

																FISCAL 2018	FISCAL 2018	FISCAL 2019	FISCAL 2019
																SELECTME	TOWM	DEPARTME	SELECTMA
																NS	MEETING	NT	N
																REQUEST	REQUEST	REQUEST	RECCOMEN
																REQUEST	REQUEST	REQUEST	DS
		FISCAL 2004	FISCAL 2005	FISCAL 2006	FISCAL 2007	FISCAL 2008	FISCAL 2009	FISCAL 2010	FISCAL 2011	FISCAL 2012	FISCAL 2013	FISCAL 2014	FISCAL 2015	FISCAL 2016	FISCAL 2017				
		ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL				
X	GENERAL GOVERNMENT																		
	ACCOUNTING SALARIES																		
	Regular	139,264	147,897	140,863	146,188	146,188	119,426	124,102	115,694	145,271	168,110	109,105	155,692	173,126	182,141	193,911	193,911	203,727	
	Overtime	-	-	-	-	-	-	-	-	-	-	5,200	-	-	-	-	-	-	
	Longevity	500	500	500	550	550	-	-	-	-	-	-	-	-	-	-	-	321	
	Bereavement	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Vacation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Holiday	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	New Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	TOTAL SALARIES	139,764	148,397	141,363	146,738	146,738	119,426	124,102	115,694	145,271	168,110	114,305	155,692	173,126	182,141	193,911	193,911	204,048	203,727
	EXPENSES																		
	Repairs & Maintenance	300	300	300	300	300	300	300	300	300	300	300	-	200	200	200	200	200	
	Rental/Leased Equipment	-	-	-	-	-	-	-	-	-	-	-	-	8,500	8,500	9,500	9,500	-	
	Other Professional	100	100	100	100	100	100	100	200	77,100	100	25,100	5,000	1,000	1,000	9,500	9,500	9,000	
	Telephone	150	150	150	150	150	-	-	-	-	-	-	-	-	-	-	-	-	
	Other Purchased Serv	1,140	1,140	1,140	1,140	1,140	1,140	1,140	1,140	-	-	-	1,000	-	-	-	-	-	
	All Office Supplies	1,875	1,875	1,875	1,875	1,875	750	1,000	750	1,700	800	800	800	1,050	1,050	1,050	1,050	1,050	
	Other Supplies	1,025	1,025	1,025	1,025	1,025	1,025	1,025	1,025	1,050	1,050	1,050	-	-	-	-	-	-	
	Travel Reimbursement	400	400	400	400	400	775	775	1,000	1,860	2,199	2,199	-	-	-	-	-	-	
	Dues and Memberships	-	-	-	-	-	-	-	-	300	300	2,850	2,250	2,250	2,250	2,250	2,250	2,250	
	Other Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Conferences	1,000	1,000	1,000	1,000	1,000	-	-	-	-	-	-	-	-	-	-	-	-	
	TOTAL EXPENSES	5,990	5,990	5,990	5,990	5,990	4,090	4,340	4,415	82,225	6,014	31,014	9,650	13,000	13,000	13,000	13,000	12,500	12,500
1	ACCOUNTING TOTAL	145,754	154,387	147,353	152,728	152,728	123,516	128,442	120,109	227,496	174,124	145,319	165,342	186,126	195,141	206,911	206,911	216,548	216,227
	ADMINISTRATION SALARIES																		
	Regular	184,769	193,050	201,765	206,296	206,296	211,939	184,269	176,054	230,662	241,888	184,056	223,124	263,589	247,787	246,198	246,198	248,891	
	Part-time	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Seasonal	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Overtime	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Longevity	200	150	300	200	200	-	-	-	249	249	249	-	-	-	-	-	-	
	Annuity	-	-	9,903	9,903	9,903	-	-	-	-	-	-	-	-	-	-	-	-	
	New Employees	-	-	-	-	-	-	-	5,102	-	-	-	-	-	-	-	-	-	
	TOTAL SALARIES	184,969	193,200	211,968	216,399	216,399	211,939	184,269	181,156	230,911	242,137	184,305	223,124	263,589	247,787	246,198	246,198	248,891	28,891
	EXPENSES																		
	Other Professional	600	600	600	28,900	28,900	950	950	950	800	550	15,000	2,650	3,150	3,150	3,150	3,150	3,050	
	Rental/Leased Equip	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Advertising	-	-	-	-	-	-	-	-	-	-	-	2,900	2,900	2,900	2,900	2,900	1,000	
	Cellular	800	800	800	800	800	20,000	20,000	17,000	1,392	1,392	1,200	2,900	2,900	2,900	2,900	2,900	1,000	
	Telephone	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Other Purchased Services	-	-	-	-	-	-	-	-	5,231	-	550	-	-	-	-	-	-	
	All Office Supplies	600	600	600	750	750	400	750	2,000	750	900	900	1,900	2,900	1,900	1,900	1,900	1,060	
	Other Supplies	600	600	600	600	600	500	500	900	-	-	-	-	-	-	-	-	-	
	Travel Reimbursement	2,400	3,400	3,300	4,500	4,500	5,500	3,000	3,500	-	-	-	-	-	-	-	-	-	
	Conferences	1,100	1,100	1,100	1,750	1,750	-	-	-	6,650	6,170	6,170	2,500	4,000	3,000	3,000	3,000	3,000	
	A27 ATM 5.09 Various Equip pur	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Annuity	350	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	TOTAL EXPENSES	6,450	7,100	7,000	37,300	37,300	27,350	25,200	24,350	14,823	9,012	23,820	9,950	12,950	10,950	10,950	10,950	8,110	8,110
2	ADMINISTRATION TOTAL	191,419	200,300	218,968	253,699	253,699	239,289	209,469	205,506	245,734	251,149	208,125	233,074	276,539	258,737	257,148	257,148	257,001	37,001
	ASSESSOR SALARIES																		
	Regular	201,107	235,576	267,057	286,470	286,470	272,462	283,464	283,464	246,917	276,591	285,868	251,046	264,497	272,917	281,964	280,763	289,889	
	Part-time	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Overtime	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Sick	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Vacation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Holiday	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Longevity	1,000	1,000	800	450	450	-	-	450	450	450	500	500	500	500	500	500	500	
	New Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	TOTAL SALARIES	202,107	236,576	267,857	286,920	286,920	272,462	283,464	283,914	247,367	277,041	286,368	251,546	264,997	272,917	281,964	280,763	289,889	288,965
	EXPENSES																		
	Repairs & Maintenance	684	750	750	250	250	250	250	250	250	250	-	1,229	2,000	2,450	2,450	2,450	2,450	
	Other Professional	-	3,000	3,000	3,000	3,000	2,900	2,900	2,900	154,900	1,971	-	31,000	12,500	15,000	10,000	10,000	10,000	
	Reimbursement	-	1,000	1,000	1,250	1,250	-	-	-	-	-	-	-	-	-	-	-	-	
	Tuition Other	-	-	-	-	-	-	-	-	-	-	-	-	2,000	2,000	2,000	2,000	2,000	
	Cellular	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Telephone	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Other Purchased Serv	1,000	1,500	16,500	2,000	2,000	3,100	3,100	2,500	1,920	8,650	8,000	-	-	-	-	-	-	
	All Office Supplies	5,000	4,500	4,500	4,500	4,500	4,000	4,500	4,000	4,750	2,637	5,885	2,835	5,200	54,000	5,400	5,400	5,400	
	Other Supplies	500	750	750	750	750	750	750	750	-	-	-	-	-	1,000	1,000	1,000	1,000	
	Gas Diesel * Oil	-	-	-	-	-	-	-	-	1,06									

