



Creating better communities together, through Public Private Partnerships

With a proven record of safety, reliability and sustainability, Republic Services is a true partner with communities across the nation.



We'll handle it from here.™



TOWN OF WAREHAM AND CARVER, MA

PROPOSAL FOR

CURBSIDE COLLECTION OF REFUSE &
RECYCLABLES

RELATED SERVICES – ORIGINAL COPY

DUE DATE:

THURSDAY AUGUST 20TH AT 3:00 PM

SUBMITTED BY:

CHRISTOPHER MACERA

MUNICIPAL SERVICES MANAGER

REPUBLIC SERVICES

1080 AIRPORT RD

FALL RIVER, MA

Town of Wareham & Carver, MA

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Town of Wareham & Carver, MA

August 20th, 2020

Mr. Derek Sullivan
Town Administrator
Town of Wareham
54 Marion Road
Wareham, MA 02571

Mr. Rick Lafond
Town Administrator
Town of Carver
108 Main Street
Carver, MA 02330

Re: RFP – Curbside Collection of Refuse and Recyclables

Dear Mr. Sullivan and Mr. Lafond,

Republic Services is pleased to submit this proposal to the Town of Wareham and Carver for the 5 year with two 1- year extension options for Automated Refuse Collection, Automated Single Stream Recyclables Collection, Processing of Recyclables and Town Buildings. As one of the nation's leading waste service providers, we are confident that you will find Republic Services' proposal to be the best-value for the Towns, based on our commitments that make us a leader in the recycling and waste industry nationwide. We have served many Massachusetts communities proudly for over 40 years and we look forward to the opportunity to provide the high level of service that our customers have become used to. As the Town has requested, enclosed is our comprehensive Request for Proposal submittal.





At Republic Services, we always strive to assist our communities in developing programs and also making recommendations that could improve the efficiencies of any waste collection program. Additionally, if there are areas that we feel could improve the economics for our customers, we feel compelled to discuss the alternatives with them.

It should be noted that Republic Services and its subsidiaries currently service approximately 14.3 million households through 2,800 curbside solid waste collection programs as well as 6.9 million households in curbside recycling programs. Currently, over 40 solid waste and recycling collection programs are being serviced by Republic Services in the Massachusetts.

Achieving such a significant presence within the municipal community is a result of over 45 years of responsible, efficient and consistent performance. Our commitment to service is unprecedented as is our devotion to ensuring that each and every community is the beneficiary of this commitment. Our service history with those communities listed in this proposal speaks for itself. However, we encourage the Towns to reach out to any of these communities to confirm what we believe the Town has experienced itself and a partnership directly with Republic is a commitment to service excellence. Republic Services' proposal shares details about our ability to enhance and preserve your environmental stewardship as a true community partner.

We are committed to providing the Town departments and your citizens with high-quality services and look forward to discussing our proposal with you in more depth.

Our proposal is conditional on the following:

- Our proposal is conditional on all RFP collections services for each Town being awarded to Republic Services for 5 years.
- We proposed a Net processing adjustment and charge for all single stream recycling volume that will be updated monthly.
- Our proposals are conditional on the Town of Wareham, Carver and Republic Services entering into a mutually acceptable agreement. Republic Services reserves the right to negotiate a final contract with the Towns to address terms, definitions, exceptions, issues and insurance coverages.





Town of Wareham & Carver, MA

In conclusion, we are excited to have the opportunity to service the Town of Wareham and Carver for at least the next five years. I look forward to meeting with you to further discuss our proposal response as well as the development of a mutually acceptable agreement between the Towns and Republic Services.

Sincerely,

A handwritten signature in blue ink, appearing to read "Christopher Macera". The signature is stylized with large loops and a long horizontal stroke extending to the right.

Christopher Macera

Municipal Services Manager

Republic Services

1080 Airport Road

Fall River, MA 02720

O:774-488-3524

cmacera2@republicservices.com





PLAN OF SERVICES

Weekly Automated Curbside Collection and Hauling of Municipal Solid Waste – 5 Day Schedule

New Single Man Automated Side Load Residential Trucks with automated arm for the collection of solid waste from residential units and any carts at municipal locations. The service will be performed over a 5 day schedule. Republic Services will provide each unit with a new 64gallon cart (8200 Carts Wareham / 3300 Carts Carver)

All materials will be transported by our Fall River Hauling Division for disposal at Semass Rochester, MA. If Disposal location changes additional charges will be negotiated if site is greater than 15 miles from center of Town.

The list of trucks used for all services is contained separately in this RFP.

Bi-Weekly Curbside Collection and Transport of Recyclable Materials – Five Day Schedule

New One Man Automated Side Load Residential Truck with automated arm for the collection of single stream recyclables. Trucks will provide full time collection of recyclables five days per week, as well as servicing any recycling carts at municipal buildings. Each unit's Recycling will be collected on the same day as their solid waste.

Republic Services will provide each unit with a new 96gallon cart (8200 Carts Wareham / 3300 Carts Carver)

All materials will be transported to Republic's Fall River Transfer Station then delivered to Casella Material Recycling Facility, Auburn, MA or other designated facilities for processing. The Town will be charged a load, haul and net cost after processing per ton for recycling material which can be adjusted monthly based on market conditions and costs.





Container and Hauling of Municipal & School Buildings Solid Waste and Recycling.

Commercial Front Load Trucks for the collection of solid waste. The trucks will provide collection of solid waste per schedule and container size in RFP. All containers will be in good working condition and cleaned when appropriate. Locks will be provided in the event of unauthorized use. One (1) One Man Auto Side Load will provide the weekly recycling collection per sched

Compactors will be provided to school listed locations and serviced on an on needed basis with Commercial Rolloff Trucks. Compactors will be transported to Semass and disposed under Towns contract.

The list of trucks used for all services is contained separately in the RFP.

Additional Services

Republic Services can provide additional services to the residents of Wareham and Carver. This can include Bulk collection, White Goods, and CRTs. These services could be directly charged to the residents on an as needed basis. Residents would have the ability to contact our Customer Resource Center which will arrange direct payments and collections. We would be happy to discuss these additional services and the benefits we can provide.





Fuel Adjustment Clause/ Wareham

The adjustment to the base price contract price is to be based on the difference between the average three-month price of diesel fuel as measured by The Weekly New England No 2 Diesel Retail Rates by All Sellers as published by the Energy Information Administration (EIA INDEX) and the Baseline Fuel Price as proposed in this Fuel Adjustment clause.

The Baseline Fuel Price Peg for our proposal is \$2.03 per gallon (including taxes) for diesel fuel.

The increase or decrease, as determined above, will be applied to the Average Monthly Baseline Gallons of fuel. Gallons of 32,534 per year shall be used as the basis for the adjustment.

Adjustments will be made quarterly on first day of each quarter, beginning July 1, 2021 for the quarter. Any adjustment will be reflected in the monthly invoice to the Town of Wareham in equal monthly installments over the preceding 3 month period. These adjustments are based on the previous 3 month average cost of diesel fuel as determined by the EIA Index referenced above.

For example, the adjustment beginning July 1, 2021 covering the periods July, August, and September will be based on the average cost of diesel fuel for the period of March 1, 2021 – June 30, 2021.

Adjustment Example: (for example only)

Average 3 Month EIA Index Cost March 1, 2021—June 30, 2021	=	\$2.15 per gallon
Established Contract Baseline Fuel Price Peg	=	\$2.03 per gallon
Increase / (Decrease) in Fuel Price from Contract Baseline	=	\$.12 per gallon
Number of Average Monthly Baseline Gallons used	=	2711 gallons

Monthly Fuel Adjustment for the period July 1, 2021 - Sept 30, 2021 = \$325.32

All Monthly Fuel Adjustments to contract price, increases or (decreases), will be made to the monthly base cost of collection services then in effect which is established each contract anniversary date.





Fuel Adjustment Clause/ Carver

The adjustment to the base price contract price is to be based on the difference between the average three-month price of diesel fuel as measured by The Weekly New England No 2 Diesel Retail Rates by All Sellers as published by the Energy Information Administration (EIA INDEX) and the Baseline Fuel Price as proposed in this Fuel Adjustment clause.

The Baseline Fuel Price Peg for our proposal is \$2.03 per gallon (including taxes) for diesel fuel.

The increase or decrease, as determined above, will be applied to the Average Monthly Baseline Gallons of fuel. Gallons of 12,940 per year shall be used as the basis for the adjustment.

Adjustments will be made quarterly on first day of each quarter, beginning July 1, 2021 for the quarter. Any adjustment will be reflected in the monthly invoice to the Town of Wareham in equal monthly installments over the preceding 3 month period. These adjustments are based on the previous 3 month average cost of diesel fuel as determined by the EIA Index referenced above.

For example, the adjustment beginning July 1, 2021 covering the periods July, August, and September will be based on the average cost of diesel fuel for the period of March 1, 2021 – June 30, 2021.

Adjustment Example: (for example only)

Average 3 Month EIA Index Cost March 1, 2021—June 30, 2021	=	\$2.15 per gallon
Established Contract Baseline Fuel Price Peg	=	\$2.03 per gallon
Increase / (Decrease) in Fuel Price from Contract Baseline	=	\$.12 per gallon
Number of Average Monthly Baseline Gallons used	=	1078 gallons

Monthly Fuel Adjustment for the period July 1, 2021 - Sept 30, 2021 = \$129.40

All Monthly Fuel Adjustments to contract price, increases or (decreases), will be made to the monthly base cost of collection services then in effect which is established each contract anniversary date.





Procedure For Visual Inspection and Rejection

Republic Services employees are trained as to what is unacceptable vs. acceptable material. Our drivers will place a sticker on visible material that is in violation. Due to the nature of automated collection with all material being placed in a lidded cart, our drivers will only be able to identify material that is visible. Please see the attached example of stickers in use.

We find the most effective way to keep the recycling stream clean and the appropriate material in the waste stream is through education. Republic will partner with the Town of Wareham and Carver on programs that can promote such education. We are open to discussing these options in further detail. Please reference our websites for more information and education tools used.

www.republicservices.com

www.recyclesimplified.com



Training

At Republic, we are committed to ensuring that every employee is thoroughly trained in all aspects of OSHA required training as well as other job related topics. We provide every employee with twelve hours of OSHA training each year. These topics are covered in a dedicated classroom environment.

Republic is committed to providing outstanding customer service in a safe, efficient and cost-effective manner. We are dedicated to providing our employees with a work environment that operates in a responsible manner, consistent with the high business and ethical standards we have established.

In 2007, Republic focused its attention on the development of a new comprehensive safety awareness campaign to reduce the frequency of the six types of losses that have unacceptable levels of human suffering and monetary costs. The campaign focused on one category a month and emphasized loss prevention techniques for the following six categories: Intersections, Employees, Rear Collisions, Rollovers, Pedestrians, and Backing.

The 2013 Safety Program continues to build on the success of the Focus 6 Program. Developed through the field operation teams, each of the six topics have been slightly modified and refreshed to enhance each topic.

In 2007, New England was chosen as the first area Driver Training Center for Republic Services. Located in Tyngsboro, MA, this state-of-the-art facility combines a modern, interactive classroom with an onsite driving course. All drivers hired are required to attend a minimum one week course at the facility where they receive comprehensive training.

Students are required to demonstrate proficiency in:

- Pre-trip truck inspections
- Operations of hydraulic systems
- How to drive the truck through a series of traffic cone maneuvers
- Safely drive in neighborhoods
- Pedestrian and Child Safety
- Provide superior customer service and problem resolution
- Disposal site procedures and regulations
- Republic's rules, policies and procedures
- Safety principles (Safe Actions for Excellence)

- All applicable OSHA and DOT regulations
- Relevant environmental concerns
- Defensive driving principles

In addition to the training at our driver training center, each new driver also spends several weeks with a behind-the-wheel instructor or coach. This process allows for the hands-on, real world practice of the safe and efficient operation of their specific type of equipment. In addition to learning these important skills, the employee is receiving valuable physical conditioning which helps to greatly reduce the possibility of injury.

Any driver found to be in need of re-training will receive counseling and if needed, will attend a structured refresher course on the specific topic that requires attention. Every Driver is required to attend Defensive driving and Smith System training on an annual basis.

Additional Staffing

Addition to those working directly within the Town of Wareham and Carver, there are a number of individuals who impact the collection activities and whom directly affect the overall customer experience. These individuals are located at Republic's Fall River locations. These include but are not limited to Gail Vanasse – General Manager; Chris Macera – Municipal Services Manager; Brian Penney - Operations Manager and his staff operating in Fall River; and our Maintenance Manager, Greg Plant and his staff of equipment technicians. Stephanie Galary - Division Finance Manager and her staff provide additional support services.

Handling of Service Requests

Customer Resource Center (CRC)

In 2016, we invested over \$12 million to consolidate hundreds of small call centers into three state-of-the-art, fully integrated Customer Resource Centers (CRC) located in Phoenix AZ, Indianapolis IN, and Charlotte NC. These facilities were selected for their location to ensure we can deliver call support for 15 hours per day (7:00am Eastern to 7:00pm Pacific) on weekdays, and 5 hours on Saturday. These facility locations were also selected in markets known for a high population of call center agents, which means they are staffed with a highly trained and carefully selected staff who have each passed a rigorous 5 week training course. Additionally, every agent is equipped with industry-leading technology to ensure a superior customer experience when they call with questions or to request additional service.

Our call centers are fully networked together, allowing them to support callers from 7 a.m. EST to 7 p.m. PST Monday through Friday.

In addition to the call center hours customers also have the ability to reach us 24/7 via our website, www.republicservices.com, or our smartphone app, known as *MyResource*. Our self-service options are designed to improve overall response and resolution to customer inquiries and needs anytime, anywhere with the least amount of customer inconvenience as possible.

Republic's customer services programs are based on the following five principles that guide our daily business operations and excellent service. These principles will also pave the way in development of the customer service program for the Towns.

1. **Employ the highest quality personnel.** We retain highly skilled and experienced personnel and compensate them accordingly.
2. **Ensure easy and immediate access for customers and Fairhaven's DPW staff.** Appropriate staffing is critical to ensure easy and streamlined access to our professional staff for both customers and your staff.
3. **Ensure timely and efficient issue resolution and follow-up.** We have detailed policies/procedures for our customer service systems and controls which facilitate expeditious issue resolution and follow-up. Our use of appropriate methods, field communication, and same-day resolution goals will translate into a timely and efficient turn-around from point of contact by customer to resolution. All customer concerns are responded to within eight business hours of receiving the customer's phone call or message.
4. **The customer is always right.** Our employees are taught to give the benefit of the doubt to every customer even if the facts may imply customer error.
5. **Train all employees in customer service.** To ensure a high level of quality service, every Republic employee—whether a driver, administrative, or manager—is trained in customer service. This ensures all customer interactions, whether internal or external, are processed efficiently, professionally and up to Republic's standards. Employees are evaluated annually on their performance in this area.



Value of Three National Centers

Imagine US-based agents available 15 hours every weekday (7 a.m. Eastern time to 7 p.m. Pacific time). Our CRC agents across the country enjoy the same training, follow the same protocols, and have access to each customers' specific contract details, regardless of their CRC location.

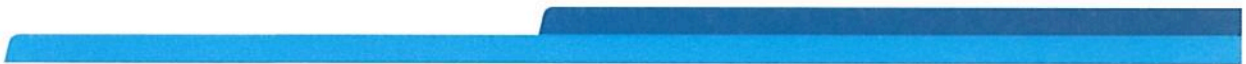
At a time when many service companies are handling billing or service calls through call centers based outside of the United States, we are extremely proud to be delivering quality customer service with a commitment to keeping jobs here at home. Republic's three sites (Phoenix, Indianapolis and Charlotte) were selected after exhaustive research, and employ more than 600 call center experts, trained and staffed to serve your community.

Our siting team looked for cities renowned as call center markets, knowing that there would be a large population of prospective employees with the temperament and skills to seamlessly integrate into Republic Services' Customer Resource Center. Already, our reputation as a respected and respectful employer is known in these markets, and highly qualified applicants are constantly asking to join our team.

Quality Assurance

Republic Services' operations are national in scope, but the physical collection and disposal of waste is very much a local business and the dynamics and opportunities differ in each of our markets.

Our national presence allows us to identify and incorporate best practices that drive greater overall operating efficiency across the company while maintaining day-to-day operating decisions at the local level, closest to the customer. We manage our operations through ten geographic operating areas, consisting of multiple divisions that each provides recycling and waste collection, transportation and disposal services.





Your municipal contract will be executed locally, by our seasoned team located at our Fall River Division who have serviced Massachusetts for over 35 years. This team is fully empowered within our company structure to deliver on our promise to be your preferred recycling and waste provider. This local team is only two levels removed from our corporate staff, which means the backing and support of a national company is accessible on a moment's notice.

Our operations and performance metrics prove that we are your most reliable partner. Our 99.9% pickup rate means that you face fewer calls from the community regarding service, and when callers reach out to us for any needs, we strive for 1st call resolution through our fully integrated customer resource centers. Our drivers are the safest in the industry, which means your residents are better off with our team on your streets.

Environmental Responsibility – We are globally recognized as a leader in sustainability. Our investments in recycling infrastructure, Natural Gas powered trucks, and landfill gas-to-energy plants are all examples of how we drive to be a good neighbor in every municipality we partner with.



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Executive Summary

92% of municipalities partnered with Republic Services extend their contracts because of our partnerships and local expertise offering simple, reliable solutions that are environmentally responsible.

Best Value

We'll handle it from here.TM, our brand's promise, lets customers know they can count on us to provide a superior experience while fostering a sustainable Blue Planet for future generations to enjoy a cleaner, safer and healthier world.

How do we achieve our vision of becoming America's preferred recycling and waste services partner? By providing our customers with simple solutions, reliability and environmental responsibility wrapped with a level of service that is unmatched anywhere in our industry.

Our strategy to get there is earning your business through differentiation. Simply put...it is the best people delivering the best

products that best meets our customer's needs

- 30+ years servicing MA
- Reliable - 99.9% pickup rate
- Environmental Responsible - 2,400 CNG trucks nationwide.
- Safer - 42% fewer incidents than industry average
- Only recycling and waste company on the Dow Jones Sustainability Index (Top 10% globally)
- Three fully staffed, US-based, national customer resource centers

and it directs everything we do.

The zeal for our customers has brought forth new and exciting changes. From operations to talent to technology, we are focused on not just meeting the needs of our 14 million customers, but exceeding them.

Low cost providers in the industry sacrifice one or more of these elements, translating to

Figure 1. You're Low-Risk, Best Value Partner - Republic Services is proud to lead the industry in many key factors that make us your preferred partner for municipal recycling and waste services.

Strengths of our Company	Benefits to Municipality
99.9% On-time pickup rate	Happy community; fewer calls to city hall
42% safer than industry average	Fewer incidents; safer community streets for children at play
Simple Solutions for your community waste and recycling needs	Easy access to solutions for the growing number of waste streams
Recognized Globally on Dow Jones Sustainability Index	Peace of mind that you have a global leader in sustainable initiatives as your partner
Most advanced, integrated Customer Resource Centers in the industry	Longer customer service hours, with hundreds of trained agents networked together nationwide
Community Partnership Program	Financial and Service Support for Important Outreach Programs
Robust community education and outreach	Better informed community leads to lower contamination and greater diversion rates

risk to your municipality. Republic Services is your best-value partner, through our proven and demonstrated balance of these factors, while serving over 2700 municipal contracts today.

Local Leadership with National Support

For 30 years, Republic has served solid waste collection with recycling during various contract terms.

