

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

RONALD L. WALKER, II Secretary WILLIAM D MCKINNEY Director

Awarding Authority:

Wareham Water Pollution Control Facility

Contract Number:

City/Town: WAREHAM

Description of Work:

Pump Station Exterior Repairs - Exterior repairs to 5 pump stations.

Job Location: Several Pump Stations

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. If an apprentice rate is not listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAS, the apprentice must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Issue Date: 01/19/2016 **Wage Request Number:** 20160119-026

| Construction Cal Cal LES DRIVER - FOULIMENT 1201/2015 \$18.65 \$10.41 \$10.08 \$0.00 \$52.14 CARLES DRIVER - FOULIMENT 1201/2016 \$21.55 \$10.41 \$10.08 \$0.00 \$52.14 GRANTES DRIVER - FOULIMENT 1201/2015 \$31.72 \$10.41 \$10.08 \$0.00 \$52.71 CRANTES DRIVER - FOULIMENT 1201/2016 \$32.22 \$10.41 \$10.08 \$0.00 \$52.21 CRANTES DRIVER - FOULIMENT 1201/2016 \$32.22 \$10.04 \$10.08 \$0.00 \$52.21 CAR SANTE DRIVER - FOULIMENT 1201/2016 \$32.22 \$10.01 \$10.08 \$0.00 \$52.21 CAR SANTE DRIVER - FOULIMENT 1201/2016 \$32.24 \$10.01 \$10.08 \$0.00 \$52.83 CAR SANTE DRIVER - FOULIMENT 1201/2016 \$32.44 \$10.01 \$10.08 \$0.00 \$52.50 CAR SANTE DRIVER - FOULIMENT 1201/2016 \$32.24 \$10.01 \$10.08 \$0.00 \$52.51 ADDITION STANCES AND | Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|--|----------------|-----------|---------|---------|------------------------------|------------|
| ### PROPRESENT NO. IN JOURNELS | | | | | | | |
| | | 12/01/2015 | \$31.65 | \$10.41 | \$10.08 | \$0.00 | \$52.14 |
| 1201/2016 S32.15 S10.9 S10.89 S0.00 S53.95 | TEMPORAL COORCIE NO. 19 EOUE B | 06/01/2016 | \$32.15 | \$10.41 | \$10.08 | \$0.00 | \$52.64 |
| SANT DRIVER - FOURPHENT 1201/2015 \$31,72 \$10.41 \$10.08 \$0.00 \$52,21 \$12445785 \$0.00 \$0.00 \$20,71 \$10.08 \$0.00 \$20,71 \$10.08 \$0.00 \$20,71 \$10.08 \$0.00 \$20,71 \$10.08 \$0.00 \$20,71 \$10.08 \$0.00 \$20,71 \$10.08 \$0.00 \$20,71 \$10.08 \$0.00 \$20,71 \$10.08 \$10.08 \$10.00 \$20,71 \$10.08 \$10.08 \$10.00 \$20,71 \$10.00 \$10.00 \$10.00 \$20,70 \$10.00 \$10.00 \$20,70 \$10.00 \$20,70 \$20,70 \$10.00 \$20,70 \$20, | | 08/01/2016 | \$32.15 | \$10.91 | \$10.08 | \$0.00 | \$53.14 |
| PAMSTERS JOINT COUNCIL NO. 19 ZOINE 8 | | 12/01/2016 | \$32.15 | \$10.91 | \$10.89 | \$0.00 | \$53.95 |
| | | 12/01/2015 | \$31.72 | \$10.41 | \$10.08 | \$0.00 | \$52.21 |
| 1201/2016 S32.22 S10.91 S10.89 S0.00 S54.02 | TEAMSTERS JOINT COUNCIL NO. 10 ZONE B | 06/01/2016 | \$32.22 | \$10.41 | \$10.08 | \$0.00 | \$52.71 |
| Comparison Com | | 08/01/2016 | \$32.22 | \$10.91 | \$10.08 | \$0.00 | \$53.21 |
| | | 12/01/2016 | \$32.22 | \$10.91 | \$10.89 | \$0.00 | \$54.02 |
| | | 12/01/2015 | \$31.84 | \$10.41 | \$10.08 | \$0.00 | \$52.33 |
| 12/01/2016 S32.34 S10.91 S10.89 S0.00 S54.14 | 1EAMSTERS JOINT COUNCIL NO. 10 ZONE B | 06/01/2016 | \$32.34 | \$10.41 | \$10.08 | \$0.00 | \$52.83 |
| ADSISUBMERSIBLE PILOT 08/01/2015 S88.29 \$9.80 \$19.23 \$0.00 \$117.32 | | 08/01/2016 | \$32.34 | \$10.91 | \$10.08 | \$0.00 | \$53.33 |
| ### PACK OPERATION 12/01/2015 \$31.90 \$7.45 \$12.65 \$0.00 \$52.00 | | 12/01/2016 | \$32.34 | \$10.91 | \$10.89 | \$0.00 | \$54.14 |
| Modern M | | 08/01/2015 | \$88.29 | \$9.80 | \$19.23 | \$0.00 | \$117.32 |
| March Marc | | 12/01/2015 | \$31.90 | \$7.45 | \$12.65 | \$0.00 | \$52.00 |
| Post apprentice rates see "Apprentice LABORER" 12/01/2015 S34.38 S10.40 S5.95 S0.00 S50.73 | LABORERS - ZONE 2 | 06/01/2016 | \$32.40 | \$7.45 | \$12.65 | \$0.00 | \$52.50 |
| ASBESTOS WORKER (PIPES & TANKS) #EAT A FROST INSULATORS LOCAL 6 (NOUTHERN MASS) ASPHALT RAKER LABORERS - ZONE 2 06/01/2016 \$31.90 \$7.45 \$12.65 \$0.00 \$51.50 \$2.00 \$2.75 \$2.00 \$2.75 \$2.00 \$2.75 \$2.70 \$2.75 \$2 | | 12/01/2016 | \$33.15 | \$7.45 | \$12.65 | \$0.00 | \$53.25 |
| ASPHALT RAKER ASPHALT RAKER L4BORERS - ZONE 2 66/01/2016 531.90 57.45 512.65 50.00 552.00 552.00 552.00 12/01/2016 531.90 57.45 512.65 50.00 552.00 552.00 552.00 12/01/2016 531.90 57.45 512.65 50.00 552.00 | For apprentice rates see "Apprentice- LABORER" | | | | | | |
| ABORERS - ZONE 2 12/01/2016 S31.90 S7.45 S12.65 S0.00 S52.00 | · · · · · · · · · · · · · · · · · · · | 12/01/2015 | \$34.38 | \$10.40 | \$5.95 | \$0.00 | \$50.73 |
| No. | | 12/01/2015 | \$31.40 | \$7.45 | \$12.65 | \$0.00 | \$51.50 |
| For apprentice rates see "Apprentice-LABORER" 12/01/2015 \$43.73 \$10.00 \$14.90 \$0.00 \$68.63 OPERATING ENGINEERS LOCAL 4 60/01/2016 \$44.48 \$10.00 \$14.90 \$0.00 \$69.38 12/01/2016 \$45.73 \$10.00 \$14.90 \$0.00 \$70.63 12/01/2017 \$46.73 \$10.00 \$14.90 \$0.00 \$71.63 12/01/2017 \$46.73 \$10.00 \$14.90 \$0.00 \$71.63 12/01/2017 \$47.73 \$10.00 \$14.90 \$0.00 \$72.63 For apprentice rates see "Apprentice-OPERATING ENGINEERS" 12/01/2015 \$43.73 \$10.00 \$14.90 \$0.00 \$69.38 12/01/2016 \$44.48 \$10.00 \$14.90 \$0.00 \$69.38 12/01/2016 \$44.48 \$10.00 \$14.90 \$0.00 \$69.38 12/01/2016 \$44.48 \$10.00 \$14.90 \$0.00 \$69.38 12/01/2016 \$45.73 \$10.00 \$14.90 \$0.00 \$69.38 12/01/2016 \$45.73 \$10.00 \$14.90 \$0.00 \$69.38 12/01/2016 \$45.73 \$10.00 \$14.90 \$0.00 \$70.63 12/01/2016 \$45.73 \$10.00 \$14.90 \$0.00 \$70.63 12/01/2016 \$45.73 \$10.00 \$14.90 \$0.00 \$70.63 12/01/2016 \$45.73 \$10.00 \$14.90 \$0.00 \$70.63 12/01/2017 \$46.73 \$10.00 \$14.90 \$0.00 \$70.63 12/01/2017 \$46.73 \$10.00 \$14.90 \$0.00 \$70.63 12/01/2016 \$45.73 \$10.00 \$14.90 \$0.00 \$70.63 12/01/2016 \$45.73 \$10.00 \$14.90 \$0.00 \$70.63 12/01/2016 \$45.73 \$10.00 \$14.90 \$0.00 \$70.63 12/01/2016 \$45.73 \$10.00 \$14.90 \$0.00 \$70.63 12/01/2016 \$31.40 \$7.45 \$12.65 \$0.00 \$52.00 12/01/2016 \$31.90 \$7.45 \$12.65 \$0.00 \$52.00 12/01/2016 \$32.40 \$7.45 \$12.65 \$0.00 \$52.00 12/01/2016 \$33.15 \$7.45 \$12.65 \$0.00 \$52.50 12/01/2016 \$33.15 \$7.45 \$12.65 \$0.00 \$52.50 12/01/2016 \$33.15 \$7.45 \$12.65 \$0.00 \$52.50 12/01/2016 \$33.15 \$7.45 \$12.65 \$0.00 \$52.50 12/01/2016 \$33.15 \$7.45 \$12.65 \$0.00 \$52.50 12/01/2016 \$33.15 \$7.45 \$12.65 \$0.00 \$53.25 12/01/2016 \$33.15 \$7.45 \$12.65 \$0.00 \$52.50 12/01/2016 \$33.15 \$7.45 | LABORERS - ZONE 2 | 06/01/2016 | \$31.90 | \$7.45 | \$12.65 | \$0.00 | \$52.00 |
| ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4 ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4 O6/01/2016 \$44.48 \$10.00 \$14.90 \$0.00 \$69.38 12/01/2016 \$45.73 \$10.00 \$14.90 \$0.00 \$70.63 O6/01/2017 \$46.73 \$10.00 \$14.90 \$0.00 \$71.63 12/01/2017 \$47.73 \$10.00 \$14.90 \$0.00 \$72.63 For apprentice rates see "Apprentice- OPERATING ENGINEERS" BACKHOE/FRONT-END LOADER O6/01/2016 \$43.73 \$10.00 \$14.90 \$0.00 \$69.38 O6/01/2016 \$44.48 \$10.00 \$14.90 \$0.00 \$69.38 O6/01/2016 \$44.48 \$10.00 \$14.90 \$0.00 \$69.38 O6/01/2016 \$45.73 \$10.00 \$14.90 \$0.00 \$69.38 O6/01/2016 \$45.73 \$10.00 \$14.90 \$0.00 \$69.38 O6/01/2016 \$45.73 \$10.00 \$14.90 \$0.00 \$70.63 O6/01/2017 \$46.73 \$10.00 \$14.90 \$0.00 \$70.63 O6/01/2017 \$47.73 \$10.00 \$14.90 \$0.00 \$71.63 O6/01/2017 \$47.73 \$10.00 \$14.90 \$0.00 \$71.63 O6/01/2017 \$47.73 \$10.00 \$14.90 \$0.00 \$72.63 For apprentice rates see "Apprentice- OPERATING ENGINEERS" BARCO-TYPE JUMPING TAMPER 12/01/2015 \$31.40 \$7.45 \$12.65 \$0.00 \$52.00 S52.00 \$52.00 For apprentice rates see "Apprentice- LABORER" BLOCK PAVER, RAMMER / CURB SETTER 12/01/2016 \$32.65 \$7.45 \$12.65 \$0.00 \$52.00 LABORERS - ZONE 2 O6/01/2016 \$32.40 \$7.45 \$12.65 \$0.00 \$52.00 S52.50 For apprentice rates see "Apprentice- LABORER" BOILER MAKER | | 12/01/2016 | \$32.65 | \$7.45 | \$12.65 | \$0.00 | \$52.75 |
| OPERATING ENGINEERS LOCAL 4 | | | | | | | |
| March Marc | | | \$43.73 | \$10.00 | | | |
| Name | | 06/01/2016 | \$44.48 | | | | |
| 12/01/2017 \$47.73 \$10.00 \$14.90 \$0.00 \$72.63 | | 12/01/2016 | \$45.73 | \$10.00 | | | |
| BACKHOE/FRONT-END LOADER 12/01/2015 \$43.73 \$10.00 \$14.90 \$0.00 \$68.63 | | 06/01/2017 | \$46.73 | \$10.00 | | | |
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| Departing Engineers Local 4 06/01/2016 \$44.48 \$10.00 \$14.90 \$0.00 \$69.38 | | 12/01/2015 | ¢42.72 | \$10.00 | \$14.00 | 00.00 | \$60.62 |
| 12/01/2016 \$45.73 \$10.00 \$14.90 \$0.00 \$70.63 06/01/2017 \$46.73 \$10.00 \$14.90 \$0.00 \$71.63 12/01/2017 \$47.73 \$10.00 \$14.90 \$0.00 \$71.63 12/01/2017 \$47.73 \$10.00 \$14.90 \$0.00 \$72.63 For apprentice rates see "Apprentice-OPERATING ENGINEERS" 12/01/2015 \$31.40 \$7.45 \$12.65 \$0.00 \$51.50 LABORERS - ZONE 2 12/01/2016 \$31.90 \$7.45 \$12.65 \$0.00 \$52.00 12/01/2016 \$32.65 \$7.45 \$12.65 \$0.00 \$52.75 For apprentice rates see "Apprentice-LABORER" 12/01/2015 \$31.90 \$7.45 \$12.65 \$0.00 \$52.00 LABORERS - ZONE 2 12/01/2016 \$32.40 \$7.45 \$12.65 \$0.00 \$52.00 LABORERS - ZONE 2 12/01/2016 \$33.15 \$7.45 \$12.65 \$0.00 \$52.50 12/01/2016 \$33.15 \$7.45 \$12.65 \$0.00 \$52.50 12/01/2016 \$33.15 \$7.45 \$12.65 \$0.00 \$53.25 For apprentice rates see "Apprentice-LABORER" 12/01/2016 \$33.15 \$7.45 \$12.65 \$0.00 \$53.25 BOILER MAKER 12/01/2016 \$41.62 \$6.97 \$16.21 \$0.00 \$64.80 BOILER MAKER 16.21 \$0.00 \$64.80 BOILER MAKER 16.01 \$10.00 \$10.00 \$10.00 BOILER MAKER 16.00 \$10.00 \$10.00 \$10.00 BOILER | | | | | | | |
| Marco-Type Jumping Tamper 12/01/2015 12/01/2016 1 | | | | | | | |
| 12/01/2017 \$47.73 \$10.00 \$14.90 \$0.00 \$72.63 | | | | | | | |
| BARCO-TYPE JUMPING TAMPER | | | | | | | |
| LABORERS - ZONE 2 12/01/2016 \$31.90 \$7.45 \$12.65 \$0.00 \$52.00 12/01/2016 \$32.65 \$7.45 \$12.65 \$0.00 \$52.75 For apprentice rates see "Apprentice- LABORER" BLOCK PAVER, RAMMER / CURB SETTER 12/01/2015 \$31.90 \$7.45 \$12.65 \$0.00 \$52.00 LABORERS - ZONE 2 06/01/2016 \$32.40 \$7.45 \$12.65 \$0.00 \$52.50 12/01/2016 \$33.15 \$7.45 \$12.65 \$0.00 \$53.25 For apprentice rates see "Apprentice- LABORER" BOILER MAKER 01/01/2016 \$41.62 \$6.97 \$16.21 \$0.00 \$64.80 BOILER MAKER 01/01/2016 \$6.97 \$16.21 | For apprentice rates see "Apprentice- OPERATING ENGINEERS" | 12/01/2017 | \$47.73 | \$10.00 | \$14.90 | \$0.00 | \$72.03 |
| Comparison of the Image | BARCO-TYPE JUMPING TAMPER | 12/01/2015 | \$31.40 | \$7.45 | \$12.65 | \$0.00 | \$51.50 |
| 12/01/2016 \$32.65 \$7.45 \$12.65 \$0.00 \$52.75 | LABORERS - ZONE 2 | | | | | | |
| BLOCK PAVER, RAMMER / CURB SETTER 12/01/2015 \$31.90 \$7.45 \$12.65 \$0.00 \$52.00 | | | | | | | |
| LABORERS - ZONE 2 06/01/2016 \$32.40 \$7.45 \$12.65 \$0.00 \$52.50 12/01/2016 \$33.15 \$7.45 \$12.65 \$0.00 \$53.25 For apprentice rates see "Apprentice- LABORER" BOILER MAKER BOILER MAKER BOILER MAKER BOILERMAKERS LOCAL 29 | For apprentice rates see "Apprentice- LABORER" | 12,01,2010 | Ψ52.00 | Ψ7 | | ***** | Ψ02.70 |
| 06/01/2016 \$32.40 \$7.45 \$12.65 \$0.00 \$52.50 12/01/2016 \$33.15 \$7.45 \$12.65 \$0.00 \$53.25 For apprentice rates see "Apprentice- LABORER" BOILER MAKER 01/01/2016 \$41.62 \$6.97 \$16.21 \$0.00 \$64.80 BOILERMAKERS LOCAL 29 | | 12/01/2015 | \$31.90 | \$7.45 | \$12.65 | \$0.00 | \$52.00 |
| For apprentice rates see "Apprentice- LABORER" BOILER MAKER BOILERMAKERS LOCAL 29 01/01/2016 \$41.62 \$6.97 \$16.21 \$0.00 \$64.80 | LABORERS - ZONE 2 | 06/01/2016 | \$32.40 | \$7.45 | \$12.65 | \$0.00 | \$52.50 |
| For apprentice rates see "Apprentice- LABORER" BOILER MAKER BOILERMAKERS LOCAL 29 01/01/2016 \$41.62 \$6.97 \$16.21 \$0.00 \$64.80 | | 12/01/2016 | | | \$12.65 | \$0.00 | |
| BOILERMAKERS LOCAL 29 | For apprentice rates see "Apprentice- LABORER" | | | | | | |
| 01/01/2017 \$42.92 \$6.97 \$16.21 \$0.00 \$66.10 | | 01/01/2016 | \$41.62 | \$6.97 | \$16.21 | \$0.00 | \$64.80 |
| | BUILERMAKEKS LUCAL 29 | 01/01/2017 | \$42.92 | \$6.97 | \$16.21 | \$0.00 | \$66.10 |

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Apprentice - BOILERMAKER - Local 29