	EXPENSE TOTAL	164,705	110,000	110,000	115,000	115,000	140,000	250,000	250,000	258,801	200,000	220,000	205,375	223,930	210,000	205,000	205,000	217,500	
25	LEGAL TOTAL	164,705	110,000	110,000	115,000	115,000	140,000	250,000	250,000	258,801	200,000	220,000	205,375	223,930	210,000	205,000	205,000	217,500	217,500
	HUMAN RESOURCES																		
	SALARIES	699	700	700	900	900	900	900							112,595	95,699	98,649	151,153	
	Regular Longevity																	253	
	TOTAL SALARIES														112,595	98,649	151,406	151,406	153,415
	Drug/Alcohol Testing	700	700	700	900	900	900	900	1,000	1,000	1,000						500	3,000	
	Physicals																	7,500	
	EAP Program	4,300	4,300	4,300	4,300	4,300	4,300	4,300	-	-	-							-	
	Tuition Other													1,500			200	2,000	
	Staff Training	11,700	11,700	11,700	11,700	11,700	-	-	-	-	-			-	1,500	-	-	-	
	Printing & Mailing	800	800	800	800	800	-	-	800	-	-			1,000	1,000	1,000	1,000	500	
	Office Supplies																	1,000	
	Advertising	1,730	1,730	1,730	4,000	4,000	2,000	2,000	2,500	9,350	3,200		3,500	3,500	3,500	3,500	4,000	3,000	
	Professional Services																		
	Conferences	750	750	750	1,000	1,000	-	-	-	-	-			800	800	2,000	2,000	2,000	
	TOTAL EXPENSES	19,980	19,980	19,980	22,700	22,700	7,200	8,000	3,500	10,350	4,200	-	3,500	3,500	6,800	6,500	7,700	19,000	19,250
29	TOTAL HUMAN RESOURCES	19,980	19,980	19,980	22,700	22,700	7,200	8,000	3,500	10,350	4,200	-	3,500	3,500	119,395	102,199	114,049	189,406	172,665
	TOWN PLANNING																		
	SALARIES	149,653	139,707	171,847	166,633	166,633	125,146	174,391	175,130	153,266	144,227	153,827	193,437	195,506	198,515	214,813	214,813		
	Regular																		
	Part-time	4,000	5,000	5,000	5,000	5,000	16,842	16,842	-	-	-								
	Overtime				2,600	2,600	-	2,000	1,000	2,100		2,100							
	Sick																		
	Vacation																		
	Holiday																		
	Longevity	300	150	150	150	150	-	260	-	260		269	338	356	356	356	356		
	New Employees																		
	TOTAL SALARIES	153,953	144,857	176,997	174,383	174,383	141,988	193,493	176,130	155,626	144,227	156,196	193,775	195,862	198,871	215,169	215,169		228,037
	EXPENSES	37,000	40,000	40,000	-	-	6,200	6,200	2,000	2,815	2,815	2,800	2,000	4,000	3,000	2,700	2,700		
	Cellular				500	500	-	-	-	-	-	-	300	300	300	270	270		
	Telephone	500	500	500	1,800	1,800	-	-	-	-	-	-	-	-	-	-	-		
	Other Purchased Serv	20,121	4,500	4,500	2,500	2,500	1,750	4,800	1,750	1,698	1,820	1,820	2,000	4,000	3,000	2,700	2,700		
	All Office Supplies	1,000	1,000	1,200	1,200	1,200	1,000	1,500	750	2,375	2,400	2,400	2,300	3,300	2,800	2,500	2,500		
	Other Supplies	1,000	1,000	1,000	1,000	1,000	2,000	2,400	1,500										
	Other Expenses													400	400	360	360		
	Printing/Mailing												800	3,000	800	720	720		
	Gas Diesel & Oil												1,000	1,000	1,000	1,000	1,000		
	Travel Reimbursement	1,300	1,300	1,300	1,300	1,300	1,500	2,300	2,300	2,185	2,185	2,185	1,185	1,185	1,200	1,000	1,000		
	Conferences	1,000	1,000	1,000	1,000	1,000	-	10,000	-	-	-	-	-	-	-	-	-		
	TOTAL EXPENSES	61,921	44,800	49,500	9,300	9,300	12,450	27,200	8,300	9,073	9,220	9,205	9,585	17,185	12,500	9,500	9,500		11,598
	Zoning by-law Rewrite	30,000	-	-	-	-	-	-	-	8,014	-	-	-	-	-	-	-		
	TOTAL SPECIAL ARTICLES	30,000	-	-	-	-	-	-	-	8,014	-	-	-	-	-	-	-		
30	TOTAL TOWN PLANNING	245,874	189,657	226,497	183,683	183,683	154,438	220,693	184,430	172,713	153,447	165,401	203,360	213,047	211,371	224,669	224,669	-	239,635
	SELECTMEN																		
	Regular	91,619	102,833	107,568	115,772	115,772	69,504	151,504	151,504	67,642	73,654	72,114	76,612	78,641	79,815	82,287	82,287	63,320	
	Part-time	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Seasonal	-	350	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Overtime	-	-	-	-	-	-	-	-	47	-	-	-	-	-	-	-	-	
	Sick									2,549									
	Vacation																		
	Holiday																		
	Longevity	150	150	150	200	200	-	-	-	-	-	-	-	-	-	-	-	-	
	Bereavement									586									
	TOTAL SALARIES	91,769	103,333	107,718	115,972	115,972	69,504	151,504	151,504	70,824	73,654	72,114	76,612	78,641	79,815	82,287	82,287	63,320	63,320
	Advertising	2,580	2,580	2,580	2,580	2,580	50	50	50	24		300							
	Equipment & Rentals																		
	Custodial Serv. Contracts																		
	Other Professional	10,898	10,807	10,807	10,807	10,807	-	-	-	-	-	-	-	-	-	-	-	-	
	Dues & Memberships																		
	Printing & Mailing	5,200	5,200	5,200	5,200	5,200	3,500	4,000	3,500	1,900	2,272	4,500	4,400	4,400	4,400	4,400	4,400	4,400	4,400
	Postage																		
	Cellular	1,000	1,000	1,000	1,000	1,000	-	-	-	-	-	-	-	-	-	-	-	-	
	Telephone																		
	Other Purchased Serv	16,675	16,675	16,675	16,675	16,675	1,000	1,000	1,000	950									
	All Office Supplies	1,500	1,500	1,500	1,500	1,500	750	1,000	750	713	750	1,150	1,900	1,900	1,991	1,991	1,500	1,500	
	Other Expenses																		
	Travel Reimbursement	250	250	250	250	250	-	250	-	-	-	-	-	-	-	-	-	2,078	1,500
	Conferences	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	3,088	6,965	2,000	1,900	1,900	1,900	1,900	1,000	1,000	1,000
	TOTAL EXPENSES	43,103	43,012	43,012	43,012	43,012	10,300	11,300	10,300	6,675	9,987	9,987	9,100	9,100	9,191	9,191	9,878	9,300	9,300
33	SELECTMEN TOTAL	134,872	146,345	150,730	158,984	158,984	79,804	162,804	161,804	77,499	83,641	82,101	85,712	87,741	89,006	91,478	92,165	72,620	72,620
	INFORMATION TECHNOLOGY																		
	Regular	102,119	105,229	112,727	123,708	118,746	69,623	70,364											

	Software	53,150	38,750	45,000	60,800	20,000	10,000	10,000	6,200	6,200	113,360	97,468	109,500	117,646	123,210	132,052	103,579	101,430	
	Computer Maintenance																		
	All Office Supplies	200	200	200	200	200	200	200	200	200	200	200	200	200	200	-	200	200	
	Books/Subscriptions	1,000	1,000	1,000	1,000														
	Other Supplies	10,000	10,000	6,000	4,500	2,000	1,000	1,000	1,000	1,000	1,000	800	500	1,000	1,000	-	1,000	1,000	
	Other Expenses																		
	Travel Reimbursement	5,300	300	400	400	400	500	500	500	500	500	500	500	500	500	265	-	-	
	Gas Diesel & Oil												500	500	500	500	500	1,000	
	Conferences	2,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Equipment	23,085	16,900	24,000	38,000														
	TOTAL EXPENSES	224,209	195,844	323,015	325,100	185,050	170,800	173,917	187,017	210,754	262,926	256,877	275,594	297,946	314,088	295,263	315,348	353,864	315,314
37	INFORMATION TECHNOLOGY TOTAL	326,528	301,323	435,992	449,058	304,149	240,776	244,633	258,085	282,755	355,871	354,431	417,787	447,859	516,332	522,492	542,577	588,095	547,573

