



	Delivery Services																		
	Pagers	4,800	4,300	2,958	2,500														
	Cellular	2,000	2,000	2,000	2,000	1,000	-	-	-	1,076	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	2,500
	Emergency Telephone	2,500	2,500																
	Internet Access	16,000	16,000	15,000	12,000	12,000	12,000	13,000	13,000	13,800	13,900	18,900	18,900	36,500	45,000	44,560	45,000	45,200	
	Other Purchased Services																		
	All Office Supplies																		
	Other Supplies	1,000	1,000	900	900														
	Travel Reimbursement																		
	Conferences																		
	<b>TOTAL EXPENSES</b>	<b>74,000</b>	<b>81,100</b>	<b>81,100</b>	<b>81,350</b>	<b>73,850</b>	<b>59,150</b>	<b>70,250</b>	<b>63,400</b>	<b>64,476</b>	<b>62,934</b>	<b>62,934</b>	<b>62,934</b>	<b>80,600</b>	<b>91,500</b>	<b>82,350</b>	<b>91,500</b>	<b>91,500</b>	<b>91,500</b>
<b>8</b>	<b>COMMUNICATIONS TOTAL</b>	<b>74,000</b>	<b>81,100</b>	<b>81,100</b>	<b>81,350</b>	<b>73,850</b>	<b>59,150</b>	<b>70,250</b>	<b>63,400</b>	<b>64,476</b>	<b>62,934</b>	<b>62,934</b>	<b>62,934</b>	<b>80,600</b>	<b>91,500</b>	<b>91,500</b>	<b>91,500</b>	<b>91,500</b>	<b>91,500</b>
	<b>TOWN CLERK SALARIES</b>																		
	Regular	100,384	104,869	117,242	122,499	122,499	135,236	134,936	134,936	131,979	137,997	139,685	144,291	152,017	150,778	165,109	165,109	178,318	
	Overtime	500	500	500	500	500	-	-	-	-	-	-	-	-	-	-	-	-	-
	Vacation																		
	Holiday																		
	Longevity	200	200	200	250	250	-	-	-	-	-	-	-	-	-	-	-	-	-
	New Employees																		
	<b>TOTAL SALARIES</b>	<b>101,084</b>	<b>105,569</b>	<b>117,942</b>	<b>123,249</b>	<b>123,249</b>	<b>135,236</b>	<b>134,936</b>	<b>134,936</b>	<b>131,979</b>	<b>137,997</b>	<b>139,685</b>	<b>144,291</b>	<b>152,017</b>	<b>150,778</b>	<b>165,109</b>	<b>165,109</b>	<b>178,318</b>	<b>184,180</b>
	<b>EXPENSE</b>																		
	Repairs & Maintenance	4,121	4,115	4,532	4,532	4,532	3,240	2,690	2,690	(2,439)	2,309	2,309	2,301	1,976	2,357	2,016	2,016	2,100	
	Other Professional	1,000	1,275	1,275	1,275	1,275	-	-	-	-	-	-	-	-	-	-	-	-	-
	Printing & Mailing	5,000	5,000	7,106	7,106	7,106	5,100	6,154	6,154	6,054	6,054	6,054	8,100	7,300	7,700	7,000	7,700	6,844	
	Advertising																		
	Telephone	120	120	120	120	120	-	-	-	-	-	-	-	-	-	-	-	-	-
	Other Purchased Serv	475	640	660	660	660	2,835	1,200	1,200	1,890	2,020	2,120	2,000	2,000	2,692	2,139	2,139	2,139	
	All Office Supplies	2,225	2,625	3,500	3,500	3,500	2,147	1,000	1,000	6,348	2,000	2,000	2,200	2,600	2,600	2,600	2,600	2,600	
	Other Supplies																		
	Travel Reimbursement	130	130	130	130	130	130	175	175	-	-	-	-	-	-	-	-	-	-
	Conferences	675	600	600	600	600	600	600	600	600	600	600	1,115	1,135	1,195	1,135	1,135	1,110	
	<b>TOTAL EXPENSES</b>	<b>13,746</b>	<b>14,505</b>	<b>17,923</b>	<b>17,923</b>	<b>17,923</b>	<b>14,052</b>	<b>11,819</b>	<b>11,819</b>	<b>12,453</b>	<b>12,983</b>	<b>13,083</b>	<b>13,716</b>	<b>15,011</b>	<b>16,544</b>	<b>14,890</b>	<b>15,590</b>	<b>14,793</b>	<b>13,683</b>
<b>7</b>	<b>TOWN CLERK TOTALS</b>	<b>114,830</b>	<b>120,074</b>	<b>135,865</b>	<b>141,172</b>	<b>141,172</b>	<b>149,288</b>	<b>146,755</b>	<b>146,755</b>	<b>144,432</b>	<b>150,980</b>	<b>152,768</b>	<b>158,007</b>	<b>167,028</b>	<b>167,322</b>	<b>179,999</b>	<b>180,699</b>	<b>193,111</b>	<b>197,863</b>
	<b>ELECTIONS &amp; REGISTRATIONS SALARIES</b>																		
	Part-time	13,044	29,093	10,529	38,490	38,490	32,959	8,560	28,072	18,386	34,660	10,000	34,033	22,191	35,042	14,872	14,872	41,506	
	Overtime	1,000	845	600	1,300	1,300	1,083	400	1,083	1,183	1,227	650	1,234	963	1,936	500	500	801	
	<b>TOTAL SALARIES</b>	<b>14,044</b>	<b>29,938</b>	<b>11,129</b>	<b>39,790</b>	<b>39,790</b>	<b>34,042</b>	<b>8,960</b>	<b>29,155</b>	<b>19,569</b>	<b>35,887</b>	<b>10,650</b>	<b>35,267</b>	<b>23,154</b>	<b>36,978</b>	<b>15,372</b>	<b>15,372</b>	<b>42,307</b>	<b>42,307</b>
	<b>EXPENSES</b>																		
	Repairs & Maintenance																		
	Printing & Mailing	1,250	2,500	1,500	2,200	2,200	2,300	3,980	3,700	4,000	3,394	3,500	3,601	3,459	3,919	3,944	3,944	3,919	
	Advertising	200	200	200	200	200	-	-	-	-	-	-	-	-	-	-	-	-	-
	Other Purchased Serv	3,300	3,000	1,600	21,420	21,420	9,210	4,957	5,032	7,000	3,600	3,600	3,600	3,550	6,200	3,600	3,600	10,334	
	Professional Services																		
	All Office Supplies																		
	Food Services	1,090	1,835	620	1,620	1,620	1,040	670	1,500	1,084	1,425	600	1,600	1,600	1,950	1,950	1,950	1,950	
	Other Supplies																		
	Travel Reimbursement			50	75	75	75	75	75	75	75	75	75	75	75	75	75	75	
	<b>TOTAL EXPENSES</b>	<b>5,840</b>	<b>7,535</b>	<b>3,970</b>	<b>25,515</b>	<b>25,515</b>	<b>12,625</b>	<b>9,682</b>	<b>10,307</b>	<b>12,159</b>	<b>8,494</b>	<b>7,775</b>	<b>8,876</b>	<b>8,684</b>	<b>12,144</b>	<b>9,569</b>	<b>9,569</b>	<b>16,278</b>	<b>16,303</b>
<b>14</b>	<b>ELECTIONS TOTAL</b>	<b>19,884</b>	<b>37,473</b>	<b>15,099</b>	<b>65,305</b>	<b>65,305</b>	<b>46,667</b>	<b>18,642</b>	<b>39,462</b>	<b>31,728</b>	<b>44,381</b>	<b>18,425</b>	<b>44,143</b>	<b>31,838</b>	<b>49,122</b>	<b>24,941</b>	<b>24,941</b>	<b>58,585</b>	<b>58,610</b>
	<b>FINANCE COMMITTEE SALARIES</b>																		
	Regular	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Overtime	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>TOTAL SALARIES</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>EXPENSES</b>																		
	Other Professional	19,277	21,105	21,105	8,605	8,605	4,000	4,000	4,000	3,900	3,500	3,500	2,500	2,500	2,500	2,500	2,500	3,000	
	Printing & Mailing						350	350	350	400	300	300							
	Advertising																		
	Dues & Subscriptions																		
	Other Purchased Services						250	250	250	300	200	200							
	All Office Supplies																		
	<b>TOTAL EXPENSES</b>	<b>19,277</b>	<b>21,105</b>	<b>21,105</b>	<b>8,605</b>	<b>8,605</b>	<b>4,600</b>	<b>4,600</b>	<b>4,600</b>	<b>4,600</b>	<b>4,000</b>	<b>4,000</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	<b>3,000</b>	<b>3,000</b>
	<b>FINANCE COMMITTEE RESERVE</b>													90,000	90,000	50,000	70,000	70,000	70,000
<b>16</b>	<b>FINANCE COMMITTEE TOTAL</b>	<b>19,277</b>	<b>21,105</b>	<b>21,105</b>	<b>8,605</b>	<b>8,605</b>	<b>4,600</b>	<b>4,600</b>	<b>4,600</b>	<b>4,600</b>	<b>4,000</b>	<b>4,000</b>	<b>2,500</b>	<b>92,500</b>	<b>92,500</b>	<b>52,500</b>	<b>72,500</b>	<b>73,000</b>	<b>73,000</b>
	<b>GENERAL SERVICES SALARIES</b>																		
	Regular	51,454	53,236	40,862	44,219	44,219	-	-	-	-	-	-	-	-	-	-	-	-	-
	Longevity	200																	
	<b>TOTAL SALARIES</b>	<b>51,654</b>	<b>53,236</b>	<b>40,862</b>	<b>44,219</b>	<b>44,219</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>EXPENSES</b>																		
	Repairs & Maintenance	4,307	4,307	4,307	4,307	4,307	-	-	-	-	-	-	-	-	-	-	-	-	-
	Equipment & Rentals	9,511	9,511	9,511	9,511	9,511	6,000	7,500	3,000	3,000	3,000	3,000	3,000	3,000	3,000	5,000	5,000	5,000	
	Rental/Lease																		
	Other Professional	175	175	175	175	175	-	-	-	-									