Unemployment

| | Effecti | ve Date - | 01/01/2016 | | | | Supplemental | | |
|------------|---------|-------------|-----------------------|----------------------|--------|-----------|--------------|------------|---------|
| | Step | percent | | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | |
| | 1 | 65 | | \$27.05 | \$6.97 | \$10.54 | \$0.00 | \$44.56 | |
| | 2 | 65 | | \$27.05 | \$6.97 | \$10.54 | \$0.00 | \$44.56 | |
| | 3 | 70 | | \$29.13 | \$6.97 | \$11.35 | \$0.00 | \$47.45 | |
| | 4 | 75 | | \$31.22 | \$6.97 | \$12.16 | \$0.00 | \$50.35 | |
| | 5 | 80 | | \$33.30 | \$6.97 | \$12.97 | \$0.00 | \$53.24 | |
| | 6 | 85 | | \$35.38 | \$6.97 | \$13.78 | \$0.00 | \$56.13 | |
| | 7 | 90 | | \$37.46 | \$6.97 | \$14.59 | \$0.00 | \$59.02 | |
| | 8 | 95 | | \$39.54 | \$6.97 | \$15.40 | \$0.00 | \$61.91 | |
| | | ve Date - | 01/01/2017 | | | | Supplemental | | |
| | Step | percent | | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | |
| | 1 | 65 | | \$27.90 | \$6.97 | \$10.54 | \$0.00 | \$45.41 | |
| | 2 | 65 | | \$27.90 | \$6.97 | \$10.54 | \$0.00 | \$45.41 | |
| | 3 | 70 | | \$30.04 | \$6.97 | \$11.35 | \$0.00 | \$48.36 | |
| | 4 | 75 | | \$32.19 | \$6.97 | \$12.16 | \$0.00 | \$51.32 | |
| | 5 | 80 | | \$34.34 | \$6.97 | \$12.97 | \$0.00 | \$54.28 | |
| | 6 | 85 | | \$36.48 | \$6.97 | \$13.78 | \$0.00 | \$57.23 | |
| | 7 | 90 | | \$38.63 | \$6.97 | \$14.59 | \$0.00 | \$60.19 | |
| | 8 | 95 | | \$40.77 | \$6.97 | \$15.40 | \$0.00 | \$63.14 | |
| | Notes: | | | | | | | | |
| | | | | | | | | i | |
| | Appre | ntice to Jo | urneyworker Ratio:1:5 | | | | | | |
| | | ICIAL MA | ASONRY (INCL. MASONR | Y 08/01/2015 | \$49.8 | 6 \$10.18 | \$18.57 | \$0.00 | \$78.61 |
| WATERPROOF | | W BEDFORI | 0) | 02/01/2016 | \$49.8 | 6 \$10.18 | \$19.14 | \$0.00 | \$79.18 |
| | (.112 | 3221 314 | -7 | 08/01/2016 | \$50.7 | 6 \$10.18 | \$19.22 | \$0.00 | \$80.16 |
| | | | | 02/01/2017 | \$51.3 | 3 \$10.18 | \$19.22 | \$0.00 | \$80.73 |

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Supplemental

Total Rate

| 1 50 2 60 3 70 4 80 5 90 Effective Date - 02/01/2016 Step percent 1 50 2 60 3 70 4 80 5 90 Notes: Apprentice to Journeyworker Rations and the state of the sta | Apprentice Base W | age Healt | h | Pension | Supplemental Unemployment | Total Rate | : |
|--|---------------------------|-----------|---------|---------|------------------------------|------------|---------|
| Effective Date - 02/01/2016 Step percent 1 50 2 60 3 70 4 80 5 90 Notes: Apprentice to Journeyworker Ration Notes: Apprentice to Journeyworker Ration SULLDOZER/GRADER/SCRAPER PERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEER ABORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" CAISSON & UNDERPINNING LABORER ABORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" CAISSON & UNDERPINNING TOP MAN ABORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" CAISSON & UNDERPINNING TOP MAN ABORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" CARSION & UNDERPINNING TOP MAN ABORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" CARBIDE CORE DRILL OPERATOR | \$24.93 | \$10.1 | 8 | \$18.57 | \$0.00 | \$53.68 | |
| Effective Date - 02/01/2016 Step percent 1 50 2 60 3 70 4 80 5 90 Notes: Apprentice to Journeyworker Ration VILLDOZER/GRADER/SCRAPER PERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEER AISSON & UNDERPINNING BOTTOM MAN ABORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING LABORER ABORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING TOP MAN ABORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING TOP MAN ABORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" ARBIDE CORE DRILL OPERATOR | \$29.92 | \$10.1 | 8 | \$18.57 | \$0.00 | \$58.67 | |
| Effective Date - 02/01/2016 Step percent 1 50 2 60 3 70 4 80 5 90 Notes: Apprentice to Journeyworker Ration Notes: Apprentice To Journeyworker Ration Everating Engineers Local 4 For apprentice rates see "Apprentice- OPERATING ENGINEER AISSON & UNDERPINNING BOTTOM MAN AIBORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING LABORER AISSON & UNDERPINNING LABORER AISSON & UNDERPINNING LABORER For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING TOP MAN AISSON & UNDERPINNI | \$34.90 | \$10.1 | 8 | \$18.57 | \$0.00 | \$63.65 | |
| Effective Date - 02/01/2016 Step percent 1 50 2 60 3 70 4 80 5 90 Notes: Apprentice to Journeyworker Ration VULLDOZER/GRADER/SCRAPER PERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEER AISSON & UNDERPINNING BOTTOM MAN AIBORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING LABORER BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING TOP MAN AISSON & UNDERPIN AISSON | \$39.89 | \$10.1 | 8 | \$18.57 | \$0.00 | \$68.64 | |
| Step percent 1 50 2 60 3 70 4 80 5 90 Notes: Apprentice to Journeyworker Ration Notes: Apprentice to Journeyworker Ration Notes: Apprentice to Journeyworker Ration Notes: Apprentice Tales see "Apprentice- OPERATING ENGINEER PERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEER AISSON & UNDERPINNING BOTTOM MAN ABORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING LABORER For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING TOP MAN ABORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" ARBIDE CORE DRILL OPERATOR | \$44.87 | \$10.1 | 8 | \$18.57 | \$0.00 | \$73.62 | |
| 1 50 2 60 3 70 4 80 5 90 Notes: | 01/2016 | | | | Supplemental | | |
| 2 60 3 70 4 80 5 90 Notes: | Apprentice Base W | age Healt | h | Pension | Unemployment | Total Rate | ; |
| 3 70 4 80 5 90 Notes: Apprentice to Journeyworker Rational State of Secretary Scraper Parameters and Secretary Scraper Scrap | \$24.93 | \$10.1 | 8 | \$19.14 | \$0.00 | \$54.25 | |
| Apprentice to Journeyworker Ratio JLLDOZER/GRADER/SCRAPER DERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEER AISSON & UNDERPINNING BOTTOM MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING LABORER BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" ARSON & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE | \$29.92 | \$10.1 | 8 | \$19.14 | \$0.00 | \$59.24 | |
| Apprentice to Journeyworker Ratio JLLDOZER/GRADER/SCRAPER PERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEER AISSON & UNDERPINNING BOTTOM MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING LABORER BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" ARSON & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE | \$34.90 | \$10.1 | 8 | \$19.14 | \$0.00 | \$64.22 | |
| Apprentice to Journeyworker Ratio ULLDOZER/GRADER/SCRAPER DERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEER AISSON & UNDERPINNING BOTTOM MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING LABORER BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" ARSION & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE | \$39.89 | \$10.1 | 8 | \$19.14 | \$0.00 | \$69.21 | |
| Apprentice to Journeyworker Ratio ULLDOZER/GRADER/SCRAPER PERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEER AISSON & UNDERPINNING BOTTOM MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING LABORER BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" ARSON & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE | \$44.87 | \$10.1 | 8 | \$19.14 | \$0.00 | \$74.19 | |
| For apprentice rates see "Apprentice- OPERATING ENGINEER AISSON & UNDERPINNING BOTTOM MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING LABORER BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" ARBIDE CORE DRILL OPERATOR | | | | | | | |
| For apprentice rates see "Apprentice- OPERATING ENGINEER AISSON & UNDERPINNING BOTTOM MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING LABORER BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING LABORER For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" ARBIDE CORE DRILL OPERATOR | | | | | | İ | |
| For apprentice rates see "Apprentice- OPERATING ENGINEE AISSON & UNDERPINNING BOTTOM MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING LABORER BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" ARSON & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE | worker Ratio:1:5 | | | | | | |
| For apprentice rates see "Apprentice- OPERATING ENGINEE AISSON & UNDERPINNING BOTTOM MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING LABORER BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" ARBIDE CORE DRILL OPERATOR | 12/01 | 2015 | \$43.31 | \$10.00 | \$14.90 | \$0.00 | \$68.21 |
| AISSON & UNDERPINNING BOTTOM MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING LABORER BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" ARBIDE CORE DRILL OPERATOR | 06/01 | /2016 | \$44.06 | \$10.00 | \$14.90 | \$0.00 | \$68.96 |
| AISSON & UNDERPINNING BOTTOM MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING LABORER BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" ARBIDE CORE DRILL OPERATOR | 12/01 | /2016 | \$45.29 | \$10.00 | \$14.90 | \$0.00 | \$70.19 |
| AISSON & UNDERPINNING BOTTOM MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING LABORER BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" ARBIDE CORE DRILL OPERATOR | 06/01 | 2017 | \$46.28 | \$10.00 | \$14.90 | \$0.00 | \$71.18 |
| AISSON & UNDERPINNING BOTTOM MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING LABORER BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" ARBIDE CORE DRILL OPERATOR | 12/01/ TING ENGINEERS" | /2017 | \$47.27 | \$10.00 | \$14.90 | \$0.00 | \$72.17 |
| For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING LABORER BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" ARBIDE CORE DRILL OPERATOR | | /2015 | \$36.45 | \$7.45 | \$13.75 | \$0.00 | \$57.65 |
| AISSON & UNDERPINNING LABORER BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" ARBIDE CORE DRILL OPERATOR | 06/01 | 2016 | \$37.20 | \$7.45 | \$13.75 | \$0.00 | \$58.40 |
| AISSON & UNDERPINNING LABORER BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" ARBIDE CORE DRILL OPERATOR | 12/01 | 2016 | \$38.20 | \$7.45 | \$13.75 | \$0.00 | \$59.40 |
| For apprentice rates see "Apprentice- LABORER" AISSON & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" ARBIDE CORE DRILL OPERATOR | | /2015 | \$35.30 | \$7.45 | \$13.75 | \$0.00 | \$56.50 |
| AISSON & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" ARBIDE CORE DRILL OPERATOR | 06/01/ | | \$36.05 | \$7.45 | \$13.75 | \$0.00 | \$57.25 |
| AISSON & UNDERPINNING TOP MAN BORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" ARBIDE CORE DRILL OPERATOR | 12/01 | | \$37.05 | \$7.45 | \$13.75 | \$0.00 | \$58.25 |
| For apprentice rates see "Apprentice- LABORER" ARBIDE CORE DRILL OPERATOR | | /2015 | \$35.30 | \$7.45 | \$13.75 | \$0.00 | \$56.50 |
| ARBIDE CORE DRILL OPERATOR | 06/01 | | \$36.05 | \$7.45 | \$13.75 | \$0.00 | \$57.25 |
| ARBIDE CORE DRILL OPERATOR | 12/01 | | \$37.05 | \$7.45 | \$13.75 | \$0.00 | \$58.25 |
| | ER" | | | | | | |
| SOLUTION DE LA CONTRACTION DEL CONTRACTION DE LA CONTRACTION DE LA CONTRACTION DE LA CONTRACTION DE LA CONTRACTION DEL CONTRACTION DE LA C | 12/01 | 2015 | \$31.40 | \$7.45 | \$12.65 | \$0.00 | \$51.50 |
| | 06/01/ | 2016 | \$31.90 | \$7.45 | \$12.65 | \$0.00 | \$52.00 |
| E | 12/01 | 2016 | \$32.65 | \$7.45 | \$12.65 | \$0.00 | \$52.75 |
| For apprentice rates see "Apprentice- LABORER" ARPENTER | 03/01. | | \$35.75 | \$9.80 | \$16.48 | \$0.00 | \$62.03 |

| Apprentice - | CARPENTER - Zone 2 Eastern MA |
|--------------|-------------------------------|
|--------------|-------------------------------|

| | E ffectiv Step | Pe Date - 03/01/2015 percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---------------------------------|--------------------------|-------------------------------------|----------------------|--------|---------|------------------------------|----------------|
| _ | 1 | 50 | \$17.88 | \$9.80 | \$1.63 | \$0.00 | \$29.31 |
| : | 2 | 60 | \$21.45 | \$9.80 | \$1.63 | \$0.00 | \$32.88 |
| : | 3 | 70 | \$25.03 | \$9.80 | \$11.59 | \$0.00 | \$46.42 |
| | 4 | 75 | \$26.81 | \$9.80 | \$11.59 | \$0.00 | \$48.20 |
| : | 5 | 80 | \$28.60 | \$9.80 | \$13.22 | \$0.00 | \$51.62 |
| | 6 | 80 | \$28.60 | \$9.80 | \$13.22 | \$0.00 | \$51.62 |
| | 7 | 90 | \$32.18 | \$9.80 | \$14.85 | \$0.00 | \$56.83 |
| ; | 8 | 90 | \$32.18 | \$9.80 | \$14.85 | \$0.00 | \$56.83 |
| 7 | Notes: | | | | | | |
| | | | | | | | j |
| Ā | Appren | tice to Journeyworker Ratio:1:5 | | | | | |
| CEMENT MASO BRICKLAYERS LOCA | | | 01/01/2016 | \$46.4 | \$10.90 | \$18.71 | \$1.30 \$77.35 |

Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (New Bedford)

| P P | | 1 | 3 / | | | | |
|----------------|-------------------------------------|--------------------------------|-----------|---------|------------------------------|------------|---------|
| Effective Step | ve Date - 01/01/2016 percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| 1 | 50 | \$23.22 | \$10.90 | \$12.21 | \$0.00 | \$46.33 | |
| 2 | 60 | \$27.86 | \$10.90 | \$13.71 | \$1.30 | \$53.77 | |
| 3 | 65 | \$30.19 | \$10.90 | \$14.71 | \$1.30 | \$57.10 | |
| 4 | 70 | \$32.51 | \$10.90 | \$15.71 | \$1.30 | \$60.42 | |
| 5 | 75 | \$34.83 | \$10.90 | \$16.71 | \$1.30 | \$63.74 | |
| 6 | 80 | \$37.15 | \$10.90 | \$17.71 | \$1.30 | \$67.06 | |
| 7 | 90 | \$41.80 | \$10.90 | \$18.71 | \$1.30 | \$72.71 | |
| Notes: | Steps 3,4 are 500 hrs. A | All other steps are 1,000 hrs. | | | | | |
| Apprei | ntice to Journeyworker | r Ratio:1:3 | | | | | |
| PERAT | OR | 12/01/2013 | 5 \$31.40 | \$7.45 | \$12.65 | \$0.00 | \$51.50 |

| Apprentice to Journeyworker Ratio.1.5 | | | | | | |
|--|------------|---------|---------|---------|--------|---------|
| CHAIN SAW OPERATOR | 12/01/2015 | \$31.40 | \$7.45 | \$12.65 | \$0.00 | \$51.50 |
| LABORERS - ZONE 2 | 06/01/2016 | \$31.90 | \$7.45 | \$12.65 | \$0.00 | \$52.00 |
| | 12/01/2016 | \$32.65 | \$7.45 | \$12.65 | \$0.00 | \$52.75 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES | 12/01/2015 | \$44.73 | \$10.00 | \$14.90 | \$0.00 | \$69.63 |
| OPERATING ENGINEERS LOCAL 4 | 06/01/2016 | \$45.48 | \$10.00 | \$14.90 | \$0.00 | \$70.38 |
| | 12/01/2016 | \$46.73 | \$10.00 | \$14.90 | \$0.00 | \$71.63 |
| | 06/01/2017 | \$47.73 | \$10.00 | \$14.90 | \$0.00 | \$72.63 |
| | 12/01/2017 | \$48.73 | \$10.00 | \$14.90 | \$0.00 | \$73.63 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |

| | OMPRESSOR OPERATOR PERATING ENGINEERS LOCAL 4 | | 12/01/2015 | \$30.13 | \$10.00 | \$14.90 | \$0.00 | \$55.03 |
|------------------------------|--|--|----------------------|---------|---------|------------------------------|------------|---------|
| PEKATING ENGI | NEEKS LO | JCAL 4 | 06/01/2016 | \$30.65 | \$10.00 | \$14.90 | \$0.00 | \$55.55 |
| | | | 12/01/2016 | \$31.52 | \$10.00 | \$14.90 | \$0.00 | \$56.42 |
| | | | 06/01/2017 | \$32.21 | \$10.00 | \$14.90 | \$0.00 | \$57.11 |
| | | | 12/01/2017 | \$32.90 | \$10.00 | \$14.90 | \$0.00 | \$57.80 |
| | | 'Apprentice- OPERATING ENGINEERS" | | | | | | |
| DELEADER (E AINTERS LOCAL | | | 01/01/2016 | \$49.51 | \$7.85 | \$16.10 | \$0.00 | \$73.46 |
| AINVIERS EOCHE | 33 - ZOM | | 07/01/2016 | \$50.46 | \$7.85 | \$16.10 | \$0.00 | \$74.41 |
| | | | 01/01/2017 | \$51.41 | \$7.85 | \$16.10 | \$0.00 | \$75.36 |
| | | ntice - PAINTER Local 35 - BRID (ve Date - 01/01/2016 | GES/TANKS | | | Supplemental | | |
| | Step | percent | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | |
| | 1 | 50 | \$24.76 | \$7.85 | \$0.00 | \$0.00 | \$32.61 | |
| | 2 | 55 | \$27.23 | \$7.85 | \$3.66 | \$0.00 | \$38.74 | |
| | 3 | 60 | \$29.71 | \$7.85 | \$3.99 | \$0.00 | \$41.55 | |
| | 4 | 65 | \$32.18 | \$7.85 | \$4.32 | \$0.00 | \$44.35 | |
| | 5 | 70 | \$34.66 | \$7.85 | \$14.11 | \$0.00 | \$56.62 | |
| | 6 | 75 | \$37.13 | \$7.85 | \$14.44 | \$0.00 | \$59.42 | |
| | 7 | 80 | \$39.61 | \$7.85 | \$14.77 | \$0.00 | \$62.23 | |
| | 8 | 90 | \$44.56 | \$7.85 | \$15.44 | \$0.00 | \$67.85 | |
| | Effecti Step | ve Date - 07/01/2016 percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| | $\frac{3\mathbf{cp}}{1}$ | 50 | \$25.23 | \$7.85 | \$0.00 | \$0.00 | \$33.08 | |
| | 2 | 55 | \$23.23 \$27.75 | \$7.85 | \$3.66 | \$0.00 | \$39.26 | |
| | 3 | 60 | \$30.28 | \$7.85 | \$3.99 | \$0.00 | \$42.12 | |
| | 4 | 65 | \$32.80 | \$7.85 | \$4.32 | \$0.00 | \$44.97 | |
| | 5 | 70 | \$35.32 | \$7.85 | \$14.11 | \$0.00 | \$57.28 | |
| | 6 | 75 | \$37.85 | \$7.85 | \$14.44 | \$0.00 | \$60.14 | |
| | 7 | 80 | \$40.37 | \$7.85 | \$14.77 | \$0.00 | \$62.99 | |
| | 8 | 90 | \$45.41 | \$7.85 | \$15.44 | \$0.00 | \$68.70 | |
| | | | | | | | | |
| | Notes: | Steps are 750 hrs. | | | | | | |
| | Appre | ntice to Journeyworker Ratio:1:1 | | | | | | |
| DEMO: ADZE | | | 12/01/2015 | \$35.50 | \$7.45 | \$13.55 | \$0.00 | \$56.50 |
| For apprentice | rates see ' | 'Apprentice- LABORER" | | | | | | |
| ABORERS - ZONE | Ε 2 | DADER/HAMMER OPERATOR | 12/01/2015 | \$36.50 | \$7.45 | \$13.55 | \$0.00 | \$57.50 |
| | | 'Apprentice- LABORER" | | | | | | |
| DEMO: BURN Aborers - zone | | | 12/01/2015 | \$36.25 | \$7.45 | \$13.55 | \$0.00 | \$57.25 |
| | | | | | | | | |