TOWN MEETING																			
SALARIES																			
	Part-time	1,808	2,704	2,704	2,704	2,704	8,067	3,340	3,340	4,596	3,340	3,340	3,440	3,440	3,440	3,440	3,440	3,440	3,440
	Overtime	430	666	666	666	666	675	-	-	-	-	-	-	-	-	-	-	-	-
	TOTAL SALARIES	2,238	3,370	3,370	3,370	3,370	8,742	3,340	3,340	4,596	3,340	3,340	3,440	3,440	3,440	3,440	3,440	3,440	3,440
	EXPENSES																		
	Other Professional	3,500	5,200	5,200	5,200	5,200	3,200	3,900	3,900	240	3,900	3,900	3,900	3,900	3,900	3,540	3,540	3,540	
	Advertising	3,600	6,600	6,600	6,600	6,600	4,200	4,200	4,200	3,601	4,200	4,200	5,200	5,200	5,200	4,680	4,680	4,000	
	Other Purchased Serv	120	180	180	180	180	240	100	100	378	100	100	100	100	100	100	100	100	
	All Office Supplies																		
	Other Supplies																		
	TOTAL EXPENSES	7,220	11,980	11,980	11,980	11,980	7,640	8,200	8,200	4,219	8,200	8,200	9,200	9,200	9,200	7,309	8,320	7,640	7,850
38	TOWN MEETING TOTAL	9,458	15,350	15,350	15,350	15,350	16,382	11,540	11,540	8,815	11,540	11,540	12,640	12,640	12,640	10,749	11,760	11,080	11,290

TREASURER/COLLECTOR																			
SALARIES																			
	Regular	256,957	272,771	301,650	304,107	304,107	306,336	310,666	311,634	276,369	282,942	289,630	291,423	302,718	309,168	322,784	322,784	333,098	
	Part-time																		
	Seasonal																		
	Overtime	500	1,500	1,500	1,500	1,500	-	-	-										
	Sick																		
	Personal Day																		
	Vacation																		
	Holiday																		
	Longevity	450	600	700	700	700	-	-	411		411	427		855		916	916	943	
	New Employees																		
	TOTAL SALARIES	257,907	274,871	303,850	306,307	306,307	306,336	310,666	312,045	276,369	283,353	290,057	291,423	303,573	309,168	323,700	323,700	334,041	334,041
	EXPENSE																		
	Repairs & Maintenance	580	1,000	1,000	1,000	1,000	1,000	1,600	1,600	1,600	1,600	1,600	1,050	1,050	1,060	1,060	1,060	1,060	
	Other Professional	22,176	66,000	65,000	75,000	75,000	52,574	52,574	39,225	40,000	40,000	45,000	42,000	42,000	50,000	50,000	50,000	50,500	
	Deeds, Probates & Recd	2,700	15,200	15,200	17,100	17,100	17,100	25,000	17,710	17,710	17,325	17,325	11,800	11,550	8,470	8,470	8,470	9,625	
	Printing & Mailing	1,850	14,500	14,500	15,000	15,000	10,000	10,000	9,000	11,500	11,500	11,500	13,500	13,500	11,500	11,500	11,500	11,000	
	Advertising	2,300	3,000	3,000	3,000	3,000	4,500	4,500	2,800	5,000	5,000	6,950	4,000	4,000	4,000	4,000	4,000	5,200	
	Cellular	400	240	240	240	240	-	-	-										
	Telephone	150																	
	Other Purchased Serv	72,672																1,400	
	All Office Supplies	1,500	1,600	1,600	2,000	2,000	4,500	4,500	2,000	3,000	3,000	4,000	5,000	5,000	7,000	5,717	5,717	6,500	
	Other Supplies	5,070	3,000	3,000	2,500	2,500	-	-	-										
	Travel Reimbursement	50	1,000	1,500	2,000	2,000	-	-	-	540	265	480	480	480	600	-	600	250	
	Conferences	600	1,000	1,500	1,500	1,500	1,500	1,500	-	1,600	900	725	700	700	1,000	-	1,000	1,000	
	Dues & Memberships									300	200	210	210	240	300	-	300	450	
	Employee Bonds	1,500	1,500	1,500	1,500	1,500	1,200	1,200	1,020	1,050	1,050	1,050	1,050	1,100	1,200	1,180	1,180	1,200	
	Land Court Fees	1,500	1,500	1,500	1,500	1,500	1,200	1,200	1,020	41,700	14,160	11,160	13,860	8,850	5,900	-	5,920	-	
	TOTAL EXPENSES	113,048	109,540	109,540	122,340	122,340	93,574	102,074	73,355	124,000	95,000	100,000	93,650	88,470	91,030	81,927	89,747	88,185	88,185
39	TREASURER/COLLECTOR TOTAL	370,955	384,411	413,390	428,647	428,647	399,910	412,740	385,400	400,369	378,353	390,057	385,073	392,043	400,198	405,627	413,447	422,226	422,226

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HUMAN SERVICES																			
COMMISSION ON DISABILITIES																			
	Cellular																		
	Books & Subscriptions																		
	Other Supplies	601	500	250	500	500	400	400	400	400	533	800	253	400	400	400	400	400	
	TOTAL EXPENSES	601	500	250	500	500	400	400	400	400	533	800	253	400	400	400	400	400	400
11	COMMISSION ON DISABILITIES TOTAL	601	500	250	500	500	400	400	400	400	533	800	253	400	400	400	400	400	400

VETERANS COUNCIL																			
	Expenses																		
	TOTAL EXPENSES													400	400	1,000	1,000	1,000	1,000
12	TOTAL VETERANS COUNCIL													400	400	1,000	1,000	1,000	1,000

BOARD OF HEALTH																			
SALARIES																			
	Regular	142,242	152,846	157,784	152,983	152,983	125,476	157,590	150,307	161,522	169,949	158,139	167,620	173,928	187,442	187,300	186,903	194,760	
	Part-time																		
	Overtime	1,500	4,000	4,000	4,000	4,000	2,000	2,000	1,000	1,050									
	Sick																		
	Vacation																		
	Holiday																		
	Longevity	200	200	200	200	200	-	-	-				397	-	397	397	397	459	
	Uniform Allowance																		
	New Employees																		

	Other Purchased Serv	19,379	18,500	26,000	41,000	41,000	17,262	17,262	16,000										
	All Office Supplies	1,500	-	1,700	1,700	1,700	1,700	1,700	1,850	2,056	1,438		2,000	2,000	2,000	2,000	2,000	2,000	
	Vehicular Supplies	400	900	900	900	900	900	1,500	1,750	1,750	1,800			1,500	1,500	1,500	1,500	1,500	
	Other Supplies	500	500	500	500	500	500	500	-					3,000	3,000	3,000	3,000	3,000	
	Travel Reimbursement	2,000	2,000	2,000	2,000	2,000	1,250	1,250	1,000	1,000	1,000	3,000	3,000						
	Conferences	400	400	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL EXPENSES		28,479	26,800	35,600	50,600	50,600	25,412	26,012	22,500	22,706	20,623	19,385	26,300	24,920	24,920	16,920	17,420	16,313	
20 BOARD OF HEALTH TOTAL		172,421	183,846	197,584	207,783	207,783	152,888	185,602	173,807	185,278	190,572	177,524	193,920	199,245	212,362	204,220	204,720	211,532	211,532