	<b>EXPENSE TOTAL</b>	164,705	110,000	110,000	115,000	115,000	140,000	250,000	250,000	258,801	200,000	220,000	205,375	223,930	210,000	205,000	205,000	217,500	
<b>25</b>	<b>LEGAL TOTAL</b>	<b>164,705</b>	<b>110,000</b>	<b>110,000</b>	<b>115,000</b>	<b>115,000</b>	<b>140,000</b>	<b>250,000</b>	<b>250,000</b>	<b>258,801</b>	<b>200,000</b>	<b>220,000</b>	<b>205,375</b>	<b>223,930</b>	<b>210,000</b>	<b>205,000</b>	<b>205,000</b>	<b>217,500</b>	<b>217,500</b>
	<b>HUMAN RESOURCES</b>																		
	<b>SALARIES</b>	699	700	700	900	900	900	900							112,595	95,699	98,649	151,153	
	Regular Longevity																	253	
	<b>TOTAL SALARIES</b>														112,595	98,649	151,406	151,406	153,415
	Drug/Alcohol Testing	700	700	700	900	900	900	900	1,000	1,000	1,000						500	3,000	
	Physicals																	7,500	
	EAP Program	4,300	4,300	4,300	4,300	4,300	4,300	4,300	-	-	-							-	
	Tuition Other													1,500			200	2,000	
	Staff Training	11,700	11,700	11,700	11,700	11,700	-	-	-	-	-						-	-	
	Printing & Mailing	800	800	800	800	800	-	-	800	-	-			1,000	1,000	1,000	1,000	500	
	Office Supplies																	1,000	
	Advertising	1,730	1,730	1,730	4,000	4,000	2,000	2,000	2,500	9,350	3,200		3,500	3,500	3,500	3,500	4,000	3,000	
	Professional Services																		
	Conferences	750	750	750	1,000	1,000	-	-	-	-	-			800	800	2,000	2,000	2,000	
	<b>TOTAL EXPENSES</b>	<b>19,980</b>	<b>19,980</b>	<b>19,980</b>	<b>22,700</b>	<b>22,700</b>	<b>7,200</b>	<b>8,000</b>	<b>3,500</b>	<b>10,350</b>	<b>4,200</b>	<b>-</b>	<b>3,500</b>	<b>3,500</b>	<b>6,800</b>	<b>6,500</b>	<b>7,700</b>	<b>19,000</b>	<b>19,250</b>
<b>29</b>	<b>TOTAL HUMAN RESOURCES</b>	<b>19,980</b>	<b>19,980</b>	<b>19,980</b>	<b>22,700</b>	<b>22,700</b>	<b>7,200</b>	<b>8,000</b>	<b>3,500</b>	<b>10,350</b>	<b>4,200</b>	<b>-</b>	<b>3,500</b>	<b>3,500</b>	<b>119,395</b>	<b>102,199</b>	<b>114,049</b>	<b>189,406</b>	<b>172,665</b>
	<b>TOWN PLANNING</b>																		
	<b>SALARIES</b>	149,653	139,707	171,847	166,633	166,633	125,146	174,391	175,130	153,266	144,227	153,827	193,437	195,506	198,515	214,813	214,813		
	Regular																		
	Part-time	4,000	5,000	5,000	5,000	5,000	16,842	16,842	-	-	-								
	Overtime				2,600	2,600	-	2,000	1,000	2,100		2,100							
	Sick																		
	Vacation																		
	Holiday																		
	Longevity	300	150	150	150	150	-	260	-	260		269	338	356	356	356	356		
	New Employees																		
	<b>TOTAL SALARIES</b>	<b>153,953</b>	<b>144,857</b>	<b>176,997</b>	<b>174,383</b>	<b>174,383</b>	<b>141,988</b>	<b>193,493</b>	<b>176,130</b>	<b>155,626</b>	<b>144,227</b>	<b>156,196</b>	<b>193,775</b>	<b>195,862</b>	<b>198,871</b>	<b>215,169</b>	<b>215,169</b>		<b>228,037</b>
	<b>EXPENSES</b>	37,000	40,000	40,000	-	-	6,200	6,200	2,000	2,815	2,815	2,800	2,000	4,000	3,000	2,700	2,700		
	Cellular				500	500	-	-	-	-	-	-	300	300	300	270	270		
	Telephone	500	500	500	1,800	1,800	-	-	-	-	-	-	-	-	-	-	-		
	Other Purchased Serv	20,121	4,500	4,500	2,500	2,500	1,750	4,800	1,750	1,698	1,820	1,820	2,000	4,000	3,000	2,700	2,700		
	All Office Supplies	1,000	1,000	1,200	1,200	1,200	1,000	1,500	750	2,375	2,400	2,400	2,300	3,300	2,800	2,500	2,500		
	Other Supplies	1,000	1,000	1,000	1,000	1,000	2,000	2,400	1,500										
	Other Expenses													400	400	360	360		
	Printing/Mailing												800	3,000	800	720	720		
	Gas Diesel & Oil												1,000	1,000	1,000	1,000	1,000		
	Travel Reimbursement	1,300	1,300	1,300	1,300	1,300	1,500	2,300	2,300	2,185	2,185	2,185	1,185	1,185	1,200	1,000	1,000		
	Conferences	1,000	1,000	1,000	1,000	1,000	-	10,000	-	-	-	-	-	-	-	-	-		
	<b>TOTAL EXPENSES</b>	<b>61,921</b>	<b>44,800</b>	<b>49,500</b>	<b>9,300</b>	<b>9,300</b>	<b>12,450</b>	<b>27,200</b>	<b>8,300</b>	<b>9,073</b>	<b>9,220</b>	<b>9,205</b>	<b>9,585</b>	<b>17,185</b>	<b>12,500</b>	<b>9,500</b>	<b>9,500</b>		<b>11,598</b>
	Zoning by-law Rewrite	30,000	-	-	-	-	-	-	-	8,014	-	-	-	-	-	-	-		
	<b>TOTAL SPECIAL ARTICLES</b>	<b>30,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>8,014</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		
<b>30</b>	<b>TOTAL TOWN PLANNING</b>	<b>245,874</b>	<b>189,657</b>	<b>226,497</b>	<b>183,683</b>	<b>183,683</b>	<b>154,438</b>	<b>220,693</b>	<b>184,430</b>	<b>172,713</b>	<b>153,447</b>	<b>165,401</b>	<b>203,360</b>	<b>213,047</b>	<b>211,371</b>	<b>224,669</b>	<b>224,669</b>	<b>-</b>	<b>239,635</b>
	<b>SELECTMEN</b>																		
	Regular	91,619	102,833	107,568	115,772	115,772	69,504	151,504	151,504	67,642	73,654	72,114	76,612	78,641	79,815	82,287	82,287	63,320	
	Part-time	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Seasonal	-	350	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Overtime	-	-	-	-	-	-	-	-	47	-	-	-	-	-	-	-	-	
	Sick									2,549									
	Vacation																		
	Holiday																		
	Longevity	150	150	150	200	200	-	-	-	-	-	-	-	-	-	-	-	-	
	Bereavement									586									
	<b>TOTAL SALARIES</b>	<b>91,769</b>	<b>103,333</b>	<b>107,718</b>	<b>115,972</b>	<b>115,972</b>	<b>69,504</b>	<b>151,504</b>	<b>151,504</b>	<b>70,824</b>	<b>73,654</b>	<b>72,114</b>	<b>76,612</b>	<b>78,641</b>	<b>79,815</b>	<b>82,287</b>	<b>82,287</b>	<b>63,320</b>	<b>63,320</b>
	Advertising	2,580	2,580	2,580	2,580	2,580	50	50	50	24		300							
	Equipment & Rentals																		
	Custodial Serv. Contracts																		
	Other Professional	10,898	10,807	10,807	10,807	10,807	-	-	-	-	-	-	-	-	-	-	-	-	
	Dues & Memberships																		
	Printing & Mailing	5,200	5,200	5,200	5,200	5,200	3,500	4,000	3,500	1,900	2,272	4,500	4,400	4,400	4,400	4,400	4,400	4,400	4,400
	Postage											2,037	900	900	900	900	900	900	900
	Cellular	1,000	1,000	1,000	1,000	1,000	-	-	-	-	-	-	-	-	-	-	-	-	
	Telephone																		
	Other Purchased Serv	16,675	16,675	16,675	16,675	16,675	1,000	1,000	1,000	950									
	All Office Supplies	1,500	1,500	1,500	1,500	1,500	750	1,000	750	713	750	1,150	1,900	1,900	1,991	1,991	1,500	1,500	
	Other Expenses																		
	Travel Reimbursement	250	250	250	250	250	-	250	-	-	-	-	-	-	-	-	-	2,078	1,500
	Conferences	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	3,088	6,965	2,000	1,900	1,900	1,900	1,900	1,000	1,000	1,000
	<b>TOTAL EXPENSES</b>	<b>43,103</b>	<b>43,012</b>	<b>43,012</b>	<b>43,012</b>	<b>43,012</b>	<b>10,300</b>	<b>11,300</b>	<b>10,300</b>	<b>6,675</b>	<b>9,987</b>	<b>9,987</b>	<b>9,100</b>	<b>9,100</b>	<b>9,191</b>	<b>9,191</b>	<b>9,878</b>	<b>9,300</b>	<b>9,300</b>
<b>33</b>	<b>SELECTMEN TOTAL</b>	<b>134,872</b>	<b>146,345</b>	<b>150,730</b>	<b>158,984</b>	<b>158,984</b>	<b>79,804</b>	<b>162,804</b>	<b>161,804</b>	<b>77,499</b>	<b>83,641</b>	<b>82,101</b>	<b>85,712</b>	<b>87,741</b>	<b>89,006</b>	<b>91,478</b>	<b>92,165</b>	<b>72,620</b>	<b>72,620</b>
	<b>INFORMATION TECHNOLOGY</b>																		
	Regular	102,119	105,229	112,727	123,708	118,746</													