Wage Request Number:

20160119-026

Effective Date Base Wage Health

Classification

Issue Date: 01/19/2016

Supplemental

Unemployment

Pension

Total Rate

Page 6 of 35

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|------------------------------|------------|
| DEMO: CONCRETE CUTTER/SAWYER LABORERS - ZONE 2 | 12/01/2015 | \$36.50 | \$7.45 | \$13.55 | \$0.00 | \$57.50 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| DEMO: JACKHAMMER OPERATOR LABORERS - ZONE 2 | 12/01/2015 | \$36.25 | \$7.45 | \$13.55 | \$0.00 | \$57.25 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| DEMO: WRECKING LABORER LABORERS - ZONE 2 | 12/01/2015 | \$35.50 | \$7.45 | \$13.55 | \$0.00 | \$56.50 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| DIRECTIONAL DRILL MACHINE OPERATOR | 12/01/2015 | \$43.31 | \$10.00 | \$14.90 | \$0.00 | \$68.21 |
| OPERATING ENGINEERS LOCAL 4 | 06/01/2016 | \$44.06 | \$10.00 | \$14.90 | \$0.00 | \$68.96 |
| | 12/01/2016 | \$45.29 | \$10.00 | \$14.90 | \$0.00 | \$70.19 |
| | 06/01/2017 | \$46.28 | \$10.00 | \$14.90 | \$0.00 | \$71.18 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | 12/01/2017 | \$47.27 | \$10.00 | \$14.90 | \$0.00 | \$72.17 |
| DIVER PILE DRIVER LOCAL 56 (ZONE 1) | 08/01/2015 | \$58.86 | \$9.80 | \$19.23 | \$0.00 | \$87.89 |
| DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1) | 08/01/2015 | \$42.04 | \$9.80 | \$19.23 | \$0.00 | \$71.07 |
| DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1) | 08/01/2015 | \$63.06 | \$9.80 | \$19.23 | \$0.00 | \$92.09 |
| DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1) | 08/01/2015 | \$88.23 | \$9.80 | \$19.23 | \$0.00 | \$117.26 |
| ELECTRICIAN | 09/01/2015 | \$38.31 | \$8.40 | \$11.28 | \$0.00 | \$57.99 |
| ELECTRICIANS LOCAL 223 | 09/01/2016 | \$39.21 | \$8.90 | \$11.51 | \$0.00 | \$59.62 |

 Issue Date:
 01/19/2016
 Wage Request Number:
 20160119-026
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Apprentice - *ELECTRICIAN - Local 223*

| | Effect | ive Date - 09 | 9/01/2015 | | | | Supplemental | | |
|--------------------------|-------------------------|---------------|-----------------------|----------------------|------------------|------------------|------------------------------|--------------------|---------|
| | Step | percent | | Apprentice Base Wage | Health | Pension | Unemployment | Total Rat | e |
| | 1 | 40 | | \$15.32 | \$0.00 | \$0.46 | \$0.00 | \$15.7 | 3 |
| | 2 | 42 | | \$16.09 | \$0.00 | \$0.48 | \$0.00 | \$16.5 | 7 |
| | 3 | 45 | | \$17.24 | \$8.40 | \$0.52 | \$0.00 | \$26.1 | 5 |
| | 4 | 48 | | \$18.39 | \$8.40 | \$3.36 | \$0.00 | \$30.1 | 5 |
| | 5 | 50 | | \$19.16 | \$8.40 | \$3.47 | \$0.00 | \$31.0 | 3 |
| | 6 | 55 | | \$21.07 | \$8.40 | \$3.75 | \$0.00 | \$33.2 | 2 |
| | 7 | 60 | | \$22.99 | \$8.40 | \$4.03 | \$0.00 | \$35.42 | 2 |
| | 8 | 65 | | \$24.90 | \$8.40 | \$4.31 | \$0.00 | \$37.6 | 1 |
| | 9 | 70 | | \$26.82 | \$8.40 | \$5.28 | \$0.00 | \$40.5 |) |
| | 10 | 75 | | \$28.73 | \$8.40 | \$4.86 | \$0.00 | \$41.99 |) |
| | Effect Step | ive Date - 09 | 9/01/2016 | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rat | a |
| | $\frac{\text{step}}{1}$ | 40 | | | \$0.00 | | | | |
| | 2 | 42 | | \$15.68 | | \$0.47 | \$0.00 | \$16.1 | |
| | 3 | 45 | | \$16.47 \$17.64 | \$0.00 \$8.90 | \$0.49 \$0.53 | \$0.00 \$0.00 | \$16.96 \$27.0° | |
| | 4 | 48 | | \$17.04 \$18.82 | \$8.90 | \$3.42 | \$0.00 | \$27.0 \$31.1 | |
| | 5 | 50 | | \$18.82 \$19.61 | \$8.90 | | \$0.00 | | |
| | 6 | 55 | | \$19.61 \$21.57 | \$8.90 \$8.90 | \$3.55 | \$0.00 | \$32.00 \$34.30 | |
| | 7 | 60 | | | | \$3.83 | | | |
| | 8 | 65 | | \$23.53 | \$8.90 | \$4.12 | \$0.00 | \$36.5 | |
| | 9 | 70 | | \$25.49 | \$8.90 | \$4.39 | \$0.00 | \$38.7 | |
| | 10 | 70 75 | | \$27.45 \$29.41 | \$8.90 \$8.90 | \$4.68 \$4.96 | \$0.00 \$0.00 | \$41.00 \$43.2° | |
| | | | | | | | | | |
| | Notes | Steps are 750 | | | | | | | |
| EVATOR C | | | eyworker Ratio:2:3*** | | | | | | |
| LEVATOR C EVATOR CONS | | | | 01/01/2016 | | | \$14.96 | \$0.00 | \$83.92 |
| | | | | 01/01/2017 | 7 \$55.8 | 36 \$15.28 | \$15.71 | \$0.00 | \$86.85 |

Apprentice - ELEVATOR CONSTRUCTOR - Local 4 01/01/2016 **Effective Date -**Supplemental Apprentice Base Wage Health Unemployment Total Rate Step percent Pension 1 50 \$41.70 \$27.27 \$14.43 \$0.00 \$0.00 2 55 \$29.99 \$14.43 \$14.96 \$0.00 \$59.38 3 65 \$35.44 \$14.96 \$14.43 \$0.00 \$64.83 4 70 \$38.17 \$14.43 \$14.96 \$0.00 \$67.56 5 80 \$43.62 \$14.43 \$14.96 \$0.00 \$73.01 **Effective Date -**01/01/2017 Supplemental Apprentice Base Wage Health Pension Unemployment Total Rate Step percent 1 50 \$27.93 \$15.28 \$0.00 \$0.00 \$43.21 2 55 \$30.72 \$15.28 \$15.71 \$0.00 \$61.71 3 65 \$36.31 \$15.28 \$15.71 \$0.00 \$67.30 4 70 \$39.10 \$15.28 \$15.71 \$0.00 \$70.09 5 80 \$0.00 \$44.69 \$15.28 \$15.71 \$75.68 Notes: Steps 1-2 are 6 mos.; Steps 3-5 are 1 year Apprentice to Journeyworker Ratio:1:1 ELEVATOR CONSTRUCTOR HELPER 01/01/2016 \$38.17 \$14.96 \$0.00 \$67.56 \$14.43 ELEVATOR CONSTRUCTORS LOCAL 4 \$0.00 01/01/2017 \$39.10 \$15.28 \$15.71 \$70.09 For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR" FENCE & GUARD RAIL ERECTOR 12/01/2015 \$31.40 \$7.45 \$12.65 \$0.00 \$51.50 LABORERS - ZONE 2 06/01/2016 \$31.90 \$7.45 \$12.65 \$0.00 \$52.00 12/01/2016 \$32.65 \$7.45 \$12.65 \$0.00 \$52.75 For apprentice rates see "Apprentice- LABORER" FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY \$14.55 \$0.00 11/01/2015 \$40.49 \$10.00 \$65.04 OPERATING ENGINEERS LOCAL 4 \$14.55 05/01/2016 \$10.00 \$0.00 \$65.93 \$41.38 11/01/2016 \$14.55 \$0.00 \$41.97 \$10.00 \$66.52 05/01/2017 \$10.00 \$14.55 \$0.00 \$67.40 \$42.85 11/01/2017 \$43.58 \$10.00 \$14.55 \$0.00 \$68.13 \$0.00 05/01/2018 \$44.29 \$10.00 \$14.55 \$68.84 For apprentice rates see "Apprentice- OPERATING ENGINEERS" FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY \$14.55 \$0.00 11/01/2015 \$41.93 \$10.00 \$66.48 OPERATING ENGINEERS LOCAL 4 05/01/2016 \$10.00 \$14.55 \$0.00 \$42.82 \$67.37 \$14.55 \$0.00 11/01/2016 \$43.42 \$10.00 \$67.97 05/01/2017 \$44.31 \$10.00 \$14.55 \$0.00 \$68.86 11/01/2017 \$45.04 \$10.00 \$14.55 \$0.00 \$69.59

05/01/2018

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

\$45.76

\$10.00

\$14.55

\$0.00

\$70.31

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|------------------|---------|------------------------------|---------------------|
| FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY | 11/01/2015 | \$21.71 | \$10.00 | \$14.55 | \$0.00 | \$46.26 |
| OPERATING ENGINEERS LOCAL 4 | 05/01/2016 | \$22.23 | \$10.00 | \$14.55 | \$0.00 | \$46.78 |
| | 11/01/2016 | \$22.58 | \$10.00 | \$14.55 | \$0.00 | \$47.13 |
| | 05/01/2017 | \$23.11 | \$10.00 | \$14.55 | \$0.00 | \$47.66 |
| | 11/01/2017 | \$23.53 | \$10.00 | \$14.55 | \$0.00 | \$48.08 |
| | 05/01/2018 | \$23.96 | \$10.00 | \$14.55 | \$0.00 | \$48.51 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| FIRE ALARM INSTALLER ELECTRICIANS LOCAL 223 | 09/01/2015 | \$38.31 | \$8.40 | \$11.28 | \$0.00 | \$57.99 |
| ELECTRICIANS LOCAL 223 | 09/01/2016 | \$39.21 | \$8.90 | \$11.51 | \$0.00 | \$59.62 |
| For apprentice rates see "Apprentice- ELECTRICIAN" | | | | | | |
| FIRE ALARM REPAIR / MAINTENANCE | 09/01/2015 | \$32.56 | \$8.40 | \$9.59 | \$0.00 | \$50.55 |
| / COMMISSIONINGELECTRICIANS LOCAL 223 | 09/01/2016 | \$33.33 | \$8.90 | \$9.78 | \$0.00 | \$52.01 |
| For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN" | | | | | | |
| FIREMAN (ASST. ENGINEER) | 12/01/2015 | \$36.34 | \$10.00 | \$14.90 | \$0.00 | \$61.24 |
| OPERATING ENGINEERS LOCAL 4 | 06/01/2016 | \$36.96 | \$10.00 | \$14.90 | \$0.00 | \$61.86 |
| | 12/01/2016 | \$38.00 | \$10.00 | \$14.90 | \$0.00 | \$62.90 |
| | 06/01/2017 | \$38.84 | \$10.00 | \$14.90 | \$0.00 | \$63.74 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | 12/01/2017 | \$39.67 | \$10.00 | \$14.90 | \$0.00 | \$64.57 |
| FLAGGER & SIGNALER | 12/01/2015 | \$20.50 | \$7.45 | \$12.65 | \$0.00 | \$40.60 |
| LABORERS - ZONE 2 | 06/01/2016 | \$20.50 | \$7.45 | \$12.65 | \$0.00 | \$40.60 |
| | 12/01/2016 | \$20.50 | \$7.45 \$7.45 | \$12.65 | \$0.00 | \$40.60 |
| For apprentice rates see "Apprentice- LABORER" | 12/01/2010 | \$20.30 | \$1.43 | \$12.03 | φυ.υυ | φ 4 0.00 |
| FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE I | 09/01/2015 | \$41.59 | \$9.80 | \$17.53 | \$0.00 | \$68.92 |

Apprentice - FLOORCOVERER - Local 2168 Zone I

| Effect | ive Date - | 09/01/2015 | | | | Supplemental | |
|--------|------------|------------|----------------------|----------|---------|--------------|------------|
| Step | percent | | Apprentice Base Wage | e Health | Pension | Unemployment | Total Rate |
| 1 | 50 | | \$20.80 | \$9.80 | \$1.79 | \$0.00 | \$32.39 |
| 2 | 55 | | \$22.87 | \$9.80 | \$1.79 | \$0.00 | \$34.46 |
| 3 | 60 | | \$24.95 | \$9.80 | \$12.16 | \$0.00 | \$46.91 |
| 4 | 65 | | \$27.03 | \$9.80 | \$12.16 | \$0.00 | \$48.99 |
| 5 | 70 | | \$29.11 | \$9.80 | \$13.95 | \$0.00 | \$52.86 |
| 6 | 75 | | \$31.19 | \$9.80 | \$13.95 | \$0.00 | \$54.94 |
| 7 | 80 | | \$33.27 | \$9.80 | \$15.74 | \$0.00 | \$58.81 |
| 8 | 85 | | \$35.35 | \$9.80 | \$15.74 | \$0.00 | \$60.89 |
| Notes: | · | | | | | | |
| | Steps are | 750 hrs. | | | | | |

Apprentice to Journeyworker Ratio:1:1

Issue Date: 01/19/2016 **Wage Request Number:** 20160119-026 **Page 10 of 35**

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|-----------------------|-----------|---------|---------|------------------------------|------------|
| FORK LIFT/CHERRY PICKER | 12/01/2015 | \$43.73 | \$10.00 | \$14.90 | \$0.00 | \$68.63 |
| OPERATING ENGINEERS LOCAL 4 | 06/01/2016 | \$44.48 | \$10.00 | \$14.90 | \$0.00 | \$69.38 |
| | 12/01/2016 | \$45.73 | \$10.00 | \$14.90 | \$0.00 | \$70.63 |
| | 06/01/2017 | \$46.73 | \$10.00 | \$14.90 | \$0.00 | \$71.63 |
| | 12/01/2017 | \$47.73 | \$10.00 | \$14.90 | \$0.00 | \$72.63 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| GENERATOR/LIGHTING PLANT/HEATERS | 12/01/2015 | \$30.13 | \$10.00 | \$14.90 | \$0.00 | \$55.03 |
| OPERATING ENGINEERS LOCAL 4 | 06/01/2016 | \$30.65 | \$10.00 | \$14.90 | \$0.00 | \$55.55 |
| | 12/01/2016 | \$31.52 | \$10.00 | \$14.90 | \$0.00 | \$56.42 |
| | 06/01/2017 | \$32.21 | \$10.00 | \$14.90 | \$0.00 | \$57.11 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | 12/01/2017 | \$32.90 | \$10.00 | \$14.90 | \$0.00 | \$57.80 |
| GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR | 06/01/2015 | \$35.08 | \$10.25 | \$8.00 | \$0.00 | \$53.33 |
| SYSTEMS) GLAZIERS LOCAL 1333 | 06/01/2016 | \$35.58 | \$10.70 | \$8.25 | \$0.00 | \$54.53 |

| Apprentice - | GLAZIER - Local 1333 |
|--------------|----------------------|
| Ecc C D | 06/01/2015 |

| Effecti | ive Date - | 06/01/2015 | | | | Supplemental | |
|---------|------------|------------|----------------------|---------|---------|--------------|------------|
| Step | percent | | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate |
| 1 | 50 | | \$17.54 | \$10.25 | \$1.00 | \$0.00 | \$28.79 |
| 2 | 56 | | \$19.73 | \$10.25 | \$1.00 | \$0.00 | \$30.98 |
| 3 | 63 | | \$21.93 | \$10.25 | \$1.50 | \$0.00 | \$33.68 |
| 4 | 69 | | \$24.12 | \$10.25 | \$1.50 | \$0.00 | \$35.87 |
| 5 | 75 | | \$26.31 | \$10.25 | \$2.00 | \$0.00 | \$38.56 |
| 6 | 81 | | \$28.50 | \$10.25 | \$2.00 | \$0.00 | \$40.75 |
| 7 | 88 | | \$30.70 | \$10.25 | \$8.00 | \$0.00 | \$48.95 |
| 8 | 94 | | \$32.89 | \$10.25 | \$8.00 | \$0.00 | \$51.14 |
| | | | | | | | |

| Effecti | ive Date - | 06/01/2016 | | | | Supplemental | |
|---------|------------|------------|---------------------|---------|---------|--------------|------------|
| Step | percent | Aj | oprentice Base Wage | Health | Pension | Unemployment | Total Rate |
| 1 | 50 | | \$17.79 | \$10.70 | \$1.00 | \$0.00 | \$29.49 |
| 2 | 56 | | \$20.01 | \$10.70 | \$1.00 | \$0.00 | \$31.71 |
| 3 | 63 | | \$22.24 | \$10.70 | \$1.50 | \$0.00 | \$34.44 |
| 4 | 69 | | \$24.46 | \$10.70 | \$1.50 | \$0.00 | \$36.66 |
| 5 | 75 | | \$26.69 | \$10.70 | \$2.00 | \$0.00 | \$39.39 |
| 6 | 81 | | \$28.91 | \$10.70 | \$2.00 | \$0.00 | \$41.61 |
| 7 | 88 | | \$31.13 | \$10.70 | \$8.00 | \$0.00 | \$49.83 |
| 8 | 94 | | \$33.36 | \$10.70 | \$8.00 | \$0.00 | \$52.06 |
| | | | | | | | |

|Notes:

Apprentice to Journeyworker Ratio:1:3

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| Classification | | Effective Da | te Base Wage | e Health | Pension | Supplemental Unemployment | Total Rat |
|--|---|----------------------|--------------|--------------|----------------------------|------------------------------|-----------|
| | ER/CRANES/GRADALLS | 12/01/2015 | \$43.73 | \$10.00 | \$14.90 | \$0.00 | \$68.63 |
| PERATING ENGINEERS | LOCAL 4 | 06/01/2016 | \$44.48 | \$10.00 | \$14.90 | \$0.00 | \$69.38 |
| | | 12/01/2016 | \$45.73 | \$10.00 | \$14.90 | \$0.00 | \$70.63 |
| | | 06/01/2017 | \$46.73 | \$10.00 | \$14.90 | \$0.00 | \$71.63 |
| | | 12/01/2017 | | \$10.00 | \$14.90 | \$0.00 | \$72.63 |
| | | | | | | | |
| | | | | | | | |
| | rentice - <i>OPERATING ENGINEERS - L</i> etive Date - 12/01/2015 | ocal 4 | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplementa Unemploymen | | |
| $\frac{3dp}{1}$ | 55 | \$24.05 | \$10.00 | \$0.00 | \$0.00 | | |
| 2 | 60 | \$26.24 | \$10.00 | | \$0.00 | | |
| 3 | 65 | | | \$14.90 | | | |
| | | \$28.42 | \$10.00 | \$14.90 | \$0.00 | | |
| 4 | 70 | \$30.61 | \$10.00 | \$14.90 | \$0.00 | | |
| 5 | 75 | \$32.80 | \$10.00 | \$14.90 | \$0.00 | | |
| 6 | 80 | \$34.98 | \$10.00 | \$14.90 | \$0.00 | | |
| 7 | 85 | \$37.17 | \$10.00 | \$14.90 | \$0.00 | | |
| 8 | 90 | \$39.36 | \$10.00 | \$14.90 | \$0.00 | \$64.26 | |
| Effec | etive Date - 06/01/2016 | | | | Supplementa | 1 | |
| Step | percent | Apprentice Base Wage | Health | Pension | Unemploymen | | |
| 1 | 55 | \$24.46 | \$10.00 | \$0.00 | \$0.00 | \$34.46 | |
| 2 | 60 | \$26.69 | \$10.00 | \$14.90 | \$0.00 | \$51.59 | |
| 3 | 65 | \$28.91 | \$10.00 | \$14.90 | \$0.00 | \$53.81 | |
| 4 | 70 | \$31.14 | \$10.00 | \$14.90 | \$0.00 | \$56.04 | |
| 5 | 75 | \$33.36 | \$10.00 | \$14.90 | \$0.00 | \$58.26 | |
| 6 | 80 | \$35.58 | \$10.00 | \$14.90 | \$0.00 | \$60.48 | |
| 7 | 85 | \$37.81 | \$10.00 | \$14.90 | \$0.00 | | |
| 8 | 90 | \$40.03 | \$10.00 | \$14.90 | \$0.00 | | |
| | | | | | | | |
| Note | s: | | | | | | |
| | | | | | | | |
| Appı | rentice to Journeyworker Ratio:1:6 | | | | | | |
| VAC (DUCTWORK | | 10/01/2015 | \$36.10 | \$10.20 | \$13.72 | \$1.79 | \$61.81 |
| HEETMETAL WORKERS | LOCAL 17 - B | 04/01/2016 | \$36.60 | \$10.20 | \$13.72 | \$1.79 | \$62.31 |
| | e "Apprentice- SHEET METAL WORKER" | | | | | | |
| VAC (ELECTRICA LECTRICIANS LOCAL 22 | , | 09/01/2015 | \$38.31 | \$8.40 | \$11.28 | \$0.00 | \$57.99 |
| | | 09/01/2016 | \$39.21 | \$8.90 | \$11.51 | \$0.00 | \$59.62 |
| | e "Apprentice- ELECTRICIAN" | | | | | | |
| VAC (TESTING AN HEETMETAL WORKERS | ND BALANCING - AIR) LOCAL 17 - B | 10/01/2015 | \$36.10 | \$10.20 | \$13.72 | \$1.79 | \$61.81 |
| | e "Apprentice- SHEET METAL WORKER" | 04/01/2016 | \$36.60 | \$10.20 | \$13.72 | \$1.79 | \$62.31 |
| | ND BALANCING -WATER) | 00/04/02 | | 44.00 | Ø15.05 | #0.00 | Φ.(2.72 |
| LUMBERS & PIPEFITTE | | 09/01/2015 | | \$11.00 | \$15.85 | \$0.00 | \$63.73 |
| | e "Apprentice- PIPEFITTER" or "PLUMBER/PIPEF | 03/01/2016 | \$37.63 | \$11.00 | \$15.85 | \$0.00 | \$64.48 |

Supplemental

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| 1 2 3 4 Not | prentice ELDER | | \$28.86 \$32.98 | \$11.50 \$11.50 \$11.50 | \$11.94 \$12.56 — — — — — — — — — — — — — — — — — — — | \$0.00 \$0.00 | \$52.30 \$57.04 | |
|--|--------------------------------|--|---|-------------------------|---|------------------------------|------------------------|---------|
| 1 2 3 4 | 70 80 •• •• •• Step | | | | | | | |
| 1 2 3 4 | 70 80 | | | | | | | |
| 1 2 3 | 70 | | | | | | | |
| 1 2 | | | \$28.86 | \$11.50 | \$11.94 | \$0.00 | \$52.30 | |
| 1 | 60 | | | | | | | |
| | | | \$24.74 | \$11.50 | \$11.32 | \$0.00 | \$47.56 | |
| | 50 | | \$20.62 | \$11.50 | \$10.70 | \$0.00 | \$42.82 | |
| Eff Ste | fective Da | ate - 09/01/2016 cent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| 4 | 80 | | \$31.54 | \$11.50 | \$12.56 | \$0.00 | \$55.60 | |
| 3 | 70 | | \$27.60 | \$11.50 | \$11.94 | \$0.00 | \$51.04 | |
| 2 | 60 | | \$23.66 | \$11.50 | \$11.32 | \$0.00 | \$46.48 | |
| 1 | 50 | | \$19.72 | \$11.50 | \$10.70 | \$0.00 | \$41.92 | |
| | fective D | - ASBESTOS INSULATOR (ate - 09/01/2015 | Pipes & Tanks) - Local 6 Son Apprentice Base Wage | | Pension | Supplemental Unemployment | Total Rate | |
| | | | 09/01/2019 | \$47.30 | \$11.50 | \$13.80 | \$0.00 | \$72.60 |
| | | | 09/01/2018 | \$45.05 | \$11.50 | \$13.80 | \$0.00 | \$70.35 |
| | | | 09/01/2017 | \$43.03 | \$11.50 | \$13.80 | \$0.00 | \$68.33 |
| EAT & FROST INSULA | ATORS LOC | CAL 6 (SOUTHERN MASS) | 09/01/2016 | \$41.23 | \$11.50 | \$13.80 | \$0.00 | \$66.53 |
| NSULATOR (PIPES & TANKS) EAT & FROST INSULATORS LOCAL 6 (SOUTHERN MASS) | | 09/01/2015 | \$39.43 | \$11.50 | \$13.80 | \$0.00 | \$64.73 | |
| For apprentice rates | s see "Appre | ntice- LABORER" | 12/01/2016 | \$33.15 | \$7.45 | \$12.65 | \$0.00 | \$53.25 |
| | | | 06/01/2016 | | \$7.45 | \$12.65 | \$0.00 | \$52.50 |
| IYDRAULIC DRII ABORERS - ZONE 2 | LLS | | 12/01/2015 | \$31.90 | \$7.45 | \$12.65 | \$0.00 | \$52.00 |
| | | ntice- PIPEFITTER" or "PLUMBER/F | PIPEFITTER" | | | | | |
| For apprentice rates | LUMBERS & PIPEFITTERS LOCAL 51 | | 03/01/2016 | \$37.63 | \$11.00 | \$15.85 | \$0.00 | PO4.40 |
| | TERS LOC | 4L 51 | 00/01/00/ | | | | | \$64.48 |

Effective Date

09/01/2015

Base Wage

\$36.88

Health

\$11.00

Pension

\$15.85

Classification

HVAC MECHANIC

Supplemental

\$0.00

Unemployment

Total Rate

\$63.73

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| | | | ONWORKER - Local 37 | | | | | | |
|-----------------------|---------------------------------|----------------|-----------------------|----------------------|---------|---------|------------------------------|------------|---------|
| | Effect: Step | ive Date - | 09/16/2015 | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| | $\frac{\operatorname{step}}{1}$ | • | | | | | * * | | |
| | | 70 | | \$23.81 | \$7.70 | \$16.00 | \$0.00 | \$47.51 | |
| | 2 | 75 | | \$25.51 | \$7.70 | \$16.00 | \$0.00 | \$49.21 | |
| | 3 | 80 | | \$27.21 | \$7.70 | \$16.00 | \$0.00 | \$50.91 | |
| | 4 | 85 | | \$28.91 | \$7.70 | \$16.00 | \$0.00 | \$52.61 | |
| | 5 | 90 | | \$30.61 | \$7.70 | \$16.00 | \$0.00 | \$54.31 | |
| | 6 | 95 | | \$32.31 | \$7.70 | \$16.00 | \$0.00 | \$56.01 | |
| | Effect | ive Date - | 03/16/2016 | | | | Supplemental | | |
| | Step | percent | | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | |
| | 1 | 70 | | \$24.30 | \$7.70 | \$16.00 | \$0.00 | \$48.00 | |
| | 2 | 75 | | \$26.03 | \$7.70 | \$16.00 | \$0.00 | \$49.73 | |
| | 3 | 80 | | \$27.77 | \$7.70 | \$16.00 | \$0.00 | \$51.47 | |
| | 4 | 85 | | \$29.50 | \$7.70 | \$16.00 | \$0.00 | \$53.20 | |
| | 5 | 90 | | \$31.24 | \$7.70 | \$16.00 | \$0.00 | \$54.94 | |
| | 6 | 95 | | \$32.97 | \$7.70 | \$16.00 | \$0.00 | \$56.67 | |
| | Notes: | | | | | | | | |
| | | | | | | | | İ | |
| | Appre | ntice to Jo | urneyworker Ratio:1:4 | | | | | | |
| | | VING BRI | EAKER OPERATOR | 12/01/2015 | \$31.40 | \$7.45 | \$12.65 | \$0.00 | \$51.50 |
| BORERS - ZO | NE 2 | | | 06/01/2016 | \$31.90 | \$7.45 | \$12.65 | \$0.00 | \$52.00 |
| | | | | 12/01/2016 | \$32.65 | \$7.45 | \$12.65 | \$0.00 | \$52.75 |
| ••• | ce rates see ' | "Apprentice- L | ABORER" | | | | | | |
| ABORER BORERS - ZO | NE 2 | | | 12/01/2015 | \$31.15 | \$7.45 | \$12.65 | \$0.00 | \$51.25 |
| dukeks - ZO | INE Z | | | 06/01/2016 | \$31.65 | \$7.45 | \$12.65 | \$0.00 | \$51.75 |
| | | | | 12/01/2016 | \$32.40 | \$7.45 | \$12.65 | \$0.00 | \$52.50 |

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Apprentice - LABORER - Zone 2 **Effective Date -**12/01/2015 Supplemental Apprentice Base Wage Health Unemployment Total Rate Step percent Pension 1 60 \$18.69 \$7.45 \$12.65 \$0.00 \$38.79 2 70 \$21.81 \$7.45 \$12.65 \$0.00 \$41.91 3 80 \$24.92 \$7.45 \$12.65 \$0.00 \$45.02 4 90 \$28.04 \$7.45 \$12.65 \$0.00 \$48.14 06/01/2016 **Effective Date -**Supplemental Unemployment Step percent Apprentice Base Wage Health Pension Total Rate 1 60 \$18.99 \$7.45 \$12.65 \$0.00 \$39.09 2 70 \$0.00 \$22.16 \$7.45 \$12.65 \$42.26 3 80 \$25.32 \$7.45 \$12.65 \$0.00 \$45.42 4 90 \$28.49 \$7.45 \$12.65 \$0.00 \$48.59 Notes: Apprentice to Journeyworker Ratio:1:5 LABORER: CARPENTER TENDER \$12.65 \$0.00 12/01/2015 \$31.15 \$7.45 \$51.25 LABORERS - ZONE 2 \$0.00 06/01/2016 \$31.65 \$12.65 \$7.45 \$51.75 12/01/2016 \$32.40 \$7.45 \$12.65 \$0.00 \$52.50 For apprentice rates see "Apprentice- LABORER" LABORER: CEMENT FINISHER TENDER 12/01/2015 \$31.15 \$7.45 \$12.65 \$0.00 \$51.25 LABORERS - ZONE 2 \$12.65 06/01/2016 \$31.65 \$7.45 \$0.00 \$51.75 \$0.00 12/01/2016 \$32.40 \$7.45 \$12.65 \$52.50 For apprentice rates see "Apprentice- LABORER" LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER 12/01/2015 \$12.60 \$0.00 \$31.35 \$7.45 \$51.40 LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LABORER: MASON TENDER \$12.65 \$0.00 12/01/2015 \$31.40 \$7.45 \$51.50 LABORERS - ZONE 2 06/01/2016 \$31.90 \$7.45 \$12.65 \$0.00 \$52.00 12/01/2016 \$12.65 \$0.00 \$32.65 \$52.75 \$7.45 For apprentice rates see "Apprentice- LABORER" LABORER: MULTI-TRADE TENDER 12/01/2015 \$31.15 \$7.45 \$12.65 \$0.00 \$51.25 LABORERS - ZONE 2 06/01/2016 \$31.65 \$7.45 \$12.65 \$0.00 \$51.75 \$0.00 12/01/2016 \$32.40 \$7.45 \$12.65 \$52.50 For apprentice rates see "Apprentice- LABORER" LABORER: TREE REMOVER 12/01/2015 \$12.65 \$0.00 \$31.15 \$7.45 \$51.25 LABORERS - ZONE 2 \$12.65 \$0.00 06/01/2016 \$31.65 \$7.45 \$51.75 12/01/2016 \$32.40 \$7.45 \$12.65 \$0.00 \$52.50 This classification applies to all tree work associated with the removal of standing trees, and trimming and removal of branches and limbs when the work is not done for a utility company for the purpose of operation, maintenance or repair of utility company equipment. For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR \$7.45 \$12.65 \$0.00 \$51.50 12/01/2015 \$31.40 LABORERS - ZONE 2 \$12.65 \$0.00 \$52.00 06/01/2016 \$31.90 \$7.45 12/01/2016 \$32.65 \$7.45 \$12.65 \$0.00 \$52.75 For apprentice rates see "Apprentice- LABORER"

| MARBLE & TILE FINISHERS RICKLAYERS LOCAL 3 - MARBLE & TILE | | 08/01/2013 | \$38.08 | \$10.18 | \$17.25 | \$0.00 | \$65.51 |
|---|--|-------------------------|-----------|---------|--------------|------------|---------|
| TCKLAYERS LOCAL 3 - MAF | (BLE & TILE | 02/01/2010 | \$38.08 | \$10.18 | \$17.70 | \$0.00 | \$65.96 |
| | | 08/01/2010 | \$38.78 | \$10.18 | \$17.78 | \$0.00 | \$66.74 |
| | | 02/01/2017 | 7 \$39.24 | \$10.18 | \$17.78 | \$0.00 | \$67.20 |
| Apprent Effective | ice - <i>MARBLE & TILE FINISHER</i> e Date - 08/01/2015 | - Local 3 Marble & Tile | | | Supplemental | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | |
| 1 | 50 | \$19.04 | \$10.18 | \$17.25 | \$0.00 | \$46.47 | |
| 2 | 60 | \$22.85 | \$10.18 | \$17.25 | \$0.00 | \$50.28 | |
| 3 | 70 | \$26.66 | \$10.18 | \$17.25 | \$0.00 | \$54.09 | |
| 4 | 80 | \$30.46 | \$10.18 | \$17.25 | \$0.00 | \$57.89 | |
| 5 | 90 | \$34.27 | \$10.18 | \$17.25 | \$0.00 | \$61.70 | |
| Effective | | | TT 14 | ъ. | Supplemental | T . 1D . | |
| | percent | Apprentice Base Wage | | Pension | Unemployment | Total Rate | |
| | 50 | \$19.04 | \$10.18 | \$17.70 | \$0.00 | \$46.92 | |
| | 60 | \$22.85 | \$10.18 | \$17.70 | \$0.00 | \$50.73 | |
| 3 | 70 | \$26.66 | \$10.18 | \$17.70 | \$0.00 | \$54.54 | |
| 4 | 80 | \$30.46 | \$10.18 | \$17.70 | \$0.00 | \$58.34 | |
| 5 | 90 | \$34.27 | \$10.18 | \$17.70 | \$0.00 | \$62.15 | |
| Notes: | | | | | | | |
| | | | | | | į | |
| Apprent | ice to Journeyworker Ratio:1:3 | | | | | | |
| ARBLE MASONS,TIL | ELAYERS & TERRAZZO MECH | 08/01/201: | 5 \$49.90 | \$10.18 | \$18.57 | \$0.00 | \$78.65 |
| CKLATEKS LOCAL 3 - MAI | ADLE & TILE | 02/01/2010 | \$49.90 | \$10.18 | \$19.14 | \$0.00 | \$79.22 |
| | | 08/01/2016 | 5 \$50.80 | \$10.18 | \$19.22 | \$0.00 | \$80.20 |

02/01/2017

\$51.37

Effective Date Base Wage Health

Classification

Supplemental

Unemployment

\$0.00

\$80.77

\$19.22

\$10.18

Pension

Total Rate

 Issue Date:
 01/19/2016
 Wage Request Number:
 20160119-026
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MILLWRIGHTS LOCAL 1121 - Zone 2

Pension

| | | ve Date - | 08/01/2015 | | | | Supplemental | | |
|----------------------|---------------------------|--------------|-----------------------|-------------------------|-----------|---------|--------------|------------------|--------------------|
| | Step | percent | | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | |
| | 1 | 50 | | \$24.95 | \$10.18 | \$18.57 | \$0.00 | \$53.70 | |
| | 2 | 60 | | \$29.94 | \$10.18 | \$18.57 | \$0.00 | \$58.69 | |
| | 3 | 70 | | \$34.93 | \$10.18 | \$18.57 | \$0.00 | \$63.68 | |
| | 4 | 80 | | \$39.92 | \$10.18 | \$18.57 | \$0.00 | \$68.67 | |
| | 5 | 90 | | \$44.91 | \$10.18 | \$18.57 | \$0.00 | \$73.66 | |
| | Effecti | ve Date - | 02/01/2016 | | | | Supplemental | | |
| | Step | percent | | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | |
| | 1 | 50 | | \$24.95 | \$10.18 | \$19.14 | \$0.00 | \$54.27 | |
| | 2 | 60 | | \$29.94 | \$10.18 | \$19.14 | \$0.00 | \$59.26 | |
| | 3 | 70 | | \$34.93 | \$10.18 | \$19.14 | \$0.00 | \$64.25 | |
| | 4 | 80 | | \$39.92 | \$10.18 | \$19.14 | \$0.00 | \$69.24 | |
| | 5 | 90 | | \$44.91 | \$10.18 | \$19.14 | \$0.00 | \$74.23 | |
| | Notes: | | | | | | | | |
| | İ | | | | | | | | |
| | Appre | ntice to Jou | ırneyworker Ratio:1:5 | | | | | | |
| | | | ON CONST. SITES) | 12/01/201: | 5 \$43.31 | \$10.00 | \$14.90 | \$0.00 | \$68.21 |
| RATING ENGI! | NEEKS LO | OCAL 4 | | 06/01/2016 | 5 \$44.06 | \$10.00 | \$14.90 | \$0.00 | \$68.96 |
| | | | | 12/01/2016 | 5 \$45.29 | \$10.00 | \$14.90 | \$0.00 | \$70.19 |
| | | | | 06/01/2017 | 7 \$46.28 | \$10.00 | \$14.90 | \$0.00 | \$71.18 |
| | | | | 12/01/2017 | 7 \$47.27 | \$10.00 | \$14.90 | \$0.00 | \$72.17 |
| ••• | | •• | PERATING ENGINEERS" | | | | | | |
| ECHANICS MAINTENANCE | | | | 12/01/201 | 5 \$43.31 | \$10.00 | \$14.90 | \$0.00 | \$68.21 |
| | ERATING ENGINEERS LOCAL 4 | | | 06/01/2010 | 5 \$44.06 | \$10.00 | \$14.90 | \$0.00 | \$68.96 |
| | | | | | 6 645 20 | \$10.00 | \$14.90 | \$0.00 | \$70.19 |
| | | | | 12/01/2010 | 5 \$45.29 | φ10.00 | | | 4 |
| | | | | 12/01/2010 06/01/201 | | | \$14.90 | \$0.00 | |
| RATING ENGI! | | | PERATING ENGINEERS" | | 7 \$46.28 | \$10.00 | | \$0.00 \$0.00 | \$71.18 \$72.17 |

