

FOR EMERGENCIES - CALL 911 to save a life, report a fire, or stop a crime.

<i>Animals</i>	<i>Animal Control Officer</i>	291-3100 x 3183
<i>Assessments</i>	<i>Board of Assessors</i>	291-3100 x3160
<i>Bills and Accounts</i>	<i>Town Accountant</i>	291-3100 x3127
<i>Births, Deaths & Marriages</i>	<i>Town Clerk</i>	291-3100 x3140
<i>Buildings, Fences, Zoning</i>	<i>Building Department</i>	291-3100 x3190
<i>Business Certificates</i>	<i>Town Clerk's Office</i>	291-3100 x3140
<i>Cemeteries</i>	<i>Municipal Maintenance Department</i>	295-5300
<i>Community Development</i>	<i>Community Development Department</i>	291-3100 x 3172
<i>Conservation</i>	<i>Conservation Office</i>	291-3100 x 6504
<i>Court House</i>	<i>Wareham 4th District Courthouse</i>	295-8300
<i>Disabled</i>	<i>Commission on Disability</i>	291-3100 x6513
<i>Elderly Affairs</i>	<i>Council on Aging</i>	291-3130
<i>Elections, Voting & Registration</i>	<i>Town Clerk</i>	291-3100 x3140
<i>Electrical/Wiring</i>	<i>Building Department</i>	291-3100 x3190
<i>Emergency Management</i>	<i>Emergency Mgmt Director</i>	295-6725
<i>Fire (Business & Permits)</i>	<i>Wareham Fire Department</i>	295-2973
	<i>Onset Fire Department</i>	295-2122
<i>Fuel Assistance</i>	<i>South Shore Community Action Council</i>	508-746-6707
<i>Hazardous Materials</i>	<i>Board of Health</i>	291-3100 x3197
<i>Health & Sanitation</i>	<i>Board of Health</i>	291-3100 x3197
<i>Highways (State)</i>	<i>Massachusetts Highway District 5 (Taunton)</i>	508 824-6633
<i>Town Roads</i>	<i>Municipal Maintenance</i>	295-5300
<i>Housing (public)</i>	<i>Housing Authority</i>	295-8031
<i>Human Resources</i>	<i>Town Administrator's Office</i>	291-3100 x 3126
<i>Library</i>	<i>Wareham Free Library</i>	295-2343
<u><i>Licenses/Permits:</i></u>		
<i>Beach/Transfer Station, Onset Parking, Moorings, Shellfish (Natural Resources)</i>		291-3100 x 3186
<i>Dog, Fishing, Hunting, Marriage (Town Clerk)</i>		291-3100 x3140
<i>Food Service (Board of Health)</i>		291-3100 x 3197
<i>Liquor; Restaurants; Auto Dealer; Auctioneer; Taxi/Livery/Transporter; Earth Removal; Flammable;</i> <i>Use of Town Roads or Property; Junk Dealer; Commercial Docking (Selectmen)</i>		291-3100 x 3101
<i>Outdoor Burning (Wareham/Onset Fire Department)</i>		295-2973/295-2122
<i>Student Work Permits (School Department)</i>		291-3500
<i>Plumbing</i>	<i>Building Department</i>	291-3100 x 3190
<i>Septic Systems</i>	<i>Board of Health</i>	291-3100 x3197
<i>Sewer (town) problems</i>	<i>WPCF</i>	295-6144
<i>Smoke Detector Inspections</i>	<i>Wareham/Onset Fire Department</i>	295-2973/295-2122
<i>Personnel</i>	<i>Personnel Administrator</i>	291-3100 x3119
<i>Planning Board</i>	<i>Planning Department</i>	291-3100 x 6500
<i>Police Business</i>	<i>Police Department</i>	295-1473
<i>Public Assistance (Welfare/TAFDC)</i>	<i>Council on Aging</i>	291-3130
<i>Purchasing</i>	<i>Town Administrator's Office</i>	291-3100 x3110

(Continued on inside back cover)

2019

TOWN OF WAREHAM - ANNUAL REPORT

2019

TOWN OF WAREHAM



ANNUAL TOWN REPORT - FY19

IMPORTANT PHONE NUMBERS (CONT'D)

Recycling	Recycling Center	291-6520
Schools.....	Superintendent's Office	291-3500
.....	John W. Decas Elementary.....	291-3530
.....	Minot Forest Elementary.	291-3555
.....	Upper Cape Cod Regional Technical School.....	759-7711
.....	Wareham High	291-3510
.....	Wareham Middle	291-3550
.....	Wareham Cooperative Alternative School	291-3550 c 6111
Sewer	Water Pollution Control Facility.....	295-6344
Streetlights.....	Municipal Maintenance.....	295-5300
Tax Collections	Treasurer/Collector's Office.....	291-3100 x3150
Town Administrator.....	Town Hall	291-3100 x3110
Transfer Station (Dump)	CMW Rochester Convenience Facility	295-0222
Trash: Contact the Board of Health or the Town's website for approved contractors for Private Residential Trash Removal, or the Natural Resources office for Transfer Station Sticker	291-3100 x 3197 or 291-3100 x 3186
Veterans' Services	Veterans Office (Multi-Service Center)	291-3100 x3135
	Tuesdays & Thursdays 1:30PM-4:00PM; Hyannis Office (888) 778-8701 or (508) 778-8740; FAX (508) 778-8746	
Water (town districts)	Wareham/Onset Water Departments.....	295-0450/295-0603
Waterways	Natural Resources Office.....	291-3100 x3186
Wiring Inspections.....	Building Department	291-3100 x3190
Work Permits (Student).....	School Department	291-3500
Zoning Enforcement.....	Zoning Enforcement Officer	291-3100 x3190
Zoning.....	Board of Appeals	295-9344

Offices for the Council on Aging, Natural Resources, School Department, and Veterans Agent are located in the Multi-Service Center at 48 Marion Road.

For more Town information, be sure to visit the website www.wareham.ma.us

WAREHAM AT A GLANCE

INCORPORATED:
July 10, 1739

FIRST TOWN MEETING
August 6, 1739

NEPINNAE KEKIT:
Summer Homes

TYPE OF GOVERNMENT

Charter
Open Town Meeting
Town Administrator
5 Part-time Selectmen

POPULATION

Winter: 22,000
Summer: 44,000

VOTERS: 15,251
COUNTY: Plymouth

TOTAL AREA: 39.7 Square Miles
WATERFRONT: 25,408 Acres - 54 Miles

VALUATION FISCAL YEAR 2019

Town Real Estate \$3,530,182,405
Personal Property \$159,681,520
Total Valuation: \$3,689,863,925

TAX RATE FISCAL YEAR 2019

Town of Wareham \$10.94
Wareham Fire District \$2.35
Onset Fire District \$2.62

CPA (Community Preservation Act) 3% CPA Surcharge:

- 1) Commercial and industrial property
- 2) Residential property parcel value in excess of \$100,000

State Representative

Susan Williams Gifford
2nd Plymouth District
Room 124, State House
Boston, MA 02133

State Senator

Marc Pacheco
1st Plymouth District
Room 312-B, State House
Boston, MA 02133

Representative in Congress

William Keating
9th District
50 Resnik Road, Suite 103
Plymouth, MA 02360

Senators in Congress

Elizabeth Warren
2400 J.F.K. Federal Building
15 New Sudbury Street
Boston, MA 02203

Ed Markey
975 J.F.K. Federal Building
15 New Sudbury Street
Boston, MA 02203

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In Memoriam



This Wareham Town Report is dedicated to the memory of employees, retirees, and committee members of the Town of Wareham who passed away during the past fiscal year.

Priscilla J. Alden, March 30, 2019

Antone Manuel (Buddy) Andrade, June 2019

Herbert J. Barrett, October 3, 2018

George C. Decas, February 19, 2019

Edward C. Doucette, February 16, 2019

Ray A. DeCoster, May 1, 2019

William F. Gay, III, February 2, 2019

Charles H. Maxim, February 8, 2019

Nicholas A. Mosca, November 17, 2018

Peter M. Murphy, September 4, 2018

Ronnie J. Oliver, October 20, 2018

Robert B. Osswald, March 2, 2019

Joan A. Prescott, June 19, 2019

Barry F. Sullivan, May 1, 2019

Richard Wheeler, January 31, 2019

Report submitted by Chair of the Board of Selectmen

The Fiscal Year 2019, which runs from April 2018 to April 2019 saw many important events which will have long term effects for the Town of Wareham. A partial list starts with these key items. Retail Marijuana store opening, Southcoast Hosiptal expansion of the ER including the demolition of the Toby Homestead, the Buzzards Bay Coalition bathhouse project clearing all obstacles to initiate construction, Debt Exclusion to replace both Minot and Decas Elementary Schools passes.

Due to the efforts of the Town Administrator Derek Sullivan, his department heads, all Town employees and with guidance from the Board of Selectmen , Finance Committee Wareham continues to improve its financial stability, its elimination of material weaknesses in the auditor reports and moving from the DoR watch list some 8 years ago to now being used as an example on how to turn things around!

One area that will become critical is that of trash disposal ie the transfer stations. Due to several factors (management and change in Chinese taking recyclables) the Town is going within 2 years come up with a plan on how residents and businesses handle disposing of trash etc.

Following a 4 year plan put together by the Town Administrator, the Library Director and Trustees, the Board of Selectmen, the Library Foundation and Friends of the Free Library our Library was recertified in November. Special thanks goes to the outgoing director!

Bus service from Wareham to New Bedford was started thru GATRA. This provided residents unable to drive to reach Hospitals and medical facilities in Fairhaven, New Bedford and Fall River. Special thanks to Frank Gay Director of GATRA who worked with me to get this done!

With the guidance of our Town Moderator (Claire Smith) Town Meeting continues its positive environment for open discussion and results. After the Fall Town Meeting, the Moderator and I discussed making the next step for Town Meeting, Electronic voting! The plan is too try this at Fall Town Meeting in October of 2019.

Lastly, we officially adopted the stretch code, completed other requirements and became a green community! Our 1st grant was for \$205,000. We will continue to see the benefits well into the future.

At this point I need to thank my follow Selectmen and Selectwoman and the Town Administrator who worked with me to make this positive progress possible!

Respectfully submitted,

,
Alan Slavin, Chairman
Board of Selectmen (April 2018 to April 2019)

BOARD OF SELECTMEN APPOINTMENTS

TOWN ADMINISTRATOR

Derek D. Sullivan 2019

AFFIRMATIVE ACTION OFFICER

Derek D. Sullivan 2019

AFFORDABLE HOUSING TRUST FUND

Sandra Slavin, Chairman 2020

Stephen Sooy 2020

Peter Teitelbaum, Selectmen's Liaison

BEACH & TOURISM COMMITTEE

Francis Gay 2021

Judy Caporiccio 2021

Peter Teitelbaum, Selectmen's Liaison

BOARD OF APPEALS

Nazih Elkallassi, Chairman 2020

Karl Baptiste, Sr. (R) 2021

James Eacobacci 2022

Jan Kendrick 2023

Veronica Debonise 2021

Jacob Morrison 2019

Robert A. Haskell, Associate 2020

Walter B. Cruz, Jr., Associate 2020

Alan Slavin, Selectmen's Liaison

BUZZARDS BAY COMMITTEE

David Pichette, Planning & Resource Mgmt.

Dir./Environmental Certifying Officer

(Delegate)

CEMETERY COMMISSIONERS

Kathleen Bird 2019

Susan M. Akins 2022

Deborah Jean Rose(R) 2020

Jack M. Silva 2019

Municipal Maintenance Director (Ex-Officio)

Alan Slavin, Selectmen's Liaison

COMMUNITY EVENTS COMMITTEE

Lori C. Benson 2019

Kevin Costa 2021

Linda Gay 2021

Peter Teitelbaum, Selectmen's Liaison

COMMUNITY PRESERVATION COMMITTEE

Sandra Slavin, Co-Chair 2020

Brian Litchfield, Co-Chair (Open Space) .. 2021

Sherbie Worthen 2020

Jean Connaughton 2020

Joseph Leggett(R) 2020

George Barrett 2021

Barbara Smith 2021

Joan Kinniburgh 2022

Alan Slavin, Selectmen's Liaison

CONSERVATION COMMISSION

Kenneth J. Baptiste, Chairman 2020

Sandy Slavin, Vice Chairman 2021

Elizabeth Lydon(R) 2019

Joseph Leggett(R) 2020

William J. Smith 2019

Robert P. Lassen 2019

Elissa Heard 2019

Mary Taggart 2021

Mark Carboni, Associate 2019

Mary Bruce, Selectmen's Liaison

CONSTABLES

Steven P. Coughlin (elected) 2019

Karen A. Blair 2019

Richard J. Coletti 2019

Ian Daley 2019

Robert J. DeLuca 2019

Christie Derochea 2019

Charles T. Devlin 2019

David DiCenso 2019

Michael Diesso 2019

Cynthia A. Follis 2019

Gregory S. Kamon 2019

Joseph C. Latimer 2019

William J. McCusker 2019

Sheilli M. Mobilia 2019

George W. Morse 2019

Robert E. Short 2019

Robert A. Tirrell.....	2019
Joel C. Thomas.....	2019
Herve W. Vandal, Jr.....	2019
Thomas A. Zine, Sr.....	2019
Richard F. White.....	2019

Elsie May Ganeto.....	2019
Barbara J. Gomes.....	2019
Margaret Gomes.....	2019
Eva-Sue Murphy.....	2019
Carole Silva.....	2019
Stella Sylvester.....	2019

COUNCIL ON AGING BOARD OF DIRECTORS

Sharon Frank, Chairman.....	2022
Ann T. McGinn(R).....	2021
Rosalie Bulu.....	2020
Celeste D. Hankey(R).....	2020
Melissa Plourde.....	2021
Jack Ducey.....	2021
Judith Peterson.....	2020
Ann Marie Dunn.....	2022
Nancy Sawyer.....	2019
Janet V. Wilson.....	2022
Mary Bruce, Selectmen’s Liaison	

PRECINCT 4

Robert Short, Warden.....	2019
Corrine Cazzero.....	2019
Wilma Engerman.....	2019
Lois M. Fountain.....	2019
Sandra M. Freeman.....	2019
Carol A. Lafreniere.....	2019
Beverly A. Lake-Guinen.....	2019
Marie Lee.....	2019
Patricia Long.....	2019
Norma White.....	2019

ELECTIONPOLL WORKERS

PRECINCT 1

Jack M. Silva, Warden.....	2019
Sherran Frazier, Deputy Warden.....	2019
Hazel Taber, Clerk.....	2019
Shelley R. Andrews.....	2019
Kathleen Clements.....	2019
Linda Kawadler.....	2019
Doris LaVoie.....	2019
Rene LaVoie.....	2019
Linda Lopes.....	2019
Brenda Silvia.....	2019
Charlotte Short.....	2019
Myrtle Wilcox.....	2019

PRECINCT 5

Carol Mazzarelli, Warden.....	2019
George Choquette.....	2019
Joanne Conrad.....	2019
Celeste Hankey.....	2019
Barbara Hunter.....	2019
Shirley Kucharski.....	2019

PRECINCT 2

Amy F. Tripp, Warden.....	2019
Catherine C. Anderson, Clerk.....	2019
Rosemary Carter.....	2019
Marjorie Fitzgerald.....	2019
Sally Glinski.....	2019
John McGonnell.....	2019
Nancy Miller.....	2019
Linda Perkoski.....	2019
Toyna Revell.....	2019

PRECINCT 6

Nancy Schultz, Warden.....	2019
Elizabeth A. Foley, Clerk.....	2019
Delores Antonio.....	2019
Mary Byrnes.....	2019
Kathryn A. Conroy.....	2019
Marlene DeCoster.....	2019
Frances Murphy.....	2019
Eugene Prejsner.....	2019

BOARD OF HEALTH

Amy Wiegandt, MD, Chairman.....	2020
Glenn Monteiro.....	2021
Catherine Phinney.....	2019
Thomas L. Gleason, M.D, Associate.....	2019
Lawrence M. Perry, Associate.....	2019
Mary Bruce, Selectmen’s Liaison	

HISTORICAL COMMISSION

Angela Dunham, Chairman.....	2021
Leonard Boutin.....	2019
Cheryl Knapp, Clerk.....	2021
Pam Foley.....	2020
Barbara A. Smith.....	2021

PRECINCT 3

Amy F. Tripp, Warden.....	2019
Laura Lopes, Clerk.....	2019

Johanna Rowley 2021
Alan Slavin, Liaison

HISTORIC DISTRICT COMMISSION

Robert Blair, Chairman 2020
Cheryl Knapp 2021
Paul Ciccotelli 2020
Carolyn McMorrow 2020
Patricia Neal 2021
Alan Slavin, Selectmen’s Liaison

MINOT FOREST COMMISSION

Sandra Slavin, Chairman 2023
Angela Dunham, 2020
Linda Scharf 2022
Peter Teitelbaum, Selectmen’s Liaison

OPEN SPACE COMMITTEE

Sandra Slavin, Chairman 2019
Donald Hall 2020
Brian Litchfield, Clerk 2019
Trenton Blanchard(R)..... 2020
Amanda Smith(R)..... 2019
Linda Scharf 2020
Peter Gold 2020
Corey M. Tripp..... 2021
Carol J. Malonson..... 2021
Mary Bruce, Selectmen’s Liaison

RECYCLING COMMITTEE

Jennifer Gady, Chairman..... 2021
Charlene Price 2021
Betty Jean Lepore 2021
Ann Marie Brooks 2020
Bradley Harunkiewicz 2020
Wanda Savary..... 2020
Earl J. Russell 2020
James M. Munise, Selectmen’s Liaison

RECYCLING COORDINATOR

Marilyn Russell

REGISTRAR OF VOTERS

Michele Bissonnette, Town Clerk

TOWN COUNSEL

Richard Bowen 2019

WAREHAM CULTURAL COUNCIL

Kathleen Gleason, Chairman..... 2020
Mary E. Cormier..... 2019

Wendy Brogioli.....2019
Kristin Lyons2020
Christy LaGue.....2019
Linda Scharf.....2020
Mary Bruce, Selectmen’s Liaison

**WAREHAM REDEVELOPMENT
AUTHORITY**

Peter W. Teitelbaum2019
Mary Bruce2019
Richard Swenson2020

CHARTER APPOINTING AUTHORITY

CAPITAL PLANNING COMMITTEE

John Foster (Finance Director)
James Giberti, Citizen-at-large, Chairman
Sandra Slavin, Citizen-at-large
David Heard, Finance Committee Rep
Charles Klueber, Planning Board Rep
Mary Bruce, Board of Selectmen Liaison

ELECTRONIC VOTING COMMITTEE

Michelle Montrond, Citizen-at-large
Linda Mackenzie, Citizen-at-large
Linwood Gay, Citizen-at-large
Claire Smith, Town Moderator
Alan Slavin, BOS member
Patricia Rumney, Finance Committee Rep
Matthew Underhill, Technology
Michele Bissonnette, Town Clerk

FINANCE COMMITTEE

Ellis Bailey(R) 2020
Dominic Cammarano, Jr. 2019
Joan Fontes 2019
David Heard, Chairman 2019
Glenn W. Lawrence 2019
Stuart Novick 2019
Bernard R. Pigeon 2020
Patricia A. Rumney 2021
Gerald Stefanski 2020
Thomas Worthen 2020
Mary Bruce, Board of Selectmen Liaison

PLANNING BOARD

George T. Barrett, Chairman 2021
Michael A. Baptiste, Sr. 2020
Emmanuel Daskalakis 2020
Marc A. Bianco 2020
Michael King 2021
Richard Swenson, Associate 2020
Alan Slavin, Board of Selectmen Liaison

The Town Clerk is the Chief Election Official, a Registrar of Voters, the Burial Agent, Records Access Officer, as well as Keeper of the Seal of Wareham.

The Town Clerk's Office is responsible for the compilation of the annual town census, maintenance of town records and voter registrations, coordination and administration of elections. Our department conducts all federal, state and local elections. We maintain all official vital records of births, deaths and marriages; provide certified copies of all vital records and assist with genealogical research. We issue marriage licenses, burial permits, business certificates, certificates of registration for fuel storage, dog licenses, raffle permits, and Zoning by-laws/maps. Our office is responsible for accepting and posting all public meetings and maintaining meeting minutes. The Town Clerk's Office records and certifies all official actions of the Town including actions of Town Meeting. In compliance with the Public Records Law, our office allows access to and certifies all public records in its custody.

As I begin my first year of service to Wareham I am incredibly grateful to have Donna Rhodes as the Assistant Town Clerk. She has proven to be a wealth of knowledge as far as the inner workings of the Wareham Town Hall and has helped me transition into my new position as your Town Clerk. We also welcome Kathryn King to the staff as part-time clerk. She is "learning the ropes" and the office is running smoothly. I would like to thank Carol Mazzarelli and Sharren Frazier for helping out as Senior Tax Work-off volunteers and Linda Riley as a volunteer. Everyone is working very well together and I look forward to continued success with our "little family".

Respectfully submitted,
Michele Bissonnette

DOG LICENSES FOR FY2019

Total: 2849

KENNELS:

Small	0
Hobby	3
Commercial	3

Revenue Generated for FY2019

Dog Licenses	\$28,501
Town Clerk Fees	\$63,890
Non-Criminal Fines	\$3,200

Vitals for FY2019

Births	592
Marriages	113
Deaths	428

FY2019 elected Officials and Registrars

BOARD OF SELECTMEN

Alan H. Slavin, Chairman	2021
Patrick Tropeano, Clerk	2022
Peter W. Teitelbaum	2020
Mary G. Bruce	2020
James Munise	2022

ASSESSORS:

Steven F. Curry, Chairman	2021
John T. Donahue	2021
James M. McCahill	2020
Priscilla Porter	2020

TOWN CLERK

Michele J. Bissonnette	2022
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TOWN MODERATOR

Claire L. Smith	2022
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DEPUTY MODERATOR

Joseph James Ashley	2021
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CONSTABLE

Steven P. Coughlin, Sr	2020
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SCHOOL COMMITTEE

Joyce Bacchiocchi	2020
Laurie Spear	2020
Mary J. Morgan	2022
Michael Sean Flaherty	2021
Apryl M. Rossi	2021

HOUSING AUTHORITY

Jackie Hickey, Executive Director	Board Appointment
Eleanor Martin	State Appointee
Robert A. Powilatis	2023
Donna M. Bronk	2020
William H. Lockwood	2020
Jean F. Connaughton	2019

UPPER CAPE COD REGIONAL VOC-TECH DISTRICT SCHOOL COMMITTEE

Robert N. Fichtenmayer	2020
Dominic Cammarano, Jr.	2020

SEWER COMMISSIONERS:

Sewer User Commissioners

Peter G. Dunlop	2022
Donna M. Bronk	2020
Sandra Lee Slavin	2021

Non-Sewer User Commissioner

James R. Giberti	2021
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At-Large Sewer Commissioner

Malcolm R. White	2020
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BOARD OF REGISTRARS

Michele Bissonnette, Town Clerk	2022
Dorothy A. Taylor	2020
Marcia M. Rosman	2021
Linda M. MacKenzie	2022

FY 2019 Poll Workers

Precinct 1

Shelley Andrews
Kathleen Clemens
Sharren Frazier, Deputy Warden
Linda Kawadler
Doris Lavoie
Rene Lavoie
Linda Lopes
Charlotte Short
Jack Silva, Warden
Brenda Silvia
Hazel Taber, Clerk
Myrtle Wilcox

Precinct 2

Catherine Anderson, Clerk
Rosemary Carter
Marjorie Fitzgerald
Sally Glinski
John McGonnell
Nancy Miller
Linda Perkoski
Tonya Revell
Amy Tripp, Warden

Precinct 3

Elsie Ganeto
Barbara Gomes
Margaret Gomes
Laura Lopes, Clerk
Eva-Sue Murphy
Carole Silva
Stella Sylvester
Amy Tripp, Warden

Precinct 4

Corinne Cazzero
Wilma Engerman
Lois Fountain
Sandra Freeman
Carol LaFreniere
Beverly Lake-Guinen
Marie Lee
Patricia Long
Robert Short, Warden
Norma White

Precinct 5

George Choquette
Joanne Conrad
Celeste Hankey
Barbara Hunter
Shirley Kucharski
Carol Mazzarelli, Warden

Precinct 6

Delores Antonio
Mary Byrnes
Kathryn Conroy
Marlene Decoster
Elizabeth Foley, Clerk
Frances Murphy
Eugene Prejsner
Nancy Schultz, Warden

**FALL TOWN MEETING WARRANT
TOWN OF WAREHAM**

OCTOBER 22, 2018

WAREHAM HIGH SCHOOL
7 VIKING DRIVE
WAREHAM, MA

7:00 PM

COMMONWEALTH OF MASSACHUSETTS

PLYMOUTH SS

TO EITHER OF THE CONSTABLES OF THE TOWN OF WAREHAM

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the legal voters of the Town qualified to vote in Town affairs to meet in the High School Auditorium, 7 Viking Drive, Wareham, MA on Monday, October 22, 2018, to act on the following articles:

ARTICLE: 1

To see if the Town will vote to transfer a sum of money from available funds and authorize borrowing subject to MGL Chapter 44, Sections 7 or 8 or any other enabling authority, for the purpose of capital improvement projects including replacement of vehicles, equipment, repairs to and improvements to town buildings, facilities and waterways, or to take any action relative thereto.

Inserted by the Board of Selectmen at the request of the Town Administrator.

MOTION: David Heard

I move that the Town vote to approve the FY19 Capital Plan, borrow the sum of four hundred twenty thousand dollars (\$420,000) and transfer eight hundred ten thousand dollars (\$810,000) from Certified Free Cash to approve and fund the Plan as follows:

Department	Description	Cost	Funding Source
Division of Natural Resources	Replace the floating docks at Onset Pier	\$420,000	Borrowing
	Total Borrowing	\$420,000	
Water Pollution Control Facility (WPCF)	Purchase and equip a Vacuum trailer and a By-pass pump trailer	\$105,000	WPCF FY19 Budget – Capital
	Total in WPCF FY19 Budget – Capital	\$105,000	
Decas School	Repair/replace HVAC, generator and curbing	\$95,000	Certified Free Cash
Middle School	Repair/replace HVAC, window, roof, auditorium carpet and main office carpet	\$140,000	Certified Free Cash
High School	Repair/replace HVAC, furniture and textbooks	\$90,000	Certified Free Cash
School District	Replace Chromebooks	\$75,000	Certified Free Cash
Municipal Maintenance	Purchase and equip 6 Wheeler Class 8 with Plow Package	\$225,000	Certified Free Cash
Police and EMS	Portable Radio Replacement	\$185,000	Certified Free Cash
	Total from Certified Free Cash	\$810,000	

Second

VOTE: UNANIMOUS

Board of Selectmen voted: Favorable Action 5-0-0

Finance Committee voted: Favorable Action 7-0-1

ARTICLE: 2

To see if the Town will vote to transfer a sum of money from Certified Free Cash to fund the following, or take any other action relative thereto:

- a. Stabilization Fund
- b. OPEB Trust Fund

Inserted by Board of Selectmen at the request of the Town Administrator.

MOTION: Pigeon

I move that the Town vote to transfer \$450,000 from Certified Free Cash to fund the following:

	Amount	Purpose
a.	\$150,000	Stabilization Fund
b.	\$300,000	Plymouth County OPEB Trust Fund

Second

VOTE: unanimous

Board of Selectmen voted: Favorable Action 5-0-0

Finance Committee voted: Favorable Action 9-0-0

ARTICLE: 3

To see if the Town will vote to raise and appropriate or transfer from available funds or by any combination of the foregoing, a sum of money to pay unpaid bills of prior fiscal years, or to take any other action relative thereto.

Inserted by the Board of Selectmen at the request of the Town Administrator.

MOTION:

I move that the Town vote to: pass over Articles 3, 4, 17, 18 and 20; and further, vote to approve Articles 8 and 12 as written in the Warrant.

VOTE:

Board of Selectmen voted: Favorable Action

Finance Committee voted: Favorable Action

ARTICLE: 4

To see if the Town will vote to approve the transfer of McKinney Vento revenue received in FY2019 into the School Transportation Revolving Account.

Inserted by the Board of Selectmen at the request of the School Department.

MOTION:

I move that the Town vote to: pass over Articles 3, 4, 17, 18 and 20; and further, vote to approve Articles 8 and 12 as written in the Warrant.

VOTE:

Board of Selectmen voted: Favorable Action

Finance Committee voted: Favorable Action

ARTICLE: 5

To see if the Town will vote to appropriate, borrow contingent upon the adoption of a Proposition 2 ½ debt exclusion, or transfer from available funds, a sum of money to be expended under the direction of the School Building Committee for a new Wareham Elementary School to be constructed on the existing Minot Forest school site located at 63 Minot Avenue in Wareham, Massachusetts. The project shall include demolition of the existing building, construction of a new building for grades PreK-4, and may include but not be limited to reconfiguration of the school site for related uses such as pedestrian pathways, parking, bus and other vehicle traffic routes; the school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority (“MSBA”). The Town acknowledges that the MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) seventy-four and ninety-eight hundredths percent (74.98%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA.

Inserted by the Board of Selectmen at the request of the School Department.

