn Marie Feigin, 56
9/07	Antonio I. Chaves, 38, and	10/19	Robert Bruce Carew, 43, and
4,	Cheryl D. Auger, 37		Kimberly J. Spargo, 45
9/07	Shawn Paul Johnson, 19, and	10/19	Charles Marcus Miller, 30, and
	Courtney Anne Martin, 20		Erin Elizabeth Pillsbury, 26
9/07	Marc Anthony Brouillette, 25, and	10/26	Lawrence Jones, 33, and
	Sara Leann Nault, 21		Kristina L. Jesus, 28
9/08	Stephen John Bazarewsky, 61, and		,
	Judith Maryann Roche, 55	NOVI	EMBER2002
9/12	Brian Scott Daigle, 35, and		
	Kristene Marie Donohoe, 31	11/02	Benjamin Gardner Evans, 27, and
9/14	Michael Andrew Painter, 27, and		Celeste Elizabeth Dvorski, 25
	Jamie Lynn Hathaway, 26	11/02	John Francis Casey, 52, and
9/14	Christopher Heaton Hammond, 28, and		Lisa Marie Freestone, 44
	Regina Ellen Ouellette, 32	11/09	Alan D. Gomes, 38, and
9/14	Thomas M. McGoldrick, 56, and		Ruth Ann Minnie Semedo, 37
	Diane K. Locapo, 50	11/16	Joseph Francis Krowski, Jr., 32, and
9/14	Juan A. Bruno, 19, and		Lori Jeanne Green, 32
	Sorines Perez, 17	11/22	Gary Robert Eleniefsky, 28, and
9/15	Daniel Joseph Keating, Jr., 31, and	_	Cara Marie Griffin, 29
,, u	Jennifer Elaine Spadea, 30	11/23	Gordon Troy Christmas, 33, and
9/15	Robert Eldon DeCoster, 68, and		Linda Ann St. Onge, 46
J. 20	Evelyn Rita Blair, 53	11/23	John Edward Allen, 64, and
9/21	Stephen Scott Melvin, 38, and		Jayne Elizabeth DaLuz, 52
	Therese A.M. Guinazzo, 54	11/27	Robert Paul Lucas 71 and

Therese A.M. Guinazzo, 54

Phillip Roy Bristow, 29, and

Tracy Diane Martin, 23

9/21

11/27 Robert Paul Lucas, 71, and

Mary Anne Lucas, 68

DECEMBER..2002

- 12/07 Peter John Zine, 24, and Heather Ann Wood, 24
- 12/24 Peter Joseph Tamagini, 29, and Amy Clare O'Donnell, 34
- 12/27 Bryan T. Berriault, 25, and Erin Lynn Pimental, 25
- 12/28 Vincent Robert Lo Cicero, 72, and Joanne Austin Penta, 56
- 12/31 Kevin Patrick Traver, 24, and Michele Lynn Thompson, 24

JANUARY..2003

- 1/01 Mark Moniz, 40, and Melissa Lynn Sheehan, 39
- 1/11 Kevin Daniel Seise, 28, and Colleen Louise Gendron, 26
- 1/25 James Richard Moffett, 50, and Lorna Ray King, 34

FEBRUARY..2003

- 2/14 Richard Edward Hall, II, 27, and Jennifer May Monteiro, 20
- 2/14 Stephen Michael Bishop, 45, and Anne Frances O'Connell, 49
- 2/15 Donald Kevin O'Brian, 48, and Linda S. Johnston, 52
- 2/15 Richard Michael Annadale, 33, and Michelle Lynne Locke, 30
- 2/22 Joseph Michael Roberts, 26, and Megan Leslie Schnyer, 26

MARCH..2003

- 3/01 George R. Mitchell, 64, and Edie M. Jones, 61
- 3/08 Anthony David Cherrix, 46, and Suzanne Marie Hallahan, 46
- 3/15 Christopher S. Logan, 33, and Alicia T. Mandanici, 35
- 3/16 Ted Owens, 53, and Lisa Marie Dunton, 36
- 3/17 Michael Patrick Bird, 24, and Christine Louise Brune, 27
- 3/25 Gerasimos Thomas Stasinos, 29, and Ursula Stefanie Pickl, 27

APRIL..2003

- 4/06 Lawrence Robert Hurlich, 29, and Michelle Galas, 27
- 4/08 Dwight Marvin Sternberg, 39, and Brenda Fields, 46
- 4/12 Marc R. Weglowski, 45, and Kelly Anne Sol, 38
- 4/12 Joao B. Silva, 51, and Cathie Louise Souza, 45
- 4/12 Richard Drew Currier, III, 46, and Colleen Joan Murphy, 32

- 4/12 John Joseph Singleton, Jr., 34, and Kathleen Ann Coakley, 34
- 4/12 Charles Steven Sanders, 39, and Kathy Marie Bennett, 40
- 4/18 Alfred Robert Shaw, Jr., 61, and Doris Jean Thompson, 46
- 4/18 Peter Frank Kawa, 58, and Carol Ann Kawa, 54
- 4/18 Guy Joseph Cromier, 37, and Kimberly Jane Hill, 35
- 4/19 Carl Peter Gomes, 67, and Barbara Ann Clark, 42
- 4/19 Russell Joseph Washburn, 44, and Dawn Marie Medeiros, 48
- 4/19 Jeffrey J. Spencer, 43, and Coleen Monaghan, 41
- 4/19 Michael Irving Cornell, Sr., 38, and Christina Elizabeth Warchal, 26
- 4/26 Nathaniel M. Liebgott, 27, and Julie Ann Bertocchi, 31
- 4/26 Russell H. Bauer, 43, and Maria L. Bairos, 44
- 4/27 Ronald Deane Harper, 46, and Patricia Irene Benoit, 50

MAY..2003

- 5/03 Shawn Daniel Gfroerer, 24, and Shannon Lynn Morehouse, 24
- 5/04 Richard Robert Kennedy, 25, and Jessica Anne Lancaster, 27
- 5/10 Jason William Coste, 27, and Coryn Susan Miller, 24
- 5/17 Joseph Anthony Manzone, 26, and Kimberly Ann Ferreira, 27
- 5/17 Matthew Alan Lapine, 24, and Juli Marie Texiera, 25
- 5/20 Charles Dib Ghazal, 46, and Kelly Ann Pereira, 40
- 5/23 William Neal Sheehy, 40, and Marsha Jean Elwell, 38
- 5/23 Luis Angel Gonzalez, 44, and MaryLuize Dasilva, 43
- 5/24 Jason Adam McMann, 27, and Jennifer Louise Sayward, 27
- 5/24 Zachary J. Lynch, 27, and Andrea L. Dzus, 29
- 5/24 Jeremey Michael Balano, 35, and Kerry Jean Anderson, 31
- 5/31 Arthur L. Elgar, Jr., 23, and Jacqueline E. Wright, 21
- 5/31 Kevin Anthony Prada, 32, and Kristi Lea Myers, 33
- 5/31 Theodore Bowie Whitten, Jr., 37, and Danielle Jean Bellavance, 24

JUNE..2003

- 6/01 Paul John Bassett, 35, and Laura Marie Sutherland. 31
- 6/01 Timothy Scott Silveira, 32, and Nancy Ann Figueiredo, 41

6/06	Richard Rodriguez, 26, and	ELECTION RESULTS: FY03
6/14	Melissa Lynn Cummings, 18 Dana Pierce, 47, and	STATE DEMOCRATIC PRIMARY -
	Wendy Margaret Pierce, 47	SEPTEMBER 17, 2002:
6/14	Andrew Michael Miano, 29, and Jennifer Coffin Warr, 32	CENATION IN CONCERGO
6/15	Roy Newell Clayton, 36, and	SENATOR IN CONGRESS
6/15	Donna Marie Petronelli, 43 Charles Elliott Worthington, II, 38, and	John F. Kerry
	Jude Marie Babbitt, 32	Jack E. Robinson, III
6/21	Richard Scott Curry, 27, and Debbie Marie Silva, 24	All Others
6/21	Rogelio Lopez, 36, and	Total Votes Cast
6/21	Patty Ann Rego, 36 Paul Dunser Murphy, 37, and Kristen Marie Auld, 31	GOVERNOR
6/22	Paul Andrew Ludden, 39, and	Thomas F. Birmingham
6/28	Rona Lauri Panaggio, 43 David Frederick Robertson, 34, and	Steven Grossman
	Christina Gayle Marvill, 28	Shannon P. O'Brien
6/28	Cameron C. Magnant, 30, and Christine M. Hanley, 24	Robert B. Reich
6/28	Matthew Ryan Sherlock, 27, and	All Others
6/29	Sarah Jane Blair, 22 Mark Berteletti, 27, and	Blanks 90 Total Votes Cast 2,271
0.20	Yvonne Marie Thurber, 36	
		LIEUTENANT GOVERNOR
, .d 1 s/		Christopher F. Gabrieli
	kan di kacamatan di Kabupatèn Kabupatèn Kabupatèn Kabupatèn Kabupatèn Kabupatèn Kabupatèn Kabupatèn Kabupatèn Kabupatèn Kabupatèn	Lois G. Pines 570 John P. Slattery 389
s Programa		Jim Rappaport
1.0		All Others
		Total Votes Cast
		APPENDATES CHANNA AV
•		ATTORNEY GENERAL
		Thomas F. Reilly
		All Others
	•	Total Votes Cast
		,
		SECRETARY OF STATE
		William Francis Galvin 1,780
		All Others
٠.		Total Votes Cast
		TREASURER
		Michael P. Cahill
		Timothy P. Cahill
		Stephen J. Murphy 381 James W. Segel 467
		All Others
		Blanks
		Total Votes Cast

AUDITOR	COUNTY TREASURER PLYMOUTH COUNTY
A. Joseph De Nucci 1,734 Shannon P. O'Brien 1 All Others 6 Blanks 530 Total Votes Cast 2,271	John F. McLellan 922 James E. Harrington 958 All Others 91 Blanks 382 Total Votes Cast 2,271
U.S. CONGRESS FOURTH DISTRICT	COUNTY COMMISSIONER PLYMOUTH COUNTY
Barney Frank 1,894 Susan Williams Gifford 1 All Others 7 Blanks 369 Total Votes Cast 2,271	Timothy J. McMullen 1,691 All Others 2 Blanks 578 Total Votes Cast 2,271
COUNCILLOR FIRST DISTRICT	STATE REPUBLICAN PRIMARY - SEPTEMBER 17, 2002
Carole A. Fiola 1,595 All Others 5	SENATOR IN CONGRESS
Blanks	Mitt Romney 1 John F. Kerry 1
SENATOR IN GENERAL COURT FIRST PLYMOUTH & BRISTOL DISTRICT	Christopher L.Fava1Jack E. Robinson, III5Susan Molenori1
Marc R. Pacheco 1,725 All Others 6 Blanks 540 Total Votes Cast 2,271	Barney Frank 1 All Others 93 Blanks 1,097 Total Votes Cast 1,200
REPRESENTATIVE IN GENERAL COURT SECOND PLYMOUTH DISTRICT	GOVERNOR
John T. Donahue 1,255 Richard A. Musiol, Jr. 915 All Others 4 Blanks 97 Total Votes Cast 2,271	Mitt Romney 1,034 Warren E. Tolman 1 All Others 9 Blanks 156 Total Votes Cast 1,200 LIEUTENANT GOVERNOR
DISTRICT ATTORNEY PLYMOUTH DISTRICT	Kerry Murphy Healey
Timothy H. White 1,688 Timothy J. Cruz 1 All Others 3 Blanks 579 Total Votes Cast 2,271	Jim Rappaport 504 All Others 0 Blanks 40 Total Votes Cast 1,200 ATTORNEY GENERAL
REGISTER OF PROBATE PLYMOUTH DISTRICT	Thomas F. Reilly
Robert E. McCarthy 1,699 All Others 7 Blanks 565 Total Votes Cast 2,271	All Others 77 Blanks 1,121 Total Votes Cast 1,200

SECRETARY OF STATE	DISTRICT ATTORNEY PLYMOUTH DISTRICT
Jack E. Robinson, III	
William Francis Galvin 1	Timothy J. Cruz 798
All Others	All Others
Blanks518	Blanks
Total Votes Cast	Total Votes Cast
TREASURER	REGISTER OF PROBATE
	PLYMOUTH COUNTY
Daniel A. Grabauskas	
Bruce A. Herzelder508	All Others
Stephen Murphy1	Blanks
All Others	Total Votes Cast
Blanks245	
Total Votes Cast	COUNTY TREASURER
	PLYMOUTH COUNTY
AUDITOR	
	All Others
Daniel A. Grabauskas	Blanks
A. Joseph DeNucci	Total Votes Cast
All Others	
Blanks	COUNTY COMMISSIONER
Total Votes Cast	PLYMOUTH COUNTY
iotal votes Cast	1 DIMOCIII COCNII
U.S. CONGRESS	Olavo B. Demacedo
FOURTH DISTRICT	All Others
	Blanks
All Others	Total Votes Cast
Blanks	iotai votes Cast
Total Votes Cast	MASSACHUSETTS GREEN PARTY PRIMARY -
Total votes Cast	SEPTEMBER 17, 2002
COUNCILLOR	SEF TEMBER 17, 2002
FIRST DISTRICT	SENATOR IN CONGRESS
ritor bioritior	SENATOR IN CONGRESS
Carole A. Fiola	All Others
All Others	Blanks
Blanks	Total Votes Cast
Total Votes Cast	Total votes Cast
Total votes Cast	GOVERNOR
SENATOR IN GENERAL COURT	GOVERNOR
FIRST PLYMOUTH & BRISTOL DISTRICT	Jill E. Stein
FIRST FLIMOUTH & BRISTOL DISTRICT	
NT. NY	All Others 0
No Nomination	Blanks
All Others	Total Votes Cast
Blanks	T TOTAL TOTAL CONTINUES
Total Votes Cast	LIEUTENANT GOVERNOR
REPRESENTATIVE IN GENERAL COURT	Anthony F. Lorenzen
SECOND PLYMOUTH	All Others 0
G 11 G 174	Blanks0
Samuel J. Corbitt	Total Votes Cast
Dennis A. Damata	
Susan Williams Gifford	
All Others	
Blanks45	
Total Votes Cast	

All Others	ATTORNEY GENERAL	DISTRICT ATTORNEY PLYMOUTH DISTRICT
District Council C		
Total Votes Cast		
REGISTER OF PROBATE	Total Votes Cast	
REGISTER OF PROBATE PLYMOUTH COUNTY	CIECDIMA DV. OT CHAME	Total Votes Cast
All Others	SEURETARY OF STATE	DECICRED OF DDODARE
Blanks	All Others	
Total Votes Cast.		I LIMOUTH COUNTY
TREASURER		All Others
Total Votes Cast	Total Total Cast.	
James O'Keefe.	TREASURER	
All Others		
Blanks	James O'Keefe	COUNTY TREASURER
AUDITOR	All Others	PLYMOUTH COUNTY
AUDITOR Blanks 1 1 Total Votes Cast 1 1 All Others 0 0 Blanks 1 1 Total Votes Cast 1 1 U.S. CONGRESS PUTH DISTRICT Total Votes Cast 1 1 All Others 0 0 Blanks 1 1 Total Votes Cast 1 1 All Others 0 0 Blanks 1 1 Total Votes Cast 1 1 COUNCILLOR Michael E. Cloud 5 5 FIRST DISTRICT All Others 1 1 Blanks 1 1 Total Votes Cast 1 1 Total Votes Cast 1 5 COUNCILLOR SENATOR IN CONGRESS COUNCILLOR Michael E. Cloud 5 5 All Others 1 1 Total Votes Cast 6 6 Blanks 1 1 Total Votes Cast 1 6 Blanks 0 0 Total Votes Cast 6 6 Blanks 0 1 All Others 0 0 Blanks 0 7 All Others 0 1 Total Votes Cast 6 6 Blanks 1 1 Total Votes Cast 1 1 Total Votes Cast 1 1 Total Votes Cast 1 1 All Others 0 0 Blanks 0 0 All Others 0 1 Total Votes Cast 6 6 Blanks 1 1 Total Votes Cast 1 1 Tot		
AUDITOR	Total Votes Cast	
All Others		
Blanks	AUDITOR	Total Votes Cast
Blanks	All Oil	COLLEGE CONTRACTOR CONT
Total Votes Cast.		
All Others		PLIMOUTH COUNTY
Blanks	Total votes Cast	All Others
All Others	US CONCRESS	
All Others		
Blanks		Total votes Cast
SENATOR IN CONGRESS COUNCILLOR	All Others	MASSACHUSETTS LIBERTARIAN PRIMARY -
COUNCILLOR		SEPTEMBER 17, 2002
COUNCILLOR Michael E. Cloud 5 FIRST DISTRICT All Others 1 All Others 0 Blanks 0 All Others 6 Blanks 0 Total Votes Cast 1 GOVERNOR 5 SENATOR IN GENERAL COURT Carla A. Howell 5 FIRST PLYMOUTH & BRISTOL DISTRICT All Others 1 Blanks 1 0 All Others 0 6 Blanks 1 6 Total Votes Cast 1 LIEUTENANT GOVERNOR REPRESENTATIVE IN GENERAL COURT Richard P. Aucoin 5 SECOND PLYMOUTH All Others 0 All Others 0 6 Blanks 0 All Others 6 Blanks 0 All Others 0 Blanks 0 All Others 0 Blanks 6	Total Votes Cast	
All Others		SENATOR IN CONGRESS
All Others	COLVICIT LOD	Maria I De Cil I
Blanks		
All Others	FIRST DISTRICT	
Blanks	All Others	
Total Votes Cast		Total votes Cast
SENATOR IN GENERAL COURT Carla A. Howell 5 FIRST PLYMOUTH & BRISTOL DISTRICT All Others 1 Blanks 0 All Others 0 Total Votes Cast 6 Blanks 1 LIEUTENANT GOVERNOR REPRESENTATIVE IN GENERAL COURT SECOND PLYMOUTH Richard P. Aucoin 5 SECOND PLYMOUTH All Others 1 Blanks 0 O All Others 1 Total Votes Cast 6 Blanks 0 ATTORNEY GENERAL 0 Blanks 0 Blanks 0		GOVERNOR
FIRST PLYMOUTH & BRISTOL DISTRICT All Others 1 All Others 0 Blanks 0 Blanks 1 Total Votes Cast 1 LIEUTENANT GOVERNOR REPRESENTATIVE IN GENERAL COURT Richard P. Aucoin 5 SECOND PLYMOUTH All Others 1 Blanks 0 All Others 0 Blanks 0 Total Votes Cast 6 Blanks 0 ATTORNEY GENERAL 0 Blanks 6		
Blanks	SENATOR IN GENERAL COURT	Carla A. Howell5
All Others 0 Total Votes Cast 6 Blanks 1 LIEUTENANT GOVERNOR REPRESENTATIVE IN GENERAL COURT SECOND PLYMOUTH Richard P. Aucoin 5 All Others 1 Blanks 0 Total Votes Cast 6 Blanks 1 Total Votes Cast 1 ATTORNEY GENERAL 0 Blanks 6	FIRST PLYMOUTH & BRISTOL DISTRICT	
Blanks 1 Total Votes Cast 1 REPRESENTATIVE IN GENERAL COURT Richard P. Aucoin 5 SECOND PLYMOUTH All Others 1 Blanks 0 All Others 6 Blanks 1 Total Votes Cast 6 ATTORNEY GENERAL 0 Blanks 6		
Total Votes Cast 1 LIEUTENANT GOVERNOR REPRESENTATIVE IN GENERAL COURT SECOND PLYMOUTH Richard P. Aucoin 5 All Others 1 1 Blanks 0 0 Total Votes Cast 6 Blanks 1 Total Votes Cast ATTORNEY GENERAL All Others 0 Blanks 6		Total Votes Cast 6
REPRESENTATIVE IN GENERAL COURT SECOND PLYMOUTH Richard P. Aucoin 5 All Others 0 All Others 1 Blanks 0 6 Blanks 1 6 Total Votes Cast 1 ATTORNEY GENERAL All Others 0 0 Blanks 6 6		
SECOND PLYMOUTH All Others 1 Blanks 0 Blanks 1 Total Votes Cast 6 ATTORNEY GENERAL 0 Blanks 0 Blanks 6	Total Votes Cast	LIEUTENANT GOVERNOR
SECOND PLYMOUTH All Others 1 Blanks 0 Blanks 1 Total Votes Cast 6 ATTORNEY GENERAL 0 Blanks 0 Blanks 6	DEDDECENTATION IN CONTROL COLLEGE	Bishand D Assasin
Blanks		
All Others 0 Total Votes Cast 6 Blanks 1 ATTORNEY GENERAL 6 All Others 0 0 Blanks 6	SECOND I LIMOUTH	
Blanks 1 Total Votes Cast 1 ATTORNEY GENERAL All Others 0 Blanks 6	All Others 0	
Total Votes Cast 1 ATTORNEY GENERAL All Others 0 Blanks 6		
All Others		ATTORNEY GENERAL
Blanks6		
		· ·
Total Votes Cast 6		
		Total Votes Cast

SECRETARY OF STATE	REGISTER OF PROBATE PLYMOUTH COUNTY
All Others 0 Blanks 6 Total Votes Cast 6	All Others
TREASURER	COUNTY TREASURER
All Others 0 Blanks 6 Total Votes Cast 6	PLYMOUTH COUNTY All Others
	Blanks 6 Total Votes Cast 6
AUDITOR	COUNTY COMMISSIONER
Kamal Jain	PLYMOUTH COUNTY
Blanks	All Others 0 Blanks 6 Total Votes Cast 6
U.S. CONGRESS FOURTH DISTRICT	
Rick Musiol 1 All Others 2 Blanks 3 Total Votes Cast 6	
COUNCILLOR FIRST DISTRICT	
All Others 0 Blanks 6 Total Votes Cast 6	
SENATOR IN GENERAL COURT FIRST PLYMOUTH & BRISTOL DISTRICT	
All Others 0 Blanks 6 Total Votes Cast 6	
REPRESENTATIVE IN GENERAL COURT SECOND PLYMOUTH DISTRICT	
All Others 0 Blanks 6 Total Votes Cast 6	
DISTRICT ATTORNEY PLYMOUTH DISTRICT	
All Others 0 Blanks 6 Total Votes Cast 6	

STATE PRIMARY RECOUNT SEPTEMBER 28, 2002

STATE ELECTION NOVEMBER 5, 2002:

SEPTEMBER 28, 2002	NOVEMBER 5, 2002:
REPRESENTATIVE IN GENERAL COURT SECOND PLYMOUTH DISTRICT	SENATOR IN CONGRESS John F. Kerry 5,199 Democrat Michael E. Cloud 1,259 Libertarian
John T. Donahue. 1,273 Democratical	crat Jackie E. Robinson, III 3 Republican
$\mathbb{E}[Y] = \mathbb{E}[X \cap Y] = \mathbb{E}$	COMEDNOD
	GOVERNOR Howell and Aucoin
	Green Johnson and Schebe
	ATTORNEY GENERAL Thomas F. Reilly 5,316 Democrat All Others 59 Blanks 1,708 Total Votes Cast 7,083
	SECRETARY OF STATE William Francis Galvin 4,614 Democrat Jack E. Robinson, III 1,958 Republican All Others 7 Blanks 504 Total Votes Cast 7,083
	TREASURER Timothy P. Cahill 3,479 Democrat Daniel A. Grabauskas 2,746 Republican James O'Keefe 479 Massachusetts
	Green All Others
	AUDITOR A. Joseph De Nucci 4,768 Democrat Kamal Jain 391 Libertarian John James Xenakis 1,018 Unenrolled All Others 14

U.S. CONGRESS FOURTH DISTRICT Barney Frank 5,216 All Others 101 Blanks 1,766 Total Votes Cast 7,083	Democrat	COUNTY COMMISSIONER PLYMOUTH COUNTY Olavo B. Demacedo 2,805 Timothy J. McMullen 3,550 All Others 9 Blanks 719 Total Votes Cast 7,083	Republican Democrat
COUNCILLOR FIRST DISTRICT 4,783 Carole A. Fiola 4,783 All Others 63 Blanks 2,237 Total Votes Cast 7,083	Democrat		
SENATOR IN GENERAL COURT FIRST PLYMOUTH & BRISTOL DISTI Marc R. Pacheco	RICT Democrat		
REPRESENTATIVE IN GENERAL CO SECOND PLYMOUTH DISTRICT John T. Donahue	URT Democrat Republican		
DISTRICT ATTORNEY PLYMOUTH DISTRICT Timothy J. Cruz 3,638 Timothy H. White 2,967 All Others 11 Blanks 467 Total Votes Cast 7,083	Republican Democrat		
REGISTER OF PROBATE PLYMOUTH DISTRICT Robert E. McCarthy 4,969 All Others 50 Blanks 2,064 Total Votes Cast 7,083	Democrat		
COUNTY TREASURER PLYMOUTH COUNTY John F. McLellan 4,883 All Others 56 Blanks 2,144 Total Votes Cast 7,083	Democrat		

ANNUAL TOWN ELECTION APRIL 1, 2003 ARTICLE ONE ANNUAL TOWN MEETING

BOARD OF SELECTMEN Three-Year Term - Vote for One Cynthia K. Chamberlain (2006)................ 681* BOARD OF SELECTMEN One-Year Term - Vote for One ASSESSORS Three-Year Term - Vote for Two SCHOOL COMMITTEE Three-Year Term - Vote for Two Ramona C. O'Hearne.(2006) 611* HOUSING AUTHORITY Five-Year Term - Vote for One UPPER CAPE REG. VOC. TECH SCHOOL COMMITTEE Three-Year Term - Vote for One DEPUTY MODERATOR Three-Year Term - Vote for One

The Commonwealth of Massachusetts
Office of the Attorney General
Western Massachusetts Division
1350 Main Street
Springfield, Massachusetts 01103-1629

December 2, 2002

Mary Ann Silva, Town Clerk 54 Marion Road Wareham, MA 02571

Re: Wareham Fall Annual Town Meeting of October 21, 2002 – Case # 2289 Warrant Articles # 13 and 14 (General)

Dear Mrs. Silva:

Articles 13 and 14 - I return with the approval of this Office the amendments to the town by-laws adopted under these Articles on the warrant for the Wareham town meeting that convened on October 21, 2002.

Very truly yours,

THOMAS F. REILLY ATTORNEY GENERAL

By: Kelli E. Lawrence, Assistant Attorney General By-law Coordinator, Municipal Law Unit 1350 Main Street, 4th Floor Springfield, MA 01103-1629 (413) 784-1240, x117

The Commonwealth of Massachusetts
Office of the Attorney General
Western Massachusetts Division
1350 Main Street
Springfield, Massachusetts 01103-1629

December 9, 2002

Mary Ann Silva, Town Clerk 54 Marion Road Wareham, MA 02571

RE: Wareham Fall Annual Town Meeting of October 21, 2002-Case # 2288 Warrant Articles # 17 and 19 (Zoning)

Dear Ms. Silva:

Articles 17 and 19 - We have retained the amendments to the town's zoning by-laws adopted under Articles 17 and 19 of the warrant for the Fall Annual Town Meeting of October 21, 2002, and any maps pertaining thereto. The Attorney General has elected to proceed under the defect waiver authority conferred by G.L.c. 40A, § 32, as amended by Chapter 299 of the Acts of 2000. Accordingly, the 90-day period

prescribed for the Attorney General's review of the zoning by-law amendments is suspended in accordance with that statute.

Two signed copies of Form 299A are enclosed, one of which you may retain for your records. The second form 299A is to be returned to us with your certification that a true copy thereof had been posted and published as required by Chapter 299 of the Acts of 2000. A copy of Chapter 299 is enclosed.

Very truly yours,

THOMAS F. REILLY ATTORNEY GENERAL

By: Kelli E. Lawrence, Assistant Attorney General By-law Coordinator, Municipal Law Unit 1350 Main Street, 4th Floor Springfield, MA 01103-1629 (413) 784-1240, x 117

> The Commonwealth of Massachusetts Office of the Attorney General Western Massachusetts Division 1350 Main Street Springfield, Massachusetts 01103-1629

January 17, 2003

Mary Ann Silva, Town Clerk 54 Marion Road Wareham, MA 02571

RE: Wareham Fall Annual Town Meeting of October 21, 2002–Case # 2288 Warrant Article # 17 and 19 (General)

Dear Ms. Silva:

Articles 17 and 19 - I return the amendments to the town's zoning by-laws adopted under Articles 17 and 19 of the warrant for the Wareham town meeting that convened on October 21, 2002, with the approval of this Office. In giving his approval, the Attorney General has elected to waive the defects identified in the notice sent to you on December 9, 2002.

On December 9, 2002, the Attorney General elected to proceed under the provisions of Chapter 299 of the Acts of 2002 (which amends G.L.c. 40 § 32) by giving notice of defects in the procedure of adopting the by-law amendments voted under the above articles. You have certified that the notice was posted and published in accordance with the provisions of Chapter 299, and that no claims were filed with the Office of the Town Clerk within 21 days of publication. For this reason, the Attorney General is authorized by Chapter 299 to waive the defect in his review of the amendments submitted to him for approval under G.L. c. 40 § 32.

Very truly yours,

THOMAS F. REILLY ATTORNEY GENERAL

By: Kelli E. Lawrence, Assistant Attorney General By-law Coordinator, Municipal Law Unit 1350 Main Street, 4TH Floor Springfield, MA 01103-1629 (413) 784-1240, x117

The Commonwealth of Massachusetts
Office of the Attorney General
Western Massachusetts Division
1350 Main Street
Springfield, Massachusetts 01103-1629

May 12, 2003

Mary Ann Silva, Town Clerk 54 Marion Road Wareham, MA 02571

RE: Wareham Special Town Meeting of April 28, 2003 – Case #2433 Warrant Article # 3 (General)

Dear Ms. Silva:

Article 3 - I return with the approval of this Office the amendments to the town by-laws adopted under this Article on the warrant for the Wareham special town meeting that convened on April 28, 2003.

Note: General Laws Chapter 40, Section 32, requires that both general and zoning by-laws and by-law amendments, once approved by the Attorney General, must be posted and published by the Town Clerk before they may be deemed to take effect. Once this statutory duty is fulfilled, (1) general by-laws and amendments take effect on the date that these posting and publishing requirements are satisfied unless a later effective date is prescribed in the by-law, and (2) zoning by-laws and amendments are deemed to have taken effect from the date they were voted by Town Meeting, unless a later effective date is prescribed in the by-law.

If the Attorney General has disapproved and deleted one or more portions of any by-law or by-law amendment submitted for approval, only those portions approved are to be posted and published pursuant to G.L. c. 40, section 32. We ask that you forward to us a copy of the final text of the by-law or by-law amendments reflecting such deletion. It will be sufficient to send us a copy of the test posted and published by the Town Clerk pursuant to this statute.

Very truly yours,

THOMAS F. REILLY ATTORNEY GENERAL

By: Kelli E. Lawrence, Assistant Attorney General Municipal Law Unit 1350 Main Street, 4TH Floor Springfield, MA 01103 (413) 784-1240, x117

> The Commonwealth of Massachusetts Office of the Attorney General Western Massachusetts Division 1350 Main Street Springfield, Massachusetts 01103-1629

May 13, 2003

Board of Selectmen Town of Wareham 54 Marion Road Wareham, MA 02571

RE: Article 19, Annual Town Meeting,
April 28, 2003
Vote to Approve Order Proposing Charter
Amendment

Dear Members of the Board:

Pursuant to the provisions of General Laws Chapter 43B, Section 10, I have reviewed the vote taken under Article 19 of the April 28, 2003, annual town meeting. Under this Article, the town voted to approve an order proposing a charter amendment to the voters.

Pursuant to the provisions of Genera Laws Chapter 43B, Section 10(c) the Attorney General is given four (4) weeks from the date of receipt (05/08/03) to render his opinion as to whether the amendment proposed is inconsistent with the laws and constitution of the Commonwealth. It is our opinion that there is no conflict between the proposed amendment and the laws and constitution of the Commonwealth.

We suggest that you delete Section 4.5(b)(4), "This act shall take effect upon passage." It appears that this language was inadvertently included from Chapter 403.

For the final report, the town may wish to use gender-neutral pronouns instead of masculine "he."

Sincerely,

THOMAS F. REILLY ATTORNEY GENERAL

By: Robert W. Ritchie, Assistant Attorney General Director, Municipal Law Unit 1350 Main Street, 4TH Floor Springfield, MA 01103 (413) 784-1240, x116 The Commonwealth of Massachusetts Office of the Attorney General Western Massachusetts Division 1350 Main Street Springfield, Massachusetts 01103-1629

July 22, 2003

Mary Ann Silva, Town Clerk 54 Marion Road Wareham, MA 02571

RE: Wareham Special Town Meeting of April 28, 2003 - Case #2470 Warrant Articles 5 & 6, (Zoning)

Dear Ms. Silva:

Articles 5 and 6 - I return with the approval of this Office the amendments to the town by-laws adopted under these Articles on the warrant for the Wareham Special town meeting that convened on April 28, 2003, and the map pertaining to Article 6.

The vote under Articles 5 and 6 both include text providing that "[t]hese Amendments shall take effect upon passage by the Legislature of the Home Rule Petition approved under Article 7 of the April 28, 2003 Special Town Meeting." In approving Articles 5 and 6, we remind the town of the effective date of by-laws. The effective date of a general by-law is governed by G.L. c. 40 § 32 and G.L. c. 40A, § 5. Section 32 provides in pertinent part:

Before a by-law or an amendment thereto takes effect it shall also be published in a town bulletin or pamphlet, copies of which shall be posted in at least five public places in the town; and if the town is divided into precincts, copies shall be posted in one or more public places in each precinct of the town; or instead of such publishing in a town bulletin or pamphlet and such posting, copies thereof may be published at least twice at least one week apart in a newspaper of general circulation in the town.

Section 5 of Chapter 40A provides that the effective date of the adoption or amendment of any zoning by-law shall be the date on which such adoption or amendment was voted upon by town meeting, provided that publication in a town bulletin or pamphlet and posting is subsequently made or publication in a newspaper pursuant to G.L. c. 40, § 32. This means that the zoning by-law must be submitted to and approved by our Office (or ninety days elapse without action by the Attorney General), and the posting and publishing requirements of G.L. c. 40, § 32, must also be satisfied. Although this by-law provides that the by-law takes effect upon the passage of a special act of the legislature, the proposed by-laws will not take effect until the provisions of G.L.c. 40, § 32, have been satisfied.

Article 5 - The amendments adopted under Article 5 create a new Business Development Overlay District by-law and establish the uses allowed by site plan, allowed by special permit, and prohibited in the new district. Section D of the proposed by-law pertains to uses allowed by site plan and provides in pertinent part as follows:

The following uses shall be allowed with a Site Plan Review - Special Permit granted by the Planning Board pursuant to Article VII Site Plan Review:

(1) Business, professional, medical and administrative offices, research and development laboratories and facilities and other high technology and similar uses, provided any use which produces or handles materials in a manner which will be detrimental to the health of the occupants or the public will not be permitted. Evidence of the safety of said use or handling and disposition of said materials based on nationally recognized standards or sources may be required by the Building Inspector before the issuance of a Building Permit.

(Emphasis added.)

Section D (1) purports to provide the uses that are allowed by site plan review, but then provides that "any use which produces or handles materials in a manner which will be detrimental to the health of the occupants of the public will not be permitted." By including this text in the section pertaining to uses allowed by site plan review but not including similar text in the "Prohibited Uses" section of the by-law, it is unclear whether the town is prohibiting uses that produce or handle materials in a manner that will be detrimental to the health of the public or that such uses are merely not allowed by site plan review. If uses that handle materials in a manner that will be detrimental to the health of the public are truly prohibited uses, such prohibition should more appropriately be included in Section F "Prohibited Uses" and not included as a subordinate clause in Section D "Allowed Uses." We suggest that the town discuss this issue in more detail with town counsel and possibly amend the proposed by-law at a future town meeting in a manner consistent with this letter.

Note: General Laws Chapter 40, Section 32, requires that both general and zoning by-laws and by-law amendments, once approved by the Attorney General, must be posted and published by the Town Clerk before they may be deemed to take effect. Once this statutory duty is fulfilled, (1) general by-laws and amendments take effect on the date that these posting and publishing requirements are satisfied unless a later effective date is prescribed in the by-law, and (2) zoning by-laws and amendments are deemed to have taken effect from the date they were voted

by Town Meeting, unless a later effective date is prescribed in the by-law.

If the Attorney General has disapproved and deleted one or more portions of any by-law or by-law amendment submitted for approval, only those portions approved are to be posted and published pursuant to G.L.c.40, § 32. We ask that you forward to us a copy of the final text of the by-law or by-law amendments reflecting any such deletion. It will be sufficient to send us a copy of the text posted and published by the Town Clerk pursuant to this statute.

Very truly yours,

THOMAS F. REILLY ATTORNEY GENERAL

By: Kelli E. Gunagan, Assistant Attorney General By-law Coordinator, Municipal Law Unit 1350 Main Street, 4TH Floor Springfield, MA 01103-1629 (413) 784-1240, x117

FALL TOWN MEETING WARRANT TOWN OF WAREHAM OCTOBER 21, 2002

WAREHAM HIGH SCHOOL 7 VIKING DRIVE WAREHAM, MA 02571

7:00 O'CLOCK P.M.

COMMONWEALTH OF MASSACHUSETTS

PLYMOUTH, S.S.

TO EITHER OF THE CONSTABLES OF THE TOWN OF WAREHAM

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the legal voters of the Town qualified to vote in Town affairs to meet in the High School Auditorium, 7 Viking Drive, Wareham, MA on Monday, October 21, 2002 to act on the following articles:

ARTICLE 1

To see if the Town will vote to raise and appropriate or appropriate and transfer from available funds a sum of money to supplement the Fiscal 2003 operating budget and adjust the Fiscal 2003 operating budget to reflect changes in State Aid, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Town Administrator

MOTION: I move the Town vote to appropriate and transfer a total of \$677,137 to supplement the Fiscal 2003 operating budget by moving from free cash to the following accounts:

\$96,064	Police salary and wages
\$127,373	Court Judgment
\$15,000	Selectmen Salary and Wages
\$3,100	Accountant Salary and Wages,
\$1,000	Audit Expense account
\$80,000	Insurance Expense account
\$35,000	Planner expense account
\$2,300	Recreation Expense account
\$500	Commission on Disabilities
\$4,800	Inspectional services Salary and Wages
\$12,000	Retirement account
\$300,000	Health Insurance Expense account

To be funded with \$250,000 from free cash and by a transfer of \$50,000 from the short term interest account.

And further, to transfer \$29,410 from short-term interest account to principal on long-term debt.