	Part-time	40,720	48,180	57,920	60,640	25,060	25,600	26,000	25,060	45,440	45,411	45,411	59,600	59,600	46,269	51,411	53,319		
	Overtime	2,796	2,888	2,996	4,059	4,059	4,046	4,500	4,000	6,161	4,370	4,600	4,700	5,000	6,750	6,750	10,000		
	Personal Day																		
	Vacation											870							
	Holiday											3,400	2,560	3,258	3,096	3,096	6,420		
	Longevity	325	225	275	275	-	-	305	-	290	307	320	400	375	400	400	459		
	New Employees												50,741	50,741	16,401	16,401			
<b>TOTAL SALARIES</b>		179,088	194,417	211,065	227,568	201,937	200,555	202,704	202,704	201,292	209,917	225,785	273,591	308,823	309,491	311,902	420,831	422,208	417,725
<b>EXPENSES</b>	Electricity	1,975	1,600	1,600	1,600	1,300	1,300	1,300	1,000	1,000	900	900	1,500	4,500	4,000	3,600	3,600	3,600	
	Other Energy	8,500	8,500	8,500	10,000	7,000	7,000	7,000	7,720	7,720									
	Water	1,000	1,000	1,000	1,000	1,000	1,000	1,300	1,300	1,300	1,300	1,300	1,300	1,700	1,580	1,422	1,422	1,322	
	Sewer	750	750	750	750	700	585	400	585	600	600	600	600	600	600	600	600	600	
	Repairs & Maintenance	21,700	6,700	6,700	8,500	8,500	8,000	8,000	7,700	7,700	8,500	8,500	8,100	8,500	13,400	14,310	15,061	15,061	
	Other Professional	3,250	3,250	3,250	3,250	-	-	-	-	-	-	-	-	-	-	9,000	9,000	9,000	
	Printing & Mailing	3,600	3,600	3,600	3,600	3,600	3,600	3,186	5,100	5,100	2,830	3,500	6,500	1,900	1,890	1,890	1,890		
	Advertising	125	125	125	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Cellular	1,930	1,930	1,930	1,930	1,000	-	-	-	1,466	1,650	1,650	2,150	1,200	2,070	2,277	2,277		
	Rental/Lease	-	-	-	-	-	-	-	-	-	-	-	1,200	1,200	1,200	1,080	1,080		
	Other Purchased Serv	1,000	1,000	1,000	1,320	2,000	2,000	2,000	4,900	5,400						3,150	3,150		
	All Office Supplies	1,250	1,250	1,250	1,250	1,000	1,000	1,000	500	500	402	500	600	1,000	800	2,700	2,700		
	Other Supplies								1,000			1,500				1,890	1,890		
	Bldg. & Equip Supplies	2,500	2,500	2,500	2,500	1,500	1,500	1,500	1,000	800	1,890	1,900	1,000	2,500	3,050	2,700	2,700		
	Custodial Supplies	1,300	1,300	1,300	1,300	1,000	1,000	1,000	800	1,000	1,000	1,500	1,500	1,500	1,620	1,620	1,620		
	Vehicular Supplies	650	650	650	650	-	-	-	-	-	-	-	-	-	-	-	-		
	Other Expenses									1,200	1,000								
	Gas Diesel & Oil									5,720	10,000	12,000	12,500	12,500	12,500	18,000	18,000		
	Propane	1,100	1,100	1,100	1,100	-	-	-	-	2,000	1,800	2,000	2,000	5,750	5,000	3,600	3,600		
	Uniforms	1,500	1,500	1,500	1,500	500	500	500	500	600	750		1,750	2,250	3,000	4,500	4,500		
	Travel Reimbursement	250	250	250	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Improvements									99,531									
	Conferences	1,100	1,100	1,100	1,100	423	423	423	423		500	500	300	500	900	1,800	1,800		
<b>TOTAL EXPENSES</b>		53,480	38,105	38,105	41,350	29,523	27,908	27,609	31,528	141,037	32,972	37,100	33,000	50,200	51,500	47,250	74,890	73,890	73,890
<b>18 HARBORMASTER TOTAL</b>		<b>232,568</b>	<b>232,522</b>	<b>249,170</b>	<b>268,918</b>	<b>231,460</b>	<b>228,463</b>	<b>230,313</b>	<b>234,232</b>	<b>342,329</b>	<b>242,889</b>	<b>262,885</b>	<b>306,591</b>	<b>359,023</b>	<b>360,991</b>	<b>359,152</b>	<b>495,721</b>	<b>496,098</b>	