Issue Date: 01/19/2016 Wage Request Number: 20160119-026 Page 17 of 35

Pension

Total Rate

| | Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Ra | te |
|-----------------------------|-------------|--|----------------------|---------|----------------|------------------------------|----------|------------|
| | 1 | 55 | \$19.08 | \$9.80 | \$4.48 | \$0.00 | \$33.3 | 36 |
| | 2 | 65 | \$22.55 | \$9.80 | \$13.36 | \$0.00 | \$45.7 | 71 |
| | 3 | 75 | \$26.02 | \$9.80 | \$14.18 | \$0.00 | \$50.0 | 00 |
| | 4 | 85 | \$29.49 | \$9.80 | \$14.99 | \$0.00 | \$54.2 | 28 |
| | Notes: | | | | | | | |
| | | Steps are 2,000 hours | | | | | | |
| | Appre | ntice to Journeyworker Ratio:1:5 | | | | | | |
| ORTAR MIX | | | 12/01/2015 | \$31.40 | \$7.45 | \$12.65 | \$0.00 | \$51.50 |
| IBORERS - ZONE | s 2 | | 06/01/2016 | \$31.90 | \$7.45 | \$12.65 | \$0.00 | \$52.00 |
| For apprentice | rates see " | Apprentice- LABORER" | 12/01/2016 | \$32.65 | \$7.45 | \$12.65 | \$0.00 | \$52.75 |
| | | TRUCK CRANES,GRADALLS) | 12/01/2015 | \$22.27 | \$10.00 | \$14.90 | \$0.00 | \$47.17 |
| ERATING ENGI | NEERS LO | OCAL 4 | 06/01/2016 | \$22.66 | \$10.00 | \$14.90 | \$0.00 | \$47.56 |
| | | | 12/01/2016 | \$23.31 | \$10.00 | \$14.90 | \$0.00 | \$48.21 |
| | | | 06/01/2017 | \$23.82 | \$10.00 | \$14.90 | \$0.00 | \$48.72 |
| For apprentice | rates see " | Apprentice- OPERATING ENGINEERS" | 12/01/2017 | \$24.34 | \$10.00 | \$14.90 | \$0.00 | \$49.24 |
| | | NES, GRADALLS) | 12/01/2015 | \$26.08 | \$10.00 | \$14.90 | \$0.00 | \$50.98 |
| PERATING ENGI | NEERS LO | OCAL 4 | 06/01/2016 | | \$10.00 | \$14.90 | \$0.00 | \$51.44 |
| | | | 12/01/2016 | | \$10.00 | \$14.90 | \$0.00 | \$52.19 |
| | | | 06/01/2017 | \$27.89 | \$10.00 | \$14.90 | \$0.00 | \$52.79 |
| | | | 12/01/2017 | \$28.50 | \$10.00 | \$14.90 | \$0.00 | \$53.40 |
| ••• | | Apprentice- OPERATING ENGINEERS" | | | | | | |
| THER POWE PERATING ENGIN | | EN EQUIPMENT - CLASS II | 12/01/2015 | \$43.31 | \$10.00 | \$14.90 | \$0.00 | \$68.21 |
| EKATINU ENGII | IVEENS EC | CAL 7 | 06/01/2016 | \$44.06 | \$10.00 | \$14.90 | \$0.00 | \$68.96 |
| | | | 12/01/2016 | \$45.29 | \$10.00 | \$14.90 | \$0.00 | \$70.19 |
| | | | 06/01/2017 | \$46.28 | \$10.00 | \$14.90 | \$0.00 | \$71.18 |
| For anti | wataa " | Appropriate ODED ATING ENGINEERS | 12/01/2017 | \$47.27 | \$10.00 | \$14.90 | \$0.00 | \$72.17 |
| AINTER (BRI | | Apprentice- OPERATING ENGINEERS" ΓΔ NK S) | 04/04/004 | 040.51 | ф т 0.5 | ¢17.10 | \$0.00 | Ф.7.2. 1.1 |
| INTERS LOCAL . | | | 01/01/2016 | | \$7.85 | \$16.10 | \$0.00 | \$73.46 |
| | | | 07/01/2016 | \$50.46 | \$7.85 | \$16.10 | \$0.00 | \$74.41 |

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* If 30% or more of surfaces to be painted are new construction,

NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2

Pension

\$16.10

\$16.10

\$0.00

\$0.00

\$65.31

\$66.26

07/01/2016

01/01/2017

\$41.36

\$42.31

\$7.85

\$7.85

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| | Effect | ive Date - 01/01/2016 | | | | Supplemental | | |
|----------------|-----------------|--------------------------------------|----------------------|---------|---------|------------------------------|------------|---------|
| | Step | percent | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | |
| | 1 | 50 | \$20.21 | \$7.85 | \$0.00 | \$0.00 | \$28.06 | |
| | 2 | 55 | \$22.23 | \$7.85 | \$3.66 | \$0.00 | \$33.74 | |
| | 3 | 60 | \$24.25 | \$7.85 | \$3.99 | \$0.00 | \$36.09 | |
| | 4 | 65 | \$26.27 | \$7.85 | \$4.32 | \$0.00 | \$38.44 | |
| | 5 | 70 | \$28.29 | \$7.85 | \$14.11 | \$0.00 | \$50.25 | |
| | 6 | 75 | \$30.31 | \$7.85 | \$14.44 | \$0.00 | \$52.60 | |
| | 7 | 80 | \$32.33 | \$7.85 | \$14.77 | \$0.00 | \$54.95 | |
| | 8 | 90 | \$36.37 | \$7.85 | \$15.44 | \$0.00 | \$59.66 | |
| | Effecti Step | ive Date - 07/01/2016 percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| | 1 | 50 | \$20.68 | \$7.85 | \$0.00 | \$0.00 | \$28.53 | |
| | 2 | 55 | \$22.75 | \$7.85 | \$3.66 | \$0.00 | \$34.26 | |
| | 3 | 60 | \$24.82 | \$7.85 | \$3.99 | \$0.00 | \$36.66 | |
| | 4 | 65 | \$26.88 | \$7.85 | \$4.32 | \$0.00 | \$39.05 | |
| | 5 | 70 | \$28.95 | \$7.85 | \$14.11 | \$0.00 | \$50.91 | |
| | 6 | 75 | \$31.02 | \$7.85 | \$14.44 | \$0.00 | \$53.31 | |
| | 7 | 80 | \$33.09 | \$7.85 | \$14.77 | \$0.00 | \$55.71 | |
| | 8 | 90 | \$37.22 | \$7.85 | \$15.44 | \$0.00 | \$60.51 | |
| | Notes: | | | | | | | |
| | İ | Steps are 750 hrs. | | | | | | |
| | Appre | ntice to Journeyworker Ratio:1:1 | | | | | | |
| | | SANDBLAST, REPAINT) | 01/01/2016 | \$38.47 | \$7.85 | \$16.10 | \$0.00 | \$62.42 |
| PAINTERS LOCAL | 33 - ZON. | E Z | 07/01/2016 | \$39.42 | \$7.85 | \$16.10 | \$0.00 | \$63.37 |
| | | | 01/01/2017 | \$40.37 | \$7.85 | \$16.10 | \$0.00 | \$64.32 |
| | | | | | | | | |

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New

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Pension

| Appr | ent | ice - | PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint | |
|------|-----|-------|---|--|
| T 00 | | ъ. | 01/01/2016 | |

| Notes Percent Apprentice Base Wage Health Pension Unemployment Total Rate | | Effect | ve Date - 01/01/2016 | | | | Supplemental | | |
|---|---------------|-------------|---------------------------------------|----------------------|---------|---------|--------------|------------|---------|
| 2 55 S21.16 S7.85 S3.66 S0.00 S32.67 3 60 S23.08 S7.85 S3.99 S0.00 S34.92 4 65 S25.01 S7.85 S4.32 S0.00 S37.18 5 70 S26.93 S7.85 S14.11 S0.00 S48.89 6 75 S28.85 S7.85 S14.44 S0.00 S51.14 7 80 S30.78 S7.85 S14.47 S0.00 S53.40 8 90 S34.62 S7.85 S15.44 S0.00 S57.91 Effective Date O7/01/2016 S3.86 S7.85 S15.44 S0.00 S57.91 Effective Date O7/01/2016 S3.86 S7.85 S3.66 S0.00 S33.19 3 60 S19.71 S7.85 S0.00 S0.00 S27.56 2 55 S21.68 S7.85 S3.66 S0.00 S33.19 3 60 S23.65 S7.85 S3.66 S0.00 S33.19 3 60 S23.65 S7.85 S3.99 S0.00 S35.49 4 65 S25.62 S7.85 S4.32 S0.00 S37.79 5 70 S27.59 S7.85 S14.11 S0.00 S49.55 6 75 S29.57 S7.85 S14.44 S0.00 S1.86 7 80 S31.54 S7.85 S14.44 S0.00 S58.77 Notes: Steps are 750 hrs. S12.01 S7.85 S15.44 S0.00 S58.77 Notes: Steps are 750 hrs. S12.01 S7.85 S1.61 S0.00 S1.25 For Apprentice to Journeyworker Ratio:1:1 S0.00 S58.77 Notes: Steps are 750 hrs. S12.01 S7.85 S12.65 S0.00 S1.25 S12.67 S0.00 S58.77 S7.85 S1.61 S0.00 S58.77 Notes: Steps are 750 hrs. S12.01 S7.45 S12.65 S0.00 S1.75 S12.75 S12.75 S7.85 S1.75 | | Step | percent | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | |
| 3 60 \$23.08 \$7.85 \$3.99 \$0.00 \$34.92 4 65 \$25.01 \$7.85 \$4.32 \$0.00 \$37.18 5 70 \$26.93 \$7.85 \$14.11 \$0.00 \$48.89 6 75 \$28.85 \$7.85 \$14.44 \$0.00 \$51.14 7 80 \$30.78 \$7.85 \$14.77 \$0.00 \$53.40 8 90 \$34.62 \$7.85 \$14.77 \$0.00 \$53.40 8 90 \$34.62 \$7.85 \$15.44 \$0.00 \$57.91 Effective Date - 07/01/2016 | | 1 | 50 | \$19.24 | \$7.85 | \$0.00 | \$0.00 | \$27.09 | |
| A | | 2 | 55 | \$21.16 | \$7.85 | \$3.66 | \$0.00 | \$32.67 | |
| Size | | 3 | 60 | \$23.08 | \$7.85 | \$3.99 | \$0.00 | \$34.92 | |
| Signature Sign | | 4 | 65 | \$25.01 | \$7.85 | \$4.32 | \$0.00 | \$37.18 | |
| Reflective Date - 07/01/2016 S34.62 S7.85 S14.77 S0.00 S53.40 | | 5 | 70 | \$26.93 | \$7.85 | \$14.11 | \$0.00 | \$48.89 | |
| Reflective Date - 07/01/2016 Step percent Apprentice Base Wage Health Pension Supplemental Unemployment Total Rate | | 6 | 75 | \$28.85 | \$7.85 | \$14.44 | \$0.00 | \$51.14 | |
| Effective Date - 07/01/2016 Step percent Apprentice Base Wage Health Pension Supplemental Unemployment Total Rate | | 7 | 80 | \$30.78 | \$7.85 | \$14.77 | \$0.00 | \$53.40 | |
| Step percent Apprentice Base Wage Health Pension Unemployment Total Rate | | 8 | 90 | \$34.62 | \$7.85 | \$15.44 | \$0.00 | \$57.91 | |
| 1 50 | | Effect | ve Date - 07/01/2016 | | | | Supplemental | | |
| 2 55 \$21.68 \$7.85 \$3.66 \$0.00 \$33.19 3 60 \$23.65 \$7.85 \$3.99 \$0.00 \$35.49 4 65 \$25.62 \$7.85 \$4.32 \$0.00 \$37.79 5 70 \$27.59 \$7.85 \$14.11 \$0.00 \$49.55 6 75 \$29.57 \$7.85 \$14.44 \$0.00 \$51.86 7 80 \$31.54 \$7.85 \$14.47 \$0.00 \$54.16 8 90 \$35.48 \$7.85 \$15.44 \$0.00 \$558.77 Notes: Steps are 750 hrs. | | Step | percent | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | |
| 3 60 \$23.65 \$7.85 \$3.99 \$0.00 \$35.49 4 65 \$25.62 \$7.85 \$4.32 \$0.00 \$37.79 5 70 \$27.59 \$7.85 \$14.11 \$0.00 \$49.55 6 75 \$29.57 \$7.85 \$14.44 \$0.00 \$51.86 7 80 \$31.54 \$7.85 \$14.77 \$0.00 \$54.16 8 90 \$33.48 \$7.85 \$15.44 \$0.00 \$58.77 Notes: | | 1 | 50 | \$19.71 | \$7.85 | \$0.00 | \$0.00 | \$27.56 | |
| 4 65 \$25.62 \$7.85 \$4.32 \$0.00 \$37.79 \$5 70 \$27.59 \$7.85 \$14.11 \$0.00 \$49.55 \$6 75 \$29.57 \$7.85 \$14.44 \$0.00 \$51.86 \$7 80 \$31.54 \$7.85 \$14.77 \$0.00 \$54.16 \$8 90 \$35.48 \$7.85 \$15.44 \$0.00 \$58.77 \$\] Notes: Steps are 750 hrs. Notes: Steps are 750 hrs. | | 2 | 55 | \$21.68 | \$7.85 | \$3.66 | \$0.00 | \$33.19 | |
| S27.59 \$7.85 \$14.11 \$0.00 \$49.55 | | 3 | 60 | \$23.65 | \$7.85 | \$3.99 | \$0.00 | \$35.49 | |
| Substitution Subs | | 4 | 65 | \$25.62 | \$7.85 | \$4.32 | \$0.00 | \$37.79 | |
| 7 80 \$31.54 \$7.85 \$14.77 \$0.00 \$54.16 8 90 \$35.48 \$7.85 \$15.44 \$0.00 \$558.77 Notes: Steps are 750 hrs. | | 5 | 70 | \$27.59 | \$7.85 | \$14.11 | \$0.00 | \$49.55 | |
| Notes: Steps are 750 hrs. S12.65 S1.15 S7.45 S12.65 S0.00 S51.25 Notes: Steps are 750 hrs. S12.01 S1.15 S7.45 S12.05 S0.00 S1.25 Notes: Steps are 750 hrs. S12.01 S1.15 S7.45 S12.05 S0.00 S1.25 Notes: Steps are 750 hrs. S12.01 S1.15 S7.45 S12.05 S0.00 S1.25 Notes: Steps are 750 hrs. S12.01 S1.15 S7.45 S12.05 S0.00 S1.25 Notes: Steps are 750 hrs. S12.01 S1.15 S7.45 S12.05 S0.00 S1.25 Notes: Steps are 750 hrs. S12.05 S0.00 S1.25 Notes: S12.05 S1.25 S1.265 S1.265 S1.265 S1.265 S1.265 Notes: S12.05 S1.265 | | 6 | 75 | \$29.57 | \$7.85 | \$14.44 | \$0.00 | \$51.86 | |
| Notes: Steps are 750 hrs. | | 7 | 80 | \$31.54 | \$7.85 | \$14.77 | \$0.00 | \$54.16 | |
| Steps are 750 hrs. Apprentice to Journeyworker Ratio:1:1 INTER (TRAFFIC MARKINGS) BORERS - ZONE 2 12/01/2015 \$31.15 \$7.45 \$12.65 \$0.00 \$51.25 \$0.00 \$51.75 \$12/01/2016 \$31.65 \$7.45 \$12.65 \$0.00 \$51.75 \$12/01/2016 \$32.40 \$7.45 \$12.65 \$0.00 \$52.50 \$1.75 \$1. | | 8 | 90 | \$35.48 | \$7.85 | \$15.44 | \$0.00 | \$58.77 | |
| Apprentice to Journeyworker Ratio:1:1 INTER (TRAFFIC MARKINGS) ORERS - ZONE 2 12/01/2015 \$31.15 \$7.45 \$12.65 \$0.00 \$51.25 06/01/2016 \$31.65 \$7.45 \$12.65 \$0.00 \$51.75 12/01/2016 \$32.40 \$7.45 \$12.65 \$0.00 \$52.50 For Apprentice rates see "Apprentice- LABORER" INTER / TAPER (BRUSH, NEW) * 01/01/2016 \$39.01 \$7.85 \$16.10 \$0.00 \$62.96 30% or more of surfaces to be painted are new construction, W paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2 | | Notes: | | | | | | | |
| INTER (TRAFFIC MARKINGS) 12/01/2015 \$31.15 \$7.45 \$12.65 \$0.00 \$51.25 06/01/2016 \$31.65 \$7.45 \$12.65 \$0.00 \$51.75 12/01/2016 \$32.40 \$7.45 \$12.65 \$0.00 \$52.50 For Apprentice rates see "Apprentice- LABORER" INTER / TAPER (BRUSH, NEW) * 67.30% or more of surfaces to be painted are new construction, two paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2 | | Annro | | | | | | | |
| GORERS - ZONE 2 06/01/2016 \$31.65 \$7.45 \$12.65 \$0.00 \$51.75 12/01/2016 \$32.40 \$7.45 \$12.65 \$0.00 \$52.50 INTER / TAPER (BRUSH, NEW) * 01/01/2016 \$39.01 \$7.85 \$16.10 \$0.00 \$62.96 13/15/15/16/16/16/16/16/16/16/16/16/16/16/16/16/ | INITED (TD | | <u> </u> | | | | **** | * | |
| 12/01/2016 \$32.40 \$7.45 \$12.65 \$0.00 \$52.50 For Apprentice rates see "Apprentice- LABORER" INTER / TAPER (BRUSH, NEW) * 01/01/2016 \$39.01 \$7.85 \$16.10 \$0.00 \$62.96 f 30% or more of surfaces to be painted are new construction, We paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2 12/01/2016 \$39.96 \$7.85 \$16.10 \$0.00 \$63.91 | | | VIARRINUS) | | | | | | |
| For Apprentice rates see "Apprentice- LABORER" INTER / TAPER (BRUSH, NEW) * 130% or more of surfaces to be painted are new construction, We paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2 101/01/2016 \$39.01 \$7.85 \$16.10 \$0.00 \$62.96 \$7.85 \$16.10 \$0.00 \$63.91 | | | | | | | | | |
| INTER / TAPER (BRUSH, NEW) * 01/01/2016 \$39.01 \$7.85 \$16.10 \$0.00 \$62.96 f 30% or more of surfaces to be painted are new construction, W paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2 07/01/2016 \$39.96 \$7.85 \$16.10 \$0.00 \$63.91 | For Apprentic | e rates see | "Apprentice- LABORER" | 12/01/2016 | \$32.40 | \$7.45 | \$12.65 | \$0.00 | \$52.50 |
| f 30% or more of surfaces to be painted are new construction, two paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2 O7/01/2016 \$39.96 \$7.85 \$16.10 \$0.00 \$63.91 | | | | 01/01/2016 | \$39.01 | \$7.85 | \$16.10 | \$0.00 | \$62.96 |
| W paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2 | f 30% or mo | re of sur | faces to be painted are new construct | ion | | | | | |
| | W paint rate | e shall be | used.PAINTERS LOCAL 35 - ZONE 2 | | | | \$16.10 | \$0.00 | \$64.86 |