2/3 REQUIRED

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen voted: **Favorable Action (5-0-0)**The Finance Committee voted: **Favorable Action (5-0-0)**

ARTICLE 2

To see if the Town will vote to appropriate and transfer a sum of money from available funds to the Stabilization Fund, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Town Administrator

MOTION: I move the Town vote to transfer \$200,000 from the overlay reserve account to the Stabilization.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen voted: **Favorable Action (5-0-0)**The Finance Committee voted: **Favorable Action (4-1-0)**

ARTICLE 3

To see if the Town will vote to appropriate and transfer a sum of money from available funds and appropriate funds and authorize borrowing subject to Chapter 44, Sections 7 or 8 of Massachusetts General Laws, or any other enabling authority, for the purpose of capital improvement projects including replacement of vehicles and equipment and repairs and improvements to Town buildings, facilities and waterways, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Town Administrator

MOTION: I move the Town vote to appropriate from available funds, and to authorize debt subject to Chapter 44 Sections 7 or 8 of the Massachusetts General Laws, in the total amount of \$505,938 of which \$422,289 shall be from authorized debt as follows:

\$13,000 for a Harbormaster boat @ 25% of the cost, from Harbormaster service fees, \$20,000 for a Harbormaster engine replacement from Harbormaster service frees, \$29,422 to purchase a pick-up truck for the Water Pollution Control Facility from the Retained Earnings Account.

And from authorized debt: \$83,000 for a new town hall communications systems, \$201,516 to purchase 4 marked police cruisers, 1 unmarked cruiser, and 1 all wheel drive supervisor vehicle of which \$190,289 will

be from authorized borrowing and \$11,227 from insurance recovery account, \$54,000 for 2 new EMS Defibrillators, \$10,000 of which shall come from the Burgess Plan account, and \$44,000 from authorized borrowing, and \$105,000 for the purchase of 2 77-passenger school buses as well as 1 used truck from authorized borrowing.

VOTE: 2/3 MAJORITY VOTE DECLARED BY THE TOWN MODERATOR FAVORABLE ACTION

The Board of Selectmen voted: **Favorable Action (4-0-1)**The Finance Committee voted: **Favorable Action (5-0-0)**The Capital Planning Committee voted:

Favorable Action (5-0-0)

ARTICLE 4

To see if the Town will vote to appropriate and transfer from available funds a sum of money to pay unpaid bills of prior fiscal years, or to do or act in any manner relative thereto.

The Town has incurred unpaid obligations as follows:

Veteran Affairs	\$424.14
Accounting	\$1,000.00
Schools	<u>\$3,228.86</u>
12	\$4,653.00

Inserted by the Board of Selectmen

MOTION: I move the town vote to appropriate and transfer from free cash the amount of \$4,653 to pay prior year's unpaid bills as specified in the warrant.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen voted: **Favorable Action (5-0-0)** The Finance Committee voted: **Favorable Action (6-0-0)**

ARTICLE 5

To see if the Town will vote to appropriate and transfer a sum of money from available funds and appropriate funds and authorize borrowing subject to Chapter 44, Sections 7 or 8 of Massachusetts General Laws, or any other enabling authority, for the purpose of capital improvements projects, including replacement of vehicles and equipment and repairs and improvements to Town buildings and facilities, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Town Administrator MOTION: I move No Action on Article 5.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen voted: **No Action (4-0-0)**The Finance Committee voted: **No Action (5-0-0)**

ARTICLE 6

To see if the Town will vote to raise and appropriate, or vote from available funds, a sum of money for professional services related to implementing GASB Statement #34, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Town Administrator

MOTION: I move the town vote to raise and appropriate or vote from free cash to the Accountant's expense account, \$20,000 for professional services related to implementing GASB Statement #34 as required by law.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen voted: Favorable Action (4-0-0)
The Finance Committee voted: Favorable Action (5-0-0)

ARTICLE __7_

To see if the Town will vote to raise and appropriate or to transfer \$5,000 from the Parking Meter Fund to the Municipal Maintenance Sign Materials account, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Town Administrator

MOTION: I move the Town vote to transfer \$5,000 from the Parking Meter Fund to the Municipal Maintenance Sign Materials account.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen voted: Favorable Action (5-0-0)
The Finance Committee voted: Favorable Action (6-0-0)

ARTICLE 8

To see if the Town will vote to raise and appropriate or to transfer \$20,000 from the Parking Meter Fund to the Municipal Maintenance Line Painting account, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Town Administrator **MOTION:** I move the Town vote to transfer \$20,000 from the Parking Meter Fund to the Municipal Line Painting Account.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen voted: **Favorable Action (5-0-0)**The Finance Committee voted: **Favorable Action (6-0-0)**

ARTICLE 9

To see if the Town will vote to appropriate from available funds the sum of \$166,774.24 in accordance with Chapter 53 of the Acts of 1999, under Chapter 90 of Massachusetts General Laws, for the purpose of constructing, reconstructing and improving primary roads and local roads eligible for reimbursement, and all other eligible transportation enhancement projects, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Town Administrator

MOTION: I move the Town vote to appropriate from available funds the sum of \$166,744 in accordance with Chapter 90 of the Massachusetts General Laws for purposes of road construction and repair.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen voted: Favorable Action (5-0-0)
The Finance Committee voted: Favorable Action (5-0-0)

ARTICLE 10

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$4,000 for the purpose of supporting the Sexual Assault and Domestic Violence Program of the Greater New Bedford Women's Center and South Shore Women's Center, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Town Administrator

MOTION: I move the Town vote to appropriate from free cash the sum of \$2,000 to contract with the South Shore Women's Center, Inc. and the sum of \$2,000 to contract with the New Bedford Women's Center for domestic violence intervention and prevention related to serving the needs of Wareham Citizens.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen voted: **Favorable Action (4-0-0)**The Finance Committee voted: **Favorable Action (5-0-0)**

ARTICLE 11

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money from the Sewer Enterprise Fund Retailed Earnings Account for the purpose of providing design, bidding and construction services for the upgrade of the Narrows, Kennedy Lane, and Hynes Field wastewater pumping stations, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Town Administrator

MOTION: I move the Town vote to appropriate from available funds a sum of \$70,000 from the Sewer Enterprise Fund Retained Earnings Account for purposes of providing design, bidding, and construction services for certain projects as indicated within the warrant.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen voted: **Favorable Action (5-0-0)**The Finance Committee voted: **Favorable Action (5-0-0)**

ARTICLE 12

To see if the Town will raise and appropriate a sum of money not to exceed \$30,000 to complete an entire rewrite of the Town's Zoning By-law and Subdivision Regulations.

EXPLANATION:

Wareham has neglected to deal with one of the major functional areas confronting its continued well-being, that is, a contemporary Zoning By-law which addresses long-standing problems that can only be remedied by a process which involves public input and a wholesale rewrite of the Town's Zoning document and Subdivision Regulations. This \$30,000 request will be leveraged with a \$30,000 match of funds from the State for completion of our mandated Community Development Plans through Executive Order 418. This \$60,000 will allow the Town to hire a consulting firm that will develop a comprehensive public process that will act to: 1) Update the Wareham Master and Open Space Plans; 2) Rewrite our existing Zoning Bylaw and Subdivision Regs into contemporary documents which address the development issues currently facing Wareham and those which will appear over the next 20 to 30 years and; 3) Develop a strategic affordable housing plan which allows the Town to take control of the issues facing its affordable housing obligations under the 40B legislation.

Attempting to amend the Zoning By-law in an incremental fashion through the Town Meeting process becomes a counterproductive measure since the necessity of explaining issues to the Town Meeting attendees (anywhere from 300-400 people) about which the Planning Board and Town Staff have been working on for 6 months becomes a problem. Not everyone can make the public hearings held for the Warrant Articles and although every attempt is made to see that the press understands these issues and reports the same. many times people may not have a full understanding of an issue. As a consequence, any perceived problem with a proposed article results in its being sent for further study or, its defeat. Think of this \$30,000 as \$3,000 dollars a year for 10 years. By investing early your rate of return will be exhibited in a wholesale rewrite of the most important documents that governs how Wareham will develop over the years.

In addition, current Planning Board Agendas leave little time to deal with updating Subdivision Regulations in a piecemeal fashion. Staff and Board time are devoted to dealing with the workload created by the increasing numbers of applications before the Town.

By folding this money from Town Meeting into the \$30,000 allocated to the Town, from the State, the Town will be able to tackle the upgrading of the most important documents that will determine the future of Wareham, plus give us the resources to develop a comprehensive housing strategy that will create a proactive, rather than reactive plan to manage the dictates of the state-mandated 40B process.

This is a great opportunity to take advantage of acquiring \$30,000 in state funds to double the amount of money appropriated at Town Meeting and more than double the products which will come out of this process.

Inserted by the Planning Board

MOTION: I move the Town vote to appropriate from free cash the sum of \$30,000 to the planning board expense account, to complete an entire rewrite of the town's zoning by-laws and subdivision regulations.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen voted: **Favorable Action (5-0-0)**The Finance Committee voted: **Favorable Action (6-0-0)**The Planning Board voted: **Favorable Action (5-0-0)**

ARTICLE 13

To see if the Town will vote to amend its General bylaws by adopting a non-criminal disposition procedure for the violation of all Town by-laws and regulations, as follows:

- 1. Division IX, Article I, Section 2, is hereby deleted in its entirety.
- A new Division X, Article I, is hereby added as follows:

DIVISION X ARTICLE I NON-CRIMINAL DISPOSITION

Section 1. Alternative method of enforcement. Any duly adopted by-law of the Town of Wareham, or rule or regulation of its boards, commissions and committees and officers, may at the discretion of the town employee who is the appropriate enforcing person, be enforced by the method provided in G.L. c. 40, 21D. When enforced through the non-criminal disposition procedure, the penalty for a violation of any Town Bylaw or rule or regulation shall be fifty dollars (\$50.00) for the first offense, one-hundred and fifty dollars (\$150.00) for the second offense, and three hundred dollars (\$300.00) for the third offense. Each day on which any violation exists shall be deemed to be a separate offense.

Section 2. Enforcing person. "Enforcing person," as used in this by-law, shall mean: any Town of Wareham Police Officer with respect to any offense; as well as the Building Inspector and his designee, the members of the Conservation Commission and its designee, the members of the Board of Health, its Health Agent or other designee, the Sealer of Weights and Measures and his designee, and such other officials as the Board of Selectmen may from time to time designate, each with respect to violation of by-laws and rules and regulations within their respective jurisdictions. If more than one official has jurisdiction in a given case, any such official may be an enforcing person with respect thereto.

Section 3. In the event that a specific by-law already provided for non-criminal disposition, the provisions of that by-law will prevail over Division X, Article I.

or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Town Administrator

MOTION: I move the Town vote to amend its general by-laws by adopting a non-criminal disposition procedure for violations of all Town By-laws and regulations.

MOTION: Irving Russell move to amend to Indefinite Postponement - There was no Second.

AMENDED MOTION: Mr. Sauvageau moved the Town vote to amend its general by-laws by adopting a non-criminal disposition procedure for violations of all Town By-laws and regulations by incorporating the bylaws as printed in the article.

VOTE ON AMENDED MOTION: MAJORITY - FAVORABLE ACTION

VOTE ON MAIN MOTION: MAJORITY - FAVORABLE ACTION

The Board of Selectmen voted: **Favorable Action** (5-0-0) The Finance Committee voted: **Favorable Action** (5-0-0)

ARTICLE 14

To see if the Town will vote to amend Division I, Article I, Section 1 of the General By-Laws of the Town of Wareham, as follows:

FROM: "The Fall Town Meeting shall be held on the third Monday of October."

TO: "The Fall Town Meeting shall be held on the second Monday of November."

or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Town Administrator.

MOTION: I move the town vote to amend Division I, Article I, Section 1, of the General By-Laws of the Town of Wareham by changing the date of the fall town meeting from the third Monday of October to the Second Monday of November.

VOTE: MAJORITY - UNFAVORABLE ACTION

RECONSIDERATION: Charles Decas motions reconsideration of Article 14.

VOTE: MAJORITY - FAVORABLE ACTION

AMENDED MOTION: I move the town vote Division I, Article I, Section 1, of the General By-laws of the Town of Wareham by changing the date of the Fall Town Meeting from the third Monday of October to the fourth Monday of October.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen voted: **Favorable Action (5-0-0)**The Finance Committee voted: **Favorable Action (5-0-0)**

ARTICLE 15

To see if the Town will vote to accept the provisions of Chapter 44, Section 53G of the Massachusetts General Laws or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the Request of the Town Administrator

MOTION: I move the town vote to accept the provisions of Chapter 44, Section 53G of the Massachusetts General Laws.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen voted: **Favorable Action (5-0-0)**The Finance Committee voted: **Favorable Action (5-0-0)**

ARTICLE 16

To see if the Town will vote pursuant to Chapter 44. Section 53E-1/2 of Massachusetts General Laws to authorize the use of a revolving fund for the purpose of acquiring land and interests in land for the protection of open space, public drinking water supplies, conservation land, the creation of walking and bicycling trails, and the creation of recreational areas, which fund shall be credited with donations from businesses and individuals under the authority and direction of the Open Space Committee with the approval of the Town Administrator; such expenditures not to exceed \$150,000 in any one fiscal year; and further, that the unencumbered balance as of the close of fiscal year 2003 in the existing Open Space Revolving Account be transferred to the revolving fund established for fiscal year 2004, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Open Space Committee

MOTION: I move the vote to accept and authorize pursuant to Chapter 44, Section 53E-1/2 of the Massachusetts General Laws the establishment of a revolving fund for the use of the Open Space Committee for purposes of acquiring land and interest in land to create open space, as well as other purposes, which fund shall be credited with private donations as a sole funding mechanism.

AMENDED MOTION: Laura Lynn Smith amends the article beginning with: "that the unencumbered balance as of the close of fiscal year in the existing Open Space Revolving Account be transferred to the revolving fund established for the subsequent fiscal year, or to do or act in any manner relative thereto."

VOTE ON AMENDMENT: UNANIMOUS - UNFA-VORABLE ACTION

VOTE MAIN MOTION: UNANIMOUS - FAVORABLE ACTON

The Board of Selectmen voted: **Favorable Action (4-0-0)**The Finance Committee voted: **Favorable Action (5-0-0)**

ARTICLE 17

To see if the Town will amend its Zoning By-Law under "Article II Zoning Districts-Use Regulations, ONSET-VILLAGE COMMERCIAL DISTRICT, Allowed Uses: 3.", to add after "Any wholesale or retail business except junk yards;" the words "used car lots;".

Inserted by the Planning Board

MOTION: Mary Taggart reported that the Planning Board held a public hearing and a vote on October 7, 2002 to move that the town amend its Zoning By-laws under "Article II Zoning Districts-Use Regulations, ONSET-VILLAGE COMMERCIAL DISTRICT, Allowed Uses: 3.", to add after "Any wholesale or retail business except junk yards;" the words "used car lots:".

This will be additional used car lots, it will not affect any of those that are now in business.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen voted: **Favorable Action (5-0-0)**The Finance Committee voted: **To abstain from voting (0-0-5)**The Planning Board voted: **Favorable Action (5-0-0)**

ARTICLE 18

To see if the Town will authorize the Board of Selectmen to seek special legislation to abolish the Wareham Economic and Industrial Development Corporation and the Wareham Community Development Authority and transfer their assets to a special economic development fund to be utilized without further appropriation by the Board of Selectmen, for the purpose of promoting economic development in the Town, said special legislation to read as follows:

Be it enacted by the Senate and the House of Representatives in General Court assemble, and by the authority of the same, as follows:

SECTION 1. The Town of Wareham Economic and Industrial Development Corporation and the Wareham Community Development Authority are hereby abolished.

SECTION 2. Any and all assets of the Town of Wareham Economic and Industrial Development Corporation and the Wareham Community Development Authority shall be transferred to a special economic development fund to be utilized without further appropriation by the Board of Selectmen, for the purpose of promoting economic development in the Town.

SECTION 3. It is hereby declared to be the legislative intent that all rights and powers possessed by the Town of Wareham Economic and Industrial Development Corporation and the Wareham Community Development Authority under the provisions of any laws which do not conflict with specific provisions of this act shall be given to the Town of Wareham.

Or to take any action in relation thereto.

Inserted by the Board of Selectmen at the Request of the Town Administrator

MOTION: I move the town vote to authorize the Board of Selectmen to seek special legislation to abolish the Wareham Economic and Industrial Development Corporation and the Wareham Community Development Authority, and to transfer their assets to a special economic development fund.

AMENDED MOTION: I move to amend the motion to incorporate the language of Article 18, as printed in the warrant, and to insert at the end of section one the words "the effective date shall be the first of January in the year of 2004.

VOTE AMENDED MOTION: UNANIMOUS - FAVORABLE ACTION

VOTE ON MAIN MOTION: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen voted: Favorable Action (4-0-0)
The Finance Committee voted: Favorable Action (5-0-0)

ARTICLE 19

To see if the Town will amend its Zoning By-Law under "Article II Zoning Districts-Use Regulations, WARE-HAM-VILLAGE DISTRICT, Allowed Uses, Notes: Note 1 (b)" to add at the end of the sentence " <u>and used car lots."</u>.

EXPLANATION:

This language will act to exclude <u>any more</u> used car lots in the Wareham-Village zoning district and exclude them from the Onset-Village zoning district. The less than attractive appearance of used car lots

results in a basic deterioration of Village land values and sets a tone which is detrimental to the character of these historic, human-scale historic village centers. The Town, its residents and local businessmen are attempting to remake the viability of these centers as walkable retail areas where people shop, dine and live, while enjoying the views and benefits afforded by the scenic waterways abutting these districts.

Inserted by the Planning Board

MOTION: Mary Taggart reported that the Planning Board held a public hearing and voted on October 7, 2002 and approved that the Town do vote to amend the Zoning Bylaws under "Article II Zoning Districts-Use Regulations, WAREHAM-VILLAGE DISTRICT, Allowed Uses, Notes: Note 1 (b)" to add at the end of the sentence " and used car lots.".

As in with Article 17 this does not affect any of those that are now in business.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen voted: **Favorable Action (5-0-0)**The Finance Committee voted: **To abstain from voting**(0.0.5)

The Planning Board voted: Favorable Action (5-0-0)

ARTICLE 20

To see if the Town will vote to declare a moratorium on residential development over the time it takes to complete an update of its Master Plan, develop a new, updated Zoning By-Law and study the effects of probable future development. The moratorium shall be in effect from the date of the October 2002 Town Meeting to no longer than April 19, 2004. This moratorium will not effect single lots of record and/or Approval Not Required lots.

The Planning Board shall not accept any new applications for <u>residential subdivisions</u>. Those applications currently before the Planning Board shall go forward to completion of the subdivision process.

EXPLANATION:

This article and the accompanying request for \$30,000 to fund a Master Plan update and a Zoning By-Law rewrite, work in conjunction with and complement each other. In order to have a substantive process by which a new Zoning By-Law is developed, the Town should not be permitting new residential subdivisions. Given the fact that we are quite certain that our existing commer-

cial zones will not change, due to their location on major highways, the continued permitting of commercial uses will not effect the By-Law rewrite process.

Recently the Town has witnessed an unprecedented increase in residential growth. New subdivisions and subsequent housing starts have placed unexpected pressures on Town services and our schools. Over the years (when there was a minimum of residential growth) the Town neglected to keep its Zoning By-Law up to contemporary standards. The lackluster appearance of our commercial zones is testament to this neglect. Amendments aimed at producing more aesthetically-pleasing commercial development have recently been passed at Town Meeting, however it will take a number of years to witness any substantive revitalization of these commercial districts.

The Zoning By-Law and Zoning Map must be brought up to contemporary standards in anticipation of the expected surge in residential development due to take place in Southeastern Massachusetts over the next twenty (20) years. Wareham will witness its share of this growth and, until it has the appropriate language in its By-Law, the Town will be susceptible to the inadequacies of its current language. Taking amendments in a piecemeal fashion to Town Meeting has proven to be a frustrating undertaking for all involved. Any perceived problem with a proposed article (which has already been studied and received input from the public, through the public hearing process) results in its being sent for further study or, its defeat.

The Planning Board expects the Zoning rewrite to take 12 to 18 months through a rigorous public process that includes a large committee comprised of residents from every section of Town. There will be an emphasis on many public meetings so the community-atlarge has an understanding of the language which will be included in the By-Law.

Again, this language does not prohibit the issuance of building permits on existing, lots of record, Approval Not Required lots (ANR) and is not aimed at preventing residents from exercising these rights.

Inserted by the Planning Board

MOTION: I move FURTHER STUDY on Article 20.

VOTE: MAJORITY - FAVORABLE ACTION

The Board of Selectmen voted: Further Study (3-1-0)
The Finance Committee voted: Further Study (6-0-0)
The Planning Board voted: Indefinite Postponement (5-0-0)

ARTICLE 21

To see if the Town will vote to authorize the Board of Selectmen to petition the Legislature for a special act to authorize the execution of a conservation restriction in favor of the Wareham Land Trust pursuant to M.G.L. c. 184 § 31-33 on certain Town-owned property known as the Fearing Hill Conservation Area, Tax Assessors Map 86, Lot 1000 and Lot 1023, consisting of 66.30 acres, more or less, along the Weweantic River, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Conservation Commission

MOTION: To see if the Town will vote to authorize the Board of Selectmen to petition the Legislature for a special act to authorize the execution of a conservation restriction in favor of the Wareham Land Trust pursuant to M.G.L. c. 184 § 31-33 on certain Townowned property known as the Fearing Hill Conservation Area, Tax Assessors Map 86, Lot 1000 and Lot 1023, consisting of 66.30 acres, more or less, along the Weweantic River, or to do or act in any manner relative thereto

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen voted: **Favorable Action (5-0-0)**The Finance Committee voted: **Favorable Action (5-0-0)**The Conservation Commission voted:

ARTICLE 122

To see if the Town will vote to raise and appropriate by borrowing or transferring from available funds a sum of money for the purpose of reconstructing the following streets at Wareham Lake Shore Improvement Association which were accepted in 1973 and 1976and are in severe disrepair. Streets affected are: Albatross Ave, Blackbird Ave, Bluebird Ave, Cardinal Ave, Dove Ave, Egret Ave and Wareham Lake Shore Drive as shown on Lot Map Plan 120.

NOTE: This article has been reproduced exactly as presented, in accordance with the law.

Inserted by Ann Rams, et. al.

MOTION: I move No Action on Article 22.

AMENDED MOTION: Leo Dolaher moves to amend the motion to favorable action in the amount of \$200,000 from borrowing.

VOTE ON AMENDMENT: MAJORITY - UNFA-VORABLE ACTION

VOTE ON MAIN MOTION: MAJORITY - FAVORABLE ACTION

The Board of Selectmen voted: No Action (5-0-0)
The Finance Committee voted: No Action (5-0-0)

ARTICLE 23

To see if the Town will vote to change Article IV, Section 10 of the Rules and Orders of the Town of Wareham, voted by the Board of Selectmen October 19, 1958, and approved by the Dept. of Public Works on Dec. 2, 1958: To allow parking of registered vehicles on streets, all night and all day, all year long. This would change the winter parking ban between midnight and 7:30 AM during nov. 15 of any year and including March 31 of the following year.

NOTE: This article has been reproduced exactly as presented, in accordance with the law.

Inserted by Christine M. Sweeney, et.al.

MOTION: I move No Action on Article 23.

AMENDED MOTION: I move to amend Article 23 to favorable action.

MOTION TO MOVE

QUESTION: UNANIMOUS - FAVORABLE ACTION

VOTE ON AMENDED

MOTION: MAJORITY - FAVORABLE ACTION

VOTE ON MAIN

MOTION: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen voted: **No Action (5-0-0)**The Finance Committee voted: **No Action (5-0-0)**

You are hereby directed to serve this Warrant by posting attested copies thereof on or before September 13, 2002 in at least one public place in each precinct within the Town, and by publishing a copy of the Warrant by October 7, 2002.

Hereof fail not and make sure due return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands at Wareham this 10th day of September in the year 2002.

WAREHAM BOARD OF SELECTMEN
R. Renée Fernandes-Abbott, Chairman
Cynthia K. Chamberlain, Clerk
Mary Jane Pillsbury
Dennis A. Damata
Patrick G. Tropeano

A True Copy Attest: Constable of Wareham

Plymouth, S.S.

Date: September 12, 2002

Pursuant to the within Warrant, I have notified the inhabitants of the Town of Wareham herein described, to meet at the time and place for the purpose within mentioned by posting attested copies thereof in at least one public place in each precinct within the Town on or before September 13, 2002, and by causing this Warrant to be published on or before October 7, 2002.

Date: September 12, 2002

Constable of Wareham

The original posting with return made was delivered to Mary Ann Silva, Town Clerk.

Date: September 12, 2002

Constable of Wareham

In accordance with the Wareham Charter, Article 2 - Legislative Branch - Section 2-4, Town Meeting Warrants, Item (d), I have hand delivered a copy of the Warrant for the Fall Town Meeting to be held on October 21, 2002 at 7:00 o'clock p.m. to the Town Moderator, Chairman of the Finance Committee, Chairman of the Planning Board, Chairman of the Capital Planning Committee and Chairman of the Personnel Board.

Date: September 12, 2002

Constable of Wareham

WARRANT ANNUAL TOWN MEETING TOWN OF WAREHAM

APRIL 1, 2003 (ELECTION) DESIGNATED POLL LOCATIONS 8:00 O'CLOCK A.M. to 8:00 O'CLOCK P.M.

APRIL 28, 2003 (GENERAL BUSINESS PORTION)

WAREHAM HIGH SCHOOL AUDITORIUM VIKING DRIVE WAREHAM, MA 02571 7:00 O'CLOCK P.M.

COMMONWEALTH OF MASSACHUSETTS

PLYMOUTH, S.S.

TO EITHER OF THE CONSTABLES OF THE TOWN OF WAREHAM

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the legal voters of the Town qualified to vote in Town affairs to meet in the Wareham Town Hall, 54 Marion Road. Wareham, MA, Precinct 1; the Ethel B. Hammond Elementary School, Highland Avenue, Onset, MA. Precinct 2; the Minot Forest School, Minot Avenue, East Wareham, MA, Precinct 3; the Redmen Hall, 758 Main Street, South Wareham, MA, Precinct 4; the John W. Decas School, Main Street, South Wareham. MA, Precinct 5; and the Wareham Lodge of Elks, 2855 Cranberry Highway, East Wareham, MA, Precinct 6; on Tuesday, April 1, 2003 at 8:00 o'clock a.m. for the election of Town officers designated in the official ballot, to be adjourned until Monday, April 28, 2003 at 7:00 o'clock p.m. in the High School Auditorium. Viking Drive, Wareham, MA at which time the general business of the Town shall be transacted, and to act on the following articles:

ARTICLE __1_

To choose the following officers: one (1) Selectman for the term of one (1) year, one (1) Selectman for the term of three (3) years, two (2) Assessors for the term of three (3) years, two (2) School Committee members for the term of three (3) years, one (1) Deputy Moderator for the term of three years, one (1) Housing Authority member for the term of five (5) years, and one (1) Upper Cape Cod Regional Vocational-Technical School

Committee member for the term of three (3) years; or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen

MOTION: Decided by the April 1st Election:

Cynthia K. Chamberlain, Selectmen 2006 -Three Years

Bruce D. Sauvageau, Selectmen

2004 -One Year

Steven F. Curry, Assessor

2006 -Three Years

James G. Makrys, Assessor

2006 -Three Years

William P. Doherty, School Committee

2006 -Three Years

Ramona O'Hearne, School Committee

2006 -Three Years

Rosemarie Connolly, Housing Authority 2008 -Five Years

Margaret A. Ishihara, Deputy Moderator 2006 -Three Years

Kent M. Pierce, Upper Cape

School Committee

2006 -Three Years

ARTICLE 2

To see if the Town will vote to authorize the Board of Selectmen and/or the Town Administrator to apply for, accept and enter into contracts from time to time for the expenditure of any funds allotted or otherwise available to Wareham by the Commonwealth of Massachusetts or the U.S. Government under any State or Federal grant program or activity, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen

MOTION: I move the Town vote to authorize the Board of Selectmen and/or Town Administrator to apply for, accept and enter into contracts from time to time for the expenditure of funds allotted or otherwise available to Wareham by the Commonwealth of Massachusetts or the U.S. Government under any State or Federal Grant program or activity.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: **Favorable Action (4-0-0)**The Finance Committee Voted: **Favorable Action (4-0-0)**

ARTICLE 3

To see whether the Town will authorize its Town Treasurer and Town Collector to enter into compensating

balance agreement or agreements for fiscal year 2004 pursuant to Chapter 44, Section 53F of the General Laws, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the Request of the Town Treasurer and Town Collector

MOTION: I move the Town votes to authorize its Town Treasurer and Town Collector to enter into compensating balance agreement or agreements for fiscal year 2004 pursuant to Chapter 44, Section 53F of the General Laws.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: Favorable Action (4-0-0)
The Finance Committee Voted: Favorable Action (4-0-0)

ARTICLE 4

To act upon the reports of the Selectmen and the School Committee as required by statute and upon any other reports from officers and committees who consider it expedient to do so, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen

MOTION: I move the Town votes to accept reports of the Selectmen and the School Committee and any other reports from officers and committees who consider it expedient to do so.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: Favorable Action (4-0-0)
The Finance Committee Voted: Favorable Action (4-0-0)

ARTICLE 5

To see if the Town will vote to fix the salary and compensation of the following elective officers:

Town Collector, Town Clerk, Town Moderator, and any other elective officers of the Town as provided by Chapter 41, Section 108 of the General laws as amended and to raise and appropriate a sum of money therefore, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen

MOTION: I move the Town vote to fix the salary and compensation of the following elective officers: Town Clerk, \$41,899; Town Moderator, \$118 per diem; and with all other elected officials being zero.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: Favorable Action (5-0-0)
The Finance Committee Voted: Favorable Action (4-0-0)

ARTICLE 6

To see if the Town will vote to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses of the town, including debt and interest, and to provide for a Reserve Fund for the Fiscal Year beginning July 1, 2003 and ending June 30, 2004, and as more particularly described in the report of the Wareham Finance Committee, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen

MOTION: I move NO ACTION on Article 6.

VOTE: UNANIMOUS - FAVORABLE ACTION

MOTION: I move that we reconsider Article 6.

VOTE: UNANIMOUS - FAVORABLE ACTION

MOTION: I move the Town vote to approve the operating budget of the Town, totaling \$41,361,423, including debt and interest and a reserve fund for the fiscal year beginning July 1, 2003 as follows:

Raise and Appropriate: \$40,302,494

Transfer and Appropriate: \$746,315 from Free Cash; \$42,000 from Waterways Improvement Fund; \$11,000 from Hotel Tax Fund; \$20,000 from WCD Pension Account; \$94,614 from Overlay Surplus; \$15,000 from Harbor Services Fund; \$15,000 from Cemetery Perpetual Care Fund; \$15,000 from Wetlands Fees Receipts Reserved for Appropriation Fund.

AMENDED MOTION: Nazi Elkassi motions to increase the Inspectional Services wages by \$34,842 by transferring that amount from the lifeguard wages account.

MOTION: Patricia Evans to move the question on Inspectional Services.

VOTE: YEA 89 - NAY 23 - FAVORABLE ACTION

VOTE ON AMENDED

MOTION: MAJORITY - UNFAVORABLE ACTION

AMENDED MOTION: Edward Pacewicz motions to restore to the inspectional services wages line item \$34,842 and to do this by increasing estimated receipts.

MOTION: Edward Pacewicz to move the question.

VOTE: UNANIMOUS - FAVORABLE ACTION

VOTE ON AMENDED

MOTION: MAJORITY- FAVORABLE ACTION

AMENDED MOTION: I move to amend the operating budget by \$34,842, so it will read \$41,396,265. In addition to the amendment of raising the Raise and Appropriate amount of money from \$40,302,494 to \$40,337,336.

Transfer and Appropriate: \$746,315 from Free Cash; \$42,000 from Waterways Improvement Fund; \$11,000 from Hotel Tax Fund; \$20,000 from WCD Pension Account; \$94,614 from Overlay Surplus; \$15,000 from Harbor Services Fund; \$15,000 from Cemetery Perpetual Care Fund; \$15,000 from Wetlands Fees Receipts Reserved for Appropriation Fund.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: No Action (5-0-0)
The Finance Committee Voted: No Action (4-0-0)

TO ACCOMPANY ARTICLE 6 OF THE APRIL 28, 2003 ANNUAL TOWN MEETING

DESCRIPTION	Budget as of 4-Apr-01 Town Meeting FY 2002	Budget as of April 2002 Town Meeting FY 2003	Town Admin Proposed Budget FY 2004	Fin Com Proposed Budget FY2004	
522 Selectmen's Offi	ice		<u> </u>		
Wages	93,868	98,645	91,619	91,619	
Expenses	25,890	24,318	43,143	43,143	
523 Town Administr	ator				
Wages	159,189	166,223	184,969	184,969	
Expenses	17,050	16,676	6,450	6,450	
525 Personnel Servi	ces				
Expenses	24,000	25,500	19,980	19,980	
527 Reserve Fund			·		
General	135,000	135,000	135,000	135,000	
531 Finance Commi	ttee			1.	
Wages	·	_	_	. -	
Expenses	11,105	21,105	21,105	21,105	
532 Town Accountan	nt		•		
Wages	120,640	129,081	141,764	141,764	
Expenses	8,165	5,715	5,990	5,990	
533 Assessors					
Wages	226,420	237,170	245,986	217,331	
Expenses	16,750	16,000	7,184	7,184	
Revaluation	25,000				
Recycling			4		
Wages	_	6,300	6,300	6,300	
Expenses	_	4,590	4,590	4,590	
535 Treasurer				•	
Wages	117,148	126,834	133,263		
Expenses	95,420	90,500	84,071	_	
536 Collector					
Wages	118,357	141,006	174,550	230,059	
Expenses	33,550	33,330	22,589	103,069	

551 Public Prosecutor				
Wages	34,840	_		_
Expenses	34,687	· -	. —	_
552 Legal Services	100,000	110,000	110,000	110,000
553 Personnel Board	100	100	100	100
555 Data Processing				
Wages	85,372	89,658	102,319	102,319
Expenses	196,200	218,849	181,709	181,709
556 General Services				
Wages	50,543	50,004	51,654	51,654
Expenses	94,929	99,058	97,408	97,408
557 Audit	17,500	17,500	22,500	22,500
558 Communications	73,000	74,000	74,000	74,000
561 Town Clerk				
Wages	92,333	97,148	101,084	101,084
Expenses	13,761	15,289	12,746	12,746
562 Elections & Registr	ation			
Wages	7,240	$22,\!146$	11,844	11,844
Expenses	2,500	6,444	4,295	4,295
563 Town Meetings			•	
Wages	5,370	5,370	2,238	2,238
Expenses	4,300	6,300	7,220	7,220
571 Planning Board				
Expenses	9,800	13,800	13,800	13,800
572 Board of Appeals				
Expenses	4,825	4,825	4,825	4,825
574 Town Planning				
Wages	144,808	149,921	153,953	153,953
Expenses	14,500	11,800	42,800	42,800
577 Conservation Comm	n	the state of the s		
Expenses	1,400	1,300	1,300	1,300

591 Public Buildings	3			
Wages	200,399	208,637	232,417	201,417
Expenses	$222,\!114$	216,637	205,820	205,820
593 Sick Leave Bonu		05.000	05.000	05 000
Wages	95,000	95,000	95,000	95,000
594 Admin Clerica	al Pool			
Wages	3,000	3,000	0	0
114600	3,000	3,000	v	·
595 ADA Coordinato	r			
Expenses	1	1	1	1
597 Comm. on Disab		_		_
Expenses	250	1	1	1
601 Police				
Wages	3,096,992	3 ,242,758	3,242,758	3,242,758
Expenses	323,607	361,620	361,620	361,620
— F	,			
611 Inspectional Ser	vices			
Wages	216,000	238,050	256,120	256,120
Expenses	29,415	29,415	17,145	17,145
C10 F				
612 Emergency Man	agement 2			
Wages	1,000	1,000	1,000	1,000
Expenses	1,000	1,000	1,000	1,000
613 Animal Control				
Wages	66,063	69,186	55,848	55,848
Expenses	31,902	31,902	45,240	45,240
-				
614 Shellfish/Harbor				
Wages	163,903	178,713	179,088	179,088
Expenses	$34,\!480$	38,480	38,480	38,480
615 Haming Commis	raion			4
615 Herring Commis Wages	5,376	5,712	6,048	6,048
wages Expenses	1,250	1,250	914	914
Expenses	1,200	1,200	214	314
621 Municipal Main	tenance			
Wages	853,161	886,792	954,006	919,026
Expenses	297,654	315,869	248,655	248,665
- -		·		
622 Snow & Ice				
Wages	25,000	25,000	25,000	25,000
Expenses	58,000	58,000	58,000	58,000

623 Street Lights				
Expenses	165,500	160,000	130,000	130,000
641 Council on Aging				
Wages	76,336	81,494	111,116	111,116
Expenses	2,590	2,690	7,140	7,140
Lipolicoo	2,000	2,000	1,220	1,110
642 Veterans's Service	es			
Wages		· —	_	<u></u>
Expenses	51,276	51,731	87,222	87,222
643 Board of Health				
Wages	161,041	146,923	142,142	142,142
Expenses	13,174	22,670	21,100	21,100
ихреньеь	10,17	22,010	21,100	21,100
644 Community Healt				
General	15,000	15,000	15,000	15,000
645 EDIC	1	1	1	. 1
O40 EDIO	1	1	1	
691 Library				
Wages	$402,\!679$	435,141	$445,\!605$	$445,\!605$
Expenses	189,640	185,900	175,436	175,436
692 Recreation Depart	tment			
Wages	21,200	45,402	48,011	48,011
Expenses	6,890	2,700	2,391	2,391
ихрензез	0,000	2,100	2,001	2,001
693 Beaches/Lifeguard	ds			
Wages	75,000	55,739	58,308	58,308
Expenses	13,787	13,701	11,132	11,132
695 Historical Dist. Co	omm			
Expenses	100	100	100	100
нхрензез		100	100	100
698 Historical Comm.				
Expenses	500	100	2,000	2,000
T 11 Au 1 1				
Parking Attendants				
Wages	6,000	10,495	$10,\!495$	
Expenses	589	262	262	_
696 Holiday Dec/Light	S.			-
Expenses	2,500	2,500	2,500	2,500
LAPOTBOO	2,000	2,000	2,500	2,000
701 Debt - Principal	1,421,113	1,696,592	1,785,474	1,785,474

712 Debt - Interest	704,533	642,185	651,909	651,909
912 Town Insurance	173,760	196,555	306,081	306,081
913 Unemployment	45,000	55,000	155,000	155,000
914 Medical & Life Ins.	2,982,945	3,328,275	4,500,000	4,060 000
915 FICA-Medicare	301,392	317,000	310,000	310,000
Regional Land Fill	· 	4,600	4,500	4,500
SPREDD Assessment	4,223	3,285	3,666	3,666
Teachers Pay Deferral	44,916	45,000	45,000	45,000
Overlay	285,000	325,000	300,000	300,000
200 School Department Middle School Debt	22,604,403	23,183,127 137,493	23,506,628 270,000	22,874,618 270,000

ARTICLE __7__

To see what sums the Town will vote to raise and appropriate as its share of the operating costs and as its share of the capital costs of the Upper Cape Cod Regional Vocational-Technical High School District for the Fiscal Year July 1, 2003 through June 30, 2004, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen

MOTION: I move to Table Article 7.