<b>ANIMAL CONTROL</b>																		
<b>SALARIES</b>	Regular	41,549	43,935	44,170	38,515	41,054	41,470	46,982	47,944	35,341	44,327	49,019	51,703	48,616	49,588	49,664	49,664	
	Part-time	12,299	15,000	15,826	15,826	5,826	6,036	-	7,074	14,801	14,094	7,357	-	-	-	-	-	
	Overtime	2,000	2,000	2,280	5,875	6,133	-	1,274	5,394	5,663	10,168	-	-	-	-	-	-	
	Vacation																	
	Holiday																	
	Longevity																	
	New Employees																	
<b>TOTAL SALARIES</b>		55,848	60,935	62,276	60,216	53,013	47,506	48,255	#REF!	55,805	68,589	56,376	51,703	48,616	49,588	49,664	49,664	
<b>EXPENSES</b>	Repairs & Maintenance	800	100	100	100	100	100	438	750	700	1,200	1,200	1,200	1,500	1,200	630	630	
	Professional Services	33,000	24,056	25,000	25,000	15,000	15,000	18,008	17,500	17,035	13,000	13,000	10,000	10,000	10,000	8,100	8,100	
	Cellular	3,700	3,500	2,800	2,000	2,000	-	124	-	371	450	450	450	550	450	405	405	
	Dues & Memberships												900	1,050	900	810	810	
	Gasoline/Vehicle							3,306	-	4,300	5,820	5,820	6,000	7,500	5,171	5,011	5,011	
	Other Purchased Serv	2,500	2,600	2,600	3,000	3,000	1,500	165	3,000	3,000	3,000	3,000	3,000	3,000	3,000	2,700	2,700	
	All Office Supplies	240	240	250	350	350	350	101	200	200	200	200	2,200	2,200	1,500	1,350	1,350	
	Other Supplies	700	500	500	2,000	7,640	7,640	-	6,800	1,500	2,000	2,000	2,000	2,100	2,000	1,800	1,800	
	Postage															90	90	
	Uniforms	600	600	1,546	2,500	2,500	2,500	76	1,500	1,500	1,500	1,500	1,500	1,200	1,200	900	900	
	Travel Reimbursement	3,700	3,800	2,600	3,050	100	100	-	100	100	100	100	-	-	375	338	338	
	Tuition																	
	Other Expenses																	
	Conferences																	
<b>TOTAL EXPENSES</b>		45,240	35,396	35,396	38,000	30,690	27,190	22,218	29,850	28,706	27,270	27,270	27,250	29,600	25,896	22,134	22,134	
<b>3 ANIMAL CONTROL TOTAL</b>		<b>101,088</b>	<b>96,331</b>	<b>97,672</b>	<b>98,216</b>	<b>83,703</b>	<b>74,696</b>	<b>70,473</b>	<b>#REF!</b>	<b>84,511</b>	<b>95,859</b>	<b>83,646</b>	<b>78,953</b>	<b>78,216</b>	<b>75,484</b>	<b>71,798</b>	<b>71,798</b>	

<b>INSPECTIONS</b>																			
<b>SALARIES</b>	Regular	239,948	251,005	252,464	256,150	256,150	199,024	216,425	203,166	224,765	223,928	230,447	246,017	180,061	253,842	261,557	262,557	279,871	
	Overtime	2,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Sick																		
	Personal Day																		
	Vacation																		
	Holiday																		
	Longevity	550	400	400	400	400	-	-	259	-	-	-	-	-	-	-	-	400	
	New Employees																		
<b>TOTAL SALARIES</b>		242,498	251,405	252,864	256,550	256,550	199,024	216,425	203,425	224,765	223,928	230,447	246,017	180,061	253,842	261,557	262,557	280,271	289,352
<b>EXPENSES</b>	Repairs & Maintenance	450	570	570	570	570	570	695	550	550	500	449	750	750	750	750	750	780	
	Demolition																		
	Other Professional	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,500	26,400	26,400	26,000	26,000	69,000	26,000	25,000	23,000	7,647	
	Dues & Memberships															3,000	3,500	1,000	
	Printing & Mailing	3,100	3,100	3,100	3,100	3,100	3,100	3,800	-	3,100	3,000	3,000	2,000	2,000	2,000	2,000	2,000	2,000	
	Cellular									497	800	800	3,000	3,000	2,000	2,500	2,500	2,600	
	Telephone	1,380	1,260	1,752	1,752	1,752	-	-	-	-	-	-	-	-	-	-	-	-	
	Other Purchased Serv	8,844	3,200	3,200	3,200	3,200	21,142	21,142	19,500	20,000	7,623	7,300	5,000	9,000	9,000	4,500	7,000	7,000	
	All Office Supplies	1,900	1,900	1,900	1,900	1,900	1,600												



