

CHARLES D. BAKER Governor

KARYN E. POLITO Lt. Governor

#### THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

#### **Prevailing Wage Rates**

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H ROSALIN ACOSTA Secretary MICHAEL FLANAGAN Interim Director

Awarding Authority:	Town of Wareham
<b>Contract Number:</b>	City/Town: WAREHAM
Description of Work:	Providing Class I Bituminous Concrete and Mescellaneous Paving (Laid in Place) throughout Wareham's streets and sidewalks.
Job Location:	Various

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

• This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.

• An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.

• The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.

• All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.

• The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.

• Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.

• Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.

• Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

• Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT teamsters joint council no. 10 zone b	12/01/2019	\$34.25	\$12.41	\$13.72	\$0.00	\$60.38
	06/01/2020	\$35.15	\$12.41	\$13.72	\$0.00	\$61.28
	08/01/2020	\$35.15	\$12.91	\$13.72	\$0.00	\$61.78
	12/01/2020	\$35.15	\$12.91	\$14.82	\$0.00	\$62.88
	06/01/2021	\$35.95	\$12.91	\$14.82	\$0.00	\$63.68
	08/01/2021	\$35.95	\$13.41	\$14.82	\$0.00	\$64.18
	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT	12/01/2019	\$34.32	\$12.41	\$13.72	\$0.00	\$60.45
FEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2020	\$35.22	\$12.41	\$13.72	\$0.00	\$61.35
	08/01/2020	\$35.22	\$12.91	\$13.72	\$0.00	\$61.85
	12/01/2020	\$35.22	\$12.91	\$14.82	\$0.00	\$62.95
	06/01/2021	\$36.02	\$12.91	\$14.82	\$0.00	\$63.75
	08/01/2021	\$36.02	\$13.41	\$14.82	\$0.00	\$64.25
	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT	12/01/2019	\$34.44	\$12.41	\$13.72	\$0.00	\$60.57
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2020	\$35.34	\$12.41	\$13.72	\$0.00	\$61.47
	08/01/2020	\$35.34	\$12.91	\$13.72	\$0.00	\$61.97
	12/01/2020	\$35.34	\$12.91	\$14.82	\$0.00	\$63.07
	06/01/2021	\$36.14	\$12.91	\$14.82	\$0.00	\$63.87
	08/01/2021	\$36.14	\$13.41	\$14.82	\$0.00	\$64.37
	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR	12/01/2019	\$34.81	\$8.10	\$15.38	\$0.00	\$58.29
LABORERS - ZONE 2	06/01/2020	\$35.70	\$8.10	\$15.38	\$0.00	\$59.18
	12/01/2020	\$36.59	\$8.10	\$15.38	\$0.00	\$60.07
	06/01/2021	\$37.51	\$8.10	\$15.38	\$0.00	\$60.99
	12/01/2021	\$38.42	\$8.10	\$15.38	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER"						
ASBESTOS WORKER (PIPES & TANKS)	12/01/2019	\$37.00	\$12.50	\$8.85	\$0.00	\$58.35
HEAT & FROST INSULATORS LOCAL 6 (SOUTHERN MASS)	06/01/2020	\$38.00	\$12.50	\$8.85	\$0.00	\$59.35
	12/01/2020	\$39.00	\$12.50	\$8.85	\$0.00	\$60.35
ASPHALT RAKER	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
LABORERS - ZONE 2	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
OPERATING ENGINEERS LOCAL 4	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

**Issue Date:** 02/12/2020

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BACKHOE/FRONT-END LOADER	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
OPERATING ENGINEERS LOCAL 4	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
LABORERS - ZONE 2	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER	12/01/2019	\$34.81	\$8.10	\$15.38	\$0.00	\$58.29
LABORERS - ZONE 2	06/01/2020	\$35.70	\$8.10	\$15.38	\$0.00	\$59.18
	12/01/2020	\$36.59	\$8.10	\$15.38	\$0.00	\$60.07
	06/01/2021	\$37.51	\$8.10	\$15.38	\$0.00	\$60.99
	12/01/2021	\$38.42	\$8.10	\$15.38	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

#### Apprentice - *BOILERMAKER - Local 29* Effective Date - 01/01/2020

	Effecti	ive Date -	01/01/2020				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	3
	1	65		\$29.97	\$7.07	\$11.69	\$0.00	\$48.73	3
	2	65		\$29.97	\$7.07	\$11.69	\$0.00	\$48.73	3
	3	70		\$32.27	\$7.07	\$12.59	\$0.00	\$51.93	3
	4	75		\$34.58	\$7.07	\$13.49	\$0.00	\$55.14	1
	5	80		\$36.88	\$7.07	\$14.38	\$0.00	\$58.33	3
	6	85		\$39.19	\$7.07	\$15.29	\$0.00	\$61.55	5
	7	90		\$41.49	\$7.07	\$16.18	\$0.00	\$64.74	1
	8	95		\$43.80	\$7.07	\$17.09	\$0.00	\$67.96	5
	Notes:								
	Appre	ntice to Jo	urneyworker Ratio:1:4						
		FICIAL MA	SONRY (INCL. MASONRY	02/01/2020	\$54.40	\$10.75	\$21.94	\$0.00	\$87.09
WATERPROO BRICKLAYERS LC		EW BEDFORL	))	08/01/2020	\$55.75	\$10.75	\$22.09	\$0.00	\$88.59
	(		,	02/01/2021	\$56.39	\$10.75	\$22.09	\$0.00	\$89.23
				08/01/2021	\$57.79	\$10.75	\$22.25	\$0.00	\$90.79

02/01/2022

\$58.38

\$10.75 \$22.25

\$0.00

\$91.38

	Effective Date - 02/01/2020						Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$27.20	\$10.75	\$21.94	\$0.00	\$59.89	
	2	60		\$32.64	\$10.75	\$21.94	\$0.00	\$65.33	
	3	70		\$38.08	\$10.75	\$21.94	\$0.00	\$70.77	
	4	80		\$43.52	\$10.75	\$21.94	\$0.00	\$76.21	
	5	90		\$48.96	\$10.75	\$21.94	\$0.00	\$81.65	
	Effectiv	ve Date -	08/01/2020				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$27.88	\$10.75	\$22.09	\$0.00	\$60.72	
	2	60		\$33.45	\$10.75	\$22.09	\$0.00	\$66.29	
	3	70		\$39.03	\$10.75	\$22.09	\$0.00	\$71.87	
	4	80		\$44.60	\$10.75	\$22.09	\$0.00	\$77.44	
	5	90		\$50.18	\$10.75	\$22.09	\$0.00	\$83.02	
	Notes:								
	Apprei	ntice to Jou	urneyworker Ratio:1:5						
	BULLDOZER/GRADER/SCRAPER OPERATING ENGINEERS LOCAL 4		12/01/2019	9 \$48.23	3 \$12.50	\$15.70	\$0.00	\$76.43	
OPERATING ENGIN	VEEKS LC	CAL 4		06/01/2020	\$49.3	1 \$12.50	\$15.70	\$0.00	\$77.51
				12/01/2020	\$50.45	5 \$12.50	\$15.70	\$0.00	\$78.65
				06/01/202	\$51.54	4 \$12.50	\$15.70	\$0.00	\$79.74
				12/01/202	\$52.68	8 \$12.50	\$15.70	\$0.00	\$80.88
CAISSON & UN			OPERATING ENGINEERS"						
LABORERS - FOUN				12/01/2019			\$16.80	\$0.00	\$65.15
				06/01/2020			\$16.80	\$0.00	\$66.14
				12/01/2020			\$16.80	\$0.00 \$0.00	\$67.12
				06/01/202			\$16.80 \$16.80	\$0.00 \$0.00	\$68.14
For apprentice 1	ates see ".	Apprentice- L	ABORER"	12/01/202	\$44.2	5 \$8.10	\$10.80	\$0.00	\$69.15
CAISSON & UN				12/01/2019	9 \$39.10	0 \$8.10	\$16.80	\$0.00	\$64.00
LABORERS - FOUN	DATION 2	AND MARINE	i.	06/01/2020	\$40.09	9 \$8.10	\$16.80	\$0.00	\$64.99
				12/01/2020	9 \$41.07	7 \$8.10	\$16.80	\$0.00	\$65.97
				06/01/202	\$42.09	9 \$8.10	\$16.80	\$0.00	\$66.99
				12/01/202	\$43.10	\$8.10	\$16.80	\$0.00	\$68.00
For apprentice i									
CAISSON & UN LABORERS - FOUN				12/01/2019			\$16.80	\$0.00	\$64.00
				06/01/2020			\$16.80	\$0.00	\$64.99
				12/01/2020			\$16.80	\$0.00	\$65.97
				06/01/202			\$16.80	\$0.00	\$66.99
For apprentice 1	ates see ".	Apprentice- L	ABORER"	12/01/202	\$43.10	0 \$8.10	\$16.80	\$0.00	\$68.00

Apprentice -	BRICK/PLASTER/CEMENT MASON - Local 3 New Bedford
	02/01/2020

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CARBIDE CORE DRILL OPERATOR	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
LABORERS - ZONE 2	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
CARPENTER	09/01/2019	\$41.90	\$9.40	\$18.95	\$0.00	\$70.25
CARPENTERS -ZONE 2 (Eastern Massachusetts)	03/01/2020	\$42.50	\$9.40	\$18.95	\$0.00	\$70.85
	09/01/2020	\$43.15	\$9.40	\$18.95	\$0.00	\$71.50
	03/01/2021	\$43.75	\$9.40	\$18.95	\$0.00	\$72.10
	09/01/2021	\$44.40	\$9.40	\$18.95	\$0.00	\$72.75
	03/01/2022	\$45.00	\$9.40	\$18.95	\$0.00	\$73.35
	09/01/2022	\$45.65	\$9.40	\$18.95	\$0.00	\$74.00
	03/01/2023	\$46.25	\$9.40	\$18.95	\$0.00	\$74.60

# Apprentice - CARPENTER - Zone 2 Eastern MA Effective Date - 09/01/2019

Effect	tive Date - (	09/01/2019				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$20.95	\$9.40	\$1.73	\$0.00	\$32.08
2	60		\$25.14	\$9.40	\$1.73	\$0.00	\$36.27
3	70		\$29.33	\$9.40	\$13.76	\$0.00	\$52.49
4	75		\$31.43	\$9.40	\$13.76	\$0.00	\$54.59
5	80		\$33.52	\$9.40	\$15.49	\$0.00	\$58.41
6	80		\$33.52	\$9.40	\$15.49	\$0.00	\$58.41
7	90		\$37.71	\$9.40	\$17.22	\$0.00	\$64.33
8	90		\$37.71	\$9.40	\$17.22	\$0.00	\$64.33

Effectiv Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$21.25	\$9.40	\$1.73	\$0.00	\$32.38	
2	60	\$25.50	\$9.40	\$1.73	\$0.00	\$36.63	
3	70	\$29.75	\$9.40	\$13.76	\$0.00	\$52.91	
4	75	\$31.88	\$9.40	\$13.76	\$0.00	\$55.04	
5	80	\$34.00	\$9.40	\$15.49	\$0.00	\$58.89	
6	80	\$34.00	\$9.40	\$15.49	\$0.00	\$58.89	
7	90	\$38.25	\$9.40	\$17.22	\$0.00	\$64.87	
8	90	\$38.25	\$9.40	\$17.22	\$0.00	\$64.87	
Notes:							
		17; 45/45/55/55/70/70/80/80 5.85/ 5&6 \$54.22/ 7&8 \$60.14					
Apprei	itice to Journeyworker Ra	atio:1:5					
PENTER WOOD F		10/01/2019	\$27.95	\$7.07	\$7.86	\$0.00 \$4	42.88

All Aspects of New Wood Frame Work

ŝ	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
-	1	60	\$16.77	\$7.07	\$0.00	\$0.00	\$23.84
	2	60	\$16.77	\$7.07	\$0.00	\$0.00	\$23.84
	3	65	\$18.17	\$7.07	\$7.86	\$0.00	\$33.10
	4	70	\$19.57	\$7.07	\$7.86	\$0.00	\$34.50
	5	75	\$20.96	\$7.07	\$7.86	\$0.00	\$35.89
	6	80	\$22.36	\$7.07	\$7.86	\$0.00	\$37.29
	7	85	\$23.76	\$7.07	\$7.86	\$0.00	\$38.69
	8	90	\$25.16	\$7.07	\$7.86	\$0.00	\$40.09
- 1	Notes:						
			1/17; 45/45/55/55/70/70/80/80 \$27.19/ 5&6 \$34.50/ 7&8 \$37.29				
1	Apprei	ntice to Journeyworker	Ratio:1:5				
IENT MASC	DNRY/	PLASTERING	01/01/2020	\$49.0	7 \$12.75	\$22.41	\$0.62 \$84.8

Apprentice -	CARPENTER (Wood Frame) - Zone 2
Effective Date	- 10/01/2019

#### Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (New Bedford)

	Effecti	ive Date - 01/01	/2020				Supplemental		
	Step	percent	Apprentic	e Base Wage	Health	Pension	Unemployment	Total R	ate
	1	50		\$24.54	\$12.75	\$15.41	\$0.00	\$52.	.70
	2	60		\$29.44	\$12.75	\$17.41	\$0.62	\$60.	22
	3	65		\$31.90	\$12.75	\$18.41	\$0.62	\$63.	.68
	4	70		\$34.35	\$12.75	\$19.41	\$0.62	\$67.	.13
	5	75		\$36.80	\$12.75	\$20.41	\$0.62	\$70.	.58
	6	80		\$39.26	\$12.75	\$21.41	\$0.62	\$74.	.04
	7	90		\$44.16	\$12.75	\$22.41	\$0.62	\$79.	94
	Notes:		) hrs. All other steps are 1,000 hr	rs.					
	Appre	ntice to Journeyw	orker Ratio:1:3						
CHAIN SAW LABORERS - ZOI		OR		12/01/201	9 \$34.3	\$8.10	\$15.38	\$0.00	\$57.79
LADOKEKS - ZOI	NE 2			06/01/202	0 \$35.2	\$8.10	\$15.38	\$0.00	\$58.68
				12/01/202	0 \$36.0	9 \$8.10	\$15.38	\$0.00	\$59.57
				06/01/202	1 \$37.0	\$8.10	\$15.38	\$0.00	\$60.49
				12/01/202	1 \$37.9	\$8.10	\$15.38	\$0.00	\$61.40
		"Apprentice- LABORE							
CLAM SHEL			EADING MACHINES	12/01/201	9 \$49.7	\$12.50	\$15.70	\$0.00	\$77.93
				06/01/202	0 \$50.8	\$12.50	\$15.70	\$0.00	\$79.03
				12/01/202	0 \$51.9	\$12.50	\$15.70	\$0.00	\$80.18
				06/01/202	1 \$53.0	\$12.50	\$15.70	\$0.00	\$81.28
				12/01/202	1 \$54.2	\$12.50	\$15.70	\$0.00	\$82.43
Issue Date:	02/12/20	20	Wage Request Number	: 202002	12-035				Page 6 of 35

Classification For apprentice rates see "Apprentice- OPERATING ENGINEERS"	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
COMPRESSOR OPERATOR	12/01/2019	\$32.47	\$12.50	\$15.70	\$0.00	\$60.67
OPERATING ENGINEERS LOCAL 4	06/01/2020	\$33.22	\$12.50	\$15.70	\$0.00	\$61.42
	12/01/2020	\$34.00	\$12.50	\$15.70	\$0.00	\$62.20
	06/01/2021	\$34.75	\$12.50	\$15.70	\$0.00	\$62.95
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$35.54	\$12.50	\$15.70	\$0.00	\$63.74
DELEADER (BRIDGE)	01/01/2020	\$50.96	\$8.20	\$22.10	\$0.00	\$81.26
PAINTERS LOCAL 35 - ZONE 2	07/01/2020	\$52.06	\$8.20	\$22.10	\$0.00	\$82.36
	01/01/2021	\$53.16	\$8.20	\$22.10	\$0.00	\$83.46

	ive Date - 01/01/2020			- ·	Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$25.48	\$8.20	\$0.00	\$0.00	\$33.68
2	55	\$28.03	\$8.20	\$5.94	\$0.00	\$42.17
3	60	\$30.58	\$8.20	\$6.48	\$0.00	\$45.26
4	65	\$33.12	\$8.20	\$7.02	\$0.00	\$48.34
5	70	\$35.67	\$8.20	\$18.86	\$0.00	\$62.73
6	75	\$38.22	\$8.20	\$19.40	\$0.00	\$65.82
7	80	\$40.77	\$8.20	\$19.94	\$0.00	\$68.91
8	90	\$45.86	\$8.20	\$21.02	\$0.00	\$75.08

	Step	ive Date - 07/01/2020 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	;	
	1	50	\$26.03	\$8.20	\$0.00	\$0.00	\$34.23		
	2	55	\$28.63	\$8.20	\$5.94	\$0.00	\$42.77	,	
	3	60	\$31.24	\$8.20	\$6.48	\$0.00	\$45.92	!	
	4	65	\$33.84	\$8.20	\$7.02	\$0.00	\$49.06	<u>,</u>	
	5	70	\$36.44	\$8.20	\$18.86	\$0.00	\$63.50	)	
	6	75	\$39.05	\$8.20	\$19.40	\$0.00	\$66.65	;	
	7	80	\$41.65	\$8.20	\$19.94	.94 \$0.00		\$69.79	
	8	90	\$46.85	\$8.20	\$21.02	\$0.00	\$76.07	1	
	Notes:								
		Steps are 750 hrs.					i		
	Appre	entice to Journeyworker Ratio:1:1							
DEMO: ADZI 4borers - Zon			12/01/2019	\$39.30	\$8.10	\$16.60	\$0.00	\$64.00	
For apprentic	e rates see	"Apprentice- LABORER"							
DEMO: BACH Aborers - Zon		DADER/HAMMER OPERATOR	12/01/2019	\$40.30	\$8.10	\$16.60	\$0.00	\$65.00	
For apprentic	e rates see	"Apprentice- LABORER"							
EMO: BURN ABORERS - ZON			12/01/2019	\$40.05	\$8.10	\$16.60	\$0.00	\$64.75	
For apprentic	e rates see	"Apprentice- LABORER"							