COMMISSION ON DISABILITIES

	Cellular																		
	Books & Subscriptions																		
	Other Supplies	601	500	250	500	500	400	400	400	400	533	800	253	400	400	400	400	400	
TOTAL EXPENSES		601	500	250	500	500	400	400	400	400	533	800	253	400	400	400	400	400	
11 COMMISSION ON DISABILITIES TOTAL		601	500	250	500	500	400	400	400	400	533	800	253	400	400	400	400	400	400

PUBLIC SAFETY

POLICE DEPARTMENT

SALARIES	Regular									2,963,384	3,168,396	3,178,763	3,213,315	3,534,181	3,641,494	3,610,838	3,610,838	4,104,550
	Part-time									20,250	20,250	-	-	-	-	-	-	-
	Seasonal									89,472	90,424	90,424	88,000	88,000	68,000	68,000	68,000	68,000
	Overtime									469,055	220,411	220,411	309,044	413,588	450,060	522,000	522,000	506,861
	Overtime Differential																	
	Educational Incentive									375,268	346,188	342,150		137,225	125,506	125,000	125,000	50,000
	Shift Diff.									115,502	87,500	87,500	100,000					
	Shift Differential 5%																	
	Shift Differential 6%																	
	Shift Differential 7%																	
	Sick																	
	Sick Leave Bonus										40,000	42,000						
	Bereavement																	
	111F Injury on Duty												8,000	10,000	15,000	20,000	20,000	10,000
	Vacation																	
	Vacation Payback																	
	Holiday										29,609	44,000	48,000	48,000	45,000	45,000	45,000	45,591
	Jury Duty																	
	Longevity												260	300	300	300	300	14,315
	Clothing & Clean Allow									61,750	61,750	59,280	56,810	-	60,845	60,845	60,845	
	Court												95,000	98,000	63,200	72,300	72,300	63,428
TOTAL SALARIES										4,094,681	4,064,528	4,064,528	3,918,429	4,329,294	4,469,405	4,493,089	4,524,283	4,862,745
EXPENSES	Electricity									27,500	20,000	20,000	24,000	22,000	23,000	22,500	22,500	22,500
	Natural / Propane Gas									7,800	6,000	6,000	6,000	6,000	6,000	5,400	5,400	5,400
	Repairs & Maint Equip									22,000	20,700	29,700	22,000	25,000	26,000	24,300	24,300	2,300
	Repairs & Maint Vehicles									43,850	30,000	30,000	40,000	35,000	35,000	31,500	31,500	28,884
	Repairs & Maint Bldg												2,500	3,000	3,000	2,700	2,700	
	Rental/Leased Equipment									6,000	6,000	6,000	6,000	6,000	6,000	5,400	5,400	500
	Other Professional									26,500	16,000	16,000	11,000	11,000	15,000	14,400	14,400	14,400
	Licenses									100	100	100						
	Dues & Memberships									2,500	5,000	5,000	6,000	8,400	8,400	7,560	7,560	7,560
	Education/Safety Program																	
	Education & Training									20,000	18,000	18,000	19,000	20,000	20,000	18,000	18,000	18,000
	Printing & Mailing									1,000	1,500	1,500	700	1,000	1,000	900	900	900
	Postage									200	850	850	800	800	800	720	720	720
	Advertising									200	300	300	400	400	400	360	360	360
	Computer Software									3,000	5,500	5,500	2,500	5,000	7,000	6,300	6,300	6,300
	Computer Supplies									3,000	1,000	1,000	750	1,000	1,000	900	900	900
	Computer Maintenance									14,500	17,000	17,000	16,000	17,000	17,000	15,300	15,300	15,300
	Cellular									15,966	16,000	16,000	13,500	13,500	13,500	12,150	12,150	12,150
	Telephone									21,000	20,000	20,000	24,000	25,000	25,000	22,500	22,500	22,500
	Other Purchased Services																	
	All Office Supplies									12,000	11,500	11,500	10,000	12,000	12,000	10,800	10,800	10,800
	Vehicular Supplies									10,000	10,000	10,000	11,000	12,000	12,000	10,800	10,800	10,800
	Bldg Supplies									3,000	1,000	1,000	1,000	1,000	1,000	900	900	900
	Custodial Supplies									2,500	2,000	2,000	525	1,000	1,000	900	900	900
	Gasoline									190,103	165,918	156,918	165,000	155,800	100,000	93,960	93,960	93,960
	Prisoner Meals									3,500	2,500	2,500	2,000	2,500	2,500	2,250	2,250	2,250
	Medical Services									7,000	9,000	9,000	9,200	10,000	12,000	11,700	11,700	11,700
	Other Supplies									15,007	6,500	6,500	4,000	6,500	6,500	5,850	5,850	5,850
	Uniforms									7,000	12,000	12,000	15,000	15,000	15,000	14,400	14,400	14,400
	Chemicals & Drugs									3,000	3,000	3,000	3,000	3,000	3,000	2,700	2,700	2,700
	Books & Subscriptions									500	600	600	725	1,000	1,000	2,250	2,250	2,250
	Ammunition/Armory Supply									6,500	10,000	10,000	16,000	17,500	20,000	22,500	22,500	22,500
	Travel Reimbursement									2,000	2,000	2,000	2,400	-	3,000	2,700	2,700	2,700
	Conferences																	
	Equipment																	
TOTAL EXPENSES										477,226	419,968	419,968	435,000	437,400	397,100	372,600	372,600	343,084
	Parking Meter Maintenance									7,790								
	Federal Police Wages																	
	Public Safety Feas Study																	
	Onset Parking Meter fy97																	
	Police Cruisers									169,124			99,334	60,150	161,078	106,042	106,042	148,967
	Computer Hard & Software																	
	Art 30 4.10 Expense Budget																	
	Art 30 ATM 4.10																	
	remove storage tank																	
	Special Articles									176,914			99,334	60,150				

	Part-time	40,720	48,180	57,920	60,640	25,060	25,600	26,000	25,060	45,440	45,411	45,411	59,600	59,600	46,269	51,411	53,319		
	Overtime	2,796	2,888	2,996	4,059	4,059	4,046	4,500	4,000	6,161	4,370	4,600	4,700	5,000	6,750	6,750	10,000		
	Personal Day																		
	Vacation											870							
	Holiday											3,400	2,560	3,258	3,096	3,096	6,420		
	Longevity	325	225	275	275	-	-	305	-	290	307	320	400	375	400	400	459		
	New Employees												50,741	50,741	16,401	16,401			
TOTAL SALARIES		179,088	194,417	211,065	227,568	201,937	200,555	202,704	202,704	201,292	209,917	225,785	273,591	308,823	309,491	311,902	420,831	422,208	417,725
EXPENSES	Electricity	1,975	1,600	1,600	1,600	1,300	1,300	1,300	1,000	1,000	900	900	1,500	4,500	4,000	3,600	3,600	3,600	
	Other Energy	8,500	8,500	8,500	10,000	7,000	7,000	7,000	7,720	7,720									
	Water	1,000	1,000	1,000	1,000	1,000	1,000	1,300	1,300	1,300	1,300	1,300	1,300	1,700	1,580	1,422	1,422	1,322	
	Sewer	750	750	750	750	700	585	400	585	600	600	600	600	600	600	600	600	600	
	Repairs & Maintenance	21,700	6,700	6,700	8,500	8,500	8,000	8,000	7,700	7,700	8,500	8,500	8,100	8,500	13,400	14,310	15,061	15,061	
	Other Professional	3,250	3,250	3,250	3,250	-	-	-	-	-	-	-	-	-	-	9,000	9,000	9,000	
	Printing & Mailing	3,600	3,600	3,600	3,600	3,600	3,600	3,186	5,100	5,100	2,830	3,500	6,500	1,900	1,890	1,890	1,890		
	Advertising	125	125	125	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Cellular	1,930	1,930	1,930	1,930	1,000	-	-	-	1,466	1,650	1,650	2,150	1,200	2,070	2,277	2,277	2,277	
	Rental/Lease	-	-	-	-	-	-	-	-	-	-	-	1,200	1,200	1,200	1,080	1,080	1,080	
	Other Purchased Serv	1,000	1,000	1,000	1,320	2,000	2,000	2,000	4,900	5,400						3,150	3,150	3,150	
	All Office Supplies	1,250	1,250	1,250	1,250	1,000	1,000	1,000	500	500	402	500	600	1,000	800	2,700	2,700	2,700	
	Other Supplies								1,000			1,500				1,890	1,890	1,790	
	Bldg. & Equip Supplies	2,500	2,500	2,500	2,500	1,500	1,500	1,500	1,000	800	1,890	1,900	1,000	2,500	3,050	2,700	2,700	2,700	
	Custodial Supplies	1,300	1,300	1,300	1,300	1,000	1,000	1,000	800	1,000	1,000	1,500	1,500	1,500	1,500	1,620	1,620	1,620	
	Vehicular Supplies	650	650	650	650	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Other Expenses									1,200	1,000								
	Gas Diesel & Oil									5,720	10,000	12,000	12,500	12,500	12,500	18,000	18,000	17,600	
	Propane	1,100	1,100	1,100	1,100	-	-	-	-	2,000	1,800	2,000	2,000	5,750	5,000	3,600	3,600	3,400	
	Uniforms	1,500	1,500	1,500	1,500	500	500	500	500	600	750		1,750	2,250	3,000	4,500	4,500	4,300	
	Travel Reimbursement	250	250	250	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Improvements									99,531									
	Conferences	1,100	1,100	1,100	1,100	423	423	423	423		500	500	300	500	900	1,800	1,800	1,800	
TOTAL EXPENSES		53,480	38,105	38,105	41,350	29,523	27,908	27,609	31,528	141,037	32,972	37,100	33,000	50,200	51,500	47,250	74,890	73,890	73,890
18 HARBORMASTER TOTAL		232,568	232,522	249,170	268,918	231,460	228,463	230,313	234,232	342,329	242,889	262,885	306,591	359,023	360,991	359,152	495,721	496,098	