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Pension

| Effect | ive Date - 01/01/2016 | | | | Supplemental | | |
|-----------------------|-----------------------------------|----------------------|---------|---------|------------------------------|------------|---------|
| Step | percent | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | |
| 1 | 50 | \$19.51 | \$7.85 | \$0.00 | \$0.00 | \$27.36 | |
| 2 | 55 | \$21.46 | \$7.85 | \$3.66 | \$0.00 | \$32.97 | |
| 3 | 60 | \$23.41 | \$7.85 | \$3.99 | \$0.00 | \$35.25 | |
| 4 | 65 | \$25.36 | \$7.85 | \$4.32 | \$0.00 | \$37.53 | |
| 5 | 70 | \$27.31 | \$7.85 | \$14.11 | \$0.00 | \$49.27 | |
| 6 | 75 | \$29.26 | \$7.85 | \$14.44 | \$0.00 | \$51.55 | |
| 7 | 80 | \$31.21 | \$7.85 | \$14.77 | \$0.00 | \$53.83 | |
| 8 | 90 | \$35.11 | \$7.85 | \$15.44 | \$0.00 | \$58.40 | |
| Effect Step | ive Date - 07/01/2016 percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| 1 | 50 | \$19.98 | \$7.85 | \$0.00 | \$0.00 | \$27.83 | |
| 2 | 55 | \$21.98 | \$7.85 | \$3.66 | \$0.00 | \$33.49 | |
| 3 | 60 | \$23.98 | \$7.85 | \$3.99 | \$0.00 | \$35.82 | |
| 4 | 65 | \$25.97 | \$7.85 | \$4.32 | \$0.00 | \$38.14 | |
| 5 | 70 | \$27.97 | \$7.85 | \$14.11 | \$0.00 | \$49.93 | |
| 6 | 75 | \$29.97 | \$7.85 | \$14.44 | \$0.00 | \$52.26 | |
| 7 | 80 | \$31.97 | \$7.85 | \$14.77 | \$0.00 | \$54.59 | |
| 8 | 90 | \$35.96 | \$7.85 | \$15.44 | \$0.00 | \$59.25 | |
| Notes | Steps are 750 hrs. | | | | | | |
| Appro | entice to Journeyworker Ratio:1:1 | | | | | | |
| AINTER / TAPER (B | | 01/01/2016 | \$37.07 | \$7.85 | \$16.10 | \$0.00 | \$61.02 |
| INTERS LOCAL 35 - ZON | E 2 | 07/01/2016 | \$38.02 | \$7.85 | \$16.10 | \$0.00 | \$61.97 |
| | | 01/01/2017 | \$38.97 | \$7.85 | \$16.10 | \$0.00 | \$62.92 |

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DECK)

PILE DRIVER

PILE DRIVER LOCAL 56 (ZONE 1)

PILE DRIVER LOCAL 56 (ZONE 1)

Pension

\$19.23

\$9.80

\$0.00

\$71.07

Supplemental **Total Rate** Unemployment

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
|----------------|-----------------------------------|----------------------|---------|---------|------------------------------|------------|-------|
| 1 | 50 | \$18.54 | \$7.85 | \$0.00 | \$0.00 | \$26.39 | |
| 2 | 55 | \$20.39 | \$7.85 | \$3.66 | \$0.00 | \$31.90 | |
| 3 | 60 | \$22.24 | \$7.85 | \$3.99 | \$0.00 | \$34.08 | |
| 4 | 65 | \$24.10 | \$7.85 | \$4.32 | \$0.00 | \$36.27 | |
| 5 | 70 | \$25.95 | \$7.85 | \$14.11 | \$0.00 | \$47.91 | |
| 6 | 75 | \$27.80 | \$7.85 | \$14.44 | \$0.00 | \$50.09 | |
| 7 | 80 | \$29.66 | \$7.85 | \$14.77 | \$0.00 | \$52.28 | |
| 8 | 90 | \$33.36 | \$7.85 | \$15.44 | \$0.00 | \$56.65 | |
| Effect Step | ive Date - 07/01/2016 percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| 1 | 50 | \$19.01 | \$7.85 | \$0.00 | \$0.00 | \$26.86 | |
| 2 | 55 | \$20.91 | \$7.85 | \$3.66 | \$0.00 | \$32.42 | |
| 3 | 60 | \$22.81 | \$7.85 | \$3.99 | \$0.00 | \$34.65 | |
| 4 | 65 | \$24.71 | \$7.85 | \$4.32 | \$0.00 | \$36.88 | |
| 5 | 70 | \$26.61 | \$7.85 | \$14.11 | \$0.00 | \$48.57 | |
| 6 | 75 | \$28.52 | \$7.85 | \$14.44 | \$0.00 | \$50.81 | |
| 7 | 80 | \$30.42 | \$7.85 | \$14.77 | \$0.00 | \$53.04 | |
| 8 | 90 | \$34.22 | \$7.85 | \$15.44 | \$0.00 | \$57.51 | |
| Notes | : | | | | | | |
| | Steps are 750 hrs. | | | | | | |
| Appro | entice to Journeyworker Ratio: | 1:1 | | | | | |
| | RUCKS DRIVER CIL NO. 10 ZONE B | 12/01/2012 | \$30.28 | \$9.07 | \$8.00 | \$0.00 | \$47. |

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08/01/2015

\$42.04

| | Effecti Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
|-----------------------------------|--|---|--|--|--|--|--|--------------------|
| | 1 | 50 | \$21.02 | \$9.80 | \$19.23 | \$0.00 | \$50.05 | |
| | 2 | 60 | \$25.22 | \$9.80 | \$19.23 | \$0.00 | \$54.25 | |
| | 3 | 70 | \$29.43 | \$9.80 | \$19.23 | \$0.00 | \$58.46 | |
| | 4 | 75 | \$31.53 | \$9.80 | \$19.23 | \$0.00 | \$60.56 | |
| | 5 | 80 | \$33.63 | \$9.80 | \$19.23 | \$0.00 | \$62.66 | |
| | 6 | 80 | \$33.63 | \$9.80 | \$19.23 | \$0.00 | \$62.66 | |
| | 7 | 90 | \$37.84 | \$9.80 | \$19.23 | \$0.00 | \$66.87 | |
| | 8 | 90 | \$37.84 | \$9.80 | \$19.23 | \$0.00 | \$66.87 | |
| | Notes: | | | | | | | |
| | Appre | ntice to Journeyworker | Ratio:1:3 | | | | | |
| PELAYER BORERS - ZON | JE 2 | | 12/01/201: | 5 \$31.40 | \$7.45 | \$12.65 | \$0.00 | \$51.50 |
| OKEKS - ZON | VE 2 | | 06/01/2010 | 6 \$31.90 | \$7.45 | \$12.65 | \$0.00 | \$52.00 |
| | | | 12/01/2010 | 6 \$32.65 | \$7.45 | \$12.65 | \$0.00 | \$52.75 |
| Ear appropria | | 'Ammontice LADODED" | | | | | | |
| | | 'Apprentice- LABORER" | 00/01/201 | 5 ¢2 (00 | ¢11.00 | ¢15 05 | \$0.00 | eco 70 |
| UMBER & | PIPEFIT PEFITTERS | TER SLOCAL 51 | 09/01/201: 03/01/2010 CFITTER - Local 51 | | \$11.00 \$11.00 | \$15.85 \$15.85 | \$0.00 \$0.00 | |
| JMBER & | PIPEFIT PEFITTERS Appre | TER SLOCAL 51 ntice - PLUMBER/PIPE ive Date - 09/01/2015 | 03/01/2010 FITTER - Local 51 | 6 \$37.63 | \$11.00 | \$15.85 Supplemental | \$0.00 | \$63.73 \$64.48 |
| JMBER & | Apprei Effecti Step | TER SLOCAL 51 ntice - PLUMBER/PIPE ive Date - 09/01/2015 percent | 03/01/2010 FITTER - Local 51 Apprentice Base Wage | 6 \$37.63 Health | \$11.00 Pension | \$15.85 Supplemental Unemployment | \$0.00 Total Rate | \$64.48 |
| JMBER & | Apprei Effecti Step 1 | ntice - PLUMBER/PIPE ive Date - 09/01/2015 percent 40 | 03/01/2010 EFITTER - Local 51 Apprentice Base Wage \$14.75 | 6 \$37.63 Health \$11.00 | \$11.00 Pension \$1.50 | \$15.85 Supplemental Unemployment \$0.00 | \$0.00 Total Rate \$27.25 | \$64.48 |
| JMBER & | Apprei Effecti Step 1 2 | ntice - PLUMBER/PIPE ive Date - 09/01/2015 percent 40 50 | 03/01/2010 EFITTER - Local 51 Apprentice Base Wage \$14.75 \$18.44 | Health \$11.00 \$11.00 | \$11.00 Pension \$1.50 \$1.50 | \$15.85 Supplemental Unemployment \$0.00 \$0.00 | \$0.00 Total Rate \$27.25 \$30.94 | \$64.48 |
| UMBER & | Apprei Effecti Step 1 2 3 | ntice - PLUMBER/PIPE ive Date - 09/01/2015 percent 40 50 60 | 03/01/2010 EFITTER - Local 51 Apprentice Base Wage \$14.75 \$18.44 \$22.13 | Health \$11.00 \$11.00 \$11.00 | \$11.00 Pension \$1.50 \$1.50 \$7.85 | \$15.85 Supplemental Unemployment \$0.00 \$0.00 \$0.00 | \$0.00 Total Rate \$27.25 \$30.94 \$40.98 | \$64.48 |
| JMBER & | Apprei Effecti Step 1 2 3 4 | ntice - PLUMBER/PIPE ive Date - 09/01/2015 percent 40 50 60 70 | 03/01/2010 EFITTER - Local 51 Apprentice Base Wage \$14.75 \$18.44 \$22.13 \$25.82 | Health \$11.00 \$11.00 \$11.00 | \$11.00 Pension \$1.50 \$1.50 \$7.85 \$11.66 | \$15.85 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 Total Rate \$27.25 \$30.94 \$40.98 \$48.48 | \$64.48 |
| JMBER & | Apprei Effecti Step 1 2 3 | ntice - PLUMBER/PIPE ive Date - 09/01/2015 percent 40 50 60 | 03/01/2010 EFITTER - Local 51 Apprentice Base Wage \$14.75 \$18.44 \$22.13 | Health \$11.00 \$11.00 \$11.00 | \$11.00 Pension \$1.50 \$1.50 \$7.85 | \$15.85 Supplemental Unemployment \$0.00 \$0.00 \$0.00 | \$0.00 Total Rate \$27.25 \$30.94 \$40.98 | \$64.48 |
| JMBER & | Appres Effecti Step 1 2 3 4 5 | ntice - PLUMBER/PIPE ive Date - 09/01/2015 percent 40 50 60 70 80 ive Date - 03/01/2016 | \$14.75 \$18.44 \$22.13 \$25.82 \$29.50 | Health \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 | \$11.00 Pension \$1.50 \$1.50 \$7.85 \$11.66 \$14.20 | \$15.85 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental | \$0.00 Total Rate \$27.25 \$30.94 \$40.98 \$48.48 \$54.70 | \$64.48 |
| JMBER & | Appres Effecti Step 2 3 4 5 Effecti Step | ntice - PLUMBER/PIPE ive Date - 09/01/2015 percent 40 50 60 70 80 ive Date - 03/01/2016 percent | 03/01/2010 EFITTER - Local 51 Apprentice Base Wage \$14.75 \$18.44 \$22.13 \$25.82 \$29.50 Apprentice Base Wage | Health \$11.00 \$11.00 \$11.00 \$11.00 Health | \$11.00 Pension \$1.50 \$1.50 \$7.85 \$11.66 \$14.20 Pension | \$15.85 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment | \$0.00 Total Rate \$27.25 \$30.94 \$40.98 \$48.48 \$54.70 | \$64.48 |
| JMBER & | Appres Effecti Step 1 2 3 4 5 Effecti Step 1 | ntice - PLUMBER/PIPE ive Date - 09/01/2015 percent 40 50 60 70 80 ive Date - 03/01/2016 percent 40 | ### O3/01/2010 #### SPITTER - Local 51 Apprentice Base Wage \$14.75 \$18.44 \$22.13 \$25.82 \$29.50 Apprentice Base Wage \$15.05 | Health \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 | \$11.00 Pension \$1.50 \$1.50 \$7.85 \$11.66 \$14.20 Pension \$1.50 | \$15.85 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 | \$0.00 Total Rate \$27.25 \$30.94 \$40.98 \$48.48 \$54.70 Total Rate \$27.55 | \$64.48 |
| JMBER & | Appres Effecti Step 1 2 3 4 5 Effecti Step 1 2 2 3 4 5 | ntice - PLUMBER/PIPE ive Date - 09/01/2015 percent 40 50 60 70 80 ive Date - 03/01/2016 percent 40 50 | 03/01/2010 EFITTER - Local 51 Apprentice Base Wage \$14.75 \$18.44 \$22.13 \$25.82 \$29.50 Apprentice Base Wage \$15.05 \$18.82 | Health \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 | \$11.00 Pension \$1.50 \$1.50 \$7.85 \$11.66 \$14.20 Pension \$1.50 \$1.50 | \$15.85 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00 | \$0.00 Total Rate \$27.25 \$30.94 \$40.98 \$48.48 \$54.70 Total Rate \$27.55 \$31.32 | \$64.48 |
| For apprentic UMBER & VMBERS & PL | Apprenticular Ap | ntice - PLUMBER/PIPE ive Date - 09/01/2015 percent 40 50 60 70 80 ive Date - 03/01/2016 percent 40 50 60 60 | ### O3/01/2010 ################################## | Health \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 | \$11.00 Pension \$1.50 \$1.50 \$7.85 \$11.66 \$14.20 Pension \$1.50 \$7.85 | \$15.85 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 Total Rate \$27.25 \$30.94 \$40.98 \$48.48 \$54.70 Total Rate \$27.55 \$31.32 \$41.43 | \$64.48 |
| JMBER & | Appres Effecti Step 1 2 3 4 5 Effecti Step 1 2 3 4 5 | ntice - PLUMBER/PIPE ive Date - 09/01/2015 percent 40 50 60 70 80 ive Date - 03/01/2016 percent 40 50 60 70 70 80 70 80 70 80 70 80 | 03/01/2010 EFITTER - Local 51 Apprentice Base Wage \$14.75 \$18.44 \$22.13 \$25.82 \$29.50 Apprentice Base Wage \$15.05 \$18.82 \$22.58 \$26.34 | Health \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 | \$11.00 Pension \$1.50 \$1.50 \$7.85 \$11.66 \$14.20 Pension \$1.50 \$7.85 \$11.66 | \$15.85 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 Total Rate \$27.25 \$30.94 \$40.98 \$48.48 \$54.70 Total Rate \$27.55 \$31.32 \$41.43 \$49.00 | \$64.48 |
| JMBER & | Apprenticular Ap | ntice - PLUMBER/PIPE ive Date - 09/01/2015 percent 40 50 60 70 80 ive Date - 03/01/2016 percent 40 50 60 60 | ### O3/01/2010 ################################## | Health \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 | \$11.00 Pension \$1.50 \$1.50 \$7.85 \$11.66 \$14.20 Pension \$1.50 \$7.85 | \$15.85 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 Total Rate \$27.25 \$30.94 \$40.98 \$48.48 \$54.70 Total Rate \$27.55 \$31.32 \$41.43 | \$64.48 |

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------------|---------|---------|------------------------------|------------|
| PNEUMATIC CONTROLS (TEMP.) | 09/01/2015 | \$36.88 | \$11.00 | \$15.85 | \$0.00 | \$63.73 |
| PLUMBERS & PIPEFITTERS LOCAL 51 | 03/01/2016 | \$37.63 | \$11.00 | \$15.85 | \$0.00 | \$64.48 |
| For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER" | | | | | | |
| PNEUMATIC DRILL/TOOL OPERATOR | 12/01/2015 | \$31.40 | \$7.45 | \$12.65 | \$0.00 | \$51.50 |
| LABORERS - ZONE 2 | 06/01/2016 | \$31.90 | \$7.45 | \$12.65 | \$0.00 | \$52.00 |
| For apprentice rates see "Apprentice- LABORER" | 12/01/2016 | \$32.65 | \$7.45 | \$12.65 | \$0.00 | \$52.75 |
| POWDERMAN & BLASTER | 12/01/2015 | \$32.15 | \$7.45 | \$12.65 | \$0.00 | \$52.25 |
| LABORERS - ZONE 2 | 06/01/2016 | \$32.65 | \$7.45 | \$12.65 | \$0.00 | \$52.75 |
| | 12/01/2016 | \$33.40 | \$7.45 | \$12.65 | \$0.00 | \$53.50 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| POWER SHOVEL/DERRICK/TRENCHING MACHINE | 12/01/2015 | \$43.73 | \$10.00 | \$14.90 | \$0.00 | \$68.63 |
| OPERATING ENGINEERS LOCAL 4 | 06/01/2016 | \$44.48 | \$10.00 | \$14.90 | \$0.00 | \$69.38 |
| | 12/01/2016 | \$45.73 | \$10.00 | \$14.90 | \$0.00 | \$70.63 |
| | 06/01/2017 | \$46.73 | \$10.00 | \$14.90 | \$0.00 | \$71.63 |
| | 12/01/2017 | \$47.73 | \$10.00 | \$14.90 | \$0.00 | \$72.63 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| PUMP OPERATOR (CONCRETE) | 12/01/2015 | \$43.73 | \$10.00 | \$14.90 | \$0.00 | \$68.63 |
| OPERATING ENGINEERS LOCAL 4 | 06/01/2016 | \$44.48 | \$10.00 | \$14.90 | \$0.00 | \$69.38 |
| | 12/01/2016 | \$45.73 | \$10.00 | \$14.90 | \$0.00 | \$70.63 |
| | 06/01/2017 | \$46.73 | \$10.00 | \$14.90 | \$0.00 | \$71.63 |
| | 12/01/2017 | \$47.73 | \$10.00 | \$14.90 | \$0.00 | \$72.63 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| PUMP OPERATOR (DEWATERING, OTHER) | 12/01/2015 | \$30.13 | \$10.00 | \$14.90 | \$0.00 | \$55.03 |
| OPERATING ENGINEERS LOCAL 4 | 06/01/2016 | \$30.65 | \$10.00 | \$14.90 | \$0.00 | \$55.55 |
| | 12/01/2016 | \$31.52 | \$10.00 | \$14.90 | \$0.00 | \$56.42 |
| | 06/01/2017 | \$32.21 | \$10.00 | \$14.90 | \$0.00 | \$57.11 |
| | 12/01/2017 | \$32.90 | \$10.00 | \$14.90 | \$0.00 | \$57.80 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| READY-MIX CONCRETE DRIVER TEAMSTERS LOCAL 59 | 06/01/2008 | \$19.00 | \$5.10 | \$4.21 | \$0.00 | \$28.31 |
| RECLAIMERS | 12/01/2015 | \$43.31 | \$10.00 | \$14.90 | \$0.00 | \$68.21 |
| OPERATING ENGINEERS LOCAL 4 | 06/01/2016 | \$44.06 | \$10.00 | \$14.90 | \$0.00 | \$68.96 |
| | 12/01/2016 | \$45.29 | \$10.00 | \$14.90 | \$0.00 | \$70.19 |
| | 06/01/2017 | \$46.28 | \$10.00 | \$14.90 | \$0.00 | \$71.18 |
| | 12/01/2017 | \$47.27 | \$10.00 | \$14.90 | \$0.00 | \$72.17 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | , ,. <u>-</u> , | | | | |
| RESIDENTIAL WOOD FRAME (All Other Work) CARPENTERS - ZONE 2 (Residential Wood) | 04/01/2011 | \$24.24 | \$8.67 | \$15.51 | \$0.00 | \$48.42 |
| RESIDENTIAL WOOD FRAME CARPENTER ** | 05/01/2011 | \$24.24 | \$6.34 | \$6.23 | \$0.00 | \$36.81 |
| ** The Pesidential Wood Frame Cornenter classification applies | | , _ . | | - | | |