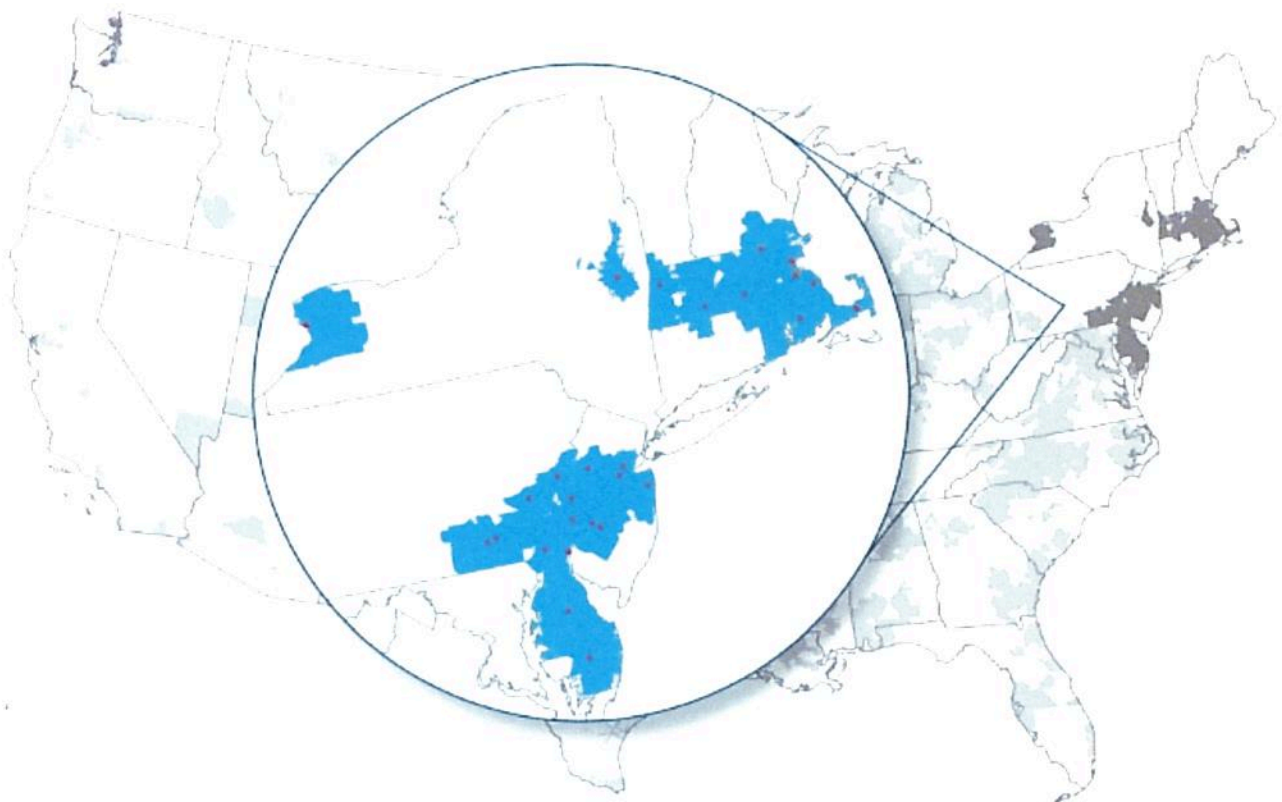
Our local team is vital to the continued successful delivery of this contract and its daily operations. This team's unique combination of collection experience, recycling expertise, and innovative

management systems will ensure quality service for the duration of the contract. Our local and area management teams have

extensive industry experience in operating and managing solid waste companies and have substantial experience in the region. As a result of retaining experienced managers with extensive knowledge of their local communities, we are proactive in anticipating customers' needs and adjusting to changes in the markets. We also seek to implement the best practices of our various business units throughout our operations to continue improving our operations and service to our customers.



While our local business operation is fully empowered and accountable for delivering on our commitments, they are also backed by the support and breadth of our area and corporate



leadership teams, capable of massing expertise and corporate might to assist or respond to any challenge during the term of the contract. An example of this benefit to you is the response capabilities during times of crisis such as hurricanes, tornados, or other disasters. In times of challenges like this, our area and corporate teams activate to ensure people, assets and services are safe and can return to normal operations as soon as possible. This is considerable benefit and risk mitigation to the Town of Wareham and Carver that many other providers in the industry are unable to stand behind.

Sustainability

Sustainability contributes to a cleaner world, while also providing opportunities to improve brand awareness, to increase customer loyalty, to grow our business, to motivate our employees and to differentiate Republic Services from our competitors.

We believe we have a responsibility to regenerate our planet with the materials we are entrusted to handle every day by driving increased recycling, generating renewable

energy, and helping our customers be more resourceful.

Additionally, we must lead by example, working diligently to improve our relationship with the environment and society through decreased vehicle emissions, innovative landfill technologies, use of renewable energy, community engagement and employee growth opportunities.

Operations

We exercise the utmost responsibility in our operations. This includes our fleet, our buildings, our landfill technology and the day-to-day activities we conduct in our communities. We are working hard to understand and measure our impact on air, land and water to minimize or eliminate any negative consequences, where possible.

Materials Management

We recognize the responsibility and opportunity we have in managing the nation's waste stream to provide a source of recovered and renewable materials and energy to the economy. We are innovative and constantly exploring new options to capture value and energy from materials in the waste stream,

Figure 2. 5 Elements of Sustainability – These commitments are reflected in the way we do business and guided by the five elements of our sustainability platform.





while ensuring environmental responsibility and sustainability.

Communities

We are dedicated to being a good neighbor in the communities in which we live and work. This includes investing back in our communities through customer engagement, philanthropic giving, volunteerism, environmentally responsible infrastructure, and operating in over 240 markets at the highest standards.

Republic's community engagement plan is based on the needs of the community-based organizations and civic and business entities of Wareham and Carver. Republic has a track record of giving to and spending in our service communities and we look forward to involvement in the Towns.

Safety

We prioritize safety above all else. When people feel safe, they can fully participate in the opportunities that are available to them every day.

Republic has a consistently low and trending lower occurrence of incidents and accidents and is known for its strict focus on safety and corresponding best in industry, multi-faceted, and well organized safety program. Republic's average OSHA scores are lower than the average OSHA scores for the waste industry according to Department of Labor, Bureau and Statistics Data. Employees, the general public, and rate payers all benefit from Republic's dedication to safety. Republic has been and will continue to strive to be the safest waste services company in America. We are 42 percent safer than our competition. Republic also has the youngest fleet of all waste services providers in the United States.

People

Engaged employees are the greatest indicator of our success. We provide ongoing job training, growth and development opportunities for our employees at every level. We are invested in our employees and continue to look for meaningful ways to demonstrate our appreciation for the hard work and dedication they show each and every day.

Republic is a local company located on Airport Rd Fall River, MA and is staffed with a committed team of over 200 professionals who take personal responsibility for serving customers with care, operating 100 collection routes on a daily basis. Republic is also an industry leader providing the strength of its national network, decades of experience, diversified capabilities and expertise serving clients of all sizes—including the Town of Wareham and Carver.

Customer First

In 2016, Republic Services made a major commitment to further differentiate from our competitors by investing in the enhancement of the quality and reliability of our customer service capabilities. To accomplish this, we consolidated hundreds of small call centers across the country into three state-of-the-art, fully integrated Customer Resource Centers (CRC) located in Phoenix AZ, Indianapolis IN, and Charlotte NC. These facilities were selected for their location to ensure we can deliver call support for 15 hours per day (7:00am Eastern to 7:00pm Pacific) on weekdays, and 5 hours on Saturday. These facility locations were also selected in markets known for a high population of call center agents, which means they are staffed with a highly trained and carefully selected staff who have each passed a rigorous 5 week training course. Additionally, every agent is equipped with industry-leading technology to ensure a superior customer experience when they call

with questions or to request additional service. Our new CRCs are already delivering superior service for our customers today, and we invite you to visit and see first-hand how these facilities lead the industry in quality of customer service to your community.

We'll Handle It From Here

Our brand promise is backed by the details of this proposal submittal to you. In summary, we take pride in offering you a best-value partnership that consists of Simple Solutions, which are Reliable and Environmentally Responsible. Additionally, our investments in customer-facing web and smartphone based apps allow simple interaction between customers and Republic Services, offering service details, alerts, as well as delivery schedules.

- **Reliable** – Our operations and performance metrics prove that we are your most reliable partner. Our 99.9% pickup rate means that you face fewer calls from the community regarding service, and when callers reach out to us for any needs, we strive for 1st call resolution through our fully integrated customer resource centers. Our drivers are

the safest in the industry, which means your residents are better off with our team on your streets.

- **Environmental Responsibility** – We are globally recognized as a leader in sustainability. Our investments in recycling infrastructure, Natural Gas powered trucks, and landfill gas-to-energy plants are all examples of how we drive to be a good neighbor in every municipality we partner with.

Figure 3. We'll Handle It From Here – Our brand promise to you is backed by our three pillars of differentiation, enabling us to be your preferred recycling and waste partner.

Simple Solutions	Reliability	Environmental Responsibility
<ul style="list-style-type: none"> • My Resource • All-in-One Office • Electronics Recycling • Universal Recycling • eCommerce* 	<ul style="list-style-type: none"> • 99.9% Pickup Rate • 1st Call Resolution • 42% Safer Drivers • Youngest Fleet in the Industry • Digital Operations* 	<ul style="list-style-type: none"> • Recycling Offering • 2,400 CNG Trucks • 73 L/F Gas-to-Energy Projects • Sustainability Commitments



Company Overview

Republic Services is the largest provider of municipal recycling and waste services in the country, serving over 2,700 communities, with over 14 million customers in 39 states..

Local Presence

For 35 years, Republic Services has partnered with municipalities, residents, and businesses in Massachusetts to provide solid waste, recycling, yard waste, and bulky item collection services.

Republic Services is integrated in the community, employing approximately 350 people within the market area.

We place great importance on our human capital and recognize that our employees are our most important asset. Republic Services endeavors to provide the very best working conditions, including a safe environment,

competitive pay and benefits, and many

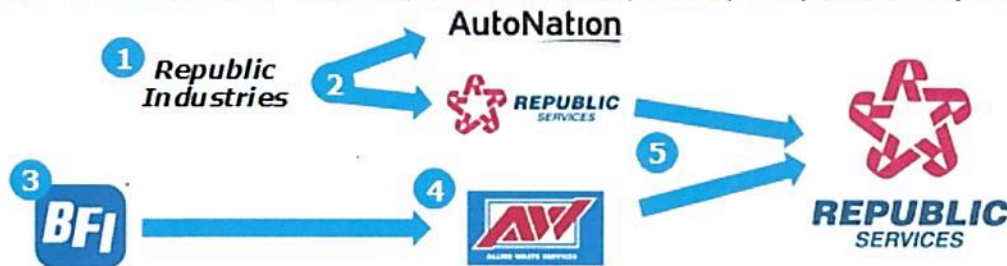
Republic Services invests in our communities by continuing to provide customers with safe, customer service focused solutions

- Municipalities that partner with Republic Services choose to renew or extend 92% of the time
- Average tenure of Republic Services Municipal customer is over 12 years
- As a corporate partner we sponsor and are present in the communities we serve.
- Republic Services deploys 100 trucks daily from its local collection operations.

opportunities for professional growth. In fact, many of our supervisors and managers began their careers at Republic Services as drivers, landfill operators, or technicians.

Our Company

Figure 4. **Company History** – Today's Republic Services is the product of three former industry leaders



- 1 **Republic Industries** was created as a waste disposal firm in 1981
 - H. Wayne Huizenga, became chairman of the board in 1995; Republic Industries began acquiring auto dealerships and car rental agencies
- 2 In 1998, Republic Industries spun off **Republic Services** as an IPO then changed its name to AutoNation.
- 3 **BFI** founded in 1966, with 1 truck in Houston, TX; First waste company on Stock Exchange
- 4 Sold in 1999 to Allied Industries, aka **Allied Waste**
- 5 In June 2008, Republic Services became the second largest waste management company in the U.S. following the acquisition of its larger competitor, Allied Waste Industries.
 - The merged company retained the **Republic Services** name

Republic Services is an industry leader in the non-hazardous solid waste industry with revenues in excess of \$9 billion and over 33,000 dedicated employees. Figure 1 shows our lineage, which includes three of the industries most recognized brands, who combined in 2008. All of our legacy brands operate today as a part of the Republic Services family.

Republic's collection companies, transfer stations, recycling centers and landfills focus on providing effortless solutions for our more than 14 million commercial, industrial, and residential customers. Republic owns or operates 340 collection operations, 198 transfer stations, 193 active solid waste landfills and 67 recycling centers across 39 states and Puerto Rico.

We also have 69 landfill gas and renewable energy and are adding new facilities every year.

With over 16,000 vehicles Republic deploys the 8th largest fleet in the U.S. to collect approximately 100 million tons of waste and collect five million tons of recyclables.

Vision

Republic Services' vision is to be America's preferred recycling and waste services partner. We'll earn this by providing our customers with simple solutions, reliability and environmental responsibility, wrapped with a level of service unmatched anywhere else in our industry.

Figure 5. Key Company Statistics - Republic Services is an industry leader in the U.S. non-hazardous solid waste industry



Values

We are guided by the principles we have adopted as our core values – to be Respectful, Responsible, Reliable, Resourceful and Relentless in all we do, every day. We are reminded of these principles every time we see the five R's joined together to form the Republic Services' Star.

Strategy

Our strategy is profitable growth through differentiation. Simply put, we hire the best people that deliver the best products that best meet our customers' needs.

Brand

*We'll handle it from here.*TM, our brand's promise, lets customers know they can count on us to provide a superior experience while fostering a sustainable *Blue Planet*TM for future generations to enjoy a cleaner, safer and healthier world.

Figure 6. Environmental Responsibility - As stewards of our Blue Planet we have a responsibility to regenerate our planet with materials we are entrusted to handle every day



Sustainability

At Republic Services, we are dedicated environmental stewards entrusted to properly handle materials every day by driving increased recycling, generating renewable

energy, and helping our customers be more resourceful. Republic Services leads by example, working diligently to improve our relationship with the environment and society through decreased vehicle emissions, innovative landfill technologies, use of renewable energy, community engagement and employee growth opportunities.

Sustainability contributes to a cleaner world, while also providing opportunities to increase customer loyalty, grow our business, motivate our employees and differentiate Republic Services from our competitors.

People

Our people are the center of our success. Attracting, developing and engaging the best talent is critical to our strategy of profitable growth through differentiation. Whether it's through our dedication to safety, robust learning and talent development programs or expanding our diversity and inclusion initiative, Mosaic, we are committed to making Republic Services an Employer of Choice where the best and brightest come to work.

Leadership

Republic Services' operations are national in scope, but the physical collection and disposal of waste is very much a local business and the dynamics and opportunities differ in each of our markets.

Our national presence allows us to identify and incorporate best practices that drive greater overall operating efficiency across the



company while maintaining day-to-day operating decisions at the local level, closest to the customer. We manage our operations through ten geographic operating areas, consisting of multiple divisions that each provides recycling and waste collection, transportation and disposal services.

Your municipal contract will be executed locally, by our seasoned team located at our Fall River Hauling operation. This team is fully empowered within our company structure to deliver on our promise to be your preferred recycling and waste provider. This local team is only two levels removed from our corporate staff, which means the backing and support of a national company is accessible on a moment's notice.

Ownership

Republic Services, Inc. is a publicly traded company on the New York Stock Exchange (NYSE symbol: RSG).

Ownership beyond five percent

The following table shows certain information as of December 31, 2015 with respect to the ownership of common stock by each shareholder who is known by Republic Services to own more than 5% of our outstanding common stock:

Name of Owner	Number of Shares	Percent
Cascade Investment, LLC	108.8M	32.0%
The Vanguard Group, Inc.	17.8M	5.2%

Credit

Republic Services, Inc. has an "investment grade" rating.

No creditor is owed a debt greater than 10 percent of the Company's total assets.

Associations

Republic Services is a member of the following associations and organizations. Republic Services employees are actively engaged in these organizations. In many cases, our employees serve on the Boards of Directors and are elected officers in many of these associations.

- National Waste & Recycling Association (NW&RA)
- Solid Waste Association of North America (SWANA)
- Environmental Research and Education Foundation (EREF)
- United States Green Building Council (USGBC)
- Public Affairs Council
- U.S. Conference of Mayors, Solid Waste Advisory Council
- National League of Cities (NLC)
- International City Managers Association (ICMA)

Collections – Operations

Great operations come from great people. Republic's locally based operations team draws from extensive training and the backing of a seasoned corporate support team. The result is a 99.9% on-time service record, with an emphasis on safety, sustainable practices, and low risk operation for the Municipality.

Operations Overview

Successful collection operations begin with a seasoned operations supervisor who knows the business as well as your community. Your Republic local operations supervisor is responsible for the day-to-day collection operations, including development and evaluation of routing (in conjunction with the general manager), training and oversight of drivers, and implementation and enforcement of safety procedures.

We ensure our operations supervisors are not overloaded, nor tied to a desk. On average, we maintain a 15:1 ratio of routes to supervisor,

Figure 7. Operational Excellence - Our rigorous supervisor training program yields highly skilled operations teams.



Republic Services' operations team is market-leading through training, collaboration and hands on experience

- The most robust operations supervisor training in the industry
- Average of 15:1 route to dedicated supervisors ratio – means prompt response and oversight for your community
- Proven optimized routing process ensures efficiency, safety and minimal impact on city streets

which means that items needing attention are dealt with immediately, and that the supervisor knows your community intimately. In addition, our supervisors are out on the routes regularly. At least twice per week, they conduct ride-alongs with drivers on their routes. This creates great opportunities for driver mentoring, ensures quality control on the route, and keeps the supervisor directly aware and familiar with the nuances of the route and the community. Few if any other companies in the industry dedicate their operations staff to success in this manner.

Operations Training

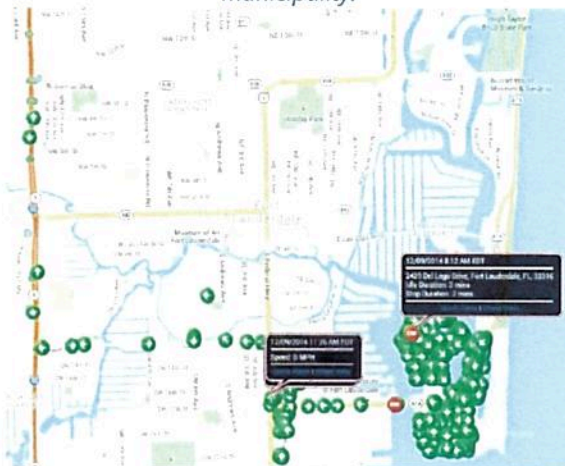
Our Operations Supervisor training programs are second to none. Every supervisor, upon starting employment at Republic Services, attends a rigorous 2-week boot camp training course. Regardless of prior industry experience, this boot camp level sets all our supervisors on *The Republic Way* of running operations, and builds a strong peer network with those who attend the training together. After the initial training boot camp, supervisors engage in regular refresher and new training opportunities, between 2 and 4 times per year. This yields an operations supervisory team that is able to share best practices and constantly look for ways to improve on the level of service in your community.

Routing Optimization

Establishing the most optimized routes for a community has dramatic effects on the quality of service, efficiency of the collection

operation through shorter routes, safety in the neighborhoods, and ultimately the wear and tear on the streets in the municipality. We conduct a proven route optimization process for your municipality, which involves a tight collaboration between the local team and our corporate route optimization team. Through several iterations, these teams collaborate together, sharing local knowledge and details, while running our optimization processes to yield the best routes possible for your community. An example of this process, we evaluate planned routes to ensure that trucks are not conducting collection on streets during times that are known for congestion or traffic.

Figure 8. Route Optimization – Our optimized routes yield safer, more efficient collection for your municipality.