VOTE: UNANIMOUS - FAVORABLE ACTION

MOTION: I move to remove Article 7 from the table.

VOTE: UNANIMOUS - FAVORABLE ACTION

MOTION: I move the Town vote to raise and appropriate \$1,517,527 as its operating costs and its share of the capital costs of the Upper Cape Cod Regional Vocational-Technical High School District for the fiscal year July 1, 2003 through June 30, 2004.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: **Table (5-0-0)**The Finance Committee Voted: **Table (4-0-0)**

ARTICLE 8

To see if the Town will vote to appropriate a sum of money from the Sewer Betterment Retained Earnings Account, a sum of money from the Sewer Enterprise Fund Retained Earnings Account, and a sum of money from the wastewater enterprise revenue in accordance with Chapter 44, Section 53F-1/2 of the General Laws to defray the operating and capital expenses of the Water Pollution Control Enterprise Fund for fiscal year beginning July 1, 2003, and ending June 30, 2004, or to do or act in any manner relative there to.

Inserted by the Board of Selectmen

MOTION: I move the Town vote to appropriate \$493,065 from the Sewer Betterment Retained Earnings Account and \$3,464,265 from the Wastewater Enterprise Revenue in accordance with Chapter 44, Section 53F-1/2 of the Massachusetts General Laws and transfer \$55 from the Sewer Facilities Plan, \$27,279 from Sewer Contract 88, 1-4 and 6 (Cranberry Highway), and \$186,278 from Sewer Contract 88, 5 (Sludge Landfill) to the Water Pollution Control Enterprise Fund to defray its operating and capital expenses for the fiscal year beginning July 1, 2003 and ending June 30, 2004.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: Favorable Action (5-0-0)
The Finance Committee Voted: Favorable Action (4-0-0)

ARTICLE 9

To see if the Town will vote to appropriate a sum of money for the Emergency Medical Services salaries and wages account and a sum of money to the Emergency Medical Services general expense account, still further, to authorize a sum of money in estimated receipts of the Emergency Medical Services to be used to offset said appropriation in accordance with Chapter 44, Section 53E, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen

MOTION: I move the Town vote to raise and appropriate \$659,380 to the Emergency Medical Services offset receipt account and \$659,380 in estimated receipts of the Emergency Medical Services to be used to offset said appropriation in accordance with Chapter 44, Section 53E of the Massachusetts General Laws.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: Favorable Action (5-0-0)
The Finance Committee Voted: Favorable Action (4-0-0)

ARTICLE 10

To see if the Town will vote to appropriate a sum of money from camp user fee receipts, donations and other receipts of Camp Lakota operated by the Recreation Department in accordance with Chapter 44, Section 53F-1/2 of the General Laws to defray the operating and capital expenses of Camp Lakota for the fiscal year beginning July 1, 2003, and ending June 30, 2004, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Town Administrator

MOTION: I move the Town vote to appropriate \$95,000 from camp user service fee receipts, donations and other receipts of Camp Lakota operated by the Recreation Department in accordance with Chapter 44, Section 53F-1/2 of Massachusetts General Laws to defray the operating and capital expenses of Camp Lakota for the fiscal year beginning July 1, 2003, and ending June 30, 2004.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: Favorable Action (4-0-0)
The Finance Committee Voted: Favorable Action (4-0-0)

ARTICLE 11

To see if the Town will vote pursuant to Chapter 44, Section 53E-1/2 of the General Laws to authorize the use of a revolving fund for the purpose of recreation programs, supplies, equipment, contracted instructors and any related expenses, which fund shall be credited with receipts from all Recreation Department program user fees, proceeds of fund-raising activities and donations under the authority and direction of the Director of Recreation, acting with the approval of the Town Administrator and the Recreation Commission; such expenditures not to exceed \$120,000 expended in any one fiscal year; and further, that the unencumbered balance as of the close of fiscal year 2003 in the existing recreation revolving account be transferred to the revolving fund established for fiscal year 2004, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Recreation Commission

MOTION: I move the Town vote pursuant to Chapter 44, Section 53E-1/2 of Massachusetts General Laws to authorize the use of a revolving fund for the purpose of recreation programs, supplies, equipment, contracted instructors and any related expenses, which fund shall be credited with receipts from all Recreation Department program user fees, proceeds of fund-raising activities and donations under the authority and direction of the Director of Recreation, acting with the approval of the Town Administrator and the Recreation Commission; such expenditures not to exceed \$120,000 expended in any one fiscal year; and further, that the unencumbered balance as of the close of fiscal year 2003 in the existing recreation revolving account be transferred to the revolving fund established for fiscal year 2004.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: Favorable Action (4-0-0)
The Finance Committee Voted: Favorable Action (4-0-0)

ARTICLE 12

To see if the Town will vote pursuant to Chapter 44, Section 53E-1/2 of the General Laws to authorize the use of a revolving fund for the purpose of recycling programs, projects, supplies, equipment, and any related expenses, which fund shall be credited with receipts from recycling programs and projects, proceeds of fund-raising activities and donations under the authority and direction of the Chairman of the Recycling Committee, acting with the approval of the Town Administrator; such expenditures not to exceed \$50,000; and further, that the unencumbered balance as of the close of fiscal year 2003 in the existing recycling revolving account be transferred to the revolving fund established for fiscal year 2004, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Recycling Committee

MOTION: I move the Town vote pursuant to Chapter 44, Section 53E-1/2 of Massachusetts General Laws to authorize the use of a revolving fund for the purpose of recycling programs, projects, supplies, equipment, and any related expense, which fund shall be credited with receipts from recycling programs and projects, proceeds of fund-raising activities and donations under the authority and direction of the Chairman of the Recycling Committee, acting with the approval of the Town Administrator; such expenditures not to exceed \$20,000; and further, that the unencumbered balance as of the close of fiscal year 2003 in the existing recycling revolving account be transferred to the revolving fund established for fiscal year 2004.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: Favorable Action (4-0-0)
The Finance Committee Voted: Favorable Action (4-0-0)

ARTICLE 13

To see if the Town will vote pursuant to Chapter 44, Section 53E-1/2 of the General Laws to authorize the use of a revolving fund for the purpose of shellfish propagation programs and enhancement of shellfish resources within the Town of Wareham, which fund shall be credited with receipts from all commercial shellfish permit fees and 20 percent (20%) of all fees derived from the issuance of recreational (family) shellfish permits under the authority and direction of the Shellfish Constable and Town Administrator; such expenditures not to exceed \$30,000 in any one fiscal year; and further, that the unencumbered balance as of the close of fiscal year 2003 in the existing shellfish revolving account be transferred to the revolving fund established for fiscal year 2004, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Harbormaster/Shellfish Constable MOTION: I move the Town vote pursuant to Chapter 44, Section 53E-1/2 of Massachusetts General Laws to authorize the use of a revolving fund for the purpose of shellfish propagation programs and enhancement of shellfish resources within the Town of Wareham, which fund shall be credited with receipts from all commercial shellfish permit fees and 20 percent (20%) of all fees derived from the issuance of recreational (family) shellfish permits under the authority and direction of the Shellfish Constable and Town Administrator; with such expenditures not to exceed \$20,000 in any one fiscal year; and further, that the unencumbered balance at the close of fiscal year 2003 in the existing shellfish revolving account be transferred to the revolving fund established for fiscal year 2004.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: Favorable Action (4-0-0)
The Finance Committee Voted: Favorable Action (4-0-0)

ARTICLE 14

To see if the Town will vote pursuant to Chapter 44, Section 53E-1/2 of the General Laws to authorize the use of a revolving fund for the purpose of providing transportation to elderly and disabled citizens of the Town, which fund shall be credited with receipts from transportation proceeds, including donations, under the authority and direction of the senior director acting with the approval of the Town Administrator; such expenditures not to exceed \$170,000; and further, that the unencumbered balance as of the close of fiscal year 2003 in the existing transportation revolving account be transferred to the revolving fund established for fiscal year 2004, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen

MOTION: I move the Town vote pursuant to Chapter 44, Section 53E-1/2 of the Massachusetts General Laws to authorize the use of a revolving fund for the purpose of providing transportation to elderly and disabled citizens of the Town, which fund shall be credited with receipts from transportation proceeds, including donations, under the authority and direction of the senior director acting with the approval of the Town Administrator; such expenditures not to exceed \$170,000; and further, that the unencumbered balance as of the close of fiscal year 2003 in the existing transportation revolving account be transferred to the revolving fund established for fiscal year 2004.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: Favorable Action (4-0-0)
The Finance Committee Voted: Favorable Action (4-0-0)

ARTICLE 15

To see if the Town will vote pursuant to Chapter 44, Section 53E-1/2 of the General Laws to authorize the use of a revolving fund for the purpose of providing maintenance and improvements to the Minot Forest, which fund shall be credited with receipts from forest management activities, fund-raising, and donations under the authority and direction of the Minot Forest Committee with such expenditures not to exceed \$8,500 in any one fiscal year, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Minot Forest Committee

MOTION: I move the Town vote pursuant to Chapter 44, Section 53E-1/2 of Massachusetts General Laws to authorize the use of a revolving fund for the purpose of providing maintenance and improvements to the Minot Forest, which fund shall be credited with receipts from forest management activities, fund-raising, and donations under the authority and direction of the Minot Forest Committee with such expenditures not to exceed \$8,500 in any one year.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: Favorable Action (4-0-0)
The Finance Committee Voted: Favorable Action (4-0-0)

ARTICLE __16_

To see if the Town will vote to accept Massachusetts General Laws, Chapter 60, §77C, which permits cities and towns to accept a deed from all persons with an interest in certain properties on which there are outstanding taxes and charges as an alternative to tax taking and foreclosure, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Town Administrator

MOTION: I move the Town vote to accept Massachusetts General Laws, Chapter 60, §77C, which permits cities and towns to accept a deed from all persons with an interest in certain properties on which there are outstanding taxes and charges as an alternative to tax taking and foreclosure.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: **Favorable Action (4-0-0)**The Finance Committee Voted: **Favorable Action (4-0-0)**

ARTICLE 17

To see if the Town will vote to appropriate and transfer a sum of money from available funds and appropriate funds and authorize borrowing subject to Chapter 44, Sections 7 or 8 of the General Laws, or any other enabling authority, for the purpose of capital improvement projects including replacement of vehicles and equipment and repairs and improvements to Town buildings, facilities and waterways, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen

MOTION: I move NO ACTION on Article 17.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: No Action (4-0-0)
The Finance Committee Voted: No Action (4-0-0)

ARTICLE 18

To see if the Town will vote to appropriate from available funds the sum of \$333,548.48 in accordance with Chapter 246 of the Acts of 2002 under the provisions of Section 34(2)(a) of Chapter 90 of the General Laws, for the purpose of constructing, reconstructing and improving primary roads and all other eligible transportation enhancement projects, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Municipal Maintenance Director

MOTION: I move the Town vote to appropriate from available funds the sum of \$333,548.48 in accordance with Chapter 246 of the Acts of 2002 under the provisions of Section 34(2)(a) of Chapter 90 of the General Laws, for the purpose of constructing, reconstructing and improving primary roads and all other eligible transportation enhancement projects.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: **Favorable Action (4-0-0)**The Finance Committee Voted: **Favorable Action (4-0-0)**

ARTICLE 19

To see if the Town will vote to amend the Wareham Home Rule Charter so as to provide for an appointed Town Treasurer/Collector, in the following manner:

- Section 4-5 is hereby deleted in its entirety and replaced with the following new section 4-5 Additional Town Administrator Appointments
 - (a) Town Treasurer/Collector The Town Administrator shall appoint a town treasurer/collector for an indefinite term. The treasurer/collector shall receive and take charge of all money belonging to the town. He shall pay out and account for all town funds according to the order of the town and its authorized officers. No other person shall have authority to pay any bill of any municipal department. The treasurer/collector shall collect all accounts which are due the town. The treasurer/collector shall, upon receipt of a tax list and warrant from the assessors, collect the taxes and any interest thereon and shall make a written return of his doings with the assessors. The treasurer/collector shall give an account of all his receipts and shall pay over to the treasurer all funds received. The treasurer/collector shall have all oif the other power and duties which are given to treasurers and collectors by general law and such other powers, duties and responsibilities which may be provided by charter, by by-law or by other town meeting vote.
 - (b) No person shall be appointed or removed as town treasurer/collector except as provided in subsections (1), (2) and (3) following:
- (1) Appointment and removal shall be in a manner consistent with Section 4 2(b).
- (2)No shall appointed person be town treasurer/collector, who on the effective date of his appointment, does not possess as least an earned baccalaureate degree from an accredited institution of higher learning in either accounting, financial management or treasury management or has earned sufficient course work credits in any combination of the aforementioned which otherwise would be equal to the requisite earned degree in any one of the individual disciplines set forth herein.
- (3) No person shall be appointed to the position of town treasurer/collector, who, on the effective date of such appointment does not possess at least five (5) years of full-time professional experience, with the ten (10) years immediately preceding the date of such an appointment in the practice of accounting, treasury management, financial administration or financial

management, at least three years of which shall have been as a full-time official of a municipality, county government, regional authority or agency, or federal government agency.

(4) This act shall take effect upon passage.

Inserted by the Board of Selectmen at the request of the Town Administrator

MOTION: Cynthia Chamberlain motions to move the question:

VOTE: UNANIMOUS - FAVORABLE ACTION

MOTION: I move the Town vote to amend the Wareham Home Rule Charter so as to provide for an appointed Town Treasurer/Collector.

VOTE: 2/3 MAJORITY - FAVORABLE - AS DECLARED BY TOWN MODERATOR

The Board of Selectmen Voted: **Favorable Action (4-0-0)**The Finance Committee Voted: **Favorable Action (4-0-0)**

ARTICLE 20

To see if the Town will vote to appropriate from available funds the amount of \$10,800 to be used for Wareham children being served by Cape Cod Child Development Program, Inc. (Head Start).

Inserted by the Board of Selectmen

MOTION: I move **NO ACTION** on Article 20.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: No Action (5-0-0)
The Finance Committee Voted: No Action (4-0-0)

ARTICLE 21

To see if the Town of Wareham will vote to raise or appropriate or transfer from available funds, the sum of \$2,000 to contract with the New Bedford Women's Center for domestic violence intervention and prevention services to its residents.

Inserted by the Board of Selectmen

MOTION: I move NO ACTION on Article 21.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: No Action (5-0-0)
The Finance Committee Voted: No Action (4-0-0)

ARTICLE 22

To see if the Town will vote to transfer \$10,000 from the parking meter fund to the Municipal Maintenance sign materials account, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Municipal Maintenance Director

MOTION: I move the town vote to transfer \$10,000 from the parking meter fund to the Municipal Maintenance sign materials account.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: Favorable Action (4-0-0)
The Finance Committee Voted: Favorable Action (4-0-0)

ARTICLE 23

To see if the Town will vote to transfer \$10,000 from the parking meter fund to the Municipal Maintenance line painting account, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Municipal Maintenance Director

MOTION: I move the Town vote to transfer \$10,000 from the parking meter fund to the Municipal Maintenance line painting account.

VOTE: UNANIMOUS - FAVORABLE

The Board of Selectmen Voted: Favorable Action (4-0-0)
The Finance Committee Voted: Favorable Action (4-0-0)

ARTICLE <u>24</u>

To see if the Town will vote to appropriate and transfer a sum from the waterways improvement and maintenance fund to the harbors and beaches maintenance account, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Municipal Maintenance Director

MOTION: I move NO ACTION on Article 24.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: No Action (5-0-0)
The Finance Committee Voted: No Action (4-0-0)

ARTICLE 25

To see if the Town will vote to appropriate and transfer from the Room Occupancy Tax Receipts Reserved for Appropriation Account a sum of money to be used by the Visitor Services Committee for promotion of the town and for activities that enhance the Town's attraction to visitors, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen

MOTION: I move the Town vote to appropriate and transfer from the Room Occupancy Tax Receipts Reserved for Appropriation Account \$11,000 to be used by the Visitor Services Committee for promotion of the town and for activities that enhance the Town's attraction to visitors.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: The Finance Committee Voted: Favorable Action (4-0-0)

ARTICLE <u>26</u>

To see if the Town will vote to authorize the Board of Selectmen to enter into a Tax Increment Financing Agreement between the Town of Wareham and A. Walecka & Son, Inc. Said agreement will be in effect as of July 1, 2003 (FY2004) through June 30, 2010 (FY2010) and will provide for an exemption on property taxes based on the growth portion in assessed valuation of the property at 80% for year one (beginning July 1, 2003-FY2004), 50% for year two, 40% for year three, 30% for year four, 20% for year five, 10% for years six and seven, of a seven year Agreement according to the requirements and regulations established which govern the implementation of such Tax Increment Financing Agreements, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Community Development Director

MOTION: I move **NO ACTION** on Article 26.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: No Action (4-0-0)
The Finance Committee Voted: No Action (4-0-0)

ARTICLE 27

To see if the Town will vote to appropriate and transfer a sum of money from available funds and appropriate funds and authorize borrowing a sum of money for the purpose of constructing a sewerage system in the Weweantic Shores section of town as shown on plans entitled "Town of Wareham Sewerage Works Improvements Weweantic Shores Sewers" prepared by Camp, Dresser & McKee Inc., dated March 2003 and on file with the Town Administrator, with said indebtedness to be in accordance with Chapter 44, Section 7 or 8 of Massachusetts General Law, or any other enabling authority; and further that the Board of Selectmen and Town Administrator be authorized to file applications for grants or loans in connection with said project; that the Board of Selectmen being the Board of Sewer Commissioners is authorized to take all necessary action to carry out the project and take by eminent domain for and on behalf of the Town of Wareham under General Laws Chapter 79 and 83, acquire by lease, purchase or otherwise hold any lands, rights -ofway and other easements, public or private in the Town of Wareham that my be necessary in the construction and maintenance of said sewerage system; and finally, that the Board of Selectmen be authorized to assess betterments in accordance with Chapters 80 or 83 of Massachusetts General Laws, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Town Administrator

MOTION: I move the Town vote to appropriate and transfer from available funds and authorize borrowing a total of \$4,200,000 for the purpose of constructing a sewerage system in the Weweantic Shores section of town as shown on plans entitled "Town of Wareham Sewerage Works Improvements Weweantic Shores Sewers" prepared by Camp, Dresser & McKee Inc., dated March 2003 and on file with the Town Administrator, with said indebtedness to be in accordance with Chapter 44, Section 7 or 8 of Massachusetts General Law, or any other enabling authority; and further that the Board of Selectmen and Town Administrator be authorized to file applications for grants or loans in connection with said project; that the Board of Selectmen being the Board of Sewer Commissioners is authorized to take all necessary action to carry out the project and take by eminent domain for and on behalf of the Town of Wareham under General Laws Chapter 79 and 83, acquire by lease, purchase or otherwise hold any lands, rights-of-way and other easements, public or private in the Town of Wareham that my be necessary in the construction and maintenance of said sewerage system; and finally, that the Board of Selectmen be authorized to assess betterments in accordance with Chapters 80 or 83 of Massachusetts General Laws at 100% betterment using the uniform unit method or any other enabling authority.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: Favorable Action (4-0-0)
The Finance Committee Voted: Favorable Action (4-0-0)

ARTICLE 28

To see if the Town will vote to authorize the Board of Selectmen to grant easements upon such terms and conditions as deemed advisable, subject to legislative approval pursuant to Article 97 of the Amendments of the Massachusetts Constitution, to lay, construct, maintain, operate, repair, change the size of, remove and replace in a parcel of land which the Town of Wareham has an interest by instruments recorded Plymouth Registry of Deeds, Book 3672, Page 258 also shown as lot 1031 on Assessors Map 58 on Hathaway Street; consisting of a proposed permanent right-ofway 35 feet more or less in width on either side of the proposed permanent easement immediately adjacent to the area of the proposed permanent easement said temporary work space to expire upon completion of construction or within two years from commencement of construction, whichever is less, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Town Administrator

MOTION: I move that the Board of Selectmen be authorized to petition for legislative approval pursuant to Article 97 of the Amendments of the Massachusetts Constitution to permit the Town to lay, construct, maintain, operate, repair, change the size of, remove and replace in a parcel of land which the Town of Wareham has an interest by instruments recorded in Plymouth registry of deeds Book 3672, Page 258, also shown as lot 1031 on Assessors Map 58 on Hathaway Street, the affected area consisting of a permanent strip of land 35 feet more or less in width, together with temporary work space for construction purposes of 35 feet more or less in width on either side of the proposed permanent strip and immediately adjacent to the area of the proposed permanent strip or to do or act in any manner relative thereto.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: **Favorable Action (4-0-0)**The Finance Committee Voted: **Favorable Action (4-0-0)**

ARTICLE 29

To see if the Town will vote, under §VII(B) of the "Agreement Between the Towns of Bourne, Falmouth, Marion, Sandwich and Wareham, Massachusetts With Respect To The Establishment of A Regional Vocational High School District" (the "Agreement"), to amend §1(A) Composition by deleting the second sentence thereof and substitution the following:

The Committee shall consist of nine members, two from the towns of Bourne, Falmouth, Sandwich and Wareham and one from Marion.

and by further amending §1(C) inserting the following sentence after the first sentence:

The election of the second Sandwich Member shall take place at the Sandwich town election next following the adoption of the amendment to this agreement authorizing said second member by all member communities and said member shall be elected for a term of three years.

or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Town Administrator

MOTION: I move the Town vote under §VII(B) of the "Agreement Between the Towns of Bourne, Falmouth, Marion, Sandwich and Wareham, Massachusetts with respect to the establishment of a Regional Vocational High School District" (the "Agreement"), to amend §1(A) Composition by deleting the second sentence thereof and substituting the following:

The Committee shall consist of nine members, two from the towns of Bourne, Falmouth, Sandwich and Wareham and one from Marion.

and by further amending §1(C) inserting the following sentence after the first sentence:

The election of the second Sandwich Member shall take place at the Sandwich town election next following the adoption of the amendment to this agreement authorizing said second member by all member communities and said member shall be elected for a term of three years.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: Favorable Action (4-0-0)
The Finance Committee Voted: Favorable Action (4-0-0)

ARTICLE 30

To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2004 Community Preservation budget and to appropriate from the community Preservation Fund a sum of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2004; and further to reserve for future appropriation amounts as recommended by the Community Preservation Committee: a sum of money for the acquisition, creation and preservation of open space excluding land for recreational use, a sum of money for acquisition and preservation of historic resources, and a sum of money for the creation, preservation and support of community housing, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Community Preservation Committee

MOTION: I move the Town vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2004 Community Preservation budget and to appropriate from the Community Preservation Fund \$162,000 to: meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2004 and to reserve for future appropriation amounts as recommended by the Community Preservation Committee for the acquisition, creation and preservation of open space, excluding land for recreational use, acquisition and preservation of historic resources, and the creation, preservation and support of community housing.

The Town Moderator then stated that we would need to hear the report the Community Preservation Committee, if they wish to give it.

Mary MacFadden rose to discuss the report and stated the following: Thank you Mr. Moderator. She then introduced herself as Mary MacFadden, Chairman of the Community Preservation Committee. She reported that we have at least six members of the committee present at town meeting this evening, and we are very pleased to present our report to town meeting. She added that there was a handout, which was given out before the meeting. She added that she would be happy to read that but in the interest of time. The Moderator then asked Ms. MacFadden if it was the green sheet? He proceeded to ask if everyone in the meeting had a copy and if not were there any available in the hall or out in the lobby. He added that several hands were raised for a copy. Ms. MacFadden again stated that she would be happy to read the report for

the meeting, if the body so wished, or give the people a chance to read the report. The Moderator then added that he would get a sense of the body after everyone had a copy of the report. The moderator then briefly stated that there were several vacancies on committee. He then asked if everyone had time to look over the report, and if so, he would seek come consensus regarding waiving the reading of the report or would the body wish to have the report read to it? The Moderator then asked for all those in favor of waiving the reading of the report please indicate by saying aye opposed? The vote was unanimous to waive the reading of the Community Preservation Committee's report. The report is attached.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted:
The Finance Committee Voted: Favorable Action (4-0-0)

ARTICLE 31

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, for open space purposes under the Community Preservation Program the fee or other interests in land located at Parkwood Beach and Indian Neck Road in the Town of Wareham, Massachusetts shown as Assessors Map 40, Lots 1017 and 1018, containing 10 acres more or less, and more fully described in a deed recorded in the Plymouth County Registry of Deeds in Book 20257, Page 201, said land to be held, managed and controlled by the Minot Forest Committee; and as funding therefore to raise and appropriate, transfer from available funds, transfer from the Community Preservation Fund, and/or borrow a sum of money pursuant to G.L. c.44B or any other general or spacial law for said acquisition, and to authorize the treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for that purpose; and further to authorize the Board of Selectmen to convey concurrently at the closing and in perpetuity a conservation restriction to the Wareham Land Trust pursuant to G.L. c. 184, §§ 31-33;, or to take any other action relative thereto.

Inserted by the Board of Selectmen at the request of the Community Preservation Committee

MOTION: I move the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, for open space purposes under the Community Preservation Program the fee or other interests in land located at Parkwood Beach and Indian Neck Road in the Town of Wareham, Massachusetts shown as Assessors Map 40, Lots 1017 and 1018, containing 10 acres more or less, and more fully

described in a deed recorded in the Plymouth County Registry of Deeds in Book 20257, Page 201, said land to be held, managed and controlled by the Minot Forest Committee; and as funding therefore to raise and appropriate, transfer from available funds, transfer from the Community Preservation Fund, and/or borrow \$39,500 pursuant to G.L. c.44B or any other general or special law for said acquisition, and to authorize the treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for that purpose; and further to authorize the Board of Selectmen to convey concurrently at the closing and in perpetuity a conservation restriction to the Wareham Land Trust pursuant to G.L. c. 184, §§ 31-33.

AMENDED MOTION: R. Renée Fernandes-Abbot motions to amend as follows: Line six following the legal description in the sentence "said land to be held, managed and controlled by the Minot Forest Committee, delete the word "held" and add after Minot Forest Committee the following: under the supervision of the Board of Selectmen.

VOTE: UNANIMOUS - FAVORABLE ACTION

AMENDED

MOTION: Mary McFadden motions to amend Article 31 by adding in on line three after the words interest in and before the word land the five words "all or any portion of".

VOTE: UNANIMOUS - FAVORABLE ACTION

AMENDED

MOTION: Stanley Andrews motions to amend as follows: in the sentence, "as funding therefore to raise and appropriate, transfer from available funds, transfer from the Community Preservation Fund, and/or borrow." The words and/or borrow should be deleted.

VOTE: MAJORITY - UNFAVORABLE ACTION - MOTION FAILS

MAIN MOTION

AS AMENDED: I move the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, for open space purposes under the Community Preservation Program the fee or other interests in all or any portion of land located at Parkwood Beach and Indian Neck Road in the Town of Wareham, Massachusetts shown as Assessors Map 40. Lots 1017 and 1018, containing 10 acres more or less, and more fully described in a deed recorded in the Plymouth County Registry of Deeds in Book 20257, Page 201, said land to be managed and controlled by the Minot Forest Committee under the

supervision of the Board of Selectmen; and as funding therefore to raise and appropriate, transfer from available funds, transfer from the Community Preservation Fund, and/or borrow \$39,500 pursuant to G.L. c.44B or any other general or special law for said acquisition, and to authorize the treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for that purpose; and further to authorize the Board of Selectmen to convey concurrently at the closing and in perpetuity a conservation restriction to the Wareham Land Trust pursuant to G.L. c. 184, §§ 31-33.

VOTE ON MAIN MOTION AS AMENDED: 2/3 MAJORITY AS DECLARED BY TOWN MODERATOR

The Board of Selectmen Voted: **Favorable Action (4-0-0)**The Finance Committee Voted: **Favorable Action (4-0-0)**

ARTICLE 32

To see if the Town will vote to appropriate and authorize borrowing a sum of money for the purpose of improvements to the Kennedy Lane, Narrows and Hynes Field Pumping stations, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Town Administrator

MOTION: I move the Town will vote to appropriate and authorize borrowing \$1,300,000 for the purpose of improvements to the Kennedy Lane, Narrows and Hynes Field Pumping stations.

VOTE: 2/3 MAJORITY DECLARED BY TOWN MODERATOR

The Board of Selectmen Voted: Favorable Action (5-0-0)
The Finance Committee Voted: Favorable Action (4-0-0)

ARTICLE 33

To see if the Town will vote to transfer a sum of money from Article 4 of the April 24, 2000 Town Meeting for improvements to the Kendrick Road Pump Station. (This article may not be needed if the amended article (article 4) of 4/24/00 can be interpreted as inclusive to providing improvements to the Kendrick Road Pump Station.)

Inserted by the Board of Selectmen at the request of the Town Administrator MOTION: I move NO ACTION on Article 33.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: No Action (5-0-0)
The Finance Committee Voted: No Action (4-0-0)

ARTICLE 34_

To see if the Town of Wareham will vote to raise or appropriate or transfer from available funds, the sum of \$2,000 to contract with South Shore Women's Center for domestic violence intervention and prevention services to its residents.

NOTE: This article has been reproduced exactly as presented, in accordance with the law.

Inserted by Sarah Inagola, et. al.

MOTION: I move NO ACTION on Article 34.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen Voted: No Action (4-0-0)
The Finance Committee Voted: No Action (4-0-0)

You are hereby directed to serve this Warrant by posting attested copies thereof on or before February 23, 2003 in at least one public place in each precinct within the Town, and by publishing a copy of the Warrant by March 20, 2003. Hereof fail not and make sure due return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 18th day of February in the year 2003.

WAREHAM BOARD OF SELECTMEN

R. Renée Fernandes-Abbott, Chairman Cynthia K. Chamberlain, Clerk Mary Jane Pillsbury Patrick G. Tropeano

A True Copy

ATTEST:

Date:

Constable of Wareham

Plymouth, S.S.

Pursuant to the within Warrant, I have notified the inhabitants of the Town of Wareham herein described,

to meet at the time and place for the purpose within mentioned by posting attested copies thereof in at least one public place in each precinct within the Town on or before February 23, 2003, and by causing this Warrant to be published on or before March 20, 2003.

Date:
Constable of Wareham
The original posting with return made was delivered to Mary Ann Silva, Town Clerk.
Date:
Constable of Wareham

In accordance with the Wareham Charter, Article 2 - Legislative Branch - Section 2-4, Town Meeting Warrants, Item (d), I have hand delivered a copy of the Warrant for the Annual Town Meeting to be held on April 28, 2003 at 7:00 o'clock p.m. to the Town Moderator (c/o Town Clerk), Chairman of the Finance Committee, Chairman of the Planning Board, Chairman of the Capital Planning Committee and Chairman of the Personnel Board.

Date: ______
Constable of Wareham

WARRANT TOWN OF WAREHAM SPECIAL TOWN MEETING APRIL 28, 2003

WAREHAM HIGH SCHOOL AUDITORIUM VIKING DRIVE WAREHAM, MA 02571 7:30 O'CLOCK P.M.

COMMONWEALTH OF MASSACHUSETTS

PLYMOUTH, S.S.

TO EITHER OF THE CONSTABLES OF THE TOWN OF WAREHAM

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the legal voters of the Town qualified to vote in Town affairs to meet in the Wareham High School Auditorium, Viking Drive, Wareham, MA on Monday, April 28, 2003 at 7:30 o'clock p.m. to act on the following articles:

ARTICLE 1

To see if the Town will vote to appropriate and transfer from available funds a sum of money to supplement the Fiscal 2003 operating budget, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen

MOTION: I move the Town vote to appropriate and transfer a total of \$157,988.40 to supplement the Fiscal 2003 operating budget and increase Net School Spending by \$58,194.40 by transferring \$58,194.40 from the School Insurance Recovery Account to the School Insurance Account; \$8,126 from Article 3 of the Fall 2001 Town Meeting, \$3,358 from Article 13 of the Fall 1999 Special Town Meeting, \$1,706 from Article 27 of the Fall 1998 Special Town Meeting, \$1,949 from Article 38 of the Spring 1998 Town Meeting, \$2,239 from Article 10 of the Fall 1997 Town Meeting, and \$21,264 from Article 21 of the Fall 1996 Special Town Meeting to the Sick Leave Buyback Account; and \$34,093 from Article 3 of the Fall 1999 Town Meeting and \$27,059 from Article 3 of the Fall 1998 Town Meeting to the Unemployment Account.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen voted: The Finance Committee voted: **Favorable Action (5-0-0)**

ARTICLE 2

To see if the Town will vote to transfer Thirty Thousand Five Hundred and Twenty-Three dollars and Seventeen cents (\$30,523.17) from account 060-2405-631-93-88, Article 4 of April, 2000 Town Meeting, and place the monies into account 060-2405-631-24-17 R&M Equipment N-IMA. This transfer is to replace money already spent from the FY103 operating budget to make emergency and/or necessary repairs to Kendrick Road.

Inserted by the Board of Selectmen at the request of the Town Administrator

MOTION: I move the Town vote to transfer \$30,523.17 from Account 060-2405-631-93-88, Article 4 of the April 2000 Town Meeting, to account 060-2405-631-24-17 R&M Equipment N-IMA.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen voted: **Favorable Action (4-0-0)**The Finance Committee voted:

ARTICLE 3

To see if the Town will vote in accordance with Section 6-2 of the Town Charter to abolish the offices of Town Treasurer and town Collector and merge the two offices into a single office, Town Treasurer/Collector, by amending the Town Bylaws to include a new article Division 1, Article VIII, Town Treasurer/Collector, as follows:

DIVISION 1 Article VIII Town Treasurer/Collector

Section 1. Treasurer/Collector

The Town Administrator shall appoint a Town Treasurer/Collector for an indefinite term. The Town Treasurer/Collector shall have such duties as provided by Town Charter and Bylaws and the General Laws for treasurers and collectors, and by vote of Town Meeting.

Section 2. Transitional Provisions

Upon approval of this by-law by the Attorney General and after all requirements of G.L. c. 40 § 32 have been met, the Town Administrator shall fill the position with a qualified person as set forth in Section 4-5 of the Town Charter and in a manner consistent with Section 4-2(b) of the Town Charter. The persons appointed to the positions of Town Treasurer and Town Collector shall continue to perform the duties of the

office until an appointment to the combined position is made under Section 1 of this By-law, and at such time. The positions of Town Treasurer and Town Collector shall be abolished.

Inserted by the Board of Selectmen

MOTION: I move the Town vote in accordance with Section 6-2 of the Town Charter to abolish the offices of Town Treasurer and Town Collector and merge the two offices into a single office, Town Treasurer/Collector, by amending the Town Bylaws to include a new article Division 1, Article VIII, Town Treasurer/Collector.

AMENDED MOTION: Erving Russell motions for **FURTHER STUDY** by the Moderator, Town Administrator and Town Counsel.

VOTE ON AMENDED MOTION: MAJORITY - UNFAVORABLE ACTION - MOTION FAILS

VOTE: 2/3 MAJORITY - FAVORABLE ACTION - DECLARED BY MODERATOR

The Board of Selectmen voted: **Favorable Action (4-0-0)**The Finance Committee voted **Favorable Action (5-0-0)**

ARTICLE 4

To see if the Town will vote to authorize the Board of Selectmen to acquire a parcel of land consisting of 9.5 acres, more or less, identified on the maps of the Board of Assessors as Map 110, Lot 1036, by gift or eminent domain for general municipal purposes, or to do or act in any manner relative thereto.

Inserted by Board of Selectmen

MOTION: I move NO ACTION on Article 4.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen voted: **Favorable Action (4-0-0)**The Finance Committee voted: **No Action (5-0-0)**

ARTICLE 5

To see if the Town of Wareham will amend its Zoning Bylaw, Article II, Zoning District - Use Regulations and related articles, by adding a Business Development Overlay District as follows, or take any other action relative thereto:

PROPOSED AMENDMENT TO WARE-HAM ZONING BY-LAWS CREATING THE BUSINESS DEVELOP-MENT OVERLAY DISTRICT

- 1. Amend Article I, <u>Districts General</u> by inserting the words "Business Development Overlay" after the word "Industrial" in subsection (1).
- 2. Amend Article II, Zoning Districts Use Regulations by inserting the following after the subsection entitled "Industrial District":

BUSINESS DEVELOPMENT OVERLAY DISTRICT

A. Intent and Objectives:

To encourage business development within the Town that will create sustainable economic development, create diversified year-round, sustainable employment opportunities, preserve compatible active agricultural operations and working landscapes that are part of the Town's heritage and economic base, increase the net tax base of the Town by diversifying and expanding business development opportunities, and promote business and related commercial activities that are compatible with the cultural, environmental and economic goals of the Town.

The Business Development Overlay District is intended to create office/R&D development opportunities in a campus-like environment using the existing agricultural uses and natural landscapes as amenities for the businesses located in the office parks.

A. Business Development Overlay District shall consist of not less than 200 contiguous acres. Installation of water and street lighting and maintenance of lighting shall be at the owner's expense.

B. <u>Underlying Zoning District:</u>

The Business Development Overlay District ("BDOD") shall overlay but not supercede other zoning districts in which any lot so zoned shall lie. A landowner whose land lies within BDOD shall not be precluded thereby from (a) electing not to use his land for a BDOD Allowed Use or a BDOD Special Permit use and (b) electing instead to use his land for an Allowed Use or a Special Permit use in the underlying Zoning District, in which case all of the dimensional, intensity, and other requirements of the Underlying Zoning District shall apply.

C. General Standards:

Any petition for a Site Plan Review - Special Permit for BDOD use shall be submitted on a form approved by the Planning Board, and the development shall be designed and evaluated with consideration for the following general standards" natural features conservation, relations to surroundings, vehicular and pedestrian circulation, siting of structures, design of structures, drainage, utilities, signs, lighting, and landscaping.