^{**} The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. CARPENTERS - ZONE

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^{2 (}Residential Wood)

 $As of 9/1/09 \ Carpentry \ work \ on \ wood-frame \ residential \ WEATHERIZATION \ projects \ shall \ be \ paid \ the \ RESIDENTIAL \ WOOD \ FRAME \ CARPENTER \ rate.$

Pension

| Apprentice - | CARPENTER | (Residential | Wood Frame) | - Zone 2 |
|--------------|-----------|--------------|-------------|----------|
|--------------|-----------|--------------|-------------|----------|

| | | - 05/01/2011 | | | | | | |
|------------------|-----------------|-----------------------------------|----------------------|------------------------|---------|------------------------------|------------|---------|
| | Effecti Step | ive Date - 05/01/2011 percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | ; |
| | 1 | 60 | \$14.54 | \$6.34 | \$0.00 | \$0.00 | \$20.88 | |
| | 2 | 60 | \$14.54 | \$6.34 | \$6.23 | \$0.00 | \$27.11 | |
| | 3 | 65 | \$15.76 | \$6.34 | \$6.23 | \$0.00 | \$28.33 | |
| | 4 | 70 | \$16.97 | \$6.34 | \$6.23 | \$0.00 | \$29.54 | |
| | 5 | 75 | \$18.18 | \$6.34 | \$6.23 | \$0.00 | \$30.75 | |
| | 6 | 80 | \$19.39 | \$6.34 | \$6.23 | \$0.00 | \$31.96 | |
| | 7 | 85 | \$20.60 | \$6.34 | \$6.23 | \$0.00 | \$33.17 | |
| | 8 | 90 | \$21.82 | \$6.34 | \$6.23 | \$0.00 | \$34.39 | |
| | Notes: | | | | | | | |
| 1 | Appre | entice to Journeyworker Ratio:1:5 | | | | | | |
| | | D BUGGY OPERATOR | 12/01/2015 | \$31.40 | \$7.45 | \$12.65 | \$0.00 | \$51.50 |
| BORERS - ZONE | 2 | | 06/01/2016 | \$31.90 | \$7.45 | \$12.65 | \$0.00 | \$52.00 |
| For apprentice r | ates see ' | "Apprentice- LABORER" | 12/01/2016 | \$32.65 | \$7.45 | \$12.65 | \$0.00 | \$52.75 |
| | | MULCHING MACHINE | 12/01/2015 | \$43.31 | \$10.00 | \$14.90 | \$0.00 | \$68.21 |
| ERATING ENGIN | VEERS LO | OCAL 4 | 06/01/2016 | \$44.06 | \$10.00 | \$14.90 | \$0.00 | \$68.96 |
| | | | 12/01/2016 | \$45.29 | \$10.00 | \$14.90 | \$0.00 | \$70.19 |
| | | | 06/01/2017 | \$46.28 | \$10.00 | \$14.90 | \$0.00 | \$71.18 |
| For apprentice r | ates see ' | "Apprentice- OPERATING ENGINEERS" | 12/01/2017 | \$47.27 | \$10.00 | \$14.90 | \$0.00 | \$72.17 |
| , | | Waterproofing &Roofer Damproofg) | 08/01/2015 | \$40.11 | \$11.00 | \$12.00 | \$0.00 | \$63.11 |
| OFERS LOCAL 3 | 3 | | 02/01/2016 | \$41.01 | \$11.00 | \$12.00 | \$0.00 | \$64.01 |
| | | | 02/01/2010 |) \$ 1 1.01 | \$11.00 | Ψ12.00 | \$0.00 | ψС |

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| | Appre | ntice - ROOFER - Local 33 | | | | | | |
|----------------|-----------------|---|----------------------|-----------|---------|------------------------------|------------|--------------|
| | Effecti Step | ive Date - 08/01/2015 percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | 2 |
| | 1 | 50 | \$20.06 | \$11.00 | \$3.38 | \$0.00 | \$34.44 | |
| | 2 | 60 | \$24.07 | \$11.00 | \$12.00 | \$0.00 | \$47.07 | |
| | 3 | 65 | \$26.07 | \$11.00 | \$12.00 | \$0.00 | \$49.07 | |
| | 4 | 75 | \$30.08 | \$11.00 | \$12.00 | \$0.00 | \$53.08 | } |
| | 5 | 85 | \$34.09 | \$11.00 | \$12.00 | \$0.00 | \$57.09 |) |
| | | ive Date - 02/01/2016 | | | | Supplemental | | |
| | Step | percent | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | ; |
| | 1 | 50 | \$20.51 | \$11.00 | \$3.38 | \$0.00 | \$34.89 |) |
| | 2 | 60 | \$24.61 | \$11.00 | \$12.00 | \$0.00 | \$47.61 | |
| | 3 | 65 | \$26.66 | \$11.00 | \$12.00 | \$0.00 | \$49.66 |) |
| | 4 | 75 | \$30.76 | \$11.00 | \$12.00 | \$0.00 | \$53.76 |) |
| | 5 | 85 | \$34.86 | \$11.00 | \$12.00 | \$0.00 | \$57.86 | Ó |
| | Notes: | ** 1:5, 2:6-10, the 1:10; Reroo Step 1 is 2000 hrs.; Steps 2-5 | 9 | | | | | |
| | Appre | ntice to Journeyworker Ratio: | ** | | | | | |
| | | E / PRECAST CONCRETE | 08/01/2015 | \$40.36 | \$11.00 | \$12.00 | \$0.00 | \$63.36 |
| For apprentice | | 'Apprentice- ROOFER" | 02/01/2016 | \$41.26 | \$11.00 | \$12.00 | \$0.00 | \$64.26 |
| EETMETAI | | ** | 10/01/2015 | 5 \$36.10 | \$10.20 | \$13.72 | \$1.79 | \$61.81 |
| ETMETAL WO | ORKERS LO | OCAL 17 - B | 04/01/2016 | | | \$13.72 | \$1.79 | \$62.31 |

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Pension

\$7.05

\$0.00

\$39.93

\$7.07

Total Rate

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|--|--|--|---|--|---|
| 1 | 40 | \$14.44 | \$10.20 | \$3.28 | \$0.84 | \$28.76 |
| 2 | 45 | \$16.25 | \$10.20 | \$3.69 | \$0.91 | \$31.05 |
| 3 | 50 | \$18.05 | \$10.20 | \$8.57 | \$1.11 | \$37.93 |
| 4 | 55 | \$19.86 | \$10.20 | \$8.57 | \$1.17 | \$39.80 |
| 5 | 60 | \$21.66 | \$10.20 | \$11.17 | \$1.29 | \$44.32 |
| 6 | 65 | \$23.47 | \$10.20 | \$11.38 | \$1.35 | \$46.40 |
| 7 | 70 | \$25.27 | \$10.20 | \$11.60 | \$1.41 | \$48.48 |
| 8 | 75 | \$27.08 | \$10.20 | \$11.82 | \$1.47 | \$50.57 |
| ^ | 80 | \$28.88 | \$10.20 | \$12.03 | \$1.53 | \$52.64 |
| 9 | 80 | Ψ20.00 | | | | |
| 10 | 85 | \$30.69 | \$10.20 | \$12.25 | \$1.59 | \$54.73 |
| 10 | | | \$10.20 | | \$1.59 Supplemental Unemployment | \$54.73 Total Rate |
| 10 E ffect | 85 ive Date - 04/01/2016 | \$30.69 | \$10.20 | \$12.25 | Supplemental | |
| 10 E ffect Step | 85 ive Date - 04/01/2016 percent | \$30.69 Apprentice Base Wage | \$10.20 Health | \$12.25 Pension | Supplemental Unemployment | Total Rate |
| 10 Effect Step 1 | 85 ive Date - 04/01/2016 percent 40 | \$30.69 Apprentice Base Wage \$14.64 | \$10.20 Health \$10.20 | \$12.25 Pension \$3.28 | Supplemental Unemployment \$0.84 | Total Rate \$28.96 |
| Effect Step 1 | 85 ive Date - 04/01/2016 percent 40 45 | \$30.69 Apprentice Base Wage \$14.64 \$16.47 | \$10.20 Health \$10.20 \$10.20 | \$12.25 Pension \$3.28 \$3.69 | Supplemental Unemployment \$0.84 \$0.91 | Total Rate \$28.96 \$31.27 |
| Effect Step 1 2 3 | 85 ive Date - 04/01/2016 percent 40 45 50 | \$30.69 Apprentice Base Wage \$14.64 \$16.47 \$18.30 | \$10.20 Health \$10.20 \$10.20 \$10.20 | \$12.25 Pension \$3.28 \$3.69 \$8.57 | Supplemental Unemployment \$0.84 \$0.91 \$1.11 | Total Rate \$28.96 \$31.27 \$38.18 |
| Effect Step 1 2 3 | 85 ive Date - 04/01/2016 percent 40 45 50 55 | \$30.69 Apprentice Base Wage \$14.64 \$16.47 \$18.30 \$20.13 | \$10.20 Health \$10.20 \$10.20 \$10.20 \$10.20 | \$12.25 Pension \$3.28 \$3.69 \$8.57 \$8.57 | \$0.84 \$0.91 \$1.11 \$1.17 | Total Rate \$28.96 \$31.27 \$38.18 \$40.07 |
| 10 Effect Step 1 2 3 4 5 | 85 ive Date - 04/01/2016 percent 40 45 50 55 60 | \$30.69 Apprentice Base Wage \$14.64 \$16.47 \$18.30 \$20.13 \$21.96 | \$10.20 Health \$10.20 \$10.20 \$10.20 \$10.20 \$10.20 | \$12.25 Pension \$3.28 \$3.69 \$8.57 \$8.57 \$11.17 | \$0.84 \$0.91 \$1.11 \$1.17 \$1.30 | Total Rate \$28.96 \$31.27 \$38.18 \$40.07 \$44.63 |
| Effect Step 1 2 3 4 5 6 | 85 ive Date - 04/01/2016 percent 40 45 50 55 60 65 | \$30.69 Apprentice Base Wage \$14.64 \$16.47 \$18.30 \$20.13 \$21.96 \$23.79 | \$10.20 Health \$10.20 \$10.20 \$10.20 \$10.20 \$10.20 \$10.20 | \$12.25 Pension \$3.28 \$3.69 \$8.57 \$8.57 \$11.17 \$11.38 | \$0.84 \$0.91 \$1.11 \$1.17 \$1.30 \$1.36 | Total Rate \$28.96 \$31.27 \$38.18 \$40.07 \$44.63 \$46.73 |
| 10 Effect Step 1 2 3 4 5 6 | 85 ive Date - 04/01/2016 percent 40 45 50 55 60 65 70 | \$30.69 Apprentice Base Wage \$14.64 \$16.47 \$18.30 \$20.13 \$21.96 \$23.79 \$25.62 | \$10.20 Health \$10.20 \$10.20 \$10.20 \$10.20 \$10.20 \$10.20 \$10.20 | \$12.25 Pension \$3.28 \$3.69 \$8.57 \$8.57 \$11.17 \$11.38 \$11.60 | \$0.84 \$0.91 \$1.11 \$1.17 \$1.30 \$1.36 \$1.42 | Total Rate \$28.96 \$31.27 \$38.18 \$40.07 \$44.63 \$46.73 \$48.84 |

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06/01/2013

\$25.81

Apprentice to Journeyworker Ratio:1:3

SIGN ERECTOR

PAINTERS LOCAL 35 - ZONE 2

| Apprentice - S | IGN ERECTOR - Local 35 Zone 2 |
|------------------|-------------------------------|
| Effective Date - | 06/01/2013 |

| | -PP-C | | | | | | | |
|---------------|----------|-----------------------------------|----------------------|----------|-----------|--------------|------------|---------|
| | | ive Date - 06/01/2013 | | | | Supplemental | | |
| | Step | percent | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | |
| | 1 | 50 | \$12.91 | \$7.07 | \$0.00 | \$0.00 | \$19.98 | |
| | 2 | 55 | \$14.20 | \$7.07 | \$2.45 | \$0.00 | \$23.72 | |
| | 3 | 60 | \$15.49 | \$7.07 | \$2.45 | \$0.00 | \$25.01 | |
| | 4 | 65 | \$16.78 | \$7.07 | \$2.45 | \$0.00 | \$26.30 | |
| | 5 | 70 | \$18.07 | \$7.07 | \$7.05 | \$0.00 | \$32.19 | |
| | 6 | 75 | \$19.36 | \$7.07 | \$7.05 | \$0.00 | \$33.48 | |
| | 7 | 80 | \$20.65 | \$7.07 | \$7.05 | \$0.00 | \$34.77 | |
| | 8 | 85 | \$21.94 | \$7.07 | \$7.05 | \$0.00 | \$36.06 | |
| | 9 | 90 | \$23.23 | \$7.07 | \$7.05 | \$0.00 | \$37.35 | |
| | Notes: | | | | | | | |
| | | Steps are 4 mos. | | | | | | |
| | Appre | entice to Journeyworker Ratio:1:1 | | | | | ' | |
| | | H MOVING EQUIP < 35 TONS | 12/01/201: | 5 \$31.9 | 4 \$10.41 | \$10.08 | \$0.00 | \$52.43 |
| EAMSTERS JOII | VI COUNC | CIL NO. 10 ZONE B | 06/01/2010 | 6 \$32.4 | 4 \$10.41 | \$10.08 | \$0.00 | \$52.93 |
| | | | 08/01/2010 | 6 \$32.4 | 4 \$10.91 | \$10.08 | \$0.00 | \$53.43 |
| | | | 12/01/2010 | 6 \$32.4 | 4 \$10.91 | \$10.89 | \$0.00 | \$54.24 |
| | | H MOVING EQUIP > 35 TONS | 12/01/201: | 5 \$32.2 | 3 \$10.41 | \$10.08 | \$0.00 | \$52.72 |
| EAMSTERS JOI! | NT COUNC | CIL NO. 10 ZONE B | 06/01/2010 | 6 \$32.7 | 3 \$10.41 | \$10.08 | \$0.00 | \$53.22 |
| | | | 08/01/2010 | 6 \$32.7 | 3 \$10.91 | \$10.08 | \$0.00 | \$53.72 |
| | | | 12/01/2010 | 6 \$32.7 | 3 \$10.91 | \$10.89 | \$0.00 | \$54.53 |
| PRINKLER I | | | 01/01/2010 | 6 \$54.4 | 3 \$8.67 | \$15.80 | \$0.00 | \$78.90 |
| PRINKLER FITT | ERS LOCA | L 550 - (Section A) Zone 1 | 03/01/2010 | 6 \$55.4 | 3 \$8.67 | \$15.80 | \$0.00 | \$79.90 |
| | | | 10/01/2010 | 6 \$56.5 | 8 \$8.67 | \$15.80 | \$0.00 | \$81.05 |
| | | | 10/01/201 | 0 400.0 | Φ 0.07 | | | |

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Apprentice - SPRINKLER FITTER - Local 550 (Section A) Zone 1

| | Effecti | | 01/01/2016 | | | | Supplemental | | |
|-----------------------------|---------------|------------------|---|----------------------|-----------------|-------------|--------------|------------|-----------------|
| | Step | percent | | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | |
| | 1 | 35 | | \$19.05 | \$8.67 | \$8.55 | \$0.00 | \$36.27 | |
| | 2 | 40 | | \$21.77 | \$8.67 | \$8.55 | \$0.00 | \$38.99 | |
| | 3 | 45 | | \$24.49 | \$8.67 | \$8.55 | \$0.00 | \$41.71 | |
| | 4 | 50 | | \$27.22 | \$8.67 | \$8.55 | \$0.00 | \$44.44 | |
| | 5 | 55 | | \$29.94 | \$8.67 | \$8.55 | \$0.00 | \$47.16 | |
| | 6 | 60 | | \$32.66 | \$8.67 | \$8.55 | \$0.00 | \$49.88 | |
| | 7 | 65 | | \$35.38 | \$8.67 | \$8.55 | \$0.00 | \$52.60 | |
| | 8 | 70 | | \$38.10 | \$8.67 | \$8.55 | \$0.00 | \$55.32 | |
| | 9 | 75 | | \$40.82 | \$8.67 | \$8.55 | \$0.00 | \$58.04 | |
| | 10 | 80 | | \$43.54 | \$8.67 | \$8.55 | \$0.00 | \$60.76 | |
| | Effecti | ve Date - | 03/01/2016 | | | | Supplemental | | |
| | Step | percent | | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | |
| | 1 | 35 | | \$19.40 | \$8.67 | \$8.55 | \$0.00 | \$36.62 | |
| | 2 | 40 | | \$22.17 | \$8.67 | \$8.55 | \$0.00 | \$39.39 | |
| | 3 | 45 | | \$24.94 | \$8.67 | \$8.55 | \$0.00 | \$42.16 | |
| | 4 | 50 | | \$27.72 | \$8.67 | \$8.55 | \$0.00 | \$44.94 | |
| | 5 | 55 | | \$30.49 | \$8.67 | \$8.55 | \$0.00 | \$47.71 | |
| | 6 | 60 | | \$33.26 | \$8.67 | \$8.55 | \$0.00 | \$50.48 | |
| | 7 | 65 | | \$36.03 | \$8.67 | \$8.55 | \$0.00 | \$53.25 | |
| | 8 | 70 | | \$38.80 | \$8.67 | \$8.55 | \$0.00 | \$56.02 | |
| | 9 | 75 | | \$41.57 | \$8.67 | \$8.55 | \$0.00 | \$58.79 | |
| | 10 | 80 | | \$44.34 | \$8.67 | \$8.55 | \$0.00 | \$61.56 | |
| | Notes: | | entered prior 9/30/10: 6/60/65/70/75/80/85 60 hours | | | | | | |
| | Appre | | neyworker Ratio:1:3 | | | | | | |
| STEAM BOIL | ER OPE | RATOR | | 12/01/2015 | 5 \$43. | .31 \$10.00 | \$14.90 | \$0.00 | \$68.21 |
| OPERATING ENG | GINEERS LO | OCAL 4 | | 06/01/2016 | | | | \$0.00 | \$68.96 |
| | | | | 12/01/2016 | | | | \$0.00 | \$70.19 |
| | | | | 06/01/2017 | | | | \$0.00 | \$71.18 |
| | | | | 12/01/2017 | | | | \$0.00 | \$72.17 |
| For apprentic | e rates see ' | 'Apprentice- OPI | ERATING ENGINEERS" | | | | | | |
| - | | | R TRACTOR DRAWN | 12/01/2015 | \$43. | .31 \$10.00 | \$14.90 | \$0.00 | \$68.21 |
| OPERATING ENG | MNEERS LO | JCAL 4 | | 06/01/2016 | \$44. | .06 \$10.00 | \$14.90 | \$0.00 | \$68.96 |
| | | | | 12/01/2016 | \$45. | .29 \$10.00 | \$14.90 | \$0.00 | \$70.19 |
| | | | | 06/01/2017 | \$46. | .28 \$10.00 | \$14.90 | \$0.00 | \$71.18 |
| For apprentic | e rates see ' | 'Apprentice- OPI | ERATING ENGINEERS" | 12/01/2017 | \$47. | .27 \$10.00 | \$14.90 | \$0.00 | \$72.17 |
| _. | | | | 09/01/2015 | 5 \$32. | .56 \$8.40 | \$9.59 | \$0.00 | \$50.55 |
| TELECOMMI | JINICATI | | | 09/01/2013 | , \$3 2. | .50 \$8.40 | Ψ1.53 | ψυ.υυ | φυ υ. υΣ |
| TELECOMMU ELECTRICIANS L | | | | 09/01/2016 | \$33. | .33 \$8.90 | \$9.78 | \$0.00 | \$52.01 |