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: CONCRETE CUTTER/SAWYER LABORERS - ZONE 2	12/01/2019	\$40.30	\$8.10	\$16.60	\$0.00	\$65.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR LABORERS - ZONE 2	12/01/2019	\$40.05	\$8.10	\$16.60	\$0.00	\$64.75
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER LABORERS - ZONE 2	12/01/2019	\$39.30	\$8.10	\$16.60	\$0.00	\$64.00
For apprentice rates see "Apprentice- LABORER"						
DIRECTIONAL DRILL MACHINE OPERATOR	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
OPERATING ENGINEERS LOCAL 4	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2019	\$68.52	\$9.90	\$21.15	\$0.00	\$99.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2019	\$48.94	\$9.90	\$21.15	\$0.00	\$79.99
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2019	\$73.41	\$9.90	\$21.15	\$0.00	\$104.46
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83
For apprentice rates see "Apprentice- PILE DRIVER"						
ELECTRICIAN	09/01/2019	\$42.26	\$10.15	\$13.54	\$0.00	\$65.95
ELECTRICIANS LOCAL 223	03/01/2020	\$42.87	\$10.40	\$13.94	\$0.00	\$67.21

Effecti	ive Date -	09/01/2019				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	40		\$16.90	\$10.15	\$0.51	\$0.00	\$27.56	
2	42		\$17.75	\$10.15	\$0.53	\$0.00	\$28.43	
3	45		\$19.02	\$10.15	\$0.57	\$0.00	\$29.74	
4	48		\$20.28	\$10.15	\$4.93	\$0.00	\$35.36	
5	50		\$21.13	\$10.15	\$4.97	\$0.00	\$36.25	
6	55		\$23.24	\$10.15	\$5.33	\$0.00	\$38.72	
7	60		\$25.36	\$10.15	\$5.64	\$0.00	\$41.15	
8	65		\$27.47	\$10.15	\$5.94	\$0.00	\$43.56	
9	70		\$29.58	\$10.15	\$6.25	\$0.00	\$45.98	
10	75		\$31.70	\$10.15	\$6.50	\$0.00	\$48.35	

# Apprentice - ELECTRICIAN - Local 223

10	75	\$31.70	\$10.15	\$6.50	\$0.00	\$48.35	
Effectiv Step	<b>ve Date -</b> 03/01/2020 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	40	\$17.15	\$10.40	\$0.51	\$0.00	\$28.06	
2	42	\$18.01	\$10.40	\$0.54	\$0.00	\$28.95	
3	45	\$19.29	\$10.40	\$0.58	\$0.00	\$30.27	
4	48	\$20.58	\$10.40	\$5.22	\$0.00	\$36.20	
5	50	\$21.44	\$10.40	\$5.26	\$0.00	\$37.10	
6	55	\$23.58	\$10.40	\$5.63	\$0.00	\$39.61	
7	60	\$25.72	\$10.40	\$5.93	\$0.00	\$42.05	
8	65	\$27.87	\$10.40	\$6.25	\$0.00	\$44.52	
9	70	\$30.01	\$10.40	\$6.54	\$0.00	\$46.95	
10	75	\$32.15	\$10.40	\$6.79	\$0.00	\$49.34	
Notes:	Steps are 750 hours					   	
Apprei	ntice to Journeyworker Ratio:2:	3***					
ELEVATOR CONSTRU		01/01/2020	\$61.42	\$15.73	\$18.41	\$0.00	\$95.56
ELEVATOR CONSTRUCTORS	SLOCAL 4	01/01/202	\$63.47	\$15.88	\$19.31	\$0.00	\$98.66
		01/01/2022	\$65.62	\$16.03	\$20.21	\$0.00	\$101.86

	Effect	ive Date -	01/01/2020				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$30.71	\$15.73	\$0.00	\$0.00	\$46.44	
	2	55		\$33.78	\$15.73	\$18.41	\$0.00	\$67.92	
	3	65		\$39.92	\$15.73	\$18.41	\$0.00	\$74.06	
	4	70		\$42.99	\$15.73	\$18.41	\$0.00	\$77.13	
	5	80		\$49.14	\$15.73	\$18.41	\$0.00	\$83.28	
	Effect	ive Date -	01/01/2021				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$31.74	\$15.88	\$0.00	\$0.00	\$47.62	
	2	55		\$34.91	\$15.88	\$19.31	\$0.00	\$70.10	
	3	65		\$41.26	\$15.88	\$19.31	\$0.00	\$76.45	
	4 70 5 80		\$44.43	\$15.88	\$19.31	\$0.00	\$79.62		
			\$50.78	\$15.88	\$19.31	\$0.00	\$85.97		
	Notes:								
		Steps 1-2	are 6 mos.; Steps 3-5 are 1	year				İ	
			urneyworker Ratio:1:1						
ELEVATOR CONSTRUCTOR HELPER ELEVATOR CONSTRUCTORS LOCAL 4		01/01/2020	\$42.99	\$15.73	\$18.41	\$0.00	\$77.13		
LEVATOR CON	SINUCION	S LOCAL 4		01/01/202	1 \$44.43	\$15.88	\$19.31	\$0.00	\$79.62
				01/01/2022	2 \$45.93	\$16.03	\$20.21	\$0.00	\$82.17
For apprenti			ELEVATOR CONSTRUCTOR"				<b>*</b> 1 <b>* *</b>	<b>*</b> •••••	
ENCE & GU 1BORERS - ZO		IL ERECI	OK	12/01/2019		\$8.10	\$15.38	\$0.00	\$57.79
				06/01/2020			\$15.38	\$0.00	\$58.68
				12/01/2020			\$15.38	\$0.00	\$59.57
				06/01/2021		\$8.10	\$15.38	\$0.00	\$60.49
For apprenti	ice rates see	"Apprentice- l	LABORER"	12/01/202	1 \$37.92	\$8.10	\$15.38	\$0.00	\$61.40
			G,SITE,HVY/HWY	11/01/2019	9 \$44.18	\$12.00	\$15.60	\$0.00	\$71.78
PERATING EN	GINEERS L	OCAL 4		05/01/2020	\$45.33	\$12.00	\$15.60	\$0.00	\$72.93
				11/01/2020	\$46.33	\$12.00	\$15.60	\$0.00	\$73.93
				05/01/202	1 \$47.48	\$12.00	\$15.60	\$0.00	\$75.08
				11/01/2021	\$48.48	\$12.00	\$15.60	\$0.00	\$76.08
				05/01/2022	2 \$49.63	\$12.00	\$15.60	\$0.00	\$77.23
For apprenti	ice rates see	"Apprentice- (	OPERATING ENGINEERS"						
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY		11/01/2019	9 \$45.68	\$12.00	\$15.60	\$0.00	\$73.28		
ENALING EN	GINEERS L	OCAL 4		05/01/2020	\$46.83	\$12.00	\$15.60	\$0.00	\$74.43
				11/01/2020	\$47.84	\$12.00	\$15.60	\$0.00	\$75.44
				05/01/2021	1 \$49.00	\$12.00	\$15.60	\$0.00	\$76.60
				11/01/2021	\$50.01	\$12.00	\$15.60	\$0.00	\$77.61
				05/01/2022	2 \$51.17	\$12.00	\$15.60	\$0.00	\$78.77
For apprenti	ice rates see	"Apprentice- (	OPERATING ENGINEERS"						

## Apprentice - ELEVATOR CONSTRUCTOR - Local 4

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY	11/01/2019	\$22.57	\$12.00	\$15.60	\$0.00	\$50.17
OPERATING ENGINEERS LOCAL 4	05/01/2020	\$23.24	\$12.00	\$15.60	\$0.00	\$50.84
	11/01/2020	\$23.83	\$12.00	\$15.60	\$0.00	\$51.43
	05/01/2021	\$24.51	\$12.00	\$15.60	\$0.00	\$52.11
	11/01/2021	\$25.11	\$12.00	\$15.60	\$0.00	\$52.71
	05/01/2022	\$25.78	\$12.00	\$15.60	\$0.00	\$53.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIRE ALARM INSTALLER electricians local 223	09/01/2019	\$42.26	\$10.15	\$13.54	\$0.00	\$65.95
	03/01/2020	\$42.87	\$10.40	\$13.94	\$0.00	\$67.21
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE	09/01/2019	\$35.78	\$10.15	\$11.45	\$0.00	\$57.38
/ COMMISSIONING <i>electricians</i>	03/01/2020	\$36.27	\$10.40	\$11.78	\$0.00	\$58.45
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER)	12/01/2019	\$39.89	\$12.50	\$15.70	\$0.00	\$68.09
OPERATING ENGINEERS LOCAL 4	06/01/2020	\$40.80	\$12.50	\$15.70	\$0.00	\$69.00
	12/01/2020	\$41.75	\$12.50	\$15.70	\$0.00	\$69.95
	06/01/2021	\$42.66	\$12.50	\$15.70	\$0.00	\$70.86
	12/01/2021	\$43.61	\$12.50	\$15.70	\$0.00	\$71.81
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER	12/01/2019	\$23.50	\$8.10	\$15.38	\$0.00	\$46.98
LABORERS - ZONE 2	06/01/2020	\$23.50	\$8.10	\$15.38	\$0.00	\$46.98
	12/01/2020	\$24.50	\$8.10	\$15.38	\$0.00	\$47.98
	06/01/2021	\$24.50	\$8.10	\$15.38	\$0.00	\$47.98
	12/01/2021	\$24.50	\$8.10	\$15.38	\$0.00	\$47.98
For apprentice rates see "Apprentice- LABORER"						
FLOORCOVERER	09/01/2019	\$46.25	\$9.40	\$19.25	\$0.00	\$74.90
FLOORCOVERERS LOCAL 2168 ZONE I	03/01/2020	\$47.05	\$9.40	\$19.25	\$0.00	\$75.70
	09/01/2020	\$47.85	\$9.40	\$19.25	\$0.00	\$76.50
	03/01/2021	\$48.65	\$9.40	\$19.25	\$0.00	\$77.30
	09/01/2021	\$49.45	\$9.40	\$19.25	\$0.00	\$78.10
	03/01/2022	\$50.25	\$9.40	\$19.25	\$0.00	\$78.90

Effecti	ive Date - 09/01	2019			Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$23.13	\$9.40	\$1.79	\$0.00	\$34.32
2	55	\$25.44	\$9.40	\$1.79	\$0.00	\$36.63
3	60	\$27.75	\$9.40	\$13.88	\$0.00	\$51.03
4	65	\$30.06	\$9.40	\$13.88	\$0.00	\$53.34
5	70	\$32.38	\$9.40	\$15.67	\$0.00	\$57.45
6	75	\$34.69	\$9.40	\$15.67	\$0.00	\$59.76
7	80	\$37.00	\$9.40	\$17.46	\$0.00	\$63.86
8	85	\$39.31	\$9.40	\$17.46	\$0.00	\$66.17

# Apprentice - FLOORCOVERER - Local 2168 Zone I

#### 03/01/2020 Effective Date -

Effecti	ive Date - 03/01/2020				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$23.53	\$9.40	\$1.79	\$0.00	\$34.72	
2	55	\$25.88	\$9.40	\$1.79	\$0.00	\$37.07	
3	60	\$28.23	\$9.40	\$13.88	\$0.00	\$51.51	
4	65	\$30.58	\$9.40	\$13.88	\$0.00	\$53.86	
5	70	\$32.94	\$9.40	\$15.67	\$0.00	\$58.01	
6	75	\$35.29	\$9.40	\$15.67	\$0.00	\$60.36	
7	80	\$37.64	\$9.40	\$17.46	\$0.00	\$64.50	
8	85	\$39.99	\$9.40	\$17.46	\$0.00	\$66.85	
Notes:		/55/70/70/80/80 (1500hr Steps) .36/ 5&6 \$57.45/ 7&8 \$63.86					
Appre	ntice to Journeyworker Ra	tio:1:1					
	FORK LIFT/CHERRY PICKER		9 \$48.73	\$12.50	\$15.70	\$0.00	\$76.93
OPERATING ENGINEERS LO	OCAL 4	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
		12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
		06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
For apprentice rates see '	'Apprentice- OPERATING ENGINE	12/01/2021 EERS"	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
	NG PLANT/HEATERS	12/01/2019	9 \$32.47	\$12.50	\$15.70	\$0.00	\$60.67
OPERATING ENGINEERS LO	OCAL 4	06/01/2020	\$33.22	\$12.50	\$15.70	\$0.00	\$61.42
		12/01/2020	\$34.00	\$12.50	\$15.70	\$0.00	\$62.20
		06/01/2021	\$34.75	\$12.50	\$15.70	\$0.00	\$62.95
		12/01/2021	\$35.54	\$12.50	\$15.70	\$0.00	\$63.74
For apprentice rates see '	'Apprentice- OPERATING ENGINE	EERS"					
	ANK/AIR BARRIER/INTE	RIOR 06/01/2019	\$38.18	\$10.60	\$9.90	\$0.00	\$58.68
SYSTEMS) GLAZIERS LOCAL 1333		06/01/2020	\$39.18	\$10.80	\$10.45	\$0.00	\$60.43

\$15.70

\$15.70

\$15.70

\$12.50

\$12.50

\$12.50

\$0.00

\$0.00

\$0.00

L.L.							
Effecti	ive Date -	06/01/2019				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$19.09	\$10.60	\$1.80	\$0.00	\$31.49
2	56		\$21.48	\$10.60	\$1.80	\$0.00	\$33.88
3	63		\$23.86	\$10.60	\$2.40	\$0.00	\$36.86
4	69		\$26.25	\$10.60	\$2.40	\$0.00	\$39.25
5	75		\$28.64	\$10.60	\$2.90	\$0.00	\$42.14
6	81		\$31.02	\$10.60	\$2.90	\$0.00	\$44.52
7	88		\$33.41	\$10.60	\$9.90	\$0.00	\$53.91
8	94		\$35.79	\$10.60	\$9.90	\$0.00	\$56.29

Apprentice - Gl	AZIER - Local 1333
Effective Date -	06/01/2019

Effective Date - 06	5/01/2020
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Effecti	ve Date - 06/01/2020				Supplemental			
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate		
1	50	\$19.59	\$10.80	\$1.80	\$0.00	\$32.19		
2	56	\$22.04	\$10.80	\$1.80	\$0.00	\$34.64		
3	63	\$24.49	\$10.80	\$2.45	\$0.00	\$37.74		
4	69	\$26.94	\$10.80	\$2.45	\$0.00	\$40.19		
5	75	\$29.39	\$10.80	\$3.15	\$0.00	\$43.34		
6	81	\$31.83	\$10.80	\$3.15	\$0.00	\$45.78		
7	88	\$34.28	\$10.80	\$10.45	\$0.00	\$55.53		
8	94	\$36.73	\$10.80	\$10.45	\$0.00	\$57.98		
Notes:								
Appre	ntice to Journeyworker Ratio	.1:3						
OISTING ENGINEE	R/CRANES/GRADALLS	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93	
PERATING ENGINEERS LC	TING ENGINEERS LOCAL 4		\$49.83	\$12.50	\$15.70	\$0.00	\$78.03	

12/01/2020

06/01/2021

12/01/2021

\$50.98

\$52.08

\$53.23

\$79.18

\$80.28

\$81.43

••		INELING - Locui 4				
	ive Date - 12/01/2019		TT 1.1	р <sup>.</sup>	Supplemental	T ( 1 D (
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	55	\$26.80	\$12.50	\$0.00	\$0.00	\$39.30
2	60	\$29.24	\$12.50	\$15.70	\$0.00	\$57.44
3	65	\$31.67	\$12.50	\$15.70	\$0.00	\$59.87
4	70	\$34.11	\$12.50	\$15.70	\$0.00	\$62.31
5	75	\$36.55	\$12.50	\$15.70	\$0.00	\$64.75
6	80	\$38.98	\$12.50	\$15.70	\$0.00	\$67.18
7	85	\$41.42	\$12.50	\$15.70	\$0.00	\$69.62
8	90	\$43.86	\$12.50	\$15.70	\$0.00	\$72.06

# Apprentice - OPERATING ENGINEERS - Local 4

Step         1         2         3         4         5         6         7         8         Notes:	percent 55 60 65 70 75 80 85 90	\$29.90 \$32.39 \$34.88 \$37.37 \$39.86 \$42.36	\$12.50 \$12.50 \$12.50 \$12.50 \$12.50 \$12.50 \$12.50 \$12.50 \$12.50	Pension \$0.00 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70	Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00		al Rate \$39.91 \$58.10 \$60.59 \$63.08 \$65.57 \$68.06 \$70.56 \$72.05
2 3 4 5 6 7 8	60 65 70 75 80 85	\$29.90 \$32.39 \$34.88 \$37.37 \$39.86 \$42.36	\$12.50 \$12.50 \$12.50 \$12.50 \$12.50 \$12.50	\$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00		\$58.10 \$60.59 \$63.08 \$65.57 \$68.06 \$70.56
3 4 5 6 7 8	65 70 75 80 85	\$32.39 \$34.88 \$37.37 \$39.86 \$42.36	\$12.50 \$12.50 \$12.50 \$12.50 \$12.50 \$12.50	\$15.70 \$15.70 \$15.70 \$15.70 \$15.70	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00		\$60.59 \$63.08 \$65.57 \$68.06 \$70.56
4 5 6 7 8	70 75 80 85	\$34.88 \$37.37 \$39.86 \$42.36	\$12.50 \$12.50 \$12.50 \$12.50	\$15.70 \$15.70 \$15.70 \$15.70	\$0.00 \$0.00 \$0.00 \$0.00		\$63.08 \$65.57 \$68.06 \$70.56
5 6 7 8	75 80 85	\$37.37 \$39.86 \$42.36	\$12.50 \$12.50 \$12.50	\$15.70 \$15.70 \$15.70	\$0.00 \$0.00 \$0.00		\$65.57 \$68.06 \$70.56
6 7 8	80 85	\$39.86 \$42.36	\$12.50 \$12.50	\$15.70 \$15.70	\$0.00 \$0.00		\$68.06 \$70.56
7 8	85	\$42.36	\$12.50	\$15.70	\$0.00		\$70.56
8							
	90	\$44.85	\$12.50	\$15.70	\$0.00		\$72.05
Notes:							\$73.05
							i i
Appren	tice to Journeyworker Ratio:1:6						'
VAC (DUCTWORK) HEETMETAL WORKERS LOO	741 17 D	04/01/2019	\$34.71	\$13.20	\$16.55	\$1.93	\$66.39
	Apprentice- SHEET METAL WORKER"						
IVAC (ELECTRICAL C		00/01/0010	<b>* 10 0</b> (		ф12.54	<b>#0.00</b>	
LECTRICIANS LOCAL 223	CONTROLS)	09/01/2019		\$10.15	\$13.54	\$0.00	\$65.95
For apprentice rates see "A	apprentice- ELECTRICIAN"	03/01/2020	\$42.87	\$10.40	\$13.94	\$0.00	\$67.21
IVAC (TESTING AND HEETMETAL WORKERS LOC	BALANCING - AIR)	04/01/2019	\$34.71	\$13.20	\$16.55	\$1.93	\$66.39
	Apprentice- SHEET METAL WORKER"						
	BALANCING -WATER)	09/02/2019	\$42.94	\$10.00	\$18.45	\$0.00	\$71.39
LUMBERS & PIPEFITTERS I	LOCAL 51	03/02/2020		\$10.00	\$18.45	\$0.00	\$72.49
		08/31/2020		\$10.00	\$18.45	\$0.00	\$74.64
		08/30/2021		\$10.00	\$18.45	\$0.00	\$76.64
For apprentice rates see "A	apprentice- PIPEFITTER" or "PLUMBER/PIPEF		4.0.19	4-0.00			<i></i>
VAC MECHANIC		09/02/2019	\$42.94	\$10.00	\$18.45	\$0.00	\$71.39
LUMBERS & PIPEFITTERS I	LOCAL 51	03/02/2020	\$44.04	\$10.00	\$18.45	\$0.00	\$72.49
		08/31/2020	\$46.19	\$10.00	\$18.45	\$0.00	\$74.64
		08/30/2021	\$48.19	\$10.00	\$18.45	\$0.00	\$76.64