ANIMAL CONTROL																		
SALARIES	Regular	41,549	43,935	44,170	38,515	41,054	41,470	46,982	47,944	35,341	44,327	49,019	51,703	48,616	49,588	49,664	49,664	
	Part-time	12,299	15,000	15,826	15,826	5,826	6,036	-	7,074	14,801	14,094	7,357	-	-	-	-	-	
	Overtime	2,000	2,000	2,280	5,875	6,133	-	1,274	5,394	5,663	10,168	-	-	-	-	-	-	
	Vacation																	
	Holiday																	
	Longevity																	
	New Employees																	
TOTAL SALARIES		55,848	60,935	62,276	60,216	53,013	47,506	48,255	#REF!	55,805	68,589	56,376	51,703	48,616	49,588	49,664	49,664	
EXPENSES	Repairs & Maintenance	800	100	100	100	100	100	438	750	700	1,200	1,200	1,200	1,500	1,200	630	630	
	Professional Services	33,000	24,056	25,000	25,000	15,000	15,000	18,008	17,500	17,035	13,000	13,000	10,000	10,000	10,000	8,100	8,100	
	Cellular	3,700	3,500	2,800	2,000	2,000	-	124	-	371	450	450	450	550	450	405	405	
	Dues & Memberships												900	1,050	900	810	810	
	Gasoline/Vehicle							3,306	-	4,300	5,820	5,820	6,000	7,500	5,171	5,011	5,011	
	Other Purchased Serv	2,500	2,600	2,600	3,000	3,000	1,500	165	3,000	3,000	3,000	3,000	3,000	3,000	3,000	2,700	2,700	
	All Office Supplies	240	240	250	350	350	350	101	200	200	200	200	2,200	2,200	1,500	1,350	1,350	
	Other Supplies	700	500	500	2,000	7,640	7,640	-	6,800	1,500	2,000	2,000	2,000	2,100	2,000	1,800	1,800	
	Postage															90	90	
	Uniforms	600	600	1,546	2,500	2,500	2,500	76	1,500	1,500	1,500	1,500	1,500	1,200	1,200	900	900	
	Travel Reimbursement	3,700	3,800	2,600	3,050	100	100	-	100	100	100	100	-	-	375	338	338	
	Tuition																	
	Other Expenses																	
	Conferences																	
TOTAL EXPENSES		45,240	35,396	35,396	38,000	30,690	27,190	22,218	29,850	28,706	27,270	27,270	27,250	29,600	25,896	22,134	22,134	
3 ANIMAL CONTROL TOTAL		101,088	96,331	97,672	98,216	83,703	74,696	70,473	#REF!	84,511	95,859	83,646	78,953	78,216	75,484	71,798	71,798	

INSPECTIONS																			
SALARIES	Regular	239,948	251,005	252,464	256,150	256,150	199,024	216,425	203,166	224,765	223,928	230,447	246,017	180,061	253,842	261,557	262,557	279,871	
	Overtime	2,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Sick																		
	Personal Day																		
	Vacation																		
	Holiday																		
	Longevity	550	400	400	400	400	-	-	259	-	-	-	-	-	-	-	-	400	
	New Employees																		
TOTAL SALARIES		242,498	251,405	252,864	256,550	256,550	199,024	216,425	203,425	224,765	223,928	230,447	246,017	180,061	253,842	261,557	262,557	280,271	289,352
EXPENSES	Repairs & Maintenance	450	570	570	570	570	570	695	550	550	500	449	750	750	750	750	750	780	
	Demolition																		
	Other Professional	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,500	26,400	26,400	26,000	26,000	69,000	26,000	25,000	23,000	7,647	
	Dues & Memberships															3,000	3,500	1,000	
	Printing & Mailing	3,100	3,100	3,100	3,100	3,100	3,100	3,800	-	3,100	3,000	3,000	2,000	2,000	2,000	2,000	2,000	2,000	
	Cellular									497	800	800	3,000	3,000	2,000	2,500	2,500	2,600	
	Telephone	1,380	1,260	1,752	1,752	1,752	-	-	-	-	-	-	-	-	-	-	-	-	
	Other Purchased Serv	8,844																	

36	STREET LIGHTING TOTAL	130,000	120,000	120,000	120,000	120,000	190,481	147,000	161,000	161,000	100,000	110,000	140,952	142,486	137,500	123,750	123,500	135,000	135,000
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CULTURAL AND RECREATION

LIBRARY SALARIES		Regular	333,176	344,767	364,779	502,668	502,668	229,853	226,319	226,319	289,417	294,938	314,779	88,289	117,344	153,824	183,810	181,108	250,926
		Part-time	111,599	117,008	140,001	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Seasonal	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Shift differential	530	530	783	783	783	-	-	-	-	-	-	-	-	-	-	-	-
		Vacation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Holiday	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Longevity	300	300	350	350	350	-	-	-	-	-	-	-	-	-	-	-	-
		New Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	TOTAL SALARIES		445,605	462,605	505,913	503,801	503,801	229,853	226,319	226,319	289,417	294,938	314,779	88,289	117,344	153,824	183,810	181,108	250,926