MOTION: Bernard Pigeon

I move that the Town appropriate the amount of ninety million four hundred seventy-four thousand one hundred eighty-three (\$90,474,183) Dollars for the purpose of paying costs of a new Wareham Elementary School to be constructed on the existing Minot Forest school site located at 63 Minot Avenue in Wareham, Massachusetts. The project shall include abatement and demolition of the existing building, construction of a new building for grades PreK-4, and may include but not be limited to reconfiguration of the school site for related uses such as pedestrian pathways, parking, bus and other vehicle traffic routes; including the payment of all costs incidental or related thereto (the “Project”), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years, and for which the Town may be eligible for a grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended under the direction of the School Building Committee. To meet this appropriation the Board of Selectmen, is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town acknowledges that the MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) seventy-four and ninety-eight hundredths percent (74.98%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2½); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, Section 20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. Second

MOTION: Cliff Sylvia

Move the question. Second

VOTE: UNANIMOUS – FAVORABLE ACTION

VOTE: MAJORITY – UNCOUNTEED - DECLARED BY MODERATOR

Motion to meet tomorrow at 7:00 p.m. Peter Tietelbaum – second Unanimous

Board of Selectmen voted: Favorable Action 4-0-0

Finance Committee voted: Favorable Action 6-0-0

ARTICLE: 6

To see if the Town will vote to transfer the sum of \$146,330.00 from the Harbor Services Permits Receipts Reserved for Appropriations Account, to be transferred into the Harbormaster's Maintenance and Improvements account or to take any other action relative thereto.

Inserted by the Board of Selectmen at the request of the Harbormaster.

MOTION: Mr. Heard

I move that the Town approve this article as printed in the warrant. Further Second

VOTE: UNANIMOUS – FAVORABLE ACTION

Board of Selectmen voted: Favorable Action 4-0-0

Finance Committee voted: Favorable Action 9-0-0

ARTICLE: 7

To see if the Town will vote to transfer a sum of money from the PEG Access Receipts Reserved for Appropriation Account to fund Wareham Community Television, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Town Administrator.

MOTION: Pigeon

I move that the Town transfer the sum of \$311,471.64 from the PEG Access Receipts Reserved for Appropriation Account to fund Wareham Community Television. Second

VOTE: unanimous

Board of Selectmen voted: Favorable Action 5-0-0

Finance Committee voted: Favorable Action 7-0-0

ARTICLE: 8

To see if the Town will vote to transfer to the Community Preservation Undesignated Fund account \$35,000.00 for a grant received from the West Wareham Affordable Housing and Open Space Fall 2016 town meeting article #15 and to transfer to the Community Preservation Historical Preservation Reserve account \$68.27 from the Methodist Meeting House Fall 14 article #24 or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Community Preservation Committee.

MOTION:

I move that the Town vote to: pass over Articles 3, 4, 17, 18 and 20; and further, vote to approve Articles 8 and 12 as written in the Warrant.

VOTE:

Board of Selectmen voted: Favorable Action

Finance Committee voted: Favorable Action

ARTICLE: 9

To see if the Town will vote to amend the bylaw at Division III, Article 1 the following, or take any other action relative thereto:

Amend Section 5 by deleting the word “Selectmen” and insert in its place the phrase “Road Commissioners”.

Delete the last sentence of Section 7.

Add the following:

Section 8. It shall be the duty of every owner and/or occupant of each house, building, and/or structure within the Town of Wareham to place thereon the number of said house, building, or structure.

Section 9. The size, color, location, and visibility of said numbers shall be as follows:

- A. The minimum height of said number shall be 3 (3) inches in height.
- B. In order to be visible from the road, street, or way, the number shall be of a contrasting color and shall be reasonably visible to persons or vehicles approaching from either direction upon said road, street, or way.
- C. The number shall be affixed to the front door or as close to the front door as possible.
- D. Where there are multiple houses, buildings, or structures located off the road on private ways, private roads, or private lanes, the numbers shall be placed at the following locations:
 - i). The numbers shall be affixed to a post at the entrance to said private way, private road, or private lane.
 - ii). If the house, building, or structure is so far off the private way causing the numbers to be unidentifiable from the private way, then a post with the numbers affixed thereto shall be placed at the entrance of the driveway leading to the house, building or structure.

Section 10. Each new building shall be identified in accordance with this bylaw before a Certificate of Use and Occupancy is issued therefore.

Section 11. Upon notice of violation, an owner or occupant shall correct such violation within thirty (30) days.

Section 12. A first offense shall be punishable by a fine of \$100, and subsequent offenses punishable by a fine of \$300.

Section 13. The bylaw may be enforced by non-criminal disposition. This bylaw may be enforced by any Police Officer or the Building Commissioner.

Inserted by the Board of Selectmen.

MOTION: Heard

I move that the Town vote to amend the by-law at Division III, Article 1 as printed in the warrant. Second

Lisa Morales: amendment: eliminate section 12. Second

VOTE ON AMENDMENT: fails majority

Amendment: Aprilleigh Knauer

Section 12 will be amended as follows first warning second 100 next \$300

VOTE ON AMENDMENT: motion fails majority

VOTE ON MAIN MOTION majority

Board of Selectmen voted: Favorable Action 4-0-0

Finance Committee voted: Favorable Action 9-0-0

ARTICLE: 10

To see if the Town will vote to appropriate from the Community Preservation Undesignated Funds or any other monies available in the Community Preservation Fund under the category of Open Space/Recreation a grant to the Town, up to the sum of \$333,000 for the replacement of the Lillian Gregerman Bandshell at the Prospect Park, Onset, MA or to do or act in any manner relative thereto.

Inserted by the Board of Selectman at the request of the Community Preservation Committee.

MOTION: Pigeon

I move that the Town approve this article as printed in the warrant. Second

VOTE: UNANIMOUS

Board of Selectmen voted: Favorable Action 4-0-0

Finance Committee voted: Favorable Action 7-0-0

ARTICLE: 11

To see if the Town will vote to borrow up to the sum of \$1,430,000 for the cleanup of contamination at the Tremont Nail Factory site at 8 Elm Street, Wareham, MA and issue bonds or notes therefor, that such bonds or notes shall be issued pursuant to Chapter 44B, the Community Preservation Act, that while such bonds or notes shall be general obligations of the

Town, the debt service on such bonds or notes is intended to be paid from funds reserved for Historical Preservation in the Community Preservation Fund or other Community Preservation Funds, or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Community Preservation Committee.

MOTION: David Heard

I move that the Town vote to borrow the sum of \$1,430,000, for the cleanup of contamination soil at the Tremont Nail Factory site at 8 Elm Street, Wareham, MA and issue bonds or notes therefor, that such bonds or notes shall be issued pursuant to Chapter 44B, the Community Preservation Act, that while such bonds or notes shall be general obligations of the Town, the debt service on such bonds or notes is intended to be paid from funds reserved for historical Preservation or other Community Preservation funds in the Community Preservation Fund. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, Section 20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. Second

MOTION: Mike Flaherty

Move the question. Second

VOTE: 2/3 MAJORITY – FAVORABLE – DECLARED BY MODERATOR

VOTE: IN FAVOR - 417 - OPPOSED 58 – 2/3 VOTE – FAVORABLE ACTION

Board of Selectmen voted: Favorable Action 4-0-0

Finance Committee voted: Favorable Action 7-0-0

ARTICLE: 12

To see if the Town will vote to reserve for future appropriation from Community Preservation Undesignated Funds the following amounts, \$11,400.00 to Open Space Reserves and \$11,400.00 to Affordable Housing Reserves or to do or act in any manner relative thereto.

Inserted by the Board of Selectmen at the request of the Community Preservation Committee.

MOTION:

I move that the Town vote to: pass over Articles 3, 4, 17, 18 and 20; and further, vote to approve Articles 8 and 12 as written in the Warrant.

VOTE:

ARTICLE: 13

To see if the Town will vote to amend the Zoning By-Law, Article 4, Overlay Districts, to add a **Tremont Nail Factory Redevelopment Overlay District**, a copy of which is on file with the Town Clerk, or take any other action relative thereto.

Inserted by the Board of Selectmen at the request of the Wareham Redevelopment Authority.

MOTION: David Heard

I move that the Town the Zoning By-Law, Article 4, Overlay districts to add a Tremont Nail Factory Redevelopment Overlay District as Printed in the Wareham Redevelopment Authority handout. Except 105a and 105b second

**George Barrett
Planning Board Chairman**

October 15 Public hearing 5-0-0 voted for further study.

Motion: Mr. Tripp

463.4 remove and add new section as 463.6 add a number 8 which is any cannabis business second

Motion Cliff Sylvia move the question moved by moderator

VOTE ON AMENDMENT: MAJORITY - FAVORABLE

VOTE ON AMENDMENT:

4 26 2 26 14 = 72 OPPOSED: 45 54 42 85 137 = 363 MOTION FAILED

Motion: Angie Dunham

Send this article back to the Planning Board. Second

VOTE on main motion: 5 34 2 39 23 103/ 34 37 38 68 115 = 292 opposed

32 38 44 123 70 307 in favor 5 5 23 23 16 – 72 2/3 majority vote

Board of Selectmen voted: Favorable Action 5-0-0

Dominic go beyond the hour of ten second

Finance Committee voted: Favorable Action 8-0-0

ARTICLE: 14

To see if Town Meeting will vote to amend Article 5 by amending Section 530 – Unregistered Vehicle, Boat or Trailer, and add a new Section 535 – Outdoor Storage, or take other action relative thereto, as follows:

Remove:

530 Ungaraged Motor Vehicles

~~No person or property owner shall have or allow more than one unregistered motor vehicle, camper or trailer or parts thereof, ungaraged on any premises at any time unless so authorized in~~

~~writing by the Board of Selectmen; and in no event shall any such vehicle, or parts thereof, be stored or located in the front yard of such premises.~~

~~Any premises licensed under the provisions of General Laws, Chapter 140, Section 57 through 69, and any amendments thereto, shall be exempted from this subsection.~~

And Replace With:

530 Unregistered Vehicle, Boat, or Trailer

No person or property owner shall have or allow more than one unregistered vehicle, Vessel, trailer or parts thereof, not garaged on any premises at any time unless so authorized in writing by the Board of Selectmen. In no event shall any such vehicle, vessel, camper, trailer, or parts thereof be stored or located in the front yard of any premises within the town. A valid business certificate for sales of such equipment shall suffice as written permission from the Board of Selectmen. Any premises licensed under the provisions of General Laws, Chapter 140, Section 57 through 69, and any amendments thereto, shall be exempted from this subsection.

And Add:

535 Outdoor Storage

Outdoor storage which includes storage of construction, manufacturing, service wholesale equipment, materials, junk, or heavy motorized equipment of any type shall be completely enclosed by a solid fence or wall and concealed from public view. Fences or walls without proper licenses used for screening of such materials or junk shall be setback from the property lines equal to the required setback for the applicable zoning district.

Inserted by the Board of Selectmen at the request of the Director of Inspectional Services through the Director of Planning and Community Development.

MOTION: Pigeon

I move that the Town further study this article. Second

AMENDMENT: George Barrett

I move to approve this article as printed in the Finance Committee handout. Second

VOTE on amendment: fails my majority

VOTE ON MAIN MOTION:

Planning Board report

Public hearing on Sept 24th unanimous for further study. Met with the Building Commissioner and voted October 22, 2018 to support unanimous 5-0-0 favorable action.

Board of Selectmen voted: Favorable Action

Finance Committee voted: Favorable Action

ARTICLE: 15

To see if Town Meeting will vote to amend Article 6 to amend Table 625 – Accessory Buildings, and add Table 628 – Tables of Dimensional Standards for Existing Small Lots, or take other action relative thereto, as follows:

A. Amend Article 6 Table 625 – Accessory Buildings:

625 ACCESSORY BUILDINGS

DISTRICT:	Residential Districts	Village Districts	Commercial Districts	MAR	INST	IND BDOD
SETBACKS:						
Front	Notes 1 & 2	Notes 1& 2	Notes 1 & 2	Note 2	Note 2	Notes 3 & 4
Side	10 [Note 1]	10	10	20	10	20 [Note 4]
Rear	15 [Note 1]	15	15	20	15	20 [Note 4]
HEIGHT:	20 [Note 1]	20	30	30	30	30 [Note 4]

Notes for Table 625:

1. For lots 10,000 SF in area and under, the limits shall be Side: 5 feet, Rear: 5 feet, and Height: 20 feet
2. Front setbacks of accessory buildings shall be equal to or greater than the existing principal building’s front setback.
3. Accessory buildings in Industrial District shall be located to the rear of the principal building.
4. Accessory buildings in the Business Development Overlay District shall be subject to the same setback and height requirements as for principal buildings in the district, as specified in Section 624.

B. Add new Table 628 - Tables of Dimensional Standards for Existing Small Lots:

628 TABLES OF DIMENSIONAL STANDARDS FOR EXISTING SMALL LOTS

Undersized lots that are lawfully existing, as determined by the Building Commissioner, will be required to meet the following dimensions for lot line setbacks and Floor Area Ratio, based on the zoning district and actual lot size.

Lawfully Existing Lots in Residential Districts

Lots	Front setback	Side setback	Rear setback	F.A.R
0-5,000 sq. ft	AA	10'	10'	25%
5 - 10,000 sq ft	20'	10'	10'	16%
10 – 15,000 sq ft	20'	10'	10'	13%

- AA= Average Alignment of up to five dwellings on each side abutting the lot on the same block or street
- F.A.R. = Floor Area Ratio

Lawfully Existing Lots in Village Districts

Lots	Front setback	Side setback	Rear setback	F.A.R
0-5,000 sq. ft	AA	10'	10'	25%
5 – 10,000 sq ft	AA	10'	10'	16%
10–15,000 sq ft	AA	10'	10'	13%

- AA= Average Alignment of up to five dwellings on each side abutting the lot on the same block or street

- F.A.R. = Floor Area Ratio

Inserted by the Board of Selectmen at the request of the Director of Inspectional Services through the Planning Board.

MOTION: Pigeon

I move that the Town approve as printed in the Planning Board Handout. Second

Planning Board report

On September 24 and Oct 15 voted 5-0-0 unanimously for further study. Voted for favorable Action unanimous 5-0-0 on October 22, 2018.

AMENDMENT: DEB HOOD

TO REMOVE ADDITION OF SECTION

VOTE ON AMENDMENT: MAJORITY FAILS

AMENDMENT: Peter Tietelbaum

Cat 2

Amend Far 25 TO 30% 0-5,000 amend FAR 20 TO 25 PER 5,001 TO 10,000

Cat 3 10,00 – 10,001

VOTE ON AMENDMENT: majority passes

AMENDMENT: Mr. Marino majority – motion fails

VOTE ON MAIN MOTION: 2/3 not counted vote

Board of Selectmen voted: Favorable Action 4-0-0

Finance Committee voted: No Recommendation 0-0-9

ARTICLE: 16

To see if Town Meeting will vote to amend Article 11 SIGNS, or take other action relative thereto, as follows:

A. Amend Section 1119.4.10. Off-Premises Directional Signs

- By deleting “on a public or private way” and replacing with “on privately owned property with permission of property owner” and adding “traffic signs” after “light poles” so that it reads as follows:

“10. Off-Premises Directional Signs

Off-premises directory boards and/or informational and directional signs, for the purpose of locating businesses, may contain identification signs not larger than two (2) square feet for each business and may be permitted along public ways if a license is granted by the Director of Inspectional Services. The identification signs may be erected below one (1) sign that may not exceed eight (8) square feet. Off-premises directional signs that do not restrict visibility, and are not larger than six (6) square feet, may be displayed on **privately owned property with permission of property owner**, for a maximum of eighteen (18) hours for such one (1)

– day events as yard sales, open houses, road races, lost pets, etc. However, they may not be placed on public trees, poles, light poles, **traffic signs**, etc. These signs may be erected as a matter of right without the necessity of a license or a sign permit. Exceptions - any sign under Town control on Town owned land is exempt from this provision.”

B. Amend Section 1122 VIOLATIONS AND PENALTIES

- By adding to Section 1122. 1st paragraph, “In addition, such fines shall be attached to property tax bill by the Town Treasurer when submitted by the Director of Inspectional Services.” so that it reads as follows:

1122. VIOLATIONS AND PENALTIES

Violations of any provision of this bylaw or any lawful order of the Director of Inspectional Services or his/her agent(s) shall be subject to a fine of not more than \$250.00 per offense. Each day that such violation continues shall constitute a separate offense. Enforcement shall be in accordance with Section 1111 of this bylaw. **In addition, such fines shall be attached to property tax bill by the Town Treasurer when submitted by the Director of Inspectional Services.**

C. Delete Section 1133 OFF-PREMISES SIGNS

- Remove Section 1133, in its entirety [because 1133 is redundant with 1119.4.10.]

D. Amend Section 1135. POLITICAL SIGNS

- By adding new sections 1135.4. and 1135.5. to read as follows:

“4. Such signs may be placed up to 30 days before the election day.

5. Such signs are not allowed on town, state, county or utility company properties. Also see section 1119.4.10. for additional restrictions. ”

Inserted by the Board of Selectmen at the request of the Planning and Community Development Director.

MOTION: Heard

I move that the Town further study this article. Second

VOTE: unanimous 2/3 non counted vote

Planning Board Hearing Sept 24 voted to move for further study.5-0-0 Come back to Spring town meeting to revisit the article.

Board of Selectmen voted: Favorable Action

Finance Committee voted: Favorable Action

ARTICLE: 17

To see if the Town will vote to transfer a sum of money from Water Pollution Control Facility Capital funds into a Water Pollution Control Facility Grant Account for the purpose to fund the Town’s portion of the Water Warriors Grant, or to take any other action relative thereto.

Inserted by the Board of Selectmen at the request of the Board of Sewer Commissioners.

MOTION:

I move that the Town vote to: pass over Articles 3, 4, 17, 18 and 20; and further, vote to approve Articles 8 and 12 as written in the Warrant.

VOTE:

Board of Selectmen voted: Favorable Action

Finance Committee voted: Favorable Action

ARTICLE: 18

To see if the Town will vote to accept the layouts on file with the Town Clerk of the following roads as public ways: Melwood Drive, Windsor Drive and Woodville Way, and further that the Town authorize the Board of Selectmen to take by either eminent domain or accept as donations, portions of the privately owned property that include the layout of said roadways; or to do or act in any manner relative thereto.

Inserted by Barbara Morse, et al.

MOTION: Consent agenda

I move that the Town vote to: pass over Articles 3, 4, 17, 18 and 20; and further, vote to approve Articles 8 and 12 as written in the Warrant. Second

VOTE: Unanimous

Board of Selectmen voted: Favorable Action

Finance Committee voted: Favorable Action

ARTICLE: 19

To see if the town will vote to raise and appropriate, transfer or borrow, a sufficient sum of money not to exceed \$10,000 to contract with a marine dredging consultant to do research to identify areas within the Wareham River, outside the Federal Navigational Channel, that need to be dredged. The consultant is to develop a framework of how to proceed and produce a pathway to move forward or take any other action relative thereto.

Inserted by Donald Jepson, et al.

MOTION:

Derek

I move to pass over this article. second

VOTE: unanimous

Dissolve warrant 9:20 p.m.

Board of Selectmen voted: Favorable Action no vote

Finance Committee voted: Favorable Action 0-6-0 no action

ARTICLE: 20

To see if the Town will vote to transfer from the Community Preservation Affordable Housing Reserve fund up to the sum of \$650,000 and transfer from the Community Preservation Undesignated Fund up to the sum of \$330,000 or any other monies available in the Community Preservation Fund, to award a grant to the Wareham Housing Authority to construct up to six (6) new units of affordable senior public housing at the Agawam Village site at 57 Sandwich Road, Wareham, MA or to do or act in any manner relative thereto.

Inserted by Robert A. Powilatis, et al.

MOTION:

I move that the Town vote to: pass over Articles 3, 4, 17, 18 and 20; and further, vote to approve Articles 8 and 12 as written in the Warrant.

VOTE:

Board of Selectmen voted: Favorable Action

Finance Committee voted: Favorable Action

You are hereby directed to serve this Warrant by posting attested copies thereof on or before September 13, 2018 in at least one public place in each precinct within the Town, and by publishing a copy of the Warrant by October 4, 2018.

Hereof fail not and make sure due return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 11th day of September in the year 2018.

WAREHAM BOARD OF SELECTMEN

Alan Slavin, Chairman

Patrick G. Tropeano, Clerk

Peter W. Teitelbaum

Anthony R. Scarsciotti, Jr.

Mary Bruce

A True Copy

ATTEST:

DATE: September 13, 2018

Robert Short, Constable of Wareham

Plymouth, S.S.

Pursuant to the within Warrant, I have notified the inhabitants of the Town of Wareham herein described, to meet at the time and place for the purpose within mentioned by posting attested copies thereof in at least one public place in each precinct within the Town on or before September 15, 2016, and by causing this Warrant to be published on or before October 6, 2016.

Date: September 13, 2018

Robert Short, Constable of Wareham

The original posting with return made was delivered to Mary Ann Silva, Town Clerk.

Date: September 13, 2018

Robert Short, Constable of Wareham

In accordance with the Wareham Charter, Article 2 - Legislative Branch - Section 2-4, Town Meeting Warrants, Item (d), I have hand delivered a copy of the Warrant for the Annual Town Meeting to be held on October 24, 2016 at 7:00 o'clock p.m. to the Town Moderator, Chairman of the Finance Committee, Chairman of the Planning Board, Chairman of the Capital Planning Committee and Chairman of the Personnel Board.

Date: September 13, 2018

Robert Short, Constable of Wareham



ANNUAL SPRING TOWN MEETING
TOWN OF WAREHAM

APRIL 2, 2019
(ELECTION)

DESIGNATED POLL LOCATIONS

8:00 A.M. to 8:00 P.M.

Precinct 1: Wareham Town Hall, 54 Marion Road, Wareham; **Precinct 2:** Ethel B. Hammond Elementary School, 13 Highland Avenue, Onset, **Precinct 3** Ethel E. Hammond School, 13 Highland Avenue, Onset; **Precinct 4 and Precinct 5:** John W. Decas School, 760 Main Street, South Wareham; **Precinct 6:** Wareham Fire Station, 281 Glen Charlie Road, E. Wareham on Tuesday, April 2, 2019 at 8:00 o'clock a.m. for the election of Town officers designated in the official ballot.

ARTICLE 1 - ELECTION OF OFFICERS (* Elected)

Officers Elected on April 2, 2019:

Selectman (3Yr)	Anthony R. Scarsciotti Patrick G. Tropeano James M. Munise	616 685* 892*
Town Clerk (3Yr)	Michele J. Bissonnette Write in: Jenna L. Deane	946* 179
Town Moderator (3Yr)	Claire L. Smith	1136*
Assessor (3Yr)	Write in: David B. Heard David Halberstadt Nancy J. Miller	255* 11 9
School Committee (3Yr)	Mary J. Morgan	978*
School Committee (2Yr)	Jennifer M. Bailey Apryl M. Rossi Geoffrey W. Swett	354 502* 402

APRIL 22 & 23, 2019
SPRING TOWN MEETING MINUTES (CONT'D.)

Housing Authority (5Yr)	Jean F. Connaughton	722*
	Jody Santagate	447
Sewer Commissioner (3Yr)	Peter G. Dunlop	1034*

Town Meeting

April 22 and 23, 2019

Annual Town Meeting was called to order by the Moderator, Claire Smith at 7:02PM at the Auditorium of the High School on Viking Drive.
Color Guard from the Wareham JROTC posted the colors and the Pledge of Allegiance commenced. A moment of silence was observed for deceased members of the community.

Motion was made and seconded to approve consent agenda and to approve articles 2, 4 and 18 and to pass over article 16.

Motion approved unanimously

ARTICLE 2 - RECURRING BUSINESS

- A. To see if the town will vote to authorize the Board of Selectmen and/or the Town Administrator to apply for, accept and enter into contracts from time to time for the expenditure of any funds allotted or otherwise available to Wareham by the Commonwealth of Massachusetts or the U.S. Government under any State or Federal Grant program or activity.
- B. To see if the Town will authorize its Town Treasurer/Collector to enter into compensating balance agreements for fiscal year 2020 pursuant to Chapter 44, Section 53F of the General Laws.
- C. To hear upon the reports of the Selectmen, School Committee, and the Capital Planning Committee, and upon any other reports from officers and committees who consider it expedient to do so.

APRIL 22 & 23, 2019
 SPRING TOWN MEETING MINUTES (CONT'D.)

- D. To see if the Town will vote to expend interest earned from loan repayments made between the Town of Wareham and Wareham residential property owners as authorized under Chapter 111, Section 127B1/2 and/or Chapter 29C of the General Laws for use for the administration of the Septic Loan Program and for additional so-called betterment loan projects.

Approved in consent agenda motion

ARTICLE 3 - COMPENSATION OF CERTAIN APPOINTED OFFICIALS

The Town voted pursuant to G.L. c. 41, s. 108 to set the compensation of elected officials, and further, to set the compensation of certain appointed officials.

Town Clerk: \$70,000.00
 Registrar: \$700.00
 Town Moderator: \$120.00 per diem

Motion passed unanimously

ARTICLE 4 – FY20 REVOLVING FUNDS

The Town voted to approve all of the following G.L. c. 44, §53½ revolving fund spending limits and further to amend Town By-Law Division I, Article VI, Section 4 Revolving Funds by deleting the Table in subsection 5 and inserting the following Table:

<u>Revolving Fund</u>	<u>Authorizing to Spend Fund</u>	<u>Revenue Source</u>	<u>Use of Fund</u>	<u>FY20 (current) Spending Limit</u>	<u>Disposition of FY 19 (prior) Fund Balance</u>
COA/ Transportation	COA/ Transportation	User Fees/	Transportation	200,000	Unencumbered balance from FY19 funds transferred to FY20 revolving fund
Library	Library	Fines/fees/ Fund Raising	Supplies, books	20,000	Unencumbered balance from FY19 funds transferred to FY20 revolving fund
COA/Social Programs/ Daycare	COA/Social Programs	User Fees/ Fund Raising	Programs, supplies, equipment, contracted instructors and any other related expenses	50,000	Unencumbered balance from FY19 funds transferred to FY20 revolving fund

APRIL 22 & 23, 2019
 SPRING TOWN MEETING MINUTES (CONT'D.)

COA/Activities	COA/Activities	User Fees/ Fund Raising	Programs, supplies, equipment, contracted instructors and any other related expenses	50,000	Unencumbered balance from FY19 funds transferred to FY20 revolving fund
Hammond Rental	Director of Municipal Maintenance	Rent from former Hammond School	Operating costs of buildings and grounds	50,000	Unencumbered balance from FY19 funds transferred to FY20 revolving fund
Recycling	Chair of Recycling Committee with approval of Town Administrator	User Fees/ Fund Raising	Programs, supplies, equipment, contracted instructors and any other related expenses	50,000	Unencumbered balance from FY19 funds transferred to FY20 revolving fund
Shellfish Propagation	Shellfish Constable and Town Administrator	Shellfish permits fees + 20% of all fees derived from shellfish permits	Shellfish Propagation and enhancement of shellfish resources	30,000	Unencumbered balance from FY19 funds transferred to FY20 revolving fund
Board of Health	Health Department	Fees from Rental Inspection program	Fund Rental Inspection Program	75,000	Unencumbered balance from FY19 funds transferred to FY20 revolving fund
Treasurer	Director of Finance	Tax Title Collections	Necessary and related Tax Title Fees	150,000	Unencumbered balance from FY19 funds transferred to FY20 revolving fund
Code Enforcement	Building Commissioner	Fines, Fees and Funds from Enforcement	Fund Code Enforcement	100,000	Unencumbered balance from FY19 funds transferred to FY20 revolving fund
Tremont Nail Factory Buildings & Grounds	Town Administrator	Rent, Fees, Charges, Fund Raising	Facility, operations and event costs for Tremont Nail Complex	500,000	Unencumbered balance from FY19 funds transferred to FY20 revolving fund

Approved in consent agenda motion

ARTICLE 5 - OCCASIONAL REPORTS

To receive and hear reports regarding the Redevelopment Authority, Zoning Committee and Road Commissioners or any other reports from committees who deem necessary.

Redevelopment Authority gave a short report.

Motion passed unanimously

APRIL 22 & 23, 2019
 SPRING TOWN MEETING MINUTES (CONT'D.)

ARTICLE 6 – FY20 CAPITAL PLAN

The Town voted to authorize FY20 Capital Plan as follows:

Department	Description	Cost	Funding Source
WPCF	Purchase and install two generators: Terry Lane and Saltworks pump stations.	500,000	FY20 WPCF Budget – Capital Line
WPCF	Replace 38 manhole covers and repair support structure	45,000	FY20 WPCF Budget – Capital Line
WPCF	Repair manholes, estimated 17 locations	90,000	FY20 WPCF Budget – Capital Line
WPCF	Coastal Zone Management (CZM) – grant match. Grant is to review system resiliency to storm and flooding events.	68,000	FY20 WPCF Budget – Capital Line
WPCF	Pipe lining for pipe leading to Smith pump station.	300,000	FY20 WPCF Budget – Capital Line
WPCF	Engineering for the force main line that runs from the Narrows pump station to the WPCF plant	100,000	FY20 WPCF Budget – Capital Line

Motion passed unanimously

ARTICLE 7 – FY20 BUDGET

The Town voted to raise and appropriate and appropriate from levy, state and local receipts, the sum of \$56,826,763 transfer \$140,000 from available funds, and transfer \$918,168 from Water Pollution Control Enterprise Fund to fund the FY20 budget as presented in Administration handout:

Town Meeting - Wages	\$3,440
Town Meeting - Expenses	\$7,640
Selectmen’s - Wages	\$65,317
Selectmen’s – Expenses	\$9,500
Town Administrator – Wages	\$255,088
Town Administrator – Expenses	\$8,101
Finance Committee – Expense	\$3,000
Reserve Fund	\$50,000
Town Accountant – Wages	\$202,285
Town Accountant – Expenses	\$12,500
Audit	\$70,000
Assessors – Wages	\$295,475
Assessors – Expenses	\$23,650

APRIL 22 & 23, 2019
 SPRING TOWN MEETING MINUTES (CONT'D.)