36	<b>STREET LIGHTING TOTAL</b>	<b>130,000</b>	<b>120,000</b>	<b>120,000</b>	<b>120,000</b>	<b>120,000</b>	<b>190,481</b>	<b>147,000</b>	<b>161,000</b>	<b>161,000</b>	<b>100,000</b>	<b>110,000</b>	<b>140,952</b>	<b>142,486</b>	<b>137,500</b>	<b>123,750</b>	<b>123,500</b>	<b>135,000</b>	<b>135,000</b>
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CULTURAL AND RECREATION

<b>LIBRARY</b>																				
<b>SALARIES</b>	Regular	333,176	344,767	364,779	502,668	502,668	229,853	226,319	226,319	289,417	294,938	314,779	88,289	117,344	153,824	183,810	181,108	250,926		
	Part-time	111,599	117,008	140,001	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Seasonal																			
	Shift differential	530	530	783	783	783	-	-	-	-	-	-	-	-	-	-	-	-		
	Vacation																			
	Holiday																			
	Longevity	300	300	350	350	350	-	-	-	-	-	-	-	-	-	-	-	-		
	New Employees																			
<b>TOTAL SALARIES</b>		<b>445,605</b>	<b>462,605</b>	<b>505,913</b>	<b>503,801</b>	<b>503,801</b>	<b>229,853</b>	<b>226,319</b>	<b>226,319</b>	<b>289,417</b>	<b>294,938</b>	<b>314,779</b>	<b>88,289</b>	<b>117,344</b>	<b>153,824</b>	<b>183,810</b>	<b>181,108</b>	<b>250,926</b>	<b>208,623</b>	
<b>EXPENSES</b>	Electricity	29,700	30,000	30,000	28,500	28,500	13,000	28,000	28,000	38,500	38,500	38,500	10,730	21,138	18,000	25,400	27,400	32,000		
	Fuel Oil	8,800	9,000	9,000	8,500	8,500	6,452	9,586	-	-	-	-	-	-	-	-	9,900	11,000		
	Propane Gas								9,586	9,586	9,586	9,586	-	9,586	5,000	6,000	-	-		
	Water	2,200	2,500	2,500	2,500	2,500	2,000	2,500	2,500	2,500	2,500	2,500	-	1,110	1,000	1,000	1,000	1,500		
	Sewer	500	600	600	700	700	1,170	1,170	1,170	1,170	1,170	1,170	-	1,110	1,200	1,200	1,200	1,200		
	Repairs & Maintenance	1,400	2,000	1,500	1,000	1,000	-	-	-	-	-	-	-	-	-	-	-	-		
	Other Professional	500	500	500	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Printing & Mailing	400	500	500	-	-	-	-	-	-	-	-	-	-	1,000	-	-	-		
	Advertising	400	400	400	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Telephone	500	500	500	500	500	500	500	500	-	-	-	-	-	-	-	-	-		
	Alarms									1,200	1,200	1,200	1,660	1,660	1,700	1,700	1,700	600		
	Other Purchased Serv	25,036	31,000	31,000	28,000	28,000	28,000	28,000	-	23,750	29,941	20,011	21,360	21,000	21,000	16,500	16,500	17,500		
	Data Processing Service														1,500	500	500	500		
	All Office Supplies	3,000	4,000	5,000	5,000	5,000	-	-	-	-	-	-	-	-	-	-	-	-		
	Custodial Supplies																			
	Bldg Supplies														300					
	Educational Supplies																			
	Books/Subscriptions	87,000	90,000	96,000	83,000	83,000	15,000	400	50,000	10,000	20,000	25,041	-	-	7,500	6,000	6,000	5,000		
	Audio Visual	7,000	10,000	10,000	6,600	6,600	500	-	-	-	-	-	-	-	-	-	-	-		
	Other Supplies	7,900	9,000	9,000	8,900	8,900	-	-	-	-	-	-	-	-	-	-	-	-		
	Travel Reimbursement	500	500	500	-	-	-	-	-	-	-	-	-	-	-	-	-	500		
	Conferences	500	500	500	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Dues/Professional Orgz	500	500	500	-	-	-	-	-	500	500	-	-	-	-	500	500	-		
	Rental/Leased Equip									4,500	4,500	4,500	2,800	4,800	4,800	4,200	4,200	2,200		
	Equipment		5,000	1,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>TOTAL EXPENSES</b>		<b>175,436</b>	<b>196,500</b>	<b>199,000</b>	<b>173,200</b>	<b>173,200</b>	<b>66,622</b>	<b>70,156</b>	<b>91,756</b>	<b>91,706</b>	<b>107,897</b>	<b>102,508</b>	<b>36,550</b>	<b>60,404</b>	<b>63,000</b>	<b>63,000</b>	<b>68,900</b>	<b>72,000</b>	<b>60,000</b>	
26	<b>LIBRARY TOTAL</b>	<b>621,041</b>	<b>659,105</b>	<b>704,913</b>	<b>677,001</b>	<b>677,001</b>	<b>296,475</b>	<b>296,475</b>	<b>318,075</b>	<b>381,123</b>	<b>402,835</b>	<b>417,287</b>	<b>124,839</b>	<b>177,748</b>	<b>216,824</b>	<b>181,108</b>	<b>250,008</b>	<b>72,000</b>	<b>268,623</b>	

HISTORICAL COMMISSION

	Other Supplies	6,600	2,000	4,000	3,000	3,000	250	250	200	200	200	200	200	200	200	200	200	200	200
<b>TOTAL EXPENSES</b>		<b>6,600</b>	<b>2,000</b>	<b>4,000</b>	<b>3,000</b>	<b>3,000</b>	<b>250</b>	<b>250</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>
21	<b>HISTORICAL COMMISSION TOTAL</b>	<b>6,600</b>	<b>2,000</b>	<b>4,000</b>	<b>3,000</b>	<b>3,000</b>	<b>250</b>	<b>250</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>

HISTORICAL DISTRICT

	All Office Supplies	100	100	100	100	100	100	100	200	200	200	200	200	200	200	200	200	200	200
<b>TOTAL EXPENSES</b>		<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>
22	<b>HISTORICAL DISTRICT TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>

JOINT TOWN SERVICES

DEBT PRINCIPAL

	Principal on Debt	1,785,474	1,845,474	1,975,000	2,020,000	2,020,000	2,020,000	2,020,000	2,020,000	477,525	471,100	624,500	733,000	673,000	650,000	650,000	650,000	650,000	
	Principal on Excluded Debt																		
<b>TOTAL EXPENSES</b>		<b>1,785,474</b>	<b>1,845,474</b>	<b>1,975,000</b>	<b>2,020,000</b>	<b>2,020,000</b>	<b>2,020,000</b>	<b>2,020,000</b>	<b>2,020,000</b>	<b>477,525</b>	<b>471,100</b>	<b>624,500</b>	<b>733,000</b>	<b>673,000</b>	<b>650,000</b>	<b>650,000</b>	<b>650,000</b>	<b>650,000</b>	<b>650,000</b>
10	<b>DEBT PRINCIPAL TOTAL</b>	<b>1,785,474</b>	<b>1,845,474</b>	<b>1,975,000</b>	<b>2,020,000</b>	<b>2,020,000</b>	<b>2,020,000</b>	<b>2,020,000</b>	<b>2,020,000</b>	<b>477,525</b>	<b>471,100</b>	<b>624,500</b>	<b>733,000</b>	<b>673,000</b>	<b>650,000</b>	<b>650,000</b>	<b>650,000</b>	<b>650,000</b>	<b>650,000</b>