	EXPENSES	Electricity	29,700	30,000	30,000	28,500	28,500	13,000	28,000	28,000	38,500	38,500	38,500	10,730	21,138	18,000	25,400	27,400	32,000
		Fuel Oil	8,800	9,000	9,000	8,500	8,500	6,452	9,586	-	-	-	-	-	-	-	-	9,900	11,000
		Propane Gas	-	-	-	-	-	-	-	9,586	9,586	9,586	9,586	-	9,586	5,000	6,000	-	-
		Water	2,200	2,500	2,500	2,500	2,500	2,000	2,500	2,500	2,500	2,500	2,500	-	1,110	1,000	1,000	1,000	1,500
		Sewer	500	600	600	700	700	1,170	1,170	1,170	1,170	1,170	1,170	-	1,110	1,200	1,200	1,200	1,200
		Repairs & Maintenance	1,400	2,000	1,500	1,000	1,000	-	-	-	-	-	-	-	-	-	-	-	-
		Other Professional	500	500	500	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Printing & Mailing	400	500	500	-	-	-	-	-	-	-	-	-	-	1,000	-	-	-
		Advertising	400	400	400	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Telephone	500	500	500	500	500	500	500	500	-	-	-	-	-	-	-	-	-
		Alarms	-	-	-	-	-	-	-	-	1,200	1,200	1,200	1,660	1,660	1,700	1,700	1,700	600
		Other Purchased Serv	25,036	31,000	31,000	28,000	28,000	28,000	28,000	-	23,750	29,941	20,011	21,360	21,000	21,000	16,500	16,500	17,500
		Data Processing Service	-	-	-	-	-	-	-	-	-	-	-	-	-	1,500	500	500	500
		All Office Supplies	3,000	4,000	5,000	5,000	5,000	-	-	-	-	-	-	-	-	-	-	-	-
		Custodial Supplies	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Bldg Supplies	-	-	-	-	-	-	-	-	-	-	-	-	-	300	-	-	-
		Educational Supplies	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Books/Subscriptions	87,000	90,000	96,000	83,000	83,000	15,000	400	50,000	10,000	20,000	25,041	-	-	7,500	6,000	6,000	5,000
		Audio Visual	7,000	10,000	10,000	6,600	6,600	500	-	-	-	-	-	-	-	-	-	-	-
		Other Supplies	7,900	9,000	9,000	8,900	8,900	-	-	-	-	-	-	-	-	-	-	-	-
		Travel Reimbursement	500	500	500	-	-	-	-	-	-	-	-	-	-	-	-	-	500
		Conferences	500	500	500	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Dues/Professional Orgz	500	500	500	-	-	-	-	-	-	-	-	-	-	-	500	500	-
		Rental/Leased Equip	500	500	500	-	-	-	-	-	4,500	4,500	4,500	2,800	4,800	4,800	4,200	4,200	2,200
		Equipment	-	5,000	1,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	TOTAL EXPENSES		175,436	196,500	199,000	173,200	173,200	66,622	70,156	91,756	91,706	107,897	102,508	36,550	60,404	63,000	63,000	68,900	72,000

26	LIBRARY TOTAL	621,041	659,105	704,913	677,001	677,001	296,475	296,475	318,075	381,123	402,835	417,287	124,839	177,748	216,824	181,108	250,008	72,000	268,623
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HISTORICAL COMMISSION

	TOTAL EXPENSES	Other Supplies	6,600	2,000	4,000	3,000	3,000	250	250	200	200	200	200	200	200	200	200	200	200
			6,600	2,000	4,000	3,000	3,000	250	250	200	200	200	200	200	200	200	200	200	200
21	HISTORICAL COMMISSION TOTAL	6,600	2,000	4,000	3,000	3,000	250	250	200	200	200	200	200	200	200	200	200	200	200

HISTORICAL DISTRICT

	TOTAL EXPENSES	All Office Supplies	100	100	100	100	100	100	200	200	200	200	200	200	200	200	200	200	200
			100	100	100	100	100	100	200	200	200	200	200	200	200	200	200	200	200
22	HISTORICAL DISTRICT TOTAL	100	100	100	100	100	100	100	200	200	200	200	200	200	200	200	200	200	200

JOINT TOWN SERVICES

DEBT PRINCIPAL

	TOTAL EXPENSES	Principal on Debt	1,785,474	1,845,474	1,975,000	2,020,000	2,020,000	2,020,000	2,020,000	2,020,000	477,525	471,100	624,500	733,000	673,000	650,000	650,000	650,000	650,000
		Principal on Excluded Debt	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			1,785,474	1,845,474	1,975,000	2,020,000	2,020,000	2,020,000	2,020,000	2,020,000	477,525	471,100	624,500	733,000	673,000	650,000	650,000	650,000	650,000
10	DEBT PRINCIPAL TOTAL	1,785,474	1,845,474	1,975,000	2,020,000	2,020,000	2,020,000	2,020,000	2,020,000	2,020,000	477,525	471,100	624,500	733,000	673,000	650,000	650,000	650,000	650,000

INTEREST ON DEBT

	TOTAL EXPENSES	Long Term Interest	551,909	487,538	600,000	412,500	412,500	412,500	412,500	412,500	92,080	104,600	108,008	68,305	60,000	65,000	65,000	65,000	65,000
		Short Term Interest	482,283	900,000	900,000	50,000	50,000	50,000	50,000	50,000	69,758	50,000	50,000	30,000	30,000	30,000	30,000	30,000	30,000
		Long Term Excluded	-	-	-	600,000	600,000	600,000	600,000	600,000	-	-	-	-	-	-	-	-	-
		Short Term Excluded	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			1,034,192	1,387,538	1,500,000	1,062,500	1,062,500	1,062,500	1,062,500	1,062,500	161,838	154,600	158,008	98,305	90,000	95,000	95,000	95,000	95,000
24	INTEREST ON DEBT TOTAL	1,034,192	1,387,538	1,500,000	1,062,500	1,062,500	1,062,500	1,062,500	1,062,500	1,062,500	161,838	154,600	158,008	98,305	90,000	95,000	95,000	95,000	95,000

FIXED COSTS

	TOTAL EXPENSES	SRPEDD Assessment	-	-	-	-	-	-	-	-	3,525	3,525	3,613	3,705	3,796	3,891	3,891	3,800	
			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
13	TOTAL FIXED COSTS	-	3,525	3,525	3,613	3,705	3,796	3,891	3,891	3,800	-	3,525	3,525	3,613	3,705	3,796	3,891	3,891	3,800

EMPLOYEE BENEFITS

	TOTAL EXPENSES	LIUNA	-	-	-	-	-	-	-	-	28,522	42,556	44,400	50,000	55,000	75,000	75,000	87,500
		Workers compensation	-	-	-	-	-	-	-	-	348,659	439,153	502,627	501,356	541,642	686,703	686,703	725,343
		General Liability Insurance	-	-	-	-	-	-	-	-	329,534	330,769	373,300	424,202	446,177	456,015	456,015	504,576
		Unemployment	-	-	-	-	-	-	-	-	254,527	183,496	247,203	200,000	200,000	200,000	200,000	200,000
		FICA Medicare	289,899	310,000	310,000	310,000	310,000	310,000	310,000	310,000	435,010	406,000	430,000	430,000	438,600	450,000	500,000	500,000