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HYDRAULIC DRILLS	12/01/2019	\$34.81	\$8.10	\$15.38	\$0.00	\$58.29
LABORERS - ZONE 2	06/01/2020	\$35.70	\$8.10	\$15.38	\$0.00	\$59.18
	12/01/2020	\$36.59	\$8.10	\$15.38	\$0.00	\$60.07
	06/01/2021	\$37.51	\$8.10	\$15.38	\$0.00	\$60.99
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$38.42	\$8.10	\$15.38	\$0.00	\$61.90
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (SOUTHERN MASS)	09/01/2019	\$43.60	\$12.80	\$16.40	\$0.00	\$72.80

Effecti Step	ve Date - 09/01/2019 percent	Apprentice Base Wage	Health Pension		Supplemental Unemployment	Total Rate	
$\frac{\operatorname{step}}{1}$	50	\$21.80	\$12.80	\$11.90	\$0.00	\$46.50	
2	60	\$26.16	\$12.80	\$12.80	\$0.00	\$51.76	
3	70	\$30.52	\$12.80	\$13.70	\$0.00	\$57.02	
4	80	\$34.88	\$12.80 \$	\$14.60	\$0.00	\$62.28	
Notes:							
	Steps are 1 year						
Appre	ntice to Journeyworker Rati	o:1:4					
NWORKER/WELI	DER	09/16/2019	\$39.71	\$7.70	\$17.10	\$0.00	\$64.51
WORKERS LOCAL 37		03/16/2020	\$40.61	\$7.70	\$17.10	\$0.00	\$65.41
		09/16/2020	\$41.51	\$7.70	\$17.10	\$0.00	\$66.31
		03/16/2021	\$42.46	\$7.70	\$17.10	\$0.00	\$67.26

		ive Date - 09/16/2019	Apprentice Base Wage	Ugalth	Pension	Supplemental Unemployment	Total Rate	
	Step	percent						
	1	70	\$27.80	\$7.70	\$17.10	\$0.00	\$52.60	
	2	75	\$29.78	\$7.70	\$17.10	\$0.00	\$54.58	
	3	80	\$31.77	\$7.70	\$17.10	\$0.00	\$56.57	
	4	85	\$33.75	\$7.70	\$17.10	\$0.00	\$58.55	
	5	90	\$35.74	\$7.70	\$17.10	\$0.00	\$60.54	
	6	95	\$37.72	\$7.70	\$17.10	\$0.00	\$62.52	
	Effect	ive Date - 03/16/2020				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	70	\$28.43	\$7.70	\$17.10	\$0.00	\$53.23	
	2	75	\$30.46	\$7.70	\$17.10	\$0.00	\$55.26	
	3	80	\$32.49	\$7.70	\$17.10	\$0.00	\$57.29	
	4	85	\$34.52	\$7.70	\$17.10	\$0.00	\$59.32	
	5	90	\$36.55	\$7.70	\$17.10	\$0.00	\$61.35	
	6	95	\$38.58	\$7.70	\$17.10	\$0.00	\$63.38	
	Notes:							
	Appre	entice to Journeyworker Ratio:1:4						
		VING BREAKER OPERATOR	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
BORERS - ZON	E 2		06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
			12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
			06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
			12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
	e rates see	"Apprentice- LABORER"						
BORER ORERS - ZON	VE 2		12/01/2019	\$34.06	\$8.10	\$15.38	\$0.00	\$57.54
CREAS - LON			06/01/2020	\$34.95	\$8.10	\$15.38	\$0.00	\$58.43
			12/01/2020	\$35.84	\$8.10	\$15.38	\$0.00	\$59.32
			06/01/2021	\$36.76	\$8.10	\$15.38	\$0.00	\$60.24
			12/01/2021	\$37.67	\$8.10	\$15.38	\$0.00	\$61.15

# Apprentice - IRONWORKER - Local 37

		ntice - LABORER - Zone 2						
	Effecti Step	ve Date - 12/01/2019 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	$\frac{\operatorname{step}}{1}$	60	\$20.44	\$8.10	\$15.38	\$0.00	\$43.92	
	2	70	\$23.84	\$8.10	\$15.38	\$0.00	\$47.32	
	3	80	\$27.25	\$8.10	\$15.38	\$0.00	\$50.73	
	4	90	\$30.65	\$8.10	\$15.38	\$0.00	\$54.13	
	Effecti	ve Date - 06/01/2020				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60	\$20.97	\$8.10	\$15.38	\$0.00	\$44.45	
	2	70	\$24.47	\$8.10	\$15.38	\$0.00	\$47.95	
	3	80	\$27.96	\$8.10	\$15.38	\$0.00	\$51.44	
	4	90	\$31.46	\$8.10	\$15.38	\$0.00	\$54.94	
	Notes:							
	Apprei	ntice to Journeyworker Ratio:1:5						
ABORER: CA	RPENT	· · · · · · · · · · · · · · · · · · ·	12/01/2019	\$34.06	\$8.10	\$15.38	\$0.00	\$57.54
BORERS - ZONE	2		06/01/2020	\$34.95	\$8.10	\$15.38	\$0.00	\$58.43
			12/01/2020	\$35.84	\$8.10	\$15.38	\$0.00	\$59.32
			06/01/2021	\$36.76	\$8.10	\$15.38	\$0.00	\$60.24
For apprentice 1	rates see "	Apprentice- LABORER"	12/01/2021	\$37.67	\$8.10	\$15.38	\$0.00	\$61.15
ABORER: CE	MENT	FINISHER TENDER	12/01/2019	\$34.06	\$8.10	\$15.38	\$0.00	\$57.54
BORERS - ZONE	2		06/01/2020	\$34.95	\$8.10	\$15.38	\$0.00	\$58.43
			12/01/2020	\$35.84	\$8.10	\$15.38	\$0.00	\$59.32
			06/01/2021	\$36.76	\$8.10	\$15.38	\$0.00	\$60.24
For apprentice	rates see "	Apprentice- LABORER"	12/01/2021	\$37.67	\$8.10	\$15.38	\$0.00	\$61.15
	ZARDO	DUS WASTE/ASBESTOS REMOV	ER 12/01/2019	\$34.15	\$8.10	\$15.44	\$0.00	\$57.69
For apprentice	rates see "	Apprentice- LABORER"						
ABORER: MA		ENDER	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
BORERS - ZONE	2		06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
			12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
			06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
			12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
		Apprentice- LABORER"				• • •		
ABORER: MU BORERS - ZONE		ADE TENDER	12/01/2019			\$15.38	\$0.00	\$57.54
			06/01/2020			\$15.38	\$0.00	\$58.43
			12/01/2020			\$15.38	\$0.00	\$59.32
			06/01/2021	\$36.76	\$8.10	\$15.38	\$0.00	\$60.24
			12/01/2021	\$37.67	\$8.10	\$15.38	\$0.00	\$61.15

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: TREE REMOVER	12/01/2019	\$34.06	\$8.10	\$15.38	\$0.00	\$57.54
LABORERS - ZONE 2	06/01/2020	\$34.95	\$8.10	\$15.38	\$0.00	\$58.43
	12/01/2020	\$35.84	\$8.10	\$15.38	\$0.00	\$59.32
	06/01/2021	\$36.76	\$8.10	\$15.38	\$0.00	\$60.24
	12/01/2021	\$37.67	\$8.10	\$15.38	\$0.00	\$61.15
This classification applies to all tree work associated with the removal of standing trees a utility company for the purpose of operation, maintenance or repair of utility compan	-				s not done for	
LASER BEAM OPERATOR	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
LABORERS - ZONE 2	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
MARBLE & TILE FINISHERS	02/01/2020	\$41.49	\$10.75	\$20.12	\$0.00	\$72.36
BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2020	\$42.57	\$10.75	\$20.27	\$0.00	\$73.59
	02/01/2021	\$43.08	\$10.75	\$20.27	\$0.00	\$74.10
	08/01/2021	\$44.20	\$10.75	\$20.43	\$0.00	\$75.38
	02/01/2022	\$44.67	\$10.75	\$20.43	\$0.00	\$75.85

Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile

	e Date -	02/01/2020				Supplemental	
tep	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
l	50		\$20.75	\$10.75	\$20.12	\$0.00	\$51.62
2	60		\$24.89	\$10.75	\$20.12	\$0.00	\$55.76
3	70		\$29.04	\$10.75	\$20.12	\$0.00	\$59.91
1	80		\$33.19	\$10.75	\$20.12	\$0.00	\$64.06
5	90		\$37.34	\$10.75	\$20.12	\$0.00	\$68.21

	ective Date - 08/01/202				Supplemental		
Step	p percent	Apprentice Base	Wage Health	Pension	Unemployment	Total Rate	;
1	50	\$21.29	\$10.75	\$20.27	\$0.00	\$52.31	
2	60	\$25.54	\$10.75	\$20.27	\$0.00	\$56.56	
3	70	\$29.80	\$10.75	\$20.27	\$0.00	\$60.82	
4	80	\$34.06	\$10.75	\$20.27	\$0.00	\$65.08	
5	90	\$38.31	\$10.75	\$20.27	\$0.00	\$69.33	
Not							
						ĺ	
Арг	prentice to Journeywork	er Ratio:1:3					
	S,TILELAYERS & TERF	RAZZO MECH 02/0	1/2020 \$54	.42 \$10.75	\$21.93	\$0.00	\$87.10
BRICKLAYERS LOCAL 3	- MARBLE & TILE	08/0	1/2020 \$55	\$.77 \$10.75	\$22.08	\$0.00	\$88.60
		02/0	1/2021 \$56	5.41 \$10.75	\$22.08	\$0.00	\$89.24
		08/0	1/2021 \$57	.81 \$10.75	\$22.24	\$0.00	\$90.80

02/01/2022

\$58.38

\$91.37

\$22.24

\$10.75

\$0.00

	Effectiv	ve Date -	02/01/2020				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$27.21	\$10.75	\$21.93	\$0.00	\$59.89	
	2	60		\$32.65	\$10.75	\$21.93	\$0.00	\$65.33	
	3	70		\$38.09	\$10.75	\$21.93	\$0.00	\$70.77	
	4	80		\$43.54	\$10.75	\$21.93	\$0.00	\$76.22	
	5	90		\$48.98	\$10.75	\$21.93	\$0.00	\$81.66	
	Effectiv	ve Date -	08/01/2020				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$27.89	\$10.75	\$22.08	\$0.00	\$60.72	
	2	60		\$33.46	\$10.75	\$22.08	\$0.00	\$66.29	
	3	70		\$39.04	\$10.75	\$22.08	\$0.00	\$71.87	
	4	80		\$44.62	\$10.75	\$22.08	\$0.00	\$77.45	
	5	90		\$50.19	\$10.75	\$22.08	\$0.00	\$83.02	
-	Notes:								
l.	Appren	tice to Jou	ırneyworker Ratio:1:5						
			ON CONST. SITES)	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
OPERATING ENGIN	EERS LO	CAL 4		06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
				12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
				06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
For apprentice r	ates see "/	Apprentice- ()	PERATING ENGINEERS"	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88
MECHANICS M				12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
OPERATING ENGIN				06/01/2020			\$15.70	\$0.00	\$70.43 \$77.51
				12/01/2020			\$15.70	\$0.00 \$0.00	\$77.51
				06/01/2021			\$15.70	\$0.00	\$78.03 \$79.74
				12/01/2021			\$15.70	\$0.00	\$80.88
For apprentice r	ates see "A	Apprentice- O	PERATING ENGINEERS"	12/01/2021	φ <i>52</i> .08	φ12.30	ψ15.70		ψ00.00
MILLWRIGHT ( MILLWRIGHTS LOC	· · ·			04/01/2019	\$38.87	\$9.90	\$18.50	\$0.00	\$67.27

Apprentice -	MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile
Effective Date	- 02/01/2020

	Effect	ntice - <i>MILLWRIGHT - Local 1121</i> ive Date - 04/01/2019				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total F	Rate
	1	55	\$21.38	\$9.90	\$5.31	\$0.00	\$36	5.59
	2	65	\$25.27	\$9.90	\$15.13	\$0.00	\$50	0.30
	3	75	\$29.15	\$9.90	\$16.10	\$0.00	\$55	5.15
	4	85	\$33.04	\$9.90	\$17.06	\$0.00	\$60	0.00
	Notes:							
		Steps are 2,000 hours						
	Appre	entice to Journeyworker Ratio:1:5						
MORTAR MIX			12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
ABORERS - ZON	E 2		06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
			12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
			06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
			12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
••		"Apprentice- LABORER"						
DILER (OTHE PERATING ENG		N TRUCK CRANES,GRADALLS)	12/01/2019	\$23.08	\$12.50	\$15.70	\$0.00	\$51.28
I EKATINO ENO	INEERS E	OCAL 4	06/01/2020	\$23.63	\$12.50	\$15.70	\$0.00	\$51.83
			12/01/2020	\$24.20	\$12.50	\$15.70	\$0.00	\$52.40
			06/01/2021	\$24.75	\$12.50	\$15.70	\$0.00	\$52.95
			12/01/2021	\$25.33	\$12.50	\$15.70	\$0.00	\$53.53
		"Apprentice- OPERATING ENGINEERS"						
DILER (TRUC PERATING ENG		NES, GRADALLS)	12/01/2019	\$27.64	\$12.50	\$15.70	\$0.00	\$55.84
			06/01/2020	\$28.29	\$12.50	\$15.70	\$0.00	\$56.49
			12/01/2020	\$28.97	\$12.50	\$15.70	\$0.00	\$57.17
			06/01/2021	\$29.61	\$12.50	\$15.70	\$0.00	\$57.81
			12/01/2021	\$30.29	\$12.50	\$15.70	\$0.00	\$58.49
		"Apprentice- OPERATING ENGINEERS"						
THER POW		VEN EQUIPMENT - CLASS II OCAL 4	12/01/2019			\$15.70	\$0.00	\$76.43
			06/01/2020			\$15.70	\$0.00	\$77.51
			12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
			06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
E		"A second as ODED ATDIO ENOD IPPDO"	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88
		"Apprentice- OPERATING ENGINEERS"						
AINTER (BR AINTERS LOCAL		/	01/01/2020			\$22.10	\$0.00	\$81.26
			07/01/2020			\$22.10	\$0.00	\$82.36
			01/01/2021	\$53.16	\$8.20	\$22.10	\$0.00	\$83.46

Apprentice - MILLWRIGHT - Local 1121 Zone 2

Effect	ive Date - 0	1/01/2020				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$25.48	\$8.20	\$0.00	\$0.00	\$33.68
2	55		\$28.03	\$8.20	\$5.94	\$0.00	\$42.17
3	60		\$30.58	\$8.20	\$6.48	\$0.00	\$45.26
4	65		\$33.12	\$8.20	\$7.02	\$0.00	\$48.34
5	70		\$35.67	\$8.20	\$18.86	\$0.00	\$62.73
6	75		\$38.22	\$8.20	\$19.40	\$0.00	\$65.82
7	80		\$40.77	\$8.20	\$19.94	\$0.00	\$68.91
8	90		\$45.86	\$8.20	\$21.02	\$0.00	\$75.08

### Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date -	07/01/2020
Directive Date	

	ve Date - 07/01/2020				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$26.03	\$8.20	\$0.00	\$0.00	\$34.23	
2	55	\$28.63	\$8.20	\$5.94	\$0.00	\$42.77	
3	60	\$31.24	\$8.20	\$6.48	\$0.00	\$45.92	
4	65	\$33.84	\$8.20	\$7.02	\$0.00	\$49.06	
5	70	\$36.44	\$8.20	\$18.86	\$0.00	\$63.50	
6	75	\$39.05	\$8.20	\$19.40	\$0.00	\$66.65	
7	80	\$41.65	\$8.20	\$19.94	\$0.00	\$69.79	
8	90	\$46.85	\$8.20	\$21.02	\$0.00	\$76.07	
Notes:							
	Steps are 750 hrs.						
Appre	ntice to Journeyworker Ratio:1:1					· '	
PAINTER (SIGN, PICT PAINTERS LOCAL 35 - ZONE		06/01/2013	\$25.81	\$7.07	\$7.05	\$0.00 \$39.9	)3

Effective Date - 06/01/2013 Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
$\frac{1}{1} \qquad 50$	\$12.91	\$7.07	\$0.00	\$0.00	\$19.98	
2 55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.72	
3 60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.01	
4 65	\$16.78	\$7.07	\$2.45	\$0.00	\$26.30	
5 70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.19	
6 75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.48	
7 80	\$20.65	\$7.07	\$7.05	\$0.00	\$34.77	
8 85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.06	
9 90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.35	
Notes: Steps are 4 mos.						
Apprentice to Journeyworker Ratio:1:1						
PAINTER (SPRAY OR SANDBLAST, NEW) *	. 01/01/2020	\$41.86	\$8.20	\$22.10	\$0.00	\$72.16
* If 30% or more of surfaces to be painted are new construct NEW paint rate shall be used. <i>PAINTERS LOCAL 35 - ZONE 2</i>	10n, 07/01/2020	\$42.96	\$8.20	\$22.10	\$0.00	\$73.26
•	01/01/2021	\$44.06	\$8.20	\$22.10	\$0.00	\$74.36