D. Allowed Uses:

The following uses shall be allowed with a Site Plan Review - Special Permit granted by the Planning Board pursuant to Article VIII <u>Site Plan</u> Review:

- (1) Business, professional, medical and administrative offices, research and development laboratories and facilities and other high technology and similar uses, provided any use which produces or handles materials in a manner which will be detrimental to the health of occupants or the public will not be permitted. Evidence of the safety of said use or handling and disposition of said materials based on nationally recognized standards or sources may be required by the Building Inspector before issuance of a Building Permit.
- (2) Light manufacturing, processing and assembling provided such uses are not offensive, objectionable or injurious to the abutting residential areas because of excessive noise, Vibration, smoke, fumes, odors or other obnoxious features.
- (3) Health clubs.
- (4) Retail and convenience uses accessory to the above allowed uses, established primarily for the convenience of employees within this District including but not limited to branch bank with drive-through, dry cleaning/laundry pick up and delivery, restaurant, and convenience mart, but excluding service stations, auto sales and repair, or sales of petroleum products.
- (5) Child care center accessory to the above allowed uses as a convenience to employees within this District, except to the extent exempt under Chapter 40A, Section 3.
- (6) Agriculture, horticulture, viticulture or floriculture, except to the extent exempt under Chapter 40A, Section 3.

E. Special Permit Uses:

The following uses shall require a Special Permit from the Planning Board in addition to a Site Plan Review - Special Permit:

- (1) A public transportation center intended to provide a local and regional facility to promote the use of alternative means of transportation.
- (2) Hotel, motel, conference center and other function facilities.
- (3) Long-term care nursing home, rehabilitative and assisted living facilities, hospitals or other health care facilities.
- (4) Restaurant with drive-through.
- (5) Uses accessory to the above special permit uses.

E. Prohibited Uses:

- (1) Active commercial, recreational or amusement uses except as may be accessory to the allowed or special permit uses.
- (2) Retail sales except as may be accessory to the above allowed or special permit uses.
- (3) Wholesale sales.
- (4) Heavy industrial or manufacturing,
- (5) Service stations, auto sales and repair, or sales of petroleum products.
- (6) Junkyards, salvage yards, contractor yards, dumps, and landfills including landscape/asphalt facilities, medical waste disposal facilities, and hazardous waste facilities and recycling operations.
- (7) Adult uses as defined in Article IX.
- (8) Rendering plants and slaughterhouses.
- (9) Cemeteries and crematories.
- (10) Overnight campgrounds and R/V facilities.
- (11) Commercial warehouses, storage facilities or outdoor, mobile or containerized storage.
- (12) Trucking Terminal.

3. Amend Article IV Density and Dimensional Regulations by adding the following:

TABLE 14: BUSINESS DEVELOPMENT OVERLAY DISTRICT

Area: Two Acres Frontage: 100 Depth: 150 Setbacks:

Front: 25 Side 10 Rear 10

Maximum % Coverage:

Building: 25 Lot coverage: 65

Height: Greater of 40 feet or three stories (exclu-

sive of roof top mechanical equipment)

Maximum allowed FAR: .75

*The Planning Board may modify or waive any Density and Dimensional regulations, Article VI Parking Regulations and landscaping requirements under Article X to the extent it deems appropriate under the Site Plan Review - Special Permit procedure required under Article VIII F. Procedures and as the SPGA if applicable, provided it finds that it is impractical to meet the standards and regulations and that such modifications are appropriate by reason of the proposed uses, or that such waiver or modifications are justified upon demonstration that the proposed design is of high standards and that any departures from the regulations and requirements will not violate the intent of the Zoning Bylaw.

4. Amend Article VI, <u>Parking Regulations</u>, subsection entitled Number of Parking Spaces Required by adding the following:

Use CategoryRequired Spaces

- 20. Business, professional and administrative offices 1 space per 250 SF GFA
- 21. Research and development laboratories 1 space per 300 SF GFA
- 22. Health Club.

75 spaces per occupant as calculated under the Massachusetts State Building Code for maximum occupancy

23. Day Care Center

One space per employee at maximum capacity, plus a drop-off or parking area capable of receiving 25% of the capacity of the day care center as determined by the Office for Children (OFC)

- 5. Amend <u>Article V Sign Regulations</u> by adding the following:
 - (4) In a Business Development Overlay District the following sign regulations shall apply:

Signs shall relate to the premises on which they are located and shall only identify the occupancy of such premises or advertise the articles and services available within said premises. In addition to the signage allowed in sections A through G, two (2) non-illuminated signs per lot not to exceed eight (8) square feet per sign will be allowed.

- A. Building Signs. The top edge of building signs shall be not higher than the roof ridge of the building, or the highest point of the roof if no ridgepole, and no higher than the top edge of a flat roof. Buildings signs are allowed up to 10% of the aggregate square footage of the front wall area. The square footage allowed includes a single sign, or a series of signs representing individual businesses or any combination thereof. Such signs may be placed on any wall, but in no case shall the total of all building signs exceed 10% of the front wall square footage, nor shall any wall have signage exceeding 10% of the front wall square footage. These signs may be any of the following: wall, projecting, and awning. No such sign shall exceed the outline of the face of the building or roofline from which it is viewed. A building sign shall be against the wall of the building projecting no more than 12 inches from the building surface.
- B. Free Standing Signs. One (1) freestanding sign is permitted on each lot, provided that it does not contain more than (100) square feet in sign-board area, does not exceed fifteen (15) feet in height and is not located closer than five (5) feet to any lot line or block a line of sight for pedestrians and traffic. The top edge of any such freestanding sign shall be not higher than fifteen (15) feet vertical measure above the average level of the ground between the supports of each sign.
- C. No sign shall have signboard area (or display area if no signboard) exceeding the dimensions allowed, and included in any such area measurements is any space between display elements.
- D. <u>Illuminated Signs.</u> Illuminated signs are permitted, subject to the following conditions:

- A. No sign shall be intermittently illuminated. Traveling lights, animated or flashing lights or exposed neon-type signs shall not be permitted.
- B. Signs may be illuminated only in the following manner:
 - a. Externally illuminated, or
 - b. Illumination with a wall mounted backlit lettered sign.
- E. Contractors and developers. For each construction or development project, there may be issued a temporary permit for one (1) freestanding sign not to exceed thirty-two (32) square feet in signboard area, setting forth facts and names pertinent to the subject. Such signs shall be removed forth with when the project is completed.
 - F. <u>Sale or rent.</u> Sale or rent signs for a lot or business are allowed.
 - G. <u>Directory Signs.</u> Signs of no greater than eight (8) square feet directing traffic flow, entrances to buildings, parking areas and exits, and the like may be allowed by the Building Inspector.
 - H. Waiver or Modification. The Planning Board may waive or modify any of the standards or requirements hereunder by Site Plan Review Special Permit, provided it finds that it is impractical to meet the standards and regulations and that such modifications are appropriate by reason of the proposed uses, or that such waiver or modifications are justified upon demonstration that the proposed design is of high standards and that any departures from the regulations and requirements will not violate the intent of the Zoning Bylaw.

These Amendments shall take effect upon passage by the Legislature of the Home Rule Petition approved under Article 7 of the April 28, 2003 Special Town Meeting.

Inserted by the Board of Selectmen

MOTION: I move the Town vote to amend its Zoning Bylaw to create a Business Development Overlay District and amend other sections, as printed under Article 5 of this Special Town Meeting Warrant. These amendments shall take effect upon passage by the Legislature of the Home Rule Petition approved under Article 7 of the April 2003 Special Town Meeting.

A report of the planning board by Mary Taggart, Chairman. Ms. Taggart stated that the Planning Board held a public hearing on Tuesday, April 22, 2003, and voted 4-0-0 favorable action on Article 5.

MOTION TO EXTEND TIME: Mary Jane Pillsbury, as the proponent, asked the Moderator for more time to discuss this article. Two minutes was granted to the proponent after the vote.

VOTE ON EXTENSION: UNANIMOUS - FAVORABLE ACTION

AMENDED MOTION: Mr. David Warr motions to change lot coverage from 65 to 35 in Number 3, table 14.

Town Moderator and Town Counsel stated that to change it would make it more restrictive and that is not what was presented to public. Moderator ruled that we will stick to the general verbiage of the article. The moderator would not allow the amendment and ruled it out of order.

2/3 VOTE REQUIRED

VOTE: 2/3 MAJORITY AS DECLARED BY TOWN MODERATOR -FAVORABLE ACTION

The Board of Selectmen voted: Favorable Action (4-0-0)
The Finance Committee voted Favorable Action (5-0-0)

ARTICLE 6

To see if the Town of Wareham will vote to amend its Zoning Bylaw and Map by including within the Business Development Overlay District Lots 1002, 1002P, 1003, 1013, 1014, and 1016, Assessor's Map 105; Lots 1001, 1002, 1005, 1006, 1007, 1011, 1013, 1014, 1000A, 1000B, A, B, C, D, and 1002P, Assessor's Map 106; and Lots 1000, 1001, 1002, 1003, 1004, 1005, 1006, 1007, 1008, 1009, 1010, and 1012, Assessor's Map 107, or take any other action relative thereto.

This Amendment shall take effect upon passage by the Legislature of the Home Rule Petition approved under Article 7 of the April 28, 2003 Special Town Meeting.

Inserted by the Board of Selectmen

MOTION: I move that the Town amend its Zoning Bylaw and Map by including within the business development overlay district those parcels enumerated in Article 6 of this special town meeting warrant. This amendment shall take effect upon passage by the legislature of the home rule petition approved under Article 7 of the April 2003 special town meeting.

Mary Taggart, Chairman of the Planning Board. The Planning Board held a public hearing on April 22, 2003 and voted 4-0-0 in favor of this article.

AMENDED MOTION: Marjorie Teitelbaum motions the following: That any of the above parcels that overlie the Plymouth/Carver aquifer shall not be included.

VOTE ON AMENDED MOTION: MAJORITY - UNFAVORABLE ACTION - MOTION FAILS

MAIN MOTION: 2/3 MAJORITY AS DECLARED BY MODERATOR - FAVORABLE ACTION

The Board of Selectmen voted: Favorable Action (4-0-0)
The Finance Committee voted: Favorable Action (5-0-0)

ARTICLE __7_

7 222

To see if the Town will vote to petition the General Court for a special act, in substantially the following form, or take any other action relative thereto:

AN ACT RELATIVE TO IMPACT FEES IN A BUSINESS DEVELOPMENT OVERLAY DISTRICT IN THE TOWN OF WAREHAM,

SECTION 1. DEFINITIONS

For purposes of this act, the words and phrases set forth in this section shall have the following meanings:

"Purchaser", the transferee, grantee or recipient of any real property interests.

"Purchase price", all consideration paid or transferred by or on behalf of a purchaser to a seller or his nominee, or for his benefit, for the transfer of any real property interest, and shall include, but not be limited to, all cash or its equivalent so paid or transferred; all cash or other property paid or transferred by or on behalf of the purchaser to discharge or reduce any obligation of the seller; the principal amount of all notes or their equivalent, or other deferred payments, given or promised to be given by or on behalf of the purchaser to the seller or his nominee; the outstanding balance of all obligations of the seller which are assumed by the purchaser or to which the real property interest transferred remains subject after the transfer, determined at the time of transfer, but excluding real estate taxes and other municipal liens or assessments which are not overdue at the time of transfer; the fair market value, at the time of transfer, of any

other consideration or thing of value paid or transferred by or on behalf of the purchaser, including, but not limited to, any property, goods or services paid, transferred or rendered in exchange for such real property interest.

"Real property interest", any present or future legal or equitable interest in or to real property, and any beneficial interest therein, but shall not include any interest which is limited to any or all of the following: the dominant estate in any easement or right of way; the right to enforce any restriction; any estate at will or at sufferance, and any estate for years having a term of less than thirty years; any reversionary right, condition, or right of entry for condition broken; the interest of a mortgagee or other secured party in any mortgage or security agreement; the interest of a stockholder in a corporation, a certificate holder in a Massachusetts business trust, a partner in a partnership or a member of a limited liability company, and the interest of a beneficiary in a trust which holds any legal or equitable interest in real property, except as provided in section 3.

"Seller", the transferor, grantor or immediate former owner of any real property interests.

"Time of transfer" of any real property interest shall mean, the time at which such transfer is legally effective as between the parties thereto, and, in any event, with respect to a transfer evidenced by an instrument recorded with the Plymouth County Registry of Deeds or filed with the Assistant Recorder of the Plymouth Registry District, not later than the time of such recording or filing.

SECTION 2. IMPACT FEES

In addition to any other taxes, charges and assessments that may be assessed or otherwise due, upon the transfer of any real property interest in a lot situated in a Business Development Overlay District ("BD District") in the Town of Wareham as described in the Town of Wareham Zoning Bylaw in Article II, Zoning Districts - Use Regulations, (a "BD Lot"), there is hereby imposed the following fee:

- (a) For the first such transfer after the effective date hereof (the "Initial Transfer"), two percent (2%) of the purchase price (the "Initial Impact Fee");
- (b) For each transfer subsequent to the Initial Transfer for which the Initial Impact Fee was paid (a "Subsequent Transfer"), one percent (1%) of the purchase price (the Subsequent Impact Fee");

Said fee shall be the liability of the seller of such real property interest, and any agreement between the purchaser and the seller or any other person with reference to the allocation of the responsibility for bearing said fee shall not affect such liability of the seller. The fee shall be paid to the Tax Collector, or his designee, and shall be accompanied by a copy of the deed or other instrument evidencing such transfer, if any, and an affidavit signed under oath or the pains and penalties of perjury by the seller and the purchaser or their legal representatives, attesting to the true and complete purchase price and the basis, if any, upon which the transfer is claimed to be exempt in whole or in part from the fee imposed hereby. The Tax Collector, or his designee, shall promptly thereafter execute and issue a certificate indicating that the appropriate fee has been paid or that the transfer is exempt from the fee, stating the basis for the exemption. The Register of Deeds for Plymouth County, and the Assistant Recorder for the Registry District of Plymouth County, shall not record or register, or receive or accept for recording or registration, any deed, except a mortgage deed, to which has not been affixed such a certificate executed by the Tax Collector or his designee, or to which there is not included a certification in a deed by the seller that the real property interest transferred thereby does not lie in a BD District. Failure to comply with this requirement shall not affect the validity of any instrument. The fee imposed hereunder shall be due simultaneously with the time of transfer of the transfer upon which it is imposed. Notwithstanding the foregoing, whenever there is a conveyance of real property interests and a conveyance of personalty related thereto to the same party at or about the same time, the allocations of payments between real estate and personalty agreed to by the purchaser and seller shall not determine the amount of the fee due pursuant to this section; instead, the Tax Collector may require payment of the fee referred to on the value of the real property interests so conveyed as determined by the Tax Collector.

SECTION 3. COVERED TRANSFERS

To the extent not otherwise subject to payment of a fee, and notwithstanding the exemptions set forth in paragraphs (i) and (j) of section five unless otherwise exempted pursuant to section five excluding said paragraphs (i) and (j), there shall be paid a fee equal to two per cent (in the case of the Initial Transfer) and one per cent (in the case of a Subsequent Transfer) of the fair market value of real property interests held in the name of or otherwise beneficially owned by a corporation or Massachusetts business trust upon the transfer for consideration by the controlling stockholders or certificate holders of their interests of the stock or certificates of such corporation or Massachusetts business

ness trust. This fee is due on or before the time of transfer of the stock. To the extent not otherwise subject to payment of a fee and notwithstanding the exemptions referred to in said paragraphs (i) and (j), unless otherwise exempted pursuant to said section five excluding said paragraphs (i) and (j), there shall be paid a fee equal to two per cent (in the case of the Initial Transfer) and one per cent (in the case of a Subsequent Transfer) of the fair market value of real property interests held in the name of a trust, partnership or limited liability company or otherwise beneficially owned by a trust, partnership or limited liability company, upon the change in composition of such trust, partnership or limited liability company for consideration either in one transaction or a series of related transactions, which change in composition results in a transfer of capital interests in excess of fifty per cent of the total capital interests within such partnership or limited liability company, or results in a transfer of the ownership rights to profit interests within such partnership or limited liability company in excess of fifty per cent of the total profit interests within such partnership or limited liability company or the transfer of in excess of fifty per cent of the beneficial interest in such trust.

SECTION 4. REFUNDS

At any time within seven days following the issuance of the certificate of payment of the fee imposed by section two, the seller or his legal representative may return said certificate to the Tax Collector or his designee for cancellation, together with an affidavit signed under oath or under the pains and penalties of perjury by the seller and the purchaser or their legal representatives, that the transfer, with respect to which such certificate was issued, has not been consummated, and thereupon the fee paid with respect to such transfer shall be forthwith returned to the seller or his legal representative.

SECTION 5. EXEMPT TRANSFERS

The following transfers of real property interests shall be exempt from the fee established by section two. Except as otherwise provided, the seller shall have the burden of proof that any transfer is exempt hereunder:

- (a) Transfers to the government of the United States, the Commonwealth, and any of their instrumentalities, agencies or subdivisions.
- (b) Transfers which, without additional consideration, confirm, correct, modify or supplement a transfer previously made.
- (c) Transfers made as gifts without consideration. In any proceeding to determine the amount of any fee due hereunder, it shall be presumed that any transfer for

consideration of less than fair market value of the real property interests transferred was made as a gift without consideration to the extent of the difference between the fair market value of the real property interest and the consideration actually received by Seller, if the purchaser was at the time of transfer the spouse, the lineal descendant, or the lineal ancestor of the seller, by blood or adoption, or a trust for the benefit of any such persons, and otherwise it shall be presumed that consideration was paid in an amount equal to the fair market value of the real property interests transferred, at the time of transfer.

- (d) Transfers without consideration to the trustees of a trust in exchange for a beneficial interest received by the seller in such trust; distributions without consideration by the trustees of a trust to the beneficiaries of such trust.
- (e) Transfers by operation of law without actual consideration, including but not limited to transfers occurring by virtue of the death or bankruptcy of the owner of a real property interest, seizure upon execution or tax taking.
- (f) Transfers made in partition of land and improvements thereto, under Chapter Two Hundred Forty-One of the General Laws.
- (g) Transfers to any charitable organization as defined in clause Third of section five of Chapter Fifty- Nine of the General Laws, or any religious organization, provided that the real property interests so transferred will be held by the charitable or religious organization solely for its public charitable or religious purposes.
- (h) Transfers to a mortgagee in foreclosure of the mortgage held by such mortgagee, and transfers of the property subject to a mortgage to the mortgagee in consideration of the forbearance of the mortgagee from foreclosing said mortgage.
- (i) Transfers made to a corporation or partnership or limited liability company pursuant to which transfer no gain or loss is recognized under the provisions of Section 351, Section 368, or Section 721 of the Internal Revenue Code of 1986, as amended.
- (j) Transfers made to a stockholder of a corporation in liquidation of the corporation, and transfers made to a partner of any partnership or to a member of a limited liability company in dissolution of the partnership or limited liability company.
- (k) Transfers consisting of the division of marital assets under the provisions of section thirty-four of Chapter Two Hundred Eight of the General Laws or other provisions of law.
- (1) Transfers of property consisting in part of real property interests in a BD Lot in the Town of Wareham and in part of other property interests, to the extent that the property transferred consists of property other than real property interests in a BD Lot in the Town of Wareham; provided that the seller shall furnish the Tax Collector with such information as he shall

require or request in support of the claim of exemption and manner of allocation of the consideration for such transfers.

(m) Transfers to purchasers intending to use the BD Lot only for uses allowed as of right or by special permit in the underlying zoning district, if supported by an affidavit signed under oath or under the pains and penalties of perjury by the purchaser to that effect. In the event the purchaser subsequently decides to use such lot for a BD use, however, the Impact Fee that would otherwise have been due with respect to said transfer shall then be due from the purchaser.

SECTION 6. INTEREST AND PENALTIES

If a seller fails to pay all or any portion of the fee established by section two on or before the time when the same is due, the seller and the purchaser shall be jointly and severally liable for the following additional payments in addition to said fee:

- (a) Interest: Interest on the unpaid amount of the fee to be calculated from the time of transfer at a rate equal to fourteen per cent per annum.
- (b) Penalties: (i) If there was no fraud or willful intent to defeat or evade a fee imposed by this chapter, and if all or a portion of the fee remains unpaid thirty days after the time of transfer, a penalty equal to five per cent of the outstanding fee as determined by the Tax Collector for each month or portion thereof thereafter that the fee is not paid in full; provided, however, that in no event shall the amount of any penalty imposed hereunder exceed twenty-five per cent of the unpaid fee due at the time of transfer. (ii) If the Tax Collector determines that there was fraud or willful intent to defeat or evade a fee imposed by this chapter, and if all or a portion of the fee remains unpaid thirty days after the time of transfer, a penalty equal to the amount of said fee as determined by the Tax Collector.
- (c) Municipal Lien Certificates: All municipal lien certificates issued pursuant to section twenty-three of chapter 60 of the General Laws for BD Lots shall include a line item setting forth any fees, interest, or penalties that may be due hereunder.

SECTION 7. INFRASTRUCTURE FUND

Fees collected by the Tax Collector pursuant to section 2(b) of this act shall be placed in a separate fund to be known as the Wareham Infrastructure Improvement Fund. The Town Treasurer shall be the custodian of the fund and any interest shall be added to and become part of the fund. Town meeting may appropriate money from the fund, by a majority vote, for the purpose of making infrastructure improvements within a BD District, or may, by a two thirds vote, appropriate money from the fund for any other purpose authorized under section five of chapter forty.

SECTION 8. COLLECTION

(a) The Tax Collector shall notify a seller and purchaser by registered or certified mail of any failure to discharge in full the amount of the fee due hereunder and any penalty or interest assessed. The Tax Collector shall grant a hearing on the matter of the imposition of said fee, or of any penalty or interest assessed, if a petition requesting such hearing is received by the Tax Collector within thirty days after the mailing of said notice. The Tax Collector shall notify the seller and purchaser in writing by registered or certified mail of his determination concerning the deficiency, penalty or interest within fifteen calendar days after said hearing. Any party aggrieved by a determination of the Tax Collector concerning a deficiency, penalty or interest may, after payment of said deficiency, penalty or interest, appeal to the district or superior court within three months after the mailing of notification of the determination of the Tax Collector. Upon the failure to timely petition for a hearing, or appeal to said courts, within the time limits hereby established, the seller and purchaser shall be bound by the terms of the notification, assessment or determination, as the case may be, and shall be barred from contesting the fee, and any interest and penalty, as determined by the Tax Collector. All decisions of said courts shall be appealable. Every notice to be given under this section by the Tax Collector shall be effective if mailed by certified or registered mail to the seller and purchaser at the address stated in a recorded or registered instrument by virtue of which the seller held and the purchaser holds any interest in land, the transfer of which giving rise to the fee which is the subject of such notice; and if no such address is stated or if such transfer is not evidenced by an instrument recorded or registered in the public records in Plymouth County, such notice shall be effective when so mailed to the seller and purchaser in care of any person appearing of record to have had or have a fee interest in such land, at the address of such person as set forth in an instrument recorded or registered in Plymouth County, or at the address in the records of the Board of Assessors.

(b) All fees, penalties and interest required to be paid hereunder shall constitute a personal debt of the seller and the purchaser and may be recovered in an action of contract or in any other appropriate action, suit or proceeding brought by the Tax Collector; said action, suit or proceeding to be subject to the provisions of Chapter Two Hundred Sixty of the General Laws.

(c) If any seller liable to pay the fee established hereunder neglects or refuses to pay the same, the amount, including any interest and penalty thereon, shall be a lien in favor of the Town of Wareham upon the transferred property, whether real or personal belonging to such purchaser. Said lien shall arise at the time of transfer and shall continue until the liability for such amount is satisfied. Said lien shall in any event terminate not later than six years following the time of transfer. Said lien shall not be valid as against any mortgagee, pledgee, purchaser or judgment creditor unless notice thereof has been filed by the Tax Collector (a) with respect to real property or fixtures, in the Registry of Deeds for Plymouth County or with the Assistant Recorder of the Plymouth Registry District, or (b) with respect to personal property, in the office in which a security or financing statement or notice with respect to the property would be filed in order to perfect a nonpossessory security interest belonging to the person named in the relevant notice, subject to the same limitations as set forth in section fifty of Chapter Sixty Two C of the General Laws.

(d) In any case where there has been a refusal or neglect to pay any fee, interest or penalties imposed hereunder, whether or not levy has been made, the Tax Collector, in addition to other modes of relief, may direct a civil action to be filed in a district or superior court of the commonwealth to enforce the lien of the Town of Wareham under this section with respect to such liability or to subject any property of whatever nature, of the seller or the purchaser, or in which they have any right, title or interest, to the payment of such liability.

(e) The Tax Collector may issue a waiver or release of any lien imposed by this section. Such waiver or release shall be conclusive evidence that the lien upon the property covered by the waiver or release is extinguished.

SECTION 9. EFFECTIVE DATE

This act shall take effect thirty days after its passage.

SECTION 10.

The General Court may only make clerical or editorial changes of form to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court. The Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

Inserted by Board of Selectmen

MOTION: That the Town vote to petition the General Court for passage of a special act relative to impact fees in substantially the form as printed under Article 7 of this Special Town Meeting Warrant, except for the third sentence of Section 7 which shall read as follows: Town meting may appropriate money from the fund, by a majority vote, for the purpose of making infra-

structure improvements to mitigate impacts of BD uses, or may, but a two thirds vote, appropriate money from the fund for any other purpose authorized under section five of chapter forty.

VOTE: UNANIMOUS - FAVORABLE ACTION

The Board of Selectmen voted: **Favorable Action (4-0-0)**The Finance Committee voted: **Favorable Action (5-0-0)**

Given under our hands this 18th day of March in the year 2003.

WAREHAM BOARD OF SELECTMEN

R. Renee Fernandes-Abbott, Chairman Cynthia K. Chamberlain, Clerk Mary Jane Pillsbury Patrick G. Tropeano

A True Copy

ATTEST:

Constable of Wareham DATE: 3/21/03

Plymouth, S.S.

Date: March 21, 2003

Pursuant to the within Warrant, I have notified the inhabitants of the Town of Wareham herein described, to meet at the time and place for the purpose within mentioned by posting attested copies thereof in at least one public place in each precinct within the Town on or before March 21, 2003, and by causing this Warrant to be published on or before April 8, 2003.

Date: March 21, 2003

Robert E. Short Constable of Wareham

The original posting with return made was delivered to Mary Ann Silva, Town Clerk.

Date: March 21, 2003

Robert E. Short Constable of Wareham Date: March 21, 2003

In accordance with the Wareham Charter, Article 2 - Legislative Branch - Section 2-4, Town Meeting Warrants, Item (d), I have hand delivered a copy of the Warrant for the Special Town Meeting to be held on April 28, 2003 at 7:30 o'clock p.m. to the Town Moderator, Chairman of the Finance Committee, Chairman of the Planning Board, Chairman of the Capital Planning Committee and Chairman of the Personnel Board.

Robert E. Short Constable of Wareham

TOWN OF WAREHAM QUARTERLY REPORT OF RECONCILIATION OF TREASURER'S CASH For the Quarter Ending June 30, 2003

Collat-	Comp	p A. Cash and Checks in Office					69,960.41
			Financial Institution	Purpose	Interest Rate		Balance
		B. Non-interest Bearing	Checking accounts :			\$	•
Υ	Ν	_	Plymouth Savings	P/R			0.00
Υ	N						
		C. Interest Bearing Che	cking Accounts:				
Ν	N		Citizen's Bank	Savings	0.68%		3,334,823.77
N	N		Fleet Bank	Vendor	0.25%		0.00
		D. Liguid Investments:					
Υ	N		Plymouth Savings	M.M.	1.02%		2,562,466.77
Ν	N		Fleet	M.M.	1.66%		2,425,437.13
N	N		Fleet	M.M.	1.32%		25,198.10
Υ	N		Plymouth Savings	M.M. (sweep)			867,574.19
Υ	N		Plymouth Savings	Now Accts	0.25%		142,100.18
Υ	N		First Federal Savings	M.M.	1.65%		5,192,277.54
Υ	N		First Federal Savings	M,M.	1.70%		9,605.72
Y	N		Compass Bank	M.M.	1.76%		831,597.66
Y	Ν		Compass Bank H.S. Activities.	M.M.	1.76%	1.	99,198.23
		E. Term Investments:					
			First Federal Savings C.D.'s				
Y	N		First Federal Savings Concent	ration C.D.'s	1.70%		
Y	N		Plymouth Sav C.D.'s		1.90%		
			First Federal Savings C.D.	Stabilization	2.10%		
		F. Trust Funds					
Υ	N		First Federal Savings	Stabilization	1.70%		227,625.52
			First Federal Savings	CPA	1.70%		313,390.68
Y	N	•	First Federal Savings	Concentratio	1.70%		937,892.98
Y	N		Soverign Bank	Guarantee D			17,894.72
Y	N		Compass Bank	Guarantee D			8,228.02
Y	N		Rockland Trust	Guarantee D			4,494.24
Y	N		First Federal Savings	Guarantee D	1.70%		448,300.94

TOTAL ALL CASH AND INVESTMENTS:

\$ 17,518,066.80

REPORT OF THE TOWN COLLECTOR FY03 (Town Hall - Room 4, 291-3150)

Professional Office Staff:
John D. Foster, Acting Town Collector
Kenneth Sleightholm, (Resigned 2/28/03)
Maureen Sullivan, Administrative Assistant
(Transferred to WPCF, March 17, 2003)
Colleen Crooke, Department Assistant III
Joni Martini, Department Assistant III
Elizabeth Tripp, Department Assistant III
Dorothy Haskell, Senior Aide

The total amount of Fiscal Year 2003 Real Estate tax collected as of June 30, 2003 was \$23,908,966.78. Included in this total is an amount of \$2,997,403.81 collected and turned over to the Wareham Fire District and an amount of \$886,239.84 collected and turned over to the Onset Fire District. At the end of the fiscal year, June 30, 2003, the Fiscal 2003 Real Estate tax bills were 96% collected.

The total amount of Fiscal Year 2003 Personal Property tax collected as of June 30, 2003 was \$508,374.49. Included in this total is an amount of \$65,530.18 collected and turned over to the Wareham Fire District and an amount of \$17,022.42 collected and turned over to the Onset Fire District. At the end of the fiscal year, June 30, 2003 the Fiscal 2003 Personal Property taxes were 97% collected.

In the spring of 2003 the collector's office calculated, advertised, and recorded tax takings for fiscal years 2001 and 2002. As a result, a substantial amount of tax dollars were collected for prior fiscal years. Our office issued demands on real estate, personal property, and motor vehicle excise for current and past years.

The office also held several software demonstrations in town hall and selected VADAR Systems, Inc. to be the town's future financial software vendor. VADAR Systems Inc., a Maynard Massachusetts Corporation, demonstrated a firm knowledge of Massachusetts Law and a willingness to customize their applications to meet the needs of the Town of Wareham.

Collection Summary Fiscal Year 2003

S 15. 15.

Community Preservation Act	\$ 315,740.83
Motor Vehicle Excise	\$ 1,536,454.13
Sewer Betterment	\$ 318,974.67
Sewer Betterment Committed Interest	\$ 105,752.78
Title V Betterment	\$ 13,480.51
Title V Committed Interest	\$ 11,367.11
Interest and Fees	\$ 69,950.41

BOARD OF ASSESSORS FY03 REPORT Town Hall - Room 1 291-3100 Ext. 3160

Elected Assessors:

Steven F. Curry, MAA (2006), Chairman

James G. Makrys, MAA (2006), Vice Chairman/Clerk

Robert J. Barry (2004)

James M. McCahill (2005)

Philip M. Strawn (2005)

Professional Office Staff:

John D. Foster, MAA, Director of Assessment

Patrick J. Donovan, MAA, Assistant Assessor

Barbara M. LeFavor, Chief Assessing Clerk

Paula L. Ewan, Department Assistant III

Robin E. Maraccini, Department Assistant I

Nancy L. Roth, Department Assistant I

The Wareham Board of Assessors and assessing department are committed to giving the residents of Wareham quality service in a professional atmosphere. The main objective of the office is to compile fair and equitable valuations for the purpose of taxation. The town currently values all real and personal property. Motor vehicle and boat valuations are based on guidelines set by the Massachusetts Department of Revenue.

The Board completed its state mandated fiscal year 2003 revaluation in the fall of 2002. The established values reflected market conditions as of January 1, 2002. The average assessed valuation of a single-family home increased from \$113,550 to \$180,750, approximately 59% from the fiscal year 2000 revaluation. Based on sales from calendar year 2001 properties near or on the water received the largest increases. Commercial, industrial, and personal property values increased approximately 20% causing a shift of tax burden onto the residential property owners.

Tax Rate Summary Fiscal Years 2001-2003

	FY2001	FY2002	FY2003
Town of Wareham	\$13.56	\$13.98	\$9.74
Wareham Water/Fire District	\$ 3.17	\$ 2.71	\$1.98
Onset Water/Fire District	\$ 2.13	\$ 2.45	\$1.60

Tax Assessments by Class:

Parcel Type	<u>FY2001</u>	<u>FY2002</u>	FY2003
Residential	\$1,180,144,363	\$1,199,082,872	\$1,896,372,582
Commercial	173,669,337	165 904 668	205,358,298
Industrial	34,643,500	38,252,360	46,341,020
Personal Property	45,243,275	45,916,284	44,911,577
Exempt	127,119,300	139,596,200	184,121,500
Total	\$1,560,819,775	\$1,588,752,384	\$2,377,104,977
Tax Levy Borne by Class	5:		
Residential	\$16,002,757.56	\$16,763,178.55	\$18,470,668.95
Commercial	2,354,956.21	2,319,347.26	2,000,189.82
Industrial	469,765.86	534,767.99	451,361.53
Personal Property	613,498.81	641,909.65	437,438.76
Exempt	N/A	N/A	N/A
Total	\$19,440,978.44	\$20,259,203.45	\$21,359,659.06
3			:
Total Levy Percentages 1	Borne by Class:		
Residential	82.3146	82.7435	86.4745
Commercial	12.1133	11.4484	9.3643
Industrial	2.4164	2.6396	2.1132
Personal Property	3.1557	3.1685	2.0480
Exempt	0.0000	0.0000	0.0000
Total	100.0000	100.0000	100.0000

TOWN OF WAREHAM COMBINED BALANCE SHEET ALL FUND TYPES AND ACCOUNT GROUP June 30, 2003

(Memorandum Only) Totals Long-Term Obligations Account Group Fiduciary Fund Types Trust and Agency Proprietary Fund Types Enterprise Capital Projects Governmental Fund Types Special Revenue General

ASSETS							-
Cash and cash equivalents	\$8,466,053	\$2,013,154	\$6,017,116	\$1,362,676	\$2,054,944		\$19,913,943
Receivables							
Property taxes	\$810,190	\$9,382					\$819,572
Tax liens, foreclosures, deferred taxes	\$2,362,650						\$2,362,650
Exises	\$553,987			· · · · · · · · · · · · · · · · · · ·		-	\$553,987
Sewer user charges		-		\$308,308			\$308,308
Sewer liens				\$43,490	·		\$43,490
Departmental	\$209,037	\$992,569			-		\$1,201,606
Special assessments and betterments	\$206,832			\$2,901,753			\$3,108,585
Committed interest				\$9,219			\$9,219
Dues from other governments		\$90,000		\$5,678,017			\$5,768,017
Pre-paid P/R W/H	\$119,608						\$119,608
Amounts to be Provided Bonds Payable				\$12,384,966		\$12,691,406	\$25,076,372
Total Assets:	\$12,728,357	\$3,105,105	\$6,017,116	\$22,688,429	\$2,054,944	\$12,691,406	\$59,285,357

The accompanying notes are an integral part of these financial statements Combalassets03

TOWN OF WAREHAM COMBINED BALANCE SHEET ALL FUND TYPES AND ACCOUNT GROUP June 30, 2003

	•		June 50, 2005			•	-
	<u>8</u>	Governmental Fund Types	ypes	Proprietary Fund Types	Fiduciary Fund Types	Account Group	Totals (Memorandum Only)
		Special	Capital		Trust and	Long-Term	
	General	Revenue	Projects	Enterprise	Agency	Obligations	
LIABILITIES							
Warrants payable	\$4,805,347						\$4,805,347
Tax refunds payable	\$16,713						\$16,713
Withholding payable	\$227,508						\$227,508
Abandoned property unclaimed items	\$31,839						\$31,839
Bond Premium	\$75,777			866\$			\$76,775
Other liabilities	\$5,938				\$802,897		\$808,835
Deferred revenues							
Property taxes	\$581,412	\$9,382					\$590,794
Other receivables	\$3,332,507	\$992,569		\$3,262,770			\$7,587,846
Provision for abatements and exemptions	\$228,778						\$228,778
Notes payable		\$200,000	\$16,964,000	\$9,603,422			\$26,767,422
Bonds payable				\$12,384,966		\$12,691,406	\$25,076,372
Total Liabilities:	\$9,305,819	\$1,201,951	\$16,964,000	\$25,252,156	\$802,897	\$12,691,406	\$66,218,229
				·			
FUND EQUITY							
Retained earnings							
Reserved				\$706,677			\$706,677
Unreserved				\$344,216			\$344,216
Reserved fund balance							
Deficits	(\$608,920)						(\$608,920)
Endowments					\$300,139		\$300,139
Encumbrances	\$913,712		(\$10,946,884)	(\$3,614,620)			(\$13,647,792)
Petty cash	\$425	\$205					\$630
Unreserved fund balance							
Designated	\$940,929	\$162,000					\$1,102,929
Undesignated	\$2,176,392	\$1,740,949			\$951,908		\$4,869,249
Total Fund Equity	\$3,422,538	\$1,903,154	(\$10,946,884)	(\$2,563,727)	\$1,252,047		(\$6,932,872)
Total Liabilities and Fund Equity	\$12,728,357	\$3,105,105	\$6,017,116	\$22,688,429	\$2,054,944	\$12,691,406	\$59,285,357
Comballiakus							