	TOTAL EXPENSES	289,899	310,000	310,000	310,000	310,000	310,000	310,000	310,000	435,010	1,367,242	1,425,974	1,597,530	1,614,158	1,692,819	1,917,718	1,917,718	2,017,419	
15	TOTAL EMPLOYEE BENEFITS	289,899	310,000	310,000	310,000	310,000	310,000	310,000	310,000	435,010	1,367,242	1,425,974	1,597,530	1,614,158	1,692,819	1,917,718	1,917,718	2,017,419	2,017,419
MEDICAL & LIFE INSURANCE																			
	Health	2,530,664	2,711,660	2,592,747	3,245,649	3,245,649	3,245,649	3,245,649	5,042,979	4,119,235	5,702,865	6,714,709	6,912,029	6,947,520	6,682,256	7,719,210	7,719,210	8,039,348	
	Life	1,100,000	1,000,000	1,000,000	1,246,300	1,246,300	1,246,300	1,246,300	1,246,300	41,000	41,000	41,000	40,000	40,000	25,000	30,000	30,000	30,000	
		49,000	49,000	48,000	55,500	55,500	55,500	55,500	55,500										
		325,850	310,850	310,000	369,185	369,185	369,185	369,185	369,185										
		160,500	160,500	160,500	181,845	181,845	181,845	181,845	181,845										
	TOTAL EXPENSES	4,166,014	4,232,010	4,111,247	5,098,479	5,098,479	5,098,479	5,098,479	6,895,809	4,160,235	5,743,865	6,755,709	6,952,029	6,987,520	6,707,256	7,749,210	7,749,210	8,069,348	
27	MEDICAL & LIFE INSURANCE TOTAL	4,166,014	4,232,010	4,111,247	5,098,479	5,098,479	5,098,479	5,098,479	6,895,809	4,160,235	5,743,865	6,755,709	6,952,029	6,987,520	6,707,256	7,749,210	7,749,210	8,069,348	8,069,348
RETIREMENT CONTRIBUTION																			
	Retire. Ch.32 Sec. 59A	1,674,867	1,717,191	1,941,324	2,016,728	2,016,728	2,016,728	2,016,728	2,582,448	2,342,535	2,734,648	2,841,268	3,204,644	3,453,350	3,600,317	3,725,405	3,725,405	3,976,952	
	Retirement ch32																		
	LIUNA	15,000	15,000	15,450	16,000	16,000	16,000	16,000	16,000				45,000						
	TOTAL EXPENSES	1,689,867	1,732,191	1,956,774	2,032,728	2,032,728	2,032,728	2,032,728	2,598,448	2,342,535	2,734,648	2,841,268	3,249,644	3,453,350	3,600,317	3,725,405	3,725,405	3,976,952	
32	RETIREMENT CONTRIBUTION TOTAL	1,689,867	1,732,191	1,956,774	2,032,728	2,032,728	2,032,728	2,032,728	2,598,448	2,342,535	2,734,648	2,841,268	3,249,644	3,453,350	3,600,317	3,725,405	3,725,405	3,976,952	3,976,952

ENTERPRISE ACCOUNT

WATER POLLUTION CONTROL FACILITY

	Regular	436,992	518,523	527,104	550,930	550,930	550,930	550,930	597,500	639,413	671,384	755,955	731,456	761,000	839,706	837,000	837,000
	Overtime	88,923	88,923	95,700	95,700	95,700	95,700	95,700	94,331	50,000	55,000	66,000	99,277	100,000	75,000	78,000	78,000
	Longevity																
	Regular Pay Dewatering																
	Overtime Dewatering																
	On-Call Wages	6,360	6,240	13,100	15,000	15,000	15,000	15,000	15,000	22,500	25,000	30,000	45,000	55,000	45,000	50,000	50,000
	Temporary Upgrade																
	Sick																
	Personal Day																
	Vacation																
	Holiday																
	Industrial Pre-treatment																
	TOTAL SALARIES	532,275	613,686	635,904	661,630	661,630	661,630	661,630	706,831	711,913	751,384	851,955	875,733	916,000	959,706	965,000	965,000
	Electricity	55,221	115,500	150,000	175,000	175,000	175,000	175,000	215,000	446,000	505,050	505,302	505,883	505,302	510,000	498,120	498,120
	Elect. IMA Pump Stat	48,400	49,800	48,000	54,000	54,000	54,000	54,000	35,000								
	Elect. Non-IMA Statior	75,200	77,400	77,400	81,200	81,200	81,200	81,200	86,000								
	Elect. Dewatering Plant	54,600	76,440	80,000	125,000	125,000	125,000	125,000	145,000								
	Electricity - DP																
	Propane			150				900		1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100
	Pro. Gas Dewatering Plant				3,500	3,500	3,500	3,500	3,500	30,600	36,300	36,300	36,300	36,300	36,300	36,300	36,300
	Natural Gas - IMA	800	850	200	200	200	200	200	200								
	Pro. Gas Main Plant			200	200	200	200	200	200								
	Pro. Gas Non IMA		200	200	200	200	200	200	-								
	Natural-Gas-Non-IMA	700	750	800	800	800	800	800	500								
	Natural Gas - MP	8,300	11,600	30,000	30,000	30,000	30,000	30,000	12,000								
	Natural Gas - Dewater	7,200	10,000	15,000	25,000	25,000	25,000	25,000	10,000								
	Water	650	800	800	800	800	800	800	4,500	9,500	11,200	12,006	20,000	20,000	20,000	20,000	20,000
	Water-IMA Pump Stati	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200								
	Water-Non IMA Pump	3,500	3,500	3,500	3,500	3,500	3,500	3,500	4,500								
	Water-Dewatering Plan	2,500	2,500	3,500	3,500	3,500	3,500	3,500	1,500								
	Vehicles	7,200	7,500	9,500	10,500	10,500	10,500	10,500	7,000								
	Repair & Maint Vehicles									8,000	9,500	20,000	25,000	37,000	40,000	40,000	40,000
	Damage Repair or Replace																
	Office Equipment	3,500	4,000	5,000	5,000	5,000	5,000	5,000	-								
	Buildings	6,000	6,000	6,000	6,000	6,000	6,000	6,000	5,000	8,206	12,000	12,000	20,000	40,000	40,000	40,000	40,000
	IMA Pump Station	1,000	1,500	1,600	1,600	1,600	1,600	1,600	8,500								
	Non IMA Pump Station	1,000	1,500	2,500	2,500	2,500	2,500	2,500	5,000								
	Building Dewatering	2,500	2,500	3,500	3,500	3,500	3,500	3,500	2,000								
	Equipment	25,000	25,000	30,000	30,000	30,000	30,000	30,000	38,000	94,500	119,150	125,000	125,000	140,000	171,988	251,988	251,988
	Equip. IMA Pump Stat	18,000	16,000	20,000	20,000	20,000	20,000	20,000	7,000								
	Equip. Non-IMA Pump	35,000	35,000	45,000	45,000	45,000	45,000	45,000	89,000								
	Equip. Dewatering	4,000	4,000	4,000	4,000	4,000	4,000	4,000	8,000								
	Equip. Rental Dewatering			1,000	1,000	1,000	1,000	1,000	-								
	Equip. Rental Main Plant			1,000	1,000	1,000	1,000	1,000	-								
	Main Plant	4,350	4,850	4,000	4,000	4,000	4,000	4,000	8,600							75,000	75,000
	Dewatering Plant	1,550	2,050	2,050	2,050	2,050	2,050	2,050	-								
	Other Professional	15,000	20,000	30,000	30,000	30,000	30,000	30,000	3,500								
	Outside Contractors									30,000	131,602	131,602	181,602	257,000	182,000	242,000	242,000
	Contract Services Adm	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-								
	Contracted Serv. Dewater.			1,000	1,000	1,000	1,000	1,000	I&I			50,000					
	NPDES Testing	30,000	30,000	30,000	30,000	30,000	30,000	30,000	20,000	21,000	22,000	24,000	24,000	25,000	25,000	25,000	25,000
	NPDES Testing Dewat	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,000								
	Reimbursement	500	500	500	500	500	500	500	1,700								
	Tuition Other	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	5,000	5,000	10,000	10,000	10,000	10,000	10,000	10,000
	Telephone	2,000	2,000	2,500	2,500	2,500	2,500	2,500	2,300	2,500	2,500	4,000	4,500	5,500	5,500	5,500	5,500
	Printing & Mailing	3,100	4,500	4,500	5,500	5,500	5,500	5,500	7,000	7,300	7,650	9,650	10,650	10,650	10,650	10,650	10,650
	Postage	550	550														