| | | ive Date - | 09/01/2015 | Apprentice Dass Wass | Haalth | Dansian | Supplemental Unemployment | Total Rate | |
|------------|--------------------------|----------------|---|-----------------------------|----------------|-------------------|------------------------------|------------|---------|
| | $\frac{\text{Step}}{1}$ | percent 0 | | Apprentice Base Wage \$0.00 | \$0.00 | Pension \$0.00 | \$0.00 | \$0.00 | |
| | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| | Notes | Steps are | ician Apprentice Wages 750hrs Apprentice Wages shall be | the same as the Electricia | n Apprentice V | Vages | | | |
| | Appre | | urneyworker Ratio:2:3 | | | | | | |
| RAZZO FI | | | | 08/01/2015 | \$48.80 | \$10.18 | \$18.57 | \$0.00 | \$77.55 |
| KLAYERS LO | CAL 3 - M | IARBLE & TII | Œ | 02/01/2016 | \$48.80 | \$10.18 | \$19.14 | \$0.00 | \$78.12 |
| | | | | 08/01/2016 | \$49.70 | \$10.18 | \$19.22 | \$0.00 | \$79.10 |
| | | | | 02/01/2017 | \$50.27 | \$10.18 | \$19.22 | \$0.00 | \$79.67 |
| | Appre | ntice - TE | ERRAZZO FINISHER - Loc | al 3 Marble & Tile | | | | | |
| | • • | ive Date - | 08/01/2015 | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| | $\frac{3 \text{ GP}}{1}$ | 50 | | \$24.40 | \$10.18 | \$18.57 | \$0.00 | \$53.15 | |
| | 2 | 60 | | \$29.28 | \$10.18 | \$18.57 | \$0.00 | \$58.03 | |
| | 3 | 70 | | \$34.16 | \$10.18 | \$18.57 | \$0.00 | \$62.91 | |
| | 4 | 80 | | \$39.04 | \$10.18 | \$18.57 | \$0.00 | \$67.79 | |
| | 5 | 90 | | \$43.92 | \$10.18 | \$18.57 | \$0.00 | \$72.67 | |
| | Effect | ive Date - | 02/01/2016 | | | | Supplemental | | |
| | Step | percent | | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | |
| | 1 | 50 | | \$24.40 | \$10.18 | \$19.14 | \$0.00 | \$53.72 | |
| | 2 | 60 | | \$29.28 | \$10.18 | \$19.14 | \$0.00 | \$58.60 | |
| | 3 | 70 | | \$34.16 | \$10.18 | \$19.14 | \$0.00 | \$63.48 | |
| | 4 | 80 | | \$39.04 | \$10.18 | \$19.14 | \$0.00 | \$68.36 | |
| | 5 | 90 | | \$43.92 | \$10.18 | \$19.14 | \$0.00 | \$73.24 | |
| | Notes | : | | | | | | | |
| | Appre | entice to Jo | urneyworker Ratio:1:3 | | | | | | |
| Γ BORING | | | _ | 12/01/2015 | \$36.70 | \$7.45 | \$13.75 | \$0.00 | \$57.90 |
| RERS - FOU | NDATION | AND MARIN | E | 06/01/2016 | \$37.45 | \$7.45 | \$13.75 | \$0.00 | \$58.65 |
| | | | | 12/01/2016 | \$38.45 | \$7.45 | \$13.75 | \$0.00 | \$59.65 |
| | rates see | "Apprentice- I | | | | | | | |
| | | | | | | | | 0.00 | |
| Γ BORING | | LER HELPI | | 12/01/2015 | \$35.42 | \$7.45 | \$13.75 | \$0.00 | \$56.62 |

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|---------------------|---------------|--------------|------------------------------|------------|
| TEST BORING LABORER | 12/01/2015 | \$35.30 | \$7.45 | \$13.75 | \$0.00 | \$56.50 |
| LABORERS - FOUNDATION AND MARINE | 06/01/2016 | \$36.05 | \$7.45 | \$13.75 | \$0.00 | \$57.25 |
| | 12/01/2016 | \$37.05 | \$7.45 | \$13.75 | \$0.00 | \$58.25 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| RACTORS/PORTABLE STEAM GENERATORS OPERATING ENGINEERS LOCAL 4 | 12/01/2015 | \$43.31 | \$10.00 | \$14.90 | \$0.00 | \$68.21 |
| | 06/01/2016 | \$44.06 | \$10.00 | \$14.90 | \$0.00 | \$68.96 |
| | 12/01/2016 | \$45.29 | \$10.00 | \$14.90 | \$0.00 | \$70.19 |
| | 06/01/2017 | \$46.28 | \$10.00 | \$14.90 | \$0.00 | \$71.18 |
| D ONED L'EDVG D'VGDVEEDGE | 12/01/2017 | \$47.27 | \$10.00 | \$14.90 | \$0.00 | \$72.17 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | *** | | |
| FRAILERS FOR EARTH MOVING EQUIPMENT FEAMSTERS JOINT COUNCIL NO. 10 ZONE B | 12/01/2015 | \$32.52 | \$10.41 | \$10.08 | \$0.00 | \$53.01 |
| | 06/01/2016 | \$33.02 | \$10.41 | \$10.08 | \$0.00 | \$53.51 |
| | 08/01/2016 | \$33.02 | \$10.91 | \$10.08 | \$0.00 | \$54.01 |
| | 12/01/2016 | \$33.02 | \$10.91 | \$10.89 | \$0.00 | \$54.82 |
| FUNNEL WORK - COMPRESSED AIR ABORERS (COMPRESSED AIR) | 12/01/2015 | \$47.58 | \$7.45 | \$14.15 | \$0.00 | \$69.18 |
| ABOKERS (COMI RESSED AIK) | 06/01/2016 | \$48.33 | \$7.45 | \$14.15 | \$0.00 | \$69.93 |
| | 12/01/2016 | \$49.33 | \$7.45 | \$14.15 | \$0.00 | \$70.93 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| FUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) LABORERS (COMPRESSED AIR) | 12/01/2015 | \$49.58 | \$7.45 | \$14.15 | \$0.00 | \$71.18 |
| and the state of t | 06/01/2016 | \$50.33 | \$7.45 | \$14.15 | \$0.00 | \$71.93 |
| T | 12/01/2016 | \$51.33 | \$7.45 | \$14.15 | \$0.00 | \$72.93 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| ΓUNNEL WORK - FREE AIR ABORERS (FREE AIR TUNNEL) | 12/01/2015 | \$39.65 | \$7.45 | \$14.15 | \$0.00 | \$61.25 |
| | 06/01/2016 | \$40.40 | \$7.45 | \$14.15 | \$0.00 | \$62.00 |
| Englishment of the second of the ADODED! | 12/01/2016 | \$41.40 | \$7.45 | \$14.15 | \$0.00 | \$63.00 |
| For apprentice rates see "Apprentice- LABORER" FUNNEL WORK - FREE AIR (HAZ. WASTE) | 10/01/0015 | | A= 4.5 | 01415 | ФО ОО | |
| ABORERS (FREE AIR TUNNEL) | 12/01/2015 | \$41.65 | \$7.45 | \$14.15 | \$0.00 | \$63.25 |
| | 06/01/2016 | \$42.40 | \$7.45 | \$14.15 | \$0.00 | \$64.00 |
| For apprentice rates see "Apprentice- LABORER" | 12/01/2016 | \$43.40 | \$7.45 | \$14.15 | \$0.00 | \$65.00 |
| VAC-HAUL | 12/01/2015 | \$31.94 | \$10.41 | \$10.08 | \$0.00 | \$52.43 |
| TEAMSTERS JOINT COUNCIL NO. 10 ZONE B | 06/01/2016 | \$32.44 | \$10.41 | \$10.08 | \$0.00 | \$52.93 |
| | 08/01/2016 | \$32.44 | \$10.91 | \$10.08 | \$0.00 | \$53.43 |
| | 12/01/2016 | \$32.44 | \$10.91 | \$10.89 | \$0.00 | \$54.24 |
| WAGON DRILL OPERATOR | 12/01/2015 | \$31.40 | \$7.45 | \$12.65 | \$0.00 | \$51.50 |
| ABORERS - ZONE 2 | 06/01/2016 | \$31.40 | \$7.45 | \$12.65 | \$0.00 | \$52.00 |
| | 12/01/2016 | \$32.65 | \$7.45 | \$12.65 | \$0.00 | \$52.75 |
| For apprentice rates see "Apprentice- LABORER" | 12/01/2010 | \$32.03 | \$7.43 | \$12.03 | \$0.00 | \$32.73 |
| WASTE WATER PUMP OPERATOR | 12/01/2015 | \$43.73 | \$10.00 | \$14.90 | \$0.00 | \$68.63 |
| OPERATING ENGINEERS LOCAL 4 | 06/01/2016 | \$44.48 | \$10.00 | \$14.90 | \$0.00 | \$69.38 |
| | 12/01/2016 | \$45.73 | \$10.00 | \$14.90 | \$0.00 | \$70.63 |
| | 06/01/2017 | \$46.73 | \$10.00 | \$14.90 | \$0.00 | \$71.63 |
| | 12/01/2017 | \$40.73 | \$10.00 | \$14.90 | \$0.00 | \$71.63 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | 12/01/201/ | Φ + 1.13 | φ1U.UU | ψ17.70 | φυ.υυ | \$12.03 |
| WATER METER INSTALLER | 09/01/2015 | \$36.88 | \$11.00 | \$15.85 | \$0.00 | \$63.73 |
| PLUMBERS & PIPEFITTERS LOCAL 51 | 03/01/2016 | \$37.63 | \$11.00 | \$15.85 | \$0.00 | \$64.48 |
| For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER | R/GASFITTER" | | | | | |

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| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|--------|---------|------------------------------|------------|
| Outside Electrical - East | | | | | | |
| CABLE TECHNICIAN (Power Zone) | 08/30/2015 | \$26.11 | \$7.25 | \$1.78 | \$0.00 | \$35.14 |
| OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104 | 08/28/2016 | \$26.61 | \$7.50 | \$1.80 | \$0.00 | \$35.91 |
| | 09/03/2017 | \$27.14 | \$7.75 | \$1.81 | \$0.00 | \$36.70 |
| For apprentice rates see "Apprentice- LINEMAN" | | | | | | |
| CABLEMAN (Underground Ducts & Cables) | 08/30/2015 | \$36.98 | \$7.25 | \$8.12 | \$0.00 | \$52.35 |
| OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104 | 08/28/2016 | \$37.70 | \$7.50 | \$8.87 | \$0.00 | \$54.07 |
| | 09/03/2017 | \$38.45 | \$7.75 | \$9.53 | \$0.00 | \$55.73 |
| For apprentice rates see "Apprentice- LINEMAN" | | | | | | |
| DRIVER / GROUNDMAN CDL | 08/30/2015 | \$30.46 | \$7.25 | \$8.34 | \$0.00 | \$46.05 |
| OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104 | 08/28/2016 | \$31.05 | \$7.50 | \$8.89 | \$0.00 | \$47.44 |
| | 09/03/2017 | \$31.66 | \$7.75 | \$9.44 | \$0.00 | \$48.85 |
| For apprentice rates see "Apprentice- LINEMAN" | | | | | | |
| DRIVER / GROUNDMAN -Inexperienced (<2000 Hrs) | 08/30/2015 | \$23.93 | \$7.25 | \$1.72 | \$0.00 | \$32.90 |
| OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104 | 08/28/2016 | \$24.39 | \$7.50 | \$1.73 | \$0.00 | \$33.62 |
| | 09/03/2017 | \$24.88 | \$7.75 | \$1.75 | \$0.00 | \$34.38 |
| For apprentice rates see "Apprentice- LINEMAN" | | | | | | |
| EQUIPMENT OPERATOR (Class A CDL) | 08/30/2015 | \$36.98 | \$7.25 | \$12.29 | \$0.00 | \$56.52 |
| OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104 | 08/28/2016 | \$37.70 | \$7.50 | \$12.95 | \$0.00 | \$58.15 |
| | 09/03/2017 | \$38.45 | \$7.75 | \$13.61 | \$0.00 | \$59.81 |
| For apprentice rates see "Apprentice- LINEMAN" | | | | | | |
| EQUIPMENT OPERATOR (Class B CDL) | 08/30/2015 | \$32.63 | \$7.25 | \$9.05 | \$0.00 | \$48.93 |
| OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104 | 08/28/2016 | \$33.26 | \$7.50 | \$9.63 | \$0.00 | \$50.39 |
| | 09/03/2017 | \$33.92 | \$7.75 | \$10.21 | \$0.00 | \$51.88 |
| For apprentice rates see "Apprentice- LINEMAN" | | | | | | |
| GROUNDMAN | 08/30/2015 | \$23.93 | \$7.25 | \$1.72 | \$0.00 | \$32.90 |
| OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104 | 08/28/2016 | \$24.39 | \$7.50 | \$1.73 | \$0.00 | \$33.62 |
| | 09/03/2017 | \$24.88 | \$7.75 | \$1.75 | \$0.00 | \$34.38 |
| For apprentice rates see "Apprentice- LINEMAN" | | | | | | |
| GROUNDMAN -Inexperienced (<2000 Hrs.) | 08/30/2015 | \$19.58 | \$7.25 | \$1.59 | \$0.00 | \$28.42 |
| OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104 | 08/28/2016 | \$19.96 | \$7.50 | \$1.60 | \$0.00 | \$29.06 |
| | 09/03/2017 | \$20.35 | \$7.75 | \$1.61 | \$0.00 | \$29.71 |
| For apprentice rates see "Apprentice- LINEMAN" | | | | | | |
| JOURNEYMAN LINEMAN | 08/30/2015 | \$43.51 | \$7.25 | \$15.06 | \$0.00 | \$65.82 |
| OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104 | 08/28/2016 | \$44.35 | \$7.50 | \$15.83 | \$0.00 | \$67.68 |
| | 09/03/2017 | \$45.23 | \$7.75 | \$16.61 | \$0.00 | \$69.59 |

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Pension

| Apprentice - | LINEMAN | (Outside Electrical) | - East Local 104 |
|--------------|---------|----------------------|------------------|
|--------------|---------|----------------------|------------------|

| | рр-с | | , | , | | | | | |
|---------------------------|---------------|------------------|--|----------------------|---------|-----------|--------------|---------------|---------|
| | | ive Date - | 08/30/2015 | Ammonting Desa Week | Haaltl- | Dor | Supplemental | Te4-1 D . () | |
| | Step | percent | | Apprentice Base Wage | | Pension | Unemployment | Total Rate | |
| | 1 | 60 | | \$26.11 | \$7.25 | \$3.28 | \$0.00 | \$36.64 | |
| | 2 | 65 | | \$28.28 | \$7.25 | \$3.35 | \$0.00 | \$38.88 | |
| | 3 | 70 | | \$30.46 | \$7.25 | \$3.41 | \$0.00 | \$41.12 | |
| | 4 | 75 | | \$32.63 | \$7.25 | \$4.98 | \$0.00 | \$44.86 | |
| | 5 | 80 | | \$34.81 | \$7.25 | \$5.04 | \$0.00 | \$47.10 | |
| | 6 | 85 | | \$36.98 | \$7.25 | \$5.11 | \$0.00 | \$49.34 | |
| | 7 | 90 | | \$39.16 | \$7.25 | \$7.17 | \$0.00 | \$53.58 | |
| | Effect | ive Date - | 08/28/2016 | | | | Supplemental | | |
| | Step | percent | | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | |
| | 1 | 60 | | \$26.61 | \$7.50 | \$3.30 | \$0.00 | \$37.41 | |
| | 2 | 65 | | \$28.83 | \$7.50 | \$3.36 | \$0.00 | \$39.69 | |
| | 3 | 70 | | \$31.05 | \$7.50 | \$3.43 | \$0.00 | \$41.98 | |
| | 4 | 75 | | \$33.26 | \$7.50 | \$5.00 | \$0.00 | \$45.76 | |
| | 5 | 80 | | \$35.48 | \$7.50 | \$5.06 | \$0.00 | \$48.04 | |
| | 6 | 85 | | \$37.70 | \$7.50 | \$5.13 | \$0.00 | \$50.33 | |
| | 7 | 90 | | \$39.92 | \$7.50 | \$7.20 | \$0.00 | \$54.62 | |
| | Notes | : | | | | | | | |
| | İ | | | | | | | i | |
| | | | urneyworker Ratio:1:2 | | | | | | |
| ELEDATA (Itside elect | | | T LOCAL 104 | 01/01/2016 | \$28. | 98 \$4.25 | \$3.12 | \$0.00 | \$36.35 |
| ELEDATA I UTSIDE ELECT | | | MENT OPERATOR TLOCAL 104 | 01/01/2016 | \$27. | 31 \$4.25 | \$3.07 | \$0.00 | \$34.63 |
| ELEDATA V ITSIDE ELECT | | | LLER/TECHNICIAN T LOCAL 104 | 01/01/2016 | \$27. | 31 \$4.25 | \$3.07 | \$0.00 | \$34.63 |
| REE TRIMM | | DVEDG EAG | T. O. A. 104 | 02/01/2015 | \$18. | 05 \$3.55 | \$0.00 | \$0.00 | \$21.60 |
| TSIDE ELECT | | | | 01/31/2016 | | | \$0.00 | \$0.00 | \$22.06 |
| operating, ma | aintaining, o | or repairing the | work done: (a) for a utility compane e utility company's equipment, and holesale tree removal. | • | | | | | |
| EE TRIMM | IER GRO | DUNDMAN | V | 02/01/2015 | \$15. | 92 \$3.55 | \$0.00 | \$0.00 | \$19.47 |
| TSIDE ELECT | RICAL WO | RKERS - EAS | T LOCAL 104 | 01/31/2016 | | | \$0.00 | \$0.00 | \$19.87 |

This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is on the ground. This classification does not apply to wholesale tree removal.

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01/31/2016

\$16.32

\$3.55

\$0.00

\$0.00

\$19.87

Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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