Treasurer – Wages	\$349,678
Treasurer – Expenses	\$92,885
General Services – Expenses	\$70,000
Legal Services	\$220,000
Personnel Services – Wages	\$157,786
Personnel Services – Expenses	\$19,250
Information Management Tech – Wages	\$239,731
Information Management Tech – Expenses	\$367,468
Information Management Tech – Communications	\$91,500
Town Clerk – Wages	\$164,083
Town Clerk – Expenses	\$16,110
Elections & Registration – Wages	\$30,584
Elections & Registration – Expenses	\$12,266
Planning & Community Development – Wages	\$245,838
Planning & Community Development – Expenses	\$12,000
Sick Leave Bonus – Wages	\$65,000
Police – Wages	\$5,224,070
Police – Expenses	\$374,969
Capital	\$150,000
Inspectional Services – Wages	\$324,453
Inspectional Services – Expenses	\$38,735
Division of Natural Resources – Wages	\$435,588
Division of Natural Resources – Expenses	\$75,556
Municipal Maintenance & Public Buildings – Wages	\$1,361,064
Municipal Maintenance & Public Buildings	\$593,100
Snow & Ice – Wages	\$82,500
Snow & Ice – Expenses	\$272,500
Street Lights – General	\$135,000
Board of Health – Wages	\$214,147
Board of Health – Expenses	\$17,420
Council on Aging – Wages	\$30,000
Commission on Disabilities	\$400
Veteran’s Council	\$1,000
Library- Wages	\$257,664
Library – Expenses	\$71,314
Historical District Commission	\$200
Historical Committee	\$200
Net School Spending	\$27,209,312
Non Net School spending (pupil transport)	\$1,821,425
Debt – Principal	\$500,000
Debt – Interest, long term	\$60,000
Debt – Interest, short term	\$35,000

APRIL 22 & 23, 2019
SPRING TOWN MEETING MINUTES (CONT'D.)

Veteran's Assessments	\$390,000
SRPEDD Assessment	\$4,088
Plymouth County Retirement Contribution	\$3,976,952
LIUNA	\$90,000
Worker's Comp – 111-F	\$695,000
Town Insurance – Gen & Prof Liability	\$595,000
Unemployment	\$200,000
Medical Insurance	\$7,912,244
Life Insurance	\$30,000
FICA – Medicare	\$525,000
County & State Assessments	\$4,896,295
99-02 Overlay	\$325,000

Motion passed unanimously

ARTICLE 8 - EMERGENCY MEDICAL SERVICES BUDGET

The Town voted to appropriate \$1,340,032 to the Emergency Medical Services salaries and wages account, \$399,089 to the Emergency Medical Services general expense account, and further, to authorize a sum of money in estimated receipts of the Emergency Medical Services to be used to offset said appropriation in accordance with M.G.L. Chapter 44, Section 53E.

Motion passed unanimously

ARTICLE 9 - UPPER CAPE COD REGIONAL TECHNICAL SCHOOL

The Town voted to raise and appropriate or transfer from available funds a sum of \$3,678,385 as its share of the operating and capital costs of the Upper Cape Cod Regional Vocational-Technical High School District for the Fiscal Year July 1, 2019 through June 30, 2020.

Motion passed unanimously

ARTICLE 10 - WPCF ENTERPRISE FUND

The Town voted to appropriate a \$6,928,571 from the Water Pollution Control Facility (WPCF) Enterprise revenues and \$1,307,122 from WPCF betterment revenue/betterment

APRIL 22 & 23, 2019
SPRING TOWN MEETING MINUTES (CONT'D.)

reserves to defray WPCF Direct Costs and that \$918,168 as appropriated under Article 7 of the Spring 2019 Annual Town Meeting be used for WPCF indirect costs, to fund the total Fiscal Year 2020 operation cost of the Water Pollution Control Facility Enterprise Fund.

Motion passed unanimously

ARTICLE 11 - FRONT YARD STORAGE

The Town Meeting will enact the following amendments to Article 5 of the Zoning By-Law:

AMEND Section 530 Unregistered Vehicle, Boat, or Trailer

'No person or property owner shall have or allow more than one unregistered vehicle, vessel, trailer, camper or parts thereof, ungaraged on any premises at any time unless so authorized in writing by the Board of Selectmen. In no event shall any such vehicle, vessel, trailer, camper or parts thereof be stored or located in the front yard of any premises within the town. A valid business certificate for sales of such equipment shall suffice as written permission from the Board of Selectmen.'

ADD Section 535 Outdoor storage

'Outdoor storage which includes storage of construction, manufacturing, service wholesale equipment, materials, junk, or heavy motorized equipment of any type which is not for sale or rent and has not been properly authorized by the town, shall be concealed from public view by a solid fence or wall not less than eight feet, nor more than ten feet in height.'

EXISTING BY-LAW

530 "UNGARAGED MOTOR VEHICLES

No person or property owner shall have or allow more than one unregistered motor vehicle, camper or trailer or parts thereof, ungaraged on any premises at any time unless so authorized in writing by the Board of Selectmen; and in no event shall any such vehicle, or parts thereof, be stored or located in the front yard of such premises.

Any premises licensed under the provisions of General Laws, Chapter 140, Section 57 through 69, and any amendments thereto, shall be excepted from this subsection."

Motion passed with uncounted 2/3 vote

ARTICLE 12 - TEMPORARY SIGNS

To see if Town Meeting will enact the following amendments to Article 11 of the Zoning By-Law, or take any other action relative thereto:

AMEND ARTICLE 11 SIGN BY-LAW as follows:

- A. AMEND Section 1119, subsection 10 - Replace** 'displayed on public or private way' **with** 'displayed on privately owned property (not state or town or county or utility owned property) with permission of said owner.' Also add 'traffic signs' after 'light poles' in the next sentence.

EXISTING BY-LAW

"1119.4 10. Off-Premises Directional Signs

Off-premises directory boards and/or informational and directional signs, for the purpose of locating businesses, may contain identification signs not larger than two (2) square feet for each business and may be permitted along public ways if a license is granted by the Director of Inspectional Services. The identification signs may be erected below one (1) sign that may not exceed eight (8) square feet. Off-premises directional signs that do not restrict visibility, not larger than six (6) square feet, may be displayed on a public or private way for a maximum of eighteen (18) hours for such one (1) – day events as yard sales, open houses, road races, lost pets, etc. However, they may not be placed on public trees, poles, light poles, etc. These signs may be erected as a matter of right without the necessity of a license or a sign permit. *Exception – any sign under Town control on Town owned land is exempt from this provision."

- B. AMEND Section 1122 1st paragraph – Add** 'Such fines shall be attached to property tax bill by the Town Treasurer when submitted by the Director of Inspectional Services.'

EXISTING BY-LAW

"1122 VIOLATIONS AND PENALTIES

Violations of any provision of this bylaw or any lawful order of the Director of Inspectional Services or his/her agent(s) shall be subject to a fine of not more than \$250.00 per offense. Each day that such violation continues shall constitute a separate offense. Enforcement shall be in accordance with Section 1111 of this bylaw."

- C. AMEND Section 1133 - Remove** Section 1133 completely

APRIL 22 & 23, 2019
SPRING TOWN MEETING MINUTES (CONT'D.)

EXISTING BY-LAW

1133 "OFF-PREMISES SIGNS

- 1133.1 Informational and directional signs containing no advertising are permitted to direct traffic flow, indicate parking space, identify points of interest or provide Other essential information to guide vehicular or pedestrian traffic flow and may be erected by the Town of Wareham Department of Municipal Maintenance as a matter of right or may seek approval of such signs from the Director of Inspectional Services.
- 1133.2 Off-premises signs as permitted above in Subsection A shall not be larger than two (2) square feet in area and must be freestanding.
- 1133.3 Off-premises directory boards and/or informational and directional signs, for the purpose of locating businesses, may contain identification signs no larger than two (2) square feet for each business and may be permitted along public ways if a license is granted by the Director of Inspectional Services after complying with Section 1126. The identification signs may be erected below one (1) sign that may not exceed eight (8) square feet.
- 1133.4 Off-premise directional signs that do not restrict visibility no larger than six (6) square feet may be displayed on a public or private way for a maximum of twenty-four (24) hours for such one (1) – day events such as yard sales, open houses, road races, etc. These signs may be erected as a matter of right without the necessity of a license or a sign permit."

EXPLANATION: Redundant with Section 1119.

D. AMEND Section 1135 as follows:

- **ADD subsection** '4. Such signs may be placed 30 days before the actual election date.'
- **ADD subsection** '5. Such signs are not allowed on town, state, county or utility company properties. Also see Section 1119 subsection 10 for additional restrictions.'

EXISTING BY-LAW

1135 POLITICAL SIGNS

1. Such signs are permitted on private property if they are stationary, unlighted and temporary.
2. Such signs may not exceed six (6) square feet in area.
3. Such signs shall be removed within seven (7) days of posted election results.

APRIL 22 & 23, 2019
SPRING TOWN MEETING MINUTES (CONT'D.)

E. AMEND Section 1117 as follows:

- **ADD subsection** `1117.6 All freestanding signs shall have a minimum front yard setback of five (5) feet.

Motion passed unanimously (2/3 vote required)

ARTICLE 13 - STATE MANDATED REAL ESTATE AND PERSONAL PROPERTY REVALUATION

The Town voted to raise and appropriate or transfer from available funds, \$128,000 necessary to complete a state mandated revaluation of all real estate and personal property in the Town.

Motion passed unanimously

ARTICLE 14 – DELETE CHARTER REVIEW COMMITTEE

The Town voted to authorize the Board of Selectmen to petition the Massachusetts Legislature to delete Section 7-1(b) Charter Changes - Periodic Review - from Article 7 of the Wareham Home Rule Charter.

Motion failed

ARTICLE 15 – TOWN MEETING PROCESS

The Town voted to take certain Town Meeting related actions:

Petition the Legislature for special legislation that amends the Wareham Charter substantially as follows:

Section 2-4 (b): Delete the current section and replace it with the following: "Initiation of

APRIL 22 & 23, 2019
SPRING TOWN MEETING MINUTES (CONT'D.)

Warrant Articles – Warrant articles shall be initiated as provided for by state law, including but not limited to G.L. c. 39, s. 10.”

Section 2-4 (c): Delete the current section and replace it with the following: “Warrants- After voting to open any spring or fall Annual Town Meeting warrant the Board of Selectmen within the ensuing 24 hours shall post notice of such vote on the Town’s principle bulletin board and on the Town’s website. The notice shall identify the opening and closing dates of the warrant, and shall identify the place or places where citizen petitioned articles may be submitted. No spring or fall an Annual Town Meeting warrant may close until such notice has been posted for at least 10 calendar days. Subsequent to the posted warrant opening and closing dates, the Board of Selectmen may vote to reopen and close the warrant in order to receive additional warrant articles.”

Section 2-4 (d): Delete the current text and insert the following: “Circulation of Warrant- Annual and Special Town Meeting warrants shall be posted on the principle bulletin Town bulletin board, posted on the Town’s municipal website and posted as may be further set out in the by-laws. No later than the second Monday in March for the spring Annual Town Meeting and the final Monday in September for the fall Annual Town Meeting, the Board of Selectmen shall deliver the warrant to the Finance Committee and Moderator. Copies of the warrant for any Special Town Meeting shall be delivered to the Finance Committee and Moderator at least 21 calendar days before the commencement date of such meeting.

And further, to see if the Town will vote to amend Town’s By-laws at Division I, Article 1, Section 1 and 3 as follows:

Delete the first paragraph, which now reads:

Section 1. The spring Town meeting shall be construed to be the Annual Town Meeting and shall be held on the First Tuesday of April of each year and the polls shall be opened at 8:00 o’clock A.M. and shall be closed not earlier than 12:00 o’clock noon, for the election of town officers designated in the official ballots and for voting questions or matters that may be properly submitted to vote in the official ballot. This meeting will be adjourned until the fourth Monday of April at which time the general business of the town shall be transacted.

And replace it with the following language:

Section 1. The spring Town Meeting shall be construed to be the Annual Town Meeting and shall be held on the fourth Monday of April for the transaction of the town’s business and the Fall Town Meeting shall be considered to be an Annual Town Meeting for all purposes other than elections. The election of town officers designated in the official

APRIL 22 & 23, 2019
SPRING TOWN MEETING MINUTES (CONT'D.)

ballots and for voting on questions or matters that have been properly submitted for vote on the official ballot shall be held on the first Tuesday of May each year. The election polls shall be opened at 8:00 o'clock A.M. and shall be closed not earlier than 12:00 o'clock noon.

Further, delete Section 3:

Section 3. Before calling a town meeting, the Selectmen shall post notices of their intention in at least one public place in each precinct within the town ten days before the time for closing the warrant.

Motion to amend time line of 2 sections made by Bernie Pidgeon **failed**

Main Motion voted on:

Main Motion passed by majority

ARTICLE 16 - UNION CONTRACTS

The Town voted to raise and appropriate or transfer a sum of money from available funds to fund the Collective Bargaining Agreement between the Town and

- A. Wareham New England Police Benevolent Association Communications Officers;
- B. Wareham Police Union; MassCOP Local 423, AFL-CIO;
- C. Wareham New England Police Benevolent Association Sergeants Union;
- D. Wareham New England Police Benevolent Association Superior Officers Union;
- E. Wareham Professional Firefighters EMT Association IAFF, Local 2895;
- F. Wareham Clerical Union of Public Employees, Local Union 1249 of the Laborers International Union of North America;
- G. Wareham United Steelworkers, AFL-CIO, Local Union 13507-7 (Non-Department Heads)
- H. Wareham United Steelworkers, AFL-CIO, Local Union 13507-8 (Department Heads);
- I. Wareham Waste Water Treatment Plant Laborers/Operators Union, Local 1249 of the Laborers International Union of North America;
- J. Wareham Municipal Department and Town Custodians, Local Union 1249 of the Laborers International Union of North America;
- K. Wareham Forepersons Association, Local Union 1249 of the Laborers International Union of North America; and
- L. Wareham Library Employees, AFSCME Council 93, AFL-CIO Local 30.

APRIL 22 & 23, 2019
SPRING TOWN MEETING MINUTES (CONT'D.)

Passed over in consent agenda motion

ARTICLE 17 – LITTLETON DRIVE

The Town voted to authorize the Board of Selectmen to convey real estate title to a parcel of Town-owned land located at Littleton Drive containing 12.92 acres, more or less, shown as Lots 1 through 47 on Assessors Map 56, excepting Lots 6, 7, 44 and 45, as recorded in Plymouth County Registry of Deeds Book 4943, Page 86, to the Wareham Redevelopment Authority.

Motion made by James Munise for further study: **failed**

Main motion voted on:

Motion passed by 2/3 vote

ARTICLE 18 - FY 2020 COMMUNITY PRESERVATION FUND RESERVES

The Town voted to reserve for future appropriation from Community Preservation Funds FY 2020 estimated annual revenues the following amounts (1) \$50,000 .00 for administrative expenses ; (2) \$100,000.00 to Open Space Reserves; (3)\$100,000.00 to Historical Preservation Reserves; and (4) \$100,000.00 to Affordable Housing Reserves..

Approved in consent agenda motion

ARTICLE 19 - ANDERSON FIELD TRACK RESURFACING, STORAGE AND FENCE PROJECT

The Town voted to appropriate from the Community Preservation Undesignated Fund or any other monies available in the Community Preservation Fund under the category of Recreation, a grant to the Wareham School Department, up to the sum of \$200,000, for the resurfacing of the track, module storage unit and additional fencing at the Knute Anderson Field Track, located on Viking Drive, Wareham.

Motion passed unanimously

ARTICLE 20 - RECEIPTS RESERVED FOR APPROPRIATION SALES OF LOTS AND GRAVES

The Town voted to transfer from Receipts Reserved for Appropriation Sales of Cemetery Lots and Graves, the sum of \$6500 ; said sum to be expended by the Cemetery Commissioners to retain contractual services to aid in the process of ascertaining and claiming ownership of unclaimed grave sites and for the care, improvement and embellishment of the three cemeteries, subject to the approval of the Board of Selectmen as provided by G.L. c. 114, s.3a.

Motion passed unanimously

ARTICLE 21 – PETITIONED ARTICLE: GRANT EASEMENT

The Town voted to grant an easement over Town owned property identified on Assessors Map 132 as Lot A-1, the easement dimensions being more particularly described on a plan entitled "Easement Plan, Proposed Sewer Connection, 2571 Cranberry Highway, Wareham, MA Prepared for Sea Lavender, LLC, c/o Joseph Zeady, P.O. Box 91, Wareham, MA"

Motion passed unanimously (2/3 vote required)

ARTICLE 22 – PETITIONED ARTICLE: COMMERCIAL AQUACULTURE REGULATION

The Town will add the following Aquaculture Regulation to the Town of Wareham Shellfish Regulations, Section IV – General Commercial Regulations "Any person filing an application to the Town of Wareham for the intent to establish a Commercial, for profit, Oyster Farm or any other Commerical Aquaculture Grant/License or Permit, shall, AT APPLICANTS EXPENSE, give written notice thereof, by Certified Mail (return receipt requested) or hand delivered, to all Property Owners and Neighborhood Associations at their mailing addresses shown on the most recent tax list of the assessors within one thousand (1000) feet of any point along the perimeter of the requested licensed area.

The "Notice of Intent" (NOI) to abutters shall have enclosed a copy of the Aquaculture Grant or Permit application or request. NOI notice shall contain a narrative that states the

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SPRING TOWN MEETING MINUTES (CONT'D.)

overall shellfish population, the aesthetic and environmental impacts of the commercial harvesting of shellfish on marine life and residential abutters, and the common name of the marine location and neighborhood, and the time, date and location of the required Public Hearing.

Abutter notification must be received by abutters 14 days prior to holding said Public Hearing. A copy of the notice mailed or delivered with green cards, shall be filed with the Board of Selectmen."

Motion Failed

ARTICLE 23 PETITIONED ARTICLE: CHARTER CHANGE – INCLUSION OF TOWN MEETING WARRANTS

Insert the following in Charter article 2, section 4, subsection (c) after the word subsection (b) - 'OR THAT IT HAS BEEN APPROVED BY THE COMMUNITY PRESERVATION COMMITTEE'. The complete sentence is, "The subjects submitted to the board of selectmen shall be placed on the warrant for the spring or fall town meeting by a majority vote of the board of selectmen pursuant to section 10 of chapter 39 of the General Laws; provided, however, that a subject submitted pursuant to clause (2) or clause (3) of subsection (b) 'OR THAT IT HAS BEEN APPROVED BY THE COMMUNITY PRESERVATION COMMITTEE' shall be placed on the warrant for the spring or fall town meeting automatically."

Motion Failed by counted vote (2/3 majority required)

Yes: 37, No: 29

Town Meeting was adjourned at 10:13pm on the night of April 22 and resumed at 6:58pm on the night of the 23rd of April, 2019.

Second night of Town Meeting was dissolved by unanimous vote at 8:07PM, April 23, 2019

Respectfully submitted by: Michele Bissonnette, Town Clerk



TOWN OF WAREHAM
SPECIAL TOWN MEETING MINUTES
APRIL 22, 2019

The Special Town Meeting was called to order at 7:31pm after a recess was called of the Annual Town Meeting in the Auditorium of the Wareham High School located on Viking Drive.

Motion was made and seconded to approve consent agenda and to approve articles 5, 6 and 12.

Motion approved unanimously

ARTICLE 1 - BUDGET TRANSFERS

The Town voted to transfer sums of money within the budget lines as voted in Article 7 of the 2018 Spring Annual Town Meeting and further transfer from available funds to said budget lines.

\$100,000 from Medical Insurance to Police: Salaries
\$5,000 from Town Insurance to Police: Salaries
\$5,000 from Life Insurance to Police: Salaries
\$50,000 from Unemployment to Police: Salaries
\$40,000 from Worker's Comp to Police: Salaries
\$34,000 from Police Expenses to Police: Salaries
\$514 from Town Accountant: Salaries to MIS: Salaries
\$2,000 from Library: Salaries to Town Planner: Salaries
\$7,000 from Unemployment to Municipal Maintenance: Expense
\$5,000 from Library: Salaries to Municipal Maintenance: Expenses
\$3,000 from Accountant: Salaries to Municipal Maintenance: Expense
\$5,000 from Town Insurance to Municipal Maintenance: Expense

Motion passed unanimously

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ARTICLE 2 – FUND PARKING PROGRAM

The Town voted to transfer \$164,000 from the Receipts Reserved for Appropriation Parking at Onset Pier Account to Fund the Parking Programs, with such funds to be distributed by the Town Administrator.

Motion passed unanimously

ARTICLE 3 – SPRING 2019 CAPITAL PLAN

The Town of Wareham voted to raise and appropriate and/or transfer \$540,000 from Certified Free Cash and \$215,000 from Certified Retained Earnings for the purpose of:

WPCF: \$82,000 for Town's 25% match for engineering study regarding moving of sewer outfall pipe to Cape Cod Canal from FY19 WPCF Budget

WPCF: \$215,000 for removing, mitigating and installing roofs at the WPCF from WPCF Retained Earnings

WPD: \$50,000 for Command SUV: 3year capital lease and equipment vehicle estimated cost of annual lease payment estimated at \$18,000 per year with interest from FY19 Police Capital Budget

WPS: \$235,000 for High School and Middle School security and safety upgrades from Free Cash
Municipal Maintenance: \$50,000 for upgrade and repair to street lights from Free Cash

EMS: \$30,000 for ballistic helmets and vests for EMS staff from Free Cash

WPD and Municipal Maintenance: \$225,000 to purchase and equip four SUV's (3 WPD, 1 MM) and one pickup with plow (MM) from Free Cash

Motion passed unanimously

ARTICLE 4 – TRANSFER OF AVAILABLE FUNDS

The Town voted to transfer \$370,060 from available funds and Certified Free Cash to fund the following:

1. FY19 Snow & Ice Deficit
2. Matching Funds for Grants: \$35,060
3. Collective Bargaining Reserve: \$150,000
4. Beach nourishment, planning and management: \$100,000
5. Demolition and Safety Funds: \$50,000

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6. Brush and leaf disposal: \$35,000

Motion passed unanimously

ARTICLE 5 - SOLAR PILOTS

The Town voted to approve agreements for payment in lieu of taxes (PILOT Agreement), as negotiated with the selected solar project developer for proposed solar energy generating facilities to be located at: 71 Charlotte Furnace Rd, 160 Tihonet Rd, 77 Farm to Market Rd, and 66 Farm to Market Rd (also known as 299 Farm to Market Rd) and further to authorize the Board of Selectmen and Town Administrator to take such actions as may be necessary under State law to effectuate said Agreement.

Approved in consent agenda motion

ARTICLE 6 - PEG ACCESS RECEIPTS TO WAREHAM COMMUNITY TV

The Town voted to transfer \$281,102.91 from the PEG Access receipts Reserved for Appropriation account to Wareham Community Television (WCTV).

Approved in consent agenda motion

ARTICLE 7 - MUNICIPAL FACILITY STABILIZATION FUND

The Town voted to establish a Municipal Facility Stabilization Fund as authorized by Massachusetts General Laws, chapter 40, §5B (4th paragraph) and further to dedicate twenty-five per cent (25%) of all marijuana revenues and fees to fund the repair, maintenance and upgrade of municipal facilities or, more specifically, a new Police Station.

Motion passed unanimously

ARTICLE 8 – RESCIND PRIOR YEAR BOND AUTHORIZATIONS

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The Town voted to rescind the following unissued balances of prior year bond authorizations:

<u>Date</u>	<u>Article</u>	<u>Description</u>	<u>Original Authorizat ion</u>	<u>Unissued Balance</u>	<u>Reason</u>
04/29/2014	13	High School Roof Replacement	2,708,922	2,208,922	Unexpended Balance
10/27/2014	27	Parker Mills Pond Dam Repair	1,000,000	1,000,000	Not Moving Forward
04/23/2018	3	Modular Classrooms	800,000	800,000	Not Moving Forward
04/23/2018	10	Swifts Beach Sewer Interceptor	5,000,000	5,000,000	Paid From Reserves

Motion passed unanimously

ARTICLE 9 – TRANSFER OF TAX TITLE PROPERTY

The Town voted to authorize the Board of Selectmen to convey real estate title to the following three parcels of Town-owned land, all currently in the custody of the Treasurer-Collector, in the vicinity of Massachusetts Route 25 off Glen Charlie Road, to the Wareham Redevelopment Authority for purposes of redevelopment and/or disposition:

Parcel One, shown as Lot 1003 on Assessors Map 128 containing 19.91 acres, more or less, Town title to said land recorded in Plymouth County Registry of Deeds Book 3458, Page 422;

Parcel Two, shown as Lot 1000 on Assessors Map 131 containing 5.73 acres, more or less, Town title to said land recorded in Plymouth County Registry of Deeds Book 4472, Page 470 et. seq.; and

Parcel Three, shown as Lot 1001 on Assessors Map 131 containing 5.08 acres, more or less, Town title to said land recorded in Plymouth County Registry of Deeds Book 4472, Page 470 et. seq..

Motion by Lisa Morales: I move to further study.

Hand count: Yes 83 No 76

Motion for further study passes by majority

ARTICLE 10 - NEW HOUSING UNITS AT AGAWAM VILLAGE

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Special Town Meeting Minutes
April 22, 2019

The Town voted to transfer from the Community Preservation Affordable Housing Reserve Fund up to the sum of \$650,000. or any other monies available in the Community Preservation Fund, to award a grant to the Wareham Housing Authority (WHA) to construct four (4) new units of affordable senior public housing at the Agawam Village site at 57 Sandwich Road.

Motion passed by majority

ARTICLE 11 - AMEND BY-LAWS DIVISION I, ARTICLE IV, SECTION 5 – FINANCE COMMITTEE TERM LIMITS

Section 5: There shall be a Finance Committee of nine members, who shall hold no other town office in or be a permanent employee of the Town. An **Appointing** committee consisting of the

Moderator, the Chairman of the Board of Selectmen, and the Chairman of the Finance Committee shall appoint three members annually for a term of three years. In the event a person shall have served ~~two~~ **three** consecutive terms; he shall be ineligible for re-appointment to the Finance Committee for a period of one year. Vacancies shall be filled by the **Appointing Committee** (Moderator, Chairman of the Board of Selectmen and Chairman of the Finance Committee), within ~~thirty~~ **sixty** days after they occur, for the balance of the unexpired term.

Motion passes by majority

ARTICLE 12 – NAME THE ONSET PIER IN HONOR OF HARRY C. BESSE

The Town voted to name the property currently known as the Onset Pier, 184 Onset Avenue, Wareham, MA, shown in the Assessors record, Book & Page 1700/226, to be forever known as the Harry C. Besse Memorial Pier, and further that a plaque be so dedicated.

Approved in consent agenda motion

Motion to dissolve Special Town Meeting and reconvene Annual Town Meeting passed at 8:20pm.

Respectfully submitted by: Michele Bissonnette, Town Clerk



TOWN OF WAREHAM OFFICE OF THE TOWN CLERK

54 Marion Road
Wareham, Massachusetts 02571
(508) 291-3100, Ext. 3140
Fax: (508) 291-6511

Michele Bissonnette
Town Clerk
mbissonnette@wareham.ma.us

May 13, 2019

In accordance with Chapter 40 Section 32 of the General Laws of the Commonwealth of Massachusetts, this bulletin contains the General By-law Amendment adopted at the Special Town Meeting convened on April 22, 2019 under Article 11, approved by Assistant Attorney General Kelli E. Gunagan on May 10, 2019. Claims of invalidity by reason of any defect in the procedure of adoption of amendment of this by-law only must be made within ninety (90) days of the date of posting.

The following is a true copy attest of the vote on Article 11 of the Special Town meeting held on April 22, 2019:

ARTICLE 11 - AMEND BY-LAWS DIVISION I, ARTICLE IV, SECTION 5 – FINANCE COMMITTEE TERM LIMITS

Section 5: There shall be a Finance Committee of nine members, who shall hold no other town office in or be a permanent employee of the Town. An **Appointing** committee consisting of the Moderator, the Chairman of the Board of Selectmen, and the Chairman of the Finance Committee shall appoint three members annually for a term of three years. In the event a person shall have served ~~two~~ **three** consecutive terms; he shall be ineligible for re-appointment to the Finance Committee for a period of one year. Vacancies shall be filled by the **Appointing Committee** (Moderator, Chairman of the Board of Selectmen and Chairman of the Finance Committee), within ~~thirty~~ **sixty** days after they occur, for the balance of the unexpired term.

Motion passes by majority

True copy attest:
Michele Bissonnette
Town Clerk

Report of the Board of Assessors

ELECTED ASSESSORS:

Steven F. Curry (2021), Chairman
 James M. McCahill (2020)
 John T. Donahue (2021)
 Priscilla Porter (2020)

PROFESSIONAL OFFICE STAFF:

Jacqui Nichols, MAA, Director of Assessment
 Steven Curry, MAA, Assistant Assessor
 Robin E. Maraccini, Department Assistant III
 Nancy L. Roth, Department Assistant IV
 Michelle Pozza, Department Assistant III

The Wareham Board of Assessors and the staff in the assessing department are committed to giving the residents and taxpayers of the Town of Wareham quality service in a professional atmosphere. The main objective of the office is to compile fair and equitable valuations for the purpose of taxation. The Town currently values all real and personal property. Motor vehicle and boat valuations are based on guidelines set by the Massachusetts Department of Revenue, and other State agencies.