Communication with the Community

In addition to the regular collaboration between the routing teams, our Operations Team can communicate with the residents and commercial customers easily using several forms of technology. Our web and smartphone based app, called *My Resource*, enables customers to see their accounts, make service requests, or raise issues for resolution. This app also enables our operations team to offer alerts or emails to customers regarding changes in service for holidays or inclement

Figure 9. Web and Phone Based Apps – Our operations teams are in direct contact with the community through our web and phone based apps.



weather, or even holidays. We also employ a technology known as *call-em-all*, which is a phone-based capability for distributing operations updates when needed to customers on effected routes.

Economy of Scale

Another benefit of Republic Services as your partner is our economy of scale. As an industry leader with a national operation, we are able to obtain trucks and equipment at a better price due to discounting, which allows us to refresh our assets more frequently than smaller companies. This applies to many of our vendors, including our uniforms, so our

drivers and operations teams are better representatives of your city when out in the community.

Customer Service

We strive for first-call resolution when customers contact us for service. We provide a superior experience through integrated facilities, technology, and highly knowledgeable employees.

We Delight Our Customers

Regulatory Compliance

We have an excellent record of compliance with Federal, State, and local regulatory requirements. In fact, our Environmental Managers (EM) are dedicated to this specific task. Our EMs have significant experience in the environmental and solid waste industry and have dealt with all aspects of Federal, State, and local regulations. Additionally, the EMs use a Compliance Tracking and Reporting System (CTRS), which is an intranet-based software system that assists them with tracking specific compliance tasks. The CTRS provides notification of specific permit conditions so that the conditions are satisfied and documented in an appropriate timeframe.

We obtain permits for our facilities and continuously renew these permits before they expire. Our EMs are well-versed with the permitting process for all types of solid waste facilities and have excellent relationships with the staff of the State's Solid Waste Section. Through these relationships, our permit applications are readily reviewed and approved without comment.

Our approach to customer service is to ask daily, “*how have we delighted our customers?*” For most customers, this means that our front-line customer service representatives—our professional drivers—collect everything on schedule. That also means drivers return carts in a safe and tidy manner—whether it’s walking around a car to get to a cart or rolling the cart up a steep driveway for a disabled or elderly customer.

We recognize that sometimes, customers have questions regarding scheduled service, or would like to order additional services. In that event, a speedy response is expected. We strive for same-day resolution rate—from call, email, mobile app, website or in-person request.

Customer Resource Center (CRC)

In 2016, we invested over \$12 million to consolidate hundreds of small call centers into three state-of-the-art, fully integrated Customer Resource Centers (CRC) located in Phoenix AZ, Indianapolis IN, and Charlotte NC. These facilities were selected for their location to ensure we can deliver call support for 15 hours per day (7:00am Eastern to 7:00pm Pacific) on weekdays, and 5 hours on Saturday. These facility locations were also selected in markets known for a high

population of call center agents, which means they are staffed with a highly trained and carefully selected staff who have each passed a rigorous 5 week training course. Additionally, every agent is equipped with industry-leading technology to ensure a superior customer experience when they call with questions or to request additional service.

Tenured Experience Delivers Satisfaction

Our average tenure of our customer service representatives is six years, well above average for a call center environment. This translates to a staff that is not only experienced, but also knowledgeable in the customer’s waste disposal needs. Our representatives’ experience and knowledge does not just come from the customer interactions, our representatives spend time in a classroom environment and participate in monthly/weekly training sessions to ensure our agents are in touch with the customer’s needs and the ever changing conditions of the waste disposal industry. This is why our representatives are always ready, willing and

Figure 10. Outstanding Customer Service Talent - We take pride in hiring and developing talented staff to exceed our customer's expectations.



able to help our customers and exceed their expectations.

Customer Access

Our call centers are fully networked together, allowing them to support callers from 7 a.m. EST to 7 p.m. PST Monday through Friday and 7 a.m. EST to 12 p.m. PST on Saturday.

In addition to the call center hours customers also have the ability to reach us 24/7 via our website, www.republicservices.com, or our smartphone app, known as *MyResource*. Our self-service options are designed to improve overall response and resolution to customer inquiries and needs anytime, anywhere with the least amount of customer inconvenience as possible.

Customer Service Principles

Republic's customer services programs are based on the following five principles that guide our daily business operations and excellent service. These principles will also pave the way in development of the customer service program for the Town of Wareham and Carver.

- 6. Employ the highest quality personnel.** We retain highly skilled and experienced personnel and compensate them accordingly.
- 7. Ensure easy and immediate access for customers and Town staff.** Appropriate staffing is critical to ensure easy and streamlined access to our professional staff for both customers and Fairhaven staff.
- 8. Ensure timely and efficient issue resolution and follow-up.** We have detailed policies/ procedures for our customer service systems and controls which facilitate expeditious issue resolution and follow-up. Our use of appropriate methods, field

communication, and same-day resolution goals will translate into a timely and efficient turn-around from point of contact by customer to resolution. All customer concerns are responded to within eight business hours of receiving the customer's phone call or message.

- 9. The customer is always right.** Our employees are taught to give the benefit of the doubt to every customer even if the facts may imply customer error.
- 10. Train all employees in customer service.** To ensure a high level of quality service, every Republic employee—whether a driver, administrative, or manager—is trained in customer service. This ensures all customer interactions, whether internal or external, are processed efficiently, professionally and up to Republic's standards. Employees are evaluated annually on their performance in this area.

Value of Three National Centers

Imagine US-based agents available 15 hours every weekday (7 a.m. Eastern time to 7 p.m.

Figure 11. Customer Resource Centers (CRC) - combine state-of-the-art technology to give customers the best service possible



Pacific time) and five hours of support on Saturdays. Our CRC agents across the country enjoy the same training, follow the same protocols, and have access to each customers' specific contract details, regardless of their CRC location.

At a time when many service companies are handling billing or service calls through call centers based outside of the United States, we are extremely proud to be delivering quality customer service with a commitment to keeping jobs here at home. Republic's three sites (Phoenix, Indianapolis and Charlotte) were selected after exhaustive research, and employ more than 600 call center experts, trained and staffed to serve your community.

Our siting team looked for cities renowned as call center markets, knowing that there would be a large population of prospective employees with the temperament and skills to seamlessly integrate into Republic Services' Customer

Resource Center. Already, our reputation as a respected and respectful employer is known in these markets, and highly qualified applicants are constantly asking to join our team.

Figure 12. Industry Leading Customer Resource Centers - Our centers are strategically located in the US, and networked together to support any call from any location



Sustainability

We invest more than \$100 million per year in our sustainability initiatives, as a commitment to our BluePlanet™. We are the only solid waste company selected to the prestigious Dow Jones Index for Sustainability in both North American and international markets.

Our commitment to the environment is best viewed through our top four goals: 1) increase recycling, 2) increase energy production from landfill gas, 3) increase our compressed natural gas fleet, and 4) increase our safety record – already 42 percent higher than the

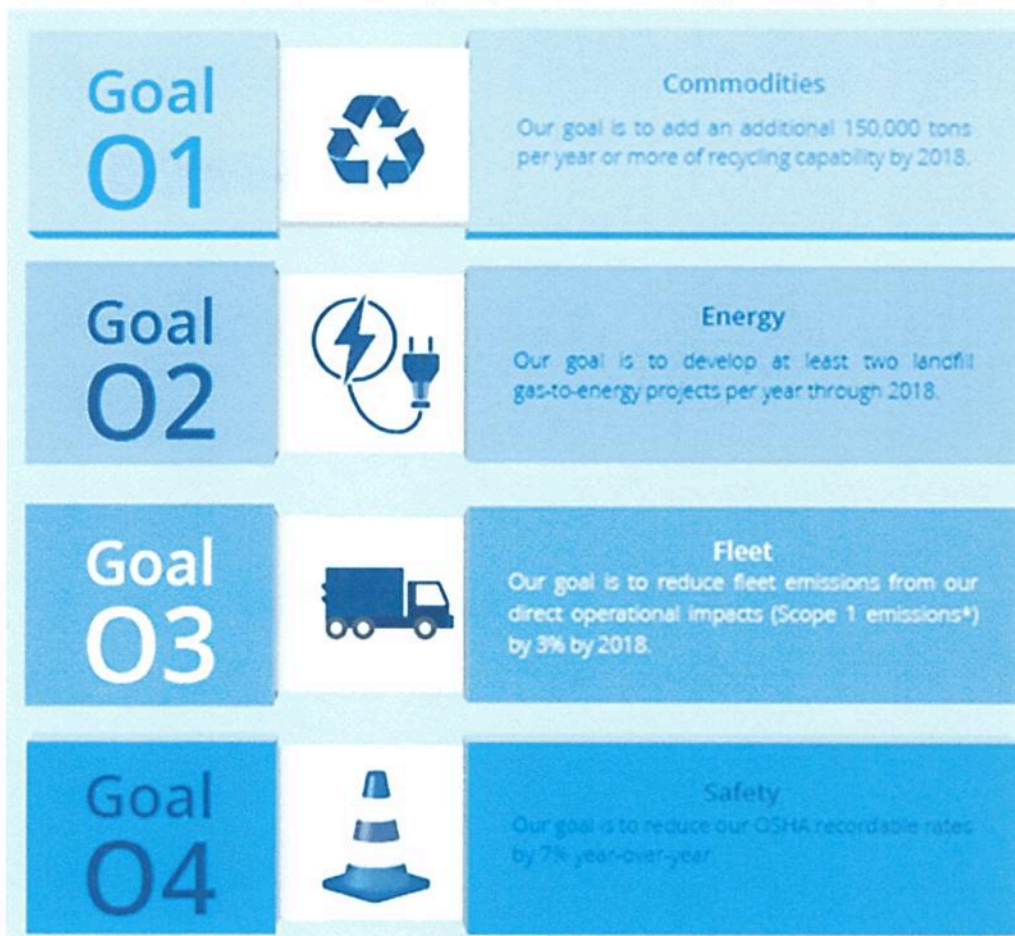
industry average. Republic Services continues

Republic's BluePlanet™ initiative strives for a cleaner, safer and healthier world

- Named to the Dow Jones Sustainability Index (the only solid waste company listed)
- Scored 98 out of 100 in the Carbon Disclosure Project S&P 500 Climate Change Assessment
- More than a quarter of a million homes can be powered by our 70-plus landfill-gas-to-energy plants
- 2,200 (and counting) compressed natural gas vehicles

to make strides in these areas and have been

Figure 13. *Committed to Sustainability* - Republic's sustainability goals trace to four key areas



recognized both nationally and internationally for the serious progress we have made

The Dow Jones Sustainability Index tracks the success of businesses committed to the environment – and Republic Services was named as the only representative from the solid waste industry on that prestigious index, both globally and nationally.

Republic Services joined the Carbon Disclosure Project (CDP) in 2014. The CDP is an organization based in the United Kingdom which works with shareholders and corporations to disclose the greenhouse gas emissions of major corporations. In our last assessment, we scored 98 out of 100 in the S&P 500 Climate Change Assessment.

We continue to find new avenues for sustainability success. Consider our five-point sustainability platform (see Figure 16):

- *Operations.* We are working to minimize the impact of our operations around our fleet and our facilities. We will reduce our carbon emissions by 2.5 million tons in the next four years, by adding more recycling capacity, increasing our CNG fleet and opening additional alternative energy-producing facilities.
- *Materials Management.* When we extract materials from the waste stream (commodities and/or energy), we reduce greenhouse gas emissions and your community's carbon footprint.
- *Communities.* Our *Empty, Clean, Dry* recycling outreach and education program help your residents and business people recycle more and waste less.
- *Safety.* We are committed to creating a safe environment for our customers, communities and employees. A recent

national study found that Republic Services is the safest solid waste company – by a 42-percent margin.

- *People.* We employ and develop talented professionals who are committed to sustainability, our customers and each other.

Key Personnel

Our operations are run locally, by seasoned industry veterans who live in your community, and are backed by the experience and strength of their Area and Corporate leadership team.

Republic Services is structured along functional lines, which allows for local decision-making by managers with direct responsibility and experience relevant to the contract operations. They are knowledgeable of local collection and post-collection processing activities and are supported by the extensive resource recovery technical expertise and financial strength of our parent company Republic Services, Inc.

Republic's in-house training, personnel advancement, recruitment programs, and work force development are some of the most comprehensive in the industry. This enables Republic to attract and retain the most highly

Local Business Unit has over 50 years of Combined Industry Experience

- We provide jobs to over 31,000 people nationwide, including many who live and work in your community
- The local General Manager and his business unit are fully empowered to serve your needs
- Every business unit is supported by Area and Corporate staff

qualified, dedicated, and experienced professionals in the business today.

Local Leadership

Figure 14.- 5 Elements of Sustainability – Republic Services is the lowest risk, best-value partner for your municipality focusing our sustainability platform around these five areas.



Our local personnel are vital to the successful delivery of this contract and its daily operations. We will manage the various operational and administrative components of contract implementation and ongoing service to the Town of Wareham and Carver. This team's unique combination of collection experience, recycling expertise, and innovative management systems will ensure quality service for the duration of the contract. Our local and area management teams have extensive industry experience in operating and managing solid waste companies and have substantial experience in the region. This allows us to quickly respond and meet your needs; all the while staying in touch you're your local businesses and residents. We believe our strong area management team allows us to effectively and efficiently drive our initiatives and helps ensure consistency across the organization. These teams have extensive authority, responsibility and autonomy for operations within their geographic markets. As a result of retaining experienced managers with extensive knowledge of their local communities, we are proactive in anticipating customers' needs and adjusting to changes in the markets. We also seek to implement the best practices of our various business units throughout our operations to continue improving our operations and service to our customers.

National Backing

Each of our local business operations is fully empowered and accountable for delivering on our commitments to our customers. They are also backed by the support and breadth of our area and corporate leadership teams, capable of

massing expertise and corporate might to assist or respond to any challenge during the term of the contract. An example of this benefit to you is the response capabilities during times of crisis such as hurricanes, tornados, or other disasters. In times of challenges like this, our area and corporate teams activate to ensure people, assets and services are safe and can return to normal operations as soon as possible.

*Figure 15. **Empowered Leadership** – The local business unit is fully empowered, with full support of Area and Corporate staff*



One Fleet

The One Fleet management system enhances quality of service, maintains a reliable fleet and ultimately improves customer experience at the curb.

Republic Services is dedicated to operating the best running, safest and most environmentally friendly vehicles in the industry. This goal is achieved through a coordinated vehicular operation maintenance system called One Fleet. With standardized procedures and consistent execution, the One fleet system improves safety for the fleet, decreases repair downtime and improves customer satisfaction.

Preventative Maintenance

Preventative Maintenance (PM) is the hallmark of One Fleet. Republic Services prescribes six levels of PM activity at varying truck hour markers.

- 1) Every 150 hours (full inspection, including nuts/bolts/ fluids/no cracks)
- 2) Every 450 hours (A plus, full lubrication service)
- 3) Every 1350 hours (transmission, front suspension, air-to-air, hydraulics, CNG inspection)
- 4) Every 2700 hours (A, B, C plus drain transmission, new filters and fluids; crank ventilation filters; exhaust system inspection/service, cleaning, catalyst inspection/service)
- 5) Every 5400 hours (A, B, C, D plus differential fluids, DPF system, overhead valve adjustment, fuel systems inspection/service)
- 6) Every Year – Annual Federal Safety Inspection

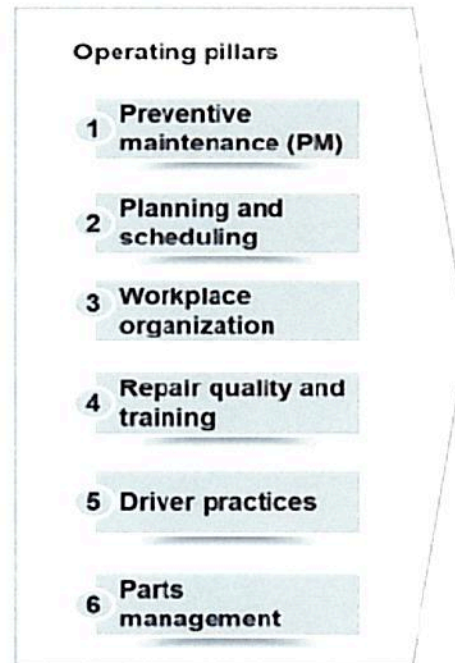
The Republic Services One Fleet system leads the industry in creating a safer, more reliable fleet—both operationally and environmentally

- A scheduled preventative maintenance program provides a superior fleet traveling on your roads.
- Regular preventative maintenance contributes to our 99.9% reliability and 42% safer than industry average.
- One Fleet allows us to keep costs low and efficiency high which ultimately benefits the communities we serve.

Planning and Scheduling

Standardized planning and scheduling leads to increased shop capacity and reduced fleet down time. Planning preventative repairs also make certain that parts are on hand and technicians are scheduled accordingly. Planning ahead also keeps the shop proactive

Figure 16. Our One Fleet Preventative maintenance system contains six pillars



and prepared and provides the benefit of prioritizing repairs and keeping the fleet ready.

Public Education and Outreach

Public education is critical to maintaining an efficient and cost-effective service for recycling and waste in your community.

The goal of Republic Services Public Education and Outreach Program is to educate residents on industry trends and the services offered by Republic Services. We do this by engaging community groups and business associations, to educate local residents and businesses about the key elements of the program, including relevant program changes, and highlighting customer service, cost, environmental benefits and state requirements.

Website

The Republic Services website is designed to be a one-stop resource for current and potential customers. Here they will find news updates, collection information and educational tools. The Educational program provides in-depth information for both residential and commercial customers, and the programs are downloadable and can be used for outreach and environmental initiatives. Once our database has been uploaded with the residential addresses in Wareham and Carver a resident then enters their service address, and they will find news and resources specific to the Towns.

Republicservices.com provides in-depth content specific to residential and commercial needs. Residential pages allow the user to enter their address in order to receive information specific to them, including the ability to schedule pick-up, change service, or to identify the correct contact person within

We develop and maintain a library of public education programs and materials that our partners can leverage in their communities

- Instant access to information via website and My Resource™ app
- Facility Tours
- School Education and Take-Home Materials
- Videos and Public Service Announcements
- Community Newsletters

Republic Services for services requests (i.e. debris box orders, cart repairs, or bulky pick-ups). If the customer is direct billed by Republic, they can also inquire into billing related questions or even view and securely pay their bill. Residential customers will also find resources on recycling and environmental needs.

On the main page of republicservices.com visitors will be able to view a video clip of Recycling Education that features our “Closed Loop” recycling collection program. This video can easily be edited to focus on any new initiatives agreed upon with Wareham and Carver.

My Resource

My Resource is an application for mobile devices that can be used to schedule a pick-up, report a missed pick-up, receive service notifications, search additional products and services, and much more. This app can be easily downloaded from the App Store for Apple users or for Android users from Google Play

Community Engagement

Serving our 14 million customers goes beyond handing their recycling and waste needs. Service is about being a good neighbor to the communities where we live, work, and raise our families. Whether we are volunteering, or donating our time or resources, our willingness to give back is yet another way we make a difference.

At Republic Services, our customers can always rely on us to handle their recycling and waste needs in a way that is easy and effortless for them. But our promise goes far beyond our business. It is about being a good neighbor and supporting the communities where we live and work. This is why Republic Services centers our charitable giving around community

Figure 18. We are a visible and highly engaged partner, because we live and work in your community.



development and neighborhood revitalization to help build stronger, safer communities.