Apprentice - P	AINTER SIGN - Local 35 Zone 2
Effective Date -	06/01/2013

\$22.10

\$0.00

Effect	ive Date - 01/01/2020				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$20.93	\$8.20	\$0.00	\$0.00	\$29.13
2	55	\$23.02	\$8.20	\$5.94	\$0.00	\$37.16
3	60	\$25.12	\$8.20	\$6.48	\$0.00	\$39.80
4	65	\$27.21	\$8.20	\$7.02	\$0.00	\$42.43
5	70	\$29.30	\$8.20	\$18.86	\$0.00	\$56.36
6	75	\$31.40	\$8.20	\$19.40	\$0.00	\$59.00
7	80	\$33.49	\$8.20	\$19.94	\$0.00	\$61.63
8	90	\$37.67	\$8.20	\$21.02	\$0.00	\$66.89

Apprentice -	PAINTER Local 35 Zone 2 - Spray/Sandblast - New
Effective Date	- 01/01/2020

Effective D	ate -	07/01/2020

	Effecti	<b>ve Date -</b> 07/01/2020				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	50	\$21.48	\$8.20	\$0.00	\$0.00	\$29.68	
	2	55	\$23.63	\$8.20	\$5.94	\$0.00	\$37.77	
	3	60	\$25.78	\$8.20	\$6.48	\$0.00	\$40.46	
	4	65	\$27.92	\$8.20	\$7.02	\$0.00	\$43.14	
	5	70	\$30.07	\$8.20	\$18.86	\$0.00	\$57.13	
	6	75	\$32.22	\$8.20	\$19.40	\$0.00	\$59.82	
	7	80	\$34.37	\$8.20	\$19.94	\$0.00	\$62.51	
	8	90	\$38.66	\$8.20	\$21.02	\$0.00	\$67.88	
	Notes:							
		Steps are 750 hrs.						
1	Appre	ntice to Journeyworker Ratio:1:1						
	PAINTER (SPRAY OR SANDBLAST, REPAINT)		01/01/2020	) \$39.92	\$8.20	\$22.10	\$0.00	\$70.22
PAINTERS LOCAL 35 - ZONE 2		07/01/2020	\$41.02	\$8.20	\$22.10	\$0.00	\$71.32	

01/01/2021

\$42.12

\$8.20

\$72.42

Effecti	ive Date -	01/01/2020				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$19.96	\$8.20	\$0.00	\$0.00	\$28.16
2	55		\$21.96	\$8.20	\$5.94	\$0.00	\$36.10
3	60		\$23.95	\$8.20	\$6.48	\$0.00	\$38.63
4	65		\$25.95	\$8.20	\$7.02	\$0.00	\$41.17
5	70		\$27.94	\$8.20	\$18.86	\$0.00	\$55.00
6	75		\$29.94	\$8.20	\$19.40	\$0.00	\$57.54
7	80		\$31.94	\$8.20	\$19.94	\$0.00	\$60.08
8	90		\$35.93	\$8.20	\$21.02	\$0.00	\$65.15

Apprentice -	PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint
Effective Date	- 01/01/2020

#### Effective Date - 07/01/2020

Effective Da	te - 07/01/2020				Supplemental		
Step perc	ent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1 50		\$20.51	\$8.20	\$0.00	\$0.00	\$28.71	
2 55		\$22.56	\$8.20	\$5.94	\$0.00	\$36.70	
3 60		\$24.61	\$8.20	\$6.48	\$0.00	\$39.29	
4 65		\$26.66	\$8.20	\$7.02	\$0.00	\$41.88	
5 70		\$28.71	\$8.20	\$18.86	\$0.00	\$55.77	
6 75		\$30.77	\$8.20	\$19.40	\$0.00	\$58.37	
7 80		\$32.82	\$8.20	\$19.94	\$0.00	\$60.96	
8 90		\$36.92	\$8.20	\$21.02	\$0.00	\$66.14	
Notes:							
Step	s are 750 hrs.						
Apprentice	to Journeyworker Ratio:1:1						
PAINTER (TRAFFIC MARK	(INGS)	12/01/2019	\$34.06	\$8.10	\$15.38	\$0.00	\$57.54
LABORERS - ZONE 2		06/01/2020	\$34.95	\$8.10	\$15.38	\$0.00	\$58.43
		12/01/2020	\$35.84	\$8.10	\$15.38	\$0.00	\$59.32
		06/01/2021	\$36.76	\$8.10	\$15.38	\$0.00	\$60.24
		12/01/2021	\$37.67	\$8.10	\$15.38	\$0.00	\$61.15
For Apprentice rates see "Appren							
PAINTER / TAPER (BRUSH	· · · · · · · · · · · · · · · · · · ·	01/01/2020	\$40.46	\$8.20	\$22.10	\$0.00	\$70.76
* If 30% or more of surfaces t NEW paint rate shall be used.	to be painted are new construction.	07/01/2020	\$41.56	\$8.20	\$22.10	\$0.00	\$71.86
riz punt fate shan oe used.		01/01/2021	\$42.66	\$8.20	\$22.10	\$0.00	\$72.96

Effecti	ve Date -	01/01/2020				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$20.23	\$8.20	\$0.00	\$0.00	\$28.43	_
2	55		\$22.25	\$8.20	\$5.94	\$0.00	\$36.39	
3	60		\$24.28	\$8.20	\$6.48	\$0.00	\$38.96	
4	65		\$26.30	\$8.20	\$7.02	\$0.00	\$41.52	
5	70		\$28.32	\$8.20	\$18.86	\$0.00	\$55.38	
6	75		\$30.35	\$8.20	\$19.40	\$0.00	\$57.95	
7	80		\$32.37	\$8.20	\$19.94	\$0.00	\$60.51	
8	90		\$36.41	\$8.20	\$21.02	\$0.00	\$65.63	

## Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW

Effective Date -	07/01/2020
Directive Date	

Effectiv	ve Date - 07/01/2020				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$20.78	\$8.20	\$0.00	\$0.00	\$28.98	
2	55	\$22.86	\$8.20	\$5.94	\$0.00	\$37.00	
3	60	\$24.94	\$8.20	\$6.48	\$0.00	\$39.62	
4	65	\$27.01	\$8.20	\$7.02	\$0.00	\$42.23	
5	70	\$29.09	\$8.20	\$18.86	\$0.00	\$56.15	
6	75	\$31.17	\$8.20	\$19.40	\$0.00	\$58.77	
7	80	\$33.25	\$8.20	\$19.94	\$0.00	\$61.39	
8	90	\$37.40	\$8.20	\$21.02	\$0.00	\$66.62	
Notes:							
·	Steps are 750 hrs.						
Apprei	ntice to Journeyworker Ratio:1:1						
PAINTER / TAPER (BR		01/01/2020	0 \$38.52	\$8.20	\$22.10	\$0.00	\$68.82
PAINTERS LOCAL 35 - ZONE	2	07/01/2020	0 \$39.62	\$8.20	\$22.10	\$0.00	\$69.92
		01/01/2021	1 \$40.72	\$8.20	\$22.10	\$0.00	\$71.02

Effect	ive Date -	01/01/2020				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$19.26	\$8.20	\$0.00	\$0.00	\$27.46	
2	55		\$21.19	\$8.20	\$5.94	\$0.00	\$35.33	
3	60		\$23.11	\$8.20	\$6.48	\$0.00	\$37.79	
4	65		\$25.04	\$8.20	\$7.02	\$0.00	\$40.26	
5	70		\$26.96	\$8.20	\$18.86	\$0.00	\$54.02	
6	75		\$28.89	\$8.20	\$19.40	\$0.00	\$56.49	
7	80		\$30.82	\$8.20	\$19.94	\$0.00	\$58.96	
8	90		\$34.67	\$8.20	\$21.02	\$0.00	\$63.89	

# Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT

Effect	ive Date - 07/01/2020				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	e
1	50	\$19.81	\$8.20	\$0.00	\$0.00	\$28.01	1
2	55	\$21.79	\$8.20	\$5.94	\$0.00	\$35.93	3
3	60	\$23.77	\$8.20	\$6.48	\$0.00	\$38.45	5
4	65	\$25.75	\$8.20	\$7.02	\$0.00	\$40.97	7
5	70	\$27.73	\$8.20	\$18.86	\$0.00	\$54.79	)
6	75	\$29.72	\$8.20	\$19.40	\$0.00	\$57.32	2
7	80	\$31.70	\$8.20	\$19.94	\$0.00	\$59.84	1
8	90	\$35.66	\$8.20	\$21.02	\$0.00	\$64.88	3
Notes:	Steps are 750 hrs.						
Appre	entice to Journeyworker Ratio:1:1						
PANEL & PICKUP TR		12/01/2019	\$34.08	\$12.41	\$13.72	\$0.00	\$60.21
TEAMSTERS JOINT COUNC	CIL NO. 10 ZONE B	06/01/2020	\$34.98	\$12.41	\$13.72	\$0.00	\$61.11
		08/01/2020	\$34.98	\$12.91	\$13.72	\$0.00	\$61.61
		12/01/2020	\$34.98	\$12.91	\$14.82	\$0.00	\$62.71
		06/01/2021	\$35.78	\$12.91	\$14.82	\$0.00	\$63.51
		08/01/2021	\$35.78	\$13.41	\$14.82	\$0.00	\$64.01
		12/01/2021	\$35.78	\$13.41	\$16.01	\$0.00	\$65.20
DECK) Pile driver local 56 (ZC	NSTRUCTOR (UNDERPINNING AN ONE 1) "Apprentice- PILE DRIVER"	D 08/01/2019	9 \$48.94	\$9.90	\$21.15	\$0.00	\$79.99
PILE DRIVER PILE DRIVER LOCAL 56 (ZC	ONE 1)	08/01/2019	\$48.94	\$9.90	\$21.15	\$0.00	\$79.99

<b>Effective Date -</b> 08/01/2019				Supplemental		
Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1 50	\$24.47	\$9.90	\$21.15	\$0.00	\$55.52	
2 60	\$29.36	\$9.90	\$21.15	\$0.00	\$60.41	
3 70	\$34.26	\$9.90	\$21.15	\$0.00	\$65.31	
4 75	\$36.71	\$9.90	\$21.15	\$0.00	\$67.76	
5 80	\$39.15	\$9.90	\$21.15	\$0.00	\$70.20	
6 80	\$39.15	\$9.90	\$21.15	\$0.00	\$70.20	
7 90	\$44.05	\$9.90	\$21.15	\$0.00	\$75.10	
8 90	\$44.05	\$9.90	\$21.15	\$0.00	\$75.10	
Notes:					- — — — —	
Apprentice to Journeyworker R	atio:1:5					
PIPELAYER	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
LABORERS - ZONE 2	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
PLUMBER & PIPEFITTER PLUMBERS & PIPEFITTERS LOCAL 51	09/02/2019	\$42.94	\$10.00	\$18.45	\$0.00	\$71.39
I LOWDERS & FILEFITTERS LOCAL JI	03/02/2020	\$44.04	\$10.00	\$18.45	\$0.00	\$72.49
	08/31/2020	\$46.19	\$10.00	\$18.45	\$0.00	\$74.64
	08/30/2021	\$48.19	\$10.00	\$18.45	\$0.00	\$76.64

#### Apprentice - PILE DRIVER - Local 56 Zone 1 08/01/2010

	Effecti	ve Date - 09/02/20	)19				Supplemental		
	Step	percent	Appren	tice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	40		\$17.18	\$10.00	\$2.50	\$0.00	\$29.68	
	2	50		\$21.47	\$10.00	\$2.50	\$0.00	\$33.97	
	3	60		\$25.76	\$10.00	\$7.85	\$0.00	\$43.61	
	4	70		\$30.06	\$10.00	\$12.56	\$0.00	\$52.62	
	5	80		\$34.35	\$10.00	\$15.70	\$0.00	\$60.05	
	Effecti	ve Date - 03/02/20	020				Supplemental		
	Step	percent	Appren	tice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	40		\$17.62	\$10.00	\$2.50	\$0.00	\$30.12	
	2	50		\$22.02	\$10.00	\$2.50	\$0.00	\$34.52	
	3	60		\$26.42	\$10.00	\$7.85	\$0.00	\$44.27	
	4	70		\$30.83	\$10.00	\$12.56	\$0.00	\$53.39	
	5	80		\$35.23	\$10.00	\$15.70	\$0.00	\$60.93	
	Notes:								
		Steps 2000hrs. Prio	r 9/1/05; 40/40/45/50/55/60	)/65/75/80/85					
	Appre	ntice to Journeywor	ker Ratio:1:3						
NEUMATIC C		· · · · ·		09/02/2019	9 \$42.94	\$10.00	\$18.45	\$0.00	\$71.39
UMBERS & PIPE	EFITTERS	LOCAL 51		03/02/2020	9 \$44.04	\$10.00	\$18.45	\$0.00	\$72.49
				08/31/2020	\$46.19	\$10.00	\$18.45	\$0.00	\$74.64
For apprentice	rates see "	Apprentice- PIPEFITTER	or "PLUMBER/PIPEFITTER"	08/30/2021	1 \$48.19	\$10.00	\$18.45	\$0.00	\$76.64
		OOL OPERATOR		12/01/2019	9 \$34.31	\$8.10	\$15.38	\$0.00	\$57.79
BORERS - ZONE	2			06/01/2020			\$15.38	\$0.00	
							J15.50	<b>\$0.00</b>	\$58.68
							\$15.38	\$0.00 \$0.00	\$58.68 \$59.57
				12/01/2020 06/01/2021	) \$36.09				\$58.68 \$59.57 \$60.49
				12/01/2020	0 \$36.09 1 \$37.01	\$8.10 \$8.10	\$15.38	\$0.00	\$59.57
	rates see "	Apprentice- LABORER"		12/01/2020 06/01/2021	0 \$36.09 1 \$37.01	\$8.10 \$8.10	\$15.38 \$15.38	\$0.00 \$0.00	\$59.57 \$60.49
For apprentice	& BLA			12/01/2020 06/01/2021	0 \$36.09 1 \$37.01 1 \$37.92	\$8.10 \$8.10 \$8.10	\$15.38 \$15.38	\$0.00 \$0.00	\$59.57 \$60.49
For apprentice	& BLA			12/01/2020 06/01/2021 12/01/2021	0       \$36.09         1       \$37.01         1       \$37.92         9       \$35.06	\$8.10 \$8.10 \$8.10 \$8.10	\$15.38 \$15.38 \$15.38	\$0.00 \$0.00 \$0.00	\$59.57 \$60.49 \$61.40
For apprentice	& BLA			12/01/2020 06/01/2021 12/01/2021 12/01/2019	0       \$36.09         1       \$37.01         1       \$37.92         9       \$35.06         0       \$35.95	\$8.10 \$8.10 \$8.10 \$8.10 \$8.10	\$15.38 \$15.38 \$15.38 \$15.38	\$0.00 \$0.00 \$0.00 \$0.00	\$59.57 \$60.49 \$61.40 \$58.54
For apprentice	& BLA			12/01/2020 06/01/2021 12/01/2021 12/01/2019 06/01/2020	0       \$36.09         1       \$37.01         1       \$37.92         9       \$35.06         0       \$35.95         0       \$36.84	\$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10	\$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$59.57 \$60.49 \$61.40 \$58.54 \$59.43
For apprentice	& BLA			12/01/2020 06/01/2021 12/01/2021 12/01/2019 06/01/2020 12/01/2020	0       \$36.09         1       \$37.01         1       \$37.92         9       \$35.06         0       \$35.95         0       \$36.84         1       \$37.76	\$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10	\$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$59.57 \$60.49 \$61.40 \$58.54 \$59.43 \$60.32
For apprentice DWDERMAN BORERS - ZONE For apprentice :	T & BLA	Apprentice- LABORER"		12/01/2020 06/01/2021 12/01/2021 12/01/2019 06/01/2020 12/01/2020 06/01/2021	0       \$36.09         1       \$37.01         1       \$37.92         9       \$35.06         0       \$35.95         0       \$36.84         1       \$37.76	\$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10	\$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$59.57 \$60.49 \$61.40 \$58.54 \$59.43 \$60.32 \$61.24
For apprentice OWDERMAN BORERS - ZONE For apprentice	rates see "	STER Apprentice- LABORER" RRICK/TRENCHING	G MACHINE	12/01/2020 06/01/2021 12/01/2021 12/01/2019 06/01/2020 12/01/2020 06/01/2021	0       \$36.09         1       \$37.01         1       \$37.92         9       \$35.06         0       \$35.95         0       \$36.84         1       \$37.76         1       \$38.67	\$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10	\$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$59.57 \$60.49 \$61.40 \$58.54 \$59.43 \$60.32 \$61.24
For apprentice OWDERMAN BORERS - ZONE For apprentice	rates see "	STER Apprentice- LABORER" RRICK/TRENCHING	G MACHINE	12/01/2020 06/01/2021 12/01/2021 12/01/2020 12/01/2020 12/01/2020 12/01/2021	0       \$36.09         1       \$37.01         1       \$37.92         9       \$35.06         0       \$35.95         0       \$36.84         1       \$37.76         1       \$38.67         9       \$48.73	\$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10	\$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$59.57 \$60.49 \$61.40 \$58.54 \$59.43 \$60.32 \$61.24 \$62.15
For apprentice OWDERMAN BORERS - ZONE For apprentice	rates see "	STER Apprentice- LABORER" RRICK/TRENCHING	G MACHINE	12/01/2020 06/01/2021 12/01/2021 12/01/2019 06/01/2020 12/01/2021 12/01/2021 12/01/2021	0       \$36.09         1       \$37.01         1       \$37.92         9       \$35.06         0       \$35.95         0       \$36.84         1       \$37.76         1       \$38.67         9       \$48.73         9       \$48.73         0       \$49.83	\$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10	\$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$59.57 \$60.49 \$61.40 \$58.54 \$59.43 \$60.32 \$61.24 \$62.15 \$76.93
For apprentice : OWDERMAN <i>ABORERS - ZONE</i> For apprentice :	rates see "	STER Apprentice- LABORER" RRICK/TRENCHING	G MACHINE	12/01/2020 06/01/2021 12/01/2021 12/01/2020 12/01/2020 06/01/2020 12/01/2021 12/01/2019 06/01/2020	0       \$36.09         1       \$37.01         1       \$37.92         9       \$35.06         0       \$35.95         0       \$36.84         1       \$37.76         1       \$38.67         9       \$48.73         0       \$49.83         0       \$50.98	\$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$8.10 \$12.50 \$12.50	\$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38 \$15.38	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$59.57 \$60.49 \$61.40 \$58.54 \$59.43 \$60.32 \$61.24 \$62.15 \$76.93 \$78.03