The Board of Assessors adjusted the assessed values for the fiscal year 2019, in accordance with the Interim Adjustment methodology required by the Department of Revenue.

Please visit our web page at <https://www.wareham.ma.us/assessing-department> to access Assessed Values, Assessor Maps and commonly used Forms and Applications.

Tax Rate Summary

Tax Rate Summary	FY15	FY16	FY17	FY18	FY19
Town of Wareham	\$ 11.04	\$ 11.36	\$ 11.25	\$ 11.28	\$ 10.94
Wareham Water/Fire Dist.	\$ 2.03	\$ 2.17	\$ 2.20	\$ 2.35	\$ 2.35
Onset Water/Fire Dist.	\$ 2.66	\$ 2.73	\$ 2.73	\$ 2.76	\$ 2.62

Assessed Values by Class

Parcel Type	FY16	FY17	FY18	FY19
Residential	\$ 2,608,852,538	\$ 2,745,190,598	\$ 2,845,210,974	\$ 3,071,102,679
Commercial	\$ 386,317,747	\$ 386,541,377	\$ 387,388,961	\$ 388,596,726
Industrial	\$ 65,635,500	\$ 67,128,500	\$ 68,360,000	\$ 70,483,000
Personal Property	\$ 137,890,320	\$ 146,728,620	\$ 155,084,570	\$ 159,681,520
Exempt	\$ 304,657,700	\$ 303,516,800	\$ 281,040,200	\$ 286,983,700
Totals	\$ 3,503,353,805	\$ 3,649,105,895	\$ 3,737,084,705	\$ 3,976,847,625

Tax Levy Borne by Class

Parcel Type	FY16	FY17	FY18	FY19
Residential	\$ 29,636,565	\$ 30,883,394	\$ 32,093,979.79	\$ 33,597,863.31
Commercial	\$ 4,388,570	\$ 4,348,590	\$ 4,369,747.48	\$ 4,251,248.18
Industrial	\$ 745,619	\$ 755,196	\$ 771,100.80	\$ 771,084.02
Personal Property	\$ 1,566,434	\$ 1,650,697	\$ 1,749,353.95	\$ 1,746,915.83
Exempt	N/A	N/A	N/A	N/A
Totals	\$ 36,337,188	\$ 37,637,877	\$ 38,984,182.02	\$ 40,367,111.34

Levy Percentages Borne by Class

Parcel Type	FY16	FY17	FY18	FY19
Residential	81.5599	82.0541	82.3402	83.2308
Commercial	12.0774	11.5538	11.2237	10.5314
Industrial	2.0519	2.0064	1.9832	1.9102
Personal Property	4.3108	4.3857	4.4529	4.3276
Exempt	0	0	-	-
Totals	100.0000	100.0000	100.0000	100.0000

Report of the Conservation Commission FY19

The Conservation Commission would like to recognize and thank Conservation Commission Member Joe Leggett who resigned from the Commission this year. Mr. Leggett was a valued member of the Commission who volunteered his time reviewing project proposals, and his carpentry skills to build kiosks and other necessary items for conservation projects. He provided valuable insight as a Commission Member through his local knowledge of the Town and his familiarity with construction methodology. The Commission appreciates the time he invested to help preserve the Towns wetland resource areas.

The Conservation Commission has the responsibility of protecting Wareham's valuable coastal and freshwater resource areas. The Commission regulates projects, which may have an impact on any wetland resource area. This year, 108 public hearings were held (61 Notices of Intent and 47 Requests for Determination of Applicability) on a wide variety of projects. These projects ranged from small-scale home repairs to commercial construction. The Commission also investigated reported violations of illegal construction, pollution, and destruction of wetlands.

The Commission will continue to try to increase public awareness of the Wetlands Protection Act, the Wareham Wetland Protective By-Law, and the important functions that wetlands serve. In a coastal community such as Wareham, it is increasingly important for its residents to be aware of our fragile environment. There are pamphlets available at the Conservation Office, which explain the roles of Conservation Commissioners and the functions of the wetlands, which they protect.

The scope and nature of projects submitted to the Conservation Commission to review vary widely. Seawall reconstructions, pier projects, single-family dwellings, and septic repair projects comprise the majority of new applications the Commission reviews.

In terms of larger scale commercial projects, Construction continued on the new Wareham Marketplace shopping center at the corner of Tobey Road and Rte 28. The construction of solar field projects, along with the associated site work, continued construction at several sites. These include a large scale project by Bluewave Solar off of Charge Pond Road and another by Solbright Renewable Energy off of Squirrell Island Road. A project to expand Tobey Hospital is currently under review. Also, a new aquaculture project was permitted in the Weweantic River at the site of the Wareham Boat Yard. These projects will require ongoing monitoring as they progress.

The citizens group known as "CAMP", Clean-up Agawam Mill Pond, continued their efforts aimed at treating invasive aquatic vegetation in Agawam Mill Pond by the application of an approved herbicide. The third phase treatment is intended as follow up maintenance work to spot treat previously treated areas of the pond. After the first two phases yielded positive results, they moved forward with the permitting to do the third phase. After a public hearing process, CAMP received approval to conduct their third phase of treatment to chemically treat invasive aquatic vegetation in Agawam Mill Pond. Monitoring of this project will be ongoing.

The Commission will continue to promote the importance of protecting open space. Open space properties serve as wildlife habitat and also provide natural areas for the public to enjoy. Work commenced this year to establish a hiking trail system within the Town owned Weweantic Ridge Conservation Area off of Blackmore Pond Road. As a result of a cooperative effort between the Town, the Wareham Land Trust, and the Buzzards Bay Coalition(BBC), work was done over the course of several months at the 21 acre site known as the Weweantic Ridge Conservation Area, off of Blackmore Pond Road, to create a trail system within this property. The work involved reclaiming overgrown trails and creating additional trail where needed to establish the trail network within the Weweantic Ridge site. The project was coordinated by TerraCorps Service Member Mead Binhammer. Mead worked as a Land Stewardship Coordinator for the Buzzards Bay Coalition and the Wareham Land Trust. Mead was instrumental in organizing and participating in all phases of the work necessary to establish the trail project at the Weweantic Ridge site. He was also very active in organizing and leading trail maintenance groups on other existing Town conservation properties. These efforts keep existing Town trail systems free of obstruction for the public's enjoyment. Mead has since been hired by the BBC to work in their Land Stewardship Department, so thankfully, he will still be available to lend a hand with Wareham conservation projects going forward. His efforts are much appreciated.

The Wareham Land Trust has also been very active increasing Wareham's protected open space. The Town of Wareham has partnered with the Land Trust and the Buzzards Bay Coalition on several conservation land projects. The Commission appreciates the hard work of both the Wareham Land Trust and the Buzzards Bay Coalition, and their continued efforts to promote projects aimed at the preservation of environmentally sensitive areas in town.

Conservation Administrator, David Pichette, continued to serve as the Town's representative to the Buzzards Bay Action Committee(BBAC). Mr. Pichette has continued to attend the monthly meetings of the BBAC which involve discussions on a variety of important topics. These discussions have been informative and timely in terms of looking at issues that need to be addressed to improve and preserve the long term health of Buzzards Bay. Efforts and discussions continue to focus on monitoring and improving stormwater discharges to improve water quality within the Bay.

The Commission has been actively involved with addressing several wetland violations, some of which have resulted in significant impacts to wetland resource areas. The Commission may issue fines to violators. Violators may be property owners and/or contractors performing unpermitted activities in proximity to wetland resource areas. Property owners considering building projects, land clearing, filling, landscaping activities, etc., within areas subject to Conservation Commission jurisdiction should consult with the Conservation Administrator prior to conducting said activities to avoid violations and the potential expenses (fines, wetland restoration costs) associated with violations.

A total of \$22,301.50 has been collected this year by the Conservation Commission for Wetland Permit filing fees. The Commission also took in \$4100.00 collected in fines issued for violations of Wetland Laws.

The Conservation Office is staffed by a part-time secretary, Kelly Barrasso, who does an excellent job keeping the office running efficiently, and full-time Conservation Administrator, David D. Pichette. The Conservation Commission meets regularly at 7:00 P.M., the first and third Wednesday of every month in Room 320 of the Wareham Multi Service Center. Occasionally, additional special meetings are held due to a heavy case load or emergency situations.

Wareham Conservation Commission,
Sandy Slavin, Chairman
Kenneth Baptiste, Vice Chairman
Joe Leggett
William Smith
Elissa Heard
Mary Taggart
Robert Lassen
Mark Carboni, Associate Member



Report of the Community Events
Annual Town Report – FY19

TO: The Honorable Board of Selectman and the Citizens of the Town of Wareham

The Community Events Committee’s mission is to sponsor and encourage community events, projects, activities, services, programs, and public improvements which are of mutual interest to the visitors and residents of the Town of Wareham and which strengthen the Town by fostering community involvement and spirit. By a Legislative act refiled in 2015, a portion of hotel/motel/B&B room tax collected by the MA Dept. of Revenue Services and town parking receipts is annually reimbursed to the Town of Wareham for these promotional purposes. Our meetings are scheduled the third Monday of each month and are open to the public.

We wish to thank the non-profit organizations/groups listed below who applied for 2018 CEC funds. Anyone approved for CEC funds must submit detailed reports and receipts upon the completion of their event in order to be reimbursed. The committee asks each organization to use the CEC logo in their promotional materials as a way of letting the residents know the source of the funding.

Please be advised that the following grants totaling \$41,645 were awarded for the purpose of advertising and promoting Wareham and Onset 2018 events.

Onset Bay Association	\$20,950
Advertising and promoting OBA events: Kayak Poker Run; Blessing of the Fleet, Illumination Night, Blues Festival, Summer of Love Music Series, Shakespeare in the Park, Chalk Street Festival, Christmas in the Parks, Kite Festival, Easter Egg Hunt, Onset Movie Festival, Sandcastle Day	
Onset Fireworks	\$ 5,000
Wareham Historical Society	\$ 1,000
Cape Verdean Festival	\$ 5,300
Don’t Trash Wareham	\$ 1,365
Friends of the Wareham Library	\$ 2,180
CORE	\$ 1,750

Wareham Village Association	\$ 1,500
Cranberry Visitor's Center	\$ 1,000
Wareham Planning & Community Development (Tremont)	\$ 1,085
Advocates for Wareham Seniors	<u>\$ 515</u>
	\$20,695 (not including OBA total)

There were no changes in committee membership this year. I am still Chair and Linda Gay continues to serve as recording secretary.

Respectfully submitted,

Lori C. Benson, Chair

Committee Members:

Lori Benson, Chair

Linda Gay, Recording Secretary

Joan Fontes, Finance Committee Representative

Kevin Costa, Member at Large

Jean Connaughton, Member at Large

Alan Slavin, BOS Liaison

Derek Sullivan, Town Administrator

Report of the Emergency Medical Services (EMS) Department

To the Honorable Board of Selectmen, Town Administrator and the citizens of Wareham

I am pleased to submit the report of the EMS department for FY 19. We responded to over 4700 calls for service last year, with 75% resulting to transport. Most going to Tobey Hospital, but we are required to take trauma calls to a trauma center which the closest is Rhode Island Hospital in Providence RI and cardiac patients have to go to a cardiac Cath lab where the majority are transported to Charlton Hospital in Fall River, MA.

The new ambulance that was ordered to April of last year had production problems with the manufacturer unable to obtain a chassis to build on; Ram was undergoing an assembly line change over which resulted in a production delay, the new chassis was delivered to the ambulance builder in July and the build has started with a time frame of 120 days. The other units are a 2014 and 2016 model year.

We continue to have issues with maintaining our staff, we had several retirements and people going to departments that have higher pay rates and lower call volumes. We have recruited several paramedics to fill positions and have interviewed several others.

We are a department that relies on the revenue earned by ambulance billing due to transporting patients to the hospital, we are feeling the effects of the collection process due to more insurance providers cutting or not increasing reimbursements rates and example is Mass Health has not raised their rates since 2007, with our costs steadily rising, we have been conservative with spending to keep costs in check.

With ongoing building maintenance such as the building exterior and trim, we enlisted an inmate work crew from the Plymouth County Sheriff's office to replace rotten trim and paint the building's exterior. The only cost to the department was for supplies and feeding the crew. We thank them for the service.

I would like to thank the EMS staff for performing the job they do day in and day out. The other public safety departments- Wareham Police, Wareham Fire, Onset Fire and Wareham DNR for assistance they provide us during the year.

Respectfully submitted,

David Evans

EMS Director

Report of the Wareham Finance Committee Annual Report

In the past several years, through the cooperation of Town Meeting and Administration, Wareham has started to recover from past errors in management and stabilize our financial condition. In doing so, we have put ourselves on the path for constructive change and growth within our community.

Some 20 years ago, the Community Preservation Act was passed by the legislature and shortly thereafter, Wareham Town Meeting adopted the State statute. Since then, the Community Preservation Committee (CPC) has supported many invaluable projects that we would not have been able to accomplish within the Town's limited financial resources. Some of the most recent projects are the rehabilitation of the Lukey playground, adding units to the Senior Public Housing at Agawam Village, replacing of the Lillian Gregerman Band Shell and beginning restoration of the Onset Pier to name a few of their accomplishments.

The Wareham Redevelopment Authority, adopted by Town Meeting in spring 2017, is aggressively pursuing an evaluation of the potential economic growth and development within our community. Although independent of Town government, they must seek Town Meeting approval for appropriations and changes to Zoning By-Laws. They have been able to begin the recovery of Tremont Nail through on site activities and a tenant for one of the buildings and generate revenue. In recent months, they have been evaluating the 'downtown' area in the hopes of making it a destination within Wareham.

Town Meeting approved the borrowing of ninety (90) million plus dollars to replace the aged Minot Elementary School with a state of the art elementary school. The new "Decas Elementary School at Minot Forest" will house some 1100 elementary students. It was a pleasure to see the overwhelming support this project received from Town Meeting and the voters of Wareham. If you've driven down Minot Avenue, I'm sure you've noticed the Minot building is gone. When the new building is open, Decas Elementary will also close. So many children, now adults, have passed through those buildings, so much childhood laughter, so many memories.

In addition, a controversial subject, Cannabis, sometimes pronounced Marijuana. With voter and Town Meeting approval (and yes the State Commission), one of the first 'retail' establishments was able to open within our community with the potential for two more locations. Everyone was anticipating this great windfall of revenue and what impact it would have on our budget. While it may provide Wareham with a needed infusion of revenue in the future, it is not a panacea to current finances. Town Meeting has already taken action to commit certain portions of those revenues, through the Municipal Facility Stabilization Fund (MFSF), for specific uses which we have difficulty providing for through our normal tax levy.

Wareham is in need of a new Police Station. The MFSF, referred to in the previous paragraph, passed by Town Meeting, has specific language that direct the MFSF monies to prioritize it's objectives to replacing certain municipal facilities. Having toured the current station, I believe anyone, understanding the type of activities conducted in that building, would agree how necessary it is to replace that facility.

In addition, Chief John Walcek is using social media to make us aware how busy the Wareham Police Department is and the level of crime his officers are dealing with. In addition to providing detailed reports of the types of offenses, he has provided us with staffing comparisons to surrounding Police Departments. It is evident from those reports that our Police Department staffing needs to be reevaluated. Our police officers do an outstanding job maintaining the peace within our community and frequently go above and beyond their responsibilities as evidenced by the spontaneous act of purchasing a bicycle for the victim of a recent theft.

Another area of concern is the Water Pollution Control Facility (WPCF). Currently they are repairing a 1.7 mile stretch of sewer main at a cost of \$4.2 million dollars. Our system is feeling the effects of age. Installed in the 70's, the system is in need of constant maintenance. In addition, it is running at capacity. If we, as a community, wish to continue to grow, we must continue to aggressively pursue the installation of the proposed 'outfall pipe' past the Massachusetts Maritime Academy. This will expand the capacity of the facility and allow our community to continue to grow.

In closing, I want to thank the Town Administrator, Selectmen and all the Department Heads for the cooperation and respect they have always shown toward the members of the Finance Committee. We are all trying to do the best job we can on behalf of our Town, Wareham and our success is only because of you.

Respectfully submitted,

Bernard Pigeon, Chairman
Glenn Lawrence
Patricia Rumney
Thomas Worthen
Joseph Smith

David Heard, Vice Chairman
Dominic Cammarano
Gerald Stefanski
Stuart Novick
Kelly Barrasso, Secretary

Report of the Department of Natural Resources

To the honorable Board of Selectmen and residents of the Town of Wareham, It is my pleasure to submit to you the report of the Wareham Department of Natural Resources.

Function & Purpose

The Wareham Department of Natural Resources was established on July 1, 2017. This effort consolidated the duties of the Harbormaster, Shellfish Constable, Herring agent and Animal Control. In addition to these duties it also encompassed Fish and Game, conservation enforcement and off-road vehicle/property use enforcement. This effort also created the position of Natural Resource Officer (NRO), who holds all titles associated with and is empowered to carry out and enforce all aspects of the Department. Our duties are to manage, protect, enhance, and enforce Federal, State and Local laws, Rules & Regulations pertaining to boating, animal control, shellfish, conservation, off-road vehicles, illegal dumping, property trespassing, herring, as well as fish & game. Additional duties include assisting boaters, emergency response; maintain navigational aids and moorings, launch service, parking enforcement, manage the Clean Vessel Act pump-out program, shellfish propagation, educational outreach, and trail management.

Harbormaster & Shellfish

The coastal infrastructure continues to be one of our greatest concerns but efforts are underway to start the process of repairing and replacing many of these vital assets of our community. Coast infrastructure is not only subjected to heavy public use it is continuously subjected to all weather conditions as well as the effects of saltwater. Through the support of town meeting we were able to secure funding to replace the floating docks located at the Onset Pier. The new floats were finished ahead of schedule and at a cost less than anticipated. The new floats offer amenities such as water, electricity, additional lighting and a pump out station. The original docks have been continuously used since 1987.

After many years of the Wareham River Federal Navigational Channel deteriorating in water depth an application was accepted the Army Corp. of Engineers New England Sector to review the needs of maintaining the channel. To date an updated channel survey was completed, a project manager has been assigned to the Town of Wareham and sediment core samples within the navigation channel have been completed.

Our harbors are inviting and easily accessible so many can enjoy the beauty of our natural resources. We continue to streamline our operations through new software programs and operation methods. During the Spring of 2016 the Town of Wareham teamed up with Dockwa, an online transient rental program. Since then we have seen a substantial growth in our reservations and launch use. With Dockwa we are able to process online payments, reserve transient spaces, post activities going on in town and interact with the customer. The Onset Launch Service is going on its fifth season and continues to gain popularity amongst boaters.

This service is providing an amenity that many transient boaters seek when visiting harbors and more importantly provides a safe means of transportation to and from their vessels. All of our

transient moorings are environmentally friendly mooring systems with a helix auger anchor to reduce the impact to the oceans habitat.

Our Lifejacket loaner program continues to be a success and is the largest lifejacket loaner program in the Commonwealth of Massachusetts. Boaters are allowed to borrow a Coast Guard approved lifejacket for a Infants, children and adults if one is needed. We have incorporated the loaner program into our boating safety initiative and we attend fishing derbies and festivals with water related attractions. This program was made possible by BoatUS Foundation and SeaTow Foundation.

Our ongoing effort to remove illegal and abandoned mooring gear has paid off for boaters on the very lengthy mooring waiting list. Due to the aggressive clearing of illegal moorings we have been able to approve many new moorings throughout town.

This Spring we were able to host two successful boating safety course instructed by our friends at the Massachusetts Environmental Police. To date we have educated over 600 new and seasoned boaters. In addition to Boating Safety we are now offering Off-Road Vehicle courses, Domestic and Wildlife educational courses and working in cooperation with the Buzzards Bay Coalition to bring “Learn to Shellfish” classes to the public, this is a hands-on experience on how to harvest shellfish.

The Harbormaster Department operates two pump-out boats, as well as a land-based pump-out station to collect waste from boats. This program is also offered at all local marinas and the yacht club for the convenience of the boaters. This service is funded in part by the Clean Vessel Act. It is a free service to all boaters, but most importantly, is helping to keep our fragile waterways clean.

This season our aquaculture program grew out 500,000 oysters and an additional 150,000 quahog seed in our (FLUPSY) floating upweller system. Their growth will be monitored until they can be distributed into a natural setting for future recreational harvesting. We have been working closely with the Division of Marine Fisheries monitoring growths and distribution. In addition to our aquaculture efforts an 800 bushel quahog relay was transplanted to replenish quahog stock in Swifts Neck and Marks Cove. All shellfish was purchased through funds awarded to the Town of Wareham as part of the Bouchard B-120 oil spill settlement. During the late summer WDNR worked with the Nature Conservancy to build an oyster reef in Buttermilk Bay. A shell hopper was built with the use of an old sander body provided by Wareham Municipal Maintenance and placed on our work barge. The conveyor system allowed us to evenly distribute over 100 yards of ocean quahog shell (also known as culch) which will act as an attachment surface for oyster larvae. In addition to the reef Wareham made over 500 culch bags where they were used in a process called “remote set.” This is where a shellfish hatchery uses the culch bags to attach oyster larvae in a controlled facility. The culch bags are then returned to the town from the hatchery and the attached oysters are allowed to grow under a monitored setting. The culch bags are eventually opened and the shell with the attached oysters is broadcast onto the reef to help with establishing the oyster population.

Animal Control / Fish & Wildlife

Upon the approval of Town Meeting a reorganization of departments consolidated the Animal Control Department into the Department of Natural Resources effect July 1, 2017. With the consolidation taking place the Department of Natural Resources has been able to rebuild the Animal Control Division back to a full-time operation and providing coverage every day. With the additional coverage we have taken an aggressive approach towards proper dog licensing and rabies certificate verifications as well as being able to focus on more educational and community outreach initiatives.

Officers respond to a wide variety of calls involving domestic and wild animals from sick and injured to law enforcement. Duties also include investigations of animal abuse cases, barn and stable inspections, working with the Board of Health to create regulations and enforcing dog licenses. Our agency partners with numerous veterinary, rehabilitators, kennels and non-profit wildlife centers that help to provide a variety of services necessary for the protection of our pets and wildlife.

The Department of Natural Resources is an active member of the Cape Cod Rabies Task Force and takes part in the distribution of over 11,000 rabies vaccines throughout the Town of Wareham each year. Officers patrol areas for freshwater fishing and hunting law compliance and investigate possible poaching incidents in cooperation with the Massachusetts Environmental Police. Officers each year work to provide clear passages for the spawning of herring due to the drastic decline of this fishery. The recorded population numbers do not support an allowable harvest of fish so in response to the information collected by the Division of Marine Fisheries laws have been put in place to not allowing the harvest, possession or sale of river herring in the Commonwealth of Massachusetts.

Conservation/Trail

The Department of Natural Resources works with the Conservation Agent in reviewing Conservation Commission proposals and keeping an eye on active projects to ensure that no wetlands violations or negative impacts to the environment are occurring.

Officers provide assistance for trail maintenance and upkeep for the preservation of conservation properties. Areas are regularly patrolled to ensure that the properties are being respected for their intended uses. As part of the public outreach the conservation areas are regularly patrolled to help create a proactive interaction between the public and officers for the purposes of natural resources education, awareness and safety.

I would like to thank the residents and visitors of the Town of Wareham, the boards, committees and organizations, fellow municipal departments and especially the dedicated staff of the Department of Natural Resources for your continued support and cooperation throughout the year.

Respectfully submitted,

Garry Buckminster, Director
Department of Natural Resources

Report of the Board of Health
July 1, 2018 – June 30, 2019

To the Honorable Board of Selectmen and the Citizens of the Town of Wareham:

The Board of Health hereby submits its annual report for the fiscal period July 1, 2018 to June 30, 2019.

The Wareham Board of Health administers and coordinates public health programs and services, enforces state and local public health regulations and sanitary codes including local regulations promulgated by the Board of Health.

Our responsibilities include subsurface sewage disposal plan review, installation and construction inspections, food establishment inspections and complaints, Chapter II housing inspections and complaints, motel and swimming pool inspections, beach water testing at public and semi-public beaches. We issue construction works permits, food handlers cards, license body art establishments and body artists. The Board of Health supervises a public health nurse, who conducts health clinics, immunization programs and communicable disease reporting, blood pressure screenings, wellness presentations, and follow-up investigations. The Septic Loan Program continues to be administered by the office of Community Development and together with the Board of Health, assists approved property owners with low interest loans to upgrade failed septic systems and costs associated with abandonment of septic systems and connection to municipal sewer.

The Wareham Board of Health is affiliated with the Massachusetts Department of Public Health, Emergency Preparedness Plymouth County Regional Coalition, for purposes related to regional public health emergency preparedness including acts of bioterrorism, and outbreaks of infectious disease. The Wareham Board of Health in conjunction with State and Federal health departments have developed emergency plan binders containing Infectious Disease Emergency Plans (IDEP), Risk Communication Plans, Continuity of Operations Plans (COOP), and Emergency Dispensing Site plans (EDS), which meet requirements of the Center for Disease Control (CDC) designed to address all public health emergencies.

The following revenues have been recorded during fiscal year 2019 and include: All Food Service Permits, Food Handler Permits, Tobacco Sales Permits, Percolation Tests, Plan Reviews, Septic Installer Tests and Licenses, Title V Filing Fees, Title V Certificates, All Septic Installation and SSDS Repair Permits, Variance Hearing Fees, Stables, Wells, Pools, Body Art Permits, Tanning, B&B Units, Motels/Cabins, Mobile Home Parks, Lodging Houses, Campgrounds, Sewer Haulers, Rubbish Haulers, Chapter II Housing Inspections, Tobacco Permits.

Total Revenue: \$172,539.74

The Board of Health would like to thank the Board of Selectmen, Administration Offices, Wareham Police Department, Wareham Fire Department, Onset Fire Department, Community and Economic Development Authority, Municipal Maintenance, Wareham Senior and Social Services, Department of Natural Resources, Water Pollution Control, Wareham and Onset Water Districts, School Department, Wareham Housing Authority, Inspectional Services, Data Processing, Wareham Emergency Medical Services, and all Boards, Commissions, committees and the citizens of the Town of Wareham for their support and cooperation throughout the year.

The Wareham Board of Health website is available @ www.wareham.ma.us/publicdocuments/warehammahealth/index

Facebook/Wareham Board of Health

Respectfully submitted,

Robert M. Ethier, Public Health Director
Wareham Board of Health

Amy Wiegandt, M.D., Chair
Glenn Monteiro, Member
Cathy Phinney, R.N., Member
Thomas L. Gleason, M.D., Associate Member
Lawrence Perry, Associate Member

Report of the Community Preservation Committee
FY19

THE COMMUNITY PRESERVATION ACT, MGL CHAPTER 44B (CPA), IS LEGISLATION WHICH ALLOWS CITIES AND TOWNS IN THE COMMONWEALTH OF MASSACHUSETTS TO ADOPT A PROPERTY TAX SURCHARGE WITH SURCHARGE REVENUES PLUS MATCHING FUNDS FROM THE STATE TO BE ALLOCATED FOR THE “ACQUISITION, CREATION AND PRESERVATION OF OPEN SPACE, THE ACQUISITION, CREATION AND PRESERVATION OF HISTORIC STRUCTURES AND LANDSCAPES AND THE CREATION AND PRESERVATION OF COMMUNITY HOUSING.”¹

In 2002, Wareham enacted the Community Preservation Act (CPA) approving a 3% real estate tax surcharge (with initial \$100,000 property value exclusion) which qualifies the Town to receive state funds from the Commonwealth each year. The state funds are generated by recording fees at the Registrar of Deeds. To date the Town of Wareham has received \$4,855,107 of these funds.

In FY19, the Town of Wareham collected \$903,705 in CPA funds and received \$190,639 from the state. With funds unspent from prior year, Community Preservation Commission (CPC) had a starting balance of \$3,410,138 to support approved projects. At both the Fall 2018 and Spring 2019 Town Meetings, the voters approved open space, recreation, affordable housing and historic preservation grants for a total of \$1,197,932 and a bond for \$1,430,000 for Tremont Nail cleanup.

Following is the financial report for FY19:

FY19 REVENUE

3% TAX SURCHARGE	792,513	
STATE MATCH FUND	190,639	
INTEREST EARNED	111,192	
UNALLOCATED PRIOR YEAR	1,531,187	
OPEN SPACE RESERVE	197,097	
AFFORDABLE HOUSING RESERVE	567,203	
HISTORIC PRESERVATION RESERVE	20,307	
TOTAL REVENUE		3,410,138

FY19 GRANTS

FUNDS RETURNED FROM COMPLETED OR NEVER STARTED	-	35,068
ONSET PIER	250,000	
ONSET BANDSHELL REBUILD	333,000	

2 AGAWAM HOUSING UNITS	650,000	
TOTAL GRANTS		1,197,932
FY19 CPA FUND BALANCE		
BALANCE UNALLOCATED	1,739,731	
OPEN SPACE RESERVE	298,497	
AFFORDABLE HOUSING RESERVE	18,603	
HISTORIC PRESERVATION RESERVE	110,375	
ADMIN RESERVE	45,000	
TOTAL FUND BALANCE		2,212,206

Community Preservation Committee

George Barrett – Planning Board
Jean Connaughton – Housing Authority
Joan Kinniburgh – citizen-at-large
Brian Litchfield – Co-chair, Open Space Committee
Sandra Slavin – Co-chair, Treasurer, Conservation Commission
Barbara Smith – Historic Commission
Sherbie Worthen – Clerk, citizen-at-large



*Report of the Municipal Maintenance Department
&
Town Buildings*

95 Charge Pond Road, Wareham, Ma 02571
508-295-5300 dmenard@wareham.ma.us

Honorable Board of Selectmen and residents of Wareham:

I hereby submit my report for the fiscal period
July 1, 2018 to June 30, 2019.