INTEREST ON DEBT

	Long Term Interest	551,909	487,538	600,000	412,500	412,500	412,500	412,500	412,500	92,080	104,600	108,008	68,305	60,000	65,000	65,000	65,000	65,000	
	Short Term Interest	482,283	900,000	900,000	50,000	50,000	50,000	50,000	50,000	69,758	50,000	50,000	30,000	30,000	30,000	30,000	30,000	30,000	
	Long Term Excluded																		
	Short Term Excluded				600,000	600,000	600,000	600,000	600,000										
<b>TOTAL EXPENSES</b>		<b>1,034,192</b>	<b>1,387,538</b>	<b>1,500,000</b>	<b>1,062,500</b>	<b>1,062,500</b>	<b>1,062,500</b>	<b>1,062,500</b>	<b>1,062,500</b>	<b>161,838</b>	<b>154,600</b>	<b>158,008</b>	<b>98,305</b>	<b>90,000</b>	<b>95,000</b>	<b>95,000</b>	<b>95,000</b>	<b>95,000</b>	<b>95,000</b>
24	<b>INTEREST ON DEBT TOTAL</b>	<b>1,034,192</b>	<b>1,387,538</b>	<b>1,500,000</b>	<b>1,062,500</b>	<b>1,062,500</b>	<b>1,062,500</b>	<b>1,062,500</b>	<b>1,062,500</b>	<b>161,838</b>	<b>154,600</b>	<b>158,008</b>	<b>98,305</b>	<b>90,000</b>	<b>95,000</b>	<b>95,000</b>	<b>95,000</b>	<b>95,000</b>	<b>95,000</b>

FIXED COSTS

	SRPEDD Assessment										3,525	3,525	3,613	3,705	3,796	3,891	3,891	3,800	
<b>TOTAL EXPENSES</b>											<b>-</b>	<b>3,525</b>	<b>3,525</b>	<b>3,613</b>	<b>3,705</b>	<b>3,796</b>	<b>3,891</b>	<b>3,891</b>	<b>3,800</b>
13	<b>TOTAL FIXED COSTS</b>										<b>-</b>	<b>3,525</b>	<b>3,525</b>	<b>3,613</b>	<b>3,705</b>	<b>3,796</b>	<b>3,891</b>	<b>3,891</b>	<b>3,800</b>

EMPLOYEE BENEFITS

	LIUNA									28,522	42,556	44,400	50,000	55,000	75,000	75,000	87,500	
	Workers compensation									348,659	439,153	502,627	501,356	541,642	686,703	686,703	725,343	
	General Liability Insurance									329,534	330,769	373,300	424,202	446,177	456,015	456,015	504,576	
	Unemployment									254,527	183,496	247,203	200,000	200,000	200,000	200,000	200,000	
	FICA Medicare	289,899	310,000	310,000	310,0													



	<b>TOTAL EXPENSES</b>	289,899	310,000	310,000	310,000	310,000	310,000	310,000	310,000	435,010	1,367,242	1,425,974	1,597,530	1,614,158	1,692,819	1,917,718	1,917,718	2,017,419	
<b>15</b>	<b>TOTAL EMPLOYEE BENEFITS</b>	<b>289,899</b>	<b>310,000</b>	<b>310,000</b>	<b>310,000</b>	<b>310,000</b>	<b>310,000</b>	<b>310,000</b>	<b>310,000</b>	<b>435,010</b>	<b>1,367,242</b>	<b>1,425,974</b>	<b>1,597,530</b>	<b>1,614,158</b>	<b>1,692,819</b>	<b>1,917,718</b>	<b>1,917,718</b>	<b>2,017,419</b>	<b>2,017,419</b>
<b>MEDICAL &amp; LIFE INSURANCE</b>																			
	Health	2,530,664	2,711,660	2,592,747	3,245,649	3,245,649	3,245,649	3,245,649	5,042,979	4,119,235	5,702,865	6,714,709	6,912,029	6,947,520	6,682,256	7,719,210	7,719,210	8,039,348	
	Life	1,100,000	1,000,000	1,000,000	1,246,300	1,246,300	1,246,300	1,246,300	1,246,300	41,000	41,000	41,000	40,000	40,000	25,000	30,000	30,000	30,000	
		49,000	49,000	48,000	55,500	55,500	55,500	55,500	55,500										
		325,850	310,850	310,000	369,185	369,185	369,185	369,185	369,185										
		160,500	160,500	160,500	181,845	181,845	181,845	181,845	181,845										
	<b>TOTAL EXPENSES</b>	4,166,014	4,232,010	4,111,247	5,098,479	5,098,479	5,098,479	5,098,479	6,895,809	4,160,235	5,743,865	6,755,709	6,952,029	6,987,520	6,707,256	7,749,210	7,749,210	8,069,348	
<b>27</b>	<b>MEDICAL &amp; LIFE INSURANCE TOTAL</b>	<b>4,166,014</b>	<b>4,232,010</b>	<b>4,111,247</b>	<b>5,098,479</b>	<b>5,098,479</b>	<b>5,098,479</b>	<b>5,098,479</b>	<b>6,895,809</b>	<b>4,160,235</b>	<b>5,743,865</b>	<b>6,755,709</b>	<b>6,952,029</b>	<b>6,987,520</b>	<b>6,707,256</b>	<b>7,749,210</b>	<b>7,749,210</b>	<b>8,069,348</b>	<b>8,069,348</b>
<b>RETIREMENT CONTRIBUTION</b>																			
	Retire. Ch.32 Sec. 59A	1,674,867	1,717,191	1,941,324	2,016,728	2,016,728	2,016,728	2,016,728	2,582,448	2,342,535	2,734,648	2,841,268	3,204,644	3,453,350	3,600,317	3,725,405	3,725,405	3,976,952	
	Retirement ch32																		
	LIUNA	15,000	15,000	15,450	16,000	16,000	16,000	16,000	16,000				45,000						
	<b>TOTAL EXPENSES</b>	1,689,867	1,732,191	1,956,774	2,032,728	2,032,728	2,032,728	2,032,728	2,598,448	2,342,535	2,734,648	2,841,268	3,249,644	3,453,350	3,600,317	3,725,405	3,725,405	3,976,952	
<b>32</b>	<b>RETIREMENT CONTRIBUTION TOTAL</b>	<b>1,689,867</b>	<b>1,732,191</b>	<b>1,956,774</b>	<b>2,032,728</b>	<b>2,032,728</b>	<b>2,032,728</b>	<b>2,032,728</b>	<b>2,598,448</b>	<b>2,342,535</b>	<b>2,734,648</b>	<b>2,841,268</b>	<b>3,249,644</b>	<b>3,453,350</b>	<b>3,600,317</b>	<b>3,725,405</b>	<b>3,725,405</b>	<b>3,976,952</b>	<b>3,976,952</b>