Thought Leadership

Delivering exceptional services to a community requires that we remain a thought leader in the complex topics that our industry requires. We understand the complex regulations and requirements to responsibly manage and dispose of the nation's recycling and waste, and are able to help municipal

We are a committed, visible partner for your municipality

- National Neighborhood Promise - our partnership with Habitat for Humanity to focus on placemaking in your community
- We're watching out for you program - partnering with local law enforcement
- \$5M donated annually - cash or in-kind
- \$6.7M in local sponsorships nationwide

leaders and the community understand these topics as well.

We are heavily engaged in the top municipal associations in the country, as well as important local organizations, which include:

- National League of Cities (NLC)
- International City Manager's Association (ICMA)
- Council of Mayors
- National Waste and Recycling Association (NWRA)
- Solid Waste Association of North America (SWANA)

Figure 17. Mobile App - Republic Services' My Resource™ App is available to residents and allows instant access to important information on services



Through these forums, we are able to contribute as a thought leader, as well as listen and understand the top and emerging topics that we must address. This enables us to continue to tell our customers that “We’ll handle it from here”.

Community Events

Helping the local community and leaders understand the complexity of the industry is a big part of our role. We frequently execute events that enable increased awareness and understanding of how to responsibly dispose of recycling and waste, as well as events that assist the community in doing the right thing. Shred events help the disposal of large volumes of recyclable paper. Recycling events can educate the community on what and how to recycle properly, using our *Empty, Clean and Dry* guidance. Lastly, we offer tours of our facilities, to help educate the community on how the operations work, and to show how much effort and care goes into ensuring that the recycling and waste material from your community is properly handled and disposed in a responsible manner.

Volunteering

Our employees live, work, and are committed to being involved in your community. We frequently dedicate time to volunteering at community events, local charities, and with initiatives that are important to the municipality. As a partner in your community, we engage with your staff to ensure we understand the initiatives and events that our employees can align with, so that our volunteer efforts can help advance your goals and visions.

In-Kind or Cash Contributions

As a good neighbor, we often support community events and initiatives through in-kind donation of recycling and waste services, or cash donations.

Large community events involve large crowds of people. Our event boxes are easily distributed throughout community events, offering easy and environmentally conscious solutions for recycling and waste disposal. Where needed and appropriate, larger containers can be utilized to manage the consolidation and removal of recycling and waste from an event. In 2015, Republic donated over \$5M to our community partners through cash or in-kind services.

Awards and Recognition

As a result of our efforts, Republic Services has been recognized numerous times for our actions as a business and a community partner. Some of these awards and recognition include:

- Republic Services recognized among Top Companies as a Leader in Climate Change, with CDP’s Highest Performance “A” rating - October 2016

Figure 19. Good neighbors help build stronger neighborhoods, which is why we volunteer in our communities.





- SWANA Recycling Systems Excellence Award –July 2016
- NWRA Best Recycling Facility, Southern Nevada Recycling Center –September 2016
- NWRA Driver of the Year, Dave Bedford –July 2016
- NWRA Driver of the Year, Fernando Lopez –July 2016
- 30 Most Meaningful Companies to Work for in America – Business Insider



Safety

Safety is Republic Services' highest priority. We adhere to a strict policy of safety protocols with supporting infrastructure, where employees are trained to think, choose, live within a framework designed for safety.

Safety Overview

Republic Services and its employees maintain strict compliance with all applicable OSHA and Federal, State, and Local safety requirements while performing all work related functions. We recognize that a safe workforce is not simply a discussion with a new hire, but a dedicated plan to review, educate, and verify employee practices throughout their careers. Republic Services has the lowest occurrence of incidents and accidents in the industry due to its company-wide emphasis on safety, extensive employee training and on-going educational development programs. Republic Services requires all operations personnel to participate in extensive in house (off truck) training and testing as well as on road auditing and policy reinforcement.

Republic Services offers full-spectrum safety initiatives and award-winning safety training programs to all employees. We are an industry leader in safety and we are very proud of our safety track record.

Think. Choose. Live.

Every day, drivers face a multitude of challenges and are required to make decisions that can greatly impact their safety, as well as the safety of those in the communities we serve. We instituted a best-in-class driver training program that drives

Our employees are our greatest asset, and our dedication to every employee's safety is second to none

- 42% Safer than the Industry Average, while maintaining the 8th largest commercial fleet in the United States
- "Think, Choose, Live" embodies our company culture
- Industry Driver of the Year for every year since 2009, based on our safety record

continual improvement for all of our 15,000 drivers.

Our Think. Choose. Live. philosophy helps navigate these situations by encouraging employees to **Think** about what they're doing, **Choose** the safe answer and **Live** to go home to their families.

ReSOP Program

The Republic Safety Observation Program (ReSOP) is paramount to decreasing safety incidents throughout the company. Supervisors are required to conduct a minimum of two in-person driver observations per week.

The purpose is mutual improvement in safety and service. The driver and their leaders work together towards excellence; improving safety and efficiency throughout the process. Upon

Figure 20.



completion of each ReSOP, drivers receive corresponding steps for improvement.

Safety Meetings & Training

Republic Services provides intensive safety training for all operational employees (Operations, Maintenance, Landfill) to develop on-going awareness through a combination of annual, monthly, and weekly training.

Safety topics are developed based on accident potential and subject matter required under OSHA regulation. Republic Services prepares well-developed tailgate sessions, provides appropriate translators to engage all employees, encourages open discussion and participation by all and documents every session.

Meeting topics can include:

- Injury and illness prevention/safety rules
- Back injury prevention
- Emergency response/fire safety
- Exposure control plan
- Drug and alcohol program
- Personal protective equipment
- Employee right-to-know
- Hearing conservation safety
- Lock out and tag out safety
- Slips, trips, and falls
- Confined space entry

Together for Safer Roads

As the operator of the 8th largest vocational fleet in the country, with an industry leading safety record, we have a direct effect on roadway safety each day. While our strong safety performance is significant in the communities we serve, we aspire for more.

Today, we are proud to be the only recycling and waste services provider associated with Together for Safer Roads. This innovative coalition brings together global private sector companies across industries to collaborate on improving road safety and reducing deaths and injuries caused by road traffic crashes.

The Coalition's mission to provide guidelines and processes to keep employees, partners and contractors safe on the road closely aligns with our continuous work in fostering an environment that provides ongoing road safety education.

Focus 6

Our Focus 6 program provides employees with tips and techniques to reduce the frequency of our six most common types of serious accidents. This industry-leading program, which involves in-class training and a practical skills course exercise, helped to reduce accidents by 22% in 2015.

Republic Services is committed to providing the safest collection and disposal process possible and recognizes that effective management of workers safety and health

Figure 21. Our Focus 6 safety program assists in tips and techniques to reduce our top 6 most common accident types



protection is a decisive factor in reducing the extent, severity, and cost of work related injuries and illnesses.

Financials and Other Requested Information

Republic Services is among the leading recycling and waste services companies in the United States, with annual revenues exceeding \$9 billion, guaranteeing the financial strength and stability to exceed Fairhaven's expectations for the duration of the contract and beyond.

Financial Overview

Republic Services' financial stability allows us to guarantee our commitments and obligations presented to Wareham and Carver in our proposal. We have the capacity to continually invest in equipment and preventative maintenance, as evidenced by the youngest fleet in the industry.

Republic Services does not use third party financing, meaning Republic Services owns all assets used to perform the duties of this agreement. The Towns will not need to be concerned with the potential for adverse business or performance conditions affecting the ability of our company to perform or obtain financing.

We implore Wareham and Carver to take financial stability into serious consideration when choosing a long term partner for your recycling and waste needs. In many instances, the success of a service provider is dependent on their ability to invest in necessary equipment or personnel.

Financial Reporting

The financial strength you need in a long term partner for your municipality

Financial capacity to continually invest in equipment and preventative maintenance
Youngest fleet in the industry
Reinvesting in state of the art equipment and facilities.
Republic Services contributes over \$5 million to charities annually.

Republic Services, Inc. provides audited financial statements on behalf of its subsidiaries. Republic Services, Inc. is a publicly traded (NYSE:RSG), Fortune 300 Company and will be the signatory for the corporate guarantee.

Republic's most recently completed audited financial statements can be found at on our website at www.republicservices.com

The Annual Reports to Shareholders have been prepared in accordance with Securities and Exchange Commission requirements, with New York Stock Exchange Commission requirements, and in accordance with generally accepted accounting principles (GAAP).

Figure 22. Excellence Driven - Republic Services takes pride in being excellence driven, which includes continuous investment in new vehicles, containers, and technologies.



Labor Agreements and Wages

Republic Services offers a safe, respectful and rewarding workplace for our employees and provides the best training and safety programs in the industry.

Republic Services focuses on maintaining a positive and professional relationship with its workforce through continuous training and consistent communication. We utilize this approach with both our represented and non-represented employees. Nearly 40 percent of Republic Services over 33,000 employees are represented under various collective bargaining agreements across the country.

We negotiate fairly with our labor unions, carefully balancing the needs of the workforce with the cost to provide service and the

ultimate impact it will have upon the municipality we are partnering with.

Republic Services works tirelessly with our labor partners to ensure labor peace and although the parties do not always agree, both sides work respectfully and relentlessly to reach an expeditious resolution.

Republic Services will commit to Wareham and Carver that the organization will take every reasonable measure to avoid a labor dispute or labor unrest during the term of the collection services agreement.

In the unlikely event of a labor dispute or labor unrest, Republic Services will immediately implement a plan to minimize the impact to Marion by utilizing our expansive network of local facilities, equipment and people to ensure there is minimal disruption in service.

Figure 23. **Republic Strength** - Republic Services dedication to our employees, the communities we serve, and environmental sustainability is impeccable.



Carbon Disclosure Project

- 2015 Climate Change Report
- Scored of 98 out of 100
- Among top 10 percent globally
- Highest score in the industry



Human Rights Campaign

- 2016 Corporate Equality Index
- Scored of 80 out of 100
- National benchmarking survey and report on corporate policies and practices relating to lesbian, gay, bisexual, and transgender



Business Insider

- 2015 Recognition
- The 30 most meaningful companies to work for in the U.S.



U.S. Environmental Protection Agency

- 2015 Electricity Project of the Year Award
- Renewable energy project at Sand Valley Landfill in Alabama



U.S. Department of Energy

- 2015 Award and Recognition
- Commitment to operating a growing CNG fleet, as part of the federal government's clean fleets initiative



Solid Waste Association of North America

- 2015 Award and Recognition
- Gold award for Recycling Excellence
- North Texas Recycling Center



National Waste & Recycling Association

- Driver of the Year awards in the large company category
- 14 out of 18 times (since 2009)
- 2016 Recycling Facility of the Year
- Southern Nevada Recycling Center

Litigation Information

Republic Services is involved in routine judicial and administrative proceedings that arise in the ordinary course of business and that relate to, among other things, personal injury or property damage claims, employment matters and commercial and contractual disputes. We are subject to federal, state and local environmental laws and regulations.

Due to the nature of our business, we are also often routinely a party to judicial or administrative proceedings involving governmental authorities and other interested parties related to environmental regulations or liabilities.

From time to time, we may also be subject to actions brought by citizens' groups, adjacent landowners or others in connection with the permitting and licensing of our landfills or transfer stations, or alleging personal injury, environmental damage, or violations of the permits and licenses pursuant to which we operate. Additional information can be provided upon request.

In the previous five years, Republic Services has not experienced any of the following claims against:

- Officers of the company
- Local key personnel
- A bid or proposal
- Performance bond
- Any contractual default or termination



Summary Financial Information

These historical results are not necessarily indicative of the results to be expected in the future. Amounts are in millions, except per share data.

The financial statements contained in the Annual Report were audited by Ernst & Young, LLP (Independent Registered Public Accountants).

Republic Services Identifications, Classifications and Ratings	
Federal Employee Identification Number	65-0716904
Dun's Identification Number	61342862
U.S. Dept. of Labor (SIC) Code	4953 – Sanitary Services / Refuse Systems
North American Industry Classification System (NAICS) - Primary	562212 – Solid waste landfills combined with collection and/or hauling of waste materials
North American Industry Classification System (NAICS) – Secondary	562111 – Solid waste collection 562920 – Material Recovery Facilities 562920 – Other non-hazardous waste treatment and disposal
Standard & Poor's Identification Number and Rating	(TIN): 13-1026995 BBB+
Moody's Identification Number and Rating	(TIN): 13-3998945 Baa3
Fitch's Identification Number and Rating	(NRSRO): 3235-0625 BBB

Figure 24. Republic Service's 10-K - selected financial data

	Years Ended December 31,				
	2015	2014	2013	2012	2011
Statement of Operations Data:					
Revenue	\$ 9,115.0	\$ 8,803.3	\$ 8,417.2	\$ 8,118.3	\$ 8,192.9
Expenses:					
Cost of operations	5,518.6	5,643.1	5,234.7	5,005.7	4,865.1
Depreciation, amortization and depletion	970.6	906.9	877.4	848.5	843.6
Accretion	79.4	78.0	76.6	78.4	78.0
Selling, general and administrative	983.1	918.9	853.8	820.9	825.4
Negotiation and withdrawal costs – Central States Pension and Other Funds	4.5	1.5	157.7	35.8	-
Loss (gain) on disposition of assets and impairments, net	-	20.0	(1.9)	(2.7)	28.1
Restructuring charges	-	1.8	8.6	11.1	-
Operating income	1,558.8	1,233.1	1,210.3	1,320.6	1,552.7
Interest expense	(364.9)	(348.7)	(360.0)	(388.5)	(440.2)
Loss on extinguishment of debt	-	(1.4)	(2.1)	(112.6)	(210.8)
Interest income	0.8	0.6	0.7	1.0	0.3
Other income, net	1.2	1.7	2.3	3.4	4.3
Income before income taxes	1,195.9	885.3	851.2	823.9	906.3
Provision for income taxes	445.5	337.4	262.1	251.8	317.4
Net income	750.4	547.9	589.1	572.1	588.9
Net (income) loss attributable to noncontrolling interests	(0.5)	(0.3)	(0.2)	(0.3)	0.3
Net income attributable to Republic Services, Inc.	\$ 749.9	\$ 547.6	\$ 588.9	\$ 571.8	\$ 589.2
Basic earnings per share attributable to Republic Services, Inc. stockholders:					
Basic earnings per share	\$ 2.14	\$ 1.54	\$ 1.63	\$ 1.56	\$ 1.57
Diluted earnings per share attributable to Republic Services, Inc. stockholders:					
Diluted earnings per share	\$ 2.13	\$ 1.53	\$ 1.62	\$ 1.55	\$ 1.56
Weighted average common and common equivalent shares outstanding					
	351.4	358.1	363.4	368.0	377.6
Cash dividends per common share	\$ 1.16	\$ 1.08	\$ 0.99	\$ 0.91	\$ 0.84
Other Operating Data:					
Cash provided by operating activities	\$ 1,679.7	\$ 1,529.8	\$ 1,548.2	\$ 1,513.8	\$ 1,766.7
Purchases of property and equipment	945.6	862.5	880.8	903.5	936.5
Proceeds from sales of property and equipment	21.2	35.7	23.9	28.7	34.6
Balance Sheet Data:					
Cash and cash equivalents	\$ 32.4	\$ 75.2	\$ 213.3	\$ 67.6	\$ 66.3
Restricted cash and marketable securities	100.3	115.6	169.7	164.2	189.6
Total assets	20,577.2	20,094.0	19,949.2	19,616.9	19,551.5
Total debt	7,574.2	7,061.2	7,018.1	7,070.5	6,921.8
Total stockholders' equity	7,776.6	7,747.8	7,906.1	7,705.7	7,683.4

BID BOND

KNOW ALL BY THESE PRESENTS, That we, Allied Waste Services of Massachusetts, LLC dba Republic Services of Fall River

1080 Airport Rd, Fall River, MA 02720

_____ as Principal, hereinafter called the Principal,

and the Travelers Casualty and Surety Company of America

of One Tower Square, Hartford, CT 06183

_____, a corporation duly organized under

the laws of the State of CT, as Surety, hereinafter called the Surety, are held and firmly bound unto

Town of Wareham, Massachusetts

as Obligee, hereinafter called the Obligee,

in the sum of Five Percent of Amount Bid Dollars

(\$ 5%) , for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for Curbside Collection of Refuse and Recyclables

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this 11th day of August, 2020

Allied Waste Services of Massachusetts
LLC dba Republic Services of Fall River

(Seal)

By:

Kathleen M. Mitchell
Kathleen M. Mitchell Attorney-in-Fact

Principal

Travelers Casualty and Surety Company of America

By:

Debbie Lindstrom
Debbie Lindstrom



Attorney-in-Fact



POWER OF ATTORNEY

REPUBLIC SERVICES, INC., a Delaware corporation having its principal place of business at 18500 N. Allied Way, Phoenix, Arizona 85054, hereby makes, constitutes and appoints KIBBLE & PRENTICE HOLDING COMPANY dba USI INSURANCE SERVICES NORTHWEST, acting through and by any one of Debbie Lindstrom, Timothy S. Buhite, Kathleen M. Mitchell, Scott C. Alderman, Peggy A. Firth, Amber Engel, Jamie Armfield, Holly E. Ulfers, or Roxana Palacios, its true and lawful attorney to sign and seal any and all surety bonds, bid bonds, performance bonds and payment bonds at or below the monetary threshold of Five Million Dollars (\$5,000,000.00) on behalf of REPUBLIC SERVICES, INC. and its subsidiaries, relating to the provision of solid waste collection, transportation, transfer, recycling, disposal and/or energy services by REPUBLIC SERVICES, INC. and its subsidiaries and affix its corporate seal to and deliver for and on behalf as surety thereon or otherwise, bonds of any of the following classes, to wit:

1. Surety bonds, bid bonds, performance bonds and payment bonds to the United States of America or agency thereof, including those required or permitted under the laws or regulations relating to Customs or Internal Revenue; license and permit bonds or other indemnity bonds under the laws, ordinances or regulations of any state, city, town, village, board, other body organization, public or private; bonds to transportation companies; lost instrument bonds; lease bonds; worker's compensation bonds; miscellaneous surety bonds; and bonds on behalf of notaries public, sheriffs, deputy sheriffs and similar public officials.

2. Surety bonds, bid bonds, performance bonds and payment bonds on behalf of REPUBLIC SERVICES, INC. and its subsidiaries in connection with bids, proposals or contracts.

REPUBLIC SERVICES, INC. hereby agrees to ratify and confirm whatsoever KIBBLE & PRENTICE HOLDING COMPANY dba USI INSURANCE SERVICES NORTHWEST shall lawfully do pursuant to this power of attorney, and until notice or revocation has been given by REPUBLIC SERVICES, INC., the acts of said attorney shall be binding on the undersigned.

IN WITNESS WHEREOF, this Power of Attorney has been signed this 10th day of March, 2020 on behalf of REPUBLIC SERVICES, INC. by its Assistant Secretary, Eileen B. Schuler.

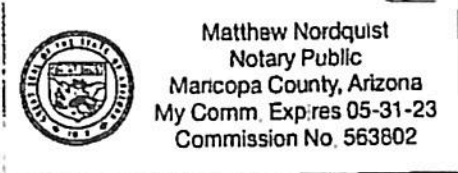
REPUBLIC SERVICES, INC.,
a Delaware corporation


Eileen B. Schuler

STATE OF ARIZONA

COUNTY OF MARICOPA

Subscribed and sworn to before me this 10th day of MARCH, 2020 by Eileen B. Schuler, Assistant Secretary.




Notary Public

CERTIFICATE

I, the undersigned, Eileen B. Schuler, Assistant Secretary of Republic Services, Inc., a Delaware corporation, do hereby certify that the foregoing Power of Attorney is true, correct, remains in full force and effect, and has not been revoked.

IN WITNESS WHEREOF, this Certification has been signed this 11th day of August, 2020 on behalf of REPUBLIC SERVICES, INC. by its Assistant Secretary, Eileen B. Schuler.