Municipal Maintenance would like to welcome two new hires, David Gibbs, Truck Driver and Keith Dykens, as a Skilled Laborer. The office staff consists of Mary Healy, Project Coordinator, Deborah Berchtold, and Lori Denson. Glenn Barrows, Foreman, is responsible for the Highway, Cemetery, Park and Tree divisions. Joseph Edwards is the Town Building Foreman, who is responsible for the maintenance, repairs and upkeep of all Town owned Buildings. Anthony Bosari is the Equipment Maintenance Supervisor being responsible for the maintenance and upkeep for all Town owned vehicles. The Mechanics working in this department are Stephen Boyarski, George Orzechowski and a part-time Mechanic, John Kelly. Heavy Equipment Operators are Jose Duarte, Mark Debonise, Robert Randall and Paul St. Don and Andrew White is a Truck Driver. Donald Lake and Wayne Sellars are classified as Skilled Laborers and Patrick Murphy is a Custodian. We say farewell to James Maxim, Erik Hixson and Michael MacKinnon, wishing them well in their future endeavors and Theodore Nagle with his retirement. Roger Brousseau has also retired, but has returned to the department on a part time basis as a Skilled Laborer.

Many of the road reconstruction projects and road repairs which the Municipal Maintenance completed this year are funded through the Chapter 90 program. This program is managed through the state and is 100% reimbursable to the town. The reconstruction of Main Street was finalized along with reconstruction of Hathaway Road.

Other streets that were reconstructed and/or resurfaced, and funded through the Chapter 90 program were: Warr Avenue and Union Avenue, a portion of Onset Avenue (beginning at the Stone Bridge and ending at Rt 28/Onset Avenue), West Boulevard and South Boulevard. The request to mill and overlay Pilgrim Avenue, Great Neck Road and a portion of Plymouth Avenue has been approved by the state for Chapter 90 funding, but has yet to begin. A drainage project on Murphy Street was also completed.

Our new Salt Shed is now 100 % complete and will allow at least 3,500 tons of salt and sand/salt mix, to be stored there, which will be a considerable cost saving measure to the tax payers of Wareham. This project was also approved and reimbursed through state funds.

The work load of the Municipal Maintenance Department consists of: street sweeping, mowing, road grading, catch basin cleaning and tree work.

The Municipal Department continues to grind down recycled gravel, concrete and asphalt materials

which are now used as dense grade materials for various road projects.

The LED Streetlight Upgrade continues and has completed to date, the removal and replacement of 220 streetlights to the conversion of energy efficient streetlights. The town residents approved, at town meeting, to allot fifty thousand dollars this year to continue to update, repair and/or replace street lights.

The Municipal Maintenance Department is also responsible for maintaining three town cemeteries, which encompass approximately 30 acres of land. They consist of the Long Neck Cemetery, Agawam Cemetery and the Centre Cemetery in which we interred 26 burials this year of which 16 were full burials and 10 were cremations. Since the acceptance of the cemeteries' rules and regulations the Municipal Maintenance Department has begun to clear over-grown bushes and trees from various lots, as well as, removing unsightly items from lots and headstones.

The Town is also working on the design of the Agawam Expansion. Hopefully, the design will be completed sometime next year and the cemetery will begin to sell lots and graves in that section of the Agawam Cemetery.

Municipal Maintenance repairs over sixty (60) registered vehicles and equipment, as well as, unregistered, lighter equipment such as lawn mowers and chain saws. In addition, we also prep vehicles and equipment for snow and ice operations. We now have the School Transportation's fleet of forty-one (41) buses housed through this facility for maintenance.

Through Capital Planning and the approval of the town residents via the Fall Town Meeting in November of 2017, we were able to order a new 2019 Mack Truck which was purchased this year.

This year there were a minimal amount of snow storms and a below average snow fall. In the winter of 2018-2019, we received the effects of El Nino, which for the Town meant milder than average temperatures as a whole, as well as, a wetter than average season. However, when situations were called for, the Municipal Maintenance Department still went out and sanded for black ice and cleared the roads, during severe weather conditions to allow emergency responders access to the town roads, as well as, allowing town residents admittance to and from their homes.

The rubber roof above the auditorium of the Memorial Town Hall was replaced through funding from the Community Preservation Committee. The office at the Municipal Maintenance Facility was renovated using in house labor and donated office equipment from the Minot Elementary School.

The maintenance and repair of these fifteen buildings fall under the responsibility of the Municipal Maintenance Department: They are: Town Hall, Multi-Service Center, Wareham Free Library, Spinney Memorial Library and Old Town Hall, as well as, the Police Station, the Oak Grove School, Onset Bathhouse, Onset Restrooms, the Salt Shed, 2 Cemetery Buildings and 2 Outer Storage Buildings are all maintained through this department. We are also responsible for the up keep of the Everett School, Hammond School and the West Wareham School.

Respectively submitted,

David Menard
Director of Municipal
Maintenance



Report of Wareham Recycling
Annual Report – Fiscal Year 2019



Summary: The Recycling Program continued its good work in FY 2019. The number of recycler visits was 6771.. The Center had 5 days of over 100 visitors. Volunteers donated 996 hours to the center and helped to make the operations of the program a success. Open meetings of the Recycling Committee are held on the 3rd Wednesday of each month in the Multi Service Center at 6:00 P.M. Jennifer Gady continued on as chairman in 2019.

Total recycling tonnage for the Town is estimated at 1130 tons which includes the Volunteer Drop-off Center (104 tons), ABC, and what the Coordinator has been able to find out from other involved units .i.e., Carver, Marion, Wareham, Rochester consolidated transfer stations and others. Tracking is still difficult to obtain exact figures, because their data combines 5 towns, and separating it by town is estimated. The contract that the town currently has with Semass/Covanta is due to end soon. Changes to trash removal and recycling will change as a result.

The following report details the individual functions of the center and provides information on all aspects of the Recycling Program.

Hours of Operation: The Recycling Center opens to the public Saturdays from 9am to 1pm and on Wednesdays from 1pm to 3pm. No sticker required – Trash not accepted!

Center Operating Budget: Our finances are currently stable. However, due to increased tipping fees(hauling fee) and charges per ton of material the \$25,000. allocated from the town had been estimated to keep the center open for five years will only last an estimated 2 ½ to 3 years. The Center supplements its income by returning refundable cans & bottles dropped off at the center. In addition we have for sale two types of composters which we purchased with funds with a grant from D.E.P. (these grants cannot be used for operating expenses.) We have ads placed in local newspapers regarding the composters.

Thank you to all our volunteers and others who have generously donated time to our recycling center.

Volunteers: The volunteers remain committed to the Program. The total number of individuals who volunteered during the period was 8. Our volunteers help recyclers with their recyclables and maintain the area by mowing and keeping the site clean and safe. Volunteer work is much appreciated and created a value of \$14, 960 to the town at minimum wages.(useable figures for grants).

Area Use:

We handled over 104 tons of recyclable materials, such as: paper, cardboard, tin, glass, packing peanuts, white goods (metal items) and plastic containers. The center also accepts mercury containing items, fluorescent bulbs, used medical needles, paint, automobile and re-chargeable batteries, used tires and electronic units. (TVs, monitors, computers, laptops, routers etc.)

There is no other single location in Wareham or surrounding towns that accepts all of these items. The center is not accepting hazardous waste at this time pending another Hazardous Waste Day held by the Town.

The Book Shed is in full operation offering hundreds of great donated books for swap or a small Donation. We gladly accept any books on an ongoing basis.

The center also operates a small shed which houses swap items. We accept any working appliances, electronics as well as clean re-usable other items.

Recycling Outreach Programs:

The Recycling Committee has had continued support from Wareham High School. Honor Society and JROTC students work at promoting recycling wherever needed and volunteering at the drop off center. On occasion students from Tabor Academy in Marion and local Boy Scout troops have also donated their time to help with yard work and painting, etc. We have hosted Head Start pre- school children

The Wareham Recycling Program distributes a semi-annual newsletter called "The Recycle Bin". This newsletter, which gives updates and recycling information, is available at the Town Hall, the Wareham Free Library, the Multi-service Center and the Drop-off center.

Recycling Coordinator's Comments:

The Wareham Recycling committee has recently changed its membership from nine to seven. The Coordinator and the committee have been working together to upgrade the service to residents and to be more efficient. We invite anyone interested in recycling to attend our monthly meetings.

The Coordinator feels that it is important to re-emphasize the town's requirement that all licensed trash haulers offer recycling services at no additional cost to all clients and that requests to them can be made by phone. Currently recycling services are not offered to mobile home parks and apartment complexes. At this time, there is no resolution to this problem.

Media coverage, of the recycling effort has been excellent with articles appearing in all local papers and on our local cable TV station. The Coordinator's efforts have increased in an attempt to keep recycling in the forefront of the public eye and to gain more volunteers to assist with educational programs as well as Recycling Center help. The information is provided by answering phone calls, communication with media outlets, word of mouth -- but most importantly it is provided through the actions of our cheerful, supportive, and friendly volunteers helping all who come to visit. During FY19 161 phone calls to the center were received and answered.

Respectfully submitted,

Marilyn Russell, Wareham Recycling Coordinator for the Recycling Committee

Jennifer Gady,	Chairman
Charlene Price,	Secretary
Earl Russell	Treasurer
Ann Marie Brooks	Citizen at Large
Wanda Savary,	Citizen at Large
Alex Burdick	Student

Report of the WPCF

To the Honorable Board of Selectmen, Board of Sewer Commissioners, Sewer Rate Payers and the Citizens of the Town of Wareham:

Greetings,

The Town of Wareham's WPCF (Enterprise) represents 70 miles of gravity sewer mains, 45 pump stations, 3000 manholes, private systems, various appurtenances, many lateral and a 1.56 million gallons per day (MGD) Biological Nutrient Removal Extended Activated treatment process serving 60% of the community of Wareham and a fraction of Bourne. It is a massive undertaking.

As with the infra-structure in our country, so is our infra-structure in disrepair. For that reason, we have implemented a 20 year Capital Improvement Plan (C.I.P), which plan sets out realistic achievable goals for rehabilitation of the system. The outline of this plan is on the Town of Wareham's website. I encourage you to look at it. We also completed a 20 year financial plan "developed by the Abrahams Group" that will allow for the highest priority items to be addressed in a timely manner. This capital financing plan is an important part of budget. We completed the re-lining project running from Swifts Beach to the Narrows Pump Station. Re-lining involves cleaning, and adding material (epoxy) to re-condition the pipe for structural integrity and infiltration. Infiltration and inflow continue to be an issue. Sump pumps connected to the sanitary sewer system are creating surcharges in the collection system and the treatment plant. Sump pumps tied to sewer systems must be removed!

We are seeing a growth spurt of industry that has increased the diversity and flow of the waste stream. We are continuing our Industrial Pretreatment Plan to address flows that may inhibit the treatment process at the treatment facility. All businesses have been contacted

The outfall re-location project continues to develop. We are sampling the Cape Cod Canal at six (6) locations to establish baseline water conditions for future comparisons. We have completed the comprehensive sewer management plan. We are looking at technology to increase treatment discharge to four (4) million gallons per day to canal.

Everything that we are trying and accomplishing at the WPCF would not be possible without our staff, consultants, and you, the rate payer. A sincere appreciation and thanks is extended to all. Our administrative staff and operations teams are second to none and some of the hardest workers. Our laboratory manager's processing controls is the reason we are recognized by the EPA and Department of Environmental Protection. These day to day personnel make it happen. May we never forget that we work for you, the rate and tax payers. I appreciate you input, comments, corrective criticism, (and sometimes just criticism) and encouragement which helps me to strive to do the very best I can.

Respectfully submitted,

Guy Campinha, Director

WAREHAM POLICE
DEPARTMENT
ANNUAL REPORT

To the Citizens of Wareham,

I respectfully submit the Annual Report of the Wareham Police Department for the fiscal year 2019. Our department continues to be a very visible and active presence in the community. It is our direct goal to improve the quality of life for our residents and visitors by serving those in need, enforcing laws, responding to emergencies, and generally being a force for good. Members of the department are reminded that things they do can actually have a very positive impact for the overall well-being of Wareham and its residents.

During the year officers routinely performed acts of bravery, in some instances, a life was saved because of their actions.

- On the evening of October 9, 2018, Officer James White jumped into the Atlantic Ocean to save the lives of two people who had been in a boating accident. Without hesitation he put his own life in jeopardy to rescue these victims.
- On October 22, 2018, Wareham Police responded to the parking lot of Tobey Hospital for a report of a suicidal male armed with a rifle. Officer Joseph Cardoza put himself in harm's way to end the situation peacefully saving the troubled man, who officers discovered was only armed with toy gun. He showed great restraint and compassion during the incident, performing at the highest level of policing.
- On December 8, 2018, Officers Christopher Corner and Jennifer Braley risked their lives to pull a victim out of a burning auto. Without their swift action the results would have been disastrous.
- On December 18, 2018, Officer Stephen Joy apprehended an armed robbery suspect seconds after he held up a store on Cranberry Highway.
- Many officers participated in the apprehension of a dangerous convicted felon who was on a crime spree in Wareham on the morning of February 8, 2018

While patrol officers frequently are thrust into emergency situations, our detectives make many great contributions to the safety and security of our town.

- On April 16, 2019, after receiving citizen complaints about drug dealing in Onset center, detectives made observations of the area before arresting a male with a loaded firearm and illegal drugs.
- On April 25, 2019, the Wareham Police Detectives coordinated multiple raids which resulted

in several arrests and an immediate reduction in overdose numbers in Wareham. Our detectives collaborated with federal, state, county, and many local police departments to make this a very successful drug bust.

- On June 26, 2019, a detective pulled a vehicle over and arrested a male with a large amount of crack cocaine. After that arrest was made detectives and patrol officers raided a home and nearly \$50,000 of cocaine was confiscated between the stop and the raid.

While these are some of the more high profile incidents of our detectives, they continue to toil on all sorts of cases. The work they do is generally unknown to the public but is a critical piece in the overall quality of life in Wareham.

In addition to the tremendous work by our police officers, no less important and rarely recognized is the work of the Communications Officers. Every day they are the “first” first responders by giving life-saving medical aid instructions over the phone to panicked callers and being a calm voice to police officers responding to a dangerous call. They are literally the lifeline for both the police and the public, and perform as consummate professionals always.

Multiple personnel changes occurred during the year:

- Officer Steven Soqui was promoted to Sergeant.
- Detective Kevin Reilly was promoted to Sergeant.
- Sergeant Walter Correia was promoted to Lieutenant.
- Sergeant Peter Flannery was promoted to Lieutenant.
- Officers Justin Silveira, Lorenzo Grosso, and Kyle Gomes were added to the department.
- Officer Garrett Smith transferred to our department from the Attleboro Police Department.
- Sergeant Christopher Park retired after 25 years of service.
- Communications Officer Taylor Nelson was hired.

Sadly, in September 2018, retired Communications Supervisor Peter Murphy passed away and in October retired Detective Sergeant Herbert Barrett also passed. Both of these men served the department and Wareham with honor and dignity, we wish them to rest in peace.

The department continues to be actively involved in the Plymouth County Outreach Program and supports its efforts at battling the opioid epidemic. In addition, we participate in local law enforcement councils for search and rescue, motorcycle, and SWAT teams.

As is the nature of our work, many things we face as a department are unpleasant and potentially dangerous, yet the support we receive from the public is tremendous. Our officers are frequently

hearing words of encouragement from grateful citizens, along with receiving snacks and goodies that get dropped off the station regularly. The staff at WPD genuinely appreciates these objects of goodwill. Wareham is an amazing community with many good things happening all of the time.

In September 2018, the Wareham Police sponsored a “Public Safety Day” which brought many of our fellow safety responders together for a fun day. People who attended enjoyed free hot dogs, drinks, and snacks. Most importantly they were able to interact with the officers on a very positive basis and everyone had a great time.

At the annual Christmas Parade, many officers marched proudly with their families and children adding a personal touch to this wonderful day.

All full-time officers received new badges this year. These badges were designed with the lighthouses that welcome all to Wareham on them. It was a positive change and was well received by all the officers who wear them proudly.

During Police Week in May, 165 “Thin Blue Line Flags” were placed in front of the station. This was to honor 163 officers who died as a result of injuries in the line of duty during 2018. Two other flags were placed in front of the others to honor our officers killed in the line of duty: Lester Chase in 1932 and Christopher Argentinis in 1999.

As highlighted in previous reports, the single greatest need of the Wareham Police Department is to increase manpower. While Wareham Police officers perform admirably with the resources they have, the current staffing is just not adequate for a town with this call volume, population, and geographical size.

The second most crucial need is a new police station. Our building is completely outdated and in dire need of replacement. This situation has also been carefully outlined in past reports.

Our substation continues to be manned with volunteers under the direction of volunteer Cindy Roy. Midge Costa and Janet Jones volunteer at the station all year long and we appreciate the service that these volunteers provide.

I would like to thank our Town Administrator Derek Sullivan and the Board of Selectmen for their continued support. Many thanks to all of our public safety partners including:

- David Evans and the team at Wareham EMS.
- Dave Menard and his staff at Municipal Maintenance.
- Bob Ethier and Patrick McDonald, Board of Health.
- Wareham Fire and Chief Matt Rowley.
- Onset Fire and Chief Ray Goodwin.
- Plymouth County Sheriff’s Office.
- All of our surrounding police agencies.

A special thanks to Garry Buckminster and the officers of the Department of Natural Resources. Literally every day they assist the police department in one way or another. That assistance does

not go unnoticed and we work very well together.

I would be remiss if I did not point out the reinforcement and encouragement that I receive from the command staff. Executive Officer Lt. John Gerard, Lt. Walter Correia, and Lt. Peter Flannery work tirelessly to make sure operations run smoothly at the department.

Thanks to Stephen Rogers for keeping our computers going and Cassandra Cassidy for keeping me organized.

Lastly, I want to recognize the rank and file personnel of the Wareham Police Department. The sergeants, patrol officers, detectives, communications supervisor and communications officers. These people deliver quality police service 24 hours a day, 7 days a week. Working under sometimes difficult and dangerous conditions these people keep moving forward to complete a mission. It is truly my honor to serve with them.

Respectfully submitted,

John A. Walcek
Acting Police Chief

ADMINISTRATION

John A. Walcek, Acting Chief of Police

Lieutenant John E. Gerard
Lieutenant Walter W. Correia, Jr.
Lieutenant Peter F. Flannery
Administrative Assistant, Cassandra Cassidy
Records Clerk, Sonia Raposo

DETECTIVE DIVISION

Det. Sgt. Michael Smith

William C. deSilva
Bryan M. Whalen
Dean J. Decas

PATROL SERGEANTS

Christopher J. Park	Daniel J. Flaherty
Daniel J. Henderson	Herbert P. Noble
Paul T. Somers	Steven A. Soqui
Kevin A. Reilly	

PATROL OFFICERS

Richard R. Robidoux
Stephen K. Joy Peter F. Silvia
Daniel J. Henderson Susan J. Kucinski
Zina M. Kelsch Karl S. Baptiste
George C. Dionne James M. White
John R. Iacobucci Charles H. Pillsbury
Christopher R. Smith Jon J. Verhaegen
Jennifer L. Braley Blaise Lalli, Jr
Michael D. Phinney Joseph J. Cardoza, Jr
Eric V. Machado Nathaniel R. Aronson
George F. Chandler Ryan G. Gomes
Christopher M. Corner Robert C. McLain
Aaron M. Pacheco Matthew J. Donovan
Ryan S. Turner Calib T. LaRue
Stephen S. Harrison Kyle L. Gomes
Justin Silveira Lorenzo A. Grosso
Garrett D. Smith

COMMUNICATIONS OFFICERS

Edward Johnson, Supervisor

Sabina Flaherty Judith Holleran
Christian Tobia Nicole Donovan
Elizabeth Rich Scott McDaniel
Nicolle Amaral Taylor Nelson

SEASONAL OFFICERS

William Amaral Thomas Bilodeau
Zachary Bowden Madison Burrell
Justin Costa Robert Feeney
Kyle Gomes Eric Kanavos
Casey Levesque Craig Oliveira
Gregory Reynolds Justin Silveira
Eric Smith Aaron Swartz
Christopher Winbourne

Cases and Complaints Investigated

<u>Offense</u>	<u>Reported</u>
Assaults	368
Burglary / B & E	78
Directed Patrols	15,719
Disorderly Conduct	206
Drug Overdoses	161
Drug Overdose Follow-ups	91
Drug Violations	74
Family/Domestic Disturbances	611
Forcible Rape	14
Forgery/Counterfeiting	32
General Disturbances	518
Kidnapping / Abduction	3
Larceny	174
Larceny by Check	2
Larceny from Building	52
Larceny from Motor Vehicle	11
Liquor Law Violations	28
Medical Calls	1,501
Motor Vehicle Stops	2,588
Murder	0
MV Theft	24
OUI Liquor / Drugs	152
Protective Custody	290
Receive Stolen Property	14
Robbery	28
Shoplifting	70
Statutory Rape	10
Suspended License	94
Unlicensed Operator	35
Vandalism	172
Weapon Law Violations	22
Male Arrests:.....	896
Female Arrests:	356
Persons Summoned	242
Warrant Arrests	264
Other Arrests	746
Total	1,252
M/V Accidents Reported	1,038

M/V Accidents with Injuries.....	120
Fatalities.....	1
Citations Issued.....	1,154
Parking Tickets Issued.....	2,415

Revenues Generated

Civil Motor Vehicle Infractions.....	\$31,675.00
Detail Service Fees	\$60,243.17
Parking Tickets	\$71,200.00
Firearms Permits	\$39,825.00
Photostat Copies.....	\$3,285.00
Restitution.....	\$305.10
Miscellaneous	<u>\$567.00</u>
Total Revenues	<u>\$207,100.27</u>

Report of Wareham Public Schools

Dear Wareham Residents,

Wareham Public Schools Vision Statement is: *Wareham Public Schools offers challenging, engaging, innovative, globally minded educational experiences, providing a competitive advantage for our students, our schools, and our community, to ultimately create a better world.*

Our staff is dedicated to providing our students with exceptional academic experience. As you read the highlights below and have any questions or suggestions, I encourage you to please contact me.

John W. Decas Elementary School

The Decas School is a united community of students, teachers, staff and volunteers who are dedicated to being safe, respectful and responsible. Our aim is to provide a culture where students are supported within their school environment to thrive in their learning. During the 2018-2019 school year, Decas students were engaged in programming including The Boost Literacy Initiative which brought the talents of a Literacy Coach by the name of Carrie Thurston and the skill set of our teachers to deliver meaningful, rigorous, and engaging practices that proved effective. Students' reading skills improved an average of 80% school wide this year.

This includes 91 second graders who have met or exceeded third grade reading benchmarks.

Due to the closing of the Minot Forest School building, the Wareham Public Preschool Program was a new edition to Decas School this year. This provided opportunities for our preschool teachers and kindergarten teachers to collaborate on a continuous basis. This unification also allowed young learners to become familiarized with the environment they will be learning in for the next three to four years and create a succinct vertical early childhood learning experience. In addition, the preschool teachers were able to access the Preschool OWLS curriculum online through the promethean boards located in each of their classrooms.

Focus on K-2, Foundations, and EnVision Mathematics continue to be active curriculums used in our early childhood programming. Focus on K-2 has been a successful project-based approach to learning that provides students with ample opportunities to share their knowledge and ideas while gaining a sense of the world around them. Other effective programming, such as Foundations, was incorporated to improve a student's phonemic awareness and foster fluency skills. EnVision Mathematics brought independence to our math students by empowering them with virtual opportunities to gain skills and reach mathematical benchmarks.

During the school year, Collaborative Team Teaching continued to be an effective approach to instruction used throughout Decas School. This method of instruction provided students with opportunities to learn from more than one teacher while also providing teachers the opportunity to collaborate on best practices with one another. During the school year, students took part in three school wide writing days. This exercise helped students review their own work with others and allowed teachers to collaborate with one another on best practices. This year teachers worked to create integrated rigorous instructional units to use within their social studies and

science classes for the 2019-2020 school year. We look forward to continuing this successful initiative.

This was the third year that Decas School implemented 1:1 technology throughout Grade 2 classrooms. All students now have the unique ability to readily access the curriculum at their own pace, maximize their learning time, and use technological features that accentuate their learning. Students in second grade use Google Classroom, Envision Mathematics, A-Z reading and other on-line features to improve their core practice.

In 2018-2019, John W. Decas School facilitated a team of teachers to be trained in Year 3 of Positive Behavior Interventions and Supports (PBIS). This research based approach gave guidelines for teachers to recognize students who are displaying positive behaviors. In addition to our morning Daily Pledge, the Monthly Golden Book Award and weekly distribution of tickets for prizes, the Decas School implemented student voice by having students read the daily announcement. The PBIS Team also initiated Golden Good Deeds in which students and teachers wrote about one another to highlight our community members who are caught doing a good deed.

Our productive school year here at John W. Decas School is in thanks to our staff, families and the Wareham Community who strive to put students first by educating *Every Student Every Day*.
Minot Forest Elementary School

The Minot Forest School community is very grateful to the Wareham voters for approving the construction of a new Preschool-Grade 4 elementary school, with assistance by the Massachusetts School Building Authority (MSBA). The Building Committee is hard at work with our architects and project manager designing the new school. During the end of the 2018 school year, staff packed boxes and left the Minot Forest building on Minot Avenue and relocated to its temporary location at the Wareham Middle School. This move was a tremendous undertaking and we are grateful to our custodians who prepared for our arrival and assisted the movers. Minot Forest has its own wing of the building as a school within a school, with several staff sharing office space. Our students have been able to have S.T.E.A.M. class, Art, Music, Physical Education, and Health. They have paired up with Middle School buddies to use the maker space and reading nook area of the former library. Soon, a Lego wall will be added to this space.

The elementary and secondary PTAs voted and combined into one large PTA. Our students were still able to experience fun events such as field trips, the Holiday Fair, Book Fairs, the Boosterthon Glow Run, Talent Show, and many more. Funds raised from the Boosterthon contributed to a new playground space for the Minot Forest students.

Our school and district has continued its Literacy work with CSS consulting. Our occupational therapist, teachers, and support staff have received skill based training to work with students. They incorporate movement, balance, stretches, drills and activities that cross the mid line and exercise both sides of the brain. The students love these activities which are helping them in their learning. We are seeing incredible results from the collaborative work with consultant Carrie Thurston.

Minot Forest was recognized at the Massachusetts State House in May with a Healthy Start Award through the Eos Foundation. This award was for maintaining 80% or higher participation rate in the Breakfast After the Bell program. All students receive a free breakfast as well as a free lunch in Wareham as part of the Community Eligibility Provision program. We are proud to participate and ensure our students are ready for the day.

The National Assessment of Educational Progress (NAEP) selected Minot Forest School's fourth grade to participate in their national assessment. According to their website, "NAEP is given to a representative sample of students across the country. Results are reported for groups of students with similar characteristics (e.g., gender, race and ethnicity, school location), not individual students. The National Assessment of Educational Progress (NAEP) is the only assessment that measures what U.S. students know and can do in various subjects across the nation, states, and in some urban districts. Also known as The Nation's Report Card, NAEP has provided important information about how students are performing academically since 1969." Our pre-selected students demonstrated the great things they have learned in math and reading and the Minot Forest School was excited to participate.

We are grateful to all the Middle School staff for welcoming us in their school and look forward to another year.

Wareham Middle School

This year Wareham Middle School built a culture around being responsible, respectful, and thoughtful. Our middle school looked very different this year with the addition of Minot Forest Elementary students and staff. We made wonderful strides this year in transitioning Minot Forest into our building. We have experienced a successful school within a school model and look forward to continuing to share our wonderful school with Minot Forest as the new elementary school is built.

We continued our Middle Year Candidacy status for the International Baccalaureate Program (IB). Teachers collaborated on developing more unit planners and integrating lessons in grades 6-10.

Wareham Middle School continued to offer a variety of outstanding academic offerings. This year accelerated math classes were offered in grade 6 and grade 7. Creative writing classes expanded our students' writing skills in grades 6 and 7. Project Lead the Way courses were offered in all grades. Our library was repurposed into a quiet reading nook and maker space for middle and elementary students. We are committed to providing high academic expectations and offerings that will provide challenging, innovative, and engaging educational experiences.

Our students' amazing talents were exhibited throughout the year through academic successes as seen by our honor roll, science fair, and geography bee. We celebrated with families three times this year with high honors breakfasts. The community was invited to witness our students' talents in band and chorus concerts, art shows, and our annual drama presentation.

Our students continued to demonstrate their talents in our after school activities that include chorus, art club, drama, intramurals and global education just to name a few. Additionally, we

expanded our students' learning through field trips that include Nature's Classroom, 5 Wits, Patriots Place Engineering & Design, and theatre presentations.

Wareham Middle School has a very active PTA and community volunteers. We appreciate everyone's support and investment in our children. We look forward to an amazing new year!