Comballiab03

GENERAL FUND

ACCOUNT TITLE		DEBIT		CREDIT
General Cash	\$	8,465,627.81		
Petty Cash	\$	425.00		
2003 Personal Property	\$	12,238.68	<u> </u>	
2002 Personal Property	\$	13,290.99		
2001 Personal Property	\$	6,521.09		
2000 Personal Property	\$	6,275.74		
2003 Real Estate	\$	752,613.43		
2002 Real Estate	\$	17,263.37		
2001 Real Estate	\$	1,278.57		
2000 Real Estate	\$	708.10		
Prov for Abatements2003			\$	200,606.89
Prov for Abatements-2002			\$	13,765.72
Prov for Abatements2001			\$	8,616.67
Prov for Abatements-2000			\$	5,788.42
Tax Liens Receivable	\$	2,036,096.85	 	5,700.12
Deferred TaxesCL41A	\$	37,703.30	 	
Motor Vehicle Excise2003	\$	261,482.53	1	
Motor Vehicle Excise2002	\$	128,578.53	 	
Motor Vehicle Excise2001	\$	48,515.16		
Motor Vehicle Excise2000	\$	25,145.96	-	
Boat Excise2003	\$	60,184.95	 	
Boat Excise2002	\$	14,786.19	-	-
Boat Excise2001	\$	7,751.04		
Boat Excise2000	\$			
A/R Title V	\$	7,543.03	<u> </u>	
Pre-Paid P/R WH	\$	206,832.35		
A/R Semass	\$	119,608.28	 	
Tax Foreclosures	\$	209,037.40	ļ <u>.</u>	·
Warrants Payable		288,850.12		4 005 245 02
Tax Refunds Payable		····	\$	4,805,347.03
Federal Withholding			\$	16,713.34
FICA Withholding			\$	949.21
State Withholding		·	\$	862.14
County Retirement			\$	51.25
Blue Cross			\$	36,469.92
Pilgrim Health			S	124,819.47
			\$	40,570.80
Group Insurance			\$	4,752.13
Optional Add Insurance			\$	16,205.18
Delta Dental		·	\$	3,799.64
Café Plan Adv			\$	186.61
Admin, MedFlex	\$	7.18		
UNAM Disability			\$	2.85
Annunities			\$	144.23
Union Dues			\$	44.75
Credit Union	\$	1,343.34		
Abandoned Property/Unclaimed Items			\$	31,839.49
Bond Premium			\$	75,776.72
Exc Land of Low Val Sale			\$	5,938.81
Deferred RevenueProperty Taxes			\$	581,412.27
Deferred Revenue-Tax Liens			\$	2,036,096.85
Deferred RevenueDeferred Taxes			\$	37,703.30

GENERAL FUND

ACCOUNT TITLE		DEBIT		CREDIT
Deferred RevenueTax Foreclosures			\$	288,850.12
MV ExciseDeferred Revenue			\$	463,722.18
Boat ExciseDeferred Revenue			\$	90,265.21
Departmental Deferred Revenue			\$	415,869.75
Reserve for Petty Cash Advance			\$	425.00
Reserve for Authorized TEA Def	\$	313,453.00		
Fund Balance ReserveEncumbrances			\$	913,712.00
Fund Balance ReserveAppropriation Deficit	\$	229,827.06		
Fund Balance ReserveOver/Under Assm.	\$	65,640.00		
Fund Balance DesignatedExpenditures			\$	940,929.00
Undesignated Fund Balance			\$	2,176,392.10
TOTALS	\$	13,338,629.05	\$	13,338,629.05
SCHOOL LUNCH				
School Lunch Cash	\$	1,510.83		· · · · · · · · · · · · · · · · · · ·
School Lunch Petty Cash	S	5.00		
ReservePetty Cash Advance			\$	5.00
School Lunch Fund Balance		:	\$	1,510.83
TOTAL SCHOOL LUNCH	\$	1,515.83	\$	1,515.83
	 	·		
COMMUNITY PRESERVATION			i –	
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Cash	\$	318,298.09		
	\$	9,382.34		
A/R Surcharge		·	\$	9,382.34
A/R Surcharge Deferred Revenue			3	7,502.57
		<u></u>	\$	
Deferred Revenue				162,000.00 156,298.09

GenFundBal.03

ACCOUNT TITLE	SCHOOL SPECIAL FU	ND			
NEW DIRECTIONS \$ 5,863.48 DRIVERS EDUCATION REVOLVING \$ 740.60 \$ 74	ACCOUNT TITLE		DEBIT		CREDIT
NEW DIRECTIONS \$ 5,863.48 DRIVERS EDUCATION REVOLVING \$ 740.60 \$ 74	SPECIAL REVENUE CASH	- -	832 724 17		
DRIVERS EDUCATION REVOLVING	in the second se			ļ	
SUMMER SCHOOL - REVOLVING			3,003.40	C	3 865 21
SCHOOL PROPERTY - REVOLVING \$ 20,336.03 LOST BOOKS - REVOLVING \$ 6,897.93 TRANSPORTATION - REVOLVING \$ 7,502.56 ATHLETICS - REVOLVING \$ 54,778.81 SCHOOL GIFT - REVOLVING \$ 51,276.16 ADULT ED - REVOLVING \$ 570.00 STATEWARD TUITION \$ 256,750.52 SCHOOL CHOICE TUITION \$ 39,918.51 SCHOOL DARE \$ 3,519.94 MINI GRANTS \$ 3,519.94 MINI GRANTS \$ 3,775.50 INSURANCE - REVOLVING \$ 79,281.11 CENTER COLL. ED \$ 1,610.09 GED ADULT ED \$ 6,241.26 PROJECT WRAP \$ 22,992.71 SIMSE \$ 41.00 COMMUNITY PARTNERSHIP \$ 577.90 SPED EARLY CHILDHOOD \$ 6,663.40 COMM. SERV. LEARN \$ 77.50 SPED CURRICULUM NAMEWORK \$ 19,072.77 CHAPTER 2 \$ 487.98 TEACHERS TRAINING \$ 2,419.76 AFTER SCHOOL MEALS \$ 166.44 CHAPTER 1 \$ 110,994.94 DRUG FREE SCHOOLS \$ 3,038.00 COE DUCATION \$ 3,194.65 PARENT CHILD HOME \$ 1,399.95 SCHOOL BASED COMMUNITY SERVICE \$ 1.00 UNIVERSITY SCHOOL BREAKFAST \$ 22.27 SCHOOL LINKED SERVICES \$ 508.26 COMMUNITY HARNING \$ 1,440.00 ASBESTOS REMOVAL \$ 79,685.53 COMMUNITY HERNING \$ 1,440.00 ASBESTOS REMOVAL \$ 79,685.53 COMMUNITY HERNING \$ 1,440.00 ASBESTOS REMOVAL \$ 9,702.60 DECAS SCHOOL GIFT \$ 10,706.22 DECAS SCHOOL GIFT \$ 2,238.81 DECAS WEST \$ 1,009.92 BAST/HAMMOND \$ 1,000.00 EAST/HAMMOND \$ 1,000.00 COMMUNITY HERRING \$ 2,238.81 DECAS SCHOOL GIFT \$ 2,238.81					
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COMMUNITY HIGHER ED \$ 5,559.82 AFTER SCHOOL PROGRAMS \$ 8,661.43 ACADEMIC SUPPORT SERVICE \$ 10.76 SPED 94-142 \$ 81,503.25 RESIDENTIAL SCHOOL \$ 9,702.60 DECAS SCHOOL GIFT \$ 10,706.22 ED TECH BAND \$ 5,729.07 SOUTHCOAST CONFERENCE \$ 2,874.08 HIGH SCHOOL GIFT \$ 2,238.81 DECAS/WEST \$ 1,098.92 MINOT FOREST \$ 22.08 EAST/HAMMOND \$ 100.00	KINDERGARTEN TRANSPORTATION	\$	1,440.00		
AFTER SCHOOL PROGRAMS ACADEMIC SUPPORT SERVICE SPED 94-142 RESIDENTIAL SCHOOL DECAS SCHOOL GIFT SOUTHCOAST CONFERENCE HIGH SCHOOL GIFT SUTHCOAST BUTCH BAND SOUTHCOAST SOUTHCOAST HIGH SCHOOL GIFT SUTHCOAST SU	ASBESTOS REMOVAL			\$	79,685.53
ACADEMIC SUPPORT SERVICE \$ 10.76 SPED 94-142 \$ 81,503.25 RESIDENTIAL SCHOOL \$ 9,702.60 DECAS SCHOOL GIFT \$ 10,706.22 ED TECH BAND \$ 5,729.07 SOUTHCOAST CONFERENCE \$ 2,874.08 HIGH SCHOOL GIFT \$ 1,098.92 MINOT FOREST \$ 22.08 EAST/HAMMOND \$ 100.00	COMMUNITY HIGHER ED	\$	5,559.82		
SPED 94-142 \$ 81,503.25 RESIDENTIAL SCHOOL \$ 9,702.60 DECAS SCHOOL GIFT \$ 10,706.22 ED TECH BAND \$ 5,729.07 SOUTHCOAST CONFERENCE \$ 2,874.08 HIGH SCHOOL GIFT \$ 2,238.81 DECAS/WEST \$ 1,098.92 MINOT FOREST \$ 22.08 EAST/HAMMOND \$ 100.00	AFTER SCHOOL PROGRAMS	\$	8,661.43		***
SPED 94-142 \$ 81,503.25 RESIDENTIAL SCHOOL \$ 9,702.60 DECAS SCHOOL GIFT \$ 10,706.22 ED TECH BAND \$ 5,729.07 SOUTHCOAST CONFERENCE \$ 2,874.08 HIGH SCHOOL GIFT \$ 2,238.81 DECAS/WEST \$ 1,098.92 MINOT FOREST \$ 22.08 EAST/HAMMOND \$ 100.00	ACADEMIC SUPPORT SERVICE			\$	10.76
DECAS SCHOOL GIFT \$ 10,706.22 ED TECH BAND \$ 5,729.07 SOUTHCOAST CONFERENCE \$ 2,874.08 HIGH SCHOOL GIFT \$ 2,238.81 DECAS/WEST \$ 1,098.92 MINOT FOREST \$ 22.08 EAST/HAMMOND \$ 100.00	SPED 94-142				81,503.25
ED TECH BAND \$ 5,729.07 SOUTHCOAST CONFERENCE \$ 2,874.08 HIGH SCHOOL GIFT \$ 2,238.81 DECAS/WEST \$ 1,098.92 MINOT FOREST \$ 22.08 EAST/HAMMOND \$ 100.00	RESIDENTIAL SCHOOL			\$	
ED TECH BAND \$ 5,729.07 SOUTHCOAST CONFERENCE \$ 2,874.08 HIGH SCHOOL GIFT \$ 2,238.81 DECAS/WEST \$ 1,098.92 MINOT FOREST \$ 22.08 EAST/HAMMOND \$ 100.00				\$	
SOUTHCOAST CONFERENCE \$ 2,874.08 HIGH SCHOOL GIFT \$ 2,238.81 DECAS/WEST \$ 1,098.92 MINOT FOREST \$ 22.08 EAST/HAMMOND \$ 100.00				\$	
HIGH SCHOOL GIFT \$ 2,238.81 DECAS/WEST \$ 1,098.92 MINOT FOREST \$ 22.08 EAST/HAMMOND \$ 100.00					
DECAS/WEST \$ 1,098.92 MINOT FOREST \$ 22.08 EAST/HAMMOND \$ 100.00				\$	
MINOT FOREST \$ 22.08 EAST/HAMMOND \$ 100.00					
EAST/HAMMOND \$ 100.00					
CSL PROGRAM GIFT \$ 2,453.74					100.00
	CSL PROGRAM GIFT			\$	2,453.74

SCHOOL SPECIAL FUN	ID			
ACCOUNT TITLE		DEBIT		CREDIT
WHY HISTORICAL TOURS			\$	2,173.75
IMPROVING EDUCATION QUALITY			\$	9,523.08
ENHANCING EDUCATION			\$	5,513.61
MODEL TECHNOLOGY INTERACT			\$	7,584.01
EARLY CHILD MENTAL HEALTH			\$	3,500.00
AFTER SCHOOL IN & OUT			\$	4,019.65
EARLY CHILDHOOD TRAINING			\$	610.50
MCKINNEY HOMELESS			\$	3,527.37
COMMUNITY PARTNERSHIP CHILDREN	\$	20,177.00		
GOVERNER'S HIGHWAY SAFETY	\$	1,000.00	<u> </u>	
TOTAL SCHOOL SPECIAL FUND	\$	904,409.24	\$	904,409.24
Sspc103				

TOWN SPECIAL FUNI)		,
ACCOUNT TITLE		DEBIT	 CREDIT
CASH	\$	462,621.02	
DUE FROM STATE	\$	90,000.00	
ARTS LOTTERY COUNCIL	+	30,000.00	\$ 9,605.72
COMMUNITY POLICE GRANT			\$ 84,443.80
POLICE DRUG MONEY FUND	1		\$ 9,250.82
POLICE FAST GRANT	—		\$ 135,762.76
PARKS & PLAYGROUNDS MAINT & REP	 		\$ 232,00
LIBRARY GRANT			\$ 66,708.88
LSCA TITLE I FED GRANT			\$ 1,057.79
ONSET PIER 93-01			\$ 6,772.73
STORM WATER REMEDIATION			\$ 16,155.83
COA INCENTIVE GRANT			\$ 364.00
COA FORMULA GRANT	1		\$ 464.37
CABLE EQUIPMENT GRANT	1		\$ 169,16
TITLE 5 GRANT	\$	47,089.18	
CLEAN WATERS GRANT	\$	21,714.16	
EXTENDED POLLING HOURS			\$ 9,580.73
MERCHANTS WAY GRANT			\$ 2,555.00
POLICE DARE	\$	3,315.13	
RECYCLING GRANT			\$ 193.10
STORAGE TANK REMOVAL			\$ 2,609.62
POLICE BLOCK GRANT			\$ 42,565.14
POLICE VEST	\$	8,784.37	
FEMA			\$ 0.62
COASTAL ACCESS GRANT			\$ 1,043.00
BANS PAYABLE			
COA CAREGIVER	\$	1,080.07	
NUTRITION OUTREACH			\$ 668.66
LIBRARY PRESERVATION			\$ 13,900.20
POLICE SAFETY GRANT			\$ 30,500.00
NOTES PAYABLE			\$ 200,000.00
TOTAL TOWN SPECIAL	\$	634,603.93	\$ 634,603.93
OFFSET RECEIPTS			
A/R AMBULANCE	\$	992,569.04	
DEFERRED REVENUEAMBULANCE	<u> </u>		\$ 992,569.04

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ACCOUNT TITLE		DEBIT		CREDIT
REVOLVING FUNDS			-	
REVOLVING FUNDS CASH	\$	100,107.35	+	
PETTY CASH	\$	200.00	+-	
INSURANCE RECOVERY	Ψ	200.00	\$	4,651.90
COA TRANSPORTATION			\$	14,601.67
TEMPEST KNOB BOAT RAMP			\$	10,749.84
RECREATION REVOLVING			\$	27,194.52
RECYCLING REVOLVING			\$	10,306.75
TREMONT DAM FUND BALANCE			\$	4,498.95
SHELLFISH PROGRAM			\$	17,069.22
BEACH HOUSE			\$	3,240.00
FUND BAL PETTY CASH			\$	200.00
TROLLY			\$	6,209.50
WEIGHTS AND MEASURES			\$	1,585.00
TOTAL REVOLVING FUNDS	\$	100,307.35	\$	100,307.35
RRFA			<u> </u>	
			<u> </u>	
ACCOUNT TITLE			<u> </u>	
SPECIAL CASH	\$	245,734.08		00.045.00
WETLANDS PROTECTION FILING FEE			\$	30,645.36
PARKING METER FUND			\$	29,371.06
SALE OF REAL ESTATE			\$	0.95
SALE OF LOTS/GRAVES FUND			\$	22,158.07
AMUBLANCE SERVICE FUND MOORING FEES			\$	11,778.14
WATERWAYS IMPROVEMENT/MAINT			\$ \$	87,958.00 23,116.48
COUNTY DOG FUND			\$	0.02
HOTEL TAX			\$	37,706.00
FUNDATION AIDS			\$	3,000.00
I GIADVIIGIA VIDO			Ψ.	3,000,00
TOTAL RRFA FUNDS	\$	245,734.08	\$	245,734.08
IOTAL KKPA PUNDS	Þ	240,7 54.08	1	240,734.08

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ACCOUNT TITLE DEBIT		BIT CREI		
OTHER CRECKAL PRIVING				
OTHER SPECIAL REVENUE			-	· · · · · · · · · · · · · · · · · · ·
CASH	\$	51,956.61		
GIFT SELECTMEN		51,950.01	\$	5.00
RECYCLING DONATIONS		,	\$	18.52
POLICE - BICYCLE			\$	100.00
GIFT TOWN HALL			\$	1,151.20
COA GIFT		 	\$	1,286.01
POLICE RESTITUTION	\$	3,339.62	-	1,200.01
GIFT - CLERK		2,227.02	\$	156.33
BEACH IMPROVEMENT	-		\$	10,521.32
EDIC PENSION FUND			\$	14,635.01
POLICE DARE DONATION			\$	12,816.87
EMS GIFT			\$	455.00
OPEN SPACE			\$	5,250.00
POLICE EQUITY SHARE			\$	5,557.96
RECREATION GIFT			\$	3,343.01
		 	1	
TOTAL OTHER SPECIAL REVENUE	\$	55,296.23	\$	55,296.23
CAPITAL PROJECTS		· · · · · · · · · · · · · · · · · · ·		
CASH	\$	6,017,115.60	<u> </u>	
BOND ANTICIPATION NOTES			\$	16,964,000.00
FD BAL RES FOR EXPENDITURES	\$	10,946,884.40		
TOTAL CAPITAL PROJECTS	\$	16,964,000.00	S	16,964,000.00
SUMMER CAMP-ENTERPRISE				
CASH		30,687.47	ļ	
FUND BALANCE	Ψ	20,007.77	\$	30,687.47
TOTAL SUMMER CAMP	S	30,687.47	\$	30,687.47

Other03

WATER POLLUTION CONTROL FACILITY

ACCOUNT TITLE	DEBIT		CREDIT
SPECIAL CASH	\$ 1,331,988.63		
SEWER USER FEES 2003	\$ 221,911.79		
A/R SEPTAGE DISPOSAL	\$ 86,396.30		
BOURNE USAGE			
SEWER USAGE ADD TAX - 2002	\$ 12,521.32		•
SEWER USAGE ADD TAX 2003	\$ 30,968.67		
SEWER ASSM ADD TO TAX - 2001	\$ 46.59		
SEWER ASSM ADD TO TAX - 2002	\$ 46.59		
SEWER ASSM ADD TO TAX - 2003	\$ 14,313.92	Ĭ.	
SEWER COMM INT ADD TO TAX 2001	\$ 35.03		
SEWER COMM INT ADD TO TAX 2002	\$ 32.60		
SEWER COMM INT ADD TO TAX 2003	\$ 9,151.55		
APPORTIONED BETTERMENT	\$ 2,887,346.07		
DUE FROM W.P.T.	\$ 5,678,017.47		
NET FIXED DEBT	\$ 12,384,965.87		
SEWER DEFERRED REVENUE		\$	3,262,770.43
BOND PREMIUM		\$	998.61
BONDS PAYABLE		\$	12,384,965.87
NOTES PAYABLE WPT		\$	9,603,422.00
RETAINED EARNINGS		\$	313,528.82
FUND BALANCE FOR EXPENDITURES		\$	706,677.00
FUND BAL RES FOR ENCUMBRANCE	\$ 3,614,620.33		· · ·
न पूर्व			
TOTAL WPCF	\$ 26,272,362.73	\$	26,272,362.73

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NON-EXPENDABLE TRUST FUND

ACCOUNT TITLE	DEBIT	CREDIT
TRUST FUNDS CASH CEMETERY PERPETUAL CARE FUND AA BALL FUND MARY B BESSE PARK FUND LINNELL SCHOLARSHIP FUND PROVIAZANO ART SCHOLARSHIP	\$300,139.29	\$249,065.50 \$10,000.00 \$8,000.00 \$10,000.00 \$26,073.79
TOTALS:	\$300,139.29	\$303,139.29
EXPENDABLE TRUST FUND		
CASH STABILIZATION FUND CONSERVATION FUND CEMETERY PERPETUAL CARE ALBERT A BALL FUND TOBEY WILL SCHOOL FUND TOBEY WILL TOWNHOUSE FU MARY BESSE PARK FUND LINHELL SCHOLARSHIP ONSET WOMENS CLUB LAW ENFORCEMENT TRUST FUND THOMAS JOYCE SCHOLARSHIP FUND SCHOOL SCHOLARSHIP FUNDS UNEMPLOYMENT TRUST	\$951,908.14	\$227,625.52 \$99,710.78 \$39,055.62 \$12,884.56 \$475,993.45 \$3,481.31 \$16,732.65 \$10,243.76 \$28,256.39 \$6,902.83 \$325.98 \$29,462.69 \$1,232.60
TOTAL EXPENDABLE	\$951,908.14	\$951,908.14
AGENCY FUND		
CASH SPORTING L.C. MEALS TAX SALES TAX DOG LICENSES SALE OF DOGS REDEMPTION FEES TAXES DUE DISTRICTS GUARANTEE DEPOSITS OFF-DUTY DETAILS GUN PERMITS STUDENT ACTIVITIES VICTIMS REIMBURSEMENT	\$802,896.55 \$80,017.55	\$1,564.95 \$2,240.15 \$23.00 \$928.88 \$100.00 \$4,195.50 \$256,442.89 \$473,917.92 \$35,772.00 \$104,170.23 \$3,558.58
TOTAL EXPENDABLE	\$882,914.10	\$882,914.10

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FIXED DEPT FUND

ACCOUNT TITLE	DEBIT	CREDIT
NET FIXED DEBT	\$ 12,691,405.76	
DREDGING		\$ 105,000.00
HIGH SCHOOL CONSTRUCTION		\$ 8,615,000.00
LIBRARY		\$ 475,000.00
MIDDLE SCHOOL		\$ 266,000.00
EAST WAREHAM REMODELING		\$ 365,000.00
EQUIPMENT		\$ 220,000.00
MULTIPURPOSE BUILDING		\$ 329,000.00
SCHOOL REMODELING		\$ 159,000.00
REMODELING		\$ 47,000.00
REMODELING		\$ 49,000.00
EQUIPMENT		\$ 300,000.00
TITLE V		\$ 173,932.00
DRAINAGE		\$ 33,000.00
EMS BUILDING		\$ 470,000.00
OPEN SPACE		\$ 170,000.00
STORM DRAINS		\$ 45,000.00
DREDGING RIVER		\$ 70,000.00
REPAIR TOWN HALL		\$ 284,000.00
SCHOOL ROOF		\$ 186,000.00
BUS GARAGE		\$ 140,000.00
TITLE V		\$ 189,473.76
TOTAL FIXED	\$ 12,691,405.76	\$ 12,691,405.76

DEPARTMENTAL EXPENSES-FY'03

	-				•	
					BALANCE	ENCUMBER
		YTD		FY03	CLOSED	BALANCE
ACCOUNT		ACTUAL		BUDGET	06/30/03	06/30/03
GENERAL FUND						
Value 1			·			
Selectmen - Salaries	8	96,498.84	69	113,645.00 \$	17,146.16	
Selectmen - Operating Expenses	S	23,147.88	s	24,332.00 \$	1,184.12	
Town Administrator - Salaries	S	166,139.01	S	166,223.00 \$	83.99	
Town Administrator - Operating Expenses	S	37,336.63	643	42,587.00 \$	5,250.37	
Capital Outlay Articles	S	38,363.00	64	147,978.00 \$	7.00 \$	109,608.00
Court Judgments	6.9	127,373,00	S		+	
Personnel Services	89	12,919.10	69	27,060.00 \$	12,140.90 \$	2,000.00
GASB #34	\$	20,000.00	69	-	1-	
Reserve Account			69	376.00 \$	376.00	
Finance Committee - Operating Expenses	S	4,305.00	ક્ક	1	16,800.00	
Town Accountant - Salaries	S	129,841.67	69	132,181.00 \$	2,339.33	
Town Accountant - Operating Expenses	55	5,023.43	S	7,015.00	┼	1,991.57
Unpaid Bills - Prior Years	5-5	4,449.05	8	4,653.00	S	203.95
Assessors - Salaries	8	237,169.65	8	1	0.35	
Assessors - Operating Expenses	649	8,785.31	8	16,000.00	7,014.69 \$	200.00
Assessors - Revaluation	S	13,019.36	€5	1	59	1,059.64
Treasurer - Salaries	S	113,934.00	643	126,834.00 \$	12,900.00	
Treasurer - Operating Expenses	\$	100,563.29	\$9	1	36.71 \$	10,000.00
Tax Collector - Salaries	₩	131,289.76	€5		1	
Tax Collector - Operating Expenses	\$	47,916.04	S	48,124.00 \$	207.96	
Legal Services	↔	143,367.00	8	143,367.00		
Personnel Board - Expenses			S	100.00	100.00	
Data Processing - Salarics	\$	89,657.84	\$	\$ 00.859,68	0.16	
Data Processing - Operating Expenses	\$	210,959.62	\$	218,849.00 \$	0.38	7,889.00
General Services - Salaries	\$	50,176.62	\$	50,204.00	27.38	
General Services - Operating Expenses	\$	112,904.47	\$		1,453.53 \$	1,000.00
Audit	\$	24,723.80	6 %	28,500.00	\$ \$	3,776.20
Communications - Operating Expenses	S	72,453.04	64		\$ 96.0	1,546.00
Town Clerk - Salaries	\$9	93,815.73	6 /3	97,148.00 \$	3,332.27	
Town Clerk - Operating Expenses	€\$	12,005.41	€9	15,618.00 \$	2,127.59 \$	1,485.00
Elections/Registrations - Salaries	\$	25,145.12	69	25,146.00 \$	0.88	
Elections/Registrations - Operating	&	7,490.26	69	8,044.00 \$	553.74	
Town Meeting - Salaries	6-9	1,973.86	69	5,370.00 \$	3,396.14	
Town Meeting - Operating Expenses	€9	4,229.00	6/3	6,300.00 \$	2,071.00	
Planning Board - Operating Expenses	\$	14,073.52	\$	14,800.00	726.48	
Board of Appeals - Operating Expenses	\$	4,729.31	\$	5,825.00 \$	1,095.69	
Wetlands Protection	\$	1,065.00	\$	12,774.00	\$	11,709.00
Conservation - Birch Island			64	2,300.00	\$	2,300.00
Town Planning - Salaries	<i>6/</i> 3	149.919.13	¥	149 921 00 \$	101	

DEPARTMENTAL EXPENSES--FY'03

ACCOUNT Town Planning - Operating Expenses Zoning Bylaws Rewrite Recycling - Salaries Recycling - Expenses Forefixed States						BAI ANCE	RNCIIMBER
CCOUN	,					יוליים ביינים	
CCOUN		YTD		FY03		CLOSED	BALANCE
Expenses	2	ACTUAL.		BUDGET		06/30/03	06/30/03
Town Planning - Operating Expenses Zoning Bylaws Rewrite Recycling - Salaries Recycling - Expenses Forever Charles - Expenses	4						
Zoning Bylaws Rewrite Recycling - Salaries Recycling - Expenses	69	42,344.77	69	46,800.00	643	4,455.23	
Recycling - Salaries Recycling - Expenses			69	30,000.00		69	30,000.00
Recycling - Expenses	se	6,284.48	64	6,300.00	6A3	15.52	
Dont All cat Oak and Dida Other.	s,	3,890.83	8	4,590.00	69	9.17 \$	00.069
East west outloof Didly oldy	€9	934.54	69	936.00	€9	1.46	
Repair Various Town Bldgs	8	1,565.46	69	7,335.00		ક્ક	5,769.54
Conservation - Operating Expenses	S	1,300.00	ક્સ	1,300.00			
Public Bldgs - Salaries	643	189,956.93	69	208,637.00	6-23	18,680.07	
Public Bldgs - Operating Expenses	\$	219,828.61	S	229,600.00	S	6,121.39	3,650.00
Sick Leave Bonus - Regular	\$	154,163.16	64	154,164.00	6/3	0.84	
Clerical Pool - Salaries	59	3,000.00	64)	3,000.00			
ADA Coordinator - Operating Expenses	8	1.00	69	1.00			
Comm on Dis - Operating Expenses	643	501.00	64	501.00			
Police - Salaries	€	3,230,980.27	€4	3,338,822.00	643	107,841.73	
Police - Operating Expenses	€9	348,174.65	69	373,463.00	S	21,637.35 \$	3,651.00
Parking Meter Maintenance	69	2,899.75	69	11,722.00		8	8,822.25
Federal Police Wages			89	6,583.00		69	6,583.00
Inspections - Salaries	89	243,299.16	S	243,850.00	53	550.84	
Inspections - Operating Expenses	643	18,875.96	8	29,415.00	643	9,689.04	850.00
Emergency Mngt - Capital Outlay	S S	13,057.00	69	20,478.00	S	3,681.00 \$	3,740.00
Emergency Mngt - Operating Expenses			S		€4	1,000.00	
Animal Control - Salaries	\$	46,300.49	S		\$	22,885.51	
Animal Control - Operating Expenses	69	23,777.51	6		6 ∕9	8,124.49	
Harbornaster - Salaries	8	175,689.76	69		₩.	3,023.24	
Harbornaster - Operating Supplies	69	37,645.24	s	38,480.00	€9	834.76	
Herring Comm - Salaries	\$	5,414.56	\$	5,712.00	s	297.44	
Herring Comm - Operating Expenses	64	1,208.45	6 9		∽	41.55	
Mun Maint - Salaries	64	765,652.88	8	886,792.00	S	121,139.12	
Mun Main - Operating Expenses	643	299,865.38	69		€9	14,764.62 \$	11,404.00
Rep Dmgd Cemetery Monum			69	4,628.00		643	4,628.00
Repairs - Agawam Cemetery			\$	427.00		89	427.00
Regulatory Signs	S	4,613.85	8	9,609.00		643	4,995.15
Paint White/Yellow Lines	6-5	43.70	8	20,094.00		S	20,050.30
Engineering - Greenwood Roads			6-5	3,358.00		€9	3,358.00
Maintain Wareham Beaches	\$	7,936.98	S	36,888.00	:	6-5	28,951.02
Stormwater Remediation			\$		\$	95,000.00	
Utility Bldg			æ	14,788.00		S	14,788.00
Snow & Ice - Salaries	5	103,957.69	\$	25,000.00	<u>د</u> ج	-78,957.69	
Snow & Ice - Operating Expenses	\$	277,041.94	\$		ક્ઝ	-219,041.94	
Street Lighting - Operating Expenses	.	119,289.78	\$	1	\$	43,054.22	
COA - Salaries	\$	81,593.18	s	-	€	0.82	

DEPARTMENTAL EXPENSES-FY'03

	ANN CONTRACTOR PROPERTY AND THE CONTRACTOR AND THE					
					BALANCE	ENCUMBER
	Y	YTD	FY03		CLOSED	BALANCE
ACCOUNT	ACTUAI	ΨΓ	BUDGET		06/30/03	06/30/03
The state of the s		1	-			
COA - Operating Expenses		-	2,590.00	↔	884.00	
Veterans Serv - Operating Expenses	\$ 80,443.62	62 \$	81,731.00		59	1,287.38
Board of Health - Safaries		_	146,923.00	ક્ર	0.80	
Board of Health - Operating Expenses	\$ 22,627.36	36 \$	22,670.00	S	42.64	
Community Health Services	\$ 7,713.00		15,000.00	es.	4,739.00 \$	2,548.00
EDIC - Operating Expenses		64)	1.00	8	1.00	
Library - Salaries	\$ 428,811.68	-	435,141.00	\$	6,329.32	
Library - Operating Expenses	\$ 177,136.20		185,900.00	\$	8,763.80	
Recreation - Salaries	\$ 45,401.69		45,402.00	8	0.31	
Recreation - Operating Expenses	\$ 2,241.18	18	5,000.00	€⁄3	2,758.82	
Parking Attendants - Salaries			10,495.00	60	1,819.32	
Parking Attendants - Expenses	\$ 145.00	1	262.00	€43	117.00	
Lifeguard/Beaches - Salaries	\$ 43,804.75		55,739.00	⇔	11,934.25	
Lifeguard/Beaches - Operating	7'€		13,701.00	ક્ક	10,209.57	
Historic District			100.00	s	48.10	
Historic Commission			100.00			
Visiting Service Committee	11	\neg	11,818.00		6 3	430.00
Holiday Decorations		36 \$	2,500.00	\$	1,734.64	
Principal	1,		1,726,002.00	8	89.8	
Interest	9		700,268.00	S	36,377.54	
County Assessments			47,502.00	€	0.27	
State Assessments	64	\neg	576,753.00	64	-65,640.00	
Other Assessments		\neg	7,885.00	∽	667.05	
Upper Cape Cod Reg Voc	\$ 1,597,500.00		1,597,500.00			
SS Women's Center			2,000.00			
New Bedford Women's Center		\neg	2,000.00			
Retirement Contribution	1,	\neg	1,095,128.00	ક્ક	1,019.44	
Town Insurance		. 1	520,919.00	æ	25,890.83	
Unemployment		.	120,760.00	S	0.49	
Medical & Life	3,	T i	3,628,275.00	S	93,497.54	
FICA Medicare			317,000.00	s	40,927.22	
School Department - Encumb	\$ 765,085.00	&	765,085.00			
School Operating	\$ 22,580,800.91	31 \$	23,183,127.00	\$	2.09 \$	602,324.00
Middle School Repairs	\$ 58,194.47	\$ 21	58,195.00	\$	0.53	
Transfers to Other Funds	\$ 221,227.00	\$ 00	221,227.00			
TOTAL EXPENDITURES	\$ 43,583,827.08	<u>8</u>	44,964,618.00	8	467,075.92 \$	913,715.00
Expense()3		-				
		+				
		-				

ACCOUNT		XTD EXPENDED	APPROPRIATION	IATION		BALANCE CLOSED 06/30/03	ENCUMBERED BALANCE 06/30/03
OFFSET RECEIPTS	÷.						
		The second secon					
SalariesEMS	\$	505.423.58	541	1,200.00	69	35.776.42	
Operating ExpensesEMS	<u>چ</u>	1		118,180.00	69	13,113.19	
SalariesCOA	64	22,557.19. \$		28,880.00	89	6,322.81	
Operating ExpensesCOA	69	3,253.76		11,120.00	\$	7,866.24	
TOTAL EXPENSES OFFSET RECEIPTS	6-9	636,301.34 \$	69	699,380.00	S	63,078.66	
WATER POLLUTION CONTROL FACILITY							
WPCFSalaries	\$	\$13,681.00 \$	-	540,575.00	\$	26,894.00	
WPCFOperating Expenses	es	-		3,079,835.00	€	65,791.68	
Flow Meters		П		90,000,00		 	90,000.00
Capital Outlay	es.	28,020.00		29,422.00			\$ 1,402.00
Sewer 88 1-4 & 6		\$		7,279.00		3	
Sewer 88 5		\$,	186,278.00			186,278.00
Sewer Feasibility Study		\$		55.00		\$	55.00
River Testing Program		\$		1,773.00			
Design/Weweantic Shores	\$	30,331.00		68,566.00		\$	
Bob Cat/Flow Meter		\$		25,519.00		99	
Construction/Sunset Island				53,646.00		\$	
Thatcher Lane/Cranberry Highway	&	40,307.69	38	384,344.00		9,	344,036.31
Upgrade Facility	\$	4,122,540.24	-			\$	(4,1
Pumping Station Design/Construction	S	27,993.00 \$		70,000.00		\$	
Capital Outlay		\$		44,321.00		69	, 44,321.00
TOW I TOWNSHIOW WINCH	E	- 1		1 (12 00	E		
IOIAL EAFEMBES WICE	9	6 (7.01,60/1,1)		4,001,015.00	6	97,000,00	(5,006,102,6)
SUMMER CAMP							
Salaries	69			82,000.00	69	27,813.81	
Operating Expenses	es.	11,247.67 \$		13,000.00	S	1,752.33	
Transfer to General Fund	es.	12,000.00 \$		12,000.00			
TOTAL EXPENSES	6	3 78 EEP LL		2 00 000 101	9	10 566 14	
	9	-1		1,00000	9	_ =1,000,000	

TOWN OF WAREHAM REVENUE REPORT--PERIOD ENDING 6/30/03

GENERAL FUND:		
PERSONAL PROPERTY	\$	446,829.43
REAL ESTATE TAXES	\$	20,554,492.55
TAX LIENS	\$	433,422.44
DEFERRED TAXES	\$	140,380.30
LIEU OF TAXES	\$	2,394.40
MOTOR VEHICLE EXCISE	\$	2,300,564.53
BOAT EXCISE	\$	16,820.84
PENALTY AND INTEREST	\$	524,346.23
FEES	\$	359,495.49
SEMASS CHARGES	\$	101,066.30
CEMETERY	\$	19,007.06
VETERANS SERVICES		32,366.93
TRAILER COACH FEES	\$ \$	156,264.00
LIQUOR LICENSES	\$	81,100.00
INSPECTIONS PERMITS	\$	479,083.41
OTHER LICENSES/PERMITS	\$	283,847.38
SELECTMEN'S LIC/PERMITS	\$	48,245.42
GRANT REIMBURSEMENTS	\$	68,172.57
STATE TAX EXEMPTIONS	\$	88,336.00
SBAB	\$	1,171,856.00
SCHOOL AIDE CH. 70	\$	11,597,828.00
STATE LAND LIEU OF TAX	\$	2,462.00
POLICE CAREER INCENTIVES	\$	102,894.00
LOTTERY	\$	1,946,026.00
OTHER STATE REVENUE	\$	731,879.00
COURT FINES	\$	96,261.50
PARKING	\$	16,154.71
NON-CRIMINAL	\$	3,925.00
LIBRARY FINES	\$	7,283.18
OTHER INCOME	\$	76,126.99
INTEREST ON INVESTMENTS	\$	202,044.38
MISC REVENUE	\$	21,177.14
BETTERMENTS	\$	65,967.52
TOTAL REVENUES	\$	42,178,120.70
TRANSFER FROM OFFSET	\$	140,372.42
TRANSF FROM SPEC REV FUND	\$	263,504.34
TRANSF FROM ENTERPRISE	\$	908,100.00
TRANSF FROM TRUST FUNDS	\$	543,467.00
TOTAL OTHER FINANCING SOURCES	\$	1,855,443.76
TOTAL GENERAL FUND	\$	44,033,564.46
		· · · · · · · · · · · · · · · · · · ·
COMMUNITY PRESERVATION		
TAXES	\$	317,426.83
INTEREST	\$	871.26
	\$	318,298.09

Revenue03

TOWN OF WAREHAM REVENUE REPORT - PERIOD ENDING 6/30/03

OFFSET RECEIPTS

TOTAL OFFSET RECEIPTS	\$ 776,704.76
MISCELLANEOUS REVENUE	\$ 318.52
SOCIAL DAY CARE	\$ 20,582.83
AMBULANCE	\$ 755,803.41

ENTERPRISE FUND

WATER POLLUTION CONTROL FACILITY

\$ \$	1,448.00 2,747,384.84
\$	1,448.00
•	
\$	28,051.96
\$	5,951.00
\$	568,252.33
\$	20,465.00
\$	176,073.91
\$	79,057.80
\$	239,292.65
\$	1,628,792.19
	\$ \$ \$ \$ \$