Eileen B. Schuler



**Travelers Casualty and Surety Company of America
Travelers Casualty and Surety Company
St. Paul Fire and Marine Insurance Company
Farmington Casualty Company**

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, St. Paul Fire and Marine Insurance Company, and Farmington Casualty Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and that the Companies do hereby make, constitute and appoint Debbie Lindstrom of Seattle, WA, their true and lawful Attorney-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law, including the following bond:

Surety Bond No.: Bid Bond
OR

Principal: Allied Waste Services of Massachusetts, LLC dba Republic Services of Fall River
Obligee: Town of Wareham, Massachusetts

Project Description: Curbside Collection of Refuse and Recyclables

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this 6th day of May, 2019.



State of Connecticut

By: 
Robert L. Raney, Senior Vice President

City of Hartford ss.

On this the 6th day of May, 2019, before me personally appeared Robert L. Raney, who acknowledged himself to be the Senior Vice President of each of the Companies, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of said Companies by himself as a duly authorized officer.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.

My Commission expires the 30th day of June, 2021




Anna P. Nowik, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of each of the Companies, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of Indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

FURTHER RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

FURTHER RESOLVED, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

FURTHER RESOLVED, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, Kevin E. Hughes, the undersigned, Assistant Secretary of each of the Companies, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this 11th day of August, 2020.




Kevin E. Hughes, Assistant Secretary

To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.
Please refer to the above-named Attorney-in-Fact and the details of the bond to which this Power of Attorney is attached.



August 11, 2020

Town of Wareham, Massachusetts
50 Marion Street
Wareham, MA 02571

RE: Curbside Collection of Refuse and Recyclables

Gentlemen:

We are writing to you at the request of Allied Waste Services of Massachusetts, LLC dba Republic Services of Fall River.

This principal has or is about to submit a proposal for Bid for Curbside Collection of Refuse and Recyclables

If a contract for this work is awarded to Allied Waste Services of Massachusetts, LLC dba Republic Services of Fall River,

Travelers Casualty and Surety Company of America a surety licensed to conduct business in the State of MA has agreed to act as surety on the bond as specified in the bid proposal.

Please let us know if you need anything further in this regard.

Sincerely,

Travelers Casualty and Surety Company of America

By: *Debbie Lindstrom*

Debbie Lindstrom
Attorney-in-Fact

Surety Phone No. 206-731-1200



**Travelers Casualty and Surety Company of America
Travelers Casualty and Surety Company
St. Paul Fire and Marine Insurance Company
Farmington Casualty Company**

POWER OF ATTORNEY

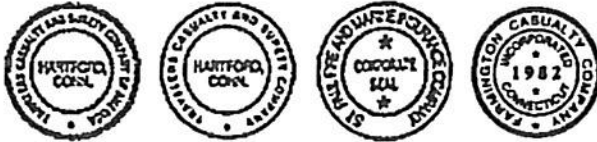
KNOW ALL MEN BY THESE PRESENTS That Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, St. Paul Fire and Marine Insurance Company, and Farmington Casualty Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and that the Companies do hereby make, constitute and appoint **Debbie Lindstrom of Seattle, WA**, their true and lawful Attorney-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law, including the following bond:

Surety Bond No.: Letter of Intent
OR

Principal: Allied Waste Services of Massachusetts, LLC dba Republic Services of Fall River
Obligee: Town of Wareham, Massachusetts

Project Description: Curbside Collection of Refuse and Recyclables

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this 6th day of May, 2019.



State of Connecticut

By: 
Robert L. Raney, Senior Vice President

City of Hartford ss.

On this the 6th day of May, 2019, before me personally appeared **Robert L. Raney**, who acknowledged himself to be the Senior Vice President of each of the Companies, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of said Companies by himself as a duly authorized officer.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.

My Commission expires the 30th day of June, 2021




Anna P. Nowik, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of each of the Companies, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her, and it is

FURTHER RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary, and it is

FURTHER RESOLVED that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority, and it is

FURTHER RESOLVED, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, **Kevin E. Hughes**, the undersigned, Assistant Secretary of each of the Companies, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this 11th day of August, 2020.




Kevin E. Hughes, Assistant Secretary

To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.
Please refer to the above-named Attorney-in-Fact and the details of the bond to which this Power of Attorney is attached.

Bond No.: _____

Performance Bond

KNOW ALL BY THESE PRESENTS, That we _____, as Principal and _____, of _____, authorized to do business in the State of _____, as Surety, are held and firmly bound unto _____ as Obligee, in the maximum penal sum of _____ Dollars (_____), lawful money of the United States of America, for which payment well and truly to be made we bind ourselves, our heirs, executors and assigns, jointly and severally, firmly by this Bond.

WHEREAS, the Principal has entered, or is about to enter, into a written agreement with the Obligee to perform in accordance with the terms and conditions of the _____ (hereinafter referred to as the Contract), said Contract is hereby referred to and made a part hereof;

NOW, THEREFORE, the condition of this obligation is such that if the above name Principal, its successors and assigns, shall well and truly perform its obligation as set forth in the above mentioned Contract, then this Bond shall be void; otherwise to remain in full force and effect pursuant to its terms.

Notwithstanding anything to the contrary in the Contract, the Bond is subject to the following express conditions:

1. Whereas, the Obligee has agreed to accept this Bond, this Bond shall be effective for the definite period of _____ to _____. The Bond may be extended, at the sole option of the Surety, by continuation certificate for additional periods from the expiry date hereof. However, neither: (a) the Surety's decision not to issue a continuation certificate, nor (b) the failure or inability of the Principal to file a replacement bond or other security in the event the Surety exercises its right to not renew, shall itself constitute a loss to the Obligee recoverable under this Bond or any extension thereof.
2. If there is no breach or default on the part of the Obligee, then the Surety's performance obligation under the bond shall only arise after:
 - a. The Obligee has notified the Principal and the Surety in writing at their respective addresses of the alleged breach with a detailed description thereof, and has requested and attempted to arrange a conference with the Principal and the Surety to be held not later than fifteen (15) days after receipt of such notice to discuss methods of performing the Contract; and has made available during the notice period all books, records, and accounts relevant to the Contract which may be requested by the Principal or Surety. If the Obligee, Principal and Surety agree, the Principal shall be allowed a reasonable time to perform the Contract; but such an agreement shall not waive the Obligee's right, if any, to subsequently declare a Principal default;
 - b. The Obligee has declared the Principal in default and formally terminated the Principal's right to complete the Contract, provided, however, that such default shall not be declared earlier than twenty (20) days after the Principal and the Surety have received the notice as provided in "a" above; and
 - c. The Obligee has agreed to pay the balance of the Contract price to the Surety in accordance with the terms of the Contract or to the such contractor as may be tendered by the Surety to the Obligee.

3. No claim, action, suit or proceeding, except as hereinafter set forth shall be had or maintained against the Surety on this instrument unless such claim, action, suit or proceeding is brought or instituted upon the Surety within six months from termination or expiration of the bond term.
4. Regardless of the number of years this Bond is in force or the number of continuation certificates issued, the liability of the Surety shall not be cumulative in amounts from period to period and shall in no event exceed the amount set forth above, or as amended by rider.
5. Any notice, demand, certification or request for payment, made under this Bond shall be made in writing to the Surety at the address specified below. Any demand or request for payment must be made prior to the expiry date of this Bond.

Surety Address:

Attn: _____

SIGNED, SEALED AND DATED this _____ day of _____, _____.

Principal
By: _____

Surety
By: _____
Attorney-in-Fact

See attached CERTIFICATE OF SECRETARY

DELEGATION OF AUTHORITY

At a meeting of the Board of Directors of the Republic Services / Allied Waste Services
(Name of Corporation)

of MA _____ duly called and held on 2/24/2016
(Date)

at which a quorum was present, and acting throughout, the following vote

was duly adopted: VOTED: That Gail Vanasse
(Name of Individual)

the General Manager _____ of the Corporation, hereby is authorized
(Title)

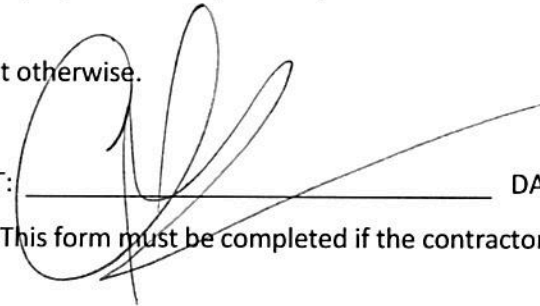
to affix the Corporate Seal, sign and deliver in the name and on behalf of the Corporation, bids, proposals, contracts, bills of sale, conditional sale agreements, chattel mortgages, leases, bonds, applications, affidavits, certificates, and any other similar documents required in connection with the sale of the Corporation's products to any purchaser, including assignments and satisfactions of any such documents.

Any and all applications, affidavits, statements, certificates, and similar documents required by law in connection with the licensing of the Corporation or its representatives for the sale, distribution, and servicing of its commercial products.

The authority is hereby delegated and shall be exercised by the aforesaid person in connection with the duties as

General Manager _____ of Republic Services
(Title) (Name of Corporation)

and not otherwise.

ATTEST:  _____ DATE: 8/18/2020

NOTE: This form must be completed if the contractor is a corporation.

CERTIFICATE OF SECRETARY

**RELATING TO THE BID OR PROPOSAL TO PROVIDE
CURBSIDE COLLECTION OF REFUSE AND RECYCLABLES
FOR THE TOWNS OF WAREHAM AND CARVER
IN THE COMMONWEALTH OF MASSACHUSETTS**

The undersigned, Secretary of **ALLIED WASTE SERVICES OF MASSACHUSETTS, LLC**, a Massachusetts limited liability company (the "Company"), hereby certifies that the following is a true and correct copy of the resolution which was duly adopted by **ALLIED WASTE NORTH AMERICA, LLC**, a Delaware limited liability company, the sole member of the Company (the "Member") by written consent of the Member on February 24, 2016, that such resolution has not been rescinded, amended or modified in any respect, and is in full force and effect on the date hereof:

RESOLVED, that (i) any individual at the time holding the position of General Manager or Area Director, Finance be, and each of them hereby is, appointed as an Authorized Agent, to act in the name and on behalf of the Company and to include the execution of related documents, in connection with the day-to-day business activities of the Company, and further, that (ii) in addition to the General Manager or Area Director, Finance, any individual at the time holding the position of Area Director, Business Development; Area Director, Operations; or Market Vice President be, and each of them hereby is, appointed as an Authorized Agent to execute any bid and proposal, and if awarded, any related contract for services to be performed by the Company and any bond required by such bid, proposal or contract, all in accordance with the existing Levels of Authority and other relevant policies and procedures.

I further certify that **GAIL VANASSE** holds the title of General Manager and in such capacity has full authority to act in the name and on behalf of the Company as set forth in the foregoing resolution.

WITNESS MY HAND, this 23rd day of July, 2020.



Eileen B. Schuler, Secretary

Please note any exceptions on separate contractor letterhead.

THE UNDERSIGNED ACKNOWLEDGES RECEIPT OF

ADDENDA # 1 * (email dated 8/6/2020 M. Scipione)

ADDENDA # 2 * (emailed dated 8/17/2020 M. Scipione)

ADDENDA # _____ *

*To be filled in by applicant if addenda are issued.

APPLICANT Republic Services

ADDRESS 1080 Airport Rd

Fall River, MA 02720

COUNTY _____

PHONE 774-488-3524

FAX _____

Date Offered 8/6/2020

STATE OF INCORPORATION Massachusetts

TAX I.D. NUMBER 86-1024452

AUTHORIZED SIGNATURE 

Printed Name and Title Gail Vanasse / General Manager

AFFIRMATIVE ACTION SURVEY

Government agencies require periodic reports on the gender and ethnicity of vendors and/or contractors. Please complete information as it pertains to the principal of the company/corporation.

CHECK ONE: MALE
 FEMALE
 SOMBA CERTIFIED

ENTER THE CODE NUMBER (see below) WHICH APPLIES:

1. White-origins in any of the original people in Europe, North Africa, or the Middle East
2. Black-origins in any of the Black racial groups of Africa
3. Hispanic-Spanish origins in Mexican, Puerto Rico, Cuba, Central or South America
4. Asian/Pacific Islander-origins in any of the original people of the Far East, Southeast Asia, Indian Subcontinent, or the Pacific Island
5. Native American-origins in any of the original peoples of North American who maintain cultural identification through tribal affiliations or community recognition
6. Cape Verdean-origins in the Cape Verde Islands

CHECK IF ANY OF THE FOLLOWING ARE APPLICABLE:

VIETNAM ERA VETERAN
 DISABLED VETERAN
 DISABLED INDIVIDUAL

****INFORMATION AVAILABLE UPON REQUEST****



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
07/11/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER CANNON COCHRAN MANAGEMENT SERVICES, INC. 17015 N. SCOTTSDALE RD SCOTTSDALE, AZ 85255	CONTACT NAME:		
	PHONE (A/C No.Ext):	FAX (A/C No.Ext):	
E-MAIL ADDRESS: certificateteam@ccmsi.com			
INSURED REPUBLIC SERVICES, INC. 18500 N. ALLIED WAY PHOENIX, AZ 85054	INSURER(S) AFFORDING COVERAGE		NAIC #
	INSURER A: ACE American Insurance Co.		22667
	INSURER B: Indemnity Insurance Company of NA		43575
	INSURER C: ACE Fire Underwriters		20702
	INSURER D: Illinois Union Insurance Company		27960
	INSURER E:		
INSURER F:			

COVERAGES

CERTIFICATE NUMBER: 1743265


REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER:			HDO G71450892	06/30/2020	06/30/2021	EACH OCCURRENCE \$ 5,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 5,000,000 MED EXP (Any one person) PERSONAL & ADV INJURY \$ 5,000,000 GENERAL AGGREGATE \$ 5,000,000 PRODUCTS -COMP/OP AGG \$ 5,000,000
A	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input checked="" type="checkbox"/> OWNED AUTOS ONLY <input checked="" type="checkbox"/> SCHEDULED AUTOS ONLY <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			ISA H25305425	06/30/2020	06/30/2021	COMBINED SINGLE LIMIT (Ea accident) \$ 5,000,000 BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)
	<input type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input type="checkbox"/> RETENTION \$						EACH OCCURRENCE AGGREGATE
B A C A D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A	WLR C67458424 AOS WLR C67458382 AZ/CA/MA/OR SCF C67458461 - WI WCU C67458503 - OH XS TNS C66948560 - TX NSXS	06/30/2020 06/30/2020 06/30/2020 06/30/2020	06/30/2021 06/30/2021 06/30/2021 06/30/2021	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ 3,000,000 E.L. DISEASE -EA EMPLOYEE \$ 3,000,000 E.L. DISEASE -POLICY LIMIT \$ 3,000,000
	Contractor's Pollution Liability:			See page 2 for details	06/30/2020	06/30/2021	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

EVIDENCE OF COVERAGE - FOR USE FOR REPUBLIC SERVICES, INC. AND ALL ITS SUBSIDIARIES

CERTIFICATE HOLDER EVIDENCE OF COVERAGE United States	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
--	--



ADDITIONAL REMARKS SCHEDULE

AGENCY POLICY NUMBER See First Page CARRIER See First Page	NAMED INSURED REPUBLIC SERVICES, INC. 18500 N. ALLIED WAY PHOENIX, AZ 85054 NAIC CODE EFFECTIVE DATE:
--	--

ADDITIONAL REMARKS **CERTIFICATE NUMBER: 1743265**

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM.
 FORM NUMBER: 25 FORM TITLE: CERTIFICATE OF LIABILITY INSURANCE

The following provisions apply when required by written contract. As used below, the term certificate holder also includes any person or organization that the insured has become obligated to include as a result of an executed contract or agreement.

GENERAL LIABILITY:
 Certificate holder is Additional Insured including on-going and completed operations when required by written contract.
 Coverage is primary and non-contributory when required by written contract.
 Waiver of Subrogation in favor of the certificate holder is included when required by written contract.

AUTO LIABILITY:
 Certificate holder is Additional Insured when required by written contract.
 Coverage is primary and non-contributory when required by written contract.
 Waiver of Subrogation in favor of the certificate holder is included when required by written contract.

WORKERS COMPENSATION AND EMPLOYERS LIABILITY:
 Waiver of Subrogation in favor of the certificate holder is included when required by written contract where allowed by state law.

Stop gap coverage for ND, WA and WY is covered under policy no. WLR C67458424 and stop gap coverage for OH is covered under policy no. WCU C67458503, as noted on page 1 of this certificate.

TEXAS EXCESS INDEMNITY AND EMPLOYERS LIABILITY:
 Insured is a registered non-subscriber to the Texas Workers Compensation Act. Insured has filed an approved Indemnity Plan with the Texas Department of Insurance which offers an alternative in benefits to employees rather than the traditional Workers Compensation Insurance in Texas. The excess policy (#TNS C66948560) shown on this certificate provides excess Indemnity and Employers Liability coverage for the approved Indemnity Plan.

Contractual Liability is included in the General Liability and Automobile Liability coverage forms. The General Liability and Automobile Liability policies do not contain endorsements excluding Contractual Liability.

Separation of Insured (Cross Liability) coverage is provided to the Additional Insured, when required by written contract, per the Conditions of the Commercial General Liability Coverage form and the Automobile Liability Coverage form.

Insurer Affording Pollution Coverage - Tokio Marine Specialty Insurance Co. (NAIC # 23850) Policy No. PPK2145182

Contracting Operations Environmental Liability - \$10,000,000 Per Contamination Incident/\$10,000,000 General Aggregate
 Professional Liability - \$10,000,000 Per Incident/\$10,000,000 General Aggregate



William Francis Galvin
Secretary of the
Commonwealth

The Commonwealth of Massachusetts
Secretary of the Commonwealth
State House, Boston, Massachusetts 02133

July 23, 2020

TO WHOM IT MAY CONCERN:

I hereby certify that a certificate of organization of a Limited Liability Company was filed in this office by

ALLIED WASTE SERVICES OF MASSACHUSETTS, LLC

in accordance with the provisions of Massachusetts General Laws Chapter 156C on **March 16, 2001.**

I further certify that said Limited Liability Company has filed all annual reports due and paid all fees with respect to such reports; that said Limited Liability Company has not filed a certificate of cancellation; that there are no proceedings presently pending under the Massachusetts General Laws Chapter 156C, § 70 for said Limited Liability Company's dissolution; and that said Limited Liability Company is in good standing with this office.

I also certify that the names of all managers listed in the most recent filing are: **NONE**

I further certify, the names of all persons authorized to execute documents filed with this office and listed in the most recent filing are: **ADRIENNE W. WILHOIT, EILEEN B. SCHULER**

The names of all persons authorized to act with respect to real property listed in the most recent filing are: **ADRIENNE W. WILHOIT, EILEEN B. SCHULER**



In testimony of which,

I have hereunto affixed the

Great Seal of the Commonwealth

on the date first above written.