Wareham High School

Thirty students in Wareham High School's class of 2019 received word this month that they qualified to receive the John and Abigail Adams Scholarship, the State's largest merit-based scholarship program. The Adams Scholarship is the State's only merit-based tuition waiver program and was established to help families pay for college, create an incentive for students to push themselves academically and encourage them to pursue higher education in Massachusetts. Recipients become eligible for the scholarship based on their performance on the grade 10 MCAS English Language Arts, Math, and Science tests. Students must score at the Advanced performance level on one of the three high school State assessment tests in ELA, Mathematics, or STE (Biology, Chemistry, Introductory Physics, or Technology/Engineering); and score at the Proficient level or higher on the remaining two high school state assessment tests; and have combined scores from the three tests that place them in the top 25 percent of students in the graduating class in their district. To receive an Adams Scholarship is a noteworthy accomplishment and a testament to the level of educational excellence that all students should strive to achieve," said WHS Principal, Scott Palladino. "I congratulate this year's student recipients for their hard work, drive, and commitment to learning."

The JROTC has started another great year by maintaining its busy schedule of events. The year started with cadets volunteering at the Annual ALS Walk at Sagamore Beach where JROTC helped set up and support the walkers as they raised money for those stricken with ALS. This was followed soon after by volunteering at the Annual Cranberry Harvest Festival where over 25 cadets volunteered to help. Cadets were then on full display in their dress uniforms as they acted as guides for the WHS Open House and while the Color Guard performed at the Fall Town Meeting. On October 27th, JROTC Drill Team and Color Guard went to Brockton High School where they competed against eleven other Army JROTC schools in Massachusetts. The Drill Team won first place in Division 2, while the Color Guard and Inspection Team garnered 2nd place finishes. In addition to the other normal JROTC activities, this year the 8th-grade JROTC leadership class expanded to 100 students where they learn leadership through an interactive experience.

The Key Club hit the ground running this first term. They have been quite engaged with various local community service activities. In August the Club raised money through a carwash. Soon after, eight Key Clubbers went to Camp Sunshine in Casco, Maine over the Labor Day weekend to serve as counselors for families who have a child who suffers from a life-threatening illness. As school started, the Club wanted to begin the year with positive vibes so they sponsored the 3rd annual Project Happiness where they put post-it notes all over the school spreading messages of positivity! As October approached, the Key Club supported the Cranberry Harvest Festival with over 30 volunteers at this popular event. It also serves as our biggest fundraiser of the year. On October 20th, the club volunteered to help clean the Wareham Free Library once again. Over 15 students spent a Saturday morning, cleaning the library for the citizens of our town. And

finally, the club members collected over \$300 in change to help support UNICEF's Trick-or-Treat to eliminate neonatal tetanus around the world.

The Global Education Club welcomed seven international students to Wareham High School this year. They have all added so much to our school community and are so happy they joined the ranks of the Vikings! During the month of October, the Club celebrated Mexican American Heritage by talking about the achievements of four great Americans with Mexican Heritage. The Club also had amazing presentations on the Netherlands and Spain from Lou and Marta. The Club has also joined the community-wide effort promoting Race Amity throughout Wareham. The students are currently promoting the upcoming trip to Eastern Europe over April vacation, and the Exchange Program to Australia for 9th Grade girls in June/July.

Micajah Gore created a logo for the WRA (Wareham Redevelopment Authority) in Graphic Design. Twenty-four students competed in a class challenge to see whose design could represent the company's vision. Micajah's simplified design of a sun over an ocean won first place! Students practiced professional design skills by working closely with the WRA as their client. In second place was Tivon Morton, in third place was Joceylne Hendrix.

On January 4, 2019, WHS alumni returned to speak with this year's senior class about their college experiences. The WHS alumni spoke on topics such as: academics, study habits, dorm-life, and extracurricular activities. They were able to answer questions for this year's seniors to help alleviate stress surrounding the college process!

Osheanna Davis, a grade 8 student, is set to become a published author! This past fall, she wrote and submitted a short story to the Young Writers Program in Boston. Her short story has been accepted for publication of this spring's Stranger Sagas - Massachusetts Adventures. We look forward to reading a copy when the book comes out!

Juniors attended the National College Fair in Boston on Thursday April 4, 2019. The fair housed hundreds of colleges from across the country and was held at the Boston Convention and Exhibition Center.

The Annual WHS Arts Fair was held on Thursday, May 2nd from 6-8pm. Visual artwork by students from Minot, Middle and High School along with musical and dramatic performances by students from the Viking Theatre and the Music Department. In addition, there was tasty creations that were created by WHS Culinary Students.

The trip to DC last week was a grand success. The forty-two Grade 8 students that traveled to our nation's capital were very well-behaved and had a fantastic time. The tour guide that was assigned to our school was so knowledgeable and organized, the students were able to see even more than was originally scheduled. The students visited all of the war memorials: WWII, the Korean War, and the Vietnam War. They visited both of the Jefferson and Lincoln Memorials, the National Mall, the Washington Monument and went on a guided tour of the Capitol Building. They also visited Ford Theater where President Lincoln was shot as well as the Peterson House to see the actual bed upon which he passed. Mt. Vernon, the home and beautiful gardens of our nation's 1st president was another stop on the trip as was the Air Force Memorial. Most moving was the trip to Arlington Cemetery where the students were able to see not only the thousands of

graves of our nations soldiers who sacrificed their lives for our freedom, but they were fortunate that our visit was timed just right to see the changing of the guard and hear the playing of Taps at the Tomb of the Unknown Soldier. Also quite moving was an evening visit to see the illuminated 9/11 Pentagon Memorial where the students walked among the illuminated benches that represent the victims whose lives were lost on the plane and in the Pentagon on that fateful day. Last, but not least, the students enjoyed a culminating visit to the National Zoo where they saw our beloved Pandas and numerous species of animals from all over the globe.

Ge'Ana Fonseca is this year's winner of the school's largest college scholarship, The Stephen A. Stone Scholarship. This \$40,000 scholarship is awarded to a deserving student in their junior year so as to promote excellence in the student's senior year as they begin the college application process. Congratulations, Ge'Ana!

Video Production students and the AV Club competed in the M.O.V.E Competition at Patriot Place Cinema on June 3, 2019. The students entered in their major, Short, Animation, Commercial, Documentary, and Sports videos. Alana Nicoletti won 3rd place for her Sports Documentary about the Wareham Gatemen. You can watch the documentary at www.warehamondemand.eduvision.tv provided by WCTV.

The Art Club featured their installation mural in the High Art show at the Attleboro Arts Museum. The show featured 15 high school art installations around the area. Wareham received a merit award and the show was featured in the Sun Chronicle, Artscope, and Art New England magazine.

Thank you to the citizens of Wareham for the continued support of the young Wareham citizens.

Respectfully submitted,

Dr. Kimberly B. Shaver-Hood
Superintendent of Schools

Report of the Cemetery Commissioners
JULY 1, 2018-JUNE 30, 2019

To : The honorable Board of Selectmen

The Cemetery Commissioners hereby submit the annual report.

The Town of Wareham maintains, through the Municipal Maintenance Department, three cemeteries which encompass more than 30 acres of land. The Commissioners are responsible under MGL for the sole care, superintendence and management of these Town owned properties. The Town Meeting adopted updated Rules and Regulations in the October 2017 Meeting, after two years of hearings and with the aid of a consultant knowledgeable in the law regarding cemeteries. These rules were a restatement and codification of rules and regulations that had been in effect since 1986. Since then the Commissioners and Office Staff of Municipal Maintenance have been working to update all cemetery forms, rates and procedures. They also have been overseeing the re-platting of the cemeteries, to assess what additional burial sites are available.

During the fiscal year just ended the cemeteries recorded the following number of interments:

Agawam Cemetery	12
Centre Cemetery	14
Long Neck Cemetery :	0

The Commissioners thank Director of Municipal Maintenance David Menard, his supervisors and employees for their dedication on maintaining the cemetery grounds, especially for their work this past spring committed to beautification of the grounds. Thanks to the office staff for their ongoing efforts to serve the public.

We also would like to recognize Deborah Jean Rose for her many years as a Commissioner upon her retirement from this board, and welcome Susan Akins as her replacement as a Commissioner.

Respectfully submitted,

Jack Silva
Kathleen Bird
Susan Akins

Annual Report of the Wareham Free Library
July 1, 2018-June 30, 2019

I am pleased to write this annual report on behalf of the Wareham Free Library. First of all, let me begin by congratulating the residents of Wareham for once again having a fully certified free public library! You now have access to more than four million books, DVDs, audiobooks, magazines, and museum passes from throughout the entire Commonwealth of Massachusetts. Along with these materials, certification also brings access to grants and state funding which is desperately needed in our beautiful but rapidly aging library building.

As a result of our enhanced resources, and with more than 40,000 visitors this year, we saw a total of 111,980 items borrowed from the library which is more than double our FY18 circulation. This is the first time since losing certification in 2014 that we have gone above 100,000 items at all. It goes to show how the need to use the library has not diminished in the last five years, if anything it has only increased. In the last year, we have increased the hours the library is open to the public between the Main Library and the Spinney Memorial Library to fifty hours a week over six days with additional night hours, added additional adult programs and book clubs, restored reference services, begun to update the Teen Area, returned newspaper subscriptions, started developing a business resource center, created a seed lending library, issued hundreds of new library cards, offered hugely beneficial early literacy development programs for children and their caregivers, added and updated public computers with printing ability, and worked with the Municipal Maintenance department to continue chipping away at our repair backlog.

Unfortunately, our continued compliance with certification requirements may be unsustainable since it stems, in no small part, from the perseverance of our Library Foundation and the Friends of the Wareham Free Library. Thanks to the vigorous fundraising of these groups, we have been able to meet MBLC's materials' expenditure requirement, which demands we allocate at least 14% of our budget on books and materials. Both groups together have pledged to donate \$41,000 in materials this year alone. The Foundation has also paid a significant amount of the director's salary to ensure that the library could recruit and maintain a certified library director—another state requirement. We find ourselves, then, moving onwards and upwards as an organization but still requiring additional municipal funding to satisfy state requirements reliably and confidently.

I would like to conclude by thanking all of the library's advocates, from its patrons to its generous donors. Special thanks and appreciation go to the Board of Library Trustees, the Friends of the Wareham Free Library, and the Wareham Library Foundation for their tireless support. Without their dedicated efforts the library would not be open today. My predecessor, Michael Carlozzi, deserves many thanks as well for all of the hard work he put in to get the Wareham Free Library across the certification line. Finally, I must comment on the tremendous

work done by the library's staff. Their knowledge, skills, and desire to help Wareham prepare for today and the rapidly arriving future stands as a testament of the best examples of public service for the common good; People working together in order to make the lives of the community better. The staff of the Wareham Free Library is proud to be The Gateway For Wareham.

Finally, on a personal note, let me thank you for allowing me to become your Library Director. The last seven months have quickly flown by as we hit the ground running doing all that we can with the resources available to give the people of Wareham the library it deserves. I am proud of all we have accomplished together this last year. The Wareham Free Library has served its community for the last 128 years. I will do everything I can to ensure that it will continue to do so for the next 128 years as well.

Respectfully submitted,

George W. Ripley V
Library Director

Report of the Finance Director/Treasurer/Collector

Professional Office Staff:

John D. Foster, Finance Director/Treasurer/Collector

Tracy Donovan-Lynch, Assistant Treasurer/Collector

Joni Martini, DA IV

Grace Hatch, DA III

Corinne Tracey-Fijalkowski, DA III

Renee Nevitt Akins, DA III - PT

The total amount of Fiscal Year 2019 Tax Assessments collected as of June 30, 2019 was \$48,386,159.37. Included in this total was \$6,455,655.79 collected and turned over to the Wareham Fire District and \$2,228,270.06 collected and turned over to the Onset Fire District.

The total amount of Fiscal Year 2019 Personal Property tax collected as of June 30, 2019 was \$2,073,144.92. This total includes \$293,033.50 collected and turned over to the Wareham Fire District and \$81,320.57 collected and turned over to the Onset Fire District.

The total amount of Tax Title, Interest, and Fees collected for the Town was \$814,753.74, Wareham Fire District \$133,320.59 and Onset Fire District \$38,704.71.

The Treasurer/Collector's office is also responsible for collecting fees. The account titles and their respective fiscal year 2018 totals are indicated below.

Bourne Sewer Usage – Charges for Services	\$ 402,389.93
Manufactured Home Fees – In lieu of RE Tax	157,236.00
Municipal Lien Certificate Fees	51,700.00
Shellfish Grant Revenue	1,723.75
SEMASS – Charges for Services	123,737.32
Septage Disposal – Grease	286,851.14
Septage Disposal – Hauler	236,369.87
Sewer Betterment Unapportioned Principal	288,533.40
Sewer Betterment Unapportioned Interest	5,099.16
Sewer Lien Certificate Fees	304.00
Sewer Usage - 2019	5,006,101.71
Title 5 Release Certificates	16.00
Title 5 Unapportioned Principal	31,392.07
Title 5 Unapportioned Interest	941.32
Water Lien Certificate Fees	236.00
WFD – Water Betterment Unapportioned Principal	258,342.46
WFD – Water Betterment Unapportioned Interest	<u>28,184.60</u>
	\$6,994,587.12

In addition to collections, the Treasurer/Collector's office also serves as the Town of Wareham's cash manager. In this role the office maintains custody of all municipal funds and possesses responsibility for the deposit, investment and disbursement of these funds.

Submitted with this report is the town's calendar year 2018 payroll report, the June 30, 2019 quarterly cash report, the fiscal year 2019 statement of indebtedness, and the fiscal year 2019 tax rate recapitulation sheets.

TAX RATE RECAPITULATION
Fiscal Year 2019

I. TAX RATE SUMMARY

la. Total amount to be raised (from page 2, IIe)	\$ 82,219,937.93
lb. Total estimated receipts and other revenue sources (from page 2, IIIe)	41,852,826.59
lc. Tax Levy (Ia minus Ib)	\$ 40,367,111.34
ld. Distribution of Tax Rates and levies	

CLASS	(b) Levy percentage (from LA5)	(c) Ic above times each percent in col (b)	(d) Valuation by class (from LA-5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	83.2308	33,597,869.71	3,071,102,679.00	10.94	33,597,863.31
Net of Exempt					
Open Space	0.0000	0.00	0.00	0.00	0.00
Commercial	10.5314	4,251,221.96	388,596,726.00	10.94	4,251,248.18
Net of Exempt					
Industrial	1.9102	771,092.56	70,483,000.00	10.94	771,084.02
SUBTOTAL	95.6724		3,530,182,405.00		38,620,195.51
Personal	4.3276	1,746,927.11	159,681,520.00	10.94	1,746,915.83
TOTAL	100.0000		3,689,863,925.00		40,367,111.34

MUST EQUAL 1C

Assessors

Steve F Curry, Assessor , Wareham , scurry@wareham.ma.us 508-291-3160 | 11/28/2018 11:26 AM

Comment:

James M. Mccahill, Assessor , Wareham , jmmccahill@wareham.ma.us 508-291-3160 | 11/28/2018 2:34 PM

Comment:

Priscilla A Porter, Assessor , Wareham , pporter@wareham.ma.us 508-291-3160 | 11/28/2018 11:35 AM

Comment:

Do Not Write Below This Line --- For Department of Revenue Use Only

Reviewed By: Jared Curtis
Date: 12/03/2018
Approved: Anthony Rassias
Director of Accounts: Mary Jane Handy

NOTE : The information was Approved on 12/3/2018

TAX RATE RECAPITULATION
Fiscal Year 2019

Jane Handy

NOTE : The information was Approved on 12/3/2018

TAX RATE RECAPITULATION
Fiscal Year 2019

II. Amounts to be raised

Ila. Appropriations (col.(b) through col.(g) from page 4)	<u>77,067,587.59</u>
Ilb. Other amounts to be raised	
1. Amounts certified for tax title purposes	<u>30,000.00</u>
2. Debt and interest charges not included on page 4	0.00
3. Final Awards	0.00
4. Total overlay deficit	0.00
5. Total cherry sheet offsets (see cherry sheet 1-ER)	324,047.00
6. Revenue deficits	0.00
7. Offset receipts deficits Ch. 44, Sec. 53E	0.00
8. CPA other unappropriated/unreserved	<u>20,700.00</u>
9. Snow and ice deficit Ch. 44, Sec. 31D	0.00
10. Other :	0.00
TOTAL Ilb (Total lines 1 through 10)	<u>374,747.00</u>
Ilc. State and county cherry sheet charges (C.S. 1-EC)	4,450,321.00
Ild. Allowance for abatements and exemptions (overlay)	327,282.34
Ile. Total amount to be raised (Total Ila through Ild)	<u>82,219,937.93</u>

III. Estimated receipts and other revenue sources

Illa. Estimated receipts - State	
1. Cherry sheet estimated receipts (C.S. 1-ER Total)	16,425,383.00
2. Massachusetts school building authority payments	0.00
TOTAL IIIa	<u>16,425,383.00</u>
IIIb. Estimated receipts - Local	
1. Local receipts not allocated (page 3, col (b) Line 24)	<u>6,705,000.00</u>
2. Offset Receipts (Schedule A-1)	<u>1,612,892.00</u>
3. Enterprise Funds (Schedule A-2)	<u>12,889,080.00</u>
4. Community Preservation Funds (See Schedule A-4)	<u>1,233,000.00</u>
TOTAL IIIb	<u>22,439,972.00</u>
IIIc. Revenue sources appropriated for particular purposes	
1. Free cash (page 4, col (c))	<u>2,059,000.00</u>
2. Other available funds (page 4, col (d))	<u>928,471.59</u>
TOTAL IIIc	<u>2,987,471.59</u>
IIId. Other revenue sources appropriated specifically to reduce the tax rate	
1a. Free cash..appropriated on or before June 30, 2018	0.00
1b. Free cash..appropriated on or after July 1, 2018	0.00
2. Municipal light surplus	0.00
3. Other source :	0.00
TOTAL IIId	<u>0.00</u>
IIIe. Total estimated receipts and other revenue sources (Total IIIa through IIId)	<u>41,852,826.59</u>

IV. Summary of total amount to be raised and total receipts from all sources

a. Total amount to be raised (from Ile)	<u>82,219,937.93</u>
b. Total estimated receipts and other revenue sources (from IIIe)	<u>41,852,826.59</u>
c. Total real and personal property tax levy (from Ic)	<u>40,367,111.34</u>
d. Total receipts from all sources (total IVb plus IVc)	<u>82,219,937.93</u>

NOTE : The information was Approved on 12/3/2018

TAX RATE RECAPITULATION
Fiscal Year 2019

LOCAL RECEIPTS NOT ALLOCATED *

	Receipt Type Description	(a) Actual Receipts Fiscal 2018	(b) Estimated Receipts Fiscal 2019
==>	1. MOTOR VEHICLE EXCISE	3,089,589.00	2,850,000.00
	2. OTHER EXCISE		
==>	a.Meals	566,439.00	530,000.00
==>	b.Room	250,462.00	235,000.00
==>	c.Other	54,562.00	50,000.00
==>	d.Cannabis	0.00	0.00
==>	3. PENALTIES AND INTEREST ON TAXES AND EXCISES	269,660.00	250,000.00
==>	4. PAYMENTS IN LIEU OF TAXES	0.00	0.00
	5. CHARGES FOR SERVICES - WATER	0.00	0.00
	6. CHARGES FOR SERVICES - SEWER	0.00	0.00
	7. CHARGES FOR SERVICES - HOSPITAL	0.00	0.00
	8. CHARGES FOR SERVICES - SOLID WASTE FEES	0.00	0.00
	9. OTHER CHARGES FOR SERVICES	0.00	0.00
	10. FEES	784,466.00	700,000.00
	a.Cannabis Impact Fee	0.00	0.00
	11. RENTALS	54,348.00	50,000.00
	12. DEPARTMENTAL REVENUE - SCHOOLS	0.00	0.00
	13. DEPARTMENTAL REVENUE - LIBRARIES	0.00	0.00
	14. DEPARTMENTAL REVENUE - CEMETERIES	0.00	0.00
	15. DEPARTMENTAL REVENUE - RECREATION	0.00	0.00
	16. OTHER DEPARTMENTAL REVENUE	0.00	0.00
	17. LICENSES AND PERMITS	1,536,792.00	1,275,000.00
	18. SPECIAL ASSESSMENTS	0.00	0.00
==>	19. FINES AND FORFEITS	102,315.00	65,000.00
==>	20. INVESTMENT INCOME	71,353.00	55,000.00
==>	21. MEDICAID REIMBURSEMENT	366,015.00	345,000.00
==>	22. MISCELLANEOUS RECURRING (PLEASE SPECIFY)	308,356.00	300,000.00
	23. MISCELLANEOUS NON-RECURRING (PLEASE SPECIFY)	0.00	0.00
	24. Totals	7,454,357.00	6,705,000.00

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the Fiscal 2019 tax rate recapitulation form by the City, Town or District Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Accounting Officer

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the above-indicated fiscal year tax rate recapitulation form by the City / Town / District Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Judy Lauzon, Town Accountant , Wareham , jlauzon@wareham.ma.us 508-291-3100 | 11/28/2018 10:33 AM

Comment:

* Do not include receipts in columns (a) or (b) that were voted by the City / Town / District Council or Town Meeting as offset receipts on Schedule A-1, enterprise funds on Schedule A-2, or departmental revolving funds per Chapter 44, Section 53E 1/2. Written documentation should be submitted to support increases / decreases of estimated receipts to actual receipts.

==> Written documentation should be submitted to support increases/ decreases of FY 2019 estimated receipts to FY 2018 estimated receipts to be used in calculating the Municipal Revenue Growth Factor (MRGF).

NOTE : The information was Approved on 12/3/2018

TAX RATE RECAPITULATION
Fiscal Year 2019

City/Town Council or Town Meeting Dates	FY*	APPROPRIATIONS								AUTHORIZATIONS	
		(a) Total Appropriations Of Each Meeting	(b) ** From Raise and Appropriate	(c) From Free Cash (See B-1)	(d) From Other Available Funds (See B-2)	(e) From Offset Receipts (See A-1)	(f) From Enterprise Funds (See A-2)	(g) From Community Preservation Funds (See A-4)	(h) *** Departmental Revolving Funds	(i) Borrowing Authorization (Other)	MEMO ONLY
04/23/2018	2018	6,421,169.95	0.00	799,000.00	330,669.95	0.00	5,000,000.00	291,500.00	0.00	5,800,000.00	
04/23/2018	2019	68,572,816.00	59,256,761.00	0.00	140,000.00	1,612,892.00	6,998,163.00	565,000.00	825,000.00	0.00	
10/22/2018	2019	2,073,601.64	0.00	1,260,000.00	457,801.64	0.00	0.00	355,800.00	0.00	92,324,183.00	
	Total	77,067,587.59	59,256,761.00	2,059,000.00	928,471.59	1,612,892.00	11,998,163.00	1,212,300.00			

* Enter the fiscal year to which the appropriation relates, i.e., fiscal year 2018 or fiscal 2019.
 ** Appropriations included in column (b) must not be reduced by local receipts or any other funding source.
 Appropriations must be entered gross to avoid a duplication in the use of estimated or other sources of receipts.
 *** Include only revolving funds pursuant to Chapter 44, Section 53 E 1/2.

Clerk
 I hereby certify that the appropriations correctly reflect the votes taken by City / Town / District Council.
Mary Ann Silva, Town Clerk, Wareham, masiva@wareham.ma.us 508-291-3100 | 11/28/2018 8:24 AM
Comment:

NOTE : The information was Approved on 12/3/2018

Bureau of Accounts

Statement of Indebtedness

Wareham, Massachusetts

FY 19

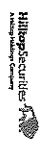
Long Term Debt Inside the Debt Limit*	Outstanding July 1, 2018	+ Issued	- Retired	= Outstanding June 30, 2019	Interest Paid in FY 19
Building	174,500	-	64,500	110,000	7,589
Departmental Equipment	21,900	-	21,900	-	329
School Buildings	219,800	-	84,800	135,000	5,228
School Other	676,000	-	176,000	500,000	10,863
Sewer	4,973,793	-	658,460	4,315,333	128,758
Solid Waste Landfill	-	-	-	-	-
Other Inside	62,800	-	22,800	40,000	2,597
SUB-TOTAL Inside	6,128,793	-	1,028,460	5,100,333	155,363

Long Term Debt Outside the Debt Limit*					
Airport	-	-	-	-	-
Gas/Electric Utility	-	-	-	-	-
Hospital	-	-	-	-	-
School Buildings	-	9,415,000	-	9,415,000	461,112
Sewer	15,717,995	-	1,792,750	13,925,245	-
Solid Waste Landfill	-	-	-	-	-
Water	-	-	-	-	-
Other Outside	650,314	-	71,747	578,567	4,419
SUB-TOTAL Outside	16,368,310	9,415,000	1,864,497	23,918,813	465,531
GRAND TOTAL	22,497,102	9,415,000	2,892,957	29,019,145	620,894

Please complete both sides of this report and return it to the Division of Local Services no later than September 30th.

Short Term Debt *	Outstanding July 1, 2018	+ Issued	- Retired	= Outstanding June 30, 2019	Interest Paid in FY 19
RANs - Revenue Anticipation		-	-	-	-
BANs - Bond Anticipation	-	-	-	-	-
Buildings	-	-	-	-	-
School	979,400	875,000	979,400	875,000	13,125
Water	-	-	-	-	-
Other BANs	-	1,370,000	-	1,370,000	-
SAANs - State Grant Anticipation	-	-	-	-	-
FAANs - Federal Grant Anticipation	-	-	-	-	-
Other Short Term Debt	-	-	-	-	-
TOTAL SHORT TERM DEBT	979,400	2,245,000	979,400	2,245,000	13,125
TOTAL ALL DEBT	23,476,502	11,660,000	3,872,357	31,264,145	634,019

TOWN OF WARRENHAM, MASSACHUSETTS



Order #102718

DATE OF AUTHORITY	ARTICLE #	AMOUNT ORIGINALLY AUTHORIZED	AMOUNT PAID DOWN OR RESCINDED	DATE SINKING PAID DOWN OR RESCINDED	AMOUNT AVAILABLE TO BE BONDED	PURPOSE	LAW	MAXIMUM TERM	NOTES	MATURITY DATE	ROLLOVER	STATUS OF LEGAL APPROVALS	ORIGINAL ISSUE DATE	YEAR
10/27/14 (14)		200,000	200,000	10/27/2016	0	Bonds System Upgrade (CVT-14-1)	11-1270 12 and/or 20C	20				RL 1208/16	10/20/17	2017
4/28/16	16	1,000,000			1,000,000	Walden School Facility Study	44-7(1) 6a-7(2) or 7(8) 8a	5 or 10C	300,000	7/18/2018	5/18/2018, 1/18/2019	RL 5/18/16, P.C. 82718	10/20/17	2017
4/28/16	17	2,442,181			2,442,181	Ocean School Reprofit/Replacement	44-7(3A) or 7(8)	30	570,000	7/18/2018	4/18/2017, 10/20/2017, 5/18/2018, 1/18/2019	RL 5/18/16, P.C. 82718	10/18/2016	2016
10/28/17	18	200,000			200,000	3eops System Upgrade	111 & 27(1) 12 Rev 20C	20				RL 1/10/17		
2/20/18 & 1/18/2018	5, C4	80,474,183			84,150,000 888,500 187,348	Warrenham Elementary (Unit Forward) School Construction - ELEMENTARY WMSA 74.35% or \$1,380,230 (max) WMSA 10/18/18	44-7(1) or 7(8)	30				RL 12/18/16, P.C. 22718		
10/27/18	11	1,450,000			1,450,000	Town Hall Facility Construction Renovation	44B	10	1,000,000	12/18/2018		RL 12/18/16, P.C. 102818 & 27718	8/27/2018	
10/28/18	4	420,000			420,000	Ordnance Fire Dept Replacement	44-7(1)	20	370,000	12/18/2018		RL 12/18/16, P.C. 22718	8/27/2018	2018
					84,350,344				2,345,000					

Town of Wareham, Massachusetts
 Long-Term Debt Outstanding as of July 1, 2018
 Inside the Debt Limit

Par Amounts Of Selected Issues

September 8 1989 Sewer FHA (I).....	31,212.00
June 15 2002 -Sewer Riverside (SS-I).....	20,000.00
June 15 2002 -Sewer Sunset Island (SS-I).....	40,000.00
June 15 2002 -Sewer Thatcher (SS-I).....	240,000.00
June 15 2002 -Sewer Engineering- Water Pollution (SS-I).....	260,000.00
June 15 2002 -EMS Building (I).....	50,000.00
June 15 2002 -Open Space (I).....	10,000.00
June 15 2002 -School Bus Garage (I).....	10,000.00
June 15 2002 -Town Hall Repair (I).....	45,000.00
June 15 2002 -School Roof (I).....	30,000.00
May 15 2005 non-called -Sewer Planning (I).....	150,000.00
May 15 2005 non-called -Land Acquisition (I).....	50,000.00
May 15 2005 non-called -Remodeling (I).....	35,000.00
May 15 2005 non-called -Remodeling 2 (I).....	35,000.00
December 9 2008 MWPAT CW-05-10 (I).....	2,712,580.56
February 12 2014 SHSLN by Purpose -IT Equipment (I).....	5,000.00
February 12 2014 SHSLN by Purpose -3 Vehicles (I).....	8,900.00
February 12 2014 SHSLN by Purpose -School Bus (I).....	11,000.00
February 12 2014 SHSLN by Purpose -School Roof Repair (I).....	14,800.00
February 12 2014 SHSLN by Purpose -Library Windows and Door Repair (I).....	9,500.00
February 12 2014 SHSLN by Purpose -Police Defibrillators (I).....	8,000.00
February 12 2014 SHSLN by Purpose -Town Hall Security System (I).....	2,800.00
September 30, 2015 SHSLN HS Roof (I).....	165,000.00
June 22 2016 SHSLN School Buses (I).....	440,000.00
August 10 2016 -Cur Ref of Sept 15 05- Sewer (I).....	1,215,000.00
August 10 2016 -Cur Ref of Sept 15 05- Pump Stations (I).....	305,000.00
August 19 2016 SHSLN (I) School Computers.....	225,000.00
TOTAL.....	6,128,792.56