# Apprentice - PLUMBER/PIPEFITTER - Local 51

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PUMP OPERATOR (CONCRETE)	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
OPERATING ENGINEERS LOCAL 4	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
PUMP OPERATOR (DEWATERING, OTHER)	12/01/2010	¢20.47	¢12.50	¢15.70	\$0.00	<b><b></b></b>
OPERATING ENGINEERS LOCAL 4	12/01/2019	\$32.47	\$12.50	\$15.70	\$0.00	\$60.67
	06/01/2020	\$33.22	\$12.50	\$15.70	\$0.00	\$61.42
	12/01/2020	\$34.00	\$12.50	\$15.70	\$0.00	\$62.20
	06/01/2021	\$34.75	\$12.50	\$15.70	\$0.00	\$62.95
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$35.54	\$12.50	\$15.70	\$0.00	\$63.74
READY-MIX CONCRETE DRIVER	08/01/2019	\$23.00	\$11.91	\$6.90	\$0.00	\$41.81
TEAMSTERS 653 - Southeastern Concrete (Weymouth)	05/01/2020	\$23.50	\$11.91	\$6.90	\$0.00	\$42.31
	08/01/2020	\$23.50	\$12.41	\$6.90	\$0.00	\$42.81
	05/01/2021	\$24.00	\$12.41	\$6.90	\$0.00	\$43.31
	08/01/2021	\$24.00	\$12.91	\$6.90	\$0.00	\$43.81
	05/01/2022	\$24.50	\$12.91	\$6.90	\$0.00	\$44.31
	08/01/2022	\$24.50	\$13.41	\$6.90	\$0.00	\$44.81
	05/01/2023	\$25.00	\$13.41	\$6.90	\$0.00	\$45.31
	08/01/2023	\$25.00	\$13.91	\$6.90	\$0.00	\$45.81
RECLAIMERS	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
OPERATING ENGINEERS LOCAL 4	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RIDE-ON MOTORIZED BUGGY OPERATOR LABORERS - ZONE 2	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
ROLLER/SPREADER/MULCHING MACHINE	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
OPERATING ENGINEERS LOCAL 4	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofer Waterproofng & Roofer Damproofg)	02/01/2020	\$45.92	\$11.50	\$15.90	\$0.00	\$73.32
ROOFERS LOCAL 33	08/01/2020	\$47.35	\$11.50	\$15.90	\$0.00	\$74.75
	02/01/2021	\$48.78	\$11.50	\$15.90	\$0.00	\$76.18
	08/01/2021	\$50.21	\$11.50	\$15.90	\$0.00	\$77.61

	rentice - <i>RC</i> ctive Date -	OFER - Local 33 02/01/2020				Supplemental		
Step	percent	App	rentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$22.96	\$11.50	\$3.69	\$0.00	\$38.15	
2	60		\$27.55	\$11.50	\$15.90	\$0.00	\$54.95	
3	65		\$29.85	\$11.50	\$15.90	\$0.00	\$57.25	
4	75		\$34.44	\$11.50	\$15.90	\$0.00	\$61.84	
5	85		\$39.03	\$11.50	\$15.90	\$0.00	\$66.43	
Effe	ctive Date -	08/01/2020				Supplemental		
Step	percent	App	rentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$23.68	\$11.50	\$3.69	\$0.00	\$38.87	
2	60		\$28.41	\$11.50	\$15.90	\$0.00	\$55.81	
3	65		\$30.78	\$11.50	\$15.90	\$0.00	\$58.18	
4	75		\$35.51	\$11.50	\$15.90	\$0.00	\$62.91	
5	85		\$40.25	\$11.50	\$15.90	\$0.00	\$67.65	
Note	es: ** 1:5, 2:6	10, the 1:10; Reroofing: 1:4, the	n <u> </u>					
	-	000 hrs.; Steps 2-5 are 1000 hrs.						
 	_ <u>`</u>	Mechanics' receive \$1.00 hr. abo	ove ROOFER)					
		rneyworker Ratio:**						
OFER SLATE / T Fers local 33	ILE / PRECA	ST CONCRETE	02/01/2020	\$46.17	\$11.50	\$15.90	\$0.00	\$73.57
ERS LOCAL 55			08/01/2020	\$47.60	\$11.50	\$15.90	\$0.00	\$75.00
			02/01/2021	\$49.03	\$11.50	\$15.90	\$0.00	\$76.43
			08/01/2021	\$50.46	\$11.50	\$15.90	\$0.00	\$77.86
For apprentice rates so	ee "Apprentice- R	OOFER"	02/01/2022	\$51.89	\$11.50	\$15.90	\$0.00	\$79.29
ETMETAL WO			04/01/2019	\$34.71	\$13.20	\$16.55	\$1.93	\$66.39

Step         percent         Apprentice Base Wage         Health         Pension         Userphysion         Total Rate           1         40         \$13.88         \$13.20         \$4.02         \$0.05         \$32.05           2         45         \$15.62         \$13.20         \$4.52         \$10.02         \$34.36           3         50         \$17.36         \$13.20         \$10.48         \$51.31         \$44.08           5         60         \$20.83         \$13.20         \$13.25         \$1.43         \$48.98           6         65         \$22.56         \$13.20         \$14.38         \$51.05         \$55.2           9         80         \$22.77         \$13.20         \$14.34         \$51.67         \$57.18           10         85         \$22.9.50         \$13.20         \$14.34         \$1.67         \$57.18           10         85         \$22.9.50         \$13.20         \$14.79         \$1.72         \$50.00         \$66.07           ECIALIZED EARTH MOVING EQUIP < 35 TONS         1201/2019         \$34.44         \$12.41         \$13.72         \$0.00         \$66.20           Apprentice to Journeyworker Batio:1:3         1201/2010         \$35.44         \$12.41		rentice - SHEET METAL ctive Date - 04/01/2019						Supplemental		
2       45       \$15.60       \$13.20       \$4.52       \$0.02       \$34.36         3       50       \$17.36       \$13.20       \$10.48       \$1.26       \$42.30         4       55       60       \$20.83       \$13.20       \$10.48       \$1.31       \$44.08         5       60       \$20.83       \$13.20       \$10.48       \$1.31       \$44.08         6       65       \$22.56       \$13.20       \$11.37       \$1.43       \$48.98         6       65       \$22.56       \$13.20       \$14.03       \$1.55       \$53.08         8       75       \$26.03       \$13.20       \$14.42       \$1.61       \$57.18         10       85       \$29.50       \$13.20       \$14.79       \$1.72       \$59.21         Notes:         CIALIZED EARTH MOVING EQUIP < 35 TONS         Notice to Journeyworker Ratio:1:3         CONCUNCL NO. 10 ZONE B       \$10.200       \$35.44       \$12.91       \$13.72       \$0.00       \$60.67         Notice to Journeyworker Ratio:1:3         CIALIZED EARTH MOVING EQUIP < 35 TONS         Notice in the colspan="2">Notice in the colspan in the colspan="2">Notice in the colspan in the col	Step	percent		Apprentice Base Wage	Health		Pension		Tot	al Rate
3         50         51/13.6 </td <td>1</td> <td>40</td> <td></td> <td>\$13.88</td> <td>\$13.20</td> <td></td> <td>\$4.02</td> <td>\$0.95</td> <td></td> <td>\$32.05</td>	1	40		\$13.88	\$13.20		\$4.02	\$0.95		\$32.05
4       55       \$10,00       \$11,20       \$10,48       \$11,31       \$44,08         5       60       \$20,83       \$13,20       \$13,52       \$14,43       \$48,98         6       65       \$22,56       \$13,20       \$13,78       \$14,99       \$51,03         7       70       \$24,30       \$13,20       \$14,03       \$1,55       \$53,08         8       75       \$26,03       \$13,20       \$14,54       \$1,67       \$57,18         10       85       \$22,77       \$13,20       \$14,54       \$1,67       \$57,18         10       85       \$22,50       \$13,20       \$14,79       \$1,72       \$59,21         Notes:         Notes:         10       85       \$12,01/2019       \$34,54       \$12,41       \$13,72       \$0,00       \$62,07         Notes:       \$12,01/2020       \$35,44       \$12,91       \$13,72       \$0,00       \$62,07         Notes:       \$12,01/2020       \$35,44       \$12,91       \$14,82       \$0,00       \$62,07         Notes:       \$12,01/2020       \$35,44       \$12,91       \$14,82       \$0,00       \$62,62,7         06	2	45		\$15.62	\$13.20		\$4.52	\$1.02		\$34.36
5         60         52.08.3         513.52         51.4.3         54.898           6         65         52.2.56         513.20         513.52         51.4.3         548.98           7         70         524.30         513.20         513.52         51.4.3         548.98           8         75         526.03         513.20         514.28         51.61         555.12           9         80         527.77         513.20         514.54         51.67         557.18           10         85         529.50         513.20         514.54         51.67         557.18           Notes:           Colspan="2">Colspan="2"           Colspan="2"<	3	50		\$17.36	\$13.20		\$10.48	\$1.26		\$42.30
6         65         \$22.56         \$13.20         \$13.72         \$1.49         \$51.03           7         70         \$24.30         \$13.20         \$14.03         \$1.55         \$53.08           8         75         \$26.03         \$13.20         \$14.28         \$1.61         \$55.12           9         80         \$27.77         \$13.20         \$14.54         \$1.67         \$\$57.18           10         85         \$29.50         \$13.20         \$14.54         \$1.67         \$\$59.21           Notes:           Colspan="3">Colspan="3">Colspan="3">Colspan="3">Colspan="3">Colspan="3">Colspan="3">Colspan="3">Colspan="3">Colspan="3">Colspan="3">Colspan="3"           Apprentice to Journeyworker Ratio:1:3           ECIALIZED EARTH MOVING EQUIP < 35 TONS	4	55		\$19.09	\$13.20		\$10.48	\$1.31		\$44.08
7         70         \$24.30         \$13.20         \$14.03         \$1.55         \$53.08           8         75         \$26.03         \$13.20         \$14.28         \$1.61         \$55.12           9         80         \$27.77         \$13.20         \$14.54         \$1.67         \$57.18           10         85         \$29.50         \$13.20         \$14.79         \$1.72         \$59.21           Notes:           Image: I	5	60		\$20.83	\$13.20		\$13.52	\$1.43		\$48.98
8         75         S26.03         S13.20         S14.28         S16.1         S55.12           9         80         \$27.77         \$13.20         \$14.28         \$1.61         \$55.12           9         80         \$27.77         \$13.20         \$14.54         \$1.67         \$57.18           10         85         \$29.50         \$13.20         \$14.79         \$1.72         \$59.21           Notes:	6	65		\$22.56	\$13.20		\$13.78	\$1.49		\$51.03
9         80         \$27.77         \$13.20         \$14.54         \$1.67         \$57.18           10         85         \$29.50         \$13.20         \$14.54         \$1.67         \$57.18           Notes:           Apprentice to Journeyworker Ratio:1:3           ECIALIZED EARTH MOVING EQUIP < 35 TONS	7	70		\$24.30	\$13.20		\$14.03	\$1.55		\$53.08
10         85         \$29.50         \$13.20         \$14.79         \$1.72         \$59.21           Notes: Apprentice to Journeyworker Ratio:1:3           ECIALIZED EARTH MOVING EQUIP < 35 TONS MASTERS JOINT COUNCL. NO. 10 ZONE B           12/01/2019         \$34.54         \$12.41         \$13.72         \$0.00         \$60.67           06/01/2020         \$35.44         \$12.41         \$13.72         \$0.00         \$60.67           06/01/2020         \$35.44         \$12.41         \$13.72         \$0.00         \$66.07           06/01/2020         \$35.44         \$12.41         \$13.72         \$0.00         \$66.07           06/01/2020         \$35.44         \$12.91         \$13.72         \$0.00         \$66.07           06/01/2020         \$35.44         \$12.91         \$14.82         \$0.00         \$66.07           06/01/2020         \$35.44         \$12.91         \$13.72         \$0.00         \$66.07           06/01/2020         \$35.44         \$12.91         \$14.82         \$0.00         \$66.67           06/01/2021         \$36.624         \$13.41         \$14.82         \$0.00         \$66.66           01/01/201	8	75		\$26.03	\$13.20		\$14.28	\$1.61		\$55.12
Notes:         Apprentice to Journeyworker Ratio:1:3           ECIALIZED EARTH MOVING EQUIP < 35 TONS	9	80		\$27.77	\$13.20		\$14.54	\$1.67		\$57.18
Apprentice to Journeyworker Ratio: 1:3           ECIALIZED EARTH MOVING EQUIP < 35 TONS INSTERS JOINT COUNCIL NO. 10 ZONE B         12/01/2019         \$34.54         \$12.41         \$13.72         \$0.00         \$60.67           06/01/2020         \$35.44         \$12.91         \$13.72         \$0.00         \$61.57           08/01/2020         \$35.44         \$12.91         \$13.72         \$0.00         \$63.17           08/01/2020         \$35.44         \$12.91         \$14.82         \$0.00         \$63.37           08/01/2021         \$36.24         \$13.41         \$14.82         \$0.00         \$64.47           12/01/2021         \$36.24         \$13.41         \$14.82         \$0.00         \$65.66           ECIALIZED EARTH MOVING EQUIP > 35 TONS         12/01/2021         \$36.24         \$13.41         \$13.72         \$0.00         \$66.36           MASTERS JOINT COUNCIL NO. 10 ZONE B         06/01/2020         \$35.73         \$12.41         \$13.72         \$0.00         \$66.36           08/01/2020         \$35.73         \$12.91         \$13.42         \$0.00         \$66.36           08/01/2020         \$35.73         \$12.91         \$13.72         \$0.00         \$66.36           08/01/2020         \$35.73         \$12.91 <td< td=""><td>10</td><td>85</td><td></td><td>\$29.50</td><td>\$13.20</td><td></td><td>\$14.79</td><td>\$1.72</td><td></td><td>\$59.21</td></td<>	10	85		\$29.50	\$13.20		\$14.79	\$1.72		\$59.21
ECIALIZED EARTH MOVING EQUIP < 35 TONS	Note									
ECIALIZED EARTH MOVING EQUIP < 35 TONS										
IMSTERS JOINT COUNCIL NO. 10 ZONE B       10 00000000000000000000000000000000000	Арр	rentice to Journeyworker	Ratio:1:3							
06/01/2020       \$35.44       \$12.41       \$13.72       \$0.00       \$61.57         08/01/2020       \$35.44       \$12.91       \$13.72       \$0.00       \$62.07         12/01/2020       \$35.44       \$12.91       \$14.82       \$0.00       \$63.17         06/01/2021       \$36.24       \$12.91       \$14.82       \$0.00       \$63.97         08/01/2021       \$36.24       \$13.41       \$14.82       \$0.00       \$64.47         12/01/2021       \$36.24       \$13.41       \$16.01       \$0.00       \$65.66         ECIALIZED EARTH MOVING EQUIP > 35 TONS       12/01/2019       \$34.83       \$12.41       \$13.72       \$0.00       \$60.96         MISTERS JOINT COUNCLE NO. 10 ZONE B       06/01/2020       \$35.73       \$12.41       \$13.72       \$0.00       \$66.96         06/01/2020       \$35.73       \$12.41       \$13.72       \$0.00       \$66.96         12/01/2020       \$35.73       \$12.91       \$14.82       \$0.00       \$64.26         08/01/2020       \$35.73       \$12.91       \$14.82       \$0.00       \$64.26         08/01/2021       \$36.53       \$13.41       \$14.82       \$0.00       \$64.26         08/01/2021       \$36.53       \$13.41			TONS	12/01/2019	9 \$	34.54	\$12.41	\$13.72	\$0.00	\$60.67
12/01/2020       \$35.44       \$12.91       \$14.82       \$0.00       \$63.17         06/01/2021       \$36.24       \$12.91       \$14.82       \$0.00       \$63.97         08/01/2021       \$36.24       \$13.41       \$14.82       \$0.00       \$64.47         12/01/2021       \$36.24       \$13.41       \$14.82       \$0.00       \$65.66         ECIALIZED EARTH MOVING EQUIP > 35 TONS       12/01/2019       \$34.83       \$12.41       \$13.72       \$0.00       \$60.96         MSTERS JOINT COUNCIL NO. 10 ZONE B       06/01/2020       \$35.73       \$12.41       \$13.72       \$0.00       \$61.86         08/01/2020       \$35.73       \$12.91       \$14.82       \$0.00       \$61.86         08/01/2020       \$35.73       \$12.91       \$14.82       \$0.00       \$61.86         08/01/2020       \$35.73       \$12.91       \$14.82       \$0.00       \$64.26         08/01/2021       \$36.53       \$13.41       \$14.82       \$0.00       \$64.26         08/01/2021       \$36.53       \$13.41       \$14.82       \$0.00       \$64.26         08/01/2021       \$36.53       \$13.41       \$14.82       \$0.00       \$64.26         08/01/2021       \$36.53       \$13.41	AMSTERS JOINT COUI	NCIL NO. 10 ZONE B		06/01/2020	0 \$	35.44	\$12.41	\$13.72	\$0.00	\$61.57
06/01/2021       \$36.24       \$12.91       \$14.82       \$0.00       \$63.97         08/01/2021       \$36.24       \$13.41       \$14.82       \$0.00       \$64.47         12/01/2021       \$36.24       \$13.41       \$16.01       \$0.00       \$65.66         ECIALIZED EARTH MOVING EQUIP > 35 TONS       12/01/2019       \$34.83       \$12.41       \$13.72       \$0.00       \$60.96         06/01/2020       \$35.73       \$12.41       \$13.72       \$0.00       \$61.86         08/01/2020       \$35.73       \$12.91       \$13.72       \$0.00       \$61.86         08/01/2020       \$35.73       \$12.91       \$13.72       \$0.00       \$62.36         12/01/2020       \$35.73       \$12.91       \$14.82       \$0.00       \$64.26         08/01/2020       \$35.73       \$12.91       \$14.82       \$0.00       \$64.26         08/01/2021       \$36.53       \$13.41       \$14.82       \$0.00       \$64.26         08/01/2021       \$36.53       \$13.41       \$14.82       \$0.00       \$65.95         RINKLER FITTER       01/01/2020       \$54.06       \$9.68       \$19.80       \$0.00       \$83.54         10/01/2020       \$55.78       \$9.47       \$19.60				08/01/2020	0 \$	35.44	\$12.91	\$13.72	\$0.00	\$62.07
08/01/2021       \$36.24       \$13.41       \$14.82       \$0.00       \$64.47         12/01/2021       \$36.24       \$13.41       \$16.01       \$0.00       \$65.66         ECIALIZED EARTH MOVING EQUIP > 35 TONS       12/01/2019       \$34.83       \$12.41       \$13.72       \$0.00       \$60.96         MSTERS JOINT COUNCIL NO. 10 ZONE B       06/01/2020       \$35.73       \$12.41       \$13.72       \$0.00       \$62.36         08/01/2020       \$35.73       \$12.91       \$13.72       \$0.00       \$64.47         12/01/2020       \$35.73       \$12.91       \$13.72       \$0.00       \$66.36         08/01/2020       \$35.73       \$12.91       \$13.72       \$0.00       \$66.36         08/01/2020       \$35.73       \$12.91       \$14.82       \$0.00       \$66.46         08/01/2021       \$36.53       \$13.41       \$14.82       \$0.00       \$64.76         12/01/2021       \$36.53       \$13.41       \$14.82       \$0.00       \$65.95         RINKLER FITTER       01/01/2020       \$54.06       \$9.68       \$19.80       \$0.00       \$83.54         10/01/2020       \$55.78       \$9.47       \$19.60       \$0.00       \$84.85         10/01/2020       \$57.13 <td></td> <td></td> <td></td> <td>12/01/2020</td> <td>0 \$</td> <td>35.44</td> <td>\$12.91</td> <td>\$14.82</td> <td>\$0.00</td> <td>\$63.17</td>				12/01/2020	0 \$	35.44	\$12.91	\$14.82	\$0.00	\$63.17
12/01/2021         \$36.24         \$13.41         \$16.01         \$0.00         \$65.66           ECIALIZED EARTH MOVING EQUIP > 35 TONS         12/01/2019         \$34.83         \$12.41         \$13.72         \$0.00         \$60.96           06/01/2020         \$35.73         \$12.41         \$13.72         \$0.00         \$61.86           08/01/2020         \$35.73         \$12.91         \$13.72         \$0.00         \$62.36           12/01/2020         \$35.73         \$12.91         \$13.72         \$0.00         \$662.36           08/01/2020         \$35.73         \$12.91         \$14.82         \$0.00         \$663.46           06/01/2020         \$35.73         \$12.91         \$14.82         \$0.00         \$662.36           08/01/2021         \$36.53         \$12.91         \$14.82         \$0.00         \$664.76           08/01/2021         \$36.53         \$13.41         \$14.82         \$0.00         \$65.95           RINKLER FITTER         01/01/2020         \$54.06         \$9.68         \$19.80         \$0.00         \$83.54           03/01/2020         \$55.78         \$9.47         \$19.60         \$0.00         \$84.85           10/01/2020         \$57.13         \$9.47         \$19.60         \$0.00 <td></td> <td></td> <td></td> <td>06/01/202</td> <td>1 \$</td> <td>36.24</td> <td>\$12.91</td> <td>\$14.82</td> <td>\$0.00</td> <td>\$63.97</td>				06/01/202	1 \$	36.24	\$12.91	\$14.82	\$0.00	\$63.97
ECIALIZED EARTH MOVING EQUIP > 35 TONS MISTERS JOINT COUNCIL NO. 10 ZONE B 12/01/2020 12/01/2020 12/01/2020 12/01/2020 12/01/2020 12/01/2020 12/01/2020 12/01/2020 12/01/2020 12/01/2021 136.53 12.91 14.82 10.00 12/01/2021 14.82 14				08/01/202	1 \$	36.24	\$13.41	\$14.82	\$0.00	\$64.47
IMSTERS JOINT COUNCIL NO. 10 ZONE B       10 ZONE B       06/01/2020       \$35.73       \$12.11       \$10.12       \$00.00       \$61.86         06/01/2020       \$35.73       \$12.91       \$13.72       \$0.00       \$62.36         12/01/2020       \$35.73       \$12.91       \$14.82       \$0.00       \$63.46         06/01/2021       \$36.53       \$12.91       \$14.82       \$0.00       \$64.26         06/01/2021       \$36.53       \$13.41       \$14.82       \$0.00       \$64.26         08/01/2021       \$36.53       \$13.41       \$14.82       \$0.00       \$65.95         RINKLER FITTER       01/01/2020       \$54.06       \$9.68       \$19.80       \$0.00       \$83.54         03/01/2020       \$55.78       \$9.47       \$19.60       \$0.00       \$84.85         10/01/2020       \$57.13       \$9.47       \$19.60       \$0.00       \$86.20				12/01/202	1 \$	36.24	\$13.41	\$16.01	\$0.00	\$65.66
06/01/2020       \$35.73       \$12.41       \$13.72       \$0.00       \$61.86         08/01/2020       \$35.73       \$12.91       \$13.72       \$0.00       \$62.36         12/01/2020       \$35.73       \$12.91       \$14.82       \$0.00       \$63.46         06/01/2021       \$36.53       \$12.91       \$14.82       \$0.00       \$64.26         08/01/2021       \$36.53       \$13.41       \$14.82       \$0.00       \$64.26         08/01/2021       \$36.53       \$13.41       \$14.82       \$0.00       \$64.26         08/01/2021       \$36.53       \$13.41       \$14.82       \$0.00       \$64.26         08/01/2021       \$36.53       \$13.41       \$16.01       \$0.00       \$65.95         RINKLER FITTER       01/01/2020       \$54.06       \$9.68       \$19.80       \$0.00       \$83.54         03/01/2020       \$55.78       \$9.47       \$19.60       \$0.00       \$84.85         10/01/2020       \$57.13       \$9.47       \$19.60       \$0.00       \$86.20			TONS	12/01/2019	9 \$	34.83	\$12.41	\$13.72	\$0.00	\$60.96
12/01/2020       \$35.73       \$12.91       \$14.82       \$0.00       \$63.46         06/01/2021       \$36.53       \$12.91       \$14.82       \$0.00       \$64.26         08/01/2021       \$36.53       \$13.41       \$14.82       \$0.00       \$64.26         08/01/2021       \$36.53       \$13.41       \$14.82       \$0.00       \$64.26         08/01/2021       \$36.53       \$13.41       \$14.82       \$0.00       \$64.26         01/01/2021       \$36.53       \$13.41       \$14.82       \$0.00       \$65.95         RINKLER FITTER       01/01/2020       \$54.06       \$9.68       \$19.80       \$0.00       \$83.54         03/01/2020       \$55.78       \$9.47       \$19.60       \$0.00       \$84.85         10/01/2020       \$57.13       \$9.47       \$19.60       \$0.00       \$86.20	AMSTERS JOINT COU	NCIL NO. 10 ZONE B		06/01/2020	0 \$	35.73	\$12.41	\$13.72	\$0.00	\$61.86
06/01/2021       \$36.53       \$12.91       \$14.82       \$0.00       \$64.26         08/01/2021       \$36.53       \$13.41       \$14.82       \$0.00       \$64.76         12/01/2021       \$36.53       \$13.41       \$14.82       \$0.00       \$65.95         RINKLER FITTER       01/01/2020       \$54.06       \$9.68       \$19.80       \$0.00       \$83.54         03/01/2020       \$55.78       \$9.47       \$19.60       \$0.00       \$84.85         10/01/2020       \$57.13       \$9.47       \$19.60       \$0.00       \$86.20				08/01/2020	0 \$	35.73	\$12.91	\$13.72	\$0.00	\$62.36
08/01/2021       \$36.53       \$13.41       \$14.82       \$0.00       \$64.76         12/01/2021       \$36.53       \$13.41       \$16.01       \$0.00       \$65.95         RINKLER FITTER       01/01/2020       \$54.06       \$9.68       \$19.80       \$0.00       \$83.54         03/01/2020       \$55.78       \$9.47       \$19.60       \$0.00       \$84.85         10/01/2020       \$57.13       \$9.47       \$19.60       \$0.00       \$86.20				12/01/2020	0 \$	35.73	\$12.91	\$14.82	\$0.00	\$63.46
12/01/2021       \$36.53       \$13.41       \$16.01       \$0.00       \$65.95         RINKLER FITTER       01/01/2020       \$54.06       \$9.68       \$19.80       \$0.00       \$83.54         03/01/2020       \$55.78       \$9.47       \$19.60       \$0.00       \$84.85         10/01/2020       \$57.13       \$9.47       \$19.60       \$0.00       \$86.20				06/01/202	1 \$	36.53	\$12.91	\$14.82	\$0.00	\$64.26
RINKLER FITTER01/01/2020\$54.06\$9.68\$19.80\$0.00\$83.5403/01/2020\$55.78\$9.47\$19.60\$0.00\$84.8510/01/2020\$57.13\$9.47\$19.60\$0.00\$86.20				08/01/202	1 \$	36.53	\$13.41	\$14.82	\$0.00	\$64.76
21NKLER FITTERS LOCAL 550 - (Section B) Zone 2       03/01/2020       \$51.00       \$91.00       \$0.00       \$84.85         10/01/2020       \$57.13       \$9.47       \$19.60       \$0.00       \$86.20				12/01/202	1 \$	36.53	\$13.41	\$16.01	\$0.00	\$65.95
03/01/2020\$55.78\$9.47\$19.60\$0.00\$84.8510/01/2020\$57.13\$9.47\$19.60\$0.00\$86.20				01/01/202	0 \$	54.06	\$9.68	\$19.80	\$0.00	\$83.54
	RIVKLEK FILLEKS LOO	AL 550 - (Section B) Zone 2		03/01/2020	0 \$	55.78	\$9.47	\$19.60	\$0.00	\$84.85
03/01/2021 \$58.48 \$9.47 \$19.60 \$0.00 \$87.55				10/01/2020	0 \$	57.13	\$9.47	\$19.60	\$0.00	\$86.20
				03/01/202	1 \$	58.48	\$9.47	\$19.60	\$0.00	\$87.55