William Francis Galvin

Secretary of the Commonwealth



CHARLES D. BAKER
Governor

KARYN E. POLITO
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA
Secretary
MICHAEL FLANAGAN
Director

Awarding Authority: Town of Carver
Contract Number: **City/Town:** CARVER
Description of Work: Carver is seeking prevailing wage rates for curbside trash and recycling and disposal

Job Location: 108 Main Street

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.**
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Trash/Recycle						
Laborer / Driver <i>(Teamsters 25-Capital Waste MOU)</i>	07/01/2020	\$27.50	\$12.81	\$0.00	\$0.00	\$40.31
	07/01/2021	\$28.00	\$13.31	\$0.00	\$0.00	\$41.31
	07/01/2022	\$28.50	\$13.81	\$0.00	\$0.00	\$42.31
	07/01/2023	\$29.50	\$14.31	\$0.00	\$0.00	\$43.81

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- Multiple ratios are listed in the comment field.
- APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

Appendix F

COMMONWEALTH OF MASSACHUSETTS - PREVAILING WAGE RATES



CHARLES D. BAKER
Governor

KARLYN E. POLIHO
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS
Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA
Secretary
MICHAEL HANAGAN
Director

Awarding Authority: Town of Wareham
Contract Number: **City/Town:** WAREHAM
Description of Work: Curbside Trash Pickup - Our local regional transfer stations will be closing. We are researching curbside pickup and would like to know what the prevailing wage would be for calculation cost estimates
Job Location: 54 Marion Road

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.**
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Issue Date: 07/13/2020

Wage Request Number: 20200713-006

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Trash/Recycle						
Driver <i>(WAREHOUSE)</i>	07/01/2020	\$21.52	\$9.70	\$0.00	\$0.00	\$31.22
	07/01/2021	\$21.73	\$9.70	\$0.00	\$0.00	\$31.43
	07/01/2022	\$22.38	\$9.70	\$0.00	\$0.00	\$32.08
	07/01/2023	\$23.06	\$9.70	\$0.00	\$0.00	\$32.76
	07/01/2024	\$23.75	\$9.70	\$0.00	\$0.00	\$33.45
Laborer <i>(WAREHOUSE)</i>	07/01/2020	\$17.10	\$9.70	\$0.00	\$0.00	\$26.80
	07/01/2021	\$17.27	\$9.70	\$0.00	\$0.00	\$26.97
	07/01/2022	\$17.79	\$9.70	\$0.00	\$0.00	\$27.49
	07/01/2023	\$18.32	\$9.70	\$0.00	\$0.00	\$28.02
	07/01/2024	\$18.87	\$9.70	\$0.00	\$0.00	\$28.57

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours).

Rates are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

** Multiple ratios are listed in the comment field.

*** APP to JM: 1:1, 2:2, 2:3, 1:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

**** APP to JM: 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

Revised Appendix G – To be filed under separate cover

PRICE PROPOSAL

Price Proposals must be submitted on this form (with attachments as appropriate) and enclosed in a sealed envelope separate from the non-price (technical) proposal. Prices submitted on any other form may not be considered valid. Please return this form and non-price (technical) proposal to:

FURNISH ALL LABOR, MATERIALS, EQUIPMENT AND INCIDENTAL TOOLS TO PERFORM THE WORK AS SPECIFIED

Town of WAREHAM - AUTOMATED COLLECTION AND DISPOSAL TRANSPORT ****
 (TO BE QUOTED FOR 5 YEARS WITH 2 ONE-YEAR EXTENSIONS OPTIONS – MUTUALLY AGREEABLE)

Year (4/1 thru 3/31)	Collection of Solid Waste (Automated Including cart) Lump Sum	Recyclable Collection Bi-Weekly Lump Sum	Materials
2021-2022	\$774,567	\$602,438	
2022-2023	\$801,677	\$623,523	
2023-2024	\$829,735	\$645,346	
2024-2025	\$858,776	\$667,933	
2025-2026	\$888,833	\$691,311	
2026-2027	\$919,942	\$715,507	
2027-2028	\$952,140	\$740,550	

8200 Automated Carts (96 Gallon) Include in above total

8200 Automated Carts (65 Gallon) include in above total

35 Additional Automated Carts (96 Gallon)\$ each \$ 65.00 total

35 Additional Automated Carts (64 Gallon)\$ each \$ 65.00 total

****** Alternate pricing per year (different than required 2% increase above) can be provided on a separate attached sheet**

Cost per yard to provide Compactors (where they currently exist), Containers, collection and Haul of Trash from Wareham Municipal Buildings and Schools (not including toters)

\$ 6.75 per yard for Front Load Containers*

\$ 275.00 per haul for each Compactor to Semass (disposal paid by Town)*

Cost per yard to provide Container, Collection and Processing of recyclables from Municipal Facilities and Schools, including 3 seasonal 6 cy containers at beaches in Onset 2 at the Pier parking lot and 1 at the Shell Point parking lot (not including toters) \$ 6.75 per yard*

Cost to provide container, collection and disposal per haul for material collected in 30 yard Roll of containers from Recycling Center– Town is responsible for disposal and processing charges

\$ 175.00 Solid waste*

\$ 175.00 Single stream recycling*

*pricing subject to 3.5% price adjustment each year.

Alternate 1 Town of WAREHAM – Administration costs for all billing and collection activities(increased by 2% per year) lump Sum for year 1 NO BID -----

Town of CARVER - AUTOMATED COLLECTION AND DISPOSAL TRANSPORT ****
 (TO BE QUOTED FOR 5 YEARS WITH 2 ONE-YEAR EXTENSIONS OPTIONS– MUTUALLY AGREEABLE)

Year (4/1 thru 3/31)	Collection of Solid Waste (Automated Including cart) Lump Sum	Recyclable Collection Bi-Weekly Lump Sum	Materials
2021-2022	\$348,700	\$298,100	
2022-2023	\$360,905	\$308,534	
2023-2024	\$373,536	\$319,332	
2024-2025	\$386,609	\$330,508	
2025-2026	\$400,141	\$342,076	
2026-2027	\$414,145	\$354,049	
2027-2028	\$428,641	\$366,441	

3200 Automated Carts (96 Gallon) Include in above total

3200 Automated Carts (65 Gallon) include in above total

20 Additional Automated Carts (96 Gallon) \$ each \$ 65.00 total

20 Additional Automated Carts (64 Gallon) \$ each \$ 65.00 total

****** Alternate pricing per year (different than required 2% increase above) can be provided on a separate attached sheet**

Cost per yard to provide Compactors (where they currently exist), Containers, collection and Haul of Trash from Carver Municipal Facilities and Schools (not including toters)

\$ 6.75 per yard for Front Load Containers*

\$ 275.00 per haul for each Compactor to Semass (disposal paid by Town)*

Cost per yard to provide Container, Collection and Processing of recyclables from Municipal Buildings and Schools (not including toters) \$ 6.75 per yard*

*pricing subject to 3.5% price adjustment each year.

Alternate 1 Town of CARVER – Administration costs for all billing and collection activities(increased by 2% per year) lump Sum for year 1__NO BID_____--

Please list the proposed recycling processing facility that you plan to utilize, the current charge per ton and a proposed method of cost adjustment based on market conditions. This cost should be a "Pass-Through Cost" (provide additional sheets as needed)

***Please reference recycling processing sheet**

Provide costing for any additional services that you would propose the Towns to consider that may be beneficial and are further explained in your Non-Price Proposal (under separate cover)

Republic Services can provide additional services to the residents of Wareham and Carver. This can include Bulk Collection, White Goods, CRTs and Roll Off Services. These services could be directly charged to the residents on an as needed basis. Residents would have the ability to contact our Customer Resource Center which will arrange direct payments and collections. We would be happy to discuss these additional services and the benefits we can provide.



1080 Airport Road, Fall River, MA 02720
o 774-488-3524 www.republicservices.com

LIST OF EXCEPTIONS

- Bid is based on the number of units listed per RFP. Additional units collected will be subject to increased charges for those units
- Republic Services bid will supply 8200 64 gallon and 8200 96 gallon carts for Wareham and 3300 64 gallon and 3300 96 gallon carts for the life of the 5 year contract. The Town will be responsible for purchasing additional carts if required to support additional deliveries, replacement, and repair requests throughout the term of the agreement.
- Republic Services would take exception to truck branding requirements, but rather use our GPS installed equipment if needed.
- Republic Services will take exception for responsibility for any contaminated recycling charges and the Town is solely responsible for any related costs. We will work with the Town on education programs to help insure.
- Republic Services will take exception for any rejected trash loads. The cost of such will solely be the responsibility of the Towns.

CURBSIDE COLLECTION OF REFUSE AND RECYCLABLES RFP

For the Towns of Wareham and Carver Massachusetts

Questions and Responses

- 1- RFP Page 2 – Contract Period states:

“The contract shall be for a period 1/1/21 through December 31, 2025. At the sole option of the Town this agreement may be extended for the period January 1, 2026 through December 31, 2026, and January 1, 2027 through December 31, 2027” **QUESTION: Will Town revise language to reflect that option years will be agreed on mutually, with suggested language such as “Upon mutual agreement of both Town and selected vendor this agreement may be extended...”**

Response: Yes

- 2- RFP Page 3 and 4 Schedule:

Due to the size of this opportunity (Two Towns) and limited time between the pre-proposal meeting and a due date of August 11th, **Question: Would Town consider extending due date by a minimum of one week preferably two weeks to 8/25/20, to allow vendors enough time to review all data provided to submit a comprehensive proposal?**

Response: The date for receipt of proposals is extended to 3 pm on Thursday August 20th

Question: When will contract award be made?

Response: The Towns expect Contract Award to be made by early October

- 3- RFP Page 7 – article 3 section 3.01 Contract Term states

Collection shall be by either automated or semi-automated means, with support RFID equipment to record the address and weight of each recycling and refuse container. Vehicles shall also be equipped with cameras and recording equipment to monitor each residential load collected. **QUESTION: Will Town consider removing the RFID equipment requirement? Truck technology is extremely expensive and will not provide weight data, it will only provide you with participation details.**

Response: The Town's will waive this requirement and only require an accounting and identification of carts as well as location dropped off

- 4- Page 8 Section 3.02 Solid Waste Disposal

The Contractor shall transport to and unload all refuse collected under this contract at the Covanta Energy – SEMASS Disposal Facility in Rochester, Massachusetts; or other facility of equal or similar distance (+25 miles) as designated by the Town, or another mutually agreed upon facility - **Question: Please define the 25 mile radius you describe in the RFP in the event you direct vendor to another disposal site?**

Response: From the geographical center of town

5- RFP Page 9 Section 3.04 Containers-

"The Contractor will be responsible for the cost of purchase, assembly, delivery, and maintenance of the container at the request of the Town Official regardless of cause of the damage for the duration of the contract" **Question/Exception –Please revise language Town shall be responsible for providing all replacement and additional carts required to fulfill all obligations of this agreement, Contractor shall only be responsible for cart replacement cost in the event damage is proven to be at the fault of the contractor.**

Response: The Towns will have a short supply of additional carts for new residents or destroyed carts for which the contractor has been determined by the Town to have had no responsibility for the damage. The contractor shall be responsible for repair or replacement of carts that have been damaged due to contractor activities or require repair due to normal wear and tear.

"Each recycling and refuse container shall contain RFID chip technology capable of recording and transmitting address and weight information to the Town as described in Article 3.01. The weight information between refuse and recycling shall be separate for each resident. **Question: Will Town consider removing the RFID equipment requirement? Truck technology is extremely expensive and will not provide weight data, it will only provide you with participation details.**

Response: yes, see answer above

"Contractors shall base their bids on 8200 households."- **Question: Town of Wareham indicates 8200 units and Carver information provided indicates 3300, RFP requests contractors to base their bid on 8200 units? Please confirm how many carts vendors should base their pricing on in each community**

Response: 8200 for Wareham and 3200 for Carver. Price Form will be revised, and additional number of spare carts will also be added

6- RFP Page 10 4.04 Municipal Facilities and School (Alternate) Collection

No collection from Municipal Facilities and Schools shall occur before 7:00 AM or after 5:00 PM without prior approval of the Director of Municipal Maintenance or designee. During the school year, collection may not occur within one-half (1/2) hour of arrival or dismissal time. **Clarification: Please provide arrival and dismissal times for all schools.**

Response: a schedule will be provided

Any refuse or recyclable materials within a four-foot radius shall be considered refuse to be collected - **Question/Exception: Would the Town consider revising this language such that all solid waste or recyclable material must be containerized?**

Response: yes

7- Page 12 4.05 Holiday Collection

The holiday schedule shall be published by the Contractor in literature distributed annually as described in Section 4.10. The Contractor shall be responsible for advertising the change in schedule one week prior to the holiday in the Old Colony Memorial.

Question/Exception: Contractor is required to provide annual mailer to residents, which will include collection calendar, will Town waive the requirement to advertise Holiday delay in this publication?

Response: The contractor is only responsible for notification if it is a change from the original calendar, not each time there is a Holiday. The notification can be on the Town's website and Facebook page

8- Page 12 4.07 Vehicle Appearance & Signage

The Contractor's name, telephone number, vehicle number, and the Town of Wareham shall be visibly displayed on both sides of all collection vehicles in letters and figures not less than three inches (3") high. **Question/Exception: Contractor vehicles can not be labeled/decaled as "Town specific vehicles", these vehicles are owned by the vendor and may need to be utilized in other areas for various reasons. Use of magnetic signage is extremely expensive and not suitable for this type of use. Will Town agree to remove this requirement.**

Response: The Contractor may substitute another method of tracking the vehicles such as GPS tracking so that, if requested, the Contractor can account for the vehicles whereabouts during its use in the Towns.

9- Page 13 4.08 Care of Citizens and Municipal Property

The Contractor shall repair or replace the damaged or destroyed carts. **Question/Exception: Will Town revise this language to read: Contractor will repair and/or replace damaged carts during the contract term from Towns surplus cart inventory, Town shall be responsible for providing all replacement and additional carts required to fulfill all obligations of this agreement?**

Response: See answer above

10- Page 14 4.12 Inspection and Reports

The Town shall have the right at any time, upon reasonable notice, to inspect the equipment and premises of the Contractor, including the right to enter upon any property owned or occupied by the Contractor, whether situated within or beyond the limits of the Town. Whenever requested, the Contractor shall promptly furnish the Town full and complete written reports of operations under this Contract in such detail and with such information as the Town

may reasonably request **Question: Would the Town be willing to provide advance notice of inspection (particularly for facilities – for safety reasons)?**

Response: Currently the RFP requires “upon reasonable notice” Please assume that to be 4 hours (during the working day)

11- Page 15 4.14 Audit

The Contractor may be requested to conduct an audit at a time selected of the entire collection route to ensure that the drivers are only collecting from households within the curbside program. The database of eligible customers will be kept by the DPW and given to Contractor monthly. The Contractor shall discontinue service at identified addresses (of those who are nonsubscribers). **Clarification – Is this a paper trail audit of stops? Please clarify what is meant by audit?**

Response: This requirement is deleted

12- Page 15 4.15 Complying with Directions

The Contractor shall comply with any and all directions that may from time to time be given by the Director or designee regarding changes in routing, order of collections, type and care of vehicles and equipment and such matters as the Town may deem advisable for the improvement of the solid waste or recyclable materials collection

Question/Exception: Will Town strike this language entirely or revise language to state “Contractor shall be consulted and may be requested to comply with any and all directions that may from time to time be given by the director...” In the event changes are agreed upon, Contractor shall be compensated for any additional time and/or assets required to fulfill such changes

Response: No, If there is a disagreement on costs the contractor can submit a change order request for the Town’s review

13- Page 16 4.18 Contaminated Materials

It is the Contractor’s responsibility to ensure that recyclable materials collected at curbside are not contaminated. If recyclable materials delivered to the processing facility are determined, by the processing facility’s representative, to be contaminated, the collection Contractor shall be responsible for all costs associated with disposal

The Contractor shall be entitled to dispose, at the Contractor's sole expense, any individual load of recyclable material not acceptable to the secondary market due to contamination, provided that the Contractor shall notify the Town of the dates, disposal sites and tonnage of unacceptable recyclable material.

Question/Exception: Will Town revise language to read “It is the CONTRACTOR's responsibility to ensure that contaminated recyclables set-out for pick-up (which are visible to the collector) are not collected. If recyclable materials delivered to the processing facility are determined, by the processing facility's representative, to be contaminated, TOWN shall be responsible for

all costs associated with disposal, provided that the CONTRACTOR shall notify the Town of the dates, disposal sites and tonnage of unacceptable recyclable material'

Response: Provided that the Town is notified at the time that the load is rejected

Page 18 5.04 Collection Schedule

The Contractor shall schedule the curbside collection of recyclable materials to coincide with the regular curbside collection of solid waste such that residents will have both collections on the same day of the week.

The following areas shall be collected on Monday. In the event of a holiday coinciding with the scheduled pick-up, the pick-up shall be on the next scheduled business day. These areas as shown on the figure in Appendix C include:

Cromesett

Onset

Swift's Beach

Briarwood Beach

Parkwood Beach

Pinehurst Beach

Question/Clarification: In order to allow vendors to prepare a routing plan Can you please provide information on how many units are within this area?

Response: Town is attempting to estimate this and we expect a number for each area will be provided

Page 20 6.03 Rejected Trash Loads

Any unacceptable waste rejected from the disposal facility for any reason shall remain the property of the Contractor and shall be disposed of at an appropriate facility at no additional cost to the Town ***Question/Exception: Will Town revise language to read "In the event unacceptable waste is rejected from the disposal facility and/or processing facility for any reason, Town shall be responsible for any additional costs associated with transportation and disposal of the unacceptable waste to an appropriate facility. Title to and liability for any excluded waste shall at no time pass to the contractor***

Response: As above for recycled material

14- Page 22 8.03 Option to extend Contract

The Town may choose to renegotiate to extend the term or conditions of this contract.

Question/Exception: Please revise language to read: "Both Town and Vendor must mutually agree to renegotiate and extend the terms and/or conditions of this contract"

Response: Yes

15- Page 22 section 8.05 Liquidated Damages

The Town shall have the right to withhold the amount of liquidated damages assessed by it from any payment owed to the Contractor as a credit or set-off of such amount **QUESTION: Will the Town provide notice and opportunity to cure prior to implementing LD (where applicable)?**

Response: No

16- Page 37 Sample Agreement Item 3-

The terms of this agreement shall expire December 31, 2025. At the sole option of the Town this agreement may be extended for the period January 1, 2026, through December 31, 2026, and January 1, 2027, through December 31, 2027. This agreement is subject to the appropriation of funds by the Town – **Question/Exception – extension options should be of mutual agreement, Will Town delete the words “sole option” and replace with “upon mutual agreement between both Town and Vendor, this agreement may be extended...”**

Response: Yes, as above

17- Page 39 Technical proposals and price proposals must be received by 4 p.m., August 3, 2020. Postmarks will not be considered. All offers are subject to The Town’s RFP for Curbside Collection of Refuse and Recyclables – **Question/Clarification: Page 5 states proposals due 8/11 3PM, and as requested in question 2 would Town consider a one, preferably two week extension on submittal date to 8/25/20?**

Response: Yes, moved to Thursday August 20 at 3 pm

18- Appendix B

WAREHAM RECYCLING CENTER 30YD ROLL OFFS – **Question: How many roll offs are required and for what commodities are required, how often will they be collected?**

WAREHAM MIDDLE SCHOOL compactor - **Question: is vendor required to provide compactor and receiver box? If so, what type and size compactor is it, how often is it collected, and can you provide the last 12 months tonnage pulled?**

WAREHAM HIGH SCHOOL compactor - **Question: is vendor required to provide compactor and receiver box? If so, what type and size compactor is it, how often is it collected, and can you provide the last 12 months tonnage pulled?**

Carver -

13 Municipal Buildings or Schools

13 Park Facilities

Question/Clarification - Please provide detailed information including container size, and frequency of collection required for Town of Carver municipal buildings, schools and park facilities?

Response: Updated information is attached

19- Appendix F - Prevailing wage rates *Question: attached rates apply to Town of Wareham; Can you please provide rates for Town of Carver?*

Response: attached

20- Appendix G Price Proposal Forms – Various Questions

Where does vendor supply pricing for Roll off and compactor hauls required?

Response: Originally It was part of Base price, however the Towns have decided to modify separate pricing a new pricing sheet will be provided

Can vendor supply the pricing on the lump sum pricing sheets for residential curbside collection and supply Town with a separate rate per yard to collect Town Building and schools? This will allow the Town the flexibility of increasing or decreasing services awhile knowing the financial impact each year.