Town of Wareham, Massachusetts
 Long-Term Debt Outstanding as of July 1, 2018
 Outside the Debt Limit

Par Amounts Of Selected Issues

October 25 2000 MWPAT Title V 97-1019 (OE).....	10,868.00
November 26 2002 MWPAT T5-97-1019-1 (OE).....	33,128.33
August 25 2004 MWPAT CW-01-41 Sewer (O).....	2,930,000.00
November 23 2004 MWPAT T5-97-1019-2 (OE).....	60,000.00
December 14 2006 MWPAT Sewer CW-02-49 (O).....	4,517,000.00
December 18 2007 MWPAT T5-97-1019-3C (OE).....	100,000.00
December 9 2008 MWPAT CW-02-49A (O).....	344,322.45
July 8 2010 MWPAT CWS-07-37 (O).....	4,560,540.00
November 22 2010 MWPAT T5-97-1019-D (O).....	126,318.00
May 22 2013 MWPAT 97-1019-E (OE).....	150,000.00
May 30 2014 MWPAT CWS-07-37-A (O) revised.....	3,366,132.95
January 7 2015 MCWT T5-97-1019-F (OE).....	170,000.00
TOTAL.....	16,368,309.73

Town of Wareham, Massachusetts
 Long-Term Debt Issued During FY 2019
 Outside the Debt Limit

Par Amounts Of Selected Issues

April 9 2019 Elementary School (OE).....	9,415,000.00
TOTAL.....	9,415,000.00

Town of Wareham, Massachusetts
 Long-Term Debt Retired During FY 2019
 Inside the Debt Limit

Par Amounts Of Selected Issues

September 8 1989 Sewer FHA (I).....	15,606.00
June 15 2002 -Sewer Riverside (SS-I).....	5,000.00
June 15 2002 -Sewer Sunset Island (SS-I).....	10,000.00
June 15 2002 -Sewer Thatcher (SS-I).....	60,000.00
June 15 2002 -Sewer Engineering- Water Pollution (SS-I).....	65,000.00
June 15 2002 -EMS Building (I).....	25,000.00
June 15 2002 -Open Space (I).....	10,000.00
June 15 2002 -School Bus Garage (I).....	5,000.00
June 15 2002 -Town Hall Repair (I).....	15,000.00
June 15 2002 -School Roof (I).....	10,000.00
May 15 2005 non-called -Sewer Planning (I).....	30,000.00
May 15 2005 non-called -Land Acquisition (I).....	10,000.00
May 15 2005 non-called -Remodeling (I).....	10,000.00
May 15 2005 non-called -Remodeling 2 (I).....	5,000.00
December 9 2008 MWPAT CW-05-10 (I).....	277,853.89
February 12 2014 SHSLN by Purpose -IT Equipment (I).....	5,000.00
February 12 2014 SHSLN by Purpose -3 Vehicles (I).....	8,900.00
February 12 2014 SHSLN by Purpose -School Bus (I).....	11,000.00
February 12 2014 SHSLN by Purpose -School Roof Repair (I).....	14,800.00
February 12 2014 SHSLN by Purpose -Library Windows and Door Repair (I).....	9,500.00
February 12 2014 SHSLN by Purpose -Police Defibrillators (I).....	8,000.00
February 12 2014 SHSLN by Purpose -Town Hall Security System (I).....	2,800.00
September 30, 2015 SHSLN HS Roof (I).....	55,000.00
June 22 2016 SHSLN School Buses (I).....	90,000.00
August 10 2016 -Cur Ref of Sept 15 05- Sewer (I).....	155,000.00
August 10 2016 -Cur Ref of Sept 15 05- Pump Stations (I).....	40,000.00
August 19 2016 SHSLN (I) School Computers.....	75,000.00
TOTAL.....	1,028,459.89

Town of Wareham, Massachusetts
 Long-Term Debt Retired During FY 2019
 Outside the Debt Limit

Par Amounts Of Selected Issues

October 25 2000 MWPAT Title V 97-1019 (OE).....	10,868.00
November 26 2002 MWPAT T5-97-1019-1 (OE).....	10,352.59
August 25 2004 MWPAT CW-01-41 Sewer (O).....	555,000.00
November 23 2004 MWPAT T5-97-1019-2 (OE).....	10,000.00
December 14 2006 MWPAT Sewer CW-02-49 (O).....	697,000.00
December 18 2007 MWPAT T5-97-1019-3C (OE).....	10,000.00
December 9 2008 MWPAT CW-02-49A (O).....	38,258.05
July 8 2010 MWPAT CWS-07-37 (O).....	310,270.00
November 22 2010 MWPAT T5-97-1019-D (O).....	10,526.00
May 22 2013 MWPAT 97-1019-E (OE).....	10,000.00
May 30 2014 MWPAT CWS-07-37-A (O) revised.....	192,222.08
January 7 2015 MCWT T5-97-1019-F (OE).....	10,000.00
TOTAL.....	1,864,496.72

Town of Wareham, Massachusetts
 Long-Term Debt Outstanding as of June 30, 2019
 Inside the Debt Limit

Par Amounts Of Selected Issues

September 8 1989 Sewer FHA (I).....	15,606.00
June 15 2002 -Sewer Riverside (SS-I).....	15,000.00
June 15 2002 -Sewer Sunset Island (SS-I).....	30,000.00
June 15 2002 -Sewer Thatcher (SS-I).....	180,000.00
June 15 2002 -Sewer Engineering- Water Pollution (SS-I).....	195,000.00
June 15 2002 -EMS Building (I).....	25,000.00
June 15 2002 -School Bus Garage (I).....	5,000.00
June 15 2002 -Town Hall Repair (I).....	30,000.00
June 15 2002 -School Roof (I).....	20,000.00
May 15 2005 non-called -Sewer Planning (I).....	120,000.00
May 15 2005 non-called -Land Acquisition (I).....	40,000.00
May 15 2005 non-called -Remodeling (I).....	25,000.00
May 15 2005 non-called -Remodeling 2 (I).....	30,000.00
December 9 2008 MWPAT CW-05-10 (I).....	2,434,726.67
September 30, 2015 SHSLN HS Roof (I).....	110,000.00
June 22 2016 SHSLN School Buses (I).....	350,000.00
August 10 2016 -Cur Ref of Sept 15 05- Sewer (I).....	1,060,000.00
August 10 2016 -Cur Ref of Sept 15 05- Pump Stations (I).....	265,000.00
August 19 2016 SHSLN (I) School Computers.....	150,000.00
TOTAL.....	5,100,332.67

Town of Wareham, Massachusetts
Long-Term Debt Outstanding as of June 30, 2019
Outside the Debt Limit

Par Amounts Of Selected Issues

November 26 2002 MWPAT T5-97-1019-1 (OE).....	22,775.74
August 25 2004 MWPAT CW-01-41 Sewer (O).....	2,375,000.00
November 23 2004 MWPAT T5-97-1019-2 (OE).....	50,000.00
December 14 2006 MWPAT Sewer CW-02-49 (O).....	3,820,000.00
December 18 2007 MWPAT T5-97-1019-3C (OE).....	90,000.00
December 9 2008 MWPAT CW-02-49A (O).....	306,064.40
July 8 2010 MWPAT CWS-07-37 (O).....	4,250,270.00
November 22 2010 MWPAT T5-97-1019-D (O).....	115,792.00
May 22 2013 MWPAT 97-1019-E (OE).....	140,000.00
May 30 2014 MWPAT CWS-07-37-A (O) revised.....	3,173,910.87
January 7 2015 MCWT T5-97-1019-F (OE).....	160,000.00
April 9 2019 Elementary School (OE).....	9,415,000.00
TOTAL.....	23,918,813.01

Town of Wareham, Massachusetts
Interest Paid on Long-Term Debt During FY 2019
Inside the Debt Limit

September 8 1989 Sewer FHA (I).....	1,404.54
June 15 2002 -Sewer Riverside (SS-I).....	962.50
June 15 2002 -Sewer Sunset Island (SS-I).....	1,925.00
June 15 2002 -Sewer Thatcher (SS-I).....	11,550.00
June 15 2002 -Sewer Engineering- Water Pollution (SS-I).....	12,512.50
June 15 2002 -EMS Building (I).....	2,375.00
June 15 2002 -Open Space (I).....	470.00
June 15 2002 -School Bus Garage (I).....	475.00
June 15 2002 -Town Hall Repair (I).....	2,156.26
June 15 2002 -School Roof (I).....	1,437.50
May 15 2005 non-called -Sewer Planning (I).....	6,255.00
May 15 2005 non-called -Land Acquisition (I).....	2,085.00
May 15 2005 non-called -Remodeling (I).....	1,447.50
May 15 2005 non-called -Remodeling 2 (I).....	1,467.50
December 9 2008 MWPAT CW-05-10 (I).....	51,473.08
February 12 2014 SHSLN by Purpose -IT Equipment (I).....	75.00
February 12 2014 SHSLN by Purpose -3 Vehicles (I).....	133.50
February 12 2014 SHSLN by Purpose -School Bus (I).....	165.00
February 12 2014 SHSLN by Purpose -School Roof Repair (I).....	222.00
February 12 2014 SHSLN by Purpose -Library Windows and Door Repair (I).....	142.50
February 12 2014 SHSLN by Purpose -Police Defibrillators (I).....	120.00
February 12 2014 SHSLN by Purpose -Town Hall Security System (I).....	42.00
September 30, 2015 SHSLN HS Roof (I).....	3,093.75
June 22 2016 SHSLN School Buses (I).....	6,572.50
August 10 2016 -Cur Ref of Sept 15 05- Sewer (I).....	34,125.00
August 10 2016 -Cur Ref of Sept 15 05- Pump Stations (I).....	8,550.00
August 19 2016 SHSLN (I) School Computers.....	4,125.00
TOTAL.....	155,362.63

Town of Wareham, Massachusetts
Interest Paid on Long-Term Debt During FY 2019
Outside the Debt Limit

October 25 2000 MWPAT Title V 97-1019 (OE).....	271.70
November 26 2002 MWPAT T5-97-1019-1 (OE).....	1,397.60
August 25 2004 MWPAT CW-01-41 Sewer (O).....	125,648.49
November 23 2004 MWPAT T5-97-1019-2 (OE).....	2,750.00
December 14 2006 MWPAT Sewer CW-02-49 (O).....	181,954.82
July 8 2010 MWPAT CWS-07-37 (O).....	88,108.10
May 30 2014 MWPAT CWS-07-37-A (O) revised.....	65,400.44
TOTAL.....	465,531.15

Massachusetts Department of Revenue

Division of Local Services

Bureau of Accounts

Part Four

Wareham, Massachusetts

FY 19

Short Term Debt Report by Issuance	Outstanding July 1, 2018	+ Issued	- Retired	= Outstanding June 30, 2019	Interest Paid in FY 19
May 4 2018 BAN - School Equipment & Technology	79,400	-	79,400	-	1,425
May 18 2018 BAN - Decas School Repairs/Replacement	600,000	-	600,000	-	7,800
May 18 2018 BAN - Minot Forest School Feasibility Study	300,000	-	300,000	-	3,900
January 18 2019 BAN - Decas School Repairs/Replacement	-	575,000	-	575,000	-
January 18 2019 BAN - Minot Forest School Feasibility Study	-	300,000	-	300,000	-
June 27 2019 TAXABLE BAN - Tremont Nail Factory Contamination Remediation	-	1,000,000	-	1,000,000	-
June 27 2019 BAN - Onset Pier Replacement	-	370,000	-	370,000	-
TOTAL SHORT TERM DEBT	979,400	2,245,000	979,400	2,245,000	13,125

*Does not reflect Interim Loan Notes issued through the Massachusetts Clean Water Trust.

**Massachusetts Department of Revenue Division of Local Services
BUREAU OF ACCOUNTS - AUTOMATED TREASURER'S YEAR-END CASH REPORT**

Wareham , for the Year Ending Jun 30, 2019
(City, Town, County, District)

A. Cash and checks in office \$ 1,427.50

B. Non - Interest Bearing Checking Accounts

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Y	Cape Cod 5	HS Activities	N/A	16,380.12	
Y	Cape Cod 5	MS Activities	N/A	3,686.76	
Y	Cape Cod 5	Decas Activities	N/A	5,665.83	
Y	Cape Cod 5	Minot Activities	N/A	400.00	
Y	Cape Cod 5	Partnership Acts	N/A	0.00	
					\$26,132.71

C. Interest Bearing Checking Accounts

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Y	Cape Cod 5	Vendor Account	0.15	0.00	
Y	Eastern Bank	Payroll Account	0.40	3,619.57	
					\$3,619.57

D. Liquid Investments

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Y	Cape Cod 5	GF Investment	0.75	148,687.60	
Y	Cape Cod 5	GF Investment	1.25	5,918,964.36	
Y	Cape Cod 5	53G Accounts	0.75	440,448.43	
Y	Cape Cod 5	HS Activities	0.75	46,554.38	
Y	Cape Cod 5	MS Activities	0.75	12,094.79	
Y	Cape Cod 5	Decas Activities	0.75	27.74	
Y	Cape Cod 5	Minot Activities	0.75	2,718.42	
Y	Cape Cod 5	Partnership Acts	0.75	240.34	
Y	Century Bank	GF Investment	0.70	503,937.36	
Y	Century Bank	GF Lockbox	0.70	3,588.38	
Y	Century Bank	GF Sewer	2.27	16,783,435.02	
Y	Eastern Bank	GF Investment	0.52	1,275,431.43	
Y	Harbor One	GF Investment	2.30	508,828.61	
Y	Harbor One	GF Investment	2.50	8,055,524.14	

Y	Harbor One	GF Investment	2.10	5,154.74	
Y	Harbor One	GF Investment	2.30	28,878.72	
Y	Harbor One	GF Investment	2.10	10,834.10	
Y	Harbor One	GF Investment	2.10	106.86	
Y	Rockland Tr	GF Investment	0.20	41,505.31	
Y	Rockland Tr	Several GF Accts	0.20	50,170.77	
Y	Rockland Tr	Program Income	0.20	91,761.26	
Y	Rockland Tr	Economic Dev	0.20	320,191.72	
Y	Rockland Tr	CDBG Misc Inc	0.20	354,156.38	
Y	Rockland Tr	Rte 195 Info Cntr	0.20	22,639.67	
Y	Rockland Tr	53G JAS	0.20	508.39	
Y	Webster Bank	GF Investment	0.40	29,043.46	
Y	Webster Bank	Several GF Accts	0.40	9,552.86	
					\$34,664,985.24

Note: Attach additional sheets if needed.

E. Term Investments

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
				Sub - Total	\$0.00
	U.S. Treasury Bills				
	Repurchase Agreements				
	Other				
				Sub - Total	\$0.00
				Sec. E Total	\$0.00

F. Trust Funds

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Y	Harbor One	CPA	2.60	4,319,778.45	
Y	Harbor One	Stabilization	2.60	3,499,993.96	
Y	Harbor One	SpEd Stab Fund	2.00	203,538.06	
Y	Harbor One	Trust & Invest	2.00	1,414,331.95	
Y	US Bank	PCOT - OPEB	5.50	1,054,681.54	
					\$10,492,323.96

Total: All Cash and Investments

\$ 45,188,488.98

EMPLOYEE EARNINGS

Employee Name			Earnings	Employee Name			Earnings
Sullivan	Derek	D.	181,372.15	Russo	Sara	E	96,544.84
Shaver-Hood	Kimberly	B.	168,886.61	Taber	Suzanne		96,312.30
Park	Christopher		163,404.44	Semple	Deanna		95,641.80
Aronson	Nathaniel	R.	156,035.89	Evans	David		95,551.81
Baptiste	Karl		152,997.25	Paling	Richard		95,320.60
Walcek	John		152,466.14	Buckminster	Rollin		94,679.66
Noble	Herbert		144,714.89	Murray	Michael	J	94,450.04
Flaherty	Daniel		142,277.17	Cinelli	Christine	E	94,378.37
Silvia	Peter		140,932.70	Nichols	Jacqueline		94,137.31
Smith	Michael		140,452.79	Ruter	Brent	D	94,027.80
Flannery	Peter		136,493.73	Clark	Tina		93,771.87
Palladino	Scott		136,180.48	Whritenour	Karen		93,588.81
Gerard	John		135,335.55	Flynn	John	Patrick	93,344.54
Somers	Paul		134,007.63	Kashner	Megan	E	93,246.74
Noble	Jennifer	Brale	133,857.17	Lauzon	Judith	M.	92,703.20
White	James		133,410.87	Houde	Elizabeth	A	92,693.99
Pillsbury	Charles		132,885.55	Wilson	John		92,615.19
Seamans	Joan	M	132,193.69	Johnson	Edward		92,479.43
Cardoza	Joseph		131,591.07	Tricker	Thomas	G	91,943.93
Schwamb	Andrea	B	129,437.71	Underhill	Matthew		91,735.83
Decas	Dean		129,303.06	Kuklinski	Rachel		91,528.12
Whalen	Bryan		128,114.10	Hanson	Nancy	Gail	90,690.89
Freitas	Deborah		126,917.94	Tahan	Christopher	Richard	90,630.08
Correia	Walter		125,532.30	Ethier	Robert		90,462.29
Corner	Christopher	M.	125,436.85	Lyons	Michelle	Kehoe	90,132.40
Phinney	Michael		123,278.16	Campinha	Guy	S.	90,003.07
Cote	Tracie	Ann	121,155.67	Lehane	Jenna	May	89,922.48
Barrows	Glenn		120,890.66	Cannon	Andrea	Lenore	89,628.73
Collins-Fondulis	Jane		120,698.21	LaRue	Calib		89,595.60
Foster	John	D.	120,180.14	Bakeman	Helen		89,131.50
Reilly	Kevin		119,880.79	Thatcher	Toni	Ann	88,923.06
Desilva	William		119,018.20	Dyer	Charles		88,855.99
Ponte	Sandi	J	118,888.34	Giannelli	Catherine		88,455.70
Fay	Melissa	J	118,417.50	Spenard	Carol	A	88,290.77
Soqui	Steven		116,858.53	Vieira	Carolyn M.G.		88,188.47
Henderson	Daniel		116,733.35	Lasorsa	Bonnie	Lynn	87,535.37
Holleran	Judith		115,387.39	Wolfe	Lindsay	Fader	87,409.82
Tobia	Christian		114,433.90	Tricker	Jacqueline	Ann	87,391.69
Gomes	Ryan	G.	113,542.56	Riquinha	David		87,381.65
Turner	Ryan	S.	112,192.03	Brogioi	David	J	87,346.72
Chandler	Bethany		111,639.40	Joy	Stephen	K	87,322.61
Menard	David		109,462.30	Breese	Lisa	Tingley	87,081.94
Manning	Maureen	B	108,183.21	Borges	Manuel		87,026.92
Cook	Tammie		106,276.30	Kelsch	Zina		86,872.54
Lefavor	Daniel	William	105,812.54	Tavares	Nancy	T	86,854.05
Dionne	George		103,783.45	Jacinto	Marie	A	86,852.42
Buckland	Kenneth		103,304.27	Welburn	Karol	A	86,491.85
Pacheco	Aaron	M	103,030.14	Brown	Sean	Christopher	86,278.12
Machado	Eric	V.	102,191.95	Fillion	Anne		86,180.29
Gibbs	Jo-Anne	M	100,304.69	Dion	Amy	P	86,052.19
Robidoux	Richard		100,267.10	Roche	Patrick		85,967.22
Noonan	Donna	H	99,170.90	Edwards	Joseph	P	85,877.56
Murphy	Robin		98,366.54	Nelson	Patricia	L	85,662.66
Rumbolt	Steven	B	98,142.44	Barnett	Paul	A	85,628.33
Allen-England	Dorene		96,586.02	Petipas	Keith	William	85,628.33

EARNINGS = REGULAR PAY, OVERTIME, OFF DUTY DETAILS AND ALL OTHER COMPENSATION

EMPLOYEE EARNINGS

Employee Name			Earnings	Employee Name			Earnings
Lawrence	Mark		85,494.43	Kiernan	Marybeth	T	78,393.19
Andrews	Wendy		85,221.78	Ohman	Lisa	Marie	78,368.17
Horte	Robert		85,207.30	Cahoon	Deirdre	Ann	78,228.47
Scott	Kimberlee	H	85,185.80	Pol	Laura	Katan	78,179.49
Bevis	Rhonda	M	85,176.20	Johnston	Thomas	M	77,994.05
Frazier	Eileen	Marie	85,096.57	Fitzgerald	Amanda	M	77,795.71
Joyce	Catherine	E	85,018.54	Skolnik	Michelle	Marie	77,783.65
Boardman	David		84,834.36	Blunt	Suzanne		77,752.64
Bellao	Sharon	L	84,787.60	Berriault	Craig		77,640.26
Peabody	Mary		84,787.60	Heard	Jennifer	L	77,629.73
Sylvester	Christine	M.	84,726.04	Foley	Heidi	L	77,605.48
Ottaviano	Lisa	Anne	84,542.41	Nobrega	Susan		77,580.03
Jean	Catherine	A	84,532.87	Allen	Bradford		77,453.39
Cumming	Andrew	S.	84,498.54	Arnold	David	F	77,450.80
Rego	Anna	M	84,445.51	Lefrancois	Michele		77,402.43
Johnson	Susan		84,251.42	Broglioli	Wendy	Ludwig	77,396.05
Andrews	Jessica	L	84,037.51	Jane	Liza		77,347.48
Sinclair	Elaine		83,971.71	O'Neil	Karyn	Marie	77,189.10
Silva	Maryann		83,869.43	Kucinski	Susan		77,166.53
Giuffrida	Beth	A	83,825.77	Kuppens	Margaret	Stewart	77,130.48
Smith	Christopher		83,392.51	Marchessault	Cathleen	A.	77,096.00
Stahmer	Nichole		83,347.09	Fitzgerald	Brian	Andrew	77,024.03
McDaniel	Scott		83,234.03	Crimaldi	Jennifer	D	76,942.61
Panzone	Patricia		83,077.97	Medeiros	Jenifer	L	76,852.65
Welch	Barbara		83,077.97	Schnorbus	Martha	Anne	76,835.47
Dineen	Charlene	M.	82,979.76	Albert	Melissa	A	76,658.79
Marcus	Joseph	R	82,698.78	Sykes	Linda		76,622.48
Nascimento	Rene		82,518.93	Lapointe	Anastasia		76,606.60
Ruiz	Michelle		82,471.58	Gately	Jeffrey		76,545.61
Letourneau	Michele	K	82,367.58	Lemire	Katherine	Earle	76,354.85
Devoe Jr.	Donald		82,256.58	Remillard	Nancy		76,332.65
Snider	Kerry	Ann	82,256.58	Skelly	Justin	T.	76,260.53
Gardner	Christopher	B	82,094.45	Westgate	Doris	Lynn	76,192.16
Lalli	Blaise		81,947.64	Andrews	James	R	76,057.41
Defilippo	Teresa		81,914.96	Wood	Cheryl		76,012.28
McLain	Robert	C.	81,820.14	Cammarano	Anthony	R.	75,771.34
Petracca	Jane	M	81,378.35	McNamara Jr	Robert	B.	75,722.63
Santos	Stephanie	L.	80,858.29	Debonise	Mark		75,654.94
Hart Jr	Russell	T	80,589.91	Verhaegen	Jon		75,351.63
Amaral	Nicolle	L.	80,429.60	Cunha	Lisa	V	75,072.20
Bosari	Jr.	Anthony	80,170.24	Frain	Katherine	T	75,044.29
Nault	Wendy	Ann	80,051.68	Viera	Justin	Allen	75,000.12
Owens	Wendy	J	80,013.90	Rogers	Stephen		74,955.82
Harrison	Stephen		79,905.86	Sullivan	Harriette	J	74,640.30
McQuade	Darlene	Annette	79,822.11	Ericson	Andrea	Lynn	73,949.37
Houghton	Michelle	A.	79,763.46	Bliss	Cynthia		73,863.89
Salerno	Ashleigh	M	79,719.01	Braley	Kathleen	Cooney	73,637.25
Faniel Jr.	Stephen	D	79,553.65	Landry	Karen	A	73,479.19
Cardoso	Julie		79,340.65	Floek	Alison	B	73,469.17
Donovan	Matthew	J.	79,264.70	Conlon	Jennifer		73,456.99
Miller	Brian		78,955.74	Sampson	Michelle	A	73,226.26
Snider	Sally		78,682.91	Martins	Jeanne	M.	73,070.40
Stanton	Matthew	Meacom	78,605.33	Newton	Nancy	A	73,026.66
Anastasia	Deborah		78,503.40	Smith	Marissa	J.	72,820.92
Wagner	Karen	L	78,463.10	Akins	Susan		72,743.84

EARNINGS = REGULAR PAY, OVERTIME, OFF DUTY DETAILS AND ALL OTHER COMPENSATION

EMPLOYEE EARNINGS

Employee Name			Earnings	Employee Name			Earnings
Degrace	Jacqueline		72,717.26	Wilga	Evan	Vincent	62,457.53
Ault	Karen	E	72,417.20	Barton	Janice	L.	62,309.04
Weiss	Ann		72,417.20	Gorman	Kristin	R	62,250.93
Dever	Elizabeth	Rose	72,379.25	Gedraitis	Cynthia	J	62,085.36
Braley	Sheila		72,292.77	Sellars	Wayne		61,278.28
Matathia	Kristin	Berg	72,289.02	Flaherty	Sabina		61,258.55
St. Pierre	Janice		72,211.98	Steedman	Peter		61,204.41
Kais	Dori		72,189.78	Austin	Karen	H	61,125.17
Travers	Cynthia		72,189.78	Hackett	Marilyn		61,079.43
Cassidy	Cassandra		72,086.87	Neal	Patricia	A	60,981.37
Rich	Elizabeth	M.	71,989.53	Lincoln	Rachel		60,372.95
Iacobucci	Marianne	C	71,599.33	Holdsworth	George	D.	60,192.86
Nagel	Theodore		71,315.11	Rhodes	Donna		60,183.67
Harunk	Katherine	Ann	71,255.26	Gregory	Donna	I	59,723.81
Houdlette	Michael	W	70,985.88	Orzechowski	George		59,651.45
Ginnetty	Lindsay	S	70,434.83	Sylvia	Ryan		59,538.18
Duarte	Jose	D.	70,412.04	Blake	Catherine	A	59,486.20
Hokanson	Melissa	H	70,244.75	Hunter	William	D	59,018.50
Cavicchi	Kimberly	E	69,731.89	Chandler IV	George	F.	58,534.79
Shaw	Mary	A.	68,930.81	Laber	Jennifer	M.	58,250.31
Donovan-Lynch	Tracy		68,725.00	Murphy	Kathy		58,157.25
Brangwynne	Janelle	M	68,165.90	Miller	Ryan	M	57,600.79
Allen	Suzanne	Marie	68,134.30	Egger	Jeffrey	C.	57,273.24
Burke	Kelly	A	67,892.96	Debonise	Judith	C	56,344.92
MacMillan	Michael	Charles	66,736.05	DeGrace	Janessa	A	56,184.98
Randall	Robert		66,420.84	Emory	Richard	W	55,763.05
Antonellis	Lisa	Lauren	66,362.54	Annachie	Drey	AP	55,642.83
Bergamini	Kimberly	M.	66,348.40	Hickey	Marcia		55,642.12
White	Andrew		65,833.58	Owen	Susan	E	55,570.24
Johnson	Valerie		65,698.62	Breda	Joseph	C	55,178.25
Davis	Sara	A	65,657.53	Bailey	Sherri	M.	55,168.72
Walsh	Kevin		65,459.82	MacElhiney	Barbara	Jean	55,084.48
Iacobucci	John		65,244.52	Beaulieu	John		54,508.46
Kirby	Colleen		65,241.84	Greene	Sarah		54,176.59
Healy	Mary		65,173.13	Denson	Bruce		53,988.01
Pichette	David		64,960.38	Lake	Donald		53,928.36
Berchtold	Deborah		64,655.03	Ansell	Kristine	A	53,387.94
Hyland	Nicole	M	64,650.57	Mattos	Raymond	J	53,230.88
McIntosh	Jamie	L.	64,628.64	Sasson	Benjamin	J	52,928.17
Kelley	Kristen		64,628.37	Cleveland	Richard	Paul	52,879.33
Day	Deidre		64,571.30	Kimball	Joshua		52,394.23
Zac	Amanda	Rene	64,524.69	Weintraub	Aislinn	C	52,364.21
Johnson	Cristine	Louise	64,331.80	Navarro Jr	Alfonso	Rafael	52,304.56
Guisse	Erin	Chapell	64,111.94	Medina	Michelle	C	51,922.01
McGuire	Michael	M.	64,015.79	Maraccini	Marietta		51,838.67
MacDonald	Patrick		63,942.34	Marcosa	Barbara	M	51,741.26
Hamel	Gene		63,843.69	Mendes-Silvia	Sandra		51,732.15
Tierney	Brianne	M	63,811.80	Santos	Frank		51,585.06
Curry	Steven		63,694.09	Maurice	Monice	Odoardi	51,564.11
Boyerski	Stephen	C.	63,591.38	Pires	Stacey	L	51,562.35
Enos	Amanda	C	63,432.12	Roderick	Dana	C	51,402.76
Lefrancois	Jennifer	Lynn	63,285.60	Martin	Kathleen	Ann	51,311.74
Stuart III	George	W	63,138.60	Holmgren	Robert		51,240.66
Bourne	Melissa	A.	63,125.92	Cannon	Jenna	Marie	51,218.22
Ivester	Stephen	D.	63,104.22	Summers	Helen		51,084.96