SUMMER CAMP

TOTAL SUMMER CAMP	S	52,557,00
TRANSFER FROM GENERAL FUND	\$	10,000.00
FEES	\$	42,557.00

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TOWN OF WAREHAM FISCAL YEAR SALARY REPORT

FILE EMPLOYEE	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS	GROSS EARNINGS
006648 KEARNEY,STEPHEN	49874.69	13388.98	109663.80	172927.47
003229 LAGUE, WAYNE	124361.59	•	12280.04	136641.63
001369 COLLINS, JAMES	90863,24		13240.62	104103.86
000154 JACINTO, DOUGLAS	59613.02	23266.49	19555.33	102434.84
000115 AMARAL, JOHN	91170.64	•	6319.61	97490.25
003122 JOYCE, THOMAS	94216.59		2969.27	97185.86
004776 RABINOVITCH, BARRY	91633.58		4777.70	96411.28
006246 WILEY, CAROLYN	90646.38		2981.10	93627.48
006646 HARTMAN, MICHAEL	92227.62		44.02	92271.64
006120 WALLACE, IRVING	83839.38		4867.50	88706.88
003710 MANIGLIA,LINDA	62254.03		26320.82	88574.85
000906 BRIGHTMAN, ARTHUR	83839.38		4355.50	88194.88
900187 DEGEORGE SCHIRMER, J	86213.92		1269.58	87483.50
002730 HATHAWAY, JEFFREY	81338.23		5803.40	87141.63
004710 POTTEL, KENNETH	69360.66		17124.87	86485.53
004001 MIRANDA, ANDANILZA-F	83213.78		2946 . 13	86159.91
005356 SILVIA, PETER	43786.38	26918.01	13210.05	83914.44
001685 DELANEY, WILLIAM	51068.32	23539.04	9136.42	83743.78
003110 JORDAN, BRETT	78592.80		3740.00	82332.80
004384 PALLADINO, SCOTT	51457.54		30442.18	81899.72
009021 PODESKY, KATHLEEN	79212.30		1939.28	81151.58
002343 GIFFORD, GLEN	54645.50	19467.14	6889.52	81002.16
000153 FLAHERTY, DANIEL	48795.98	17773.87	14098.83	80668.68
000513 BARROWS, GLENN	47795.73	31337.41	1344.89	80478.03
003450 LEFAVOR, PHILIP	78548.25		44.55	78592.80
005960 TULLIO, ANTHONY	78400.92		54.00	78454.92
002840 HINCKLEY, EILEEN	62576.62	9247.79	6326.62	78151.03
002164 FLANNERY PETER	44291.11	12188.02	21248.77	77727.90
000732 BLISS,DONALD	67363.36	2663.85	6836.72	76863.93
000392 BAPTISTE KARL	40117.37	15204.19	21534.57	76856.13
004229 NOBREGA, BRIAN	65986.39		10653.88	76640.27
004210 NETTO, JOSEPH	75833.94			75833.94
900052 MANZELLI, JANE ANNE	74611.94		1086.70	75698.64
002177 FLUEGEL, PAUL	51947.52	15286.05	8122.39	75355.96
009010 GUNNELS, CHRISTY	72944.62		2136.97	75081.59

FILE EMPLOYE		EARNINGS	EARNINGS	OTHER	GROSS
NO NAME	=	REG.		EARNINGS	EARNINGS
002344 GIFFORD	,MARK	74336.89		667.46	75004.35
004465 PEEL,GL	ORIA	74151.68		679.00	74830.68
001433 CORREIA	, WALTER	51105.01	17343.27	6178.98	74627.26
003860 MCDUFFY	, ROBERT	69572.65		4712.89	74285.54
006097 WALCEK,	NHOL	50066.62	14464.60	9335.93	73867.15
002671 HAMMOND	, SANDRA	73653.64		498.38-	73155.26
009011 HASENFU	SS, PETER	61735.54		10941.19	72676.73
004191 NAULT,D	ANIEL	57207.74		15258.88	72466.62
004348 OUELLET	TE, GREGORY	67566.55		4816.67	72383.22
002010 FERNAND	ES, JEANNE	68027.48		3713.46	71740.94
000274 BAPTIST	E, WALTER	40152.98	14336.94	17198.52	71688.44
000737 BLISS,R	OBERT	71080.17		100.00	71180.17
000640 BERGAMA	SCO, FRANK	47795.73	21472.78	1724.22	70992.73
002880 HITCHCO	CK, JANET	69573.41		1135.68	70709.09
001704 DESILVA	,WILLIAM	45713.59	12997.09	11875.46	70586.14
003614 MACCURT	AIN, WILLIAM	61828.34		8580.08	70408.42
004311 O'SULLI	VAN, DANIEL	69482.30		714.61	70196.91
003810 MAXWELL	, DARREL	63881.45		6177.71	70059.16
001782 DRAKE,M	ELISSA	68832.14		953.50	69785.64
000982 BULGAR,	BRADFORD	59613.02	5585.13	3983.77	69181.92
006305 WHITE,N	ORMA	66649.81		2506.77	69156,58
004337 OLIVER,	RONNIE	54802.40		14126.47	68928.87
900203 THOMPSO	N,ANDREW E.	59029.36	··	9522.84	68552.20
001290 CLARK,B	ETH	64092.30		4392.95	68485.25
002602 GUSTAFS	ON, DEBORAH	67124.10	-	1297.43	68421.53
000275 GERARD,	JOHN	44929.68	14318.91	9052.89	68301.48
004652 PILLSBU	RY,MARYJANE	67993.17		300.00	68293.17
004400 PARK, CH	RISTOPHER	49757.16	10942.44	7518.89	68218.49
002209 FOSTER,	JOHN	67993.17			67993.17
006511 GRICUS,	CHARLES	67993.17			67993.17
003722 MARS, CH	RISTINE	58305.23		9603.56	67908.79
006757 WHITE, J	AMES	38801.11	11836.96	16990.37	67628.44
005254 SCICHIL	ONE, RALPH	51953.06	11302.05	4372.35	67627.46
001875 EVANS,D	AVID	59102.63	6122.64	2353.07	67578.34
005781 TAVARES	, PATRICIA	64109.51		3281.43	67390.94

FILE EMPLOYEE	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS	GROSS EARNINGS
000823 BOUTIETTE, MARGARET	66475.57		596.15	67071.72
004950 ROBIDOUX, RICHARD	41904.37	10973.78	14110.32	66988.47
005487 SMITH, MICHAEL	41483.14	11397.93	13732.96	66614.03
005015 ROJIK,ROBERT	59532.88		7012.58	66545.46
005503 SOUTHAM, JOHN	66034.02		472.50	66506.52
900300 SEAMANS, JOAN M.	66461.76		100	66461.76
001998 FERNANDES, DARCY	47799.76		18636.31	66436.07
004072 MONTROND, MICHELLE	63070.66		3051.77	66122.43
009003 BENSHOFF, JOANNE	62220.98		3855.74	66076.72
004657 PIMENTAL, ROBERT	62971.49		2941.86	65913.35
002338 GIFFORD, CLAUDIA F.	64307.81	···	1545.91	65853.72
002603 GUSTAFSON, ROBERT	65482.80		312.96	65795.76
001160 CARLSON, HARRY	55675.34		9906.83	65582.17
001796 DUPUIS, MARGARET	64609.05		867.23	65476.28
003999 MINKLE, DANIEL	62228.12		3150.80	65378.92
001703 DERIGGS, ALBERTA	63706.79		1089.15	64795.94
001261 CHEN, WANDA W.	64196.03		553.46	64749.49
006145 CLARK, TINA	47532.24		17102.27	64634.51
003342 LANNEVILLE, GERALD	63706.99		790.15	64497.14
003343 LANNEVILLE, THOMAS	63706.99		790.15	64497.14
006124 WALSH, KEVIN	48299.33	5954.29	10211.62	64465.24
004540 PERSSON, LOIS	63881.45		388.77	64270,22
003230 KUPPENS, PATRICIA	63881.45		336.77	64218.22
005535 STABILE, JANE ELOI	62254.01		1908.62	64162.63
003610 LYONS, KATHLEEN	63476.61		681.27	64157.88
003026 JACKIE, CATHERINE	61341.80		2792.15	64133.95
005900 URQUHART, PRESTON	56999.19	5385.43	1733.72	64118.34
009017 MONTROND, MARTHA	63881.45		219.77	64101.22
002000 FERNANDES, GEORGE	65208.37	-	1134.15-	64074.22
009006 DAVIAGE, CAROLYN	60563.12		3480.73	64043.85
004709 POTTEL, JOYCE	62452.26		1450.46	63902.72
001391 CONNOR, ANNMARIE	63706.99		180.15	63887.14
003412 LEBLANC, RENELLE	63706.99		180.15	63887.14
003540 LOPES, BEVERLY	61308.79		2469.92	63778.71
005066 ROY, CINDY	61828.36	· · · · · · · · · · · · · · · · · · ·	1915.08	63743,44

	FILE NO.	EMPLOYEE NAME	EARNINGS REG.	EARNINGS OVERTIME	OTHER	GROSS
********		BORGES, MANUEL	62428.47		1303.71	EARNINGS 63732.18
	001600	DAMATA, DENNIS	42636.55	14706.54	6379.07	63722.16
	000743	BONHAM, CHRISTINE	63489.91		165.83	63655.74
		FREITAS, DEBORAH	60003.77		3232.14	63235.91
-		CLARK.JOHN	61180.58		1945.03	63125.61
		EVANS, CHERYL	40736.14	18535.09	3765.81	63037.04
		PLACE, NANCY	62428.47		537.77	62966.24
		WOODS, MARILYN	62452.28		374.91	62827.19
		WILLIAMS SHERRI ANN	62428.49		395.24	62823.73
•		LYNCH, SUSAN MARIE	62772.98		333.24	62772.98
		ZACAMY, DALE	62546.54		179.60	62726.14
•		LEFAVOR, CINDY	61191.17		1486.69	62726.14
		MCQUAID.MICHAEL	61229.28	·	1225.77	
		WATMOUGH, ELOISE	62228.03			62455.05
		BALZARINI.PETER	59699.20		181.70	62409.73
		•		*	2599.70	62298.90
		O'SHAUGHNESSY, THOMA	62002.58		269.70	62272.28
		CLIFFORD, ANN	61229.28		1011.77	62241.05
		CONNOR, STEPHEN	61341.80	·	895.15	62236.95
		LIPOF, DAVID	62002.58		188.70	62191.28
		TOBIN, DENISE P.	57174.45		4958.62	62133.07
		LYONS, JAMES	59729.32		2283.18	62012.50
2 11 1703 ₁		WHITE, BARRY	59699.20		2263.70	61962.90
		CHAMPLIN, JOHN LAWRE	59335.10		2569.80	61904.90
		O'BRIEN, PATRICIA	54151.32		7745.62	61896.94
* - * * * * * * * * * * * * * * * * * *	003185	MINKLE, KATHLEEN A.	54341.64		7391.46	61733.10
1 417/12	003680	MAKRYS, GEORGE P.	60032.86		1689.08	61721.94
	002218	FRANKLIN, GILBERT	56417.02		5220.83	61637.85
en e	005310	SHEA, ROSEMARY	59943.32		1635.62	61578.94
	002800	SACCO, LINDA G.	57010.87		4506.69	61517.56
	000518	BARRY, NANCY	61191.19		174.69	61365.88
	000175	AMES, NANCY	60443.32		734.62	61177.94
	004235	NOONAN JR., FRANCIS	54151.32		6896.53	61047.85
	900046	GREESON, CHERYL	57755.87		3235.35	60991.22
	003890	REBER, MAUREEN	60586.90		369.13	60956.03
	000595	BEAULIEU, JOHN	60515.28		381.06	60896.34

FILE EMPLOYEE NO. NAME	EARNINGS REG	EARNINGS OVERTIME	OTHER EARNINGS	GROSS FARNINGS
000276 MCCULLOCH,DOUGLAS	40658.03	10163.40	10051.77	60873.20
004886 RICHARDSON, CAROL	60133.64		650.46	60784.10
005843 TOBOJKA, CYNTHIA	60586.88	•	173.38	60760.26
000973 BRUNE, LYNNE	60586.90		146.38	60733.28
004480 PELTOLA, LORI	60563.12		170.16	60733.28
003196 KIRBY, COLLEEN	60586.88	•	146.38	60733.26
002220 FRANKLIN, PAMELA	58837.72		1893.91	60731.63
005504 SOUSA, CYNTHIA	60388.90		300.54	60689.44
000680 BESSE, SHARYN	60153.64		467.08	60620.72
003225 KRYSTOFOLSKI,ROSEMA	60153.64		336.08	60489.72
003952 MENARD, DAVID	46053.06	13590,68	759.40	60403.14
009008 DUNN, JEFFREY	55242.62		5141.96	60384.58
001232 CAVENDER, DOROTHY	60061.14		232.85	60293.99
004140 MOSCA, NICHOLAS	57649.37		2568,08	60217.45
001050 CALDWELL, MARY ANN	57823.61	CI.	2389.70	60213.31
004125 MORRISON, SALLY	57693.66		2437.62	60131.28
002919 HOLMES, CAROL	55675.34		4424.70	60100.04
000061 COOK, TAMMIE	39864.36	17659.20	2574.89	60098.45
005236 SCHLUTER, PAMELA	58337.50		1511.38	59848.88
006557 FIHLMAN, WILLIAM	37179.92	6002.45	16596.24	59778.61
003350 LARSEN,KATHRINA	59309.58	· · · · · · · · · · · · · · · · · · ·	427.92	59737.50
000175 MISIASZEK, THEODORE	59616.54	•		59616.54
003108 JOY, STEPHEN K.	44124.72	7206.39	7946.65	59277.76
001265 CHIARALUCE, JOSEPH	58808.53	•	258.50	59067.03
000725 BLACKINGTON, RONALD	57348.91		1646.24	58995.15
002500 GRACIA, BEVERLY	58592.37		377.08	58969.45
002335 GIANNELLI, CATHERINE	40042.17	14837.70	4012.30	58892.17
001018 CABRAL, GILBERT	29565.35	965.37	28341.15	58871.87
002329 GEARY, ELIZABETH	57174.45		1581.62	58756.07
003231 KUKLINSKI,RACHEL	52267.31		6376.12	58643.43
900293 VENTURA,LISA MARIE	56469.62		2126.22	58595.84
003727 MARCOSA,SCOTT	39864.36	15119.56	3606.24	58590.16
004165 MURPHY, KATHLEEN O.	57954.95		608.69	58563.64
006359 WOOD, SUSAN C.	56956.20		1567.36	58523.56
000629 BELL, SANDRA L.	54151.32		4156.62	58307.94

300000	FILE	EMPLOYEE	EARNINGS	EARNINGS	OTHER	GROSS
	NO.	NAME	REG.	OVERTIME	EARNINGS	EARNINGS
	005359	SIMMS, HEIDI	57372.70		907.46	58280.16
	006750	SIMMONS, DAVID	58251.15		-	58251.15
	001321	CLAY, JANET	56238,74		1958.51	58197.25
	001735	DONOHOE, BRIAN	40138.29	15449.75	2574.89	58162.93
	004977	RODRIQUES, ROLANDE	57823.61		179.70	58003.31
	003705	MANDUANO, VIRGINIA	57943.62		59.66	58003.28
	000830	LANDRY, KAREN A.	51994.10		5976.92	57971.02
	006343	WIDNER, RUSSELL	40021.99	14048.35	3834.97	57905.31
-	001254	CHASE, ANNE	57649.37		194.08	57843.45
	002751	HAZLETT, DEBORAH	57649.37		140.08	57789.45
	005695	SWINAMER, DONA	57649.37		140.08	57789.45
	005875	TOMLINSON, RAINELLE	57649.37		140.08	57789.45
	005998	VANDAMENT, RICHARD	57649.37		140.08	57789.45
	004150	HAMBLY, MARY	57565.83		159.38	57725.21
	001386	ROBILLARD, MICHELE	57348.91		359.24	57708.15
	002755	HEALEY, JOSEPH	57565.83		132.38	57698.21
	900049	KELLEY, MICHELE H.	57174.45		445.12	57619.57
* * *	003755	MASASCHI, MARY ANN	57348.91		190.24	57539.15
-	002970	HOUDELETTE, CAROL	57174.45		345.62	57520.07
Nº	005950	TROTTIER, ANITA	55509.02		1993.08	57502.10
	001080	CAMBRA, ROBIN	55118.65		2365.18	57483.83
135	005993	UNDERHILL, MATTHEW	55517.65		1817.59	57335.24
	003086	JOHNSON, SUSAN	57174.45		123.62	57298.07
	000492	BARKER, BARBARA	56905.59		244.00	57149.59
1 C 1 C 1 C 1 C 1 C 1 C 1 C 1 C 1 C 1 C	004039	TREBACH, JUDITH	56757.95	•	121.62	56879.57
	009024	RHODES, CAROL LYNNE	56631.18		130.38	56761.56
	006776	PIRES, CHARLES	46783.55	3132.26	6799.50	56715.31
	005722	SYLVESTER, WAYNE	52053.37	3166.41	1444.51	56664.29
	001723	DITATA, BRUCE	56436.99		137.46	56574.45
	002991	HOWLETT, LANCE	56413.20		161.24	56574.44
	001588	CUNNINGHAM, DIANE	55866.57		514.70	56381,27
	003085	JOHNSON, DIANE	55531.40		793.70	56325.10
	002923	HOLMES, SUZETTE	55052.30		1190.12	56242.42
	006341	WHRITENOUR, KAREN	55768.38		470.46	56238.84
	002790	HENDERSON, DANIEL	40762.91	7731.27	7648.27	56142.45

FILE EMPLOYEE NO. NAME	EARNINGS	EARNINGS	OTHER	GROSS
005082 RUMBOLT, STEVEN	REG. 50546.75	OVERTIME	EARNINGS 5497.31	EARNINGS 56044.06
003785 MAXIM, DEBORAH	53213.27		2719.33	55932.60
000204 ANDRADE, LYNNE	54151.32		1689.54	55840.86
006108 WALKER, MARY	51353.28	4121.40	288.26	55762.94
006275 WHEELER, EARLENE	55052.30		529.62	55581.92
003418 LEDVINA, SANDRA	54894.22		461.69	55355 91
900197 PEABODY, MARY	54151.32		1147.62	55298.94
000286 DIONNE, GEORGE	42847.58	9803.02	2597.41	55248.01
900219 PEREIRA.JAMES FRANK	48670.60		6490.14	55160.74
004190 NASVESCHUK, KENT L.	54549.78		524.79	55074.57
004695 PONTE.SANDI J.	51980.55		3074.53	55055.08
004873 PIRES ANTHONY	33390.00	15910.35	5658.29	54958.64
002330 GFROERER, DONALD	40357.46	10262.33	4034.97	54654.76
900210 HERON, MARGARET MARY	54151.34	10202.00	445.62	54596.96
004164 MURPHY, KATHLEEN F.	52045.25		2544.18	54589.43
001602 DANIELS-DALGEWICZ.N	54104.41		27.28	54131.69
004345 OSBORN.ELLEN	53550.99		547.23	54098.22
002109 FLAHERTY, WILLIAM	53169.76		643.38	53813.14
003045 KELLY, KAREN M.	53352.99		142.38	53495.37
005622 STINSON, JACK	49364.51			
001803 DYER, CHARLES	48605.44	*****	4119.77	53484.28
004406 PARKER SHEILA	53169.76			53449.96
, -			130.38	53300.14
004386 PALING, RICHARD	51853.56		901.23	52754.79
001812 EINSTEIN, JULIA	50981.52		1727.94	52709.46
004038 TRAVERS, CYNTHIA	52421.41		244.31	52665.72
003259 LAINE, JANET	52095.64		442.88	52538.52
003535 KAIS,DORI	52421.41		113.31	52534.72
005527 ST.PIERRE, JANICE	52421.41		113.31	52534.72
000085 EDWARDS, JOSEPH	44601.63	7859.55		52461.18
005507 FLAHERTY, LINDA	51562.76		816.23	52378.99
005045 ROSENFIELD, FLORA	51562.76		718.23	52280.99
005750 SYLVIA,CYNTHIA J.	38819.78		13358.15	52177.93
001697 DENNIS NANCY	52045.25		112.54	52157.79
005991 ULRICH, JERALD	51372.68		729.38	52102.06
006095 WAKEFIELD, CARL	32672.58		19339.32	52011.90

	FILE EMPLOYEE NO: NAME	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS	GROSS EARNINGS
	002258 FURTADO, SHEILA	51562.76	O CEPTION E	445.23	52007.99
	900313 HAYES, ANNIE	57120.01		5213.43-	51906.58
	006348 WILSON, JOHN	50546.75		1162.31	51709.06
	001427 CORRADI, KATHY	49976.62		1642.40	51619.02
	003488 LINDSAY,MARK	39900.88	8018.25	3537.10	51456.23
	006144 WELCH, BARBARA	50934.42		279.15	51213.57
Branch .	003053 JACOBSEN, CLAUDIA	50456.60	-	549.89	51006.49
	006760 MEADOWS, DANIEL	40219.06	4893.30	5825.92	50938.28
	004960 ROCHE, PATRICK	50546.75	···	382.31	50929.06
	003190 KING, PATRICIA	49976.62		702.92	50679.54
	000970 WHEELDEN, LISA A.	46352.98		4133.86	50486.84
	004381 PACZOSA, JACK	36158.00	5180.72	9138.01	50476.73
	003015 HUNTRESS, DIANA	40613.58		9770.35	50383.93
	006748 TRASK, GREGORY	36716.73	6705.03	6899.40	50321.16
	004565 PETIPAS, KEITH WILLI	49781.09		107.62	49888.71
	003127 ST.JULIEN, HENRY	47799.76		2048.81	49848.57
. —	001434 COURCHESNE, ALLAN	38267.65	2580.80	8953.41	49801.86
	000947 BROWN, NANCY	48670.60		941.31	49611.91
	002030 FERNANDES, MARCINE M	46237.26		2793.55	49030.81
أخرر	004390 PANZONE, PATRICIA	48139.79		825.58	48965.37
. , , ,	003607 LUFKIN,ELIZABETH	47239.12		1495.04	48734.16
	001600 D'ANDREA, MATTHEW TH	44421.79		4296.33	48718.12
er de la	001146 CARDOSO, JULIE	49364.51	<u>.</u>	661.62-	48702.89
	900058 ALABRAN, LESLIE JOY	47799.76		897.56	48697.32
Parage	004685 PIZZOLATO, SUSAN	47685.35		987.30	48672.65
5 85.	900206 MICELI, JANE KELLEHE	47151.12		1519.96	48671.08
Alberta de Labora de Labor	003360 LAZARUS, MELVIN	47933.36		694.62	48627.98
	004930 ROBERTS, GEORGE	41562.24	2774.03	4226.69	48562.96
. ,	006523 LOPES JR., GARY	34316.73	3655.60	10501.70	48474.03
	000158 PAROLA, MICHAEL	47216.06		1231.79	48447.85
	004726 PYY, SCOTT	44463.12	· · · · · · · · · · · · · · · · · · ·	3954.85	48417.97
	005361 SINCLAIR, ELAINE	48139.79		266.08	48405.87
-	005261 SCHWARTZ, SANDRA	33369.20		14933.83	48303.03
	900321 SOUSA, PAULO	46910.31		1159.53	48069.84
	900044 FOSTER, DONNA	49364.51	 	1403.01-	47961.50