For Example:

Cost per yard to provide container, collection and disposal of Trash from municipal building and schools \$_____ per yard

Cost per yard to provide container, collection and processing of recyclables from municipal building and schools \$_____ per yard

Cost per haul for material collected in 30 yard Roll off containers – Town responsible for all disposal, processing charges

\$_____ solid waste

\$_____ single stream recycling

\$_____ bulk

\$_____ yard waste

21- How many private roads are in each Town that will require service?

Response: All of the roads - public and private

Page 5, Article 2. Definitions, Contract Documents – Will the Town agree to include Successful Bidder's Proposal in its definition of Contract Documents?

Response: Perhaps if it provides clarification that is helpful to both parties

Page 8, Recyclable Materials Collection, 3.03 Recyclable Materials Processing – The Contractor shall receive title to all recyclable material upon its collection. – Will the Town consider revising this sentence so that it reflects "acceptable" recyclable material? Example: The contractor shall receive title to all acceptable recyclable material upon its collection

Response: Yes

Page 16, 4.16 Complaints and Individual Collections – Last paragraph of this section reads: The Contractor shall be responsible for coordination of enforcement procedures between the Town and residents regarding materials to be recycled, appropriate set out units, participating requirements, etc. ***Please clarify what is meant by coordination of enforcement procedures?***

Response: The intent of this is for the contractor to work with the Town and homeowner to be sure carts are in the right spot, people recycle correctly etc.

Page 19, 5.15 Accidents and Breakdowns – Contractor shall provide notification within fifteen (15) minutes. ***Would the Town consider revising this language to reflect fifteen (15) minutes or as soon as is reasonably practical?***

Response: No, The Town wants quick notification of problems so they can respond to calls from residents if needed

Page 21, 8.02 Delayed Payment and Disputes – ***Will the Town agree to include a sentence in this section that states payment for undisputed amounts shall be paid within thirty (30) days of invoice?***

Response: yes

Page 24, Article 10. Other Conditions, 10.1 Not to Assign or Subcontract – ***Will the Town agree to add the following? Contractor shall have the right to assign this Agreement, without the consent of the Town in the event of a corporate reorganization, merger or transfer of substantially all of Contractor's assets?***

Response: No, the Town is hiring based on qualifications in part and desires to develop a relationship with the contractor. The contract is assignable with the consent of the Town

Page 27, 3. Remedies for Contractor Events of Default – ***Will the Town agree to add the following sentence: In no event shall the Contractor be liable for any indirect, special or consequential damages?***

Response: Under further review by the Town

Page 35, Miscellaneous Articles, 4. and Sample Contract, 7. – ***Will the Town be willing to replace the current language to reflect a mutual, fault-based indemnification which is standard in our industry? Proposed language: The Contractor agrees to indemnify, save harmless, and defend the Town from and against any and all liabilities, claims, penalties, forfeiture, suits, and the costs and expenses incident thereto (including costs of defense, settlement, and reasonable attorneys' fees), which it may hereafter incur, become responsible for, or pay out as a result of death or bodily injuries to any person, destruction or damage to any property, contamination of or adverse effects on the environment, or any violation of governmental laws, regulations, or orders to the extent caused by Contractor's employees, or its subcontractors breach of any term of or provision of this Agreement, or any negligent act or omission, or act of willful misconduct by the Contractor's or its employees, or its subcontractors in the performance of this Agreement***

The Town agrees to indemnify, save harmless, and defend the Contractor from and against any and all liabilities, claims, penalties, forfeiture, suits, and the costs and expenses incident thereto (including costs of defense, settlement, and reasonable attorneys' fees), which it may hereafter incur, become responsible for, or pay out as a result of death or bodily injuries to any person, destruction or damage to any property, contamination of or adverse effects on the environment, or any violation of governmental laws, regulations, or orders to the extent caused by Town's breach of any term of or provision of this Agreement, or any negligent act or omission, or act of willful misconduct by the Town or its employees in the performance of this Agreement.

In no event, whether in contract, tort or otherwise shall either party be liable to the other for any special, indirect, incidental or consequential damages.

Response: under review by the Towns

Appendix D: Liquidated Damages, 13. – Will the Town consider revising “(within 48 hours)” to read “two (2) business days”?

Response: Yes

Will the Towns consider modifying the contract start date to provide more time?

Response: Yes, The Towns will allow for the contract start date to be the first Monday in April

Will the Towns waive the requirement to provide financials with the proposal?

Response: Yes, financials can be provided at the time of contract negotiation/finalization with the selected contractor

Are 2 Bid Bonds required or is 1 sufficient?

Response: 1 is sufficient



CHARLES D. BAKER
Governor

KARYN E. POLITO
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA
Secretary
MICHAEL FLANAGAN
Director

Awarding Authority: Town of Carver
Contract Number: **City/Town:** CARVER
Description of Work: Carver is seeking prevailing wage rates for curbside trash and recycling and disposal

Job Location: 108 Main Street

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.**
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Issue Date: 07/27/2020

Wage Request Number: 20200727-001

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Trash/Recycle						
Laborer / Driver <i>(Teamsters 25-Capital Waste MOU)</i>	07/01/2020	\$27.50	\$12.81	\$0.00	\$0.00	\$40.31
	07/01/2021	\$28.00	\$13.31	\$0.00	\$0.00	\$41.31
	07/01/2022	\$28.50	\$13.81	\$0.00	\$0.00	\$42.31
	07/01/2023	\$29.50	\$14.31	\$0.00	\$0.00	\$43.81

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- Multiple ratios are listed in the comment field.
- APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

Rubbish Removal Service Locations FY21

1. School Transportation Building: 51 Pond Street, Carver
 - 4 yard container serviced once per week

2. Carver Fire Station: 99 Main St
 - 6 yard Container, every other week.

3. Carver High School: 60 South Meadow Road
 - 10 yard recycling container, serviced once per week;
 - 6 yard trash container serviced 5 times per week
 - 4 yard container serviced 5 times per week

4. DPW: 51R Pond Street – 8 yard container, serviced once per week

5. Elementary School: 85 Main Street
 - 6 yard container for trash, serviced 5 times per week.
 - 4 yard container for trash serviced 5 times per week.

6. School Administration Building: 3 Carver Square Boulevard
 - 4 yard container for trash serviced once per week

7. Town Hall: 108 Main Street
 - 6 yard container for trash, serviced once per week

8. Atwood House: 48 Lakeview Street
 - 6 yard container for trash, serviced once per week

Subject: Updated LIST OF CONTAINER SIZES - Wareham

Wareham EMS 2yd eow

WAREHAM FIELDS & GROUNDS 8yd 2xweek

MULTI SERVICE CENTER 6yd trash 1xweek 4yd rec eow

WAREHAM MIDDLE SCHOOL compactor every 2 months (Compactor also required)

WAREHAM HIGH SCHOOL compactor and 8yd rec 1xweek plus 8 96 gallon toters eow
(Compactor also required)

JOHN DECAS SCHOOL 10yd trash 2xweek 4yd rec eow and 96g rec eow

WAREHAM TOWN HALL 6yd trash 1xweek 96g rec eow

WAREHAM POLICE STATION 6yd trash 1xweek 96g rec eow

WAREHAM LIBRARY 8yd trash 1xweek 96gal toter rec eow

WAREHAM RECYCLING CENTER 30YD ROLL OFFS plus (2) 10yd rec 2xweek toter pick up 1xweek

WAREHAM MIDDLE SCHOOL 2yd trash 1xweek 8yd rec 1xweek

SCHOOL TRANSPORT 2yd trash 1xweek

Addendum #2

CURBSIDE COLLECTION OF REFUSE AND RECYCLABLES RFP

For the Towns of Wareham and Carver Massachusetts

Additional Questions and Responses

Page 27, 3. Remedies for Contractor Events of Default – *Will the Town agree to add the following sentence: In no event shall the Contractor be liable for any indirect, special or consequential damages?*

Response: No

Page 35, Miscellaneous Articles, 4. and Sample Contract, 7. – *Will the Town be willing to replace the current language to reflect a mutual, fault-based indemnification which is standard in our industry? Proposed language: The Contractor agrees to indemnify, save harmless, and defend the Town from and against any and all liabilities, claims, penalties, forfeiture, suits, and the costs and expenses incident thereto (including costs of defense, settlement, and reasonable attorneys' fees), which it may hereafter incur, become responsible for, or pay out as a result of death or bodily injuries to any person, destruction or damage to any property, contamination of or adverse effects on the environment, or any violation of governmental laws, regulations, or orders to the extent caused by Contractor's employees, or its subcontractors breach of any term of or provision of this Agreement, or any negligent act or omission, or act of willful misconduct by the Contractor's or its employees, or its subcontractors in the performance of this Agreement*

The Town agrees to indemnify, save harmless, and defend the Contractor from and against any and all liabilities, claims, penalties, forfeiture, suits, and the costs and expenses incident thereto (including costs of defense, settlement, and reasonable attorneys' fees), which it may hereafter incur, become responsible for, or pay out as a result of death or bodily injuries to any person, destruction or damage to any property, contamination of or adverse effects on the environment, or any violation of governmental laws, regulations, or orders to the extent caused by Town's breach of any term of or provision of this Agreement, or any negligent act or omission, or act of willful misconduct by the Town or its employees in the performance of this Agreement.

In no event, whether in contract, tort or otherwise shall either party be liable to the other for any special, indirect, incidental or consequential damages.

Response: No

Additional information on Wage Rates for Carver

See Attached



RECYCLING PROCESSING

Over the past three years, the markets for recycling commodities associated with curbside recycling have taken many changes. The combination of the market fluctuations caused by the China Sword requirements on exports, along with the increased cost to process single stream curbside recyclables, has greatly affected how processors credit and/or charge for the processing services. Recently, China, the world's largest purchaser of end market recycling materials has drastically changed its standards. Their Ministry of Environmental Protection has established a standard of less than 1% maximum of allowable levels of contrary material, or contamination. Though the tighter restrictions have already seen the sector working hard to improve the quality, the less than 1% level will be tough to achieve for many operators. The inception of single stream processing, an effort established to make it easier to recycle and at the same time increase the volumes of recyclables collected, has also contributed widely to high levels of contamination.

Due to the above changes, communities and collectors are experiencing charges for recycling processing, where in the past credits or payments were received. Republic Services operates numerous materials processing facilities (MRF's) throughout the country, and recently acquired ReCommunity, a company with 22 operating locations in the U.S. The only New England operation is in Hartford CT.

As such, Republic has contracts and arrangements with various MRF's in Massachusetts for the processing of the curbside single stream materials we collect. We also direct loads to our Brockton facility and Fall River Transfer Station, where the materials are transloaded into transfer trailers for transport to various MRF's. We have maintained our transparency in this segment by merely passing on any processing and transportation costs directly to the municipality, as evidenced by providing a copy of our monthly costs from the processors, or basically a pass through. This rate can change monthly based on markets.

The current rate charged last month for Single Stream Recycling volume is \$97.00 per/ton. More information and calculation can be furnished upon request.

ONLY place these items in the recycling container

COLOQUE sólo estos artículos en el contenedor de reciclaje



Flattened Cardboard
Cartón aplanado



Paper
Papel



Metal Cans
Latas de metal



Plastic Bottles & Jugs
Botellas y recipientes de plástico

How to prepare your recyclables

Cómo preparar sus artículos reciclables



Empty. Clean. Dry.™

Keep all recyclables free of food and liquid

Vacío. Limpio. Seque.

Mantenga todos los artículos reciclables libres de alimentos y líquidos



Keep it loose

Never put recyclables in containers or bags

Manténgalos sueltos

Nunca ponga los artículos reciclables en contenedores o bolsas



NEVER place these items in the recycling container

NUNCA coloque estos artículos en el contenedor de reciclaje



Plastic Bags & Wrappers
Bolsas y envolturas de plástico



Soiled Paper
Papel sucio



Styrofoam
Espuma de poliestireno



Clothing & Shoes
Ropa y zapatos



Greasy Pizza Boxes
Cajas de pizza con grasa



Tools
Herramientas



Food
Alimentos



Toys
Juguetes



Electronics & Batteries
Artículos electrónicos, pilas o baterías



Construction Waste
Desechos de construcción



Yard Waste
Desechos de jardinería



Medical Waste
Desechos médicos



Diapers
Pañales



Scrap Metal
Chatarra de metal

Recycling *Simplified*

Learn more at RecyclingSimplified.com



We'll handle it from here.™



Toter[®]

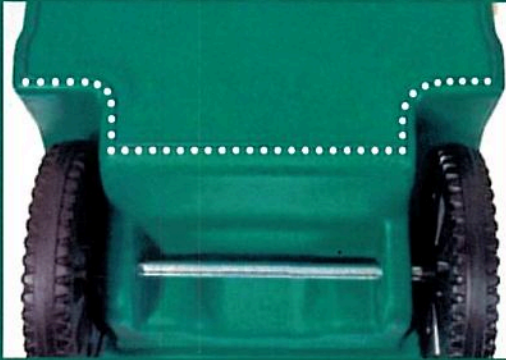
Built for Extremes[™]

EVRII[®] **CARTS**



INDUSTRY-LEADING DURABILITY

There's no other curbside collection cart that's built to last quite like a Toter. Constructed using Toter's Advanced Rotational Molding™ process, Toter carts are built to keep working long after others fail - more than 2x longer. They're backed by a 12-year body warranty, the best in the industry. Toter carts are extremely flexible, impact-resistant, and easily handle the day-to-day abuse of curbside waste collection.



Toter carts feature a heavy-duty wear strip to withstand dragging across rough surfaces.



Only Toter carts have a Rugged Rim™ to extend the life of the cart.

Think Tough.



Toter's Advanced Rotational Molding™ process creates a stronger can that is built for toughness and maximum impact resistance.

- Stress-free, zero-pressure process, unlike injection molded carts
- No seams means superior strength
- Tough and durable
- 12-year body warranty
- Fade-resistant



Toter carts are extremely impact-resistant - they flex, but don't break.





Toter carts are easy to tilt and roll to the curb.

Built for Extremes!

EXTREME PURPOSE

Toter carts are designed and built for function, with craftsman-like attention to detail. With ideal handle height, rugged wheels, and best-in-class ergonomics, maneuvering is a breeze, even when completely full.

EXTREME STABILITY

Stable and steady, Toter carts can easily stand up to wind as well as the day-to-day abuse of curbside collection. And they won't fall over when they're returned to the curb after dumping.

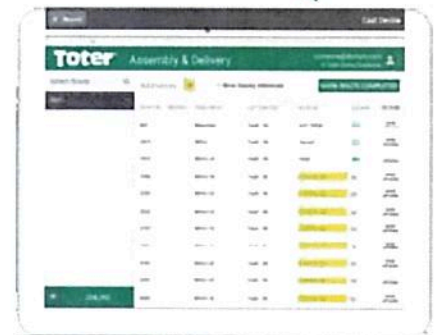
Toter^{Trax}

INDUSTRY-LEADING CART TRACKING TECHNOLOGY

Toter's industry-leading cart delivery and tracking solution, ToterTrax, gives you the power to track your carts in real-time through its state-of-the-art RFID tracking technology. Designed specifically for assembly and delivery projects, ToterTrax provides you with control of your assets from a simple-to-use web portal. Cart delivery is verified through our GPS and time stamping system and instantly sends data to your fingertips when the route is complete.

ToterTrax Features:

- Real-time asset management
- Real-time visibility of current delivery status
- Real-time visibility of geo coordinates and time stamp data
- Unique RFID tag number with matching serial number for superior accuracy
- User-friendly web portal

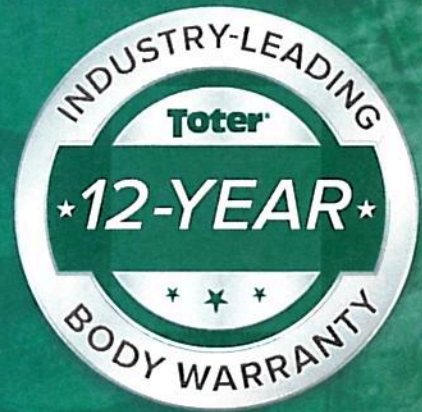


ToterTrax provides real-time visibility of delivery services and data – right from the comfort of your office.

CART FEATURES

Rugged Rim® adds rigidity and reinforced material in critical wear areas, extending the life of the cart.

Ideal handle height and best-in-class ergonomics provide easier maneuverability.



Textured surface resists scuffs and scratches and hides unsightly dirt.

5/8" axle provides over 2,000 lbs. of bending strength. Molded-in axle journal provides 6x more support than drilled holes.

Factory-installed 360° rotating steel stop bar is compatible with semi-automated garbage collection trucks.

Rugged wheels make maneuvering a breeze – even when completely full.

Advanced Rotational Molding™ creates a stronger cart that is built for toughness and maximum resistance.



- Unique industry-leading aerodynamic design prevents cart from falling down when lid is flipped back
- Toter carts meet ANSI standard Z245.30 for safety and Z245.60 for lifter compatibility
- Multi-lingual user safety instructions molded on top and underside of lid
- Bottom wear strip provides added abrasion protection

OPTIONS

- One-color hot stamps and raised imprint on lid
- Large, four-color in-mold label on lid
- Cart identification barcode
- UHF RFID tag mounted inside handle
- Large area on the side for custom graphics including one-color hot stamps, raised imprints or four-color in-mold labels



**96-gallon EVR[®] II
Universal / Nestable**

Part Number:
79296
Size (l x w x h)
35-1/2" x 29-3/4" x 43-1/2"
Load Rating
335 lbs/151.9 kg
Wheel Diameter
10"



**35-gallon EVR[®] II
Universal***

Part Number:
79235
Size (l x w x h)
23-3/4" x 19-3/4" x 38-1/4"
Load Rating
122 lbs/55 kg
Wheel Diameter
10"



**64-gallon EVR[®] II
Universal / Nestable**

Part Number:
79264
Size (l x w x h)
31-1/2" x 24-1/4" x 41-3/4"
Load Rating
224 lbs/101.6 kg
Wheel Diameter
10"



**32-gallon EVR[®] II
Universal / Nestable**

Part Number:
79232
Size (l x w x h)
24" x 19-3/4" x 37-1/2"
Load Rating
112 lbs/50.8 kg
Wheel Diameter
8"



**48-gallon EVR[®] II
Universal / Nestable**

Part Number:
79248
Size (l x w x h)
28-3/4" x 23-1/2" x 37-1/2"
Load Rating
168 lbs/76.3 kg
Wheel Diameter
10"



**21 & 24-gallon EVR[®] II
Universal****

Part Number:
79221 & 79224*
Size (l x w x h)
23-1/2" x 19-3/4" x 34-1/2"
Load Rating
21 gal- 73.5 lbs/33.4 kg
24 gal- 84.0 lbs/38.1 kg
Wheel Diameter
10"



**16-gallon EVR[®] II
Universal / Nestable****

Part Number:
79216
Size (l x w x h)
24" x 19-3/4" x 37.25"
Load Rating
56 lbs / 25 kg
Wheel Diameter
10"

* Does not nest when fully assembled.

** Does not nest when fully assembled, and is below Type B saddle height, which requires the collector to lift the cart approx. 3 inches for semi-automated lifters.

ORGANICS CARTS

Toter two-wheel carts and caster carts are specifically designed to withstand heavy, wet organic waste. These heavy-duty, commercial-grade carts feature impressive load ratings up to 300 lbs. (load ratings vary by cart size). Toter organics carts are leak-resistant with a fully enclosed stop bar journal under normal usage.