EARNINGS = REGULAR PAY, OVERTIME, OFF DUTY DETAILS AND ALL OTHER COMPENSATION

EMPLOYEE EARNINGS

Employee Name			Earnings	Employee Name			Earnings
Downey	Meaghan	E	51,073.52	Byrd	Katherine	A	43,764.20
Kelley	Lisa	Catherine	51,068.35	Roche	Timothy		43,570.09
Medeiros Sr.	Jorge	Manuel	51,008.09	Cuneo	Colleen	M	43,476.97
Defreitas	Steven		50,811.35	Drinkwater	Sarah	A	43,410.37
Ramos	Matthew		50,785.58	Dudley	Pamela	J	43,233.69
Foster	Heather	A	50,747.97	Maxim	James		43,221.99
Gillis	Ariel	L	50,618.66	Dionne	Melissa	S	43,175.41
Coles	Vanessa		50,517.69	Wilson	Janet		43,041.42
Brown	Mary Lou		50,512.35	Shay	Justin	S	42,957.06
Johnson	Elaine	M	50,110.72	Shulenburg	Wendy		42,829.39
Cederholm	Nancy		49,973.63	Swartz	Eric		42,606.26
Adams	Donna		49,901.80	Laperriere	Christine	E	42,523.57
Coutu	James		49,856.59	Junier	Carl	A	42,162.13
Earle	Kimberly	A	49,769.88	Parker	Merle		41,933.10
Munson	Sandra	Lee	49,696.68	Nord	Paula	A	41,755.43
Hathaway	Jessica	A.	49,564.17	Butler	Lynn	Marie	41,728.88
Revene	Nancy	B.	49,441.13	Maraccini	Robin	E.	41,613.26
Laidlaw	Melissa	R	49,418.93	Schulze	Jacqueline		41,516.55
Fafard Jr	William	E	49,410.97	Giorgio	Kathleen	E	41,085.09
Murphy	Patrick		49,260.04	Nash	Heather	C	40,713.13
Bennett	Ashley	T	48,791.50	Wurlitzer	Erin	M.	40,634.69
Miller	Patricia	Ann	48,497.77	Trahan	Erik	J	40,558.32
Hagarty	Caitlin	M	48,295.75	Gomes	Patricia		40,062.23
Parks	Patrick	J	48,289.26	Ross-Nasveschuk	Karen		40,021.76
Saddler	Kyle	S	48,278.11	Barboza	Sandra	Lee	39,742.70
Owen	Helene	Terese	48,243.86	Baptista	Vernon	J	39,572.58
Mooney	Jolaine		48,088.81	Fritzell	Kathy	A.	39,512.56
Campia	Ryan		47,568.91	Medeiros	Allison	L.	39,182.37
Sousa	John	N.	47,361.72	Alexander	Jeninne		39,122.55
Doyle	Macee	E	47,241.97	Mendes	Anita	L.	39,104.78
Kent	Stephanie	J	47,241.97	Tracy-Fijalkowski	Corinne	H.	39,104.70
Catarius	Eliese	S	47,140.35	Hatch	Grace	E	39,104.68
Driscoll	Natalia		47,136.09	Williams	Mark	A	39,069.52
Duffy	John		46,886.77	Rogers	Sonya	R	38,656.57
Fitzgerald	Megan	C	46,843.36	Farinacci	Jasmin		38,384.14
Ramsey Jr.	Steven	Roy	46,696.91	Barber	Adam	C	38,037.13
Shaheen	Robert	M	46,662.67	Amrose	Ashley	Ferreira	37,893.39
MacNeill	Gary		46,238.01	Silveira	Justin	D.	37,703.57
Dinsmoor	Jessica	A	46,184.20	Hall	Pamela	B	37,490.96
Cleveland	Leona		46,099.84	Laflash	Scott		37,385.76
Gorveatt-Dill	Cheryl	A.	46,076.38	Kuenzel	Eric		37,304.75
Linzee	Roe	Wilkins	46,073.40	Macomber	Tracie	L	37,062.24
Silva	Judith		46,048.30	Melo	Rachel	M	37,062.24
Sharples	Amanda	M	45,395.10	Raposo	Sonia		36,986.66
Holmgren	Rosemarie	A	45,359.02	Pires Jr	Anthony		36,976.70
Edwards	Lucas		45,219.30	Roberge	Nicole	A	36,696.12
Rezendes	Steve	M	45,039.09	Rodrigues	Edward		36,415.56
Roth	Nancy		44,967.73	Williams	Ellen	Theresa	36,329.89
Carlozzi	Michael		44,852.79	Parker	James		36,324.02
Klabouch	Laura		44,822.65	Costa	Meghan	D	36,196.20
Martini	Joni		44,459.51	Colp	Andrea		36,010.35
Pierce	Sheila		44,400.61	Deane	Jenna		35,795.86
Gomes	Rashaun		44,270.80	Coughlin	Kristina	M	35,732.23
Burke	Suzanne		44,172.95	O'Hearne	Ramona		35,281.36
Peckham	Deborah		43,804.62	Kaulbfliesch	Christopher	J	35,171.35

EARNINGS = REGULAR PAY, OVERTIME, OFF DUTY DETAILS AND ALL OTHER COMPENSATION

EMPLOYEE EARNINGS

Employee Name			Earnings	Employee Name			Earnings
Rosenfield	Flora		35,168.63	Trial	William	R	28,557.31
Fernandes	Renee		35,128.08	Bulgar	Cherise	Y	28,375.75
Brown	Ann	M	35,075.76	Karlson	Joanne		28,299.97
DoCanto	Quirino	B.	34,937.26	Ellis	Lori	A	28,092.60
Stringer	Judith		34,412.41	Johnson	Tanya	L	28,010.76
Lenihan	Corinne		34,145.51	Wright	Cathy	Marie	27,996.63
Jacinto	Douglas		33,953.00	Melemed	Kristina	M	27,897.53
Van Cott	Molly	M	33,846.12	Gregoire	Lorraine		27,814.98
Yates-Paquin	Ashlie	M	33,761.75	Wilczynski	Briana	S	27,813.25
Cassels	Laura	A	33,761.20	Ames	Anne		27,738.21
Gagnon	Patricia	L	33,661.00	Peterson	Lynn		27,704.03
Tuell	Giovanna		33,557.85	Torraco	Mary	E	27,702.63
Knight	Tyler		33,549.75	Ledwell	Lauren	K	27,692.28
Parsons	Brenda	F.	33,340.23	Flynn	Robert	E	27,619.34
Gilbert	Dawn	A	33,035.79	Taber	Jeffrey	A.	27,501.17
Avilla	Melissa	Dawn	32,945.82	Kelley	Matthew		27,455.27
Tetrault	Rebecca	A	32,892.74	Fernald	Lisa	Ann	27,185.18
Pushee	Laura	L	32,851.98	Linehan	Jessica	A	27,171.27
Sparagna	Alanna		32,576.20	Macklin	John	F	27,099.83
Cannon	James	Donald	32,415.27	Bazinet	Patricia		27,094.02
Shearer	Tabitha	M	32,393.93	Cattabriga	Sally		26,928.06
Vicente-Griffin	Teresa		32,315.93	Scannell	Cheryl	Ann	26,845.65
Pozza	Michelle	A.	32,297.93	Underhill	Dawn	Marie	26,788.87
Werner	Linda		32,284.25	Short-White	Kelli	Janet	26,765.22
Gay	Bethany	L	32,174.50	Simmons - Mayo	Lisa		26,701.07
Rose-Lopes	Taylor		32,027.03	Mello	Patricia	A	26,674.66
Andrade	Deborah		31,950.45	Brightman	Kati	A	26,520.88
Goulet	Janine	M	31,669.55	McGraw	Tracy	A	26,244.94
Pettigrew	Debra		31,640.10	Souza	Elizabeth		26,234.53
Nielsen	Mary	T	31,629.70	Currier	Terri	Ann	26,169.98
Bussiere	Samantha	L.	31,585.80	Yancey	Ronald		26,099.16
Elgar	Paul	W	31,562.15	Dorney	Thomas		26,088.54
Kelley	Meisha	L	31,530.53	Anctil	Terri-Ann		26,079.37
Barros	Matthew	R.P.	31,425.83	Pike	Cole	A.	26,044.71
Breault	Alexander	W	31,270.47	Krystofolski	Pamela		26,016.69
Callinan	Christine		31,268.56	Affonso	Kerri		25,937.45
Ferro	Lisa	Ann	31,149.34	Letendre	Suzanne	P	25,922.48
Linhares	Lisa		31,054.36	Morrell	Kathy	S.	25,789.42
Rego	Courtney	A	31,032.14	MacKinnon	Michael		25,615.59
Bucknor	Chelsea	S	30,761.20	Knight	Elizabeth	J	25,575.22
Abraham	Christine	M	30,754.28	Knight	Marjorie		25,529.71
Whyte	Stephen	W	30,337.71	Elliot-Kleber	Marybeth		25,481.61
Salamone	Jo-Ann	M.	30,316.02	Westberg	Robin	L	25,442.34
Carbone	Mary	L	30,289.58	Covel	Jacalyn	A	25,373.06
St. Don	Paul		30,245.17	Sprague	Gayla	Marie	25,346.32
Kelso	Karen	Ruth	30,238.01	Nickerson	Jeremiah	Thomas Lawrence	25,138.73
Rakoski	Marjory		30,072.05	Tipton	Tiffanie	M	25,135.23
Calvin	Linda	L	30,028.12	Whitney	Alice	P	25,071.22
Frye	Dale	M	30,002.54	Nadal-Pires	Amelia		25,052.31
Farias	Michael		29,710.52	George	Elizabeth	A	25,012.71
Braillard	Ellen	M	29,706.64	Dunn	Lisa	Mary	24,926.91
Boen	Sarah	E	29,698.04	Tripp	Doreen	J.	24,902.91
Schofield	Lara	H	29,689.55	Fernandes	Elizabeth	Carol	24,871.15
Simanski	Stephanie		28,810.44	Marrero	Leigh	A.	24,831.96
Pelletier	Jamie	L.	28,662.84	Cavicchi	Marie	Ruth	24,789.43

EARNINGS = REGULAR PAY, OVERTIME, OFF DUTY DETAILS AND ALL OTHER COMPENSATION

EMPLOYEE EARNINGS

Employee Name			Earnings	Employee Name			Earnings
Potter Teixeira	Kerry	A.	24,683.22	Viveiros	John		17,325.00
Monteforte	Karen	Lee	24,650.74	Dooley	James	M	17,120.97
Buckley	Andrea	Louise	24,622.58	Brousseau	Roger		17,111.25
Raimonde	Cristine	Rider	24,526.36	Wood	Sarah	H.F.	17,017.15
Grossman	Marika	L	24,256.36	Murphy	Jennifer	L	17,000.28
Bray	Karen	L	24,239.45	Montefusco	Christina	R	16,994.43
Murphy	Tammy	A	24,220.60	Lavery	Terese	M	16,930.03
Melo	David	J.	24,039.30	Nelson	Ellen	M	16,693.61
Bean	Katherine	L	23,777.39	Souza	Christina	M	16,672.83
Scully	Jennifer	R	23,745.29	Gallagher	Sean	M	16,568.33
Shubert	Cheryle	L	23,435.30	Fijalkowski	Berenice		16,312.87
Rogers	Joseph	N	23,410.03	Ballard	Debra	A	16,299.75
Gomes	Kyle		23,251.30	Campinha	Kerry	Allen	16,228.00
Souza	Richard	J	23,140.34	DiBartolomeo	Marie		16,189.59
Bridge	Andrea	C.	23,030.44	Slazas	Christina	M	16,181.54
Ferreira	Marie	E	22,976.44	Miller	Steven		16,042.46
Gouveia	Stacey	L	22,952.42	Farmer	Rachel	A	15,977.42
Barrasso	Kelly		22,796.94	Golden	Michael	J.	15,976.21
Maloney	Shannon	R	22,741.04	Straus	Andrew	J	15,970.63
Russo	Diane	P	22,581.83	Flood	Thomas		15,925.00
Meyer	Kelley	A	22,350.46	Zine	Annmarie		15,882.21
Damata	Dennis		22,291.00	Terasconi	Samantha	M	15,685.92
Boucher	Dawn		22,211.97	Kearney	Stephen		15,437.50
Balano	Anna	M.	21,936.72	Richards	Teri	L.	15,259.18
Blanchard	Farrar	P	21,799.36	Baptista	Rachel		15,226.25
Murray	Susan	M	21,762.42	Taber	Kathleen		15,201.73
Savoie	Christine	C	21,710.56	Morse	Lori		15,130.45
Alphonse	William		21,326.30	Grosso	Lorenzo		14,490.88
McDuffy-Garbeti	Sharon	L	21,320.57	Dillen	Renucar	M	14,477.39
Johnson	Nicole	L	20,654.11	Olson	CherylAnn		14,450.85
Ferreira	Marie	E	20,465.06	Baker	Dianne	G	14,383.09
Stewart	Linda	A	20,355.96	Wynne	Katarina	M	14,332.61
Goldman	Heather	L	19,855.03	Prada-Putzig	Samantha	R	14,140.88
Kirkland	Eleanor	M	19,515.67	Fernandes	Patricia	A	14,029.07
Leblanc	Jennifer	L	19,405.58	Kelley	John		13,815.00
Costa	Antone		19,345.00	Woodward	Amy		13,429.75
Blacioti	Jennifer	E	19,200.00	Cooper	Roberta	C	13,270.54
Denson	Lori	A.	19,188.68	Butler	Margaret	L	12,722.30
Leighton	Linda		19,015.17	Arnold	Susan	L	12,649.84
Comrack	Carol	P	18,954.69	Dziczek	Marilyn		12,627.72
Bromberg	Allison	J	18,826.16	Morin	Lynn	Marie	12,554.81
Weatherspoon	Marion	J	18,813.33	Murdock	Jessica	L	12,536.20
Coady	LeAnne	R	18,729.00	Jop	Denise	T	12,443.94
Govoni	Judy		18,604.75	Goyette	Allison	A	12,440.18
Jenkins	Danielle	N	18,577.67	O'Connor	Jessica		12,395.25
Roth	Jason	F	18,552.41	Savastano	John		12,197.01
Slaney	Cassandra		18,115.63	Costa	David	R	12,195.00
Higgins	Julie		18,023.16	MacKay	Paula	R	12,190.16
Argentinis	Darius		18,001.46	Healy	Casaundra		11,882.00
Borsari	Peter	A.	17,946.02	Whalen	Lilly		11,749.65
Benitez-Figueroa	Rebecca	R	17,857.78	Bacchiocchi	Emily		11,569.50
Ferreira	Michael	R	17,591.58	Lopez	Marissa		11,518.41
McCusker	Laura	M	17,560.68	Kauranen	Erika	L	11,283.27
Franco	Joseph	A	17,502.52	Beal	Lafane	B	11,220.48
Wiksten	Jamie	L	17,456.03	Potter	Laura	M	11,153.28

EARNINGS = REGULAR PAY, OVERTIME, OFF DUTY DETAILS AND ALL OTHER COMPENSATION

EMPLOYEE EARNINGS

Employee Name			Earnings	Employee Name			Earnings
Knight	Elaine	F	11,078.65	Andrews	Rebecca		6,935.25
Desouza	Magnum		10,911.09	Fardy	Josh		6,924.50
Urlichuk	Megan	D	10,845.17	Maietta	Antonio		6,912.50
Broglioli	Nicholas	J.	10,701.55	MacRae	Kari	D	6,812.11
Ciccotelli	Marie	T	10,620.38	Kanavos	Eric		6,708.50
Collins	Michael	Arthur	10,534.86	Alden	Priscilla	J.	6,650.00
Gifford	Glen		10,525.00	Nelligan	Colleen		6,498.80
Brasells	Christopher	M.	10,475.38	Brodo	Wayne		6,498.00
Lovisco deRodolfo	Maria	R.	10,470.09	Cummings Ripley	Susan	M	6,318.00
Meech Jr	Francis	X	10,431.87	Hixson	Erik		6,287.64
Gaughan	Beverly	A	10,224.32	Cass	Francis	J	6,260.00
Herrera	Ninoska		9,788.98	Rentel-Gallant	Jaclyn		6,233.86
MacDonald	Kathryn	J	9,774.64	Beal	Susan	E	6,156.03
Day	Nicole	F	9,597.54	Corshia	Patricia	A	6,103.44
Scott-Silva	Shonna	L	9,537.72	Benjamin	Kathleen		6,099.00
Hagerman	Douglas	L	9,526.68	Valatkevicz	Richard	E	6,078.00
Holmes	Tyler	M	9,523.35	Judin	DeAnna	R	5,985.00
Gauvin	Wesley	P	9,444.68	Houdlette	Michael		5,923.50
Robertson	Lisa		9,431.25	Hurley	Joseph		5,874.00
Amick	Michael		9,388.05	Stahmer	Maddison	P	5,778.75
Gibbs	David		9,136.13	Green	Susan	P	5,745.20
Wilcox	Myrtle	F	9,000.82	Dunfee	Michelle		5,612.59
Godbout Jr	Ronald		8,989.84	Galvin	Alice	M	5,585.77
Kert	Emily	J	8,911.35	Fogel	Evan	G	5,536.21
Carson	Crystal		8,813.33	Bumpus	Allison	A	5,447.84
Pike	Natasha	M	8,758.45	Godbout	Henry	R	5,432.00
Tassinari	David	A	8,658.50	Pierce	Christa	L	5,405.00
Tripp	Elizabeth		8,650.15	Bilodeau	Thomas		5,378.00
Walton	Roberta	M.	8,619.49	Ozdogru	Sertac		5,348.10
Gilbert	Danielle		8,426.95	Gregoire	Courtney	J	5,346.33
Tobin	Denise	P	8,405.32	Dion	Marni	T	5,220.00
Akins	M. Renee		8,399.42	Freedholm	Kailee	A	5,211.75
Trible	Nina-Rose		8,348.37	Broglioli	Nicholas	J.	5,104.00
Cox	Anne	L	8,248.46	Bukunt	Jeffrey		5,061.00
Williams	Tracie	M	8,188.39	Kidney	Cheryl	A	5,048.05
Peterson	Kelley	G	8,162.50	Holbrook	Maxwell		4,992.77
Bowers	Ryan		8,024.49	Scipione	Susanne		4,900.35
Dooley	Paul	E	7,999.57	Norton	Richard	T	4,801.60
Underwood	Grace	E	7,868.24	McGreevy	Joseph		4,725.00
Gillpatrick	Kenneth		7,866.00	Adams	Stacey	L	4,699.88
Frye	Brian	S	7,800.15	Rodrigues	Ryan	E	4,696.80
Hammond	Sandra		7,794.98	Alexander	Scott	E	4,639.10
Burrell	Madison		7,735.88	Elicier	Jordan		4,612.50
Branion	Amando	M	7,728.78	Ryder	Morrill	S	4,600.41
Wallace	Irving		7,670.00	Murphy	Peter		4,518.76
Foley	Tracy	A	7,644.96	MacRae	David	B	4,430.28
Gasquoine	Nicolas	B	7,575.93	Tomlinson	Rainelle		4,406.24
Powell	Keith	A	7,277.81	Chuk	Bonnie		4,350.00
Pratt-Macleod	Patricia		7,269.27	Marcosa	Lexi	M	4,274.05
Griggs	Mathieu		7,250.00	Caton	Jacqueline		4,260.00
Rose	Shannon	M	7,243.45	Clark	Diane		4,147.37
MacNeil	Mary	M	7,154.46	Smith	Eric		4,112.75
Rhodes	Christene		7,089.84	Daniels-Dalgewicz	Nancy		4,110.20
Rogers	Joseph		7,004.43	Brezner	Marissa	A	4,035.20
Swartz	Aaron	J.	7,004.00	Ciccotelli	Marie		3,998.75

EARNINGS = REGULAR PAY, OVERTIME, OFF DUTY DETAILS AND ALL OTHER COMPENSATION

EMPLOYEE EARNINGS

Employee Name			Earnings	Employee Name			Earnings
Ripley	George		3,825.41	Gallagher	Bryan	R	2,454.14
Cabe	Christopher	G	3,801.00	Deminne	Kevin	F	2,453.55
Pelletier	Brianna	M	3,775.88	Johnson	Bobbi-Jo		2,437.43
Hartley	Cynthia	L	3,756.00	Martin	Patricia		2,385.00
Johnson	Earl	J	3,756.00	Burbidge	Sharon	S	2,368.85
Catarius	Madison	E	3,751.00	LeBlanc	Francis	C	2,368.77
Littlefield	Loren	M.	3,751.00	Bacchiocchi	Emily	E	2,345.00
Levesque	James	N	3,746.63	Levesque	Casey		2,291.00
Caron	Michelle	A	3,733.63	Carroll	Taylor	A	2,271.51
Brottmiller	William	G	3,698.93	Sandland	Arthur		2,270.13
Oliveira	Craig	R.	3,685.50	Winbourne	Christopher		2,262.00
Biehl	Emily	R	3,630.10	Bannon	Carol	S	2,201.35
Parkonen	Maurice	A	3,612.07	Belanger	Nancy	A	2,124.00
Rodrigues	Ellen	E	3,603.16	Grenon	Matthew	L	2,113.80
Busch	Robin	S.	3,547.24	Pratt	Raschel	A	1,955.00
Kaeterle	Benjamin	Mark	3,523.00	Hagerman	Jean	Maloney	1,952.00
Myers	Rebecca	L	3,483.75	James	Suzanne	M	1,889.38
Cassidy	Keenan	F	3,456.75	Cox	Daniel		1,848.00
Bulgar	Bradford		3,450.00	Battaglia	Diane	S	1,835.23
McCusker	William		3,443.00	Sarazen	Andrew		1,832.00
Swett	Geoffrey	W	3,421.00	DiGiantomaso	Tara	E	1,824.60
Musiol	Paul	T.	3,410.00	Holmes	Katelyn	R	1,824.60
Costa	Justin		3,386.00	Feeny	Robert	P.	1,815.00
Hanks	Maria	D	3,379.33	Damiani	Patricia	M	1,795.50
Santos	Elizabeth	A	3,277.20	Hutchins	Bruce	L.	1,785.00
Gerlach	Richard	S	3,265.82	Ewan	Julie	Ann	1,745.96
Mello	Lauren	J	3,237.50	Farrar	Francis	J	1,721.32
Kelley	James	G	3,138.58	Dix	Nicholas	N	1,685.63
Littlefield	David	C	3,132.00	Bosari III	Anthony	G	1,658.25
Robbins	Christiana		3,124.00	Foley	Maire	C	1,657.50
Henrique	Nicole	L	3,041.00	Andrews	Francesca		1,623.08
daPonte	Kyle	M	3,029.40	Cadena	Jayla	A	1,616.75
Keller	Deborah	A	2,970.00	Carr	Erin	C	1,596.00
Bowden	Zachary		2,954.00	Correia	Kira	N	1,596.00
King	Carolyn	A	2,943.51	Freiday	Morgan	G	1,587.00
Mondello	Salvatore	A	2,941.10	Trahan	Donna	M	1,573.28
Pilarte	Wilson		2,941.10	Stone	Karen	L	1,528.07
Leonardo	Stacey	M	2,908.14	Parrish	Maria	A	1,498.75
Kucharski	Shirley	L.	2,887.50	Gurner	Owen	U	1,488.83
Petracca	Vincent	J	2,865.00	Istre	Kaleb		1,468.00
Crockett	Victoria	J	2,860.15	Reid	Lesley		1,451.65
Norcross	Suzanne		2,780.74	Lawson	John		1,431.43
Maker	Kelly	M	2,764.88	Schneider	Keith		1,424.00
Palmieri	Jason	A	2,762.50	Gonzalez	Ruth	I	1,413.50
Jackson	Debra	M	2,714.23	Loer	Martha	C	1,403.00
Flaherty	Joshua	M	2,700.65	Serrecchia	Audrey		1,403.00
Elliott	Pamela	A	2,693.75	Mazzarelli	Carol		1,375.50
Amaral	William		2,673.00	Branco	Jack	W	1,360.00
Shaheen	Aaron	C	2,660.76	Flynn	Harrison		1,312.00
Johnson	Kimberly		2,655.00	Coughlin	Mckenzie		1,265.00
Baxter	Elizabeth	Jane	2,636.86	MacKenzie	Linda	M.	1,254.75
Foskey	Tatyana		2,601.50	Murphy-Hall	Eva-Sue		1,232.10
O'Brien	Kristi	M	2,544.11	Galisa	Leonard		1,227.67
Furtado	Sheila		2,488.93	Reynolds	Gregory		1,224.00
Cote	Janice	E	2,485.16	Lopes	Laura		1,214.25

EARNINGS = REGULAR PAY, OVERTIME, OFF DUTY DETAILS AND ALL OTHER COMPENSATION

EMPLOYEE EARNINGS

Employee Name			Earnings	Employee Name			Earnings
Mirota	John	R.	1,148.09	Smith	Claire	L.	480.00
O'Donnell	Juliet	M	1,116.50	Short	Charlotte	D.	476.85
King	Holly		1,110.38	Russo	Julia	C	472.50
Rutherford	Kevin		1,108.25	DaMour	Henrique		448.00
Healey	Timothy	J	1,105.00	Montrond	Michelle		435.18
Hawes	Melanie	M	1,099.60	Foley	Elizabeth	A.	429.00
Short	Robert		1,088.75	Davignon	Nicole		427.00
Raucci	John		1,064.00	Prejsner	Eugene	A.	418.00
Lopes	Linda		1,050.50	Lambert	Thomas		400.00
Pontrelli-Larrabee	Donna		991.25	Revell	Tonya	R.	398.75
McInerney	Italia	T	968.63	Richardson	Velvet	R	390.73
LaFreniere	Carol		943.75	Martin	Linda	F	390.00
Kawadler	Linda		936.10	Desir	Emmanuella		381.25
Rossi	Apryl	M	930.26	Paulette	Mary	J	374.00
Russo	Trevor		896.00	Carter	Rosemary		365.75
Ambrose	Danielle	A	875.00	Conroy	Kathryn	A.	357.50
McDonagh	Clare	L	875.00	Tripp	Amy		354.00
Sleightholm	Jennifer	A	875.00	Glinski	Sally		352.00
Connolly	Jamie		849.25	McGreavy	Holly	L	350.00
Taylor	Dorothy		839.35	Starratt	Gayle	D	350.00
Frazier	Sharren		820.75	Patrician	Casey	W	340.00
Rorke	Mary Alice		810.00	Cazzero	Corinne		335.50
Johnson	Maura	L	759.00	Byrnes	Mary		330.00
Silva	Jack		745.00	Seamans	Timothy	R	320.02
Callahan-Guimares	Colleen		743.20	Long	Patricia	J.	319.00
Ganeto	Elsie	M.	729.30	Lavoie	Rene		317.25
Taber	Hazel		728.50	Chambers	Laura	A	308.00
Evans	Cheryl		720.00	Robbins	Deborah	T	300.00
Borsari	Martha	A	700.00	Engerman	Wilma		299.75
Rowley	Nicole	M	700.00	Fernald	Hannah	M-B	287.63
Reber	Maureen		669.50	Andrews	Shelley	R	286.00
Gomes	Margaret		624.25	Fountain	Lois	M.	286.00
Gomes	Barbara	J.	606.00	Underhill	Deianeira	M	283.50
Mulcahy	Erin	L	600.00	Washington	Cheryl	M	283.50
Simmons	Fay	D	587.25	Thomas	Christine	M	255.00
McAvey	Jamie	N	579.26	Perkoski	Linda		246.50
Schultz	Nancy		579.00	Pina-Medeiros	Nadeen	T	239.25
Cooney	Marie		567.60	Houdlette	Michael	H	209.40
Rosman	Marcia		564.85	Hunter	Barbara		192.50
Becker	Marcia	C	558.25	Foley	Elizabeth	Ann	180.00
Anderson	Catherine	C.	558.00	Decoster	Marlene		177.50
Hankey	Celeste	D.	555.00	Gilmore	Cheryl	A	175.00
Bellefeuille	Olivia	L	552.00	Pina	Phyllis		167.75
Garvey	Marianne		528.00	King	Dale	Ann	159.52
Sylvester	Stella	L.	528.00	Lee	Marie		159.50
Miller	Nancy	J.	527.50	Arnold	Brittany	L	148.50
McGraw	David		522.00	Morales	Regina		141.00
Clements	Kathleen		517.00	Gomes	Donald	L.	133.90
Roberts	Elizabeth	K	510.00	Silva	Sean		126.50
Antonino	Dolores		506.00	Wilcox	Myrtle	F.	121.00
Silva	Carole		503.25	McGonnell	John	A.	110.00
Mahoney	Thomas	S	502.56	Sinatra	James		99.47
Fitzgerald	Marjorie		497.75	Jackson	Elizabeth	E	94.50
Murphy	Frances		495.00	Montrond	Michelle		79.75
Choquette	George		489.50	St. Germaine	Brittney	P	79.75
Freeman	Sandra		489.50	Luciano	Ann	M	66.00
Machado	Emma	L	488.63	Brousseau	Christina	M.	50.00
Lavoie	Doris		487.85	Fisher-Jackson	Donna		33.00
Silvia	Brenda	E.	487.85	White	Norma		11.00
Lake-Guinen	Beverly	A.	481.25	TOTAL EARNINGS			38,381,569.47

EARNINGS = REGULAR PAY, OVERTIME, OFF DUTY DETAILS AND ALL OTHER COMPENSATION