NO. NAME OCINERATINGS OCIOGO CAMPAGNONE, JANIS P. 43576.39 OCIOGO CAMPAGNONE, JANIS P. 4576.39 OCIOGO CAMPAGNONE, JANIS P. 4656.39 OCIOGO CAMPAGNONE, JANIS P. 4656.39 OCIOGO CAMPAGNONE, JANIS P. 4650.37 OCIOGO CAMPAGNONE, JANIS P. 4650.38 OCIOGO CAMPAGNONE, JANIS P. 4660.38 OCIOGO CAMPAGNONE, JANIS P. 4650.38 OCIOGO CAMPAGNONE, JANIS P. 4660.38 OCIOGO CAMPAGNONE, JANIS	FILE EMPLOYEE	EARNINGS	EARNINGS	OTHER	GROSS
001738 DONOVAN, PATRICK 46363.72 1335.75 47689.47 001671 DEFILIPPO, TERESA 47239.37 398.16 47637.53 009019 NOBREGA, SUSAN 47006.34 324.94 47341.28 005482 SNIDER, KERRY ANN 44421.79 2905.08 47326.87 002918 HOLLERAN, JUDITH 32889.76 12110.54 2267.22 47267.52 900318 PETRACCA, JANE M. 46532.89 676.61 47209.50 000110 HEMENWAY, CANDICE 47101.36 571.96 47081.79 004680 OHMAN, LISA MARIE 45333.24 1482.27 46815.51 900308 BROOKS, ANNE MARIE 45033.24 1482.27 46815.51 900308 BROOKS, ANNE MARIE 45333.24 1482.27 46815.51 003980 BALBONI, HELEN 45324.37 1157.50 46481.87 003410 LEBLANC, GEORGE 46274.67 200.00 46474.67 900205 SCHLICHTER, KAREN M. 40566.94 5847.81 46414.75 000886 BRALEY, SHEILA 46177.08 180.85 48635.93 003430 LEFAVOR, BARBARA 42847.12 3401.05 46248.17 002550 GREENLAW, JUDITH 52095.64 5858.02 46237.62 900045 GIUFFRIDA, BETH A. 45485.74 749.23 46234.97 003228 KUCINSKI, SUSAN 40304.88 3988.52 1885.48 46178.88 002390 CLEASON, KATHLEEN 45385.79 1461.78 45855.57 005970 UGI, ELLEN M. 42772.98 2985.08 45758.06 001867 FACCHETTI, CHRISTINE 40938.16 4671.96 45610.12 003182 MOONEY, PETER 36158.00 2322.67 7047.79 45528.46 002029 FRANCIS, WAYNE DONAL 38819.78 6634.15 45453.93 900198 QUIRK, MAUREEN B. 40613.58 4804.15 454517.73 001370 COLLINS, JAY 45092.99 150.00 45242.99 900041 DION, AMY P. 40813.58 4608.85 45222.43 000387 JOHNSON, EDWARD 36358.56 7235.71 1425.76 45002.03	NO. NAME	REG.	ÖVERTIME	EARNINGS	EARNINGS
001671 DEFILIPPO, TERESA 47239.37 398.16 47637.53 09019 NOBREGA, SUSAN 47006.34 334.94 47341.28 005482 SNIDER, SALLY 44353.14 2977.73 47330.87 005485 SNIDER, KERRY ANN 44421.79 2905.08 47326.87 0024918 HOLLERAN, JUDITH 32889.76 12110.54 2267.22 47267.52 900318 PETRACCA, JANE M. 46532.89 676.61 47209.50 47101.36 003773 OTTAVIANO, LISA ANNE 46509.83 571.96 47081.79 004688 OHMAN, LISA MARIE 45333.24 1482.27 46815.51 900380 BROOKS, ANNE MARIE 45333.24 1482.27 46815.51 900380 BROOKS, ANNE MARIE 4504.37 1187.50 46481.87 003410 LEBLANC, GEORGE 46274.67 200.00 46474.67 900205 SCHLICHTER, KAREN M. 40566.94 5847.81 46414.75 000886 BRALEY, SHELLA 46177.08 180.85 46357.93 003430 LEFAVOR, BARBARA 42847.12 3401.05 48248.17 002550 GREENLAW, JUDITH 52095.64 5858.02 46237.62 900045 GIUFFRIDA, BETH A. 45485.74 689.15 46174.89 003208 KUCINSKI, SUSAN 40304.88 3988.52 1885.48 46178.88 002390 GLEASON, KATHLEEN 45455.74 689.15 46174.89 004065 MONTEIRO, GLEN 44373.79 1461.78 4585.57 005970 UGI, ELLEN M. 42772.98 2885.08 45758.06 001867 FACCHETTI, CHRISTINE 40938.16 4671.96 45545.95 00198 QUIRK, MAUREEN B. 40613.58 4804.15 45417.73 900198 QUIRK, MAUREEN B. 40613.58 4804.15 454517.73 900198 QUIRK, MAUREEN B. 40613.58 4804.15 45450.00 45522.43 900198 QUIRK, MAUREEN B. 40613.58 4804.15 45450.00 45522.43 900198 QUIRK, MAUREEN B. 40613.58 4804.15 45450.00 45522.43 900198 QUIRK,			•		47824.78
009019 NOBREGA, SUSAN 47006.34 334.94 47341.28 005482 SNIDER, SALLY 44353.14 2977.73 47330.87 005485 SNIDER, KERRY ANN 44421.79 2905.08 47326.87 002918 HOLLERAN, JUDITH 32889.76 12110.54 2267.22 47267.52 900318 PETRACCA, JANE M. 46532.89 676.61 47209.50 000110 HEMENWAY. CANDICE 47101.36 47101.36 003773 OTTAVIANO, LISA ANNE 46509.83 571.96 47081.79 004688 OHMAN, LISA MARIE 45333.24 1482.27 46815.51 900306 BROOKS, ANNE MARIE 46017.58 621.81 46639.39 000380 BALBONI, HELEN 45324.37 1157.50 46481.87 003410 LEBLANC, GEORGE 46274.67 200.00 46474.87 900205 SCHLICHTER, KAREN M. 40566.94 5847.81 46414.75 000866 BRALEY, SHEILA 46177.08 180.85 46357.93 003430 LEFAVOR, BARBARA 42847.12 3401.05 46248.17 002550 GREENLAW, JUDITH 52095.64 5858.02 46237.62 900045 GIUFFRIDA, BETH A. 45485.74 749.23 46234.97 003228 KUCINSKI, SUSAN 40304.88 3988.52 1885.48 46178.88 002390 GLEASON, KATHLEEN 45485.74 689.15 46174.89 004065 MONTEIRO, GLEN 44373.79 1461.78 45835.57 005970 UGI, ELLEN M. 42772.98 2985.08 45758.06 00060 AKINS, SUSAN 40304.88 3988.52 1885.48 46178.88 002390 GLEASON, KATHLEEN 45485.74 689.15 46174.89 004065 MONTEIRO, GLEN 44373.79 1461.78 45855.57 005970 UGI, ELLEN M. 42772.98 2985.08 45758.06 00060 AKINS, SUSAN 42765.04 2899.92 45664.96 45610.12 003182 MOONEY, PETER 36158.00 2322.67 7047.79 45528.46 002209 FRANCIS, WAYNE DONAL 38819.78 6634.15 45453.93 900198 QUIRK, MAUREEN B. 40613.58 4804.15 45453.93 900198 QUIRK, MAUREEN B. 40613.58 4804.15 45417.73 001370 COLLINS, JAY 45592.99 150.00 45242.89 900041 DION, AMY P. 40613.58 4608.85 45059.46 900101 MACLACHLAN, JUDITH M 42011.61 3047.85 45059.46 90004600 PICHETTE, DAVID 43819.83 1149.06 44988.89				1335.75	47699.47
005482 SNIDER, SALLY 44353.14 2977.73 47330.87 005485 SNIDER, KERRY ANN 44421.79 2905.08 47326.87 002918 HOLLERAN, JUDITH 32889.76 12110.54 2267.22 47267.52 900318 PETRACCA, JANE M. 46532.89 676.61 47209.50 47101.36 471	001671 DEFILIPPO, TERESA	47239.37		398.16	47637.53
005485 SNIDER,KERRY ANN 44421.79 2905.08 47326.87 002918 HOLLERAN, JUDITH 32889.76 12110.54 2267.22 47287.52 900318 PETRACCA, JANE M. 46532.89 676.61 47209.50 000110 HEMENWAY, CANDICE 47101.36 47101.36 003773 OTTAVIANO, LISA ANNE 46509.83 571.96 47081.79 004688 OHMAN, LISA MARIE 45333.24 1482.27 46815.51 900306 BROOKS, ANNE MARIE 46017.58 621.81 46639.39 000380 BALBONI, HELEN 45324.37 1157.50 46481.87 003410 LEBLANC, GEORGE 46274.67 200.00 46474.67 900205 SCHLICHTER, KAREN M. 40566.94 5847.81 46414.75 000886 BRALEY, SHEILA 46177.08 180.85 46357.93 003430 LEFAVOR, BARBARA 42847.12 3401.05 46248.17 002550 GREENLAW, JUDITH 52095.64 5858.02- 46237.62 900045 GIUFFRIDA, BETH A. 45485.74 749.23 46234.97 003228 KUCINSKI, SUSAN 40304.88 3988.52 1885.48 46178.88 002390 GLEASON, KATHLEEN 45485.74 689.15 46174.89 004065 MONTEIRO, GLEN 44373.79 1461.78 45835.57 005970 UGI, ELLEN M. 42772.98 2985.08 45758.06 000060 AKINS, SUSAN 42765.04 899.92 45664.96 001867 FACCHETTI, CHRISTINE 40938.16 4671.96 45610.12 003182 MOONEY, PETER 36158.00 2322.67 7047.79 45528.46 002209 FRANCIS, WAYNE DONAL 38819.78 6634.15 45453.93 900198 QUIRK, MAUREEN B. 40613.58 4804.15 45453.93 900198 QUIRK, MAUREEN B. 40613.58 4608.85 45022.43 0003087 JOHNSON, EDWARD 36358.56 7235.71 1425.78 45090.03	009019 NOBREGA, SUSAN	47006.34		334.94	47341.28
002918 HOLLERAN, JUDITH 32889.76 12110.54 2267.22 47267.52 900318 PETRACCA, JANE M. 46532.89 676.61 47209.50 000110 HEMENWAY, CANDICE 47101.36 47101.36 47101.36 003773 OTTAVIANO, LISA ANNE 46509.83 571.96 47081.79 004688 OHMAN, LISA MARIE 4533.24 1482.27 46815.51 900306 BROOKS, ANNE MARIE 46017.58 621.81 46639.39 000380 BALBONI, HELEN 45332.47 1157.50 46481.87 003410 LEBLANC, GEORGE 46274.67 200.00 46474.67 900205 SCHLICHTER, KAREN M. 40566.94 5847.81 46414.75 00886 BRALEY, SHEILA 46177.08 180.85 46357.93 003430 LEFAVOR, BARBARA 42847.12 3401.05 46248.17 002550 GREENLAW, JUDITH 52095.64 5858.02- 46237.62 900045 GIUFFRIDA, BETH A. 45485.74 749.23 46234.97 003228 KUCINSKI, SUSAN 40304.88 3988.52 1885.48 46178.88 002390 GLERASON, KATHLEEN 45485.74 689.15 46174.89 04065 MONTEIRO, GLEN 44373.79 1461.78 45835.57 005970 UGI, ELLEN M. 42772.98 2985.08 45758.06 00060 AKINS, SUSAN 42765.04 2899.92 45664.96 001867 FACCHETTI, CHRISTINE 40938.16 4671.96 45610.12 003182 MOONEY, PETER 36158.00 2322.67 7047.79 45528.46 002209 FRANCIS, WAYNE DONAL 38819.78 6634.15 45453.93 900198 QUIRK, MAUREEN B. 40613.58 4804.15 45453.93 900198 QUIRK, MAUREEN B. 40613.58 4604.96 45059.46 900101 MACLACHLAN, JUDITH 42011.61 3047.85 45059.46 003087 JOHNSON, EDWARD 38358.56 7235.71 1425.76 45020.03 004600 PICHETTE, DAVID 43819.83 1149.06 44968.89	005482 SNIDER, SALLY	44353.14		2977.73	47330.87
900318 PETRACCA, JANE M. 46532.89 676.81 47209.50 000110 HEMENWAY, CANDICE 47101.38 47101.36 003773 OTTAVIANO, LISA ANNE 46509.83 571.96 47081.79 004688 OHMAN, LISA MARIE 45333.24 1482.27 46815.51 900306 BROOKS, ANNE MARIE 46017.58 621.81 46639.39 00380 BALBONI, HELEN 45324.37 1157.50 46481.87 003410 LEBLANC, GEORGE 46274.67 200.00 46474.67 900205 SCHLICHTER, KAREN M. 40566.94 5847.81 466414.75 000886 BRALEY, SHEILA 46177.08 180.85 46357.93 003430 LEFAVOR, BARBARA 42847.12 3401.05 46248.17 002550 GREENLAW, JUDITH 52095.64 5858.02- 46237.62 900045 GIUFFRIDA, BETH A. 45485.74 749.23 46234.97 003228 KUCINSKI, SUSAN 40304.88 3988.52 1885.48 46178.88 002390 GLEASON, KATHLEEN 4545.74 689.15 46174.89 004065 MONTEIRO, GLEN 44373.79 1461.78 45835.57 005970 UGI, ELLEN M. 42772.98 2985.08 45758.06 000060 AKINS, SUSAN 42765.04 2899.92 45664.96 001867 FACCHETTI, CHRISTINE 40938.16 4671.96 45610.12 003182 MOONEY, PETER 36158.00 2322.67 7047.79 45528.46 002209 FRANCIS, WAYNE DONAL 38819.78 6634.15 45453.93 900198 QUIRK, MAUREEN B. 40613.58 4804.15 45417.73 001370 COLLINS, JAY 45092.99 150.00 45242.99 900101 MACLACHLAN, JUDITH 42011.61 3047.85 45059.46 003087 JOHNSON, EDWARD 36358.56 7235.71 1425.76 45020.03	005485 SNIDER, KERRY ANN	44421.79		2905.08	47326.87
000110 HEMENWAY, CANDICE 47101.36 47101.36 003773 OTTAVIANO, LISA ANNE 46509.83 571.96 47081.79 004688 OHMAN, LISA MARIE 45333.24 1482.27 46815.51 900306 BROOKS, ANNE MARIE 46017.58 621.81 46639.39 000380 BALBONI, HELEN 45324.37 1157.50 46481.87 003410 LEBLANC, GEORGE 48274.67 200.00 46474.67 900205 SCHLICHTER, KAREN M. 40566.94 5847.81 46414.75 00886 BRALEY, SHEILA 46177.08 180.85 46357.93 003430 LEFAVOR, BARBARA 4247.12 3401.05 46248.17 002550 GREENLAW, JUDITH 52095.64 5888.02- 46237.62 900045 GIUFFRIDA, BETH A. 45485.74 749.23 46234.97 003228 KUCINSKI, SUSAN 40304.88 3988.52 1885.48 46178.88 002390 GLEASON, KATHLEEN 45485.74 689.15 46174.89 004065 MONTEIRO, GLEN 44373.79 1461.78 45835.57 005970 UGI, ELLEN M. 42772.98 2985.08 45758.06	002918 HOLLERAN, JUDITH	32889.76	12110.54	2267.22	47267.52
003773 OTTAVIANO,LISA ANNE 46509.83 571.96 47081.79 004688 OHMAN,LISA MARIE 45333.24 1482.27 46815.51 900306 BROOKS,ANNE MARIE 46017.58 621.81 46639.39 000380 BALBONI,HELEN 45324.37 1157.50 46481.87 003410 LEBLANC,GEORGE 46274.67 200.00 46474.67 900205 SCHLICHTER,KAREN M. 40566.94 5847.81 466414.75 000886 BRALEY,SHEILA 46177.08 180.85 46357.93 003430 LEFAVOR,BARBARA 42847.12 3401.05 46248.17 002550 GREENLAW,JUDITH 52095.64 5858.02- 46237.62 900045 GIUFFRIDA,BETH A. 45485.74 749.23 46234.97 003228 KUCINSKI,SUSAN 40304.88 3988.52 1885.48 46178.88 002390 GLEASON,KATHLEEN 45485.74 689.15 46174.89 004065 MONTEIRO,GLEN 44373.79 1461.78 45835.57 005970 UGI,ELLEN M. 42772.98 2985.08 45758.06 001667 FACCHETTI,CHRISTINE 40938.16 4671.96 45610.12 003182 MOONEY,PETER 36158.00 2322.67 7047.79 45528.46 002209 FRANCIS,WAYNE DONAL 38619.78 6634.15 45453.93 900198 QUIRK,MAUREEN B. 40613.58 4804.15 45417.73 001370 COLLINS,JAY 45092.99 150.00 45242.99 900041 DION,AMY P. 40613.58 4608.85 45222.43 000385 PANARESE,CHRISTINE 42516.24 2679.42 45195.66 900101 MACLACHLAN,JUDITH M 42011.61 3047.85 45059.46 003087 JOHNSON,EDWARD 36358.56 7235.71 1425.76 45020.03	900318 PETRACCA, JANE M.	46532.89	2	676.61	47209.50
004688 OHMAN,LISA MARIE 45333.24 1482.27 46815.51 900306 BROOKS,ANNE MARIE 46017.58 621.81 46639.39 000380 BALBONI,HELEN 45324.37 1157.50 46481.87 003410 LEBLANC,GEORGE 46274.67 200.00 46474.67 900205 SCHLICHTER,KAREN M. 40566.94 5847.81 46414.75 000886 BRALEY,SHEILA 46177.08 180.85 46357.93 003430 LEFAVOR,BARBARA 42847.12 3401.05 46248.17 002550 GREENLAW,JUDITH 52095.64 5858.02- 46237.62 900045 GIUFFRIDA,BETH A. 45485.74 749.23 46234.97 003228 KUCINSKI,SUSAN 40304.88 3988.52 1885.48 46178.88 002390 GLEASON,KATHLEEN 45485.74 689.15 46174.89 004065 MONTEIRO,GLEN 44373.79 1461.78 45835.57 005970 UGI,ELLEN M. 42772.98 2985.08 45758.06 001667 FACCHETTI,CHRISTINE 40938.16 4671.96 45610.12 003182 MOONEY,PETER 36158.00 2322.67 7047.79 45528.46 002209 FRANCIS,WAYNE DONAL 38819.78 6634.15 45453.93 900198 QUIRK,MAUREEN B. 40613.58 4804.15 45477.73 001370 COLLINS,JAY 45092.99 150.00 45242.99 90041 DION,AMY P. 40613.58 4608.85 45222.43 000385 PANARESE,CHRISTINE 42516.24 2679.42 45195.66 900101 MACLACHLAN,JUDITH M 42011.61 3047.85 45059.46 003087 JOHNSON,EDWARD 36358.56 7235.71 1425.76 45020.03 004600 PICHETTE,DAVID 43819.83 1149.06 44968.89	000110 HEMENWAY, CANDICE	47101.36	×		47101.36
900306 BROOKS, ANNE MARIE 46017.58 621.81 48639.39 000380 BALBONI, HELEN 45324.37 1157.50 46481.87 003410 LEBLANC, GEORGE 46274.67 200.00 46474.67 900205 SCHLICHTER, KAREN M. 40566.94 5847.81 46414.75 000886 BRALEY, SHEILA 46177.08 180.85 46357.93 003430 LEFAVOR, BARBARA 42847.12 3401.05 46248.17 002550 GREENLAW, JUDITH 52095.64 5858.02- 46237.62 900045 GIUFFRIDA, BETH A. 45485.74 749.23 46234.97 003228 KUCINSKI, SUSAN 40304.88 3988.52 1885.48 46178.88 002390 GLEASON, KATHLEEN 45485.74 689.15 46174.89 004065 MONTEIRO, GLEN 44373.79 1461.78 45835.57 005970 UGI, ELLEN M. 42772.98 2985.08 45758.06 000060 AKINS, SUSAN 42765.04 2899.92 45664.96 001867 FACCHETTI, CHRISTINE 40938.16 4671.96 45610.12 003182 MOONEY, PETER 36158.00 2322.67 7047.79 45528.46 002209 FRANCIS, WAYNE DONAL 38819.78 6634.15 45453.93 900198 QUIRK, MAUREEN B. 40613.58 4804.15 45417.73 001370 COLLINS, JAY 45092.99 150.00 45242.99 900041 DION, AMY P. 40613.58 4608.85 45222.43 000385 PANARESE, CHRISTINE 42516.24 2679.42 45195.66 900101 MACLACHLAN, JUDITH M 42011.61 3047.85 45059.46 003087 JOHNSON, EDWARD 36358.56 7235.71 1425.76 45020.03 004600 PICHETTE, DAVID 43819.83 1149.06 44968.89	003773 OTTAVIANO LISA ANNE	46509.83		571.96	47081.79
000380 BALBONI, HELEN 45324.37 1157.50 46481.87 003410 LEBLANC, GEORGE 46274.67 200.00 46474.67 900205 SCHLICHTER, KAREN M. 40566.94 5847.81 46414.75 000886 BRALEY, SHEILA 46177.08 180.85 46357.93 003430 LEFAVOR, BARBARA 42847.12 3401.05 46248.17 002550 GREENLAW, JUDITH 52095.64 5858.02- 46237.62 900045 GIUFFRIDA, BETH A. 45485.74 749.23 46234.97 003228 KUCINSKI, SUSAN 40304.88 3988.52 1885.48 46178.88 002390 GLEASON, KATHLEEN 45485.74 689.15 46174.89 004065 MONTEIRO, GLEN 44373.79 1461.78 45835.57 005970 UGI, ELLEN M. 42772.98 2985.08 45758.06 000060 AKINS, SUSAN 42765.04 2899.92 45664.96 001867 FACCHETTI, CHRISTINE 40938.16 4671.96 45610.12 003182 MOONEY, PETER 36158.00 2322.67 7047.79 45528.46 002209 FRANCIS, WAYNE DONAL 38819.78 6634.15 45453.93 900198 QUIRK, MAUREEN B. 40613.58 4804.15 45417.73 001370 COLLINS, JAY 45092.99 150.00 45242.99 900041 DION, AMY P. 40613.58 4608.85 45222.43 000385 PANARESE, CHRISTINE 42516.24 2679.42 45195.66 900101 MACLACHLAN, JUDITH M 42011.61 3047.85 45059.46 003087 JOHNSON, EDWARD 36358.56 7235.71 1425.76 45020.03 004600 PICHETTE, DAVID 43819.83 1149.06 44968.89	004688 OHMAN, LISA MARIE	45333.24		1482.27	46815.51
003410 LEBLANC, GEORGE 46274.67 200.00 46474.67 900205 SCHLICHTER, KAREN M. 40566.94 5847.81 46414.75 000886 BRALEY, SHEILA 46177.08 180.85 46357.93 003430 LEFAVOR, BARBARA 42847.12 3401.05 46248.17 002550 GREENLAW, JUDITH 52095.64 5858.02- 46237.62 900045 GIUFFRIDA, BETH A. 45485.74 749.23 46234.97 003228 KUCINSKI, SUSAN 40304.88 3988.52 1885.48 46178.88 002390 GLEASON, KATHLEEN 45485.74 689.15 46174.89 004065 MONTEIRO, GLEN 44373.79 1461.78 45835.57 005970 UGI, ELLEN M. 42772.98 2985.08 45758.06 000060 AKINS, SUSAN 42765.04 2899.92 45664.96 001867 FACCHETTI, CHRISTINE 40938.16 4671.96 45610.12 003182 MOONEY, PETER 36158.00 2322.67 7047.79 45528.46 002209 FRANCIS, WAYNE DONAL 38819.78 6634.15 45453.93 900198 QUIRK, MAUREEN B. 40613.58 4804.15 45417.73 001370 COLLINS, JAY 45092.99 150.00 45242.99 900041 DION, AMY P. 40613.58 4608.85 45222.43 000385 PANARESE, CHRISTINE 42516.24 2679.42 45195.66 900101 MACLACHLAN, JUDITH M 42011.61 3047.85 45059.46 003087 JOHNSON, EDWARD 36358.56 7235.71 1425.76 45020.03 004600 PICHETTE, DAVID 43819.83 1149.06 44968.89	900306 BROOKS, ANNE MARIE	46017.58		621.81	46639.39
900205 SCHLICHTER, KAREN M. 40566.94 000886 BRALEY, SHEILA 46177.08 180.85 46357.93 003430 LEFAVOR, BARBARA 42847.12 3401.05 46248.17 002550 GREENLAW, JUDITH 52095.64 5858.02- 46237.62 900045 GIUFFRIDA, BETH A. 45485.74 749.23 46234.97 003228 KUCINSKI, SUSAN 40304.88 3988.52 1885.48 46178.88 002390 GLEASON, KATHLEEN 45485.74 689.15 46174.89 004065 MONTEIRO, GLEN 44373.79 1461.78 45985.57 005970 UGI, ELLEN M. 42772.98 2985.08 45758.06 00060 AKINS, SUSAN 42765.04 2899.92 45664.96 001867 FACCHETTI, CHRISTINE 40938.16 603182 MOONEY, PETER 36158.00 2322.67 7047.79 45528.46 002209 FRANCIS, WAYNE DONAL 38819.78 6634.15 45453.93 900198 QUIRK, MAUREEN B. 40613.58 4804.15 45417.73 001370 COLLINS, JAY 45092.99 150.00 45242.99 900041 DION, AMY P. 40613.58 4608.85 45022.43 000385 PANARESE, CHRISTINE 42516.24 2679.42 45195.66 900101 MACLACHLAN, JUDITH M 42011.61 3047.85 45020.03 004600 PICHETTE, DAVID 43819.83 1149.06 44968.89	000380 BALBONI, HELEN	45324.37	····	1157.50	46481.87
000886 BRALEY, SHEILA 46177.08 180.85 46357.93 003430 LEFAVOR, BARBARA 42847.12 3401.05 46248.17 002550 GREENLAW, JUDITH 52095.64 5858.02- 46237.62 900045 GIUFFRIDA, BETH A. 45485.74 749.23 46234.97 003228 KUCINSKI, SUSAN 40304.88 3988.52 1885.48 46178.88 002390 GLEASON, KATHLEEN 45485.74 689.15 46174.89 004065 MONTEIRO, GLEN 44373.79 1461.78 45835.57 005970 UGI, ELLEN M. 42772.98 2985.08 45758.06 000060 AKINS, SUSAN 42765.04 2899.92 45664.96 001867 FACCHETTI, CHRISTINE 40938.16 4671.96 45610.12 003182 MOONEY, PETER 36158.00 2322.67 7047.79 45528.46 002209 FRANCIS, WAYNE DONAL 38819.78 6634.15 45453.93 900198 QUIRK, MAUREEN B. 40613.58 4804.15 45417.73 001370 COLLINS, JAY 45092.99 150.00 45242.99 900041 DION, AMY P. 40613.58 4608.85 45222.43 000385 PANARESE, CHRISTINE 42516.	003410 LEBLANC, GEORGE	46274.67		200.00	46474.67
003430 LEFAVOR,BARBARA 42847.12 3401.05 46248.17 002550 GREENLAW,JUDITH 52095.64 5858.02- 46237.62 900045 GIUFFRIDA,BETH A. 45485.74 749.23 46234.97 003228 KUCINSKI,SUSAN 40304.88 3988.52 1885.48 46178.98 002390 GLEASON,KATHLEEN 45485.74 689.15 46174.89 004065 MONTEIRO,GLEN 44373.79 1461.78 45835.57 005970 UGI,ELLEN M. 42772.98 2985.08 45758.06 000060 AKINS,SUSAN 42765.04 2899.92 45664.96 001867 FACCHETTI,CHRISTINE 40938.16 4671.96 45610.12 003182 MOONEY,PETER 36158.00 2322.67 7047.79 45528.46 002209 FRANCIS,WAYNE DONAL 38819.78 6634.15 45453.93 900198 QUIRK,MAUREEN B. 40613.58 4804.15 45417.73 001370 COLLINS,JAY 45092.99 150.00 45242.99 900041 DION,AMY P. 40613.58 4608.85 45222.43 000385 PANARESE,CHRISTINE 42516.24 2679.42 45195.66 900101 MACLACHLAN,JUDITH M 42011.61 3047.85 45059.46 003087 JOHNSON,EDWARD 36358.56 7235.71 1425.76 45020.03	900205 SCHLICHTER, KAREN M.	40566.94		5847.81	46414.75
002550 GREENLAW, JUDITH 52095.64 5858.02- 46237.62 900045 GIUFFRIDA, BETH A. 45485.74 749.23 46234.97 003228 KUCINSKI, SUSAN 40304.88 3988.52 1885.48 46178.88 002390 GLEASON, KATHLEEN 45485.74 689.15 46174.89 004065 MONTEIRO, GLEN 44373.79 1461.78 45835.57 005970 UGI, ELLEN M. 42772.98 2985.08 45758.06 000060 AKINS, SUSAN 42765.04 2899.92 45664.96 001867 FACCHETTI, CHRISTINE 40938.16 4671.96 45610.12 003182 MOONEY, PETER 36158.00 2322.67 7047.79 45528.46 002209 FRANCIS, WAYNE DONAL 38819.78 6634.15 45453.93 900198 QUIRK, MAUREEN B. 40613.58 4804.15 45417.73 001370 COLLINS, JAY 45092.99 150.00 45242.99 900041 DION, AMY P. 40613.58 4608.85 45222.43 000385 PANARESE, CHRISTINE 42516.24 2679.42 45195.66 900101 MACLACHLAN, JUDITH M 42011.61 3047.85 45059.46 003087 JOHNSON, EDWARD 36358.56 7235.71 1425.76 45020.03	000886 BRALEY, SHEILA	46177.08		180.85	46357.93
900045 GTUFFRIDA, BETH A. 45485.74 749.23 46234.97 003228 KUCINSKI, SUSAN 40304.88 3988.52 1885.48 46178.88 002390 GLEASON, KATHLEEN 45485.74 689.15 46174.89 004065 MONTEIRO, GLEN 44373.79 1461.78 45835.57 005970 UGI, ELLEN M. 42772.98 2985.08 45758.06 000060 AKINS, SUSAN 42765.04 2899.92 45664.96 001867 FACCHETTI, CHRISTINE 40938.16 4671.96 45610.12 003182 MOONEY, PETER 36158.00 2322.67 7047.79 45528.46 002209 FRANCIS, WAYNE DONAL 38819.78 6634.15 45453.93 900198 QUIRK, MAUREEN B. 40613.58 4804.15 45417.73 001370 COLLINS, JAY 45092.99 150.00 45242.99 900041 DION, AMY P. 40613.58 4608.85 45222.43 000385 PANARESE, CHRISTINE 42516.24 2679.42 45195.66 900101 MACLACHLAN, JUDITH M 42011.61 3047.85 45059.46 003087 JOHNSON, EDWARD 36358.56 7235.71 1425.76 45020.03	003430 LEFAVOR,BARBARA	42847.12		3401.05	46248.17
003228 KUCINSKI,SUSAN 40304.88 3988.52 1885.48 46178.88 002390 GLEASON,KATHLEEN 45485.74 689.15 46174.89 004065 MONTEIRO,GLEN 44373.79 1461.78 45835.57 005970 UGI,ELLEN M. 42772.98 2985.08 45758.06 000060 AKINS,SUSAN 42765.04 2899.92 45664.96 001867 FACCHETTI,CHRISTINE 40938.16 4671.96 45610.12 003182 MOONEY,PETER 36158.00 2322.67 7047.79 45528.46 002209 FRANCIS,WAYNE DONAL 38819.78 6634.15 45453.93 900198 QUIRK,MAUREEN B. 40613.58 4804.15 45417.73 001370 COLLINS,JAY 45092.99 150.00 45242.99 900041 DION,AMY P. 40613.58 4608.85 45222.43 000385 PANARESE,CHRISTINE 42516.24 2679.42 45195.66 900101 MACLACHLAN,JUDITH M 42011.61 3047.85 45059.46 003087 JOHNSON,EDWARD 36358.56 7235.71 1425.76 45020.03	002550 GREENLAW, JUDITH	52095.64		5858.02-	46237.62
002390 GLEASON, KATHLEEN 45485.74 689.15 46174.89 004065 MONTEIRO, GLEN 44373.79 1461.78 45835.57 005970 UGI, ELLEN M. 42772.98 2985.08 45758.06 000060 AKINS, SUSAN 42765.04 2899.92 45664.96 001867 FACCHETTI, CHRISTINE 40938.16 4671.96 45610.12 003182 MOONEY, PETER 36158.00 2322.67 7047.79 45528.46 002209 FRANCIS, WAYNE DONAL 38819.78 6634.15 45453.93 900198 QUIRK, MAUREEN B. 40613.58 4804.15 45417.73 001370 COLLINS, JAY 45092.99 150.00 45242.99 900041 DION, AMY P. 40613.58 4608.85 45222.43 000385 PANARESE, CHRISTINE 42516.24 2679.42 45195.66 900101 MACLACHLAN, JUDITH M 42011.61 3047.85 45059.46 003087 JOHNSON, EDWARD 36358.56 7235.71 1425.76 45020.03 004600 PICHETTE, DAVID 43819.83 1149.06 44968.89	900045 GIUFFRIDA, BETH A.	45485.74		749.23	46234.97
004065 MONTEIRO,GLEN 44373.79 1461.78 45835.57 005970 UGI,ELLEN M. 42772.98 2985.08 45758.06 000060 AKINS,SUSAN 42765.04 2899.92 45664.96 001867 FACCHETTI,CHRISTINE 40938.16 4671.96 45610.12 003182 MOONEY,PETER 36158.00 2322.67 7047.79 45528.46 002209 FRANCIS,WAYNE DONAL 38819.78 6634.15 45453.93 900198 QUIRK,MAUREEN B. 40613.58 4804.15 45417.73 001370 COLLINS,JAY 45092.99 150.00 45242.99 900041 DION,AMY P. 40613.58 4608.85 45222.43 000385 PANARESE,CHRISTINE 42516.24 2679.42 45195.66 900101 MACLACHLAN,JUDITH M 42011.61 3047.85 45059.46 003087 JOHNSON,EDWARD 36358.56 7235.71 1425.76 45020.03 004600 PICHETTE,DAVID 43819.83 1149.06 44968.89	003228 KUCINSKI,SUSAN	40304.88	3988,52	1885.48	46178.88
005970 UGI,ELLEN M. 42772.98 2985.08 45758.06 000060 AKINS,SUSAN 42765.04 2899.92 45664.96 001867 FACCHETTI,CHRISTINE 40938.16 4671.96 45610.12 003182 MOONEY,PETER 36158.00 2322.67 7047.79 45528.46 002209 FRANCIS,WAYNE DONAL 38819.78 6634.15 45453.93 900198 QUIRK,MAUREEN B. 40613.58 4804.15 45417.73 001370 COLLINS,JAY 45092.99 150.00 45242.99 900041 DION,AMY P. 40613.58 4608.85 45222.43 000385 PANARESE,CHRISTINE 42516.24 2679.42 45195.66 900101 MACLACHLAN,JUDITH M 42011.61 3047.85 45059.46 003087 JOHNSON,EDWARD 36358.56 7235.71 1425.76 45020.03 004600 PICHETTE,DAVID 43819.83 1149.06 44968.89	002390 GLEASON, KATHLEEN	45485.74		689.15	46174.89
000060 AKINS, SUSAN 42765.04 2899.92 45664.96 001867 FACCHETTI, CHRISTINE 40938.16 4671.96 45610.12 003182 MOONEY, PETER 36158.00 2322.67 7047.79 45528.46 002209 FRANCIS, WAYNE DONAL 38819.78 6634.15 45453.93 900198 QUIRK, MAUREEN B. 40613.58 4804.15 45417.73 001370 COLLINS, JAY 45092.99 150.00 45242.99 900041 DION, AMY P. 40613.58 4608.85 45222.43 000385 PANARESE, CHRISTINE 42516.24 2679.42 45195.66 900101 MACLACHLAN, JUDITH M 42011.61 3047.85 45059.46 003087 JOHNSON, EDWARD 36358.56 7235.71 1425.76 45020.03 004600 PICHETTE, DAVID 43819.83 1149.06 44968.89	004065 MONTEIRO, GLEN	44373.79		1461.78	45835.57
001867 FACCHETTI, CHRISTINE 40938.16 4671.96 45610.12 003182 MOONEY, PETER 36158.00 2322.67 7047.79 45528.46 002209 FRANCIS, WAYNE DONAL 38819.78 6634.15 45453.93 900198 QUIRK, MAUREEN B. 40613.58 4804.15 45417.73 001370 COLLINS, JAY 45092.99 150.00 45242.99 900041 DION, AMY P. 40613.58 4608.85 45222.43 000385 PANARESE, CHRISTINE 42516.24 2679.42 45195.66 900101 MACLACHLAN, JUDITH M 42011.61 3047.85 45059.46 003087 JOHNSON, EDWARD 36358.56 7235.71 1425.76 45020.03 004600 PICHETTE, DAVID 43819.83 1149.06 44968.89	005970 UGI,ELLEN M.	42772.98		2985.08	45758.06
003182 MOONEY, PETER 36158.00 2322.67 7047.79 45528.46 002209 FRANCIS, WAYNE DONAL 38819.78 6634.15 45453.93 900198 QUIRK, MAUREEN B. 40613.58 4804.15 45417.73 001370 COLLINS, JAY 45092.99 150.00 45242.99 900041 DION, AMY P. 40613.58 4608.85 45222.43 000385 PANARESE, CHRISTINE 42516.24 2679.42 45195.66 900101 MACLACHLAN, JUDITH M 42011.61 3047.85 45059.46 003087 JOHNSON, EDWARD 36358.56 7235.71 1425.76 45020.03 004600 PICHETTE, DAVID 43819.83 1149.06 44968.89	000060 AKINS,SUSAN	42765.04		2899.92	45664.96
002209 FRANCIS, WAYNE DONAL 38819.78 6634.15 45453.93 900198 QUIRK, MAUREEN B. 40613.58 4804.15 45417.73 001370 COLLINS, JAY 45092.99 150.00 45242.99 900041 DION, AMY P. 40613.58 4608.85 45222.43 000385 PANARESE, CHRISTINE 42516.24 2679.42 45195.66 900101 MACLACHLAN, JUDITH M 42011.61 3047.85 45059.46 003087 JOHNSON, EDWARD 36358.56 7235.71 1425.76 45020.03 004600 PICHETTE, DAVID 43819.83 1149.06 44968.89	001867 FACCHETTI, CHRISTINE	40938.16		4671.96	45610.12
900198 QUIRK, MAUREEN B. 40613.58 4804.15 45417.73 001370 COLLINS, JAY 45092.99 150.00 45242.99 900041 DION, AMY P. 40613.58 4608.85 45222.43 000385 PANARESE, CHRISTINE 42516.24 2679.42 45195.66 900101 MACLACHLAN, JUDITH M 42011.61 3047.85 45059.46 003087 JOHNSON, EDWARD 36358.56 7235.71 1425.76 45020.03 004600 PICHETTE, DAVID 43819.83 1149.06 44968.89	003182 MOONEY, PETER	36158.00	2322.67	7047.79	45528,46
001370 COLLINS, JAY 45092.99 150.00 45242.99 900041 DION, AMY P. 40613.58 4608.85 45222.43 000385 PANARESE, CHRISTINE 42516.24 2679.42 45195.66 900101 MACLACHLAN, JUDITH M 42011.61 3047.85 45059.46 003087 JOHNSON, EDWARD 36358.56 7235.71 1425.76 45020.03 004600 PICHETTE, DAVID 43819.83 1149.06 44968.89	002209 FRANCIS, WAYNE DONAL	38819.78		6634.15	45453.93
900041 DION, AMY P. 40613.58 4608.85 45222.43 000385 PANARESE, CHRISTINE 42516.24 2679.42 45195.66 900101 MACLACHLAN, JUDITH M 42011.61 3047.85 45059.46 003087 JOHNSON, EDWARD 36358.56 7235.71 1425.76 45020.03 004600 PICHETTE, DAVID 43819.83 1149.06 44968.89	900198 QUIRK, MAUREEN B.	40613.58		4804.15	45417.73
000385 PANARESE, CHRISTINE 42516.24 2679.42 45195.66 900101 MACLACHLAN, JUDITH M 42011.61 3047.85 45059.46 003087 JOHNSON, EDWARD 36358.56 7235.71 1425.76 45020.03 004600 PICHETTE, DAVID 43819.83 1149.06 44968.89	001370 COLLINS, JAY	45092.99		150.00	45242.99
900101 MACLACHLAN, JUDITH M 42011.61 3047.85 45059.46 003087 JOHNSON, EDWARD 36358.56 7235.71 1425.76 45020.03 004600 PICHETTE, DAVID 43819.83 1149.06 44968.89	900041 DION, AMY P.	40613.58		4608.85	45222.43
003087 JOHNSON, EDWARD 36358.56 7235.71 1425.76 45020.03 004600 PICHETTE, DAVID 43819.83 1149.06 44968.89	000385 PANARESE, CHRISTINE	42516.24		2679.42	45195.66
004600 PICHETTE, DAVID 43819.83 1149.06 44968.89	900101 MACLACHLAN, JUDITH M	42011.61		3047.85	45059.46
	003087 JOHNSON, EDWARD	36358.56	7235.71	1425,76	45020.03
001938 COTE TRACIE ANN 44908 50 192 51. 4471E 90	004600 PICHETTE, DAVID	43819.83		1149.06	44968.89
	001938 COTE, TRACIE ANN	44908.50	* * · · · · · · · · · · · · · · · · · ·	192.51-	44715.99

FILE EMPLOYEE No. Name	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS	GROSS EARNINGS
001207 CASEY, JENNIFER	42130.71		2449.97	44580.68
003615 LYONS, CATHERINE	44421.79		150.08	44571.87
005555 SULLIVAN, MARY JANE	43642.06	· · · · · · · · · · · · · · · · · · ·	893.50	44535.56
004185 MYERS, MICHELE	43894.29		608.80	44503.09
000731 BLISS, CYNTHIA	39695.80	·.	4722.15	44417.95
006645 TOBIA, CHRISTIAN	32889.76	9663.90	1692.82	44246.48
006342 WHITESIDE, JUDITH	40307.00		3771.40	44078.40
002181 COLLINS-FONDULIS, JA	40566.94		3501.08	44068.02
005340 SILVA, JUDITH	37310.55	6148.49	486.54	43945.58
006647 D'AGOSTINO, JEFFREY	32415.08	10748.67	628.96	43792.71
000283 NIEMAN, PATRICIA	40303.23	261.93	3215.81	43780.97
003910 MCMAHON, CHRISTINE	42772.98		976.58	43749.56
002835 HICKEY, MARCIA	42390.63		1223.40	43614.03
005590 KELSCH,ZINA	40758.57	1552.33	1275.61	43586.51
005320 ABORN, MEGAN M. SIDD	37078.82		6409.23	43488.05
006810 DECAS, DEAN	28518.00	4254.51	10701.04	43473.55
900196 O'NEIL, KARYN MARIE	42516.24	**	841.42	43357.66
001412 MORGAN, MARY J.	42709.16		555.96	43265.12
002182 FONTES, MARY	42774.16		482.88	43257.04
000495 BARNETT, PAUL A.	37078.82		6095,23	43174.05
006642 MALONEY, PAUL	43144.93			43144.93
000724 BLACKINGTON, JOHN ED	38819.78		4168.15	42987.93
006100 WAITE, CLYDE FREDERI	42516.24		334.92	42851.16
003054 JOHNSTON, THOMAS M.	39106.12		3558.35	42664.47
003090 JOHNSON, VALERIE	42516.24		91.92	42608.16
002279 GARREN,LINDA	42265.06		94,92	42359.98
006756 IACOBUCCI, JOHN	36579.48	3682.53	2092.29	42354.30
000218 VESPA, SABINA	35142.80	6100.17	1014.04	42257.01
002488 GOULD, PAUL	35729.59	6416.39	85.94	42231.92
004085 MORAN, JAMES S.	32406.40		9593.08	41999.48
005430 SIRRICO, MICHAEL	37159.04	*****	4378.59	41537.63
900323 TRICKER, THOMAS G.	38677.97		2849.25	41527.22
003072 GONET, ALISON M.	38708.01		2800.69	41508.70
004175 MURPHY, PETER	36358.56	4423.41	612.71	41394.68
900302 ROBILLARD BAUTISTA,	40889.14		426.00	41315.14

FILE EMPLOYEE NO. NAME	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS	GROSS EARNINGS
900320 SHEA, EILEEN ELIZABE	40552.29	OWER LINE	762.85	41315.14
005723 SYKES,LINDA	37271.29		3916.69	41187.98
003020 JACINTO, MARIE A.	40316.20		751.15	41067.35
005130 SANTOS, FRANK	38259.03	2687.59		40946.62
006518 CANNON, KEITH	32800.80	7383.08	717.42	40901.30
005343 SILVA, MARYANN	40674.16		21.96	40696.12
006765 MENARD, RONALD	40676.47			40676.47
004201 NELSON, PATRICIA L.	40316.20		283.15	40599.35
001016 BUTLER, ELAINE	22330.26		18242.42	40572.68
900037 BRALEY KATHLEEN COO	40316.20		141.15	40457.35
003514 LOMBARD, RUTH N.	33702.59		6639.95	40342.54
900301 MURRAY, MICHAEL J.	37271.30		2995.69	40266.99
005830 THATCHER, TONI ANN	32992.98	· ·	7100.08	40093.06
002455 GONSKI, MITCHELL	36046.09	3919.87		39965.96
000975 BRUNO, JUDITH	33702.59		6252.44	39955.03
900191 COLLINS, MICHAEL ART	35261.38		4533.46	39794.84
000075 BUCKMINSTER, ROLLIN	32032.61	2494.04	5198.92	39725.57
003069 JENSEN MICHELE M.	38508.13		987.73	39495.86
002704 WATTS, TRACEY H.	37093.63	4	2264.23	39357.86
001457 COWING RICHARD A.	36019.20	3227.82	41.68	39288.70
000719 BIRD, MICHAEL	35348.96	2039.28	1854.54	39242.78
004189 NASCIMENTO, RENE	30543.20		8624.39	39167.59
002457 GONZALEZ, LUIS	30358.80	3590.72	5190.03	39139.55
003993 MILLER, BRIAN	33071.60	1107.63	4928.55	39107.78
900322 TANSEY, SUSAN	37271.30		1709.94	38981.24
900303 LOW, LOUISE JULIE	38024.64		944.38	38969.02
002142 FLEET, MARY SANDRA	33371.64	-	5549.42	38921.06
002450 GONSALVES, STEVEN	32697.76	5547.27	607.62	38852.65
001422 SPENARD, CAROL A.	38708.01		83.69	38791.70
900053 ARAUJO,CAITLIN E.	34264.79		4253.33	38518.12
006196 WESTGATE, DORIS LYNN	36525.67	<u> </u>	1755.97	38281.64
001698 DEVOE JR.,DONALD	37271.28		982.69	38253.97
000078 RANNEY ELLEN	38199.38		23.43	38222.81
000052 CORREIA, DEBORAH	28203.88	8386.40	1619.86	38210.14
900194 FLYNN, JOHN PATRICK	35716.82	· · · · · · · · · · · · · · · · · · ·	2315.23	38032.05

FILE	EMPLOYEE	EARNINGS	EARNINGS	OTHER	GROSS
	MAME Murphy, Kathy	REG. 36805.61	OVERTIME	EARNINGS 1055.77	EARNINGS 37861.38
004151	HAMEL, GENE	32070.75		5184.65	37255.40
003609	MACNEILL, GARY	30902.40		6184.72	37087,12
005773	NORCROSS, SUZANNE	36744.28		250.31	36994.59
900109	THOMAS, NICOLE	32992.98		3914.08	36907.06
001790	DUNN, ELIZABETH	36694.97		154.32	36849.29
000533	BATTERTON, EDWIN	32139.20		4449.74	36588.94
900034	BROWN, SEAN CHRISTOP	32992.98		3435.08	36428.06
006019	VAUGHN, WAYNE	30870.13	5585.71	42.94-	36412.90
006814	PILLSBURY, CHARLES	25854.00	2985.34	7569.37	36408.71
003300	LAMOTHE, RICHARD	30372.88	5400.28	621.35	36394.51
000800	BOURNE, MELISSA	34756.01	374.43	1127.14	36257.58
900311	CASILHAS, AMY E.	35339.83		533.99	35873.82
004170	MURPHY, WALTER J.	32139.20		3439.20	35578.40
900282	KNIGHT, ANDREA LENOR	30695.06		4726.92	35421.98
001435	COUTU, JAMES	32139.20		3167.50	35306.70
900190	CARPENTER, CARLEEN M	34264.79		1025.88	35290.67
005109	SANDLAND, ARTHUR	32139,20		3066.49	35205.69
001658	DEMELO, ANN	34781.12	250.97	75.29	35107.38
004179	MURPHY, VIRGINIA	26400.83		8631.38	35032.21
003005	HUNT, KEVIN	28064.69	4850.07	2108.10	35022.86
001284	CHRUNIAK, PHILIP	30277.04	4580.47	135.26	34992.77
004701	PONTZ, JAMES	32670.24		2320.18	34990.42
900112	O'CONNOR, LORNA	34503.58		370.96	34874.54
005505	SPIRO, JOANNE	32720.86		2143.03	34863.89
.002921	HOLMGREN JR, ROBERT	31601.60	3216.93	17.60	34836.13
000073	LAKE, DONALD	26810.98	5715.51	2210.28	34736.77
000186	ANDERSON, MARK	31318.80	2593.02	456.00	34367.82
001699	DENSON, BRUCE	32139.20	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2155.03	34294.23
001350	COGGESHALL, ELAINE	31935.41	902.28	1454.39	34292.08
004186	NAGEL, THEODORE W.	33388.00	824.26	18.80	34231.06
001873	FAFARD JR, WILLIAM E	32139.20	•	1962.12	34101.32
000077	MURPHY, PATRICK	27258.00	5683.98	1068.41	34010.39
001849	EMERY, ERNEST	31919.20		2062.96	33982.16
002600	HACKETT, MARILYN	32720.86	-	1102.00	33822.86

FILE EMPLOYEE	EARNINGS REG	EARNINGS OVERTIME	OTHER EARNINGS	GROSS EARNINGS
900223 CARADIMOS, SOFIA CHR	31846.58	nana an	1916.54	33763.12
000334 MAXIM, JAMES	27493.97	5688.91	561,31	33744.19
001170 CARON, LOUIS C. JR.	31364.00	2354.17	16.40	33734.57
001431 CORREIA, SHARON	33702.59			33702.59
001399 COOK, SANDRA	32139.20		1515.59	33654.79
005450 SMALL,ROSEMARIE	32139.20		1401.52	33540.72
006005 VARY,PHILLIP	28460.80	2157.02	2908.33	33526.15
006500 ANDREWS, WENDY	31249.92		2119.06	33368.98
006507 SELLARS, WAYNE	26699.60	3658,77	2824.25	33182.62
900305 BOBRICH, DEANNA	33074.20		71.54	33145.74
900312 DEUS, CORIE	32413.78	·	731.96	33145.74
004380 RUSH,LINDA	30684.15	2185.59	271.13	33140.87
000630 BELL, MARY LOUISE	31434.94		1678.54	33113.48
001465 COX, ANNE L.	30920.00		2179.22	33099.22
900200 ROY, LAURETTA	31846.58	10000	1163.54	33010.12
005657 SULLIVAN, MAUREEN	32100.75		895.72	32996.47
005069 RUIZ, MICHELLE	31019.82		1872.32	32892.14
002196 FORAND, KAREN	32471.13		200.00	32671.13
001794 DUFFY, JOHN	32139.20	·····	387.86	32527.06
005724 TABER, SUZANNE	16687.67		15822.63	32510.30
900315 LEFAVOR, DANIEL WILL	30695.06		1769.92	32464.98
900332 KENDALL, JANE TAVARE	32334.54		36.24	32370.78
005705 SYLVESTER, EUNICE	22566.14	<u> </u>	9776.20	32342.34
000180 MARCOSA, BARBARA M.	32100.75		200.00	32300.75
003917 MCQUADE, BERNARD	32139.20		149.13	32288.33
000098 BROUSSEAU, ROGER	22494.85	1984.14	7722.06	32201.05
006641 GREEN, SUSAN P.	32140.75			32140.75
900324 LYDON-KING, ERIN L.	30695.06		1375.92	32070.98
900316 LYNCH, MARY C.	31878.29		149.92	32028.21
900310 BENSON, LISA TINGLEY	31878.29		95.92	31974.21
900317 MULLEN, SHEILA L.	31878.29		68.92	31947.21
900189 BOARDMAN, LIZA	31846.58		71.54	31918.12
009002 HODGSON, DEBORAH	31569.58		115.38	31684.96
003720 MARACCINI, MARIETTA	30529.16	36.07	1080.38	31645.61
002276 GATTO, WENDY L.	30695.06		844.42	31539.48