Apprentice - SHEET METAL WORKER - Local 17-B

Effect	ive Date - 01/01	2020			Supplemental	
Step	percent	Apprentice Base Wa	ige Health	Pension	Unemployment	Total Rate
1	35	\$18.92	\$9.68	\$11.35	\$0.00	\$39.95
2	40	\$21.62	\$9.68	\$12.00	\$0.00	\$43.30
3	45	\$24.33	\$9.68	\$12.65	\$0.00	\$46.66
4	50	\$27.03	\$9.68	\$13.30	\$0.00	\$50.01
5	55	\$29.73	\$9.68	\$13.95	\$0.00	\$53.36
6	60	\$32.44	\$9.68	\$14.60	\$0.00	\$56.72
7	65	\$35.14	\$9.68	\$15.25	\$0.00	\$60.07
8	70	\$37.84	\$9.68	\$15.90	\$0.00	\$63.42
9	75	\$40.55	\$9.68	\$16.55	\$0.00	\$66.78
10	80	\$43.25	\$9.68	\$17.20	\$0.00	\$70.13

Apprentice -	SPRINKLER FITTER - Local 550 (Section B) Zone 2
Eff 4	01/01/2020

				\$ 10100	\$7100	<i><i><b>φ</b></i>10.000</i>	\$0.00	400.10	
	10	80		\$43.25	\$9.68	\$17.20	\$0.00	\$70.13	
	Effect	ive Date -	03/01/2020				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	35		\$19.52	\$9.47	\$11.15	\$0.00	\$40.14	
	2	40		\$22.31	\$9.47	\$11.80	\$0.00	\$43.58	
	3	45		\$25.10	\$9.47	\$12.45	\$0.00	\$47.02	
	4	50		\$27.89	\$9.47	\$13.10	\$0.00	\$50.46	
	5	55		\$30.68	\$9.47	\$13.75	\$0.00	\$53.90	
	6	60		\$33.47	\$9.47	\$14.40	\$0.00	\$57.34	
	7	65		\$36.26	\$9.47	\$15.05	\$0.00	\$60.78	
	8	70		\$39.05	\$9.47	\$15.70	\$0.00	\$64.22	
	9	75		\$41.84	\$9.47	\$16.35	\$0.00	\$67.66	
	10	80		\$44.62	\$9.47	\$17.00	\$0.00	\$71.09	
	Notes:	40/45/50/	e entered prior 9/30/10: /55/60/65/70/75/80/85 850 hours					   	
	Appre		urneyworker Ratio:1:3						
TEAM BOILI	ER OPE	RATOR	-	12/01/2019	9 \$48.23	\$12.50	\$15.70	\$0.00	\$76.43
PERATING ENG	INEERS L	OCAL 4		06/01/2020			\$15.70	\$0.00	\$77.51
				12/01/2020			\$15.70	\$0.00	\$78.65
				06/01/2021			\$15.70	\$0.00	\$79.74
For apprentice	e rates see '	"Apprentice- (	DPERATING ENGINEERS"	12/01/2021			\$15.70	\$0.00	\$80.88
			OR TRACTOR DRAWN	12/01/2019	9 \$48.23	\$12.50	\$15.70	\$0.00	\$76.43
PERATING ENG	INEERS L	OCAL 4		06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
				12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
				06/01/2021	1 \$51.54	\$12.50	\$15.70	\$0.00	\$79.74
				12/01/2021	1 \$52.68	\$12.50	\$15.70	\$0.00	\$80.88
			OPERATING ENGINEERS"						
ELECOMMU		ION TECH	NICIAN	09/01/2019	9 \$35.78	\$10.15	\$11.45	\$0.00	\$57.38
LLCI MCIANS LC	OCAL 223			03/01/2020	\$36.27	\$10.40	\$11.78	\$0.00	\$58.45

**Issue Date:** 02/12/2020

Effective Date - 09/01/2019 Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate					
1 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					
Notes: See Electrician Apprentice Wa	ges									
1	Steps are 750hrs Telecom Apprentice Wages shall be the same as the Electrician Apprentice Wages									
Apprentice to Journeyworker Ratio	:2:3***									
ERRAZZO FINISHERS	02/01/2020	\$53.34	\$10.75	\$21.94	\$0.00	\$86.03				
RRAZZO FINISHERS ICKLAYERS LOCAL 3 - MARBLE & TILE										
ICKLAIERS LOCAL 5 - MARDLE & IILE	08/01/2020	\$54.69	\$10.75	\$22.09	\$0.00	\$87.53				
ICKLAIEKS LOCAL 3 - MARDLE & TILE	08/01/2020 02/01/202		\$10.75 \$10.75	\$22.09 \$22.09	\$0.00 \$0.00	\$87.53 \$88.17				
ICKLAIEKS LOCAL 5 - MARDLE & TILE		\$55.33								

#### Apprentice - TELECOMMUNICATION TECHNICIAN - Local 223

### Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile

Effecti	ive Date -	02/01/2020				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$26.67	\$10.75	\$21.94	\$0.00	\$59.36	
2	60		\$32.00	\$10.75	\$21.94	\$0.00	\$64.69	
3	70		\$37.34	\$10.75	\$21.94	\$0.00	\$70.03	
4	80		\$42.67	\$10.75	\$21.94	\$0.00	\$75.36	
5	90		\$48.01	\$10.75	\$21.94	\$0.00	\$80.70	

Effecti	ive Date - 08	/01/2020				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$27.35	\$10.75	\$22.09	\$0.00	\$60.19
2	60		\$32.81	\$10.75	\$22.09	\$0.00	\$65.65
3	70		\$38.28	\$10.75	\$22.09	\$0.00	\$71.12
4	80		\$43.75	\$10.75	\$22.09	\$0.00	\$76.59
5	90		\$49.22	\$10.75	\$22.09	\$0.00	\$82.06

Notes:

#### Apprentice to Journeyworker Ratio:1:3

TEST BORING DRILLER	12/01/2019	\$40.50	\$8.10	\$16.80	\$0.00	\$65.40
LABORERS - FOUNDATION AND MARINE	06/01/2020	\$41.49	\$8.10	\$16.80	\$0.00	\$66.39
	12/01/2020	\$42.47	\$8.10	\$16.80	\$0.00	\$67.37
	06/01/2021	\$43.49	\$8.10	\$16.80	\$0.00	\$68.39
	12/01/2021	\$44.50	\$8.10	\$16.80	\$0.00	\$69.40

For apprentice rates see "Apprentice- LABORER"