ENTERPRISE ACCOUNT

**WATER POLLUTION CONTROL FACILITY**

	Regular	436,992	518,523	527,104	550,930	550,930	550,930	550,930	597,500	639,413	671,384	755,955	731,456	761,000	839,706	837,000	837,000
	Overtime	88,923	88,923	95,700	95,700	95,700	95,700	95,700	94,331	50,000	55,000	66,000	99,277	100,000	75,000	78,000	78,000
	Longevity																
	Regular Pay Dewatering																
	Overtime Dewatering																
	On-Call Wages	6,360	6,240	13,100	15,000	15,000	15,000	15,000	15,000	22,500	25,000	30,000	45,000	55,000	45,000	50,000	50,000
	Temporary Upgrade																
	Sick																
	Personal Day																
	Vacation																
	Holiday																
	Industrial Pre-treatment																
	<b>TOTAL SALARIES</b>	532,275	613,686	635,904	661,630	661,630	661,630	661,630	706,831	711,913	751,384	851,955	875,733	916,000	959,706	965,000	965,000
	Electricity	55,221	115,500	150,000	175,000	175,000	175,000	175,000	215,000	446,000	505,050	505,302	505,883	505,302	510,000	498,120	498,120
	Elect. IMA Pump Stat	48,400	49,800	48,000	54,000	54,000	54,000	54,000	35,000								
	Elect. Non-IMA Statior	75,200	77,400	77,400	81,200	81,200	81,200	81,200	86,000								
	Elect. Dewatering Plant	54,600	76,440	80,000	125,000	125,000	125,000	125,000	145,000								
	Electricity - DP																
	Propane			150				900		1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100
	Pro. Gas Dewatering Plant				3,500	3,500	3,500	3,500	3,500	30,600	36,300	36,300	36,300	36,300	36,300	36,300	36,300
	Natural Gas - IMA	800	850	200	200	200	200	200	200								
	Pro. Gas Main Plant			200	200	200	200	200	200								
	Pro. Gas Non IMA		200	200	200	200	200	200	-								
	Natural-Gas-Non-IMA	700	750	800	800	800	800	800	500								
	Natural Gas - MP	8,300	11,600	30,000	30,000	30,000	30,000	30,000	12,000								
	Natural Gas - Dewater	7,200	10,000	15,000	25,000	25,000	25,000	25,000	10,000								
	Water	650	800	800	800	800	800	800	4,500	9,500	11,200	12,006	20,000	20,000	20,000	20,000	20,000
	Water-IMA Pump Stati	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200								
	Water-Non IMA Pump	3,500	3,500	3,500	3,500	3,500	3,500	3,500	4,500								
	Water-Dewatering Plan	2,500	2,500	3,500	3,500	3,500	3,500	3,500	1,500								
	Vehicles	7,200	7,500	9,500	10,500	10,500	10,500	10,500	7,000								
	Repair & Maint Vehicles									8,000	9,500	20,000	25,000	37,000	40,000	40,000	40,000
	Damage Repair or Replace																
	Office Equipment	3,500	4,000	5,000	5,000	5,000	5,000	5,000	-								
	Buildings	6,000	6,000	6,000	6,000	6,000	6,000	6,000	5,000	8,206	12,000	12,000	20,000	40,000	40,000	40,000	40,000
	IMA Pump Station	1,000	1,500	1,600	1,600	1,600	1,600	1,600	8,500								
	Non IMA Pump Statior	1,000	1,500	2,500	2,500	2,500	2,500	2,500	5,000								
	Building Dewatering	2,500	2,500	3,500	3,500	3,500	3,500	3,500	2,000								
	Equipment	25,000	25,000	30,000	30,000	30,000	30,000	30,000	38,000	94,500	119,150	125,000	125,000	140,000	171,988	251,988	251,988
	Equip. IMA Pump Stat	18,000	16,000	20,000	20,000	20,000	20,000	20,000	7,000								
	Equip. Non-IMA Pump	35,000	35,000	45,000	45,000	45,000	45,000	45,000	89,000								
	Equip. Dewatering	4,000	4,000	4,000	4,000	4,000	4,000	4,000	8,000								
	Equip. Rental Dewatering			1,000	1,000	1,000	1,000	1,000	-								
	Equip. Rental Main Plant			1,000	1,000	1,000	1,000	1,000	-								
	Main Plant	4,350	4,850	4,000	4,000	4,000	4,000	4,000	8,600							75,000	75,000
	Dewatering Plant	1,550	2,050	2,050	2,050	2,050	2,050	2,050	-								
	Other Professional	15,000	20,000	30,000	30,000	30,000	30,000	30,000	3,500								
	Outside Contractors									30,000	131,602	131,602	181,602	257,000	182,000	242,000	242,000
	Contract Services Adm	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-								
	Contracted Serv. Dewater.			1,000	1,000	1,000	1,000	1,000	I&I			50,000					
	NPDES Testing	30,000	30,000	30,000	30,000	30,000	30,000	30,000	20,000	21,000	22,000	24,000	24,000	25,000	25,000	25,000	25,000
	NPDES Testing Dewat	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,000								
	Reimbursement	500	500	500	500	500	500	500	1,700								
	Tuition Other	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	5,000	5,000	10,000	10,000	10,000	10,000	10,000	10,000
	Telephone	2,000	2,000	2,500	2,500	2,500	2,500	2,500	2,300	2,500	2,500	4,000	4,500	5,500	5,500	5,500	5,500
	Printing & Mailing	3,100	4,500	4,500	5,500	5,500	5,500	5,500	7,000	7,300	7,650	9,650	10,650	10,650	10,650	10,650	10,650
	Postage	550	550														