All Office Supplies	2,500	3,000	3,000	3,200	3,200	3,200	3,200	1,500	8,500	9,025	9,025	9,025	9,020	9,020	9,020	9,020
Dewatering	100	300	300	300	300	300	300	-	-	-	-	-	-	75,000	-	-
Pre-Printed Forms	500	500	500	500	500	500	500	-	-	-	-	-	-	-	-	-
Pre-Printed Forms Dew	750	800	750	1,500	1,500	1,500	1,500	-	-	-	-	-	-	-	-	-
Copy Machine-MP	2,500	2,500	2,500	2,500	2,500	2,500	2,500	-	-	-	-	-	-	-	-	-
Copy Machine-Dewate	50	200	200	200	200	200	200	-	-	-	-	-	-	-	-	-
Gas Diesel & Oil																
Gasoline	5,500	5,500	6,000	7,500	7,500	7,500	7,500	11,000	17,200	28,920	30,000	30,000	32,000	30,000	30,000	30,000
Gasoline Dewatering			1,500	1,500	1,500	1,500	1,500	-	-	-	-	-	-	-	-	-
Diesel IMA		100	100	100	100	100	100	-	-	-	-	-	-	-	-	-
Diesel Non IMA		100	100	100	100	100	100	-	-	-	-	-	-	-	-	-
Diesel		4,500	5,000	5,000	5,000	5,000	5,000	5,200	-	-	-	-	-	-	-	-
Diesel Dewatering	3,000	3,000	1,500	1,500	1,500	1,500	1,500	-	-	-	-	-	-	-	-	-
Chemicals	15,000	30,000	50,000	60,000	60,000	60,000	60,000	335,000	372,536	381,363	400,000	400,000	415,000	415,000	415,000	415,000
Chemicals Dewatering	5,500	10,000	10,000	15,000	15,000	15,000	15,000	37,000	-	-	-	-	-	-	-	-
Reimbursement Protec	1,350	1,650	1,675	1,675	1,675	1,675	1,675	-	-	-	-	-	-	-	-	-
Operating Supplies	6,500	7,000	7,500	12,000	12,000	12,000	12,000	35,000	-	43,835	43,835	50,000	50,000	50,000	50,000	50,000
Operating Supp.Dewat	3,200	3,500	4,000	3,000	3,000	3,000	3,000	2,000	-	-	-	-	-	-	-	-
Laboratory Supplies	6,000	6,000	7,500	8,500	8,500	8,500	8,500	15,500	16,000	16,800	20,000	20,000	25,000	25,000	25,000	25,000
Laboratory Supp. Dew.	1,800	1,800	1,800	800	800	800	800	-	-	-	-	-	-	-	-	-
Protective Clothing	900	900	1,000	1,000	1,000	1,000	1,000	-	9,600	6,300	6,300	6,300	6,300	9,000	9,000	9,000
Protec. Cloth. Dewateri	500	800	800	800	800	800	800	-	-	9,000	12,000	13,000	14,000	13,000	13,000	13,000
Uniforms																
Chemicals-IMA	1,000	1,000	1,000	1,000	1,000	1,000	1,000	2,500	-	-	-	-	-	-	-	-
Chemicals-Non-IMA	1,600	1,600	2,000	2,000	2,000	2,000	2,000	2,500	-	-	-	-	-	-	-	-
Operating Supplies-IM	900	1,200	1,200	1,200	1,200	1,200	1,200	1,000	-	-	-	-	-	-	-	-
Operat Supplies-Non-I	800	1,500	1,000	2,500	2,500	2,500	2,500	4,000	40,700	-	-	-	-	-	-	-
Books & Subscriptions	250	250	250	250	250	250	250	-	100	100	200	200	200	200	200	200
Travel Reimbursement	150	200	250	250	250	250	250	2,500	2,500	2,500	4,500	4,500	4,500	4,500	2,250	2,250
Conferences	1,500	1,800	1,800	3,000	3,000	3,000	3,000	-	-	-	-	-	-	-	-	-
Dues	500	500	500	500	500	500	500	1,300	1,700	1,700	1,700	-	-	-	-	-
Dues/Prof. Organ Dew.	200	200	200	300	300	300	300	-	-	-	-	-	-	-	-	-
WPCF Equipment	3,500	3,500	3,500	3,500	3,500	3,500	3,500	-	-	-	-	-	-	-	-	-
Data Processing	3,000	3,200	5,000	5,000	5,000	5,000	5,000	-	2,000	2,000	2,000	2,000	2,000	40,000	40,000	40,000
Spare Parts	10,000	10,000	10,000	10,000	10,000	10,000	10,000	-	-	-	-	-	-	-	-	-
Spare Parts Dewatering	5,000	5,000	3,000	3,000	3,000	3,000	3,000	-	-	-	-	-	-	-	-	-
Lease / Purchase																
Equipment Replaceme	3,000	2,000	2,000	2,000	2,000	2,000	2,000	-	-	-	-	-	-	-	-	-
Equip Replace. Dewate	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	-	-	-	-	-	-	-	-
Equip. Replacement IMA		2,500	2,500	2,500	2,500	2,500	2,500	-	-	-	-	-	-	-	-	-
Equip Replac Non IMA	5,000	5,000	5,000	5,000	5,000	5,000	5,000	-	-	-	-	-	-	-	-	-
Equipment Dewatering																
Equipment New-IMA	2,000	2,000	2,000	2,000	2,000	2,000	2,000	-	-	-	-	-	-	-	-	-
Equipment New Non I	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	-	-	-	-	-	-	-	-
Equip. Spare Parts-IM	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	-	-	-	-	-	-	-	-
Equip. Spare Parts Non	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	-	-	-	-	-	-	-	-
Lease / Purchase-Dewater																
Repair & Maint Bldgs																
R&M Bldg/Grounds MP																
Repair & Maint Bldgs IMA																
Repair & Maint Bldgs Non-IMA																
Repair & Maint Equip Non-IMA																
Repair & Maint Office Equipment																
Indirect - Direct Costs														882,096		
Reserve Account	25,000	25,000	25,000	25,000	25,000	25,000	25,000	39,000	-	93,500	100,000	150,000	150,000	200,000	200,000	200,000
WPCF Capital Addition	21,250	10,000	210,000	210,000	210,000	210,000	210,000	-	-	-	100,000	646,000	1,006,000	1,006,000	905,400	905,400
Capital Construction Contract I																
Capital Construction Contract II																
Principle on Debt	845,060	845,060	1,276,598	1,276,598	1,276,598	1,276,598	1,276,598	2,040,000	2,520,000	2,600,000	2,600,000	2,424,901	2,368,160	2,398,082	2,193,674	2,193,674
Long Term Interest	546,932	546,932	481,254	481,254	481,254	481,254	481,254	680,000	835,000	750,000	750,000	613,518	541,953	481,751	423,948	423,948
Short Term Interest	200,000	200,000	200,000	200,000	200,000	200,000	200,000	180,000	100,000	150,000	150,000	75,000	75,000	75,000	75,000	75,000
TOTAL EXPENSES	3,611,388	3,725,857	4,447,152	4,423,802	4,423,802	4,423,802	4,423,802	4,861,825	4,967,467	5,775,920	6,104,495	5,768,554	6,211,460	7,185,662	6,103,650	6,103,650
capital outlay ftm03 art	255,300															
capital outlay ftm art3	1,420															
pumping station des/co	42,007															
Infiltration/inflow study	50,000															
Flow - Meters	90,000															
capital outlay stm 10/00	44,321															
Sewer 88 1-4 & 6																
Sewer 88 5																
Sewer Feas. MWPAT 95-31																
O.H. Riverside construt.																
Rep.Pump Stat.at31 atm4/3																
Rose Pt design 19 10/03																
Remove Storage Tanks																
Sewer Capital Projects																
design engineer (272,000)																
Construction Webanit Shr																
upgrade faci. Art 16 stm																
upgrade facility constru	10,000,000															
Rose pt/Bria bch/Bver dam																
Design Webanit Sh 4/2	38,235															
Design Sunset Isl 4/27/92																
art24 4/97 Generators																
River Testing Program																
Inflow & Infiltration sty																
paving & Var. Frqu. Pumps																
Thatcher Lane/Cranber	344,036															
Construct Sunset Islanc	53,646															
Bobcat / Flowmeter	25,519															
SPECIAL ARTICLES TOTAL	10,944,484	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
37 TOTAL WATER POLLUTION CONTROL	15,088,147	4,339,543	5,083,056	5,085,432	5,085,432	5,085,432	5,085,432	5,568,656	5,679,380	6,527,304	6,956,450	6,644,287	7,127,460	8,145,368	7,068,650	7,068,650