TEST BORING DRILLER HELPER LABORERS - FOUNDATION AND MARINE LABORERS - FOUNDATION AND MARINE Official LABORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" TEST BORING LABORER LABORERS - FOUNDATION AND MARINE Official AND THE WORK - COMPRESSED AIR LABORERS - COMPRESSED AIR L2017 For apprentice rates see "Apprentice- LABORER" TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) UNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	20       \$40.21         20       \$41.19         21       \$42.21         21       \$43.22         21       \$43.22         21       \$43.22         21       \$43.22         20       \$40.09         20       \$40.09         20       \$40.09         20       \$40.09         20       \$40.09         20       \$40.09         20       \$40.09         21       \$42.09         21       \$43.10         20       \$49.31         20       \$49.31         20       \$50.45         21       \$51.54         221       \$52.68         219       \$35.12         200       \$36.02         200       \$36.02         200       \$36.02         201       \$36.82	1       \$8.10         9       \$8.10         1       \$8.10         2       \$8.10         0       \$8.10         9       \$8.10         7       \$8.10         9       \$8.10         7       \$8.10         9       \$8.10         9       \$8.10         3       \$12.50         1       \$12.50         4       \$12.50         2       \$12.41         2       \$12.41         2       \$12.91         2       \$12.91         2       \$12.91	\$16.80 \$16.80 \$16.80 \$16.80 \$16.80 \$16.80 \$16.80 \$16.80 \$16.80 \$16.80 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.72 \$13.72 \$13.72 \$13.72 \$14.82 \$14.82	\$0.00         \$0.00	\$64.12 \$65.11 \$66.09 \$67.11 \$68.12 \$64.00 \$64.99 \$65.97 \$66.99 \$66.99 \$68.00 \$76.43 \$77.51 \$78.65 \$79.74 \$80.88 \$61.25 \$62.15 \$62.15 \$62.65 \$63.75 \$64.55	
06/01/2         12/01/2         For apprentice rates see "Apprentice- LABORER"         FEST BORING LABORER       12/01/2         LABORERS - FOUNDATION AND MARINE       06/01/2         12/01/2       06/01/2         For apprentice rates see "Apprentice- LABORER"       12/01/2         For apprentice rates see "Apprentice- LABORER"       12/01/2         TRACTORS/PORTABLE STEAM GENERATORS       12/01/2         OF apprentice rates see "Apprentice- OPERATING ENGINEERS"       12/01/2         For apprentice rates see "Apprentice- OPERATING ENGINEERS"       12/01/2         TRALLERS FOR EARTH MOVING EQUIPMENT       12/01/2         IRAMSTERS JOINT COUNCIL NO. 10 ZONE B       06/01/2         08/01/2       12/01/2         12/01/2       06/01/2         08/01/2       12/01/2         06/01/2       06/01/2         08/01/2       12/01/2         06/01/2       06/01/2         06/01/2       06/01/2         06/01/2       06/01/2         06/01/2       06/01/2         06/01/2       06/01/2         06/01/2       06/01/2         06/01/2       06/01/2         06/01/2       06/01/2         06/01/2       12/01/2	920       \$41.19         921       \$42.21         921       \$43.22         919       \$39.10         920       \$40.09         920       \$40.09         920       \$41.07         920       \$40.09         920       \$41.07         921       \$42.09         921       \$43.10         921       \$43.10         921       \$44.09         921       \$44.31         920       \$49.31         920       \$50.43         921       \$51.54         921       \$51.54         921       \$52.68         920       \$36.02         920       \$36.02         920       \$36.02         920       \$36.02         920       \$36.02         920       \$36.02         921       \$36.82	9       \$8.10         1       \$8.10         2       \$8.10         0       \$8.10         9       \$8.10         7       \$8.10         9       \$8.10         7       \$8.10         9       \$8.10         3       \$12.50         1       \$12.50         5       \$12.50         4       \$12.50         2       \$12.41         2       \$12.41         2       \$12.91         2       \$12.91	\$16.80 \$16.80 \$16.80 \$16.80 \$16.80 \$16.80 \$16.80 \$16.80 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.72 \$13.72 \$13.72 \$13.72 \$14.82	\$0.00 \$0.00	\$66.09 \$67.11 \$68.12 \$64.00 \$64.99 \$65.97 \$66.99 \$68.00 \$76.43 \$77.51 \$78.65 \$79.74 \$80.88 \$61.25 \$62.15 \$62.15 \$62.65 \$63.75	
06/01/2         For apprentice rates see "Apprentice- LABORER"         IZOTA         IZOTA         06/01/2         IZOTA         06/01/2         IZOTA         06/01/2         IZOTA         06/01/2         IZOTA         OF apprentice rates see "Apprentice- LABORER"         IZOTA         IZOTA         OF apprentice rates see "Apprentice- LABORER"         IZOTA         OF apprentice rates see "Apprentice- OPERATING ENGINEERS"         IZOTA         IZOTA         OF apprentice rates see "Apprentice- OPERATING ENGINEERS"         IRAILERS FOR EARTH MOVING EQUIPMENT         IZOTA         IZOTA         OF apprentice rates see "Apprentice- OPERATING ENGINEERS"         ITRAILERS FOR EARTH MOVING EQUIPMENT         IZOTA         IZOTA         IZOTA         IZOTA         IZOTA         IZOTA <td col<="" td=""><td>21       \$42.21         21       \$43.22         21       \$43.22         20       \$40.09         20       \$40.09         20       \$41.07         21       \$42.09         20       \$44.09         21       \$42.09         21       \$43.10         21       \$44.03         21       \$43.10         20       \$49.31         20       \$49.31         20       \$49.31         20       \$50.43         21       \$51.54         21       \$52.68         209       \$36.02         200       \$36.02         200       \$36.02         200       \$36.02         201       \$36.82</td><td>1       \$8.10         2       \$8.10         0       \$8.10         9       \$8.10         7       \$8.10         9       \$8.10         9       \$8.10         9       \$8.10         3       \$12.50         1       \$12.50         4       \$12.50         2       \$12.41         2       \$12.41         2       \$12.91         2       \$12.91</td><td>\$16.80 \$16.80 \$16.80 \$16.80 \$16.80 \$16.80 \$16.80 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.72 \$13.72 \$13.72 \$13.72 \$14.82</td><td>\$0.00 \$0.00</td><td>\$67.11 \$68.12 \$64.00 \$64.99 \$65.97 \$66.99 \$68.00 \$76.43 \$77.51 \$78.65 \$79.74 \$80.88 \$61.25 \$62.15 \$62.15 \$62.65 \$63.75</td></td>	<td>21       \$42.21         21       \$43.22         21       \$43.22         20       \$40.09         20       \$40.09         20       \$41.07         21       \$42.09         20       \$44.09         21       \$42.09         21       \$43.10         21       \$44.03         21       \$43.10         20       \$49.31         20       \$49.31         20       \$49.31         20       \$50.43         21       \$51.54         21       \$52.68         209       \$36.02         200       \$36.02         200       \$36.02         200       \$36.02         201       \$36.82</td> <td>1       \$8.10         2       \$8.10         0       \$8.10         9       \$8.10         7       \$8.10         9       \$8.10         9       \$8.10         9       \$8.10         3       \$12.50         1       \$12.50         4       \$12.50         2       \$12.41         2       \$12.41         2       \$12.91         2       \$12.91</td> <td>\$16.80 \$16.80 \$16.80 \$16.80 \$16.80 \$16.80 \$16.80 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.72 \$13.72 \$13.72 \$13.72 \$14.82</td> <td>\$0.00 \$0.00</td> <td>\$67.11 \$68.12 \$64.00 \$64.99 \$65.97 \$66.99 \$68.00 \$76.43 \$77.51 \$78.65 \$79.74 \$80.88 \$61.25 \$62.15 \$62.15 \$62.65 \$63.75</td>	21       \$42.21         21       \$43.22         21       \$43.22         20       \$40.09         20       \$40.09         20       \$41.07         21       \$42.09         20       \$44.09         21       \$42.09         21       \$43.10         21       \$44.03         21       \$43.10         20       \$49.31         20       \$49.31         20       \$49.31         20       \$50.43         21       \$51.54         21       \$52.68         209       \$36.02         200       \$36.02         200       \$36.02         200       \$36.02         201       \$36.82	1       \$8.10         2       \$8.10         0       \$8.10         9       \$8.10         7       \$8.10         9       \$8.10         9       \$8.10         9       \$8.10         3       \$12.50         1       \$12.50         4       \$12.50         2       \$12.41         2       \$12.41         2       \$12.91         2       \$12.91	\$16.80 \$16.80 \$16.80 \$16.80 \$16.80 \$16.80 \$16.80 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.72 \$13.72 \$13.72 \$13.72 \$14.82	\$0.00 \$0.00	\$67.11 \$68.12 \$64.00 \$64.99 \$65.97 \$66.99 \$68.00 \$76.43 \$77.51 \$78.65 \$79.74 \$80.88 \$61.25 \$62.15 \$62.15 \$62.65 \$63.75
12/01/2         For apprentice rates see "Apprentice- LABORER"         LABORERS - FOUNDATION AND MARINE       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         For apprentice rates see "Apprentice- LABORER"       12/01/2         TRACTORS/PORTABLE STEAM GENERATORS       12/01/2         OPPERATING ENGINEERS LOCAL 4       06/01/2         06/01/2       12/01/2         For apprentice rates see "Apprentice- OPERATING ENGINEERS"       12/01/2         FRAILERS FOR EARTH MOVING EQUIPMENT       12/01/2         TERAILERS JOINT COUNCIL NO. 10 ZONE B       06/01/2         08/01/2       12/01/2         06/01/2       06/01/2         06/01/2       06/01/2         06/01/2       06/01/2         06/01/2       06/01/2         06/01/2       06/01/2         06/01/2       06/01/2         06/01/2       06/01/2         06/01/2       06/01/2         06/01/2       06/01/2         06/01/2       06/01/2         06/01/2 <td< td=""><td>21       \$43.22         019       \$39.10         020       \$40.09         020       \$41.07         021       \$42.09         021       \$43.10         021       \$43.10         021       \$43.10         021       \$43.10         021       \$43.10         020       \$49.31         020       \$50.43         021       \$51.54         021       \$52.68         019       \$35.12         020       \$36.02         020       \$36.02         020       \$36.02         020       \$36.02         020       \$36.82</td><td>2       \$8.10         0       \$8.10         9       \$8.10         7       \$8.10         9       \$8.10         3       \$12.50         1       \$12.50         5       \$12.50         4       \$12.50         2       \$12.41         2       \$12.41         2       \$12.91         2       \$12.91</td><td>\$16.80 \$16.80 \$16.80 \$16.80 \$16.80 \$16.80 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.72 \$13.72 \$13.72 \$13.72 \$14.82</td><td>\$0.00 \$0.00</td><td>\$68.12 \$64.00 \$64.99 \$65.97 \$66.99 \$68.00 \$76.43 \$77.51 \$78.65 \$79.74 \$80.88 \$61.25 \$62.15 \$62.15 \$62.65 \$63.75</td></td<>	21       \$43.22         019       \$39.10         020       \$40.09         020       \$41.07         021       \$42.09         021       \$43.10         021       \$43.10         021       \$43.10         021       \$43.10         021       \$43.10         020       \$49.31         020       \$50.43         021       \$51.54         021       \$52.68         019       \$35.12         020       \$36.02         020       \$36.02         020       \$36.02         020       \$36.02         020       \$36.82	2       \$8.10         0       \$8.10         9       \$8.10         7       \$8.10         9       \$8.10         3       \$12.50         1       \$12.50         5       \$12.50         4       \$12.50         2       \$12.41         2       \$12.41         2       \$12.91         2       \$12.91	\$16.80 \$16.80 \$16.80 \$16.80 \$16.80 \$16.80 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.72 \$13.72 \$13.72 \$13.72 \$14.82	\$0.00 \$0.00	\$68.12 \$64.00 \$64.99 \$65.97 \$66.99 \$68.00 \$76.43 \$77.51 \$78.65 \$79.74 \$80.88 \$61.25 \$62.15 \$62.15 \$62.65 \$63.75	
For apprentice rates see "Apprentice- LABORER"  TEST BORING LABORER LABORERS - FOUNDATION AND MARINE  12/01/2 06/01/2 12/01/2 For apprentice rates see "Apprentice- LABORER"  TRACTORS/PORTABLE STEAM GENERATORS 12/01/2 06/01/2 12/01/2 For apprentice rates see "Apprentice- OPERATING ENGINEERS"  TRAILERS FOR EARTH MOVING EQUIPMENT 12/01/2 06/01/2 12/01/2 06/01/2 08/01/2 12/01/2 06/01/2 08/01/2 12/01/2 06/01/2 06/01/2 08/01/2 12/01/2 06/01/2 06/01/2 08/01/2 12/01/2 06/01/2 06/01/2 08/01/2 12/01/2 06/01	019       \$39.10         020       \$40.09         020       \$41.07         021       \$42.09         021       \$43.10         021       \$43.10         019       \$48.23         020       \$49.31         020       \$49.31         020       \$50.45         021       \$51.54         021       \$52.68         019       \$35.12         020       \$36.02         020       \$36.02         020       \$36.02         020       \$36.02         020       \$36.02         020       \$36.82	0       \$8.10         9       \$8.10         7       \$8.10         9       \$8.10         0       \$8.10         3       \$12.50         1       \$12.50         5       \$12.50         4       \$12.50         2       \$12.41         2       \$12.41         2       \$12.91         2       \$12.91	\$16.80 \$16.80 \$16.80 \$16.80 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$13.72 \$13.72 \$13.72 \$14.82	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$64.00 \$64.99 \$65.97 \$66.99 \$68.00 \$76.43 \$77.51 \$78.65 \$79.74 \$80.88 \$61.25 \$62.15 \$62.15 \$62.65 \$63.75	
TEST BORING LABORER TEST B	20       \$40.09         20       \$41.07         21       \$42.09         21       \$43.10         21       \$43.10         21       \$43.10         21       \$43.10         21       \$43.10         20       \$49.31         20       \$50.43         21       \$51.54         21       \$52.68         21       \$52.68         20       \$36.02         20       \$36.02         20       \$36.02         20       \$36.02         21       \$36.82	9       \$8.10         7       \$8.10         9       \$8.10         0       \$8.10         3       \$12.50         1       \$12.50         5       \$12.50         4       \$12.50         2       \$12.41         2       \$12.41         2       \$12.91         2       \$12.91	\$16.80 \$16.80 \$16.80 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$13.72 \$13.72 \$13.72 \$14.82	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$64.99 \$65.97 \$66.99 \$68.00 \$76.43 \$77.51 \$78.65 \$79.74 \$80.88 \$61.25 \$62.15 \$62.15 \$62.65 \$63.75	
LABORERS - FOUNDATION AND MARINE 06/01// 12/01// For apprentice rates see "Apprentice- LABORER" TRACTORS/PORTABLE STEAM GENERATORS 0/PERATING ENGINEERS LOCAL 4 06/01// 12/01// For apprentice rates see "Apprentice- OPERATING ENGINEERS" TRAILERS FOR EARTH MOVING EQUIPMENT TRAILERS FOR EARTH MOVING EQUIPMENT 12/01// 06/01// 06/01// 08/01// 12/01// 06/01// 06/01// 06/01// 06/01// 12/01// 06/01// 12/01// 06/01// 12/01// 06/01// 12/01// 06/01// 12/01// 06/01// 12/01// 06/01// 12/01//	20       \$40.09         20       \$41.07         21       \$42.09         21       \$43.10         21       \$43.10         21       \$43.10         21       \$43.10         21       \$43.10         20       \$49.31         20       \$50.43         21       \$51.54         21       \$52.68         21       \$52.68         20       \$36.02         20       \$36.02         20       \$36.02         20       \$36.02         21       \$36.82	9       \$8.10         7       \$8.10         9       \$8.10         0       \$8.10         3       \$12.50         1       \$12.50         5       \$12.50         4       \$12.50         2       \$12.41         2       \$12.41         2       \$12.91         2       \$12.91	\$16.80 \$16.80 \$16.80 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$13.72 \$13.72 \$13.72 \$14.82	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$64.99 \$65.97 \$66.99 \$68.00 \$76.43 \$77.51 \$78.65 \$79.74 \$80.88 \$61.25 \$62.15 \$62.15 \$62.65 \$63.75	
06/01/2 12/01/2 For apprentice rates see "Apprentice- LABORER"  TRACTORS/PORTABLE STEAM GENERATORS OPERATING ENGINEERS LOCAL 4 06/01/2 12/01/2 For apprentice rates see "Apprentice- OPERATING ENGINEERS"  TRAILERS FOR EARTH MOVING EQUIPMENT 12/01/2 TRAILERS FOR EARTH MOVING EQUIPMENT 12/01/2 06/01/2 08/01/2 12/01/2 06/01/2 08/01/2 12/01/2 TUNNEL WORK - COMPRESSED AIR LABORERS (COMPRESSED AIR) 12/01/2 For apprentice rates see "Apprentice- LABORER" TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) 12/01/2	20       \$41.07         21       \$42.09         21       \$42.09         21       \$43.10         21       \$43.10         21       \$43.10         21       \$43.10         21       \$48.23         20       \$49.31         20       \$50.43         21       \$51.54         21       \$52.68         21       \$52.68         20       \$36.02         20       \$36.02         20       \$36.02         20       \$36.02         20       \$36.82	7       \$8.10         9       \$8.10         0       \$8.10         3       \$12.50         1       \$12.50         5       \$12.50         4       \$12.50         2       \$12.41         2       \$12.41         2       \$12.91         2       \$12.91	\$16.80 \$16.80 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$13.72 \$13.72 \$13.72 \$13.72 \$14.82	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$65.97 \$66.99 \$68.00 \$76.43 \$77.51 \$78.65 \$79.74 \$80.88 \$61.25 \$62.15 \$62.15 \$62.65 \$63.75	
06/01/2         12/01/2         For apprentice rates see "Apprentice- LABORER"         TRACTORS/PORTABLE STEAM GENERATORS         02PERATING ENGINEERS LOCAL 4         06/01/2         12/01/2         06/01/2         12/01/2         06/01/2         12/01/2         06/01/2         12/01/2         06/01/2         12/01/2         06/01/2         12/01/2         06/01/2         12/01/2         For apprentice rates see "Apprentice- OPERATING ENGINEERS"         TRAILERS FOR EARTH MOVING EQUIPMENT         12/01/2         06/01/2         08/01/2         12/01/2         06/01/2         08/01/2         12/01/2         06/01/2         08/01/2         12/01/2         06/01/2         12/01/2         06/01/2         12/01/2         06/01/2         12/01/2         06/01/2         12/01/2         06/01/2         12/01/2         06/01/2         12/01/2         06/01/2         1	21       \$42.09         21       \$43.10         21       \$43.10         21       \$43.10         20       \$49.31         20       \$49.31         20       \$50.43         21       \$51.54         21       \$52.68         21       \$52.68         20       \$36.02         20       \$36.02         20       \$36.02         20       \$36.02         21       \$36.82	9       \$8.10         0       \$8.10         3       \$12.50         1       \$12.50         5       \$12.50         4       \$12.50         8       \$12.50         2       \$12.41         2       \$12.41         2       \$12.91         2       \$12.91	\$16.80 \$16.80 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$13.72 \$13.72 \$13.72 \$14.82	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$66.99 \$68.00 \$76.43 \$77.51 \$78.65 \$79.74 \$80.88 \$61.25 \$62.15 \$62.15 \$62.65 \$63.75	
12/01/2         For apprentice rates see "Apprentice- LABORER"         IZACTORS/PORTABLE STEAM GENERATORS         06/01/2         OPERATING ENGINEERS LOCAL 4         06/01/2         OPERATING ENGINEERS LOCAL 4         06/01/2         06/01/2         12/01/2         OPERATING ENGINEERS"         TRAILERS FOR EARTH MOVING EQUIPMENT         TEAMSTERS JOINT COUNCIL NO. 10 ZONE B         06/01/2         08/01/2         02/01/2         06/01/2         02/01/2         06/01/2         02/01/2         06/01/2         02/01/2         06/01/2         02/01/2         06/01/2         06/01/2         02/01/2         06/01/2         06/01/2         02/01/2         06/01/2         06/01/2         06/01/2         06/01/2	21       \$43.10         019       \$48.23         020       \$49.31         020       \$50.45         021       \$51.54         021       \$52.68         019       \$35.12         020       \$36.02         020       \$36.02         020       \$36.02         020       \$36.82	0       \$8.10         3       \$12.50         1       \$12.50         5       \$12.50         4       \$12.50         8       \$12.50         2       \$12.41         2       \$12.41         2       \$12.41         2       \$12.91         2       \$12.91	\$16.80 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$13.72 \$13.72 \$13.72 \$13.72 \$14.82	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$68.00 \$76.43 \$77.51 \$78.65 \$79.74 \$80.88 \$61.25 \$62.15 \$62.15 \$62.65 \$63.75	
For apprentice rates see "Apprentice- LABORER"  TRACTORS/PORTABLE STEAM GENERATORS OPERATING ENGINEERS LOCAL 4 06/01/ 12/01/2 06/01/2 12/01/2 For apprentice rates see "Apprentice- OPERATING ENGINEERS"  TRAILERS FOR EARTH MOVING EQUIPMENT 12/01/2 TEAMSTERS JOINT COUNCIL NO. 10 ZONE B 06/01/2 08/01/2 06/01/2 08/01/2 12/01/2 06/01/2 06/01/2 08/01/2 12/01/2 TUNNEL WORK - COMPRESSED AIR 12/01/2 06/01/2 12/01/2 For apprentice rates see "Apprentice- LABORER"  TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) 12/01/2	019       \$48.23         020       \$49.31         020       \$50.43         021       \$51.54         021       \$51.54         021       \$52.68         019       \$35.12         020       \$36.02         020       \$36.02         020       \$36.02         020       \$36.02         020       \$36.02         020       \$36.02         020       \$36.02         020       \$36.02         021       \$36.82	3       \$12.50         1       \$12.50         5       \$12.50         4       \$12.50         8       \$12.50         2       \$12.41         2       \$12.41         2       \$12.91         2       \$12.91         2       \$12.91	\$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$13.72 \$13.72 \$13.72 \$13.72 \$14.82	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$76.43 \$77.51 \$78.65 \$79.74 \$80.88 \$61.25 \$62.15 \$62.15 \$62.65 \$63.75	
TRACTORS/PORTABLE STEAM GENERATORS OPERATING ENGINEERS LOCAL 4 06/01// 12/01/2 06/01// 12/01/2 For apprentice rates see "Apprentice- OPERATING ENGINEERS" TRAILERS FOR EARTH MOVING EQUIPMENT 12/01/2 TEAMSTERS JOINT COUNCIL NO. 10 ZONE B 06/01/2 08/01/2 12/01/2 06/01/2 08/01/2 12/01/2 06/01/2 06/01/2 12/01/2 06/01/2 06/01/2 07/2 06/01/2 07/2 07/2 07/2 07/2 07/2 07/2 07/2 07	20       \$49.31         20       \$50.43         21       \$51.54         21       \$52.68         21       \$52.68         21       \$36.02         20       \$36.02         20       \$36.02         20       \$36.02         20       \$36.02         21       \$36.82	1       \$12.50         5       \$12.50         4       \$12.50         8       \$12.50         2       \$12.41         2       \$12.41         2       \$12.91         2       \$12.91         2       \$12.91	\$15.70 \$15.70 \$15.70 \$15.70 \$13.72 \$13.72 \$13.72 \$13.72 \$14.82	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$77.51 \$78.65 \$79.74 \$80.88 \$61.25 \$62.15 \$62.65 \$63.75	
OPERATING ENGINEERS LOCAL 4 06/01/2 12/01/2 06/01/2 12/01/2 For apprentice rates see "Apprentice- OPERATING ENGINEERS" TRAILERS FOR EARTH MOVING EQUIPMENT 12/01/2 TEAMSTERS JOINT COUNCIL NO. 10 ZONE B 06/01/2 08/01/2 12/01/2 06/01/2 06/01/2 12/01/2 06/01/2 06/01/2 12/01/2 06/01/2 12/01/2 06/01/2 12/01/2 06/01/2 12/01/2 06/01/2 12/01/2 06/01/2 12/01/2 06/01/2 06/01/2 12/01/2 06/01/2 12/01/2 06/01/2 12/01/2 06/01/2 12/01/2 06/01/2 06/01/2 07/2 07/2 07/2 07/2 07/2 07/2 07/2 07	20       \$49.31         20       \$50.43         21       \$51.54         21       \$52.68         21       \$52.68         21       \$36.02         20       \$36.02         20       \$36.02         20       \$36.02         20       \$36.02         21       \$36.82	1       \$12.50         5       \$12.50         4       \$12.50         8       \$12.50         2       \$12.41         2       \$12.41         2       \$12.91         2       \$12.91         2       \$12.91	\$15.70 \$15.70 \$15.70 \$15.70 \$13.72 \$13.72 \$13.72 \$13.72 \$14.82	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$77.51 \$78.65 \$79.74 \$80.88 \$61.25 \$62.15 \$62.65 \$63.75	
06/01/2         12/01/2         06/01/2         12/01/2         For apprentice rates see "Apprentice- OPERATING ENGINEERS"         TRAILERS FOR EARTH MOVING EQUIPMENT         12/01/2         06/01/2         08/01/2         12/01/2         06/01/2         08/01/2         12/01/2         06/01/2         08/01/2         12/01/2         06/01/2         08/01/2         12/01/2         06/01/2         08/01/2         12/01/2         06/01/2         08/01/2         12/01/2         06/01/2         06/01/2         12/01/2         06/01/2         12/01/2         06/01/2         12/01/2         06/01/2         12/01/2         06/01/2         12/01/2         06/01/2         12/01/2         06/01/2         12/01/2         06/01/2         12/01/2         06/01/2         12/01/2         12/01/2         12/01/2         12/0	20       \$50.43         21       \$51.54         21       \$52.68         21       \$35.12         20       \$36.02         20       \$36.02         20       \$36.02         20       \$36.02         20       \$36.02         20       \$36.02         21       \$36.82	5       \$12.50         4       \$12.50         8       \$12.50         2       \$12.41         2       \$12.41         2       \$12.91         2       \$12.91         2       \$12.91	\$15.70 \$15.70 \$15.70 \$13.72 \$13.72 \$13.72 \$13.72 \$14.82	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$78.65 \$79.74 \$80.88 \$61.25 \$62.15 \$62.65 \$63.75	
O6/01/2         For apprentice rates see "Apprentice- OPERATING ENGINEERS"         TRAILERS FOR EARTH MOVING EQUIPMENT         12/01/2         TRAILERS FOR EARTH MOVING EQUIPMENT         TEAMSTERS JOINT COUNCIL NO. 10 ZONE B         06/01/2         08/01/2         12/01/2         06/01/2         08/01/2         12/01/2         06/01/2         08/01/2         12/01/2         06/01/2         06/01/2         12/01/2         TUNNEL WORK - COMPRESSED AIR         12/01/2         For apprentice rates see "Apprentice- LABORER"         TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)         12/01/2	21       \$51.54         21       \$52.68         21       \$52.68         20       \$36.02         20       \$36.02         20       \$36.02         20       \$36.02         20       \$36.02         20       \$36.02         20       \$36.02         20       \$36.02         21       \$36.82	4 \$12.50 8 \$12.50 2 \$12.41 2 \$12.41 2 \$12.91 2 \$12.91 2 \$12.91	\$15.70 \$15.70 \$13.72 \$13.72 \$13.72 \$13.72 \$14.82	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$79.74 \$80.88 \$61.25 \$62.15 \$62.65 \$63.75	
12/01/2         For apprentice rates see "Apprentice- OPERATING ENGINEERS"         TRAILERS FOR EARTH MOVING EQUIPMENT         12/01/2         TRAILERS FOR EARTH MOVING EQUIPMENT         TEAMSTERS JOINT COUNCIL NO. 10 ZONE B         06/01/2         08/01/2         08/01/2         12/01/2         06/01/2         08/01/2         12/01/2         06/01/2         08/01/2         12/01/2         06/01/2         08/01/2         12/01/2         06/01/2         12/01/2         12/01/2         06/01/2         12/01/2         12/01/2         12/01/2         12/01/2         12/01/2         12/01/2         12/01/2         12/01/2         12/01/2         12/01/2         12/01/2         12/01/2 <tr< td=""><td>b21     \$52.68       b19     \$35.12       b20     \$36.02       b20     \$36.02       b20     \$36.02       b20     \$36.02       b20     \$36.02       b21     \$36.82</td><td><ul> <li>8 \$12.50</li> <li>2 \$12.41</li> <li>2 \$12.41</li> <li>2 \$12.91</li> <li>2 \$12.91</li> <li>2 \$12.91</li> </ul></td><td>\$15.70 \$13.72 \$13.72 \$13.72 \$14.82</td><td>\$0.00 \$0.00 \$0.00 \$0.00 \$0.00</td><td>\$80.88 \$61.25 \$62.15 \$62.65 \$63.75</td></tr<>	b21     \$52.68       b19     \$35.12       b20     \$36.02       b20     \$36.02       b20     \$36.02       b20     \$36.02       b20     \$36.02       b21     \$36.82	<ul> <li>8 \$12.50</li> <li>2 \$12.41</li> <li>2 \$12.41</li> <li>2 \$12.91</li> <li>2 \$12.91</li> <li>2 \$12.91</li> </ul>	\$15.70 \$13.72 \$13.72 \$13.72 \$14.82	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$80.88 \$61.25 \$62.15 \$62.65 \$63.75	
For apprentice rates see "Apprentice- OPERATING ENGINEERS"       12/01/2         TRAILERS FOR EARTH MOVING EQUIPMENT       12/01/2         TEAMSTERS JOINT COUNCIL NO. 10 ZONE B       06/01/2         08/01/2       06/01/2         08/01/2       06/01/2         08/01/2       06/01/2         08/01/2       06/01/2         08/01/2       06/01/2         08/01/2       06/01/2         08/01/2       06/01/2         08/01/2       06/01/2         08/01/2       06/01/2         08/01/2       06/01/2         08/01/2       06/01/2         08/01/2       06/01/2         08/01/2       06/01/2         08/01/2       06/01/2         08/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2 <t< td=""><td>019       \$35.12         020       \$36.02         020       \$36.02         020       \$36.02         020       \$36.02         020       \$36.02         020       \$36.02         021       \$36.82</td><td>2 \$12.41 2 \$12.41 2 \$12.91 2 \$12.91 2 \$12.91</td><td>\$13.72 \$13.72 \$13.72 \$14.82</td><td>\$0.00 \$0.00 \$0.00 \$0.00</td><td>\$61.25 \$62.15 \$62.65 \$63.75</td></t<>	019       \$35.12         020       \$36.02         020       \$36.02         020       \$36.02         020       \$36.02         020       \$36.02         020       \$36.02         021       \$36.82	2 \$12.41 2 \$12.41 2 \$12.91 2 \$12.91 2 \$12.91	\$13.72 \$13.72 \$13.72 \$14.82	\$0.00 \$0.00 \$0.00 \$0.00	\$61.25 \$62.15 \$62.65 \$63.75	
TRAILERS FOR EARTH MOVING EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B 06/01/2 08/01/2 12/01/2 06/01/2 06/01/2 06/01/2 06/01/2 06/01/2 12/01/2 TUNNEL WORK - COMPRESSED AIR LABORERS (COMPRESSED AIR) 06/01/2 12/01/2 06/01/2 12/01/2 06/01/2 12/01	20       \$36.02         20       \$36.02         20       \$36.02         20       \$36.02         20       \$36.02         21       \$36.82	2 \$12.41 2 \$12.91 2 \$12.91 2 \$12.91 2 \$12.91	\$13.72 \$13.72 \$14.82	\$0.00 \$0.00 \$0.00	\$62.15 \$62.65 \$63.75	
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B       06/01/2         08/01/2       08/01/2         12/01/2       06/01/2         08/01/2       08/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       01/2         12/01/2       01/2         12/01/2       01/2         12/01/2       01/2         12/01/2       01/2         12/01/2       01/2         12/01/2       01/2         12/01/2       01/2         12/01/2       01/2         <	20       \$36.02         20       \$36.02         20       \$36.02         20       \$36.02         20       \$36.02         21       \$36.82	2 \$12.41 2 \$12.91 2 \$12.91 2 \$12.91 2 \$12.91	\$13.72 \$13.72 \$14.82	\$0.00 \$0.00 \$0.00	\$62.15 \$62.65 \$63.75	
06/01/2 08/01/2 12/01/2 06/01/2 08/01/2 06/01/2 12/01/2 TUNNEL WORK - COMPRESSED AIR LABORERS (COMPRESSED AIR) 06/01/2 12/01/2 06/01/2 12/01/2 06/01/2 12/01/2 06/01/2 12/01/2 06/01/2 12/01/2	020 \$36.02 020 \$36.02 021 \$36.82	2 \$12.91 2 \$12.91 2 \$12.91	\$13.72 \$14.82	\$0.00 \$0.00	\$62.65 \$63.75	
12/01/2         06/01/2         08/01/2         08/01/2         12/01/2         12/01/2         12/01/2         12/01/2         12/01/2         06/01/2         12/01/2         06/01/2         12/01/2         06/01/2         12/01/2         06/01/2         12/01/2         06/01/2         12/01/2 <td< td=""><td>020 \$36.02 021 \$36.82</td><td>2 \$12.91 2 \$12.91</td><td>\$14.82</td><td rowspan="2">\$0.00 \$0.00</td><td>\$63.75</td></td<>	020 \$36.02 021 \$36.82	2 \$12.91 2 \$12.91	\$14.82	\$0.00 \$0.00	\$63.75	
06/01/2 08/01/2 12/01/2 TUNNEL WORK - COMPRESSED AIR LABORERS (COMPRESSED AIR) 06/01/2 12/01/2 06/01/2 12/01/2 For apprentice rates see "Apprentice- LABORER" TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) 12/01/2	\$36.82	2 \$12.91				
08/01/2 12/01/2 TUNNEL WORK - COMPRESSED AIR LABORERS (COMPRESSED AIR) 06/01/2 12/01/2 06/01/2 12/01/2 For apprentice rates see "Apprentice- LABORER" TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) 12/01/2			\$14.82	\$0.00	\$64.55	
12/01/2         TUNNEL WORK - COMPRESSED AIR       12/01/2         LABORERS (COMPRESSED AIR)       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         12/01/2       06/01/2         For apprentice rates see "Apprentice- LABORER"       12/01/2         TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)       12/01/2	\$36.82	0 012 41		\$0.00	ф0 <b>4</b> .55	
TUNNEL WORK - COMPRESSED AIR LABORERS (COMPRESSED AIR) 06/01/2 12/01/2 06/01/2 12/01/2 For apprentice rates see "Apprentice- LABORER" TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) 12/01/2		2 \$13.41	\$14.82	\$0.00	\$65.05	
LABORERS (COMPRESSED AIR) 06/01/2 12/01/2 For apprentice rates see "Apprentice- LABORER" TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) 12/01/2	\$36.82	2 \$13.41	\$16.01	\$0.00	\$66.24	
06/01/2         12/01/2         06/01/2         06/01/2         06/01/2         12/01/2         For apprentice rates see "Apprentice- LABORER"         TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)         12/01/2	\$51.38	8 \$8.10	\$17.20	\$0.00	\$76.68	
For apprentice rates see "Apprentice- LABORER" TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) 12/01/2	\$52.37	7 \$8.10	\$17.20	\$0.00	\$77.67	
For apprentice rates see "Apprentice- LABORER" TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) 12/01/2 12/01/2	\$53.35	5 \$8.10	\$17.20	\$0.00	\$78.65	
For apprentice rates see "Apprentice- LABORER" TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) 12/01/2	\$54.37	7 \$8.10	\$17.20	\$0.00	\$79.67	
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) 12/01/2	\$55.38	8 \$8.10	\$17.20	\$0.00	\$80.68	
12/01/2						
LABORERS (COMPRESSED AIR)	\$53.38	8 \$8.10	\$17.20	\$0.00	\$78.68	
06/01/2	\$54.37	7 \$8.10	\$17.20	\$0.00	\$79.67	
12/01/2	\$55.35	5 \$8.10	\$17.20	\$0.00	\$80.65	
06/01/2	\$56.37	7 \$8.10	\$17.20	\$0.00	\$81.67	
12/01/2	\$57.38	8 \$8.10	\$17.20	\$0.00	\$82.68	
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR 12/01/2 LABORERS (FREE AIR TUNNEL)	\$43.45	5 \$8.10	\$17.20	\$0.00	\$68.75	
06/01/2	920 \$44.44	4 \$8.10	\$17.20	\$0.00	\$69.74	
12/01/2		2 \$8.10	\$17.20	\$0.00         \$0.00      >0.00         \$0.00      <	\$70.72	
06/01/2			¢17 00	\$0.00	\$71.74	
For apprentice rates see "Apprentice- LABORER"	920 \$45.42	4 \$8.10	\$17.20		\$72.75	