Available in 21-, 32-, 48-gallon sizes



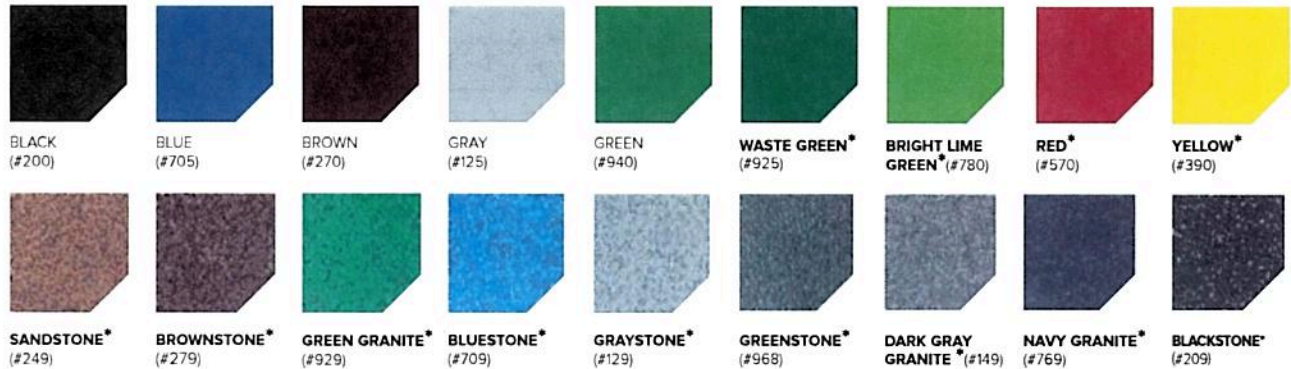
EXCEEDS ANSI STANDARD
Independently tested to withstand 6-1/4 lbs per gallon.

Part	Size	Dimensions (L x W x H)	Wheel Size	Load Rating
79321	21-gallon	23-1/2" x 19-3/4" x 34-1/2"	10"	131 lbs / 59 kg
79332	32-gallon	24" x 19-3/4" x 37-1/2"	8"	200 lbs / 91 kg
79348	48-gallon	28-3/4" x 23-1/2" x 37-1/2"	10"	300 lbs / 136 kg

OPTIONAL FEATURES:
Lids to keep critters out with a locking gravity latch that opens automatically when cart is picked up by the waste collector

AVAILABLE COLORS

Toter carts are available in a variety of colors and textures. Granite finishes mask normal wear by helping hide scuffs, scratches, and dirt, keeping cans looking new for years.



Colors shown are as accurate as printing allows. Actual product colors are subject to variation from printed sample.

*Available at an additional charge

UNIVERSAL WASTE INDUSTRY COMPATIBILITY

Toter's EVR-II Series carts are built with a universal design – they're compatible with ANSI compliant fully-automated truck arms and semi-automated lifters.



Toter carts are compatible with both fully automated arms (left) and semi-automated lifters (right).



STACKABLE, NESTABLE, AND READY TO-ROLL

Toter's EVR-II Series carts are stackable and nestable – even when fully assembled. When shipped fully assembled, they're ready-to-roll, and can be delivered more quickly, more efficiently, and with fewer trips. Toter carts can also be shipped assembled with everything except wheels, significantly reducing labor and delivery expenses. Toter also offers optional on-route assembly and delivery service.

Toter® carts support sustainability in a variety of ways:

1) REDUCED MATERIAL CONSUMPTION

Compared to other carts, each 96-gallon Toter cart is manufactured with up to five fewer pounds of plastic.

2) LONGEST SERVICE LIFE

Toter offers a 15- to 20+ year active service life, compared to a 10-year service life for injection-molded carts. Toter carts are manufactured with a stress-free, Advanced Rotational Molding™ process using medium density polyethylene (MDPE), giving Toter carts a superior strength-to-weight ratio when compared to injection-molded carts containing high density polyethylene (and high residual stress). Longer service life essentially eliminates early cart replacement, reducing material consumption by at least 50%.

3) RECYCLED CONTENT

Toter carts are manufactured with up to 50% recycled content.

4) RECYCLABLE

Toter carts are fully recyclable. In fact, Toter recycles used carts into new carts every single day.

5) REDUCED FUEL COSTS AND LOWER EMISSIONS

With a 0.2% warranty claim rate—the industry's lowest, by the way—Toter carts are virtually maintenance-free. Toter's lower annual failure rate reduces the number of repairs and replacement trips. And because Toter carts nest, service providers can deliver up to three times more carts per trip.



SUSTAINABILITY

MORE PRODUCTS AVAILABLE AT TOTER.COM





Toter[®]

Built for Extremes[™]

PO Box 5338
841 Meacham Road
Statesville, NC 28677
800-424-0422
704-872-8171
sales@wastequip.com
www.toter.com

MANAGEMENT TEAM

Nick Stefkovich:

Market Vice President

Duties include overseeing all business, governmental, and operational aspects of our Massachusetts and New York hauling locations, transfer stations, landfills, and material processing facilities. Nick has 26 years experience with Republic Services and has held numerous positions throughout the country. He oversees all of the Massachusetts locations, in meeting all contractual obligations, such as Bellingham.

Chris Macera:

Municipal Services Manager

Duties include the management of all municipal contracts serviced by our Fall River, Tyngsboro, and Marshfield/Cape Cod Divisions, overseeing and fulfilling all contractual obligations of their curbside collection and disposal contracts. 20 years experience in the industry, 15 with Republic Services.

Gail Vanasse:

General Manager

Duties include overseeing the day to day business, governmental, compliance, and operational aspects of our Fall River Hauling Division, Fall River Transfer Station, Brockton MRF, Marshfield Hauling Satellite, and Cape Cod Hauling Satellite. Her responsibilities encompass the management of the entire Division, which operates 76 daily service routes with all Department Managers and Supervisors reporting to her on a daily basis. She has been with Republic Services in both Johnston, RI (BFI), Auburn, and Fall River for 26 years.

Brian Penney:**Operations Manager**

Duties include all operational aspects of the Fall River Hauling Division, including overseeing all Operation Supervisors, drivers, and Operations support staff at the Division and employees that also work on the current Somerset contract. He has been with Republic Services only since the fall, but brings over 15 years of industry experience to the Division.

Greg Plant:**Maintenance Manager**

Duties include overseeing all aspects of the Fall River Hauling truck maintenance facility and the container maintenance and fabrication department. This includes repairs and preventive maintenance on all line of vehicles, compactor repairs, steel fabrication, motor vehicle compliance and regulations, and the management and training of all shift mechanics. He has over 15 years of field experience in the waste industry.

Jim Little**Residential Supervisor**

Duties are primarily the daily management of all residential service crews providing services to all of our residential contract communities. Responsibilities include managing meeting contractual performance, driver attendance, and driver safety. He brings 10 years of experience to the company in a supervisory role at our Fall River Division.

John Bruno:**Residential Supervisor**

Duties are primarily the daily management of all residential service crews providing services to all of our residential contract communities. Responsibilities include managing meeting contractual performance, driver attendance, and driver safety. He is in his first year with the company in a supervisory role at our Fall River Division.

Municipal Contracts

	Municipal or Franchise Name	Service Code	Units	Manual or Automated	>/< 10 years	Contact Name	Title	Address	City	State	Zip code	Contact Phone #	Ext	Cell Number	Email Address
1	ABINGTON	S.R.P.D.S.V	4,066	A	<	TBD	Town Administrator	500 Gloucester Way	Abington	MA	02351	(781) 882-2100			ralph@abingtonma.gov
2	ABINGTON	S.R.P.D.S.V	8,788	A	<	Tracy Demilio	Health Agent	500 Gloucester Way	Abington	MA	02351	(781) 882-2119			tdemilio@abingtonma.us
3	AGAWAM	S.R.D.S.V.WG	10,943	A	>	Bill Sappell	Environmental Project Coord	1000 Suffolk St	Agawam	MA	01001	(413) 821-0624			tdemilio@abingtonma.us
4	ANDOVER	S.S.V	4,176	M	>	Sandra Gerruthy	Business Manager	397 Lowell Street	Andover	MA	01810	(978) 623-4350	515	978-416-2783	sgerruthy@andoverma.gov
5	ANDOVER	S.R.P.S.V.WG	3,108	M	>	Chris Cronin	DPW Director	314 The Great Road	Andover	MA	01730	(781) 276-2605			ccronin@andoverma.gov
6	BLACKSTONE	S		M	>	Ken Ryan	BOH Chairman	15 Saint Paul St	Blackstone	MA	01504	(508) 883-1500	129		kenr@blackstone.org
7	BROCKTON	S.D.R.P	501	M	>	Brian Coughlin	Waste Reduction Superintendent	400 Frontage Road	Boston	MA	01010	(617) 635-1325			bcoughlin@blackstone.org
8	BROCKTON	S.D.R.P.Y.WG	25,126	M	>	Richard Costa	BOH Chairman	23 Main St	Brimfield	MA	01010	(413) 245-4100	3		Brimfield@brimfield.ma.us
9	BURLINGTON	S.R.P.S.V.WG	9,020	A	>	Larry Rowley	Interim Commissioner, DPW	45 School St	Brockton	MA	02301	(508) 580-7135			dpw@brockton.ma.us
10	CANTON	S.R.P.WG	8,050	A	>	John Sanchez	DPW Director	301 Oak Hill Way	Brockton	MA	02301	(508) 580-7827			jsanchez@brockton.ma.us
11	CANTON	S.R.P.WG	8,050	A	>	John Edgard	Business Manager	25 Center Street	Burlington	MA	01803	(781) 270-1672			jsanchez@brockton.ma.us
12	CHELSEA	S.R.P.WG	11,720	M	<	Charles Aspinwall	Environmental Services Manager	147 Hingham St	Cambridge	MA	02139	(617) 224-2841			cheese@burlington.org
13	CHELSEA	S		M	<	Mike Troia	Town Administrator	50 Biherca rd	Chelmsford	MA	01824	978-250-5201			cheese@burlington.org
14	EAST BRIDGEWATER	S.D.R.P	3,750	M & A	<	Paul Cohen	Public Works Manager	100 Willow Ave	Chicopee	MA	02333	(508) 378-1620	1		pcohen@chelmsford.us
15	EAST BRIDGEWATER	S.R.P	850	M & A	>	John Heenes	Director of DPW	100 Willow Ave	East Bridgewater	MA	02333	(508) 378-1620	1		jheenes@chicopee.com
16	EAST BRIDGEWATER	S.R.P	850	M	>	Nancy Heenes	Administrative Assistant	122 Connie Mack Dr	East Bridgewater	MA	01515	(508) 867-6789			nheenes@chicopee.com
17	EAST BRIDGEWATER	S.R.P	850	M	>	Mike Seery	Solid Waste Clerk/ Agent	122 Connie Mack Dr	E. Brookfield	MA	01515	(508) 867-6789			ebw311@eastbrookfield.ma.us
18	EAST BRIDGEWATER	S.R.P	850	M	>	Ted Bouley	Chairman-BOB	60 Center Square	East Longmeadow	MA	01028	413-525-5400	1100		
19	EAST BRIDGEWATER	S.R.P	850	M	>	Mary McNulty	Town Administrator	60 Center Square	East Longmeadow	MA	01028	413-525-5400	1100		
20	FALMOUTH	S.R	19,189	M	>	Anna Prosky	Health Agent	418 Girford St	East Longmeadow	MA	01028	413-525-5400	1100		
21	FALMOUTH	S.R	19,189	M	>	TBA	DPW Director	89 Town Hall Square	Falmouth	MA	02540	(508) 496-7422			pcoroney@falmouthma.us
22	FALMOUTH	S.R	19,189	M	>	Peter McConarty	Administrative Assistant	89 Town Hall Square	Falmouth	MA	02540	(508) 496-7422			gracedo@falmouthma.us
23	FALMOUTH	S.R	19,189	M	>	Derek Macco	Health Agent	3 North Main St	FreeTown	MA	02702	508 644-2202	1303		gracedo@falmouthma.us
24	FALMOUTH	S.R	19,189	M	>	Benjamin Ecord	Supintendent of DPW	50 North Franklin St	Hobrook	MA	02343	(781) 767-0705			pw@hobrookma.us
25	FALMOUTH	S.R	19,189	M	>	Tom Gordon	Town Administrator	135 Neil Street	Hobrook	MA	01752	(508) 624-6910	7200		hgordon@hobrookma.us
26	FALMOUTH	S.R	19,189	M	>	Ted Scott	Asst. Commissioner Operations	135 Neil Street	Marlboro	MA	01752	(508) 624-6910	7200		tscott@marlboro.ma.us
27	FALMOUTH	S.R	19,189	M	>	Paul Tomkavage	Town Engineer	870 Moraine Street	Marlboro	MA	01752	(508) 624-6910	7200		tscott@marlboro.ma.us
28	FALMOUTH	S.R	19,189	M	>	Will Goulin	Recycling Coordinator	18 Baxter Avenue	Marlboro	MA	01752	(781) 834-5875			willgoulin@marlboro.ma.us
29	FALMOUTH	S.R	19,189	M	>	Shawn Brown	Town Administrator	350 East Main Road	Middleton	RI	02842	(401) 842-5818			shawnb@middletonri.org
30	FALMOUTH	S.R	19,189	M	>	Evan Brassard	BOH Secretary	110 Main St	Morrison	MA	01057	(413) 297-4100			evanb@middletonri.org
31	FALMOUTH	S.R	19,189	M	>	Adam Bailey	Highway Superintendent	1 Avenue A	Turner Falls	MA	01376	(413) 267-4107			adam@middletonri.org
32	FALMOUTH	S.R	19,189	M	>	Tom Bergeron	Town Administrator	1 Avenue A	Turner Falls	MA	01376	(413) 863-3200	112		tombergeron@turnerfallsma.us
33	FALMOUTH	S.R	19,189	M	>	Steve Ellis	Environmental Coordinator	161 Main St	Montgomery	MA	01065	(413) 863-3200			stevee@turnerfallsma.us
34	FALMOUTH	S.R	19,189	M	>	John Theisen	Town Administrator	43 Main St	Northborough	MA	01532	(508) 383-4896			johntheisen@northboroughma.us
35	FALMOUTH	S.R	19,189	M	>	Fred Litchfield	Health Agent	242 Union Street	Northborough	MA	01532	(508) 383-4896			fredl@northboroughma.us
36	FALMOUTH	S.R	19,189	M	>	Eric Hooper	Supintendent of DPW	90 South Main St	Sharon	MA	02370	(781) 871-1874			eric@northboroughma.us
37	FALMOUTH	S.R	19,189	M	>	Elizabeth Cuny	Business Manager	90 South Main St	Sharon	MA	02370	(781) 871-1874			elizabeth@northboroughma.us
38	FALMOUTH	S.R	19,189	M	>	Mike Sullivan	Director of Public Works	10 Industrial dr	Taunton	MA	02780	(508) 821-1431			msullivan@tauntonma.us
39	FALMOUTH	S.R	19,189	M	>	Chris Bouchard	DPW Commissioner	90 Ingers St	Taunton	MA	02780	(508) 821-1431			cbouchard@tauntonma.us
40	FALMOUTH	S.R	19,189	M	>	Fred Conaglia	Assistant Commissioner	109 Main Street	Taunton	MA	02780	(508) 821-1431			fredc@tauntonma.us
41	FALMOUTH	S.R	19,189	M	>	Tony Azevedo	DPW Director	109 Main Street	Taunton	MA	02780	(508) 821-1431			taunton@tauntonma.us
42	FALMOUTH	S.R	19,189	M	>	Brian Gilbert	Town Manager	28 Bryant Lane	Taunton	MA	02780	(508) 821-1431			bgilbert@tauntonma.us
43	FALMOUTH	S.R	19,189	M	>	Richard Monahan	Health Administrator	28 Bryant Lane	Taunton	MA	02780	(508) 821-1431			richardm@tauntonma.us
44	FALMOUTH	S.R	19,189	M	>	Kerrt Gunn	Town Administrator	148 Main Street	Taunton	MA	02780	(508) 821-1431			kgunn@tauntonma.us
45	FALMOUTH	S.R	19,189	M	>	Matt Hanson	Town Manager	148 Main Street	Taunton	MA	02780	(508) 821-1431			mhanson@tauntonma.us
46	FALMOUTH	S.R	19,189	M	>	Mike Drossel	Public Works Finance Director	124 Orchard Street	Wareham	MA	02472	(508) 835-4820			mdrossel@warehamma.us
47	FALMOUTH	S.R	19,189	M	>	Jesse Myert	Town Administrator	35 Worcester St	Wareham	MA	01983	(508) 835-4820			myert@warehamma.us
48	FALMOUTH	S.R	19,189	M	>	Nancy Lucier	Admin Assistant	26 Central St	Wareham	MA	01989	(413) 283-3041			nlucier@warehamma.us
49	FALMOUTH	S.R	19,189	M	>	Ken Mikulatis	Director of Public Works	26 Central St	Wareham	MA	01989	(413) 283-3041			kenm@warehamma.us
50	FALMOUTH	S.R	19,189	M	>	Robert Colson	Mayor	26 Central St	Wareham	MA	01989	(413) 283-3041			rcolson@warehamma.us
51	FALMOUTH	S.R	19,189	M	>	Will Reichert	Mayor	26 Central St	Wareham	MA	01989	(413) 283-3041			wreichert@warehamma.us

CURBSIDE SOLID DISPOSAL: S
CURBSIDE RECYCLING: D
CURBSIDE YARD WASTE: R
SEASONAL YARD WASTE: Y
WHITE GOODS COLLECT: SY
TRANSFER STATION: WG
OTHER: P
TS

Corporate Data Sheet Report

As of July 10, 2020

Allied Waste Services of Massachusetts, LLC

Formed in Massachusetts on 03/15/2001

Status: Current
Entity Type : Limited Liability Company
Federal ID #: 86-1024452 **Internal #:** 80
Domicile:

Primary Address

18500 North Allied Way
Phoenix, Arizona 85054

Officers

	<u>Title</u>
Robert B. Boyer	President
Kevin P. Bremer	Vice President
Gregg K. Brummer	Vice President
John B. Nickerson	Vice President
Eileen B. Schuler	Vice President
Jennifer L. Thomson	Vice President
Thomas D. Ulreich-Power	Vice President
Adrienne W. Wilhoit	Vice President
Lawrence D. Focazio	Vice President, Tax
Eileen B. Schuler	Secretary
John B. Nickerson	Assistant Secretary
Jennifer L. Thomson	Assistant Secretary
Thomas D. Ulreich-Power	Assistant Secretary
Adrienne W. Wilhoit	Assistant Secretary
Calvin R. Boyd	Treasurer

Direct Owners

	<u>Registered in</u>	<u>%Ownership</u>
Allied Waste North America, LLC	Delaware	100.0000 %

Allied Waste Services of Massachusetts, LLC

Registrations

Connecticut Qualification	<u>Charter No.</u> 0682150	<u>Tax ID No.</u>	<u>Date</u> 05/22/2001	<u>End Date</u>
Massachusetts Formation	<u>Charter No.</u> 861024452	<u>Tax ID No.</u> N/A	<u>Date</u> 03/15/2001	<u>End Date</u>
New Hampshire Qualification	<u>Charter No.</u> 375431	<u>Tax ID No.</u>	<u>Date</u> 06/01/2001	<u>End Date</u>
New York Qualification	<u>Charter No.</u> 051220000655	<u>Tax ID No.</u>	<u>Date</u> 12/20/2005	<u>End Date</u>
Rhode Island Qualification	<u>Charter No.</u> 127429	<u>Tax ID No.</u>	<u>Date</u> 10/08/2002	<u>End Date</u>
Vermont Qualification	<u>Charter No.</u> L0004186	<u>Tax ID No.</u>	<u>Date</u> 05/24/2001	<u>End Date</u>