All Office Supplies	2,500	3,000	3,000	3,200	3,200	3,200	3,200	1,500	8,500	9,025	9,025	9,025	9,020	9,020	9,020	9,020
Dewatering	100	300	300	300	300	300	300	-	-	-	-	-	-	75,000	-	-
Pre-Printed Forms	500	500	500	500	500	500	500	-	-	-	-	-	-	-	-	-
Pre-Printed Forms Dew	750	800	750	1,500	1,500	1,500	1,500	-	-	-	-	-	-	-	-	-
Copy Machine-MP	2,500	2,500	2,500	2,500	2,500	2,500	2,500	-	-	-	-	-	-	-	-	-
Copy Machine-Dewate	50	200	200	200	200	200	200	-	-	-	-	-	-	-	-	-
Gas Diesel & Oil																
Gasoline	5,500	5,500	6,000	7,500	7,500	7,500	7,500	11,000	17,200	28,920	30,000	30,000	32,000	30,000	30,000	30,000
Gasoline Dewatering			1,500	1,500	1,500	1,500	1,500	-	-	-	-	-	-	-	-	-
Diesel IMA		100	100	100	100	100	100	-	-	-	-	-	-	-	-	-
Diesel Non IMA		100	100	100	100	100	100	-	-	-	-	-	-	-	-	-
Diesel		4,500	5,000	5,000	5,000	5,000	5,000	5,200	-	-	-	-	-	-	-	-
Diesel Dewatering	3,000	3,000	1,500	1,500	1,500	1,500	1,500	-	-	-	-	-	-	-	-	-
Chemicals	15,000	30,000	50,000	60,000	60,000	60,000	60,000	335,000	372,536	381,363	400,000	400,000	415,000	415,000	415,000	415,000
Chemicals Dewatering	5,500	10,000	10,000	15,000	15,000	15,000	15,000	37,000	-	-	-	-	-	-	-	-
Reimbursement Protec	1,350	1,650	1,675	1,675	1,675	1,675	1,675	-	-	-	-	-	-	-	-	-
Operating Supplies	6,500	7,000	7,500	12,000	12,000	12,000	12,000	35,000	-	43,835	43,835	50,000	50,000	50,000	50,000	50,000
Operating Supp.Dewat	3,200	3,500	4,000	3,000	3,000	3,000	3,000	2,000	-	-	-	-	-	-	-	-
Laboratory Supplies	6,000	6,000	7,500	8,500	8,500	8,500	8,500	15,500	16,000	16,800	20,000	20,000	25,000	25,000	25,000	25,000
Laboratory Supp. Dew.	1,800	1,800	1,800	800	800	800	800	-	-	-	-	-	-	-	-	-
Protective Clothing	900	900	1,000	1,000	1,000	1,000	1,000	-	9,600	6,300	6,300	6,300	6,300	9,000	9,000	9,000
Protec. Cloth. Dewateri	500	800	800	800	800	800	800	-	-	9,000	12,000	13,000	14,000	13,000	13,000	13,000
Uniforms																
Chemicals-IMA	1,000	1,000	1,000	1,000	1,000	1,000	1,000	2,500	-	-	-	-	-	-	-	-
Chemicals-Non-IMA	1,600	1,600	2,000	2,000	2,000	2,000	2,000	2,500	-	-	-	-	-	-	-	-
Operating Supplies-IM	900	1,200	1,200	1,200	1,200	1,200	1,200	1,000	-	-	-	-	-	-	-	-
Operat Supplies-Non-I	800	1,500	1,000	2,500	2,500	2,500	2,500	4,000	40,700	-	-	-	-	-	-	-
Books & Subscriptions	250	250	250	250	250	250	250	-	100	100	200	200	200	200	200	200
Travel Reimbursement	150	200	250	250	250	250	250	2,500	2,500	2,500	4,500	4,500	4,500	4,500	2,250	2,250
Conferences	1,500	1,800	1,800	3,000	3,000	3,000	3,000	-	-	-	-	-	-	-	-	-
Dues	500	500	500	500	500	500	500	1,300	1,700	1,700	1,700	-	-	-	-	-
Dues/Prof. Organ Dew.	200	200	200	300	300	300	300	-	-	-	-	-	-	-	-	-
WPCF Equipment	3,500	3,500	3,500	3,500	3,500	3,500	3,500	-	-	-	-	-	-	-	-	-
Data Processing	3,000	3,200	5,000	5,000	5,000	5,000	5,000	-	2,000	2,000	2,000	2,000	2,000	40,000	40,000	40,000
Spare Parts	10,000	10,000	10,000	10,000	10,000	10,000	10,000	-	-	-	-	-	-	-	-	-
Spare Parts Dewatering	5,000	5,000	3,000	3,000	3,000	3,000	3,000	-	-	-	-	-	-	-	-	-
Lease / Purchase																
Equipment Replaceme	3,000	2,000	2,000	2,000	2,000	2,000	2,000	-	-	-	-	-	-	-	-	-
Equip Replace. Dewate	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	-	-	-	-	-	-	-	-
Equip. Replacement IMA		2,500	2,500	2,500	2,500	2,500	2,500	-	-	-	-	-	-	-	-	-
Equip Replac Non IMA	5,000	5,000	5,000	5,000	5,000	5,000	5,000	-	-	-	-	-	-	-	-	-
Equipment Dewatering																
Equipment New-IMA	2,000	2,000	2,000	2,000	2,000	2,000	2,000	-	-	-	-	-	-	-	-	-
Equipment New Non I	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	-	-	-	-	-	-	-	-
Equip. Spare Parts-IM	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	-	-	-	-	-	-	-	-
Equip. Spare Parts Non	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	-	-	-	-	-	-	-	-
Lease / Purchase-Dewater																
Repair & Maint Bldgs																
R&M Bldg/Grounds MP																
Repair & Maint Bldgs IMA																
Repair & Maint Bldgs Non-IMA																
Repair & Maint Equip Non-IMA																
Repair & Maint Office Equipment																
Indirect - Direct Costs														882,096		
Reserve Account	25,000	25,000	25,000	25,000	25,000	25,000	25,000	39,000	-	93,500	100,000	150,000	150,000	200,000	200,000	200,000
WPCF Capital Addition	21,250	10,000	210,000	210,000	210,000	210,000	210,000	-	-	-	100,000	646,000	1,006,000	1,006,000	905,400	905,400
Capital Construction Contract I																
Capital Construction Contract II																
Principle on Debt	845,060	845,060	1,276,598	1,276,598	1,276,598	1,276,598	1,276,598	2,040,000	2,520,000	2,600,000	2,600,000	2,424,901	2,368,160	2,398,082	2,193,674	2,193,674
Long Term Interest	546,932	546,932	481,254	481,254	481,254	481,254	481,254	680,000	835,000	750,000	750,000	613,518	541,953	481,751	423,948	423,948
Short Term Interest	200,000	200,000	200,000	200,000	200,000	200,000	200,000	180,000	100,000	150,000	150,000	75,000	75,000	75,000	75,000	75,000
<b>TOTAL EXPENSES</b>	<b>3,611,388</b>	<b>3,725,857</b>	<b>4,447,152</b>	<b>4,423,802</b>	<b>4,423,802</b>	<b>4,423,802</b>	<b>4,423,802</b>	<b>4,861,825</b>	<b>4,967,467</b>	<b>5,775,920</b>	<b>6,104,495</b>	<b>5,768,554</b>	<b>6,211,460</b>	<b>7,185,662</b>	<b>6,103,650</b>	<b>6,103,650</b>
capital outlay ftm03 art	255,300															
capital outlay ftm art3	1,420															
pumping station des/co	42,007															
Infiltration/inflow study	50,000															
Flow - Meters	90,000															
capital outlay stm 10/00	44,321															
Sewer 88 1-4 & 6																
Sewer 88 5																
Sewer Feas. MWPAT 95-31																
O.H. Riverside construt.																
Rep.Pump Stat.at31 atm4/3																
Rose Pt design 19 10/03																
Remove Storage Tanks																
Sewer Capital Projects																
design engineer (272,000)																
Construction Webanit Shr																
upgrade faci. Art 16 stm																
upgrade facility constru	10,000,000															
Rose pt/Bria bch/Bver dam																
Design Webanit Sh 4/2	38,235															
Design Sunset Isl 4/27/92																
art24 4/97 Generators																
River Testing Program																
Inflow & Infiltration sty																
paving & Var. Frqu. Pumps																
Thatcher Lane/Cranber	344,036															
Construct Sunset Islanc	53,646															
Bobcat / Flowmeter	25,519															
<b>SPECIAL ARTICLES TOTAL</b>	<b>10,944,484</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>37 TOTAL WATER POLLUTION CONTROL</b>	<b>15,088,147</b>	<b>4,339,543</b>	<b>5,083,056</b>	<b>5,085,432</b>	<b>5,085,432</b>	<b>5,085,432</b>	<b>5,085,432</b>	<b>5,568,656</b>	<b>5,679,380</b>	<b>6,527,304</b>	<b>6,956,450</b>	<b>6,644,287</b>	<b>7,127,460</b>	<b>8,145,368</b>	<b>7,068,650</b>	<b>7,068,650</b>