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
UNNEL WORK - FREE AIR (HAZ. WASTE)	12/01/2019	\$45.45	\$8.10	\$17.20	\$0.00	\$70.75
ABORERS (FREE AIR TUNNEL)	06/01/2020	\$46.44	\$8.10	\$17.20	\$0.00	\$71.74
	12/01/2020	\$47.42	\$8.10	\$17.20	\$0.00	\$72.72
	06/01/2021	\$48.44	\$8.10	\$17.20	\$0.00	\$73.74
	12/01/2021	\$49.45	\$8.10	\$17.20	\$0.00	\$74.75
For apprentice rates see "Apprentice- LABORER"						
AC-HAUL	12/01/2019	\$34.54	\$12.41	\$13.72	\$0.00	\$60.67
EAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2020	\$35.44	\$12.41	\$13.72	\$0.00	\$61.57
	08/01/2020	\$35.44	\$12.91	\$13.72	\$0.00	\$62.07
	12/01/2020	\$35.44	\$12.91	\$14.82	\$0.00	\$63.17
	06/01/2021	\$36.24	\$12.91	\$14.82	\$0.00	\$63.97
	08/01/2021	\$36.24	\$13.41	\$14.82	\$0.00	\$64.47
	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
VAGON DRILL OPERATOR	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
ABORERS - ZONE 2	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
VASTE WATER PUMP OPERATOR	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
PPERATING ENGINEERS LOCAL 4	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021 \$53.23	\$12.50	\$15.70	\$0.00	\$81.43	
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
VATER METER INSTALLER	09/02/2019	\$42.94	\$10.00	\$18.45	\$0.00	\$71.39
LUMBERS & PIPEFITTERS LOCAL 51	03/02/2020	\$44.04	\$10.00	\$18.45	\$0.00	\$72.49
	08/31/2020	\$46.19	\$10.00	\$18.45	\$0.00	\$74.64

#### Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

#### All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

\*\* Multiple ratios are listed in the comment field.

\*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

\*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.