FILE	EMPLOYEE NAME	EARNINGS REG.	EARNINGS OVERTIME	OTHER	GROSS
	SANTOS, SHERI L.	31878.29		EARNINGS 418.52-	31459.77
003950	MENDES-SILVIA, SAUND	29299.13	1376.70	749.50	31425.33
900346	BOARDMAN, DAVID	28117.68	· · · · · · · · · · · · · · · · · · ·	2808.00	30925.68
006821	NOBLE, HERBERT	16870.20	157.33	13869.26	30896.79
001878	EWAN, PAULA	30369.75	23.38	448.01	30841.14
001017	BUTLER, LORNA	28119.37		2281.08	30400.45
006583	DEBONISE, MARK	20379.68	5757.75	4255.78	30393.21
005321	SHIVVERS, MARJORIE	16841.85		13391.53	30233.38
006504	WHITE, ANDREW	26341.21	1860.95	2003.45	30205.61
006638	CROOK, COLLEEN	27966.63	1575.73	565.48	30107.84
001793	DUFF, WILLIAM A.	28384.96		1688.89	30073.85
002685	HARBOUR, LINDA	29905.53	•	39.58	29945.11
006639	KLIMCHUCK, JON PAUL	26031.95	2243.86	1560.41	29836.22
001873	EVANS, BENJAMIN	26241.44	1432.96	2109.38	29783.78
006663	WATJEN, SUSAN	27576.09	1603.93	288.50	29468.52
001225	CASTALDO, RACINE	14947.00		14402.30	29349.30
005944	TRIPP, ELIZABETH	26974.38	1176.41	1147.74	29298.53
002706	HARUNK, KATHERINE AN	28641.31		494.66	29135.97
001715	DESMOND, CAROL	29110.77			29110.77
::00 2492	GOVONI, JUDY	28644.37		135.00	28779.37
005253	SCHULZE, JACQUELINE	28755.53			28755.53
006584	MILLER, LARRY	22749.20	5454.55	467.47	28671.22
006654	SLEIGHTHOLM, KENNETH	28450.82		22.31	28473.13
001266	CHILDRESS, MARIA	27787.76		600.00	28387.76
002606	HALEY, EILEEN	28752.55		1002.43-	27750.12
1002561	GREGORY, DONNA I.	9964.10		17708.16	27672.26
004184	PRADA, KRISTI L.	25832.26		1716.81	27549.07
000987	BUCKLEY, LISA W.	27210.36		318.30	27528.66
006755	MARTINI, JONI	26521.65	228.19	350.72	27100.56
001388	CONLON, NANCY	26763.71		77.50	26841.21
006032	VICENTE-GRIFFIN, TER	25882.50	<u> </u>	556,12	26438.62
004875	PITNEY, JANICE	26309.83		64.58	26374.41
001180	PETTIGREW, DEBRA	26160.75	· · ·	200.00	26360.75
900117	THATCHER, ALICIA A.	25798.99		401.90	26200.89
004324	OLDFIELD, SHIRLEY	25151.63	598.50	404.78	26154.91

FILE EMPLOYEE	EARNINGS REG	EARNINGS OVERTIME	OTHER	GROSS Earnings
001629 DAVIS,ANNA	19766.40	COOK CONTRACTOR CONTRA	6360.80	26127.20
004455 PECKHAM, DEBORAH	26083.43			26083.43
006734 ALLARD, VICTORIA	25974.54			25974.54
003486 LIMA, BEVERLEY	17490.34		8462.96	25953.30
003087 JOHNSON, ELAINE M.	24696.24		1014.81	25711.05
001860 ENRIGHT, JOHN	25674.00			25674.00
003512 LOMBARD, PAUL	25674.00			25674.00
900067 ROMER, KRISTIN LEE	26164.24		590.39-	25573.85
003877 MCGONAGLE, MARYANN	25529.52	,	31.98	25561.50
003857 ANSELL, KRISTINE A	25556.04			25556.04
006637 NEAL, PATRICIA A.	25550.55			25550.55
900038 D'ANDREA, AMYBETH	23403.25		1672.51	25075.76
006848 ETHIER, ROBERT	24862.76		ver ér elle	24862.76
000116 KELLEY, JANE	23440.05	1012.10	390.26	24842.41
003195 KLUEBER, MARY	23796.56		886.81	24683.37
001778 MATOES, ANDREA	10494.10		14178.59	24672.69
003725 MARACCINI, ROBIN	24503.63	·····	100.00	24603.63
005050 ROTH, NANCY	24503.63		100.00	24603.63
000728 BLAKE, CATHERINE A	. 24443.30			24443.30
003790 MAXIM, ELROY	22121.12		2158.30	24279.42
002167 FLORINDO, JOAN	18098.98	80.24	6081.98	24261.20
002285 GAUDETTE,LINDA	23825.32	•	100.00	23925.32
002088 GONZALEZ, MARY	21698.00	1546.77	672.40	23917.17
003613 MACAULAY,ANDREA	23008.80	•	375.65	23384.45
006554 SMITH.PAMELA	22958.48			22958.48
001233 CEDERHOLM, NANCY	22776.67			22776.67
004899 RIPLEY, MARY-LINDA	21100.97		1615.65	22716.62
001879 FAGAN,BARBARA	22317.26		60.00	22377.26
001628 DAVIDSON, DENISE	22330.62			22330.62
001364 COLES, VANESSA	9802.52		12371.49	22174.01
000059 MEDEIROS-SABER, ROS	SE 22030.66			22030.66
900235 MACKERRON, JENNIFER	R 21990.86			21990.86
000247 MUNSON, SANDRA LEE	20233.31		1474.06	21707.37
900368 CHIRGWIN, VANESSA (00 19506.00		2195.00	21701.00
005050 ROSS-NASVESCHUK, KA	AR 21211.84		1 1 1	21211.84

FILE	EMPLOYEE NAME	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS	GROSS EARNINGS
	CEDRONE, DONATO	17318.48	3838.08	31.92	21188.48
004778	RAKOSKI, MARJORY	15786.42		5264.83	21051.25
004353	OUELLETTE, ROGER	14748.70		6168.32	20917.02
900358	SYLVIA, RONALD WAYNE	19910.00		871.26	20781.26
006823	SOMERS, PAUL	5403.00	1782.00	13220.50	20405.50
004689	POL, LAURA KATAN	20306.79		43.92	20350.71
900054	MCQUADE, DARLENE ANN	19952 . 45		356.12	20308.57
005725	TAGGART, PETER	17161.74		3022.39	20184.13
001939	FERREIRA, MARIE E.	9393.93		10630.11	20024.04
001630	DAY, DEIDRE	19675.85		276.13	19951.98
001720	DIPASQUA, PATRICIA	16190.25		3685.78	19876.03
005479	SMITH, JEAN	19885.81		46.34-	19839.47
900331	BURRER, KERRIE LYNNE	18712.40		1008.97	19721.37
900105	PINSKY PANISH, MARLE	19263.06		265.66	19528.72
004368	OWEN, HELENE TERESE	19395.33			19395.33
000378	BALAS, JOHN	16551.20	114.09	2652.90	19318.19
001065	CALLINAN, CHRISTINE	9856.38		9457.87	19314.25
000071	BYRNE, LYNDA	19286.00			19286.00
006188	CHANDLER, BETHANY	16093.84		3161.78	19255.62
002438	GOMES, PATRICIA	9775.59		9279.84	19055.43
000736	BLOTNER, MARIE C.	18956.42		52.15	19008.57
.002809	RAIMONDE, CRISTINE R	16280.93		2692.92	18973.85
006847	WEATHERSPOON, CARL	14614.56	3546.21	798.04	18958.81
-000070	ALEXANDER, JENINNE	15786.42		3151.65	18938.07
000535	BAZINET, PATRICIA	16280.93		2557.09	18838.02
900097	BONDI-PICKLES, DIANE	16696.00		2050.00	18746.00
005190	SCHAAF, PATRICIA	6725.41		11997.25	18722.66
900309	BALTIMORE,LISA A.	14987.48		3672.66	18660.14
900209	DEBONISE, JUDITH C.	18620.09		·	18620.09
002830	ATWOOD, LAURA	9398.57		9174.12	18572.69
006304	WHITE, MARY	16074.87		2453 . 13	18528.00
004632	PIERCE, SHEILA	17205.20		1274.41	18479.61
000944	BROWN, CAROLYN	17770.00		619.14	18389.14
002698	O'HEARNE, RAMONA	9290.85		8935.18	18226.03
001234	CERUNDOLO, NILDE	17048.68		1065.37	18114.05

FILE EMPLOYEE	EARNINGS	EARNINGS OTHER	GROSS
NO NAME 002105 FINK,GLENDA	REG. 18007.81	OVERTIME EARNINGS 78.90	EARNINGS 18086.71
004500 PERRY,SALLY	15997,20	2087.01	18084.21
006430 YOUNG, THOMAS D.	9609.60	8445.25	18054.85
000979 BUCKINGHAM, MICHELLE	17205.20	661.66	17866.86
006838 LUNT,KATE	17815.94		17815.94
005119 SANTOS, ALBERTA	16057.37	1736.63	17794.00
900386 MALONE, PATRICK	16364.30	1404.00	17768.30
000705 BESSE, LUANA	17205.35	555.65	17761.00
004169 MURPHY, ROBIN L.	14829.30	2890.22	17719.52
003951 PARKER, MERLE	17205.20	505.65	17710.85
900372 KUPPENS, NICHOLAS AN	15993.36	1714.00	17707.36
005945 TRIPP, THERESA	17205.20	486.93	17692.13
003530 BAPTISTA, KATHREN M.	17513.58	132.21	17645.79
000170 AMES, ANNE	15000.18	2574.04	17574.22
004742 QUARANTO, DIANA ELIS	15000.18	2459.84	17460.02
001227 CATTABRIGA, SALLY	15857.87	1524.46	17382.33
900003 ABELE, KATHY	9802.52	7551.97	17354.49
004767 RABBE, JANET F.	13732.14	3525.72	17257.86
000715 BISHOP, LINDA	9609.60	7597.02	17206.62
900218 GATELY, MATTHEW J.	16336.23	853.18	17189.41
000940 BROWN, ANN M.	14697.30	2414.71	17112.01
002844 KELSCH, LORETTA	15786.42	1264.63	17051.05
003199 LABOULIERE,RITA	16397.23	622.78	17020.01
900066 MURPHY, SUE ELLEN	11347.50	5664.39	17011.89
002625 HALL, PAMELA B.	16280.93	546.49	16827.42
005484 SMITH, PAMELA	16397.23	418.63	16815.86
003756 MATHEWS, ELIZABETH	10303.78	6474.58	16778.36
003620 MACKENZIE,LINDA	15786.42	869.38	16655.80
004590 PHINNEY, MALCOLM		16633.93	16633.93
003608 MACDOUGALL, SHIRLEY	16190.25	425.02	16615.27
004732 PRADA,RITA	15786.42	828.66	16615.08
004142 MOSLEY, NANCY	15786.42	764.63	16551.05
002260 GABRIEL HELEN	16733.39	191.53-	16541.86
009014 LOMELAND, PATRICIA	15786.42	724.63	16511.05
002325 GAMBLE, CLAIRE	16397.23	100.30	16497.53

FILE	EMPLOYEE	EARNINGS	EARNINGS	OTHER	GROSS
	NAME GREGOIRE, LORRAINE	REG. 15857.87	OVERTIME	EARNINGS 441.28	EARNINGS 16299.15
	DRISCOLL, MARY JANE	9694.80		6557.99	16252.79
	LYNCH, THOMAS	7593.96	1415.57	7194.92	16204.45
	CHASTON, BARBARA	16578.60	1710,01	393.80-	16184.80
	COUGHLIN, KRISTINA M	15857.87		182.99	16040.86
	MOONEY, JOLAINE	15132.18		836.85	15969.03
	VALENTI, DENISE	15888.15		79.50	15967.65
	KELLEY.LISA CATHERI	15708.32		241.61	15949.93
	REID.LESLEY	15857.99		76.66	15934.65
	ROGERS . KATHLEEN	9829.45		6101.75	
	TETRAULT.REBECCA A.				15931.20
	•	15718.95		204.55	15923.50
	WHITNEY, ALICE P.	15718.95		204.55	15923.50
	BRAILLARD, ELLEN M.	15150.73		727.02	15877.75
	CURRIER, TERRI ANN	15718.95		123.84	15842.79
	MACCURTAIN, DENISE	15718.95		123.84	15842.79
	HOLMGREN, JANET	12200.23		3616.61	15816.84
	GAGNON, PATRICIA L.	15266.03		489.68	15755.71
	WHITE, JANICE	13712.18		1972.12	15684.30
001368	COLETTI, MARILYN FRA	15718.95		67.65-	15651.30
.005635	STUCHLAK, DORA	14829.30	•	715.66	15544 96
900245	KNIGHT, ELIZABETH J.	15266.03		149.68	15415.71
900026	KELLEY-GASPA, KAREN	8851.90		6506.86	15358.76
005961	TULLIO, CHERYL A.	14697.30		609.68	15306.98
.005631	STRINGER, JUDITH	10166,54		5129.84	15296.38
003405	LEBLANC, BARBARA J.	15000.18		259.28	15259.46
900388	MELLO, JESSICA C.	4994.61		10204.06	15198.67
900347	ROGERS, MICHELLE ANN	14903.00		256.50	15159.50
001395	CONRO, ARTHUR CLIFTO	11819.27		3196.00	15015.27
003338	LANDERS, JANET	15004.99	¥		15004.99
001786	MURDOCK, JANICE			15000.00	15000.00
001937	FEELEY, PAUL			15000,00	15000.00
001946	FEIGIN, KATHRYN			15000.00	15000.00
006180	WENTWORTH, SHEILA			15000.00	15000.00
006232	WESTGATE, MURIEL			15000.00	15000.00
000288	URBAN, RICHARD	14898.29		* * * * * * * * * * * * * * * * * * * *	14898.29

				
FILE EMPLOYEE NO NAME	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS	GROSS EARNINGS
900361 LAVALLEY, CAROLYN CL	14783.94			14783.94
001610 DAUPHINAIS, PETE	8948.34		5662.32	14610.66
004131 MORSE,LORI	14291.58		272.62	14564.20
900266 ROY JR., WILLIAM F.	13584.81	717.10	208.27	14510.18
001067 MCNEILL, LINDA	9748.66	****	4706.52	14455.18
000332 HONKONEN, SARAH	14440.25			14440.25
900359 SOUZA,RYAN	12075.58		2364.18	14439.76
004295 O'NEIL, KEELY R.	8541.00		5842.05	14383.05
900340 FRETHEIM, JONATHAN K	13139.61		1146.00	14285.61
001798 DUNFEE, MICHELLE	10933.75		3155.38	14089.13
006635 CORWIN, DONALD A.	14040.00	***	····	14040.00
004874 RHODES, DONNA	13492.81	69.72	29.05	13591.58
004827 REID,EVA M	11995.44	· · · · · · · · · · · · · · · · · · ·	1592.95	13588.39
900093 ANDREWS, STACI	9180.20		4253.36	13433.56
000685 BESSEY, SHANA	11854.14	*	1360.71	13214.85
000943 BROWN, BETTY	12200.23		988.33	13188.56
001661 DEBLOIS, DOROTHY	9102.34		3977.35	13079.69
001069 CAMANDONA, TERESA A.	6675.66		6169.53	12845.19
006355 WHITNEY, CYNTHIA L.	11256.82		1343.46	12600.28
900345 FERNANDES, PATRICIA	10607.81		1879.15	12486.96
006200 WESTGATE, LEON	12467.72			12467.72
900256 ANDRADE, DEBORAH	9915.45		2430.66	12346.11
900382 KEOUGH, MEGHAN MARGA	12088.08		169.52	12257.60
002336 GIFFORD, LEE A	8475.12		3781,29	12256.41
003470 LIHZIS, JO-ANNE	7565.96		4643.09	12209.05
001823 ELGAR, CAROL	7460.86		4677.41	12138.27
900212 VARZEAS, TINA MARIE	10969.52		1165.29	12134.81
900355 AUSTIN, KAREN H.	12084.39		. •	12084.39
003994 MILLS, STEWART	7728.91		4310.27	12039.18
004577 PFNISTER, DEBORAH	11453.70		554.64	12008.34
006528 HOWE, JOHN	11858.96			11858.96
004458 PEDUZZI,BEVERLY			11788.58	11788.58
900328 MACKINNON, JANE	11626,16			11626.16
000995 BURNETT, NORRINE			11601.61	11601.61
900356 CARDOZA, TAMMY	10319.08		1085.23	11404.31

	EMPLOYEE NAME	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS	GROSS EARNINGS
	PIRES, CARLOS J.	8759.54		2517.30	11276.84
001810	EDDLESTON, FAYE	7190.23		4077.85	11268.08
001801	YOUNGSON, ELIZABETH	10451.64		684.84	11136.48
001665	DEMORANVILLE, DEBORA	8243.20		2823.99	11067.19
006515	CALDWELL, PAUL	11063.55			11063.55
900387	LINZEE,ROE WILKINS	10953.60		91.28	11044.88
000191	ANDRADE, JOHN	7550.40		3442.93	10993.33
005357	SIMAS, BEVERLY	9994.94	28.38	911.62	10934.94
001210	CARR, HELEN	10929.94		3.24	10933.18
004181	MYERS, BETTY	9829.45		960,04	10789.49
006852	FORD, BARBARA	10723.96			10723.96
003200	KNIGHT, MARJORIE	8800.27		1912.74	10713.01
003891	MCGOWAN, CAROLINE	9894.44		762.61	10657.05
000660	BEEMAN, ROCHELLE	9263.92		1366.11	10630.03
002686	HARBOUR, ARTHUR LEO	9434.52		1193.71	10628.23
900074	SOUZA, ELIZABETH	9551.99		1059.64	10611.63
001722	DIPERNA, DEBORAH	9640.57	•	814.80	10455.37
000645	BERGAMASCO, JOAN	9317.78		916.36	10234.14
006652	BIRD, MATTHEW	9749.63	437.64	43.12	10230.39
003460	LENIHAN, CORINNE	9721.73		497.67	10219.40
900129	GOULD, JAMES A.	10096.40	28.40		10124.80
005358	SCHUTT, SANDRA M.	8692.76		1415.23	10107.99
900325	ADAMS, TIMOTHY DELAN	8981.25		1123.56	10104.81
:003991	MILLS, LOUISE	7444.80		2603.52	10048.32
006752	BUCKMINSTER, JESSICA	9985.64		26.48	10012.12
900259	HALL JR, WILLIAM T.	9780.38		100.00	9880.38
-0000 53	WOOD, CARLSTON H III	7599.70	1588.20	640.17	9828.07
001448	COVEL, JACALYN A.	8563.32		1031.64	9594.96
003011	HUNT, SALLY	8321.37		1095.79	9417.16
0,0210,6	KNIGHT, ELAINE F.	8671.46		727.32	9398.78
900341	MILLER, SUSAN	8748.61		579.84	9328.45
004157	MULLENS, KATHLEEN	7837.16		1424.05	9261.21
001601	DANIEL, JOAN	7504.87		1736.75	9241.62
006658	BROGIOLI, JAMES	9008.00	199.88	10.62	9218.50
004123	MORRIS, KATHLEEN	5402.65		3757.30	9159.95

FILE EMPLOYEE NO. NAME	EARNINGS REG.	EARNINGS	OTHER EARNINGS	GROSS EARNINGS
001892 FAIRWEATHER, BERNICE	6111.40	CONTROL OF THE PROJECT AND THE CONTROL	3022.57	9133.97
900092 MURPHY, WANDA	7562.29		1487.97	9050.26
900228 BROGIOLI, WENDY LUDW	8704.23		232.58	8936.81
004889 RIENDEAU, THERESA	8600.87		313.80	8914.67
001792 DUFF, TRACY S.	8770.35		103.87	8874.22
002269 GALENO, DOMINIC ANTH	8557.98		302.93	8860.91
900298 BRODEUR, AMANDA	6137.75	· · · · · · · · · · · · · · · · · · ·	2718.68	8856.43
003124 JOYCE, MARY ELLEN	8784.38		51.10	8835.48
005765 TAMAGINI, KAREN	5460.34		3330.24	8790.58
002906 HOITT, TERESA G.	8243.20		334.02	8577.22
006656 SHARKEY, DAVID	8564.00		*	8564.00
005959 TUELL, GIOVANNA	8007.74		550.83	8558.57
006661 PLATT, JOHN	8369.75	100.69		8470.44
900395 HULBIG, STEPHANIE A.	8368.96		38.71	8407.67
900095 SANTIAGO, DONNA	7803.25		530.10	8333.35
900121 POOL JAMES STEVEN	7115.52		1148.60	8264.12
006842 RACE, CATHLEEN	8022.57	· · · · · · · · · · · · · · · · · · ·	· · ·	8022.57
900138 PERRY, JAIME E.	5791.20		2159.13	7950.33
006270 WILLIAMS, ELEN THERE	7790.38		49.90	7840.28
000521 BARRY, ROBERT	7791.08	3	82.72-	7708.36
900214 BENSON-MACDONALD, DO	7844.57		211.17-	7633.40
005835 THORNTON, EVELYN	7552.20			7552.20
900233 MEIER, MARY	6817.72	26.49	586.18	7430.39
002490 GOULD, VIOLET	5449.90		1896.03	7345.93
900243 PITTS, JEANNETTE D.	7159.72		94.52	7254.24
001138 CARDOZÁ, FRANCES	7136.96			7136,96
900349 GIFFORD, JOAN	6990.49		109.51	7100.00
000247 LAKIN, MARILYN	6860.00		±	6860.00
003111 KISSELL, KATHERINE A	6622.14	···············	68.27	6690.41
001370 CONCEICAD, JAMES SYL			6608.00	6608.00
900413 PEREIRA, KELLY J.	6568.09	· · · · · · · · · · · · · · · · · · ·		6568.09
900096 LOWE, LORRI B.	5968.84		576.29	6545.13
900336 LEFRANCOIS, KEITH AL	6344.00		195.00	6539.00
000133 CARLOZZI,MICHAEL	6531.00			6531.00
900405 WEATHERSPOON, MARION	2929.64		3538.67	6468.31

FILE EMPLOYEE NO NAME	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS	GROSS EARNINGS
002976 HOWARD, ILO HAYS	6444.48	•		6444.48
900208 MELLO, LOLA	4992.01	-	1342.00	6334.01
006702 ENOS, JESSICA	6308.77			6308.77
006751 CLARK, BARBARA	6285.00			6285.00
006804 TAORMINA, FRANK	6240.00			6240.00
006706 GLASS, RICHARD	2580.00		3632.50	6212.50
900326 BROUSSEAU, PAUL	5824.28		366.98	6191.26
004668 PINA, ALCIDES			6127.90	6127.90
900329 MATHURIN, JUSTIN	5929.77			5929.77
900398 LEBLANC, RAYMOND J.	5885.69		34.99	5920.68
006655 BAPTISTA, JAMES	5918.25			5918.25
900342 HODSON, DONNA	5027.94	•	882.44	5910.38
006856 CASSIDY, CASSANDRA	5859.92			5859.92
006782 FAWCETT, MICHAEL	5510.00	320.84		5830.84
006819 MUNROE, SUSAN	5655.04		152.12	5807.16
006839 BARRASSO, KELLY	5776.75			5776.75
900334 PIRES AMELIA	5599.98	***************************************	121.65	5721.63
900389 GRIFFIN, MABEL D.	5512.59		94.50	5607.09
006664 GONZALEZ II.,LUIS	5463.13	87.75		5550.88
900217 NYMAN,JEAN DUANE	2161.68		3280.60	5442.28
004893 RILEY, FRANCES	5316.28		123.72	5440.00
900343 COLP, ANDREA	5321.58		51.10	5372.68
006668 SCHULTZ, MATTHEW	5093.00	234.00		5327.00
900127 ALLEN, PATRICIA A.	5277.25		11.13	5288.38
900400 PERRY, DEBORAH	5219.26	***************************************	·····	5219.26
900396 CHOQUETTE, JASON R.	4211.68		968.40	5180.08
006156 WELLER, RUDOLPH			5180.00	5180.00
006837 LOMBARD, BRIAN	5108.00			5108.00
005570 STARKIE,ILDA	334.75		4716.00	5050.75
006126 WALSH, TIMOTHY	4968.96			4968.96
003830 MC BRIDE, JOHN E.	2660.30		2296.23	4956.53
001440 COZZA, LESLIE	4225.10		726.75	4951.85
900338 MARTINI, JOHN M.	4243.63		705.00	4948.63
000933 BROGIOLI,KEVEN T.			4919.00	4919.00
900379 BOROWSKI, DONNA MICH			4762.00	4762,00

FILE EMPLOYEE		EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS	GROSS EARNINGS
006795 BARROWS,	VATTHEW	3249.00	102.00		3351.00
900375 HAMEL,CH	ARLENE	3348.87			3348.87
900285 LYDON JR	.,FRANCIS P			3320.00	3320.00
006813 SOUZA,CA	RL .	3241.96			3241.96
006834 GREGORY,	DONNA I.	3241.62			3241.62
900258 KELLEHER	, PATRICIA A	3193.83			3193.83
006818 KANE,KRI	STEN	3167.52			3167.52
005260 SEMPLE,D	EANNA	3064.27		55.19	3119.46
006850 REED, JOY	CE	3111.00			3111.00
006802 SZYNDLAR	, TRACI	3106.26			3106.26
900422 CLEVELAN	O,RICHARD P	3100.37			3100.37
900370 COSTA, JE	ANNE	3010.50		81.00	3091.50
000735 BLISS,D0	NALD			3090.00	3090.00
900246 DAY, PHYL	LIS A.			3076.00	3076.00
000509 BARRETT,	ROSEMARY			2964.00	2964.00
001137 COLETTI,	RICHARD J.			2964.00	2964.00
900377 HUMPHRIE	S,LINDA J.	2737.62		220.43	2958.05
900110 BOLIVER,	JAMES E.			2952.00	2952.00
003974 MENDES,R	ITA M.	2893.70	•	34.60	2928.30
006797 IACOZZA,	NICHOLAS	2805.00	102.00		2907.00
006717 ARONE, NI	COLE	2870.01			2870.01
006806 HILTON,M	EAGHAN	2848.13			2848.13
006794 BUCKLEY,	MARK	2813.25			2813.25
004281 O'BRIEN,	ELLEN	2778.50			2778.50
900416 SYLVIA,A	NGELINA	2702.76		45.00	2747.76
006816 COUNCIL,	JOSHUA	2666.50		And the second	2666.50
006817 ADAMS,TI	MOTHY	2660.00			2660.00
900262 CONNELL,	ELLEN MARIE	2484.00		121.50	2605.50
006690 HEMENWAY	, JESSICA	2602.50			2602,50
006833 SILVA,JA	SON	2601.00			2601.00
006671 ATWOOD,W	ILLIAM	2480.31		49.25	2529.56
006796 TABER, SU	ZANNE	2501.25			2501.25
006791 HEAVEY,R	EBECCA	2492.00			2492.00
900421 LETENDRE	, SUZANNE	1824.12		641.36	2465.48
006788 HARTLEY,	CATHERINE	2400.00	33.75		2433.75

FILE EMPLOYEE	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS	GROSS EARNINGS
006808 RIDER,IAN	2421.38			2421.38
006793 ALEXANDER, KRISTYN	2400.00			2400.00
900393 CLARK, EILEEN	2383.41		6.30	2389.71
900419 ENGLAND JR., RICHARD			2381.00	2381.00
006407 YOUNG, HARVEY	1574.64		777.60	2352.24
900412 MANIGLIA, FRANK	2356.86		17.90-	2338.96
006781 HIBBERT, BETHANY	2291.25	Charles to the Control of Control		2291.25
900410 MCNAMARA, KATHLEEN M	2221.78		56.84	2278.62
005992 UNDERWOOD, ANNE M.	2276.32			2276.32
900114 JENSEN, ERIK HENRY	2267.30			2267.30
900292 GILLEY, DEBORAH M.	133.00		2122.00	2255.00
006777 DEBLOIS, COURTNEY			2253.00	2253.00
006780 GABREY, ALAN	2246.25			2246.25
006790 BRALEY,AMANDA	2238.75			2238.75
900135 ANDREWS, JOHN DAVID	2229.42			2229.42
006789 SOULE, JENNIFER	2186.25			2186.25
006779 GABREY, CANDICE	2182.50			2182.50
006786 SCHULTZ, JACQUELINE	2175.00			2175.00
900269 MORRISSEY, JOHN	1717.72		452.84	2170.56
006799 BROWN, CHRISTOPHER	2152.50			2152.50
900407 PETROSKY, CLARA T.		·	2152.00	2152.00
000930 BRITT, KATHERINE	2100.88	22.50	25,00	- 2148.38
900143 HEALY, NANCY L.	1911.60		222.13	2133.73
002230 FRAZIER, SHARREN	2126.27			2126.27
006798 WHITNEY, CHRISTOPHER	2125.00			2125.00
006803 CLEMENTS, STEPHANIE	2124.00			2124.00
006800 QUELLETTE, SEAN	2100.00	Market and the second s		2100.00
900090 CHRISTOFERSON, ROY	1192.32		882.90	2075.22
003107 KINSKY, DEENA J.	1316.62		752.00	2068.62
900417 DWYER, ROBERT F.	2052.23			2052.23
006784 SMITH, WILLIAM	1998.75			1998.75
900337 URQUHART, MARILYN J.	1941.58			1941.58
006827 LESZCZYNSKY, ALEXAND	1885.64			1885.64
900394 SPENCER, MAUREEN	1859.66			1859.66
006762 DIXON, JOHN	1793.50			1793.50

FILE EMPLOYEE NO. NAME	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS	GROSS EARNINGS
001791 DRYSDALE, MARIE			1773.50	1773.50
001664 DECOLLIBUS, CHERYL L	1755.00		18.00	1773.00
006761 FUNNELL, GEORGE	1745.50	***************************************		1745.50
900086 BOSTROM, MARYANN	1245.18		468.75	1713.93
006826 BARROWS, ROBIN	1680.00			1680.00
900367 BELL JR., MELVIN JAM	1566.00		108.00	1674.00
006851 BRUNDAGE, AMY	1631.50	· · · · · · · · · · · · · · · · · · ·		1631.50
900381 ENOS, ERIK MANUEL	1628.75			1628.75
900390 MOSCA, NICHOLAS G.	1500.96			1500.96
900279 FANIEL JR., STEPHEN	325.75		1170.66	1496.41
006805 CLARK, PEADAR	1456.88	39,38	·	1496.26
900420 BRADFORD, JULIE D.	1472.40			1472.40
002175 FLORY, GERARD		•	1456.00	1456.00
006829 MCGOWAN, CAROLINE	1368.00			1368.00
900409 WATTERS JR., JOEL O.	1331.51			1331.51
900418 BONIN, RANDOLPH TIMO			1291.00	1291.00
900371 SANTOS SR., RUDOLPH	965.60		75.73	1041.33
900168 O'DONNELL, NEIL JONA	1031.87			1031.87
006730 HASKELL, PATRICK	991.92			991.92
900380 RUSSO, STANLEY S.	977.25			977.25
003997 MILLER, SUSAN			945.45	945.45
900091 FULLER, KEVIN	804.68		124.88	929.56
006832 HERBOWY, HEATHER	924.00			924.00
006785 HALL, JOSHUA	911.26		_	911.26
900364 BESSO,M. RENEE		**************************************	901.25	901.25
900392 BARTLETT, DONALD A.	881.28	•		881.28
006863 FLORINDO, LINDA	855.00		ton a strong construction of the second second	855.00
900414 DISCIULLO, PHILIP	828.53			828.53
006866 MANNILLO, PAULA	785.79			785.79
900351 GREEN, PAUL	761.26			761.26
006744 OSSWALD, JEFFREY	752.79	× 111111111111111111111111111111111111		752.79
900137 GREY, ROSEMARY AHERN	749.25			749.25
900415 HODGKINSTON JR.,ROB	747.88			747.88
900032 WHITCOMB, CARL	746.75			746.75
001657 DEROSE, JANET	717.75	····		717.75

FILE NO.	EMPLOYEE NAME	EARNINGS REG.	EARNINGS OTHER OVERTIME EARNINGS	GROSS Earnings
900402	BRONK, THOMAS S.		669.28	669.28
004725	POWER, JAMES T.	635.92		635.92
006742	SELLARS, KAREN	589.14		589.14
900348	JOHNNENE, BOB	586.36		586.36
005388	SLEIGHTHOLM, BILLIE	524.82		524.82
001680	DECOSTER, MARLENE	522.82		522.82
001622	DASILVA, JOANNA	516.57		516.57
006855	SCHULTZ, JILL	501.50		501.50
900353	SEIFERT, LEISHA J.	488.63		488.63
001206	CARMICHAEL, FRANCIS	486.51		486.51
900383	LEVASSEUR, ROBERT MA	478.95		478.95
900427	ENGLAND, GERALDINE. M	468.65		468.65
005283	SENAY, ELEANOR	462.82		462.82
004740	PRECOURT, ELEANOR		460.00	460.00
006740	DIAS, JEFFREY	456.58		456.58
005318	SHERMAN, PHOEBE	450.82		450.82
004200	NIEMI, JUDITH	443.44	-	443.44
006767	DURHAM, JOHN	439.31		439.31
005770	TAYLOR, DOROTHY	437.51		437.51
000060	SULLIVAN, JOHN	433.54		433.54
001330	CLEMENTS, KATHLEEN	417.20		417.20
004700	PORTER, BARBARA	404.26		404.26
005910	TOMASZYCKI, MARY C.	401.70		401.70
005285	SENNA, JOANN	397.20		397.20
006747	BRUNDAGE, JOAN	392.92		392.92
002924	HOLWAY, JOAN M.	392.68	4	.: 392:68
004122	MORRISON, ELIZABETH	387.51		387.51
000173	DILIDDO, ELIZABETH	383.63		383.63
000290	VICINO, DOROTHY	373.32	· · · · · · · · · · · · · · · · · · ·	373.32
004750	GOMES, MARGARET	366.20		366.20
005723	TABER, HAZEL	363.55		363.55
001880	EVANS, SHEILA	360.69		360.69
900397	GEAGAN, KAREN B.	358.33		358.33
006672	DONAHUE, JOHN	354.00		354.00
005316	SHERMAN, GLEN	350.70		350.70

FILE EMPLOYEE No. NAME	EARNINGS REG.	EARNINGS OTHER OVERTIME EARNINGS	GROSS EARNINGS
900406 PIRES,CYNTHIA	344.39		344.39
003601 LYNCH, JUNE	331.70		331.70
000172 CAMPIA, GRACE	329.01		329.01
900385 REED, JOYCE	297.26	21.75	319.01
001877 EVANS, PATRICIA	317.19		317.19
006660 PAULETTE, MARY J.	317.19		317.19
006774 JOY,ROBERT	315.37		315.37
006860 VAUGHN, WILLIAM	315.00		315.00
003650 MACNEIL, NANCY	312.82	· · · · · · · · · · · · · · · · · · ·	312.82
006773 JOY, ALBERTA	311.75		311.75
005250 SCHULTZ, NANCY	302.69		302.69
000293 FITZGERALD, MARJORIE	284.56		284.56
900229 DUARTE, KAREN MARIE	279.51		279.51
900267 AMES, ELLEN M	277.52		277.52
002038 FERNANDES, LEONORA	273.19		273.19
006530 BARROWS, GERALDINE	244.99		244.99
006771 SILVA, JACK	237.07		237.07
006726 HUNTER, ANNE	215.69		215.69
000179 BARROWS, GERALD	206.74		206.74
003728 MARSHALL, NANC	203.00		203.00
900365 CHOQUETTE, JODI A.	199.13		199.13
900308 BOWER, ANN SARAH	195.48		195.48
000292 FRAZIER, SHARREN	193.94		193.94
001817 ELDRIDGE, SHIRLEY	193.94	•	193.94
006845 MURPHY, FRANCES	186.69	•	186 69
006535 LAVOIE, JENNIFER	181.26	•	181.26
006775 BARBER, LORETTA	181.26		181,26
OOOOOO SAVASTANO, JOANNE	180.19		180.19
900391 REIDY, JEANETTE R.	175.81		175.81
006024 VEIGA, JOYCE	164.94		164.94
006844 SULLIVAN, GERTRUDE	164.94		164.94
006840 GREGOIRE, THERESA	163.12		163.12
001138 CARDOZA, DONNA	160.65		160.65
001630 DAVIS,WILLIAM	157.69		157.69
006490 ZIMMER, PATRICIA H.	148.63		148.63

FILE NO:	EMPLOYEE NAME	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS	GROSS EARNINGS
006529	BAPTISTE, KATHLEEN	137.76			137.76
900428	MONTEIRO, PATRICIA	H 133.00	,		133.00
006514	FERNANDES, ANTONE	132.31			132.31
006746	GFROERER, SHAWN	120.01			120.01
006517	HUNTER, BARBARA	119.63			119.63
900369	REED, PAMELA L.	118.13			118.13
006532	CHOQUETTE, GEORGE	117.81			117.81
900426	CLOWRY, SUZANNE K.	112.40			112.40
006841	NELSON, ANNA	96.06			96.06
006843	COONEY, MARIE	92.44			92.44
003253	LAFLAMME, MARY	81.56			81.56
005485	SMITH, RICHARD	78.00			78.00
900424	COSTA, TARA	38.88		38.88	77.76
002265	GALAVOTTI, JUDITH	68.88			68.88
005520	ST. JULIEN, WENDY R	. 65.15			65.15
900357	SIEMINSKI, KATHI LY	N 65.15			65.15
000074	TAGGART, SUSAN	57.00	· · · · · · · · · · · · · · · · · · ·		57.00
004292	OCCHIUZZO, ANITA	47.25			47.25
900378	MORANO, JO-ANN	47.25		·	47.25
900384	STRAGNOLA, ALICIA N	I 47.25			47.25
004124	MORRISON, CHERI L.	43.26			43.26
900423	SERRA, PHILIP	38.88			38.88
006846	BACCHIOCCHI, JOYCE	36.25			36.25
006854	CHIARALUCE, PAULETT	E 32.63		•	32.63
006563	MCCUSKER, WILLIAM	29.28	·.		29.28
900366	ROBERIO, MARGARET	29.00			29.00
900374	GAY, SHERI L.	29.00			29.00
006853	LAZARUS, DIANE	29.00			29.00
006729	LADD, DEBRA	16.30			16.30
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TOWN OF WAREHAM

54 Marion Road Wareham, Massachusetts 02571

BOARD, COMMITTEE OR COMMISSION

APPLICATION FORM

If you are interested in serving the Town in any capacity, complete this form and return to the Board of Selectmen's Office, 54 Marion Rd., Wareham, Massachusetts, 02571. Information received will be available to all Town boards and officials, although the filling out of this form in no way assures an appointment.

Name:	
Home Telephone:	Work Phone
Cell Phone:	Email address
Generally, how often can you do	onate your time?:
A.	ards, or Commissions are you interested in serving?:
· ·	liations :
Business Experience:	
Special Training or Qualifications	s (attach additional information if so desired):
	past, held any positions or offices in the Town of Wareham?:
	n provided a summary of Massachusetts General Law 268A, the read the material provided, and to the best of my understanding ict of interest.
DATE	APPLICANT'S SIGNATURE

In the event the applicant cannot sign this statement, you should provide an explanation of the reason(s) why if you still wish consideration